

A photograph of several pumpkins in a field at sunset. The pumpkins are in the foreground, and the background is a soft, out-of-focus landscape with a warm, golden light from the setting sun.

N?e?iyk Spiləm

Lower Nicola Indian Band

October 2025

hente? Band members and community members. This will be my final newsletter submission for this Chief and Council term. This term has been an incredible ride to say the least. I am proud to say that this leadership accomplished a lot these past three years. The challenge the Band faces moving into the future is that there is much more work that still needs to be done, and I am confident that the newly elected leadership will address all the needs of our membership. I wish all the candidates the very best of luck in the upcoming election!

The month of September has been a very busy month. Our students are well on their way with their studies in school, whether its elementary school, high school or college and university. I just want to send out a kind reminder to all drivers out there that many of our children are bus students and do frequent walking our roads and streets within our community and drive with caution during the mornings and early afternoons. Our children can likely see you on the roads so please make the effort to look out for our children so they can get home safely every day.

Chief and Council had another busy month with two duly convened Council meetings, a Comprehensive Community Planning session as well as some community engagements. Chief and Council, along with senior administration came together for a day session to discuss and begin the process of implementing our Comprehensive Community Plan for LNIB. Our plan is still in a draft stage, but we are close to turning our plan into a live document. This is exciting news for LNIB because much of the work came from the membership at large. Our facilitator, Four Directions worked with our membership on two occasions at LNIB, once in Kamloops and once in Vancouver. I am happy to say that this CCP comes from the work and efforts of LNIB membership and we should be proud of this accomplishment.



LNIB invited our Wind Power partner, Capstone to a community engagement session this past month to provide information and updates to our Mount Mable Wind Power project. The session took place at the Rocky Pines Community Center. This was again, another great opportunity terrific opportunity for membership to learn about wind power, renewable energy, and our partnership. There were many good comments and questions that came from the members that were in attendance that evening. Capstone is committed to working closely with LNIB and is happy to provide any information membership desire regarding the project. Capstone is also willing to facilitate an “on-site” field trip for any members interested in the Spring of 2026. On another note, LNIB and Capstone have agreed to investigate another wind power opportunity in the Tulameen area! Details of this initiative will be announced in the near future soon through another engagement session with LNIB membership. There are some exciting times ahead for our community with major projects. These opportunities could just be the tip of the iceberg for LNIB, and I look forward to the discussions and challenges ahead.

NIB is currently in a very good position with major projects and economic development opportunities. We are dealing with wind power at Mount Mable and Tulameen. We are implementing the terms and conditions of our Impacts and Benefits Agreement with Highland Valley Copper Mine. We want to fully participate in the HVC Mine Life Extension Project that will provide contracts, jobs, and revenue streams. We are engaging in discussions and negotiations with Enbridge and the Sunrise Expansion Project. We want to put some effort into a potential purchase of the Trans Mountain Pipeline with neighboring Nations. These are just a few things this Chief and Council have been working on, and we hope to get these projects across the finish line in due time.

It has been an honor and privilege serving the membership this past term, and I have thoroughly enjoyed every minute. I look forward to what the future holds for LNIB, and I hope to be a part of it for years to come. Thank you membership, for your support and trust in me; it has been a humbling experience that I will not soon forget. Much love and respect to you all.

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Dear LNIB Members,

I am pleased to present our monthly report for September 2025. LNIB continued to be busy with several initiatives. Here are some of the things we have been working on:

Human Resources: While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe.



Current job postings with Lower Nicola Indian Band are Receptionist, Aquatic and Terrestrial Monitors, Biologist-Aquatics, Land Guardian, Managing Aquatics Biologist, Nlak'apamux Forestry Program Coordinator, Indigenous Protected and Conserved Area Coordinator, School Counsellor, Arts and Recreation Leader, Community Nurse, Counsellor and Early Childhood Educator. For job postings visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

Committees and Liaisons: There is openings for Lands Management Committee member submit your resume to HR@lnib.net The Lands Management Advisory Committee did not meet in September 2025. The Finance and Audit Committee met September 18th and September 29th. The Housing Policy Review Committee did not meet in September 2025.

Community Meetings and Workshops: The next Band General meeting is scheduled for October 27, 2025.

Support to Chief and Council: Chief and Council met September 16th and 23rd. Should you require anything on the Chief and Council agenda scheduled for October please contact Nicola Cox and I. Finally, remember that the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom so you can be added to the email invitation for the scheduled Chief and Council meetings and Band General.

With LNIB Elections, chairs of the committees will be reassigned at the first meeting with the newly elected Chief and Council meeting. The meeting schedule will be as follows:

October 7, 2025 – Swearing In Ceremony for the newly elected Chief and Council at 5:00 pm at the LNIB School

October 14, 2025 – Orientation Session 8:30 am- 3:30 pm.

October 21, 2025 – Chief and Council meeting

October 28, 2025 – Orientation Session

Kari Reilander,
LNIB Executive Director



Chief & Council Regular Council Meeting
September 16th, 2025
—Resolutions—

Resolution #09-16-2025-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the September 16, 2025, Chief and Council meeting agenda.

Motion Carried

Resolution #09-16-2025-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the August 19, 2025, Chief and Council meeting minutes with noted changes as presented.

Motion Carried

Resolution #09-16-2025-03 Reads:

The Lower Nicola Indian Band Finance and Audit Committee hereby recommends that the Chief and Council move to approve the internal Operating Financial Statements as at June 30, 2025 (3-months).

Motion Carried

Resolution #09-16-2025-04 Reads:

The Lower Nicola Indian Band Finance and Audit Committee hereby recommends that the Chief and Council move to approve the Multi-Year Financial Plan for the year ended March 31, 2030, and the annual operating budget for the year ended March 31, 2026, in the total amount of \$45,128,122.

Motion Carried

Resolution #09-16-2025-05 Reads:

PREAMBLE

WHEREAS during Capital Budget and Comprehensive Community Plan (CPP) planning sessions, LNIB Leadership identified a critical need for a new Community Building and a new Administration Building, concluding that the existing modular structures are beyond their effective service life and are no longer suitable for renovation;

WHEREAS a professional feasibility study is a prudent and required step to assess site viability, develop conceptual designs, and establish accurate cost estimates before LNIB commits to a major capital project;

AND WHEREAS Iredale Architecture, along with their sub-consultant team, has been selected to provide these services and has submitted a comprehensive quote to complete the required feasibility study;

RESOLUTION

THEREFORE, BE IT RESOLVED THAT the Chief and Council of the Lower Nicola Indian Band hereby:

1. **Approves the quote** from Iredale Architecture to conduct the feasibility study for the proposed new Community and Administration Buildings.
2. **Authorize a total expenditure** of up to **\$213,455.00** for the completion of this work.



Chief & Council Regular Council Meeting

September 16th, 2025

—Resolutions—

3. **Authorize the Executive Director** to execute the formal service agreement ("Authorization to Proceed") with Iredale Architecture and to approve all subsequent invoices related to this contract, up to the total amount authorized in this motion.

Motion Carried

Resolution #09-16-2025-00 Reads:

PREAMBLE

WHEREAS Boiler #2 at the Lower Nicola Indian Band School has failed and is actively leaking, creating an urgent operational risk and requiring immediate replacement to ensure the facility's heating system remains functional;

WHEREAS the recommended solution is to replace the single failed unit with two smaller, high-efficiency boilers, a configuration that will provide improved energy efficiency and critical system redundancy;

WHEREAS Interior Plumbing and Heating (IPH), a vendor with significant experience with LNIB infrastructure, has provided a detailed quote to complete this emergency work and is recommended by staff;

AND WHEREAS funding for this project is allocated within the approved Capital Budget for School Maintenance, and immediate action is required to prevent further damage and disruption;

RESOLUTION

THEREFORE, BE IT RESOLVED THAT the Chief and Council of the Lower Nicola Indian Band hereby:

1. **Approve** the emergency project to replace the leaking boiler at the LNIB School with the proposed two-boiler system.
2. **Accept** the quote from Interior Plumbing and Heating and authorize a total project expenditure not to exceed **\$218,165.55** (representing the quote of \$198,332.32 plus a 10% contingency of \$19,833.23).
3. **Authorize** the Director of Finance to issue the necessary Purchase Order (PO) to Interior Plumbing and Heating and approve all invoices related to this project, ensuring the total cost remains within the amount authorized by this motion.

Motion Tabled

Resolution #09-16-2025-06 Reads:

NOW THEREFORE BE IT RESOLVED that the Chief and Council (the "Council"):

1. Will amend the Individual Agreement on First Nation Land Management (the "Individual Agreement") to have current and future capital money transferred to Lower Nicola Indian Band (the "LNIB") in accordance with clause 12.10 of the Framework Agreement on First Nation Land Management (the "Framework Agreement"); and
2. In accordance with clause 12.11 of the Framework Agreement, at least 30 days before the Council amends the Individual Agreement the Council will inform the members of the amount of capital moneys held for LNIB by Indigenous Services Canada and the intention of Council to amend the Individual Agreement.



Chief & Council Regular Council Meeting
September 16th, 2025
—Resolutions—

Motion Carried

Resolution #09-16-2025-07 Reads:

Whereas The Lower Nicola Indian Band Land Code (the "Land Code") came into force on December 1, 2016.

Whereas the Lower Nicola Indian Band ("LNIB") acquired land and wishes to add the land to Nicola Mameet IR #1

*Whereas the land is located at 2893 Aberdeen Road, Lower Nicola, British Columbia as legally described as PID: 013-160-656, District Lot 1638 Kamloops Division Yale District Except: (1) Parcel A (DD 63394F) (2) Plans 36370 and KAP53517 (the "**Lands**")*

Whereas the parcel title is registered in the name of 1374678 B.C. Ltd., a corporation whose shares are legally owned by Arthur Dick, Stuart Jackson and Connie Joe on behalf of LNIB. The State of Title Certificate is attached as Schedule "A".

Whereas the Lands are currently zoned CR-1 (Country Residential) and part is zoned SH-1 (Small Holding). The intended use of the proposed reserve land is to extend the Rocky Pines community subdivision which is adjacent to the Lands.

Whereas the parcel of land is required for community additions.

Whereas this proposal falls under the Community Additions category outlined in Directive 10-1, Section 9.2 of the Additions to Reserve/Reserve Creation Policy (2016).

Whereas the LNIB completed the Reserve Creation Application Form, dated September 2, 2025, which includes supporting materials.

Now therefore be it resolved that LNIB requests that the land described herein be set apart as reserve for the use and benefit of LNIB.

Motion Carried

Resolution #09-16-2025-00 Reads:

PREAMBLE

WHEREAS the Lower Nicola Indian Band (LNIB), in partnership with Ausenco, successfully developed the "LNIB Nle?kepmx Tmixw Effects Assessment" for the Highland Valley Copper Mine Life Extension Project;

WHEREAS Ausenco has requested permission from LNIB to feature this successful Indigenous-led collaboration in a case study on their corporate website to showcase their services and expertise;

AND WHEREAS it is essential that any public representation of LNIB's work accurately reflects the Band's perspective, values, and maintains the integrity of the project;

RESOLUTION

THEREFORE, BE IT RESOLVED THAT the Chief and Council of the Lower Nicola Indian Band hereby:



Chief & Council Regular Council Meeting

September 16th, 2025

—Resolutions—

1. **Support, in principle**, Ausenco's request to develop and publish a case study based on the LNIB-led Effects Assessment.
2. **Make this support conditional** upon the Lower Nicola Indian Band receiving the final draft of the case study for review, and that it shall **not be published without the final written approval of the LNIB Executive Director**.
3. **Authorize** the Executive Director to serve as the designated representative for this review and approval process, and to execute any necessary documents to give effect to this motion once the above condition has been satisfied.

Motion Withdrawn**Resolution #09-16-2025-08 Reads:****PREAMBLE**

WHEREAS the Lower Nicola Indian Band (LNIB) Indigenous Protected and Conserved Area (IPCA) Steering Committee has identified the Coquihalla region, including the South Anderson River drainage, as a candidate area for designation as an IPCA, reflecting a long-term vision for the protection and stewardship of these lands and waters;

WHEREAS the proposed South Anderson Mountain Resort, as presented in the proponent's Initial Project Description, represents a significant and unacceptable threat to the ecological integrity and cultural values of the Coquihalla region;

AND WHEREAS LNIB holds an inherent and sacred responsibility as Nlaka'pamux people to protect and steward the water, which sustains all life, connects all parts of our territory, and is essential to our cultural and spiritual practices;

RESOLUTION

THEREFORE, BE IT RESOLVED THAT the Chief and Council of the Lower Nicola Indian Band hereby:

1. **Formally endorses** the recommendation and findings of the LNIB IPCA Steering Committee, as detailed in their Motion #2025-5.
2. **Officially opposes** the proposed South Anderson Mountain Resort project in its entirety.
3. **Declares** the proposed project to be an incompatible land use that fundamentally conflicts with the LNIB's intention to establish an Indigenous Protected and Conserved Area in the Coquihalla, and that it poses an existential threat to the cultural and ecological well-being of the territory.
4. **Directs** the LNIB Administration to formally communicate this resolution and the Band's opposition to the project proponent, the British Columbia Environmental Assessment Office, and all other relevant federal and provincial ministries and agencies.

Motion Carried**Resolution #09-16-2025-09 Reads:**

The Lower Nicola Indian Band Chief and Council move to go IN Camera at 9:08 pm, with the meeting being closed to the public to consider sensitive matters that may be in a preliminary stage, or deal with subject matter that is privileged in nature and that, in the view of the council, its disclosure could reasonably be expected to harm the interests of the public.

- a. Privileged Materials



Chief & Council Regular Council Meeting
September 16th, 2025
—Resolutions—

Motion Carried

Resolution #09-16-2025-10 Reads:

The Lower Nicola Indian Band Chief and Council move to end the IN-Camera segment at 10:21pm and reconvene the regular meeting.

Motion Carried

Resolution #09-16-2025-11 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the September 16, 2025, meeting at 10:22 pm.

Motion Carried



Chief & Council Regular Council Meeting
September 23rd, 2025
—Resolutions—

Resolution #09-23-2025-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the September 23, 2025, Chief and Council meeting agenda.

Motion Carried

Resolution #09-23-2025-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the September 16, 2025, Chief and Council meeting minutes with noted changes as presented.

Motion Carried

Resolution #09-23-2025-03 Reads:

RE: Emergency Boiler Replacement at the LNIB School

PREAMBLE

WHEREAS Boiler #2 at the Lower Nicola Indian Band School has failed and is actively leaking, creating an urgent operational risk and requiring immediate replacement to ensure the facility's heating system remains functional;

WHEREAS the recommended solution is to replace the single failed unit with two smaller, high-efficiency boilers, a configuration that will provide improved energy efficiency and critical system redundancy;

WHEREAS LNIB sought three quotes and only Interior Plumbing and Heating provided a quote.

WHEREAS Interior Plumbing and Heating (IPH), a vendor with significant experience with LNIB infrastructure, has provided a detailed quote to complete this emergency work and is recommended by staff;

AND WHEREAS funding for this project is allocated within the approved Capital Budget for School Maintenance, and immediate action is required to prevent further damage and disruption;

RESOLUTION

THEREFORE, BE IT RESOLVED THAT the Chief and Council of the Lower Nicola Indian Band hereby:

1. **Approve** the emergency project to replace the leaking boiler at the LNIB School with the proposed two-boiler system.
2. **Accept** the quote from Interior Plumbing and Heating and authorize a total project expenditure not to exceed **\$218,165.55** (representing the quote of \$198,332.32 plus a 10% contingency of \$19,833.23).
3. **Authorize** the Executive Director to issue the necessary Purchase Order (PO) to Interior Plumbing and Heating and approve all invoices related to this project, ensuring the total cost remains within the amount authorized by this motion.

Motion Carried



Chief & Council Regular Council Meeting
September 23rd, 2025
—Resolutions—

Resolution #09-23-2025-04 Reads:

THEREFORE BE IT RESOLVED THAT the Chief and Council:

1. **Approves** payment to First Peoples Law LLP for invoice #15848 dated June 30, 2025, in the amount of \$82,718.45, for the Private Prosecution of James Purdie in Provincial Court; and
2. **Authorizes** the Executive Director to sign the corresponding Cheque Requisition.

Motion Carried

Resolution #09-23-2025-05 Reads:

WHEREAS:

1. The *Lower Nicola Indian Band Land Code* (the "**Land Code**") came into force on December 1, 2016;
2. The purpose of the Cardex project is to map unsurveyed interests known as Cardex Holdings and explore solutions for how these interests can be accurately represented in the new First Nation Land Governance Registry ("FNLGR"). The project will involve in-depth discussions and collaboration to address legacy issues, strengthen research, and develop approaches for identifying and mapping unsurveyed interests. This work will prepare LNIB for the transition from the existing First Nation Land Registry System ("FNLRS") to the new FNLGR.

For clarification purposes according to the Land Management Manual "Cardex Holdings are a historical individual interest in reserve land created by a Band Council Resolution and approved by the Minister, pursuant to section 20(1) of the Indian Act. Although the parcel of land is not surveyed, the Band Council Resolution is registered in the Indian Land Registry System by the Registrar who will issue a No Evidence of Title. Cardex Holdings are no longer issued, however, existing interests remain active. Land descriptions related to Cardex Holdings were often vague and inaccurate. While Cardex Holdings are registered in the Indian Lands Registry, a proper survey must be done before any further transactions can take place on the particular land. A Cardex Holder is a person who is in lawful possession of land."

3. Cardex Holdings continue to present challenges for LNIB land management. Many parcels tied to these holdings lack proper surveys, rely on vague descriptions, or contain inconsistencies between records. This creates uncertainty for Cardex holders and delays land transactions, leases, or financing.
4. First Nations Land Management Resource Center is offering a Legacy Issues Funding Opportunity to support with Legacy Issues related to survey cost, administration fees and professional fees in updating of Cardex Holdings records to ensure accuracy and alignment with LNIB's Land Code.
5. LNIB Council recognizes the importance of accurate land records for effective governance, land management, and member interests.

NOW THEREFORE BE IT RESOLVED THAT THE CHIEF AND COUNCIL:



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September 23rd, 2025

—Resolutions—

1. **Approves** and supports the submission of an application to the First Nations Land Management Resource Center who is offering of a Legacy Issues Funding Opportunity to address the Cardex Holdings issues and that LNIB commits to the implementation of the Cardex project ensuring proper oversight, accountability, and reporting.
2. **Authorizes** the Lands Department to carry out activities required under the project, including coordination with First Nations Land Management Resource Centre and other agencies/professionals as needed.

Motion Carried

Resolution #09-23-2025-06 Reads:

THEREFORE, BE IT RESOLVED THAT the Chief and Council of the Lower Nicola Indian Band hereby:

1. **Approves** retaining Class Counsel, such that Lower Nicola Indian Band shall be a member of the class represented in the Action for seeking damages and compensation regarding the Long-term Drinking Water Advisories; and
2. **Authorizes** *kʷúkwpi?* (Chief) Stuart Jackson, on behalf of Lower Nicola Indian Band to enter into a retainer agreement with Class Counsel, McCarthy Tetrault LLP and Olthuis Kleer Townshend LLP, on such terms as Lower Nicola Indian Band considers appropriate, and such retainer agreement shall be deemed to have been approved by Council.

Motion Carried

Resolution #09-23-2025-07 Reads:

WHEREAS the Lower Nicola Indian Band (LNIB) has completed its Community Wildfire Resiliency Plan (CWRP), which identifies actions and strategies to reduce wildfire risk and enhance community safety;

AND WHEREAS the Union of BC Municipalities (UBCM) has formally approved LNIB's CWRP, thereby making LNIB eligible to apply for implementation funding under the Community Resiliency Investment Program;

AND WHEREAS LNIB may apply for up to \$200,000 annually, for two years, to support the implementation of wildfire resiliency projects identified in the CWRP;

THEREFORE BE IT RESOLVED THAT the LNIB Chief and Council authorizes the Executive Director to apply to the UBCM Community Resiliency Investment Program for implementation funding in the maximum amount of \$200,000 annually, for up to two years, to support the implementation of LNIB's Community Wildfire Resiliency Plan.

Motion Carried

Resolution #09-23-2025-08 Reads:

THEREFORE, BE IT RESOLVED THAT the Chief and Council of the Lower Nicola Indian Band hereby:

1. *Approve the travel and accommodation expenses for Councillor "A" to attend the IAMC-TMX (Indigenous Advisory & Monitoring Committee- Transmountain Expansion) Line*

**Chief & Council Regular Council Meeting****September 23rd, 2025****—Resolutions—**

Wide Gathering 2025 in Calgary, Alberta, from October 14-18, 2025, in an amount not to exceed \$5,000.00.

Motion Carried**Resolution #09-23-2025-09 Reads:**

WHEREAS, the Lower Nicola Indian Band recognizes the significant contributions and wisdom of its Elders; and

WHEREAS, the rising cost of living, particularly for home heating, places a financial burden on many Elder households; and

WHEREAS, the Band is committed to supporting the well-being and comfort of its most respected community members; and

WHEREAS, the Band has a fiduciary responsibility to manage its financial resources to the benefit of the entire community, prioritizing those in greatest need;

THEREFORE, BE IT RESOLVED THAT:

The Chief and Council of the Lower Nicola Indian Band hereby approve a one-time expenditure of up to **\$288,000.00** from the general operating budget to establish a heating subsidy program for Elders.

BE IT FURTHER RESOLVED THAT:

A direct payment of **\$1,000.00** shall be distributed to each household where an Elder resides, to be used for home heating costs.

BE IT FURTHER RESOLVED THAT:

In cases where more than one Elder resides in the same household, the **\$1,000.00** subsidy will be divided equally among all Elders living in that home.

BE IT FURTHER RESOLVED THAT:

The Chief and Council delegate the authority to the Executive Director to implement and oversee the distribution of these funds in a timely and efficient manner.

BE IT FURTHER RESOLVED THAT:

The Chief and Council delegate the authority to the Band Administrator and relevant staff to undertake reasonable efforts to establish contact with the 29 Elders for whom contact information is currently unavailable, in order to ensure they receive their subsidy.

Motion Carried**Resolution #09-23-2025-10 Reads:**

The Lower Nicola Indian Band Chief and Council move to go IN Camera at 7:48pm, with the meeting being closed to the public to consider sensitive matters that may be in a preliminary stage, or deal with subject matter that is privileged in nature and that, in the view of the council, its disclosure could reasonably be expected to harm the interests of the public.

- a. Privileged Materials



Chief & Council Regular Council Meeting
September 23rd, 2025
—Resolutions—

Motion Carried

Resolution #09-23-2025-11 Reads:

RE: LNIBDC Amended Articles

WHEREAS the Lower Nicola Indian Band is the sole shareholder of LNIB Development Corporation;

AND WHEREAS the Chief and Council of the Lower Nicola Indian Band passed Resolution #05-21-2024-14 directing the Executive Director to, among other things, update the LNIB Development Corporation's articles to ensure they meet the needs of the LNIB and its members;

AND WHEREAS the Chief and Council of the Lower Nicola Indian Band passed Resolution #05-06-2025-09 to approve draft recommended amended articles ("**Initial Draft Articles**") for the LNIB Development Corporation which were approved by Lower Nicola Indian Band Chief and Council to be provided to the LNIB Development Corporation for review and consideration;

AND WHEREAS the Initial Draft Articles were provided to the LNIB Development Corporation for review and comment;

AND WHEREAS the Chief and Council of the Lower Nicola Indian Band passed Resolution #07-22-2025-13 to approve revised draft recommended amended articles ("**Updated Draft Articles**") to be provided to LNIB Development Corporation for circulation for shareholder approval at the at the next meeting of the shareholder of LNIB Development Corporation, anticipated to be November 13, 2025; and

AND WHEREAS the Chief and Council of the Lower Nicola Indian Band wish to promptly approve the Updated Draft Articles by a consent resolution of sole shareholder;

THEREFORE BE IT RESOLVED THAT:

The Lower Nicola Indian Band Chief and Council approve that the Updated Draft Articles may be approved in a special resolution of the sole shareholder of LNIB Development Corporation, as evidenced by the written resolution signed by of all of the Band Council Members on behalf of the sole shareholder, Lower Nicola Indian Band.

This resolution is supported by the undersigned and passed this 23rd day of September 2025.

Motion Carried

Resolution #09-23-2025-12 Reads:

RE: HVC Agreement

WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council.

WHEREAS the Teck Highland Valley copper molybdenum mine ("Mine") has been operating in LNIB's Traditional Territory since 1962.

WHEREAS LNIB and Teck HVC did not have any agreements in place between them regarding the Mine until they entered into a Relationship Agreement dated July 22, 2016 (the "2016 Agreement").

WHEREAS Teck HVC intends to expand the scope of the Mine and extend the duration of mining activities from the originally planned Mine closure date in 2028 until approximately 2045, which is referred to as the Mine Life Extension.

WHEREAS the Mine Life Extension and the continued operation of the Mine will significantly impact LNIB's Aboriginal Rights and Title and LNIB's lands and waters. LNIB has attempted to



Chief & Council Regular Council Meeting
September 23rd, 2025
—Resolutions—

address those impacts through participation in the BC Environmental Assessment Office review of the Mine Life Extension and through negotiation of an Impact Benefit Agreement with Teck HVC which would replace the 2016 Agreement (the “2025 Agreement”).

WHEREAS the LNIB Negotiating Committee and HVC have come to agreement on the terms of the 2025 Agreement, subject to the approval of the 2025 Agreement by Chief and Council.

WHEREAS Council has reviewed the terms of the 2025 Agreement and other information provided by the LNIB Negotiating Committee, and are satisfied that:

- the 2025 Agreement will provide significant ongoing financial payments, employment and contracting benefits which far exceed the benefits contained in the 2016 Agreement;
- the 2025 Agreement includes measures which will help address and mitigate the impacts of the Mine on LNIB’s Aboriginal Rights and Title and LNIB’s lands and waters; and
- execution of the 2025 Agreement is in the best interest of the LNIB community and offers the best option for addressing the impacts of the Mine.

THEREFORE BE IT RESOLVED THAT:

1. Lower Nicola Indian Band Chief and Council approves the terms of the 2025 Agreement and authorizes the execution of the 2025 Agreement, substantially in the form as presented to Chief and Council.
2. Any member of Council is hereby authorized and approved to do all such further acts, engage in all such communication, and prepare, deliver and execute all other documents as may be required in order to give effect to this Band Council Resolution.

This Band Council Resolution is supported by the undersigned in a duly convened meeting and passed this 23rd day of September 2025.

Motion Carried

Resolution #09-23-2025-13 Reads:

RE: Tulameen Wind

WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council.

WHEREAS LNIB successfully partnered with Capstone Power Corp. (“Capstone”) in the 2024 BC Hydro call for power, and LNIB and Capstone were awarded an electricity purchase agreement with respect to the Mount Mabel Wind Project. LNIB and Capstone are currently developing the Mount Mabel Wind Project.

WHEREAS Capstone is investigating another potential wind project located north of Princeton BC, known as the Tulameen Wind Project. Capstone wishes to partner with LNIB in exploring and developing the Tulameen Wind Project, and wishes to submit a proposal in response to the 2025 BC Hydro call for power. If successful, Capstone and LNIB would construct and operate the Tulameen Wind Project to provide renewable energy to BC Hydro.

WHEREAS Capstone has offered to provide LNIB with equity ownership in the Tulameen Wind Project, along with certain other benefits, all of which are outlined in the draft Term Sheet “Co-Ownership in the Project Co. Project Binding Term Sheet” (“Term Sheet”). The provisions of this Term Sheet are substantially similar to the Mount Mabel Wind Project Term Sheet.

WHEREAS Chief and Council have reviewed the Term Sheet and information regarding the



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—Resolutions—

Tulameen Wind Project, and have received the advice of LNIB staff and advisors regarding the Term Sheet and the Tulameen Wind Project.

WHEREAS Chief and Council have determined that the Term Sheet and participation in the Tulameen Wind Project would provide LNIB and its members with significant ongoing revenue, employment and contracting benefits, all on favourable financial and legal terms.

THEREFORE BE IT RESOLVED THAT:

1. Lower Nicola Indian Band Chief and Council approves, in principle, of LNIB's participation in the Tulameen Wind Project as generally outlined in the Term Sheet.
2. Lower Nicola Indian Band Chief and Council authorize the further investigation and development of the Tulameen Wind Project, and authorize LNIB Council Members, advisors and representatives to take such further steps as may be necessary to negotiate the Term Sheet with Capstone and to prepare the submission of the Tulameen Wind Project to the 2025 BC Hydro call for power.
3. The final draft of the Term Sheet and any other commercial agreements with Capstone shall be brought back to Chief and Council for review and approval.
4. Any member of Council is hereby authorized and approved to do all such further acts, engage in all such communication, and prepare, deliver and execute all other documents as may be required in order to give effect to this Band Council Resolution.

This Band Council Resolution is supported by the undersigned in a duly convened meeting and passed this 23rd day of September 2025.

Motion Carried

Resolution #09-23-2025-14 Reads:

The Lower Nicola Indian Band Chief and Council move to bring the IN-Camera segment to a close at 11:48pm to reconvene the regular meeting.

Motion Carried

Resolution #09-23-2025-15 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the September 23, 2025, meeting at 11:49pm.

Motion Carried

Chief and Council Attendance
Term October 2022-September 2025



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Chief and Council Attendance
Term October 2022-September 2025



Current Job Openings

For Full Job Descriptions and to apply for a position go to <https://secure.collage.co/jobs/l nib>

Economic Development Department**Land Guardian**

(position pending final budget approval)

Wage: \$30-\$35 depending on skills, education and experience.

Summary of Organizational Responsibilities:

The Land Guardian will take an active role in land and resource stewardship throughout the Nlaka'pamux Environmental Management Program (NEMP), while exerting the Lower Nicola Indian Bands continued management across the Tmixw. They will be responsible for maintaining a presence throughout the Nlaka'pamux Traditional Territory; monitoring the impacts of resource use; reporting violations to policies, as well as provincial and federal regulations; accurately collecting data; and reporting on activities. Work supports all lands & natural resource programs including terrestrial and resource use planning, fisheries, referrals, and cultural heritage protection.

This position will require someone with strong interpersonal communication skills and a vision of land stewardship. The job will be demonstrating an active role on the land, therefore, being mentally and physically fit is considered an asset. The NEMP incorporates traditional knowledge systems, customs, and practices as well as western science to understand the cumulative impacts across the Nlaka'pamux Traditional Territory affecting LNIB membership.

Full Description at:

<https://secure.collage.co/jobs/l nib/45634>

Nlaka'pamux Forestry Program Coordinator

Wage: \$30/hour depending on education and experience

Summary of responsibilities

Nlaka'pamux Forestry Program Coordinator is responsible for forestry related projects within the Economic Development Department. The Nlaka'pamux Forestry Program Coordinator will have, or will gain, an understanding of Nlaka'pamux traditional teachings along with a strong passion for protecting and preserving natural resources within the Traditional Territory and upholding the rights of Nlaka'pamux peoples' access to these resources. The position is in person and will require both office and field work. Office work will include long periods

of sitting while field work may include walking on uneven forest terrain in all weather conditions.

Full description at:

<https://secure.collage.co/jobs/l nib/54556>

The Indigenous Protected and Conserved Area (IPCA) Coordinator

Start Date: Pending budget approval

Hours: Up to 35 hours per week (likely 2 – 4 hrs overtime during the field season).

Salary: \$30/hour Dependent on knowledge and experience

Summary of Organizational Responsibilities:

The Indigenous Protected and Conserved Area (IPCA) Coordinator will play a critical role in advancing the creation and implementation of an IPCA within Nlaka'pamux Traditional Territory. The IPCA Coordinator will have, or will gain, an understanding of Nlaka'pamux traditional teachings along with a strong commitment to Indigenous-led conservation, to protecting and preserving natural resources within the Traditional Territory, and to upholding the rights of Nlaka'pamux peoples' access to these resources. This position is in person, is primarily office based, and may require occasional travel within Nlaka'pamux Traditional Territory, including priority conservation area site field visits. Office work will include long periods of sitting, while field visits may occur in a variety of weather conditions. Evening or weekend work may occasionally be required to accommodate community events or meetings.

Full Job Description at:

<https://secure.collage.co/jobs/l nib/54558>

Managing Aquatics Biologist

Department: Economic Development

Position Title: Lead/Senior Biologist

Wage: \$85,000 to \$100,000 based on education and experience

Subject to: Terms and Conditions of the Personnel Policy, Annual approved budgets

Effective Date: Immediately

Summary of Organizational Responsibilities:

The Lower Nicola Indian Band (LNIB) has an immediate opening for a full-time **Senior-level Aquatic Biologist** with a thorough knowledge of environmental regulations and their application to a

wide variety of projects. Our ideal candidate has in-depth experience managing community-based aquatic programming in western Canada, with strengths in fisheries science, habitat offsetting, effects assessment and the regulatory environment

The position will initially oversee and coordinate the Aquatic Habitat Restoration Program, which includes supervision of two Senior Field Technicians (or Crew Leads) as well as six Junior Field Technicians and the Habitat Stewardship Coordinator, while also helping expand and drive forward the LNIB Fisheries program into the indefinite future.

Referrals Analyst (General)

Department: Economic Development

Wage: ~\$30/hour based on education and experience

Subject to: Terms and Conditions of the Personnel Policy, Annual approved budgets

Effective Date: Immediately

Summary of Organizational Responsibilities:

The Referrals Analyst (General) is a detail-oriented critical thinker who thrives in a growing, fast-paced work environment, understands the Crown consultation framework and other regulatory proceedings, and possesses knowledge of resource management and environmental issues as they may relate to LNIB's Title and Rights. The Referrals Analyst (General) reports to the Title and Rights Manager and will coordinate LNIB's participation in referrals engagement through research, analysis, response, coordinating with Crown governments, agencies, and proponents, and managing competing deadlines. The Referrals Analyst (General) will have, or will gain, an understanding of Nlaka'pamux traditional teachings along with a strong passion for protecting and preserving natural resources within the Traditional Territory and upholding the rights of Nlaka'pamux peoples' access to these resources. The Referrals Analyst (General) will use LNIB's Cultural Heritage Policy, the Declaration on the Rights of Indigenous Peoples Act (DRIPA), Nlaka'pamux teachings, customs, protocols, laws, and worldview to push the boundaries of the constitutional consultation framework. The position is in person and is primarily office-based with some travel and occasional field visits throughout LNIB's Traditional Territory. Office work will include extended periods of sitting, and field visits may occur in a variety of weather conditions.

Title and Rights Manager

Department: Economic Development

Wage: \$35/hour based on education and experience

Subject to: Terms and Conditions of the Personnel Policy, Annual approved budgets

Effective Date: Immediately

Summary of Organizational Responsibilities:

The Title and Rights Manager is responsible for leading, coordinating, and implementing Title and Rights initiatives across LNIB's Traditional Territory. This includes strategic oversight of all referrals and stewardship related activities within the Economic Development Department. The role integrates traditional ecological knowledge and technical standards, with deep understanding of the constitutional consultation framework to uphold LNIB's Title and Rights and advance LNIB's cultural, ecological, and stewardship goals. The Title and Rights Manager will manage secure and advance funding proposals, supervise staff, and support intergovernmental coordination. The Title and Rights Manager will have, or will gain, an understanding of Nlaka'pamux traditional teachings along with a strong passion for protecting and preserving natural resources within the Traditional Territory and upholding the rights of Nlaka'pamux peoples' access to these resources. The position is in person and primarily office based with regular travel to sites within LNIB's Traditional Territory and may require attendance to events and meetings outside of regular office hours.

Referrals Analyst (Environmental Assessment)

Department: Economic Development

Wage: \$30/hour based on education and experience

Subject to: Terms and Conditions of the Personnel Policy, Annual approved budgets

Effective Date: Immediately

Summary of Organizational Responsibilities:

The Referrals Analyst (Environmental Assessment) is a detail-oriented critical thinker who thrives in a growing, fast-paced work environment, understands environmental assessment and other regulatory proceedings, and possesses knowledge of resource management and environmental issues as they may relate to LNIB's Title and Rights. The Referrals Analyst (Environmental Assessment) reports to the Title and Rights Manager and will coordinate LNIB's participation in environmental

assessment and regulatory processes through research, analysis, response, coordinating with Crown governments, agencies, and proponents, and managing competing deadlines. The Referrals Analyst (Environmental Assessment) will have, or will gain, an understanding of Nlaka'pamux traditional teachings along with a strong passion for protecting and preserving natural resources within the Traditional Territory and upholding the rights of Nlaka'pamux peoples' access to these resources. The Referrals Analyst (Environmental Assessment)

will use LNIB's Cultural Heritage Policy, the Declaration on the Rights of Indigenous Peoples Act (DRIPA), Nlaka'pamux teachings, customs, protocols, laws, and worldview to push the boundaries of the constitutional consultation framework.

The position is in person and is primarily office-based with some travel and occasional field visits throughout LNIB's Traditional Territory. Office work will include extended periods of sitting, and field visits may occur in a variety of weather conditions.

Human Services

Mental Health & Addictions Counsellor

Wages : \$35 to \$45 per hour

Hours: 35 hours per week, Mon-Fri, though given the nature of the position, time and hours may vary.

Job Summary

The Mental Health & Addictions Counsellor works within a multi-disciplinary team to provide prevention, assessment, referral, clinical counselling and follow-up services to individuals and family members affected by mental health and substance use issues. This position serves a primarily male clientele, some family or group counselling.

All Applicants MUST provide proof of 2 Covid Vaccinations

Elders Coordinator

Wages: \$30 to \$35 per hour based on education and experience

Hours: 35 hours per week, Mon-Fri, though given the nature of the position, time and hours may vary.

Job Summary

The Elders Coordinator is responsible for providing programs and activities for Band Elders

- Duties Include;
- To assist the health team with health promotion activities
 - To set up and deliver of programs and activities for elders
 - Assist with delivery of special community health functions
 - To coordinate the Adult Day Program & Create monthly calendars
 - To coordinate and work with the Home care program to establish a meal program
 - To prepare & coordinate with Elders luncheons
 - To coordinate fundraising activities
 - Back up for Soup Kitchen

Required Education, Skills and Qualifications

- Valid Class 5 BC Driver's License and reliable transportation,
- Food safe
- Good verbal and written communication skills
- Familiarity with Lower Nicola Indian Band communities
- Must be able to work very flexible hours
- Good role model

Education

School (Mental/Emotional/Health)Counsellor (K-7)

Reports To: Director of Education

Wages : \$40 per hour or more depending of related experience and qualification

Hours: : 35 hours per week, Mon-Fri, though given the nature of the position, time and hours may vary.

All Applicants MUST provide proof of 2 Covid Vaccinations

Summary of Responsibilities

The School Counsellor works within a multi-disciplinary team to provide prevention, assessment, referral, clinical counselling and follow-up services to students and family members affected by mental

health and family issues. This may include confidential individual, family or group counselling, support for families and/or referrals for additional treatment.

Full Job Description at:
<https://secure.collage.co/jobs/lrib/43141>

Administration

Human Resource Administration Assistant

Department: Human Resources

Wage: \$30-\$40 per hour based on education and experience

Summary of Organizational Responsibilities:

The HR and Communication Assistant provides administrative and operational support for the human resources department, with key duties including assisting with recruitment (posting jobs,

scheduling interviews), managing employee records and databases, coordinating onboarding and orientation, helping with payroll and benefits administration, responding to employee inquiries, and ensuring compliance with HR policies and Canada labor laws. They act as a primary point of contact, maintain confidentiality, and support the HR team in various projects to ensure smooth operations and a positive employee experience.

For these and other current opportunities go to
<https://secure.collage.co/jobs/lrib>

Applications can also be sent to HR@LNIB.net



You're Invited
To attend the Swearing
In Ceremony of the
Elected Leadership

For Lower Nicola Indian Band and to witness
the signing of their Oath of Office for their elected positions.

Tuesday, October 7th, 2025
Lower Nicola Band School - 201 Horn Road
Feast - 5:00 pm
Swearing in Ceremony - 6:00 pm

Please confirm your attendance with
Sondra Tom, Executive Assistant
(250) 378-5157 or Sondra.Tom@lnib.net

Lower Nicola Indian Band

October 2025

LNIB EDUCATION SECTOR

LNIB School/K-12/PSE/Head-Start/Career-Development

Shane's Submission

I hope you and your families have enjoyed the first month of school. September is always a busy and exciting time as students settle into their classrooms and routines after summer. We were fortunate to have beautiful weather throughout the month, which made the transition back to school that much more enjoyable.

Our Education Department team has also been very busy making sure all our students—from Head-Start through Post-Secondary—are supported in their learning journeys and their submissions will follow below. In the meantime I would like to share a few important updates with you:

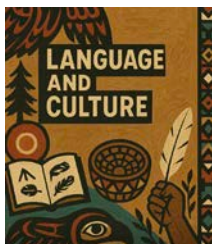
Sector Leadership

Director of Education
Shane Coutlee

LNIB School Principal
Leroy Slanzi

Education Manager
Sharon Parsons

Head-Start Coordinator
Hinal Thacker



We are very excited to announce that William Sandy has joined us as the Manager of Education's Language and Culture Program and Services. This is a significant step forward as William will provide strong leadership to increase the educational capacity for our youth. Even more importantly, he will help guide and implement our vision of establishing a K-12 Immersion School. This is an exciting milestone for our community.

LNIB School

The LNIB School has had another excellent start to the year with strong enrolment in Kindergarten—always wonderful to see so many new learners beginning their educational journey. Over the summer, we were also able to obtain over 200 Sockeye salmon for both educational use and meal programs. Moving forward, we are working toward increasing the presence of traditional foods in our school programs, something we know will benefit our students on many levels. In addition, we want to create more opportunities at our school for students to interact with our Elders and with William now on our team to assist us. I am very optimistic we will soon see this take place soon.



LNIB Education 2025-2026

Lower Nicola Indian Band

October 2025

Head-Start

Our Head-Start program continues to thrive with strong enrolment numbers. Renovations to the Head-Start classroom will begin shortly with new furniture and toys already in place to make the transition smooth for children and families. Over the past few years we have made significant improvements with our pre-school aged programs/services: we have increased our operational days (Spring and Summer); we have increased our outreach programming; and continue to enhance culture/language in the delivery of curriculum. Our new goals include increasing our hours of operation and increasing suitable space for infants/parents..we look forward to sharing updates on these new goals as they progress.



We are once again anticipating strong participation from Post-Secondary students this year. As always, our department is here to provide support. A reminder to members: applications are accepted year-round. If you are considering your post-secondary options, please don't hesitate to contact our office for guidance and assistance.

K-12 Advocacy

Our K-12 advocacy work has also been very active this month. We've been attending meetings with School District 58 and with students and parents across other BC school districts. We also hosted a parent meeting at Rocky Pines, and will continue hosting similar sessions throughout the year to ensure parents have opportunities to engage and share their voices.

Something new this year: we now have an office at Merritt Secondary School (MSS). I will be working from there at least once a week to better support our students, with a primary focus on ensuring our Local Education Agreement is active and effective across the school.

*Closing Notes*

As always, please remember our office is here to support you no matter how big or small. Our primary objective is to "serve" our membership and what that looks like in action is to do whatever it takes to ensure your needs are met as it relates to anything involving education and training. Please also note my expectation from my team is to be sure all response times are within one business day...if this is not happening please contact me directly so I can address it.

Lower Nicola Indian Band

October 2025

For those who have not yet received their school start-up support, please contact us so we can release funds for clothing, supplies, or other back-to-school needs.

Finally, if there are programs or initiatives you would like to see developed within the Education Sector, I welcome you to reach out to me directly...(Call/Text) 236.575.2135 or email at Shane.Coutlee@lnib.net



LNIB Education 2025-2026

LNIB EDUCATION
DEPARTMENT



sharon.parsons@lnib.net



(250) 378 – 5157

OR

(236) 575 - 2105

183 NAWISHASKIN LANE
HWY 8



SHARON PARSONS
EDUCATION PROGRAMS MANAGER



Hello everyone,

A month of the school year has gone by and K – 12 students are settling into their new grades and possibly new teachers. Many LNIB members who are first time post-secondary students have moved to a new town or city. The first year is always filled with challenges that provide an opportunity for the students to learn about a new way of life and about themselves. Contact this office if you would like assistance navigating a challenge.

Although the LNIB Education Department works year-round to ensure LNIB students are receiving the support they need to access quality education, the meetings we have with school district staff are paused for the summer break. These meetings will continue this school year, and LNIB Education Director, Shane Coutlee and I will attend to ensure our students are represented through the Local Education Agreement (LEA) Committee, and the Indigenous Education Council (EIC) table. If you would like more information on the roles and responsibilities of either of these groups, feel free to contact Shane Coutlee or Sharon Parsons.

To ensure you have an opportunity to ask questions in person, Education will host several lunch meetings with parents of children enrolled in a public school. We will call and email the details when they are confirmed.

Feel free to contact the Education office for more information on post-secondary, trades, employment training & certification.

Until next time, Humelth



**LOWER NICOLA
INDIAN BAND**

**JOIN IN ON THE
LNIB CAREER FAIR DRAW
AND WIN
THE GRAND PRIZE**



**DRAW AT
THE END
OF THE
DAY**

Date: October 15th 2025

Time: 9:30am-3:00pm

**Location: 4155 Belshaw
Street, Merritt, BC**

**FILL A STAMP CARD FROM ALL EXHIBITORS AT OUR CAREER FAIR
TO BE ENTERED TO WIN THE GRAND PRIZE!**

LNIB EDUCATION
DEPARTMENTangie.nikkel@lnib.net

(250) 315 – 7927

2160 SETTLERS ROAD
HWY 8ANGIE NIKKEL, EDUCATION ASSISTANT
HELLO, AND HAPPY OCTOBER TO EVERYONE!

Upcoming Events:

- Monday, October 13: Thanksgiving Day
- Friday, October 24: Non-Instructional Day
- Sunday, October 5, 2025: World Teacher's Day

And just like that, the summer is over. All too soon the weather will be changing, getting colder with each passing day. The leaves will begin to fall, and the days will be getting shorter and shorter. Autumn is here!

September was a bit of a crazy month, being one of transition for most students, parents and teachers. It takes time to establish routine for not only the kids, but the adults as well. October is the time of year that we really begin to settle into our daily routines in our classrooms.

Sunday, October 5 is World Teacher's Day. This is an international day held annually to recognize and celebrate all of the commitment, dedication, and hard work our teachers put in for our students every day throughout the school year. These teachers play a vital role in shaping the future, as they are the ones who nurture and empower the next generation—our children.

If you have noticed that your child (or children) is struggling in one or more areas, a tutor is available for those of you with a student or students in need of one-on-one tutoring or would benefit with extra help with their schoolwork. Please reach out to myself at angie.nikkel@lnib.net (250-315-7927) or Sharon Parsons at sharon.parsons@lnib.net (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed.

LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator



Hello everyone. October is here already, and we are getting fall weather.

On those warm sunny days, be sure to go out and enjoy some outdoor activities with your family and friends.

Keep an eye on the weather and pick your garden veggies before it gets too cold. It is also time to service your furnace for the cold weather that is coming our way. If you use a wood stove, it's time to get your wood pile stocked to last through the winter. Please think about your elderly neighbors and supply them with some wood.

The PSE students should be well on their way through the fall semester.

Be sure to stay in touch with the Education Department on any course changes to your program or any struggles you may encounter along the way. Members are still signing up to take a post-secondary course or 2 or a short-term program, give our office a call and we will assist you with completing the necessary forms.

Start-up assistance for elementary and high school students, on and off reserve is still available. Stop by the office to fill out the Start-up Forms and access the support. Or give us a call and a copy can be emailed to you. Don't forget our new address is 183 Nawishaskin Lane, beside the Band Administration Office.

I hope your Thanksgiving will be filled with the love of family and friends, that you get to enjoy a yummy meal together and be thankful for all the wonderful people you have in your life.

Halloween is coming up and I can't wait to see all the fairy tale, spooky goblin, cartoon characters and all the downright crazy looking costumes. I hope everyone stays safe out there while trick-or-treating this year. Be sure to check your children's treats before they eat them.

Don't forget to come out to the LNIB Career Fair on October 15th, 2025, it will take place at the NVIT auditorium. There will be a lot of vendors, and you will have a chance to win an E-Bike.

To all Membership in the Nicola Valley and away from the area, you can sign up for courses or programs throughout the year. If you find a program or course you are interested in taking, such as first aid, a post-secondary course, skills training for employment, or an online course, we are here to assist you with the process. We can also help create or update your resume. Contact our office to find out how we can best support you.

Please call or email our office to ensure we have your current and up-to-date contact information. Until next month, stay safe, and be good to one another.



Gail La Rochelle

Education Coordinator

Phone: 250-378-5157

Email: gail.larochelle@lnib.net

**ADDRESS**

183 Nawishaskin Lane

PHONE

LNIB:

250-378-5157

Direct:

236-575-2100

EMAIL

Reception.education@lnib.net

WEBSITE

www.lnib.net

Lenessa Seward

**LOWER NICOLA INDIAN BAND EDUCATION DEPARTMENT
ADMINISTRATIVE ASSISTANT**

OCTOBER 2025

HELLO EVERYONE

I hope everyone has a great Halloween this year!

Join us at our Career Fair on October 15th, 2025

It will be held at NVIT in Merritt from 9:30am-3:00pm

You also have a chance to win the grand prize!

EDUCATION DEPARTMENT SCHOOL SUPPORTS

LNIB members can now apply for the following supports

- School Start Up
- Extra-Curricular
- Tutoring

If you haven't yet applied for school supports above reach out to the education department

We can email fillable forms, or we have printed copies in the office

LAPTOP LENDERS

We have laptops available to lend to LNIB members that need one for school/training purposes

Contact the education department for accessibility

Reminder that we have moved office buildings

New Address: 183 Nawishaskin Lane

**FOR MORE INFORMATION, PLEASE CONTACT
THE EDUCATION DEPARTMENT**

HEAD START NEWSLETTER

OCTOBER 2025



TEACHER NOTES

This month we will be focusing on Bats, Nocturnal Animals, Shadows and creepy Crawlers. We will be learning the letters A, B, C, D, E, F and numbers 1, 2. Our shapes of the month is Circle and Square.

Of course our colors will be Black and Orange. We will use the color's Brown, Red and Orange for craft to go along with changing colors of the leaves. We will be focusing on name recognition and pre-printing skills. We are excited to try out our first science activity of the year this month!! (will take pictures and send them via txt) We are looking forward to Thanksgiving, Halloween and talking about the importance of fire safety. We will be spending as much time outside as possible before the snow comes.

WE ARE A NUT FREE SCHOOL.



UPCOMING EVENTS

Oct 3rd - Lunch with big school
 Oct 8th - YMCA Drop in Program
 Oct 10th - Merritt library
 Oct 13th - Thanksgiving NO SCHOOL
 Oct 14th - Fire Hall Visit / Fire Drill
 Oct 17th - Merritt library
 Oct 23rd - Pumpkin Patch visit
 Oct 24th - Staff PD Day NO SCHOOL
 Oct 28th - HS Monthly Family Dinner
 Oct 31st - Halloween class party
 (class trick or treat)

REMINDERS

We will be spending a lot of time outside so please send appropriate clothing as it is starting to get chilly. Our health and safety plan policy booklet was sent out on the first day of school, please review it as it covers important details, if you have not received one please let us know and we will make sure you get a copy, if you have any questions or concerns, don't hesitate to get in touch with us.

Contact Info

Hinal Thaker
 Head Start Coordinator
 #587-888-2454
hinal.thaker@lnib.net
 Justice Forman
 604-860-3028
justice.forman@lnib.net



Lunch Menu

OCTOBER 2025

		1 Cheese Quesadilla Veggies	2 Pancakes & Fruits	3 Lunch with big school
6 Hot Dogs and veggies	7 Shake & Bake Chicken and rice	8 Meat Cheese and Crackers ,Pickles	9 Chicken nuggets & Fries	10 Muffin ,Fruits and Yogurt
13 NO SCHOOL	14 Mini Pizza & Veggies	15 Perogi's/ sausage and corn	16 Grilled cheese & Chicken noodle Soup	17 Pancakes /yogurt and fruit
20 Spaghetti & Garlic Toast	21 French Toast and Fruits	22 Hot dogs and Fries	23 Bagels with Cream cheese & Hash Browns	24 NO SCHOOL
27 Oatmeal & Fruits	28 Cheese Nachos and Veggies	29 Turkey Wraps and Tomato Soup	30 Smoothie bowl &Granola Bars	31 Snack Platters and treats

HEAD START 0-2 YEARS PROGRAM

CONTACT INFO:
HINAL THAKER
HINAL.THAKER@LNIB.NET
#587-888-2454
SYDNEY JOE
SYDNEY.JOE@LNIB.NET

NOTE :
THIS PROGRAM FOR
HEAD START
REGISTERED MEMBERS
ONLY

OCTOBER 2025

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
		1 PARK PICNIC 2:00 TO 3:30	2	3
6	7	8 YMCA DROP-IN PLAY DATE 10:00 TO 11:30	9	10 MERRITT LIBRARY 10:00 TO 11:30
13	14 FIRE HALL VISIT	15	16	17 MERRITT LIBRARY 10:00 TO 11:30
20 MOTHER AND BABY SWIMMING 2:00 TO 3:30	21	22	23 PUMPKIN PATCH VISIT 11:00 TO 12:30	24
27	28 HS MONTHLY FAMILY DINNER 5:00 TO 7:00	29	30 YMCA MOTHER GOOSE 9:30 TO 11:00	31 KIDS COSTUME PARTY 2:30 TO 3:30

Little Stars Head Start

LOWER NICOLA BAND SCHOOL SEPTEMBER NEWSLETTER

September at LNIB School - A Busy & Beautiful Start

Hi Parents & Guardians,

September came in fast and full, just the way we like it!

Right out of the gate, our intermediate students headed up to Tunkwa Lake with Carol Basil and the culture team for an unforgettable canoeing trip. We also welcomed Paul Joe into our language classes to share drumming, filling the school with song and rhythm. Our students were treated to a stunning performance by Korean dancers, a cultural experience that sparked so many great conversations in the classrooms afterward.

The intermediate classes also went Kece? Tea picking and brought back an incredible amount of tea, you'll get to taste it at our next parent gathering or Elders luncheon. Speaking of gatherings, we recently hosted an excellent parent event with delicious salmon, it was wonderful to see so many of you after the summer break.

We wrapped up last week with our Terry Fox Run, where students showed heart and determination for a great cause. And this Friday, we'll come together for our Orange Shirt Walk to honour and remember.

It's been a busy, beautiful start to the year, and we're just getting going. I'm looking forward to everything October will bring for our students, families, and community.

Cheers,

Leroy



Principal

Leroy Slanzi

Leroy.slanzi@lnib.net

Executive Assistant

Sioux.Swakum@lnib.net

Teachers:

Derek Hanna-Gr.K

Iuliia Gulakova-Gr.1/2

Rhonda Sheena-Gr.3

Donelda Haller-Gr.4/5

Lane Robinson Gr. 5/6

Randi Gardypie-Gr.7

Language & Culture :

Annie-Rose Major

James Shuter

Office & Support:

Barb Basil

Joe Collins

Nikki Flottorp

Alexandria Girardi

Bill Heard

Cody Jones

Shelley LeBlanc

Ryan McDougall

April Morel

Kriss Morel

Devan Nagata

Reese Paterson

Brandy Pinyon

Annie Rabbitt

Marnee Shipclark

Garry Stefiuk

Penny Toodlican

Phone: 250.378.5527

School cell: 250-315-8546

Mr. Hanna's class in Culture class with James and Annie and guest Paul Joe teaching our class how to take care of drums, how to drum, and telling us stories.



Dear Families,

We are excited to share that our Grade 1/2 class started this school year with a special trip to the theatre, where we enjoyed watching *The Little Mermaid*. It was a wonderful experience that inspired lots of smiles and great conversations!

Back in the classroom, students have already impressed their teacher with their strong reading skills — what an amazing way to begin the year!

Looking ahead, we are excited for our **monthly trips to the Merritt Library** as well as other fun activities and learning adventures we have planned. Stay tuned for more updates as our busy year unfolds.

Warm regards,

Ms. G





We have had a busy and exciting start to the year! Students are working hard as we build our classroom rules and routines. This helps us create a safe, respectful, and positive learning space where everyone feels ready to learn.

In literacy, we are focusing on the Science of Reading. Students are practicing phonics, decoding, fluency, and comprehension while also exploring stories that spark curiosity and imagination.

Just as important, we are building strong relationships in our classroom. Students are learning to work together, show kindness, and support one another as a community of learners.



Thank you for encouraging your child's hard work at home. Your support helps reinforce the skills and routines we practice daily. Together, we are laying a strong foundation for a year of growth and success!

Respectfully,
Ms. Sheena & Mr. Walkem



OCTOBER 2025

Absolutely NO NUTS and
NO Peanut Butter in
LNB School!!

Mon	Tue	Wed	Thu	Fri
 6 Egg in a nest	7 Chicken noodle soup	1 Teriyaki meatballs + rice	2 Salmon/ rice/ veggies	3 Shepard's pie
13 NO SCHOOL THANKSGIVING DAY	14 Lasagna casserole PICTURE DAY	8 Taco salad	9 Greek pasta salad	10 Grilled cheese + veggie sticks
20 Finger dogs + shoestrings	21 Monster mash Backwards Day	15 Chicken stir fry + rice	16 Meat loaf	17 Pizza
27 Brain soup	28 Spooky eye ball taco	22 Pumpkin casserole	23 Casper the ghost	24 PRO-D
		29 Vampire casserole	30 Green goblins	31 Witches brew stew Costume parade



**LOWER NICOLA
INDIAN BAND**

School

School Calendar for the 2025/2026 School Year
Days in Session 192 – Days of Instruction 185

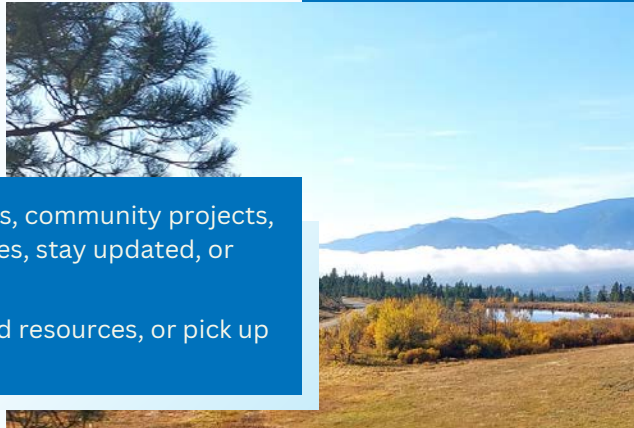
August 25 – August 29, 2025	Monday – Friday	Summer Pro-d Session
September 2, 2025	Tuesday	School Opening – 10:00am-12:00pm
September 30, 2025	Tuesday	National Day of Truth & Reconciliation – No School
October 13, 2025	Monday	Thanksgiving – No School
October 24, 2025	Friday	Provincial Pro-d Day- No School
November 11, 2025	Tuesday	Remembrance Day – No School
December 19, 2025	Friday	Last day before Winter Break
Dec. 22 – Jan 2, 2026		WINTER BREAK
January 5, 2026	Monday	School re-open after Winter Break
February 13, 2026	Friday	Professional Development Day
February 16, 2026	Monday	Family Day – No School
March 13, 2026	Friday	Last Day of School before Spring Break
March 16 – March 27, 2026		SPRING BREAK
March 30, 2026	Monday	School Re-opens after break
April 3, 2026	Friday	Good Friday – No School
April 6, 2026	Monday	Easter Monday – No School
May 18, 2026	Monday	Victoria Day – No School
June 22, 2026	Monday	National Aboriginal Day – No School
June 25, 2026	Thursday	Last Day of School
June 26, 2026	Friday	Admin Day – No School
June 29, 2026 – Sept. 1, 2026		SUMMER HOLIDAYS

201 Horn Rd, Merritt, B.C V1K 1M9
Phone: 250-378-5527 | Fax: 250-378-6389 | Email: bandschoolreception@lnib.net

LANDS DEPARTMENT

We're here to help with land activities, community projects, and LMAC inquiries. Share your stories, stay updated, or learn about current initiatives.

Visit LNIBLANDS.NET for updates and resources, or pick up printed copies at the Lands Office.



STEPHEN JIMMIE
DIRECTOR OF LANDS & HOUSING
stephen.jimmie@lnib.net

Reach out to Stephen for questions regarding Land Code, Individual Agreements, Law and Policy Development, Special Land Projects, and Land Use Planning.

KRIS POR
LANDS RESEARCHER
kristopher.por@lnib.net

Please contact Kris for help with Family and Traditional Research, Allotment Applications, Will Development coordination, and Estate Administration support.

ALEX BUKKOS
SURVEY COORDINATOR
alex.bukkoss@lnib.net

For inquiries regarding ongoing and historical land projects, including surveys and mapping efforts, please contact Alex.

VACANT
SURVEY ASSISTANT

DELTA LONG
LANDS MANAGER
delta.long@lnib.net

Connect with Delta for discussions on general inquiries, land allotments, transfers, and CPs, as well as matters of law and policy enforcement.

SAYGE FISHER
ENVIRONMENTAL PROTECTION COORDINATOR
sayge.fisher@lnib.net

Reach out to Sayge for information on Environmental Management and Protection, Invasive Weed Management, Illegal Dumping, and Special Environmental Projects.

JUSTICE CISCO
ADMINISTRATIVE ASSISTANT
justice.cisco@lnib.net

Reach out to Justice for general inquiries, questions related to LMAC meetings, and information about community events.

VACANT
LANDS AGENT

SAFETY & SECURITY ON LNIB LANDS

The Lands Department supports efforts to protect and care for LNIB reserve lands. To address issues like land misuse and illegal dumping, measures have been implemented to help keep these areas safe and sustainable for the community.



SNUKWE? SECURITY

250-936-8722

Snukwe? Security is on duty 40 hours each week and responds to calls and messages while on shift.

Snukwe? Security is here to assist as needed and monitor any issues reported by residents, such as noise, nuisances, illegal dumping and general safety concerns.

If you or anyone else is in Immediate danger or emergency situation, please CALL 911 FIRST.

CAMERAS & GATES

In September 2021, four gates were installed on Nicola Mameet IR1 to prevent unauthorized activity while allowing controlled access. Two gates are on Mamit Lake Branch Road near the speedway, one at the top of Mamit Lake Branch Road, and one at the 4 Mile Corrals. Some areas may require a gate code. Trail and security cameras have also been set up to monitor gate use and help prevent illegal dumping, without affecting the privacy of nearby homes or businesses.

Members' access to reserve lands is not restricted by the gates, though some areas may require a code. For access outside regular office hours, call 250-280-7270

LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETING

TO BE DETERMIND

Lands Management Advisory Committee (LMAC) meetings are open to all LNIB Members to attend virtually starting at 4:30 PM. Listen in to learn about Lands activities and developments. Check the Members Only portal for LMAC meeting links or contact Stephen, Lands Director, for more details.

NOTICE ABOUT
RECREATIONAL VEICHLES

The Lower Nicola Indian Band prohibits RV's to be utilized as long-term primary dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands (also known as Family Lands) unless they receive prior written authorization from the Lands Manager.

SELLER'S NOTICE BOARD

Are you a landowner looking to sell?

Contact the Lands Department to have your property featured in the monthly LNIB newsletter.

Available Opportunities for Purchase:

- Potential Business Highway Frontage
- CP Residential Lots for Sale

For more information, please contact Donelda Haller at 250-315-5315.

NOTICE TO COMMUNITY
MEMBERS ON WILDLIFE SAFETY

Please refrain from leaving hunting remains, animals' entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.

Leaving animal remains from hunting trips too close to the community attracts predators such as coyotes, bears, and wolves. When predators find easy food sources, they become habituated and will continue returning, increasing the risk to children, pets, and all community members. To help keep the community safe, please dispose of hunting remains or animal innards far from homes and industrial areas. A recommended alternative location is up Highway 97C, past the industrial park, rather than along Mamit Lake Branch Road.

BUYER'S NOTICE BOARD

If you're interested in buying land from a landowner, the Lands Department can help! Submit your contact information to be included in the monthly LNIB Newsletter.

Interested Buyer's:

Jennie Blankenship

CONTACT | 604-928-2985 | scwexmx@gmail.com

Mindy Garcia

CONTACT | 250-280-5684

Lorne Dunn

CONTACT | 250-315-7501 | lorne.dunn@yahoo.com

ATTENTION!

NOTICE OF GATE & SIGN INSTALLATION HAMILTON IR NO. 7

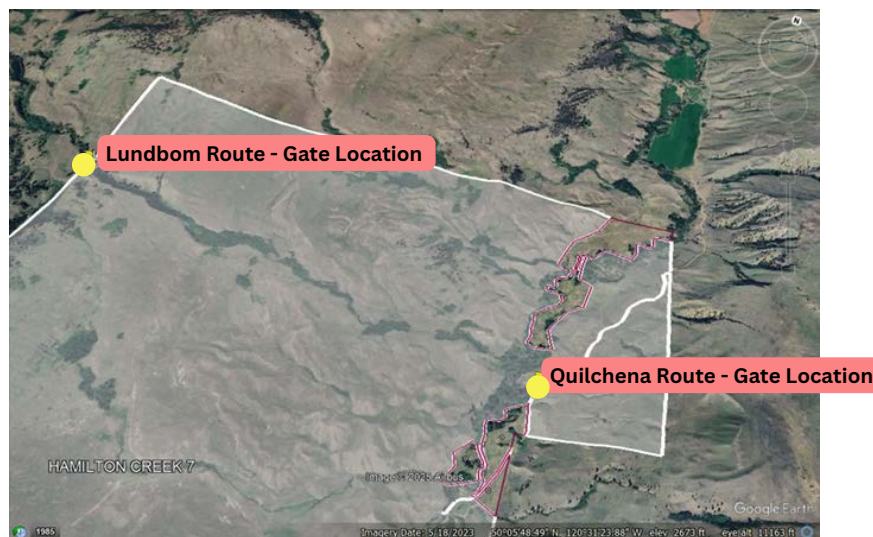
This notice is to inform LNIB Members of the Intended Installation of 2 gates, along with supporting signage, at the two main access roads into Hamilton IR No. 7 this October.

Quilchena and Lundbom access routes onto Hamilton will be affected.

The purpose of the gates & signs is to restrict access to Hamilton IR No. 7 from those trespassing, poaching and removing resources from reserve land. These gates are part of a mitigation strategy to protect LNIB's natural resources and exclusive rights to the land.

Upon completion of the Installation, those wishing to obtain codes to access this are can contact the Land Department or Enviromental Protection Coordinator, Sayge Fisher directly for gate codes.

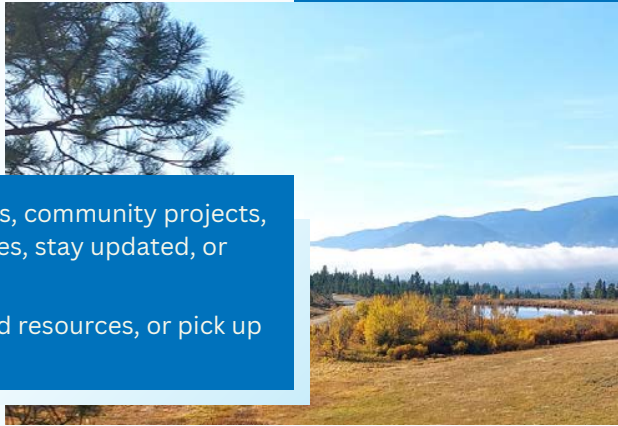
Please see the intended locations for the gates below.



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VACANT
LANDS AGENT

**Lower Nicola Indian Band Fire Department****September Newsletter – 2025**

This past month has been another busy and productive one for our department. We are proud to share some of the highlights from September:

Emergency Responses

- 10 Medical Calls
- 1 Hazmat Call
- Traffic Control – Assisted on September 4th for Bronson's funeral. We send our deepest condolences to the family.

Training & Practice

- 4 Tuesday Night Practices – Focused on mock structure fire scenarios throughout the month.
- Hydraulic Tools Installed on Engine 2 (E2).
- Low to Steep Rope Rescue Training – Congratulations to Sarah Wilson and Hayley Parsons for completing training in Logan Lake (Sept 12–14).
- FR EMA Scope Upgrades – Several members completed upgrades to their medical licenses (Sept 20–21).

Community Involvement

- Staff Appreciation Lunch – Attended by members.
- Coffee with a Cop – At Rocky Pine Center (Sept 16).
- Yard Work for Sherry Moses – Community support on Sept 17.
- Youth Resiliency Job Fair – Hosted an obstacle course for youth at Rotary Park (Sept 18).
- Orange Shirt Walk – Led the walk from Johnny's-on-the-Rez to the Arbor (Sept 26).
- First Aid Coverage – Provided support at several rodeos.

Looking Ahead

We're proud of the dedication and teamwork shown by our members this month, both in service calls and in community support. Thank you to all who continue to give their time and effort to keep our community safe.

Lower Nicola Indian Band Fire Department

"Serving with Pride, Protecting with Honor"

LNIB Development Corp

Shulus Community Arena Fundraiser Golf Tournament

The annual LNIB Shulus Community Fundraiser Golf Tournament was held on August 21, 2025, at the Bighorn Golf & Country Club in Kamloops. We had a “full house” with 140 participants playing in the tournament, representing 40 companies that LNIBDC is proud to be engaged with. Following 18 holes of golf and a delicious meal, we awarded a few prizes, shared some conversations, and got to know each other better It was truly a warm and welcoming event with positive feedback from all that attended.



The result of this fundraising event was net proceeds to LNIB in the name of **youth sports at the Shulus Community Arena** in the amount of **\$58,503.60.00.**



Presentation of cheque for \$58,503.60.

Stuart Jackson, Chief of LNIB,
Gylan Bose, Shulus Arena Manager,
Don Gossoo, General Manager of
LNIBDC



**LOWER NICOLA
INDIAN BAND**

Upcoming Sessions:

**October 2nd - December 4th, 2025
Every Thursday**

Rocky Pines Community Centre 5:30 - 7:00 pm

**To register please contact Irene Howe
(250) 378-5157**

- Building and maintaining motivation
- Understanding the stages of change towards motivation

- Learning positive communication techniques
- Setting healthy boundaries
- Living a balanced life



Family & Friends



What is SMART Recovery for Family & Friends?

For people affected by the addictive behavior of a loved one.



Sqyétyn Festival 2024: A Beautiful Celebration of Culture, Salmon, and Community



The first-ever Sqyétyn Festival took place over the weekend of September 20–21, and it was a resounding success — leaving people inspired and already looking forward to what LNIB has planned for next year.

Saturday: A Slow Start That Quickly Grew

The festival kicked off on Saturday, and like many great events, it started slowly. But as the day went on, the energy picked up, and people from the Merritt area and even as far as Vancouver came to join the celebration. The goal of the festival was to showcase who we are as Nlaka'pamux people, and to emphasize the vital importance of salmon — to us as humans, and to the environment as a whole.

Sunday: Smaller Crowd, Same Spirit

Sunday brought a slightly smaller crowd, but the impact and energy remained strong. Guests were impressed by the hard work and dedication that LNIB and the community put into organizing the festival. The spirit of celebration, learning, and connection was felt by all who attended.

Keynote Speaker: Arnie Narcisse

We were honored to welcome Arnie Narcisse as our keynote speaker. Arnie, a proud Nlaka'pamux community member with decades of experience in fisheries work, brought a wealth of both cultural and



scientific knowledge to the event. He spoke with honesty and heart and encouraged the crowd to reflect on their own connections to salmon and the work being done to protect them. Arnie was more than a speaker — he also served as a facilitator, demonstrating salmon drying techniques and engaging directly with participants throughout both days.

Vendors, Information Booths, and Environmental Education

We welcomed several environmental firms who have been working in and around the Nicola Valley. They shared information about their work and were truly impressed by the strong community participation throughout the weekend. In addition to info booths, we hosted a number of craft and food vendors who showcased their art, culture, and delicious foods. With so many visitors passing through, vendors reported a very successful weekend.

Workshops and Cultural Learning

Each evening wrapped up with hands-on cultural workshops led by LNIB membership. These sessions offered attendees a chance to learn about traditional salmon preservation techniques and fishing practices, including:

- St'wen (dried salmon) making
- Gill net repair and creation
- Smoking salmon
- Canning salmon
- Bear Dancers and the Salmon Feast

After the workshops, the Bear Dancers came out to perform, bringing both entertainment and spiritual ceremony to the people. Their presence was powerful, and their dance added a beautiful cultural touch to the evening.



Once the dancing ended, the salmon feast began. On Day One, the turnout was so strong that we had just enough food — though we ran a little short on salmon! On Day Two, we made sure to prepare more, and there was plenty of food for everyone, with leftovers to take home.

Live Music Each Night

While guests enjoyed the feast, we were treated to live music:

Saturday night featured the amazing Bobby Garcia Band, who brought great energy to the evening. Sunday night closed with a beautiful set by Coldwater Road's Patrick Spencer, whose solo performance was heartfelt and well-received.

Gratitude and Looking Ahead

The first Sqyétyn Festival was an incredible success, and it couldn't have happened without the vision and leadership of Nick and the Land Guardians, along with the many community members, volunteers, facilitators, vendors, and supporters who made it possible.

Thank you to everyone who contributed to this meaningful event. We look forward to seeing you all again next year!





NORTHERN INNOVATION NETWORK



BUILD
YOUR OWN FUTURE

BUILD YOUR OWN FUTURE PROGRAM

01 5 DAY BUSINESS TRAINING BOOTCAMP

Training will cover foundational business topics including: finances, marketing & sales, operations, project management, customer service, quoting, inventory management, and the entrepreneurial mindset.

02 ONGOING COACHING AND MENTORSHIP

Coaches and mentors will provide ongoing support and suggestions, to help you overcome adversity, and ensure the bigger picture is carefully considered throughout planning, launching, and scale-up.

03 MONTHLY CAPACITY WORKSHOPS

Monthly workshops provide soft skills training, and further dive into core business skills. Workshop topics include Finance, Marketing and Sales, Operations, Project Management, Customer Service, Leadership, and Supportive Workplaces training.

04 \$5,000 GRANT TO REIMBURSE START-UP COSTS

Half of the grant (\$2,500) is available upon completion of the foundational business skills training. The second half (\$2,500) is available upon completion of the 8-month program. A wide range of business expenses are eligible, offsetting the costs encountered when starting your new company or growing your side hustle.

A fully funded, accelerated business startup program for:

- Forestry workers impacted by BC mill closures / curtailments.
- Individuals whose employment has been affected by tariffs.




Canada  **BRITISH COLUMBIA**

This program is funded by the Government of Canada and the Province of British Columbia.

 BYOF.ca  info@northerninnovation.ca  250-563-2663

The Build Your Own Future Program provides a \$5,000 grant for people to start their own business. If you were effected by Tariffs or the Mill closure, you can apply. The workshop takes place between October 27, 2025 and November 1, 2025 in Kamloops. You get a \$5,000 grant to start your business. You can use this grant to match equity for other grants and get an additional \$7,500 You can pitch your business idea in the “LNIB Bear’s Den”

For more information, please contact Adam Ova by email at adam.ova@lnib.net or by phone at 236-575-2230.



NAME & LOGO CONTEST SHAPE OUR FUTURE!

Purpose: Create a unique name and logo for the wind power project that reflects Lower Nicola Indian Band values, identity, and vision for the future.

WHAT'S NEEDED: A creative name idea
A logo design (or both)

GUIDELINES:

- **Simple:** Easy to remember and recognize
- **Meaningful:** Represents who LNIB is and what you stand for
- **Original:** Distinctive and authentic

TIMELINE: Submissions open: Today
Deadline: December 12, 2025

HOW TO ENTER: Submit your ideas to
MountMabel@capstoneinfra.com





**LOWER NICOLA
INDIAN BAND**

LNIB Sponsored Driving Lessons

The Lessons:

- An application must be submitted to Darcie.debruyne@lnib.net and approved before any bookings can be made.
- The Lower Nicola Indian Band will sponsor LNIB Members for 8 Driving Lessons, a rental car, if needed, and road test fees.
- Members will be responsible for booking their lesson times through Citxw Nlaka'pamux Assembly
- After being approved, contact CNA Employment & Training to book your lessons. (250) 378-1864 administration@cna-trust.ca



Requirements:

- Have a valid Learners License
- Have Parent or Guardian consent unless of legal age.
- Fill out an application to be approved.
- Be on time for all lessons.
- Lateness will not be tolerated as it affects everyone that follows you.
- If you have a cough, fever, not feeling well or are exhibiting other suspicious symptoms please stay home and notify the instructor as soon as possible.

For more info contact
Darcie DeBruyne
Employment Coordinator
Economic Development
Darcie.debruyne@lnb.net
250-378-5157 ext. 157



LOWER NICOLA
INDIAN BAND



Food Safe Level 1

October 28th 9am-4pm

Food Safe Certification expired? Don't have Food Safe? Sign up now!! Seats are limited



Contact Darcie DeBruyne

Darcie.debruyne@lnib.net

250-378-5157



**LOWER NICOLA
INDIAN BAND**

LNIB Employment Coordinator

Is your dedicated support
person for Highland Valley
Cooper (HVC)

- Questions
- Complaints
- Support

Please contact:
Darcie Debruyne
(250) 378-5157



✉ Darcie.debruyne@lnib.net

LNIB CAREER FAIR

JOIN US AT OUR OPEN HOUSE!

A fantastic opportunity to connect with leading companies and Post-secondary Institutions!

Whether you're exploring new career paths or planning your education, this event is your gateway to exciting possibilities.

DATE & LOCATION

October 15th, 2025

9:30am-3:00pm

At the NVIT Campus

4155 Belshaw St, Merritt, BC



**ADMISSION IS FREE AND
OPEN TO THE PUBLIC!**



Bring your resume!!



DOOR PRIZES UPON ENTRY!

**FOR MORE INFORMATION CONTACT
RECEPTION.EDUCATION@LNIB.NET**



**LOWER NICOLA
INDIAN BAND**




**LOWER NICOLA
INDIAN BAND**

LNIB Women's Group Presents

Completing the Circle: Witness the Cycle of the Salmon

Date: Thursday, October 10th

 **Meeting Place: LNIB Health Centre**

 **Meet at 8:00am | Shuttle departs
8:30am sharp!**

 **Return to Health Centre by
4:30pm**

This is more than a trip—it is a chance to experience the teachings of the land and water, to witness an ancient cycle, and to share in reflection and community.

**Join us for a special road trip to the Chase, BC area, where we will
gather together to witness the sacred return of the salmon.
Light Lunch Provided!**

Registration is required.

 **To register, contact
Irene at 250-378-5157**

Nlaka’pamux Environmental Management Program

The Nlaka’pamux Environmental Management Program (NEMP) was initiated by the Lower Nicola Indian Band (LNIB) to care for the land in a holistic way. The program’s goal is to monitor and protect the environment, better understand the cumulative impacts of human activities, and support wise decision-making for the benefit of current and future generations.

At the heart of NEMP are our **Land Guardians**—community members who serve as the “eyes and ears” on the land. They monitor wildlife, bats, air, and habitat conditions while also incorporating traditional knowledge and values into land stewardship.

We’d like to hear from you:

How can our Land Guardians best serve LNIB membership?

We are asking members to complete a short survey to share your thoughts and guidance. Your feedback will help shape the direction of the program and ensure it reflects the priorities and values of the community.

As a thank you, all LNIB members who complete the survey will be entered into a draw to win a Heated Kuma Camping Chair! Survey ends October 17th 2025

📱 Scan the QR code below to take the survey:



<https://forms.office.com/r/fL05i9HYff?origin=lprLink>



**LOWER NICOLA
INDIAN BAND**

YOUTH PROGRAM 13-18

**COME LEARN HOW TO MAKE
BEADED HOOP EARRINGS
WITH US!**



October 17, 2025 5:00 pm - 8:00 pm

@ Rocky Pines community centre

Dinner included

**To sign up or if you have any
questions contact Connie Moojelski**

250-378-5157

Youth Program 13-18

After school homework and snacks

@ Rocky Pines Library

3:30 pm - 4:30 pm

October 1, 2025
+
October 8, 2025
+
October 22, 2025

If you have any questions
contact Connie Moojelski
236-259-2687

YOUTH PROGRAM 13-18 YEARS OLD

**HORSTINGS FARM
IN CACHE CREEK**



PUMPKIN PATCH



CORNMAZE

October 23, 2025



LIMITED SEATING FCFS

**DEADLINE TO SIGN UP IS
OCTOBER 16, 2025**

**LEAVING MERRITT AT
12:00 pm FROM MSS**

**PICK UP WILL BE AT THE
HEALTH CENTRE AT 4:30
PM**

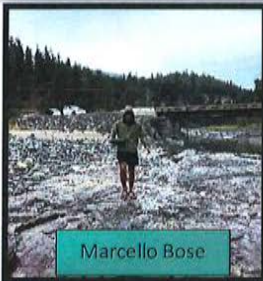
**TO SIGN UP OR IF YOU HAVE ANY QUESTIONS OR
CONCERNS CONTACT CONNIE MOOJELSKI 250-378-5157**



LNIB Youth Program October 2025

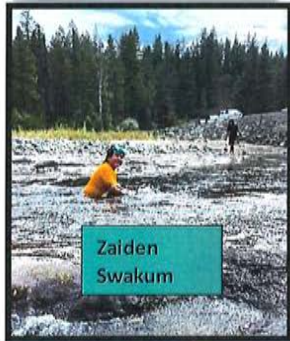


LNIB Youth Zaiden Swakum and Charles Swakum had so much fun swimming at Petit Creek the last weekend before school



Marcello Bose

The last weekend before school started Marcello Bose and I took the youth Zaiden Swakum and Charles Swakum gold panning and swimming at Petit Creek, it was a small group but it was still so much fun!



Zaiden Swakum



Sockeye Salmon for the LNIB Elders and community



Fishermen Lane & Leona Antoine
September 3rd, 2025



Fishermen Ron Sterling and Jack Sterling-Moses



Fishermen Colt & Lane Antoine, and Marcello Bose



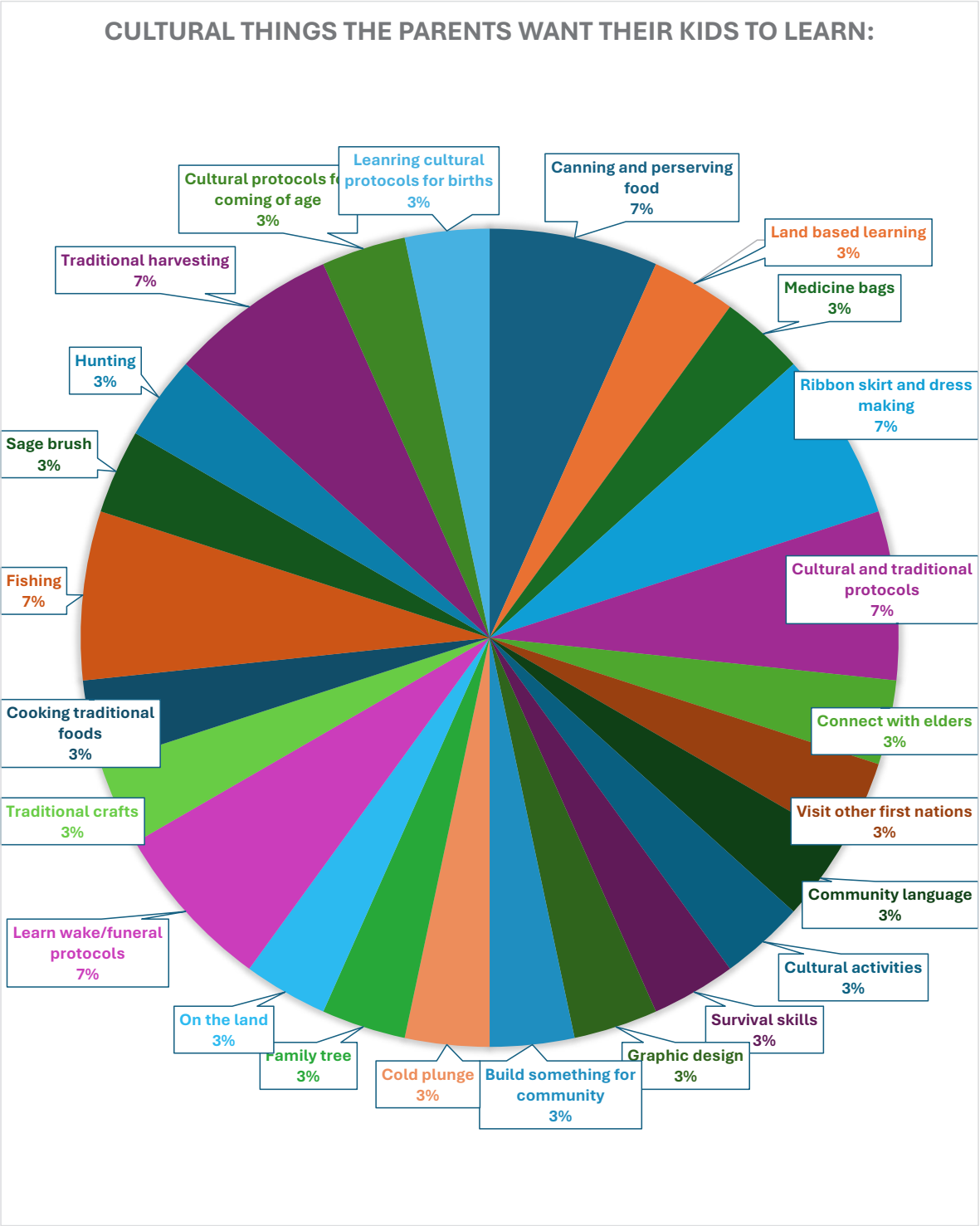
Pauline Henry

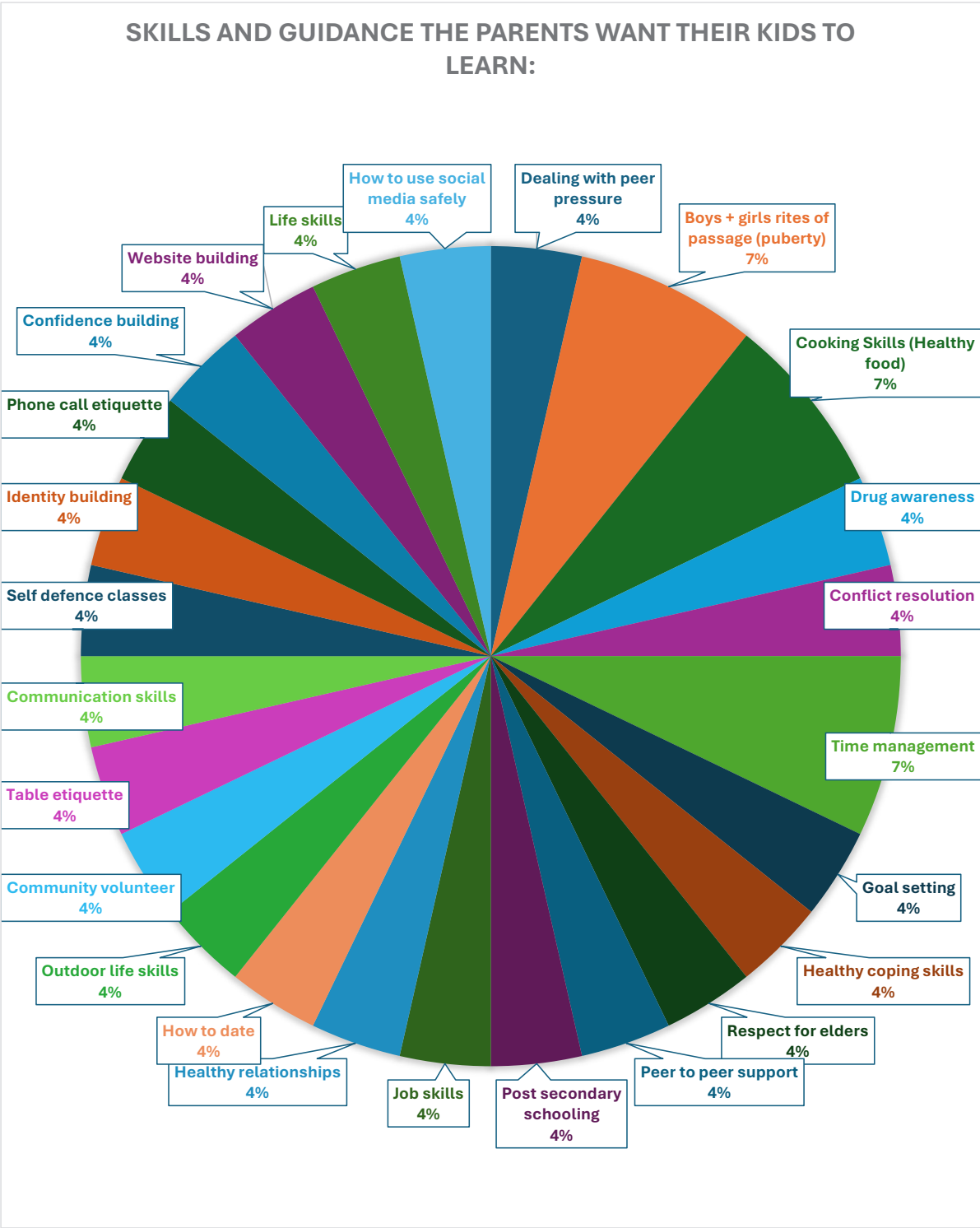
Hi everyone, my goodness it was a very active fun summer for the LNIB youth! Now that school is in full swing, I would like to do some regular monthly calendar with at least one big fun program or event to happen on a non-instructional day.

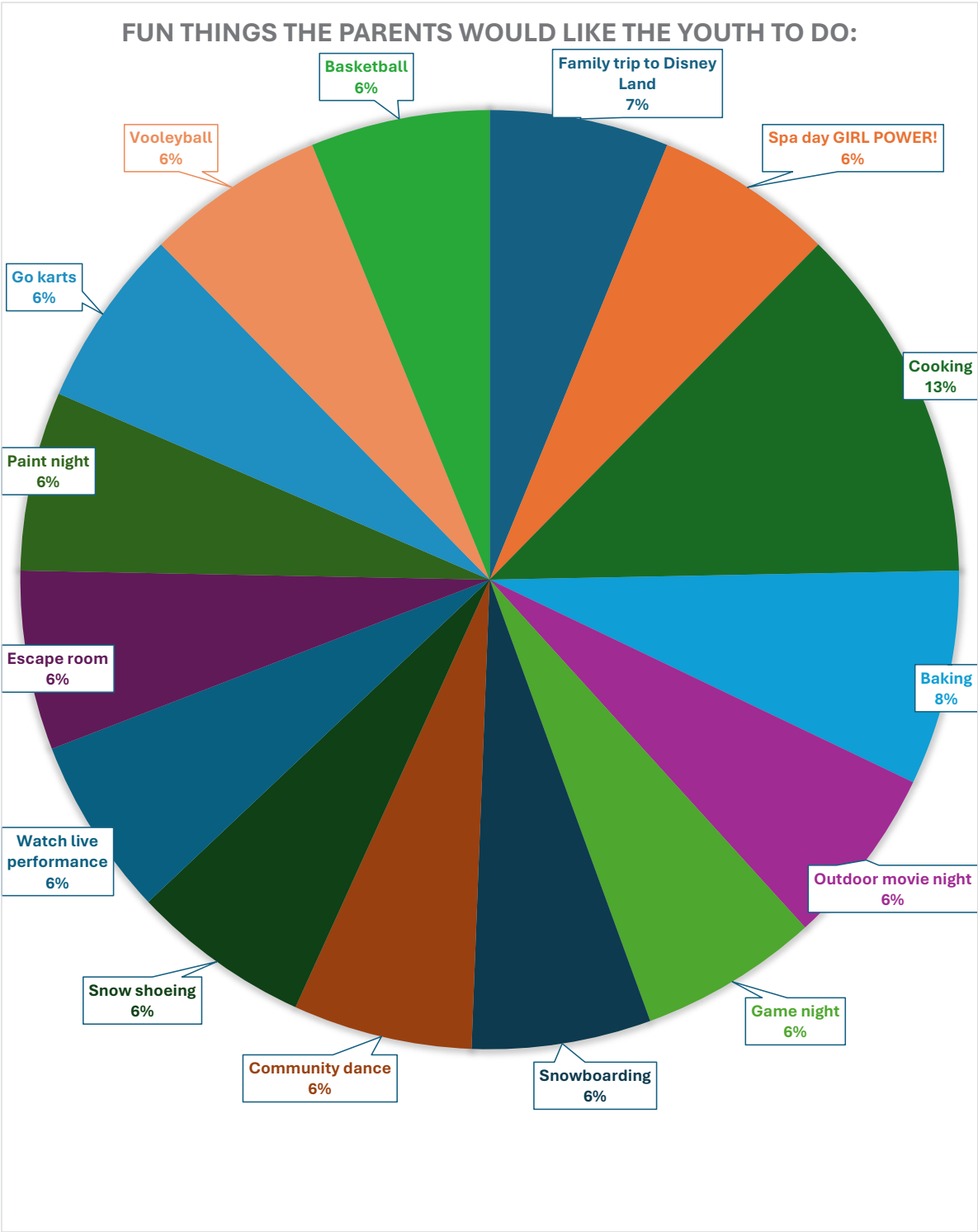
The meet n greet went well with a good turnout of 25 people, half of that number were the LNIB youth. I had 5 new youth sign up for the youth program (13-18). It was a fun filled interactive evening for everyone; we had a lovely catered dinner, awesome door prizes and many super fantastic ideas were generated by the youth, their parents and the professionals who attended. I had graffiti boards set up for the parents/adults and youth to put their ideas of what they want for the LNIB youth. I had Health Center receptionist Kirsten Dick collate and put together easily understood graphs to show what the youth and parents want for youth programming.

Since starting as the LNIB Youth coordinator in July, I've had 21 youth sign up for my program; I have a total of 23 youth signed up so far; just waiting on 4 more registrations to come in. If you have a youth ages between 13-18 years old who would like to register for the youth program, I have the registration forms available here at the LNIB Health Center.





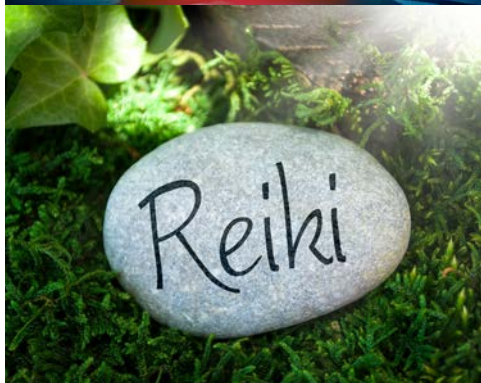






Reiki Healing Sessions

with Leah Mobbs



Sessions Available:

Tuesday, October 14, 2025

9:00 am - 3:00 pm

Lunch Break at 12:00 - 1:00 pm

Please come heal with us

**Call the LNIB Health Centre
Receptionist to book your
appointment at (250) 378-5157**

What is Reiki?

Book your appointment at the
LNIB Health Centre (250) 378-5157

What is Reiki?

Reiki is a gentle, hands-on healing practice that helps calm the mind, relax the body, and support emotional and spiritual well-being. It works with the natural energy that flows through all living things.

Who is it for?

Reiki is for everyone youth, adults, and Elders. It can help with stress, grief, pain, anxiety, or simply when you need time to rest and reconnect with yourself.

You stay fully clothed and just relax while the practitioner gently places hands on or above the body. Many people feel warmth, peace, or deep relaxation.

Healing in a Good Way

Reiki can be a quiet, supportive way to care for yourself. It respects all cultures and can be used alongside traditional healing.



Let's book you a session, Leah Hassel-Mobbs
Reiki Practitioner



Come and join us for the

Thanksgiving Feast

Tuesday, October 7, 2025

12:00 - 1:30 pm

Rocky Pines Community Centre

Loonie Auction & 50/50

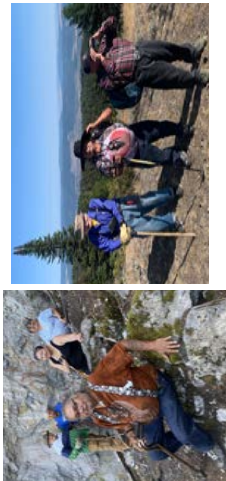
Any questions please contact Marilynne Munro
(250) 378-5157



October Soup Kitchen Menu 2025

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6 Breakfast Club 9:00 - 11:00 am	7	8 Pork meat balls in pumpkin soup	9	10	11
12	13 ALL LNIB Offices Closed	14	15 Gnocchi & Sausage in creamy butternut squash	16 Pumpkin Beef Stew	17	18
19	20 Breakfast Club 9:00 - 11:00 am	21	22 Shepherds Pie with pumpkin	23	24	25
26	27 Breakfast Club 9:00 - 11:00 am	28	29 Pumpkin Beef Stew	30	31	

October 2025



To sign up for the programs
please contact Joe Shuter
(250) 315-7487

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3 Adams Lake Field Trip	4
5	6 1-3 Staff Wellness Meeting	7	8 5 pm Nle7képmx Language Group	9	10 NVIT Nle7képmx Language Mòqʷix	11 NVIT Nle7képmx Language Mòqʷix
12 NVIT Nle7képmx Language Mòqʷix	13 Office Closed Thanksgiving	14	15 5 pm Nle7képmx Language Group	16 Stein Valley Hike with Jim Brown	17 10:30 NVIT James Teit presentation by Angie Bain	18 Men's group Blue Earth Lake Hike/camp/ harvest
19 Men's group Blue Earth Lake Hike/camp/ harvest	20 1-3 Staff Wellness Meeting	21	22 5 pm Nle7képmx Language Group	23	24	25
26	27 1-3 Staff Wellness Meeting	28	29 5 pm Nle7képmx Language Group	30	31	



FIRST NATIONS CHILD AND FAMILY SERVICES AND JORDAN'S PRINCIPLE SETTLEMENT

**Pre-registration required – limited
space available!**
Dinner will be provided

**Join us for an educational
session on the Jordan's Principle
Settlement – free of charge.**

What You'll Learn:

- Free overview of the Jordan's Principle Settlement and eligibility
- How to submit a claim for compensation
- Q&A with Claims Helper: questions from the community answered

Discussion on:

- *Removed Child Family Class (Jan 1, 2006 – Mar 31, 2022)*
- *Removed Child Class (Apr 1, 1999 – Mar 31, 2022)*

**OCTOBER
22ND
4:30PM**

**Rocky Pines
Community
Centre**



250-378-5157
Speak to Aly Ledene 

REGISTER NOW



First Nations Child
and Family Services
and Jordan's Principle
Settlement

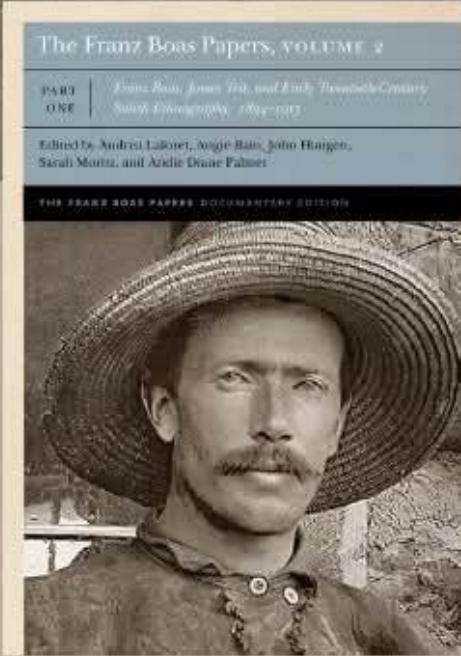
To learn more about the settlement, visit www.FNChildClaims.ca
Contact the Administrator at 1-833-852-0755 for information or to be connected
with a Claims Helper

DISCOVERING JAMES TEIT

A Story of Collaboration, Culture and Archives

Presented by Angie Bain



The Franz Boas Papers, VOLUME 2

PART ONE | *Franz Boas, James Teit, and Early Twentieth-Century British Columbia, 1894-1917*

Edited by Andrea Lakovet, Angie Bain, John Hagen, Sarah Martin, and Andie Diane Palmer

THE FRANZ BOAS PAPERS DOCUMENTARY EDITION

Join us as Angie Bain shares her team's work on Volume 2 of the **Franz Boas Papers Project** which shines a spotlight on the remarkable collaboration between Boas and local ethnologist James Alexander Teit.

This volume traces their contributions to anthropology, Indigenous knowledge, and social justice.

Friday October 17

10:30 AM

ROBERT W. STERLING SR. LIBRARY

NICOLA VALLEY INSTITUTE OF TECHNOLOGY
4155 BELSHAW ST, MERRITT, BC V1K 1R1

Angie Bain is a researcher with the Union of BC Indian Chiefs and a proud member of the Lower Nicola Indian Band. Born and raised in Merritt, BC—the same community where ethnologist James Teit lived and worked—Angie brings a unique and deeply personal perspective to her research on Indigenous history and cultural preservation.



DRUM MAKING

SEPTEMBER 2025

With Elder Jenny Blankinship

Sorry!



The Shulus Hall parking lot is **CLOSED** for construction

September 23 - October 31, 2025

Any questions please contact the Administration Office (250) 378-5157



**LOWER NICOLA
INDIAN BAND**

All LNIB Offices will be CLOSED



***Monday, October 13, 2025
For Thanksgiving Day***

Offices will reopen to regular hours
Tuesday, October 14, 2025
8:30 am - 4:30 pm



***If you have an emergency, please call
911 for Medical, Fire or RCMP***

Administration: (250) 315-9153
Health & Social: (250) 378-1573
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