



**LOWER NICOLA
INDIAN BAND**

JUNE 2025
N?e?iyk Spíləxm

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COMPREHENSIVE COMMUNITY PLAN SURVEY FOR LNIB MEMBERSHIP



There will be a in person session for Membership at the Rocky Pines Community Center.

Membership Session 1: 12:00 PM to 3:00PM
(snacks?) or (Lunch?)

Membership Session 2: 4:00 PM to 6:00 PM
Dinner will be provided.

We are seeking membership feedback. The following link is a survey for membership:

<https://www.surveymonkey.com/r/LNIBccpMembers>



K'WÚK'PI? STU JACKSON



heñtə? Band members and community members. I hope everyone is enjoying this unpredictable spring weather. The month of May has been a strange month. I think our May long weekend was a bit di. pointing for many. Let us hope that the month of June brings us sunshine and beautiful blue skies. For those hockey fans, the NHL Playoffs are in full swing, and we have one Canadian team left, the Edmonton Oilers. I am fairly sure this is Vancouver Canuck country, and I am a loyal Canuck fan, but as a “hockey” fan, I am going to pull for the Oilers to make the Stanley Cup final and win

it. My math is not the greatest, but I believe that it has been over 30 years since a Canadian team has won the Stanley Cup. If I recall the last Canadian team to win the Stanley Cup was the Montreal Canadians in 1993. So, let's go “Canadian Team”!!! And if I made any hockey enemies because I am cheering for the last Canadian team, I do not apologize. Ha ha. For the love of the game.

I am happy to say that LNIB had the opportunity to invite our new partner in Wind Power, Capstone, to a community engagement session on May 8th. We had both a daytime session and an evening session. The engagement session was a remarkable success, and it was also a wonderful opportunity for our band members to meet some of the Capstone team. There was great participation from our membership where many tough questions were asked about the project itself. The Mount Mable Wind Project is going to be situated on both sides of the Phase 2 Coquihalla Highway enroute to Kamloops at or around the Helmer Lake and Mab Lake areas. The project has been permitted to explore wind readings on approximately 8000 acres, however, once the turbines (windmills) are erected and in full operation, the actual wind farm site will encompass only 800 acres or 10% of the land that was permitted. These turbines will generate approximately 140 Megawatts of power which in turn will be able to feed full power to over 40,000 homes. This project / partnership between Capstone and LNIB will be for 30 years. It is estimated that the project will cost close to \$500 million and LNIB will be the majority owner. This is a great equity opportunity for LNIB and something we as a community should be immensely proud of.

As I mentioned before, we are still engaging with Enbridge as well regarding the Sunrise Expansion Project. We will continue to meet and discuss opportunities with Enbridge, and we hope to present more current updates to the membership as those developments progress. LNIB hopes to solidify an IBA (Impacts Benefits Agreement) with Enbridge soon as well as lock in an Equity Opportunity. These discussions need to ensue, and our Negotiations Committee will need to continue the dialogue with

Enbridge so that Enbridge understands LNIB's best interests. All in all, our discussions with Enbridge have been respectful and meaningful thus far, but we need to assert ourselves as these negotiations progress.

More exciting news for LNIB. Chief and Council have agreed to move ahead and propose amendments to our Custom Election Rules. This process has begun, and we will be engaging with band membership and seeking consideration and decision making from the membership at large in due time. This is quite a complex process that is "time sensitive" and we hope that we can discuss these proposed changes to our CER and get the support from the band membership to address these much-needed changes to our CER. Over the years LNIB has made a few amendments here and there, but for the most part, most of the language in our CER was adopted in 1994. Our CER is a very old law, and we need to move ahead with the ever-growing trend of exercising good governance. One of the goals for this term of Chief and Council was to update, review, amend and adopt all our old "outdated" policies and procedures. This process has been far from easy, but this Council is working extremely hard to get some of our policies amended and ratified. We hope we can do the same for our Custom Election Rules. The Chief and Council hope we have your support in this process.

Enjoy the launch into our summer season. Be mindful of the sun and use sunscreen when needed. Enjoy the time you can spend with friends and family. June is typically a busy month for our students as well as the close to the school year which is just around the corner. I have spoken to some elders that have gone out to pick medicines which fills my heart. Please take care everyone. Be safe, have fun and enjoy the sunshine that creator gives us. Much love and respect for you all. Humx'el knee.

k^wuk^wscémx^w

k^wúk^wpi? Stu Jackson

EXECUTIVE DIRECTOR

Dear LNIB Members,

I am pleased to present our monthly report for May 2025.

LNIB continued to be busy with several initiatives.

Here are some of the things we have been working on:

Human Resources: While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the

community and employees safe.

Lower Nicola Indian Band would like to welcome Desiree Dick, Summer Student; Kirsten Dick, Summer Student; Clarence Basil, Community Heritage Field Worker; Quinten McRae, Community Heritage Field Worker; Brenden Alec, Community Heritage Field Worker ; Mike Sterling, Recreation Assistant; Hamed Daneshfozoun, Fisheries Technician/ Jr Biologist for the month of May 2025. There were no employees who moved on from LNIB in the month of May 2025.

Current job postings with Lower Nicola Indian Band are Receptionist, Summer Students, Policy Analyst, School Counsellor, Teacher K-7, Community Nurse, Counsellor serving Male clientele, and Youth Program Coordinator. For job postings visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

Committees and Liaisons: The Lands Management Advisory Committee met May 15, 2025. The Finance and Audit Committee met May 15, 2025. The Housing Policy Review Committee did not meet in May 2025.

Community Meetings and Workshops: The next Band General meeting is scheduled for June 30, 2025.

Support to Chief and Council: Chief and Council met May 6th and 20th. Should you require anything on the Chief and Council agenda scheduled for June please contact Sondra Tom and I. Finally, remember that the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom so you can be added to the email invitation for the scheduled Chief and Council meetings and Band General.

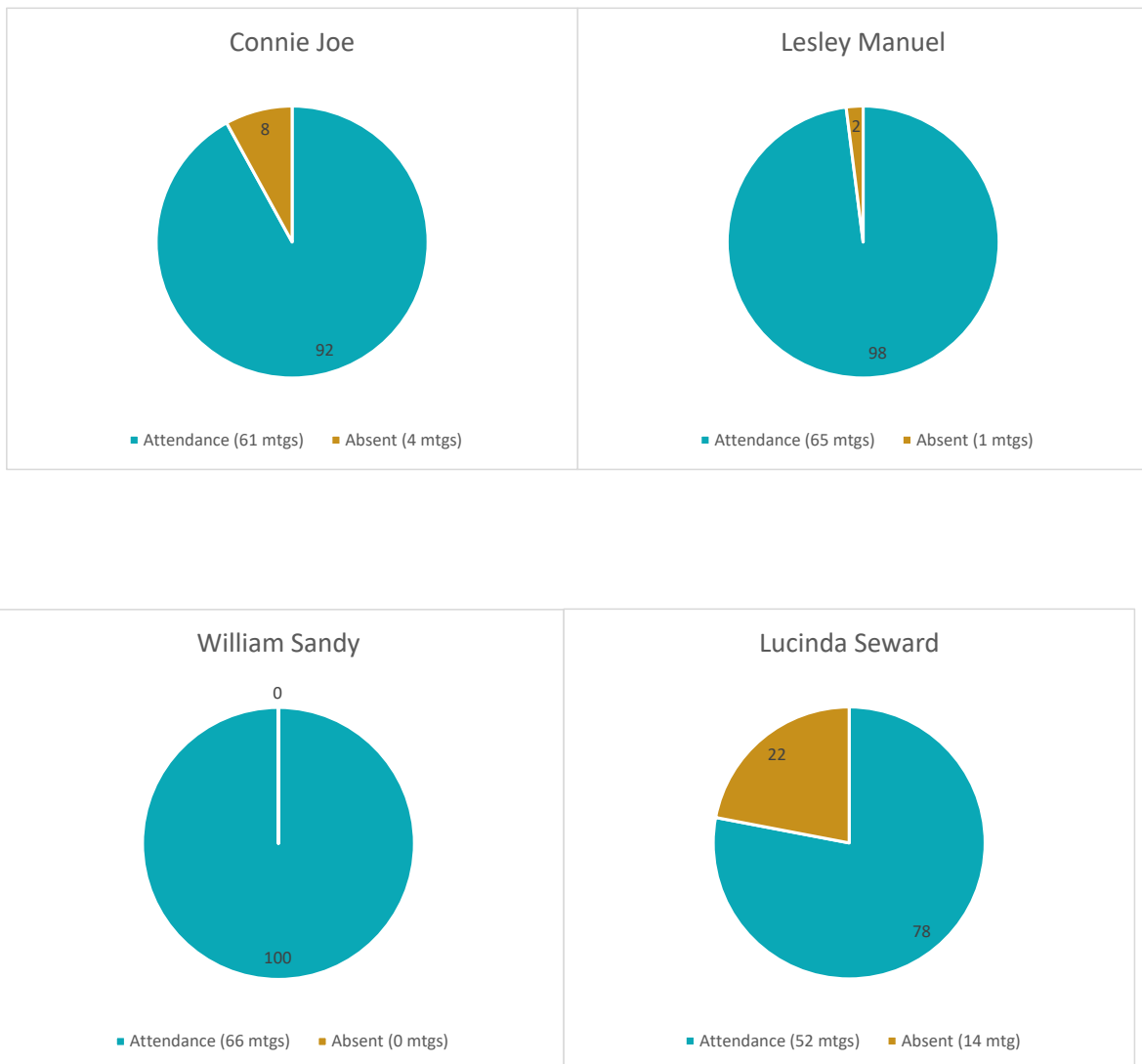
Kari Reilander,
LNIB Executive Director

CHIEF AND COUNCIL ATTENDANCE

Chief and Council Attendance
Term October 2022-September 2025



Chief and Council Attendance
Term October 2022-September 2025



CHIEF AND COUNCIL MOTIONS



Chief & Council Regular Council Meeting
May 20th, 2025
—Meeting Motions—

Resolution #05-20-2025-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the May 20, 2025, Chief and Council meeting agenda.

Motion Carried

Resolution #05-20-2025-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the May 6, 2025, Chief and Council meeting minutes as presented.

Motion Carried

Resolution #05-20-2025-03 Reads:

The Lower Nicola Indian Band Chief and Council move to add Kay Swakum James to the agenda at 6.b.

Motion Carried

Resolution #05-20-2025-04 Reads:

WHEREAS, the Lower Nicola Indian Band Council is committed to enhancing the health and well-being of all its community members;

AND WHEREAS, the Lower Nicola Indian Band Health Centre is a vital institution providing essential health services, including public health programs, immunizations, and communicable disease management;

AND WHEREAS, the integration of the provincial Panorama Health Information Management System offers significant opportunities to improve data management, enhance public health response, streamline operations, and support evidence-based decision-making within our Health Centre;

AND WHEREAS, modern and efficient health information systems are crucial for delivering high-quality, culturally safe, and responsive health care services to our people;

THEREFORE BE IT RESOLVED THAT the Lower Nicola Indian Band Council formally supports the Lower Nicola Indian Band Health Centre in moving forward with all necessary preparation and planning required for the successful integration and utilization of the provincial Panorama Health Information Management System;

AND BE IT FURTHER RESOLVED THAT the Band Council directs the Health Centre to develop a comprehensive implementation plan, including timelines, resource requirements, privacy protocols, and training strategies, to be presented to Council for review and approval;

AND BE IT FURTHER RESOLVED THAT the Band Council commits to seeking and allocating the necessary resources to ensure a successful and sustainable integration of the Panorama system, recognizing its long-term benefits to community health.

Motion Carried

Resolution #05-20-2025-05 Reads:

WHEREAS, ensuring proper and compliant land governance is a priority for the Lower Nicola Indian Band (LNIB) Chief and Council;

AND WHEREAS, the Land Code mandates specific procedures for the enactment of laws, including the Allotment and Custom Family Lands Law (the "Allotment Law"), to ensure transparency and community participation;



Chief & Council Regular Council Meeting
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—Meeting Motions—

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Motion Carried

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Chief & Council Regular Council Meeting

May 20th, 2025

—Meeting Motions—

THEREFORE BE IT RESOLVED THAT the Chief and Council commit to the following steps for the Allotment Law's ratification process

The Allotment Law will be presented for ratification during a duly convened Council meeting scheduled for July 8, 2025, or at a later date if deemed necessary.

To fulfill the requirements of the Land Code, the Allotment Law:

- a. Is officially tabled at this Council meeting on May 20, 2025, satisfying the requirement for tabling more than 21 days before the Council's vote.*
 - b. Will be publicly posted across LNIB by May 23, 2025, ensuring it is available for community review over 21 days before the ratification vote.*
 - c. Will be formally presented at a Public Hearing on June 19, 2025, serving as the final opportunity for members to engage with the Law*
- Motion Carried

Resolution #05-20-2025-06 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Approve the fencing around the gravel pit, as shown on the attached plan, to maintain Public Safety and authorize the Executive Director to sign the contract for \$47,180.00 plus 10% Contingency, and payments on behalf of LNIB.

Motion Carried

Resolution #05-20-2025-07 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Approve the proposals from Exceeds to design the upgrades to the existing Lift Station and the Dosing Station, in the amount of \$61,830 plus a 10% Contingency. Further, Chief and Council authorize the Executive Director to sign the proposals and all invoicing associated with the work.

Motion Carried

Resolution #05-20-2025-08 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:

1. Supports the Full Scope Change Proposal for the Rural Economic Development and Infrastructure Program;
2. Authorizes the Executive Director to sign and Full Scope Change Proposal for the Rural Economic Development and Infrastructure Program on behalf of the Lower Nicola Indian Band;
3. Authorizes kʷúkʷpi? Stuart Jackson and the Executive Director to sign a BCR Motion Letter; and
4. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion.

Motion Carried

Resolution #05-20-2025-09 Reads:

WHEREAS the Finance and Audit Committee (FAC) is responsible for assisting Chief and Council in their oversight of the Lower Nicola Indian Band's financial planning, management, and capital asset development;
AND WHEREAS the Administration has prepared a comprehensive Draft Consolidated Capital Work Plan and an accompanying Draft Capital Budget for the fiscal year ending March 31, 2026, outlining proposed investments in critical infrastructure and capital assets;

**Chief & Council Regular Council Meeting****May 20th, 2025****—Meeting Motions—**

AND WHEREAS the FAC has diligently reviewed the presented Draft Consolidated Capital Work Plan, including the identified priorities, project scopes, estimated costs, and proposed funding sources;

AND WHEREAS the FAC has also reviewed the associated Draft Capital Budget for the fiscal year ending March 31, 2026, assessing its alignment with the Band's strategic objectives and financial sustainability principles;

THEREFORE BE IT RESOLVED THAT the Chief and Council of the Lower Nicola Indian Band hereby approve the Draft Consolidated Capital Work Plan for the fiscal year ending March 31, 2026, and the associated Draft Capital Budget of \$12,816,250, as recommended by the Finance and Audit Committee;

FURTHER BE IT RESOLVED THAT the Committee advises Chief and Council that the approval of this Capital Work Plan and Budget is contingent upon:

- the successful securing of identified external funding sources for proposed projects.
- ongoing monitoring of project progress and adherence to budget allocations by the Administration.
- further review and approval of detailed project plans for major initiatives as they progress.

Motion Carried

Resolution #05-20-2025-10 Reads:

WHEREAS:

- A. The Lower Nicola Indian Band operates under the authority of Chief and Council;
- B. Chief and Council of LNIB adopted Custom Election Rules in 1994 which were subsequently amended in 1998 and 2013 and are known as the Custom Election Rules of the Lower Nicola Indian Band (the "Custom Election Rules");
- C. The Custom Election Rules were further amended in 2022 to introduce online voting for LNIB elections and by-elections. No other amendments to the Rules were made at that time;
- D. The Custom Election Rules have not been substantially updated since they were introduced in 1994, and they no longer reflect best election practices and need to be substantially revised in order to ensure the democratic, fair and transparent election of LNIB Chief and Council;
- E. Chief and Council have been presented with proposed amendments to the Custom Election Rules that substantially modernize and update the Custom Election Rules (the "Proposed Amendments"); and
- F. Section 42 to 44 of the Custom Election Rules require that a special information meeting of the Band be held to review proposed amendments to the Custom Election Rules, and that amendments to the Custom Election Rules must thereafter be approved by a two thirds majority of LNIB Electors voting at a Special Band Meeting held for the purposes of voting on the proposed amendments.

NOW THEREFORE BE IT RESOLVED by the Chief and Council of the LNIB that:

1. a Special Information Meeting be held on Thursday, June 19, 2025 so that the Proposed Amendments can be presented to LNIB membership for review, and if necessary, revised to reflect the discussion at the Special Information Meeting (such revised amendments being referred to as the "Updated Amendments");
2. a Special Band Meeting be held on Saturday, July 19, 2025 for the purpose of voting on the Proposed Amendments or the Updated Amendments, as the case may be;
3. voting on the Proposed Amendments or the Updated Amendments, as the case may be, shall also take place by Online Voting; and

**Chief & Council Regular Council Meeting****May 20th, 2025****—Meeting Motions—**

4. OneFeather Mobile Technologies Ltd. be engaged to oversee the vote on the Proposed Amendments or Updated Amendments.

Motion Carried

Resolution #05-20-2025-11 Reads:

The Lower Nicola Indian Band Chief and Council move to go IN Camera at 9:23 pm, with the meeting being closed to the public to consider sensitive matters that may be in a preliminary stage, or deal with subject matter that is privileged in nature and that, in the view of the council, its disclosure could reasonably be expected to harm the interests of the public.

- a. Privileged Materials

Motion Carried

Resolution #05-20-2025-12 Reads:

The Lower Nicola Indian Band Chief and Council move to reconvene at ____ pm.

Motion Carried

Resolution #05-20-2025-13 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the May 20, 2025, meeting at ____pm.

Motion Carried

EDUCATION

Lower Nicola Indian Band

June 2025

LNIB EDUCATION SECTOR

LNIB School/K-12/PSE/Head-Start/Career-Development

Shane's Submission

As we enjoy the beautiful weather that's been gracing our community these past couple of months, we are also welcoming the vibrant energy that June brings! With the end of the school year just around the corner, we know our children are buzzing with excitement—and we are too! It is always a great time of year at all levels, especially for those who return home to connect with family during the upcoming summer months.

This final month of school is packed with fun and learning at LNIB School and Head Start. We're looking forward to highlights like our annual Pow-Wow, a trip to the waterslides, and engaging land-based learning opportunities that connect our youth to culture and nature. Please be reminded that while the School is closed for the summer months that our Head-Start Program continues to operate for most of July and August; students who are currently registered at Head-Start will receive more information from Hinal before the end of June.

Looking ahead, we are already in full swing organizing another amazing Summer Camp for LNIB Youth. For those who have taken part since we created this program a few years ago for our members they can confirm each year has seen an increase in registrations, trips outside the Nicola Valley, and overall fun for everyone involved. Keep your eyes open for registration details and the camp schedule coming soon—we can't wait to share what's in store!

We also want to remind all LNIB members living outside the Nicola Valley that LNIB Education is working very hard to connect with you. Please reach out to us to ensure you and your family are accessing all the supports and resources available. One example of what we can offer for those living away from LNIB is I recently returned from Mission BC where I provided both support and advocacy for our members at their schools; their programs and services are now aligned with their individual needs and the includes accessing resources parents were not aware they could benefit from. No matter how big or small the request we want you to know we can be there with you.

Please reach out to me anytime... (Call/Text) 236.575.2135 or email at Shane.Coutlee@lnib.net

Wishing everyone a joyful and active June!

Sector Leadership

Director of Education
Shane Coutlee

LNIB School Principal
Leroy Slanzi

Education Manager
Sharon Parsons

Head-Start Coordinator
Hinal Thacker



LNIB Education 2025-2026

LNIB EDUCATION
DEPARTMENT

SHARON PARSONS
EDUCATION PROGRAMS MANAGER



sharon.parsons@lnib.net



(250) 378 – 5157

OR

(236) 575 – 2105

2160 SETTLERS ROAD
HWY 8



Hello LNIB,

It's graduation month.

If you are an LNIB member interested in entering or continuing a Post-Secondary Education, a Trades Program, or a Training Opportunity, contact the LNIB Education Department for more information on funding supports.

LNIB Education accepts funding applications all year, however, full funding support is based on the availability of funds. You can find a fillable PSE Funding Application on the website, lnib.net, under the Education tab, pick one up at the Education office, or call and arrange for a package to be emailed to you.

Applying to more than one school is encouraged. Submit your application fee receipts from the institution to get reimbursed.

NVIT will be coming into the community in September to deliver the Adult Graduation Diploma Program/College Readiness Program. If you would like to take courses that will result in the equivalency of a High School Graduation Diploma, contact the Education staff to sign up or to get more information.

Just a friendly reminder to LNIB membership that you are free to contact Education staff if you or your child could use help navigating a challenge. Education department staff may be able to find resources to suit your needs. Wishing you good health, and good fortune!

Until next time, Humelth



LNIB EDUCATION
DEPARTMENT



angie.nikkel@lnib.net



(250) 315 – 7927

2160 SETTLERS ROAD
HWY 8



ANGIE NIKKEL, EDUCATION ASSISTANT
HELLO, AND HAPPY JUNE TO EVERYONE!



Upcoming Events:

-Friday, June 20: Summer Solstice

-Thursday, June 26: Last day of classes

We did it, we made it to the last month of the school year. By now we are all looking forward to the end of the school year, not only the kids, but also school staff and even us parents. But as parents, we can't forget the importance of keeping up with our kids' summer learning over the break. Students can lose two to three months in reading achievement every summer, as well as two months of grade-level equivalency in math skills. If your child does not have summer learning opportunities, this learning loss will get worse each year. There are affordable and free options for summer learning through schools, libraries, and non-profit organizations that parents could look into. Summer learning is not just important for young children, but for teenagers as well. There are many things you can do as a parent to help your child stay on track to academic success during summer vacation starting with researching learning opportunities in your community and planning daily learning activities.

If you have noticed that your child (or children) is struggling in one or more areas, a tutor is available for those of you with a student or students in need of one-on-one tutoring or would benefit with extra help with their schoolwork. Please reach out to myself at angie.nikkel@lnib.net (250-315-7927) or Sharon Parsons at sharon.parsons@lnib.net (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed.



ADDRESS

183 Nawishaskin Lane

PHONE

LNIB:

250-378-5157

Direct:

236-575-2100

EMAIL

Reception.education@lnib.net

WEBSITE

www.lnib.net

Lenessa Seward

**LOWER NICOLA INDIAN BAND EDUCATION DEPARTMENT
ADMINISTRATIVE ASSISTANT**

JUNE 2025

HELLO EVERYONE

I hope all of the students are enjoying the weather outside while keeping up with their schoolwork!

Congratulations to all our Highschool and Post-Secondary Graduates of 2025!

Good luck to all of you in your future endeavors!

REMINDER TO 2025 GRADUATES

The Education Department will be Having Grad Appreciation Day on June 27th, 2025!

We will be reaching out to all the grads to confirm their eligibility to graduate and set a time to join us on June 27th!

For graduates living outside of Nicola Valley we will be reaching out to you to confirm eligibility as well as mailing details for your grad gifts!

LAPTOP LENDERS

We have laptops available to lend to LNIB members that need one for school/training purposes

Contact the education department for accessibility

Reminder that we have moved office buildings

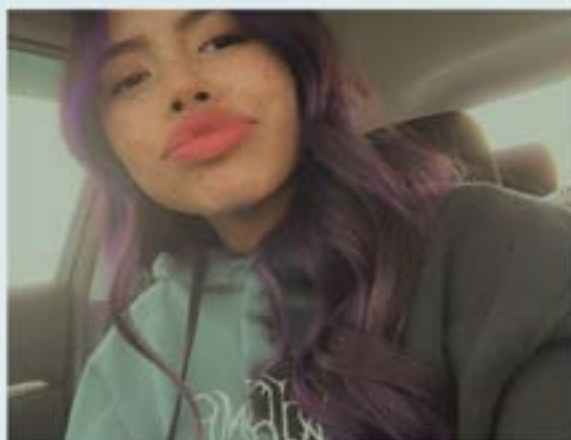
New Address: 183 Nawishaskin Lane

**FOR MORE INFORMATION, PLEASE CONTACT
THE EDUCATION DEPARTMENT**

Summer Student



Hello, My name is Desiree Dick. I am a LNIB Member and I am a summer student for the summer! My family connections are on my dad's side: my Grandpa is Arthur Dick, my grandma is the late Sharon Dick, and my dad is Joshua Dick. On my mom's side my Grandpa is Gerry Thomas, my grandma is the late Kate Johnny, and my mom is Adrienne Johnny. I have lived in Lower Nicola for all of my life and I had made the decision to branch out and move to Victoria for school. I had just recently finished my Associates at NVIT and I am enrolling into the University of Victoria in the fall. I will be taking the Bachelor of Social Work in the fall for the next four years. My end goal and dream career is to hopefully become a clinical social worker to work in the mental health field. In the meantime I am a summer student in Administration and Education. I am excited to be building my experience with this summer student position this summer. I hope to do a great job in each department I will be apart of this summer.



LNIB GRAD RECOGNITION



LNIB GRAD RECOGNITION DAY

Congratulations LNIB Graduates of 2025!
LNIB EDUCATION HAS A GIFT FOR YOU

JUNE 27TH 2025 | BETWEEN 9:30AM-3:00PM
LNIB EDUCATION OFFICE – 183 NAWISHASKIN LANE

**We will be contacting each graduate to schedule a time
to pick up your gift.**

For more information, please call

Sharon Parsons: 236-575-2105

Lenessa Seward: 236-575-2100



Post Secondary Scholarship & Bursary Opportunities

- <https://chiefjoemathias.ca/>
- <https://indspire.ca/programs/students/bursaries-scholarships/>
- <https://newrelationshiptrust.ca/apply-for-funding/student-funding/student-scholarship-and-bursaries/>
- <https://bcaafc.com/education/first-citizen-funds/>
- <https://www.workbc.ca/find-loans-and-grants/students-and-adult-learners/scholarships-bursaries-and-loans>
- [ATCO.com/https://www.atco.com/en-ca/our-commitment/partnerships-indigenous-peoples/indigenous-education-programs.html](https://www.atco.com/en-ca/our-commitment/partnerships-indigenous-peoples/indigenous-education-programs.html)
- Indigenous Bursaries Search Tool - <https://www.sac-isc.gc.ca/eng/1351185180120/1351685455328>

**Please contact LNIB Education Department
for assistance with the application:**

phone: 250 378 5157

or email

sharon.parsons@lnib.net

gail.laroche@lnib.net

reception.education@lnib.net



LOWER NICOLA
INDIAN BAND

Summer Camps 2025

The LNIB Education Department is providing a onetime Summer Camp reimbursement for LNIB Band Members attending school from K-12!

Your child can attend one of many camps in BC such as Eagle Bay, Gardom Lake, Sunnybrae, Tulahead, OAC, and many more!

Please Note that only the **first 100 members** that provide proof of registration will be reimbursed.

(Proof of payment must be provided before receiving reimbursement)

Each member is eligible to receive up to a maximum reimbursement of **\$500 for one camp** that is scheduled between **July & August only!**

For More Information, Please Contact the LNIB Education Department

Phone: 236-575-2100

Email: reception.education@lnib.net

LNB SCHOOL



LOWER NICOLA BAND SCHOOL MAY NEWSLETTER

School Newsletter -- June 2024

Celebrating Our Students' Achievements!

The past month has been filled with exciting events, learning opportunities, and cultural celebrations at our School. Our students have been busy participating in sports, cultural activities, and important community events. Here's a recap of what we've been up to!

Sports Highlights 🏆

- Our soccer teams competed against schools from across the district, showing great teamwork and sportsmanship.
- The school track meet was a huge success, with many students qualifying for the **District Track Meet**...Congratulations to all of our kids that participated.

We wrapped up the season with our **Year-End Soccer Tournament**, where students showcased their skills and had a blast!

Cultural & Educational Experiences 🌍

- Our Grade 7 students had an unforgettable experience at **Tim Horton's Camp in Kananaskis**, where they bonded with students from Skelep School from Kamloops over three days.
- The **Living Legends**, a cultural dance group from Utah, visited our school, sharing vibrant performances and teachings and even stayed the afternoon to play and interacted with our staff and students.
- We celebrated **Multi-Cultural Day** with performers and artisans from diverse backgrounds, enriching our understanding of different traditions. The food was exceptional!

The "Water Smart" team from Ontario taught our students about marshlands and water ecosystems. It was a full week of hands-on learning for all of our kids.

Our entire school participated in the **Murdered and Missing Indigenous Women's (MMIW) March**, standing together in solidarity and remembrance. It was a powerful and meaningful event for our students and staff.

Upcoming Events in June 📅

- **Kindergarten & Grade 7 Graduation** – Celebrating our little learners and our soon-to-be high schoolers!
- **Year-End Awards Assembly** – Recognizing student achievements and hard work.

Last Day of School – June 26 – Wishing everyone a safe and fun-filled summer!

Thank You!

A huge thank you to all the staff, parents, volunteers, and community members who supported our students this year. Your dedication helps make our school a vibrant and nurturing place to learn and grow.

Cheers,

Leroy



Principal

Leroy Stanzi

Leroy.stanzi@lnb.net

Executive Assistant

Sioux.Swakame@lnb.net

Teachers:

Derek Hanna-Gr.1/1

Iulita Gulakova-Gr.1/2

Rhonda Sheena-Gr.2/3

Donelda Haller-Gr.4/5

Brenda Ens- Gr. 5/6

Randi Gardypie-Gr.6/7

Office & Support

Barb Basil

Joe Collins

Nikki Flottorp

Alexandria Girardi

Bill Heard

Cody Jones

Shelley LeBlanc

Ryan McDougall

April Morel

Kriss Morel

Devan Nagata

Reese Paterson

Brandy Pinyon

Annie Rabbitt

Marnee Shipclark

Garry Stefuk

Penny Toodican

Phone: 250.378.5527

School cell: 250-315-8546

Mr. Hanna's class participated in our school's track and field event as well as enjoyed a performance on Multi-Cultural Day.



Grade 1/2 had an action-packed and exciting month full of hands-on learning experiences. The class had the unique opportunity to hatch baby chicks, giving students a close-up look at the life cycle and responsibilities of caring for animals. They also went on an adventurous field trip to a bison farm, where they learned about these majestic animals, their habitats, and their importance to the ecosystem. Another highlight was a visit to the BIG Little Science Centre, where students explored science through interactive exhibits and fun experiments that sparked curiosity and discovery. It was a month full of learning, exploration, and memorable experiences!



Ms. Sheena's Grade 2/3 Classroom

It has been a vibrant and activity-filled few weeks in my classroom, and I am excited to share some of the wonderful things my students have been a part of!

Swimming Lessons

We are wrapping up our swimming lessons, and what a fantastic experience it has been! My students eagerly looked forward to each session, gaining valuable water safety skills and improving their confidence in the pool. It was amazing to watch them progress from week to week, supporting one another and celebrating each other's successes. A big thank you to our instructor that makes this program such a positive and enriching experience.

Living Legends Performance & Multicultural Day

We had the privilege of enjoying a powerful performance by Living Legends, who inspired us with their storytelling, music, and dance. Thank you to Vileena Peterson for inviting them to our school. We celebrated Multicultural Day, a joyful occasion that brought together food, traditions, and stories from around the world. It was truly heartwarming to see our school come together in such a meaningful way.

Track and Field Day

Our annual Track and Field Day was another major highlight! From running to long jump, to ball throw, my students gave it their all while showing fantastic sportsmanship. It was a day full of energy and personal best. Whether my students were competing, cheering on their classmates, or helping, everyone played a part in making the event memorable.

As we move toward the end of the year, I am proud of my students' growth, and the engagement they continue to show



Mrs. Ens' Grade 5/6 Class Reports In...

The Grade 4-5 and 6-5 went to Kamloops to see an Aboriginal Hockey Tournament. In this picture Joseph Simmons and Ryan Prosper cheer for the British Columbia Men's hockey team. In the background you can see the camera man and the announcer announcing the game on live TV...and that's it folks!

By Joseph Simmons



Students were excited to meet one of the hockey scouts – grandson to Mrs. Heller. He explained what he looks for in a hockey player, including good grades, relationships in the community, and the respect they show others-and themselves on and off the ice.

This was May 10th when our class was at the Kamloops hockey area for a big hockey tournament. There was BC, Ontario, Saskatchewan and Manitoba in the games. They broke lots of hockey sticks! In the game we watched they tied 5-5. That's how they did it!

By Ryan Prosper



Here comes October, Abraham and others from the community, banging their drums **loud and proud** for the M.M.I.W march. **By Harmony Steinhauer**



There are smiles all around watching the B.C. vs Edmonton tie the game at the Aboriginal Men's Hockey Tournament. **By Abraham Sheena**



The grade 5/6/7's went to Monk Park to learn about water safety. In this photo you can see Abe, Joe, Grayson and Zander. There were also a lot of marmots there. What did the marmot say to it's friends?

By Grayson Phippen

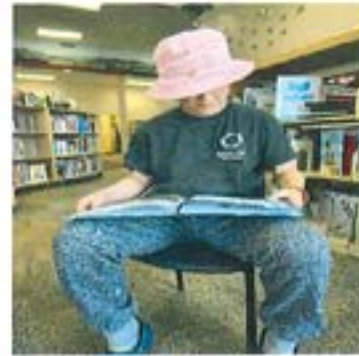


Looking for life is so fun! Harmony (shown left) loves cleaning out the magnifying glass at Monk Park.

By Laurenda Aljam



Visits to the Nicola Valley Library



Students enjoyed a few visits to the Nicola library this year where they received instruction on how to use The Dewey Decimal System – developed in 1876.



Students are designing patterns and mixing concrete for stepping stones for Mother's Day. Above are October, Grayson, Harmony and Skyla. Happy Mother's Day.

By October Rohrke



JUNE 2025



Mon	Tue	Wed	Thu	Fri
<p>2 Chicken noodle soup & bun</p> <p>9 Taco salad</p> <p>16 Shepard's pie</p> <p>23 Goulash</p>	<p>3 Spaghetti & garlic toast</p> <p>10 Teriyaki meatballs & rice</p> <p>17 Grilled cheese & potato soup GRAD WALK THROUGH @ 9:30</p> <p>24 Pancakes & fruit</p>	<p>4 Chicken nuggets & fries</p> <p>11 Chicken Caesar salad</p> <p>18 Alfredo/ potato & linguine</p> <p>25 KINDERGARTEN & GRADE 7 GRAD @ 10AM</p>	<p>5 Sandwiches</p> <p>12 ALL STUDENTS AND STAFF GOING TO WATERSLIDES</p> <p>19 Burrito wraps</p> <p>26 LAST DAY OF SCHOOL REPORT CARDS GO HOME RECOGNITION ASSEMBLY @ 10AM</p>	<p>6 HEADSTART POWWOW SHULUS ARBOR 9AM-1PM</p> <p>13 Hamburger sliders</p> <p>20 NO SCHOOL ABORIGINAL DAY</p> <p>27 LAST DAY FOR STAFF</p>



It was a glorious day picking bitter roots! Thank you to Basque Ranch for welcoming our intermediate students onto their land to pick this extremely nutritious plant.

Bitterroot is a perennial plant that grows in dry habitats of the Interior Plateau region of BC. Through most of the year it is hard to see among the grasses and sagebrush that dominate the landscape. But each April or May, it comes to life for a few short weeks. Bright pink flowers blanket the earth with colour. That is why some people call the plant “desert rose.” Soon, however, the plants dry out and are hidden from view once again.

For thousands of years, bitterroot has been one of the most important plants for First Peoples who live in the driest regions of the BC Interior, including the Ktunaxa, Nlaka'pmx, Okanagan, Secwepemc and Sinixt. They were also important to their neighbours who live in what is now the United States. Part of their Traditional Ecological Knowledge was the high nutritional value of the bitterroot.

What is bitterroot used for? The root has been eaten raw to counteract the effects of poison ivy rash and as a treatment for diabetes. The pounded dry root has been chewed in the treatment of sore throats. A poultice of the raw roots has been applied to sores.

Bitterroot, dried Nutritional Value
per 100 grams dry weight
calories 387
calcium (mg) 235
protein (g) 10
iron (mg) 33
carbohydrate (g) 85
magnesium (mg) 74
lipid (g) 1
zinc (mg) 5
Source: US Forest Service.
<http://bit.ly/2dDBjGc>

Nlaka'pmx ł'qwepn (pierced by stick or sharp instrument) or sp'itl'm A related word pítl'm means 'rub bitterroot on rough rock to remove skin'.

Soon after the roots are dug, the bitter outer skin is peeled off. Then the roots are steamed, pit-cooked or boiled. In the past, some were eaten freshly cooked, but most were dried. The dried roots can be stored for a long time. Traditionally they were stored for winter supplies, and for trade with their neighbours where the plant doesn't grow.

When it comes time to eat them, the dried plants are soaked overnight. They might be added to soups.

Bitterroot traditionally is often mixed with other foods such as:

- saskatoon berries and deer fat
- black tree lichen and fresh salmon eggs
- tiger lily bulbs and ripened salmon eggs or dried gooseberries.

In the past, bitterroot grew in tremendous quantities in its native habitat. One observer who visited the Fraser Canyon region 100 years ago estimated that there were millions

of plants, at least 100 per square metre in places. For many First Peoples in the region, it is a strong link to their culture and helps give them a sense of belonging to the place where they live and where their ancestors once ate and traded the bitterroot in huge quantities.

Sources: BC Ministry of Forests, Lands and Natural Resource Operations www.for.gov.bc.ca/rsi/fnb/bitter-root.pdf
Bonneau, Nancy. Sushwap and Okanagan First Nation Root Food Protocols
Turner, Nancy J. Ancient Pathways, Ancestral Knowledge. Turner, Nancy J. The Earth's Blanket. UN Food and Agriculture Organization
www.fao.org/wairdocs/other/ai215e/AI215E06.htm













We cooked our Bitterroot on our Multi-Cultural Day on May 23rd. It was mixed into a pudding with saskatoons and blueberries- YUM!

Our trip to the Museum of Anthropology was amazing!

With its soaring architecture, spectacular sea-to-sky views and stunning Northwest Coast First Nations art collection, the Museum of Anthropology at UBC is a must-see!

The Museum hosts almost 50,000 different ethnographic (description of peoples and cultures with their customs, habits and mutual differences) objects from all across the globe. These items include sculptures, totem poles, and other cultural artifacts. 40% of the museum collection is from Asia, with additional significant contributions from Africa and the South Pacific. There are also pieces from other continents.

One of the most famous and iconic pieces in the museum is The Raven and the First Men yellow cedar sculpture by Haida artist Bill Reid. Carved from a single block of yellow cedar, the piece portrays the Haida creation myth.

Besides Reid's works, the museum also features significant Musqueam artifacts from the late 19th to the early 20th century. It also displays commissioned work from contemporary artists such as Susan Point and Joe Becker. Visitors can also view the Dr Walter C. Koerner collection of over 600 European ceramics.











My students didn't want to leave. What a great field trip!

Our soap making went well. Hope Mom enjoyed her unique Mother's Day gift.



We were so fortunate to be able to attend the National Aboriginal Hockey Championships (NAHC)! We had a chance to see some of the best Indigenous hockey talent from across Canada.

Students cheered as loud as they could for our BC team and enjoyed giving the players a “*high five*” as they made their way back to their change rooms.





It's good to know that our students have various opportunities to engage in hockey, including National Indigenous Junior Hockey Championships (NIJHC), and programs like Salish Storm Hockey Association. These initiatives focus on fostering athletic talent, celebrating cultural heritage, and providing accessible pathways to hockey participation. Such a wonderful opportunity for our students to learn about what prospects are available to them in the future.

Our students and staff are looking forward to our Cultus Lake Field trip on June 12th and we are all looking forward to our summer break!



Happy Summer Everyone!

HEADSTART

HEAD START

NEWSLETTER



JUNE
2025

INFORMATION

MONTHLY NEWS

We are quickly approaching the end of the year and getting very busy with year end organizing and preparing for the up coming year.

FIELD TRIP

We will doing our field trip at the end of our school year . Please keep your eye open for permission slip. Your child will not able to attend with out permission slip , parents participation needed .

GRADUATION CEREMONY

Grad will be held at the rocky pines community centre 11:00 to 1:00 pm we will be handing out certificate and celebrating with family lunch . Invitation will send out home soon .

SUMMER PROGRAM

Head Start will offer summer program 2025 for month of July and August. We will keep you posted with further details .

**THERE WILL BE NO
SCHOOL - JUNE 23rd TO
JULY 4th ,2025 .**



Upcoming Events

6th Head Start Traditional POWWOW
(Head Start parents invited)
10th Iced tea making day
15th Father's day
16th Field Trip Day (wild life park /
Kamloops)
18th Park Day
19th LAST DAY OF SCHOOL YEAR
20th National Aboriginal Day
24th Head Start Grad /K-4 K-3



Reminders

We will be spending a lot of our time outside enjoying the hot weather. Please send your child with hat ,we will provide sunscreen for you little .

Contact info:



Hinal Thaker
@hinal.thaker@lnib.net
#587-888-2454
Justice Forman
@justice.forman@lnib.net
#604-860-3028

Lunch Menu

JUNE 2025

2 Chicken Burgers and Fries	3 Yogurt ,Muffin and fruits	4 Snacks Platter	5 Waffles and fruits	6 Lunch at Pow Wow
9 Spaghetti and Toast	10 Nachos and vege	11 Grilled cheese and soup	12 Chicken nuggets and fries	13 Pancakes and fruits
16 Day Field trip Lunch	17 Oatmeal and fruits	18 Picnic Lunch	19 Pizza Party	20 NO SCHOOL

HEADSTART POW WOW

LNIB HEAD START TRADITIONAL POW WOW

Friday, June 6th, 2025

Location: Shulus
Arbour

(2164 Neale Rd, Lower Nicola)

Time: 9AM- 1PM

**COME JOIN US IN THE FUN OF CELEBRATING
OUR CHILDREN**

INVITATION TO: LNIB SCHOOL, KIDS & CAREGIVERS,
NKWALA SCHOOL, COLDWATER SCHOOL

ALL DANCER'S WELCOME

WE ARE WELCOMING MORE DRUMMERS

VENDORS WELCOME TO SET UP

LUNCH WILL BE PROVIDED

RSVP: hinal.thaker@lnib.net





LNIB

LITTLE STARS HEAD START

Now accepting applications for 2025-2026



WHAT IS IT?

HEAD START IS A HOLISTIC, COMMUNITY BASED PROGRAM DESIGNED TO ENHANCE EARLY CHILDHOOD DEVELOPMENT, SCHOOL READINESS AND OVERALL FAMILY HEALTH AND WELLNESS AND MUCH MORE!!

AGES: 3-5 YEARS

ALSO OFFERING :
PLAY GROUP
OUTREACH & FAMILY SERVICES
PRESCHOOL

MONDAY-FRIDAY 10 AM - 2 PM
LOCATED AT THE LOWER NICOLA INDIAN BAND SCHOOL

TO REGISTER:
EMAIL- HINAL.THAKER@LNIB.NET

ONLY OPEN FOR LNIB MEMBERS

OUR PROGRAM IN PARTNERSHIP WITH THE LNIB SCHOOL, FAMILIES, AND COMMUNITIES IS DEDICATED TO STRIVING FOR EXCELLENCE BY PROVIDING QUALITY EDUCATION WHILE PROMOTING THE NLE7KEPMX CULTURE

LANDS DEPARTMENT

The LANDS DEPARTMENT



Discuss land activities with the Lands team and exchange stories. Reach out to the Lands Department for any inquiries regarding LMAC, community meetings, and general land matters.

STEPHEN JIMMIE
DIRECTOR OF LANDS & HOUSING
stephen.jimmie@lnib.net

Reach out to Stephen for questions regarding Land Code, Individual Agreements, Law and Policy Development, Special Land Projects, and Land Use Planning.

MONICA PETTINGER
LANDS AGENT
monica.p@lnib.net

For inquiries related to lease and permit applications, land access requests, as well as easement and right-of-way applications, please reach out to Monica.

KRIS POR
LANDS RESEARCHER
kris.por@lnib.net

Please reach out to Kris for assistance with Family/Traditional Research, support with Allotment Applications, coordination of Will Development, and Estate Administration support.

ALEX BUKKOS
SURVEY COORDINATOR
alex.bukkoss@lnib.net

For inquiries regarding ongoing and historical land projects, including surveys and mapping efforts, please contact Alex.

DELTA LONG
LANDS MANAGER
delta.long@lnib.net

Connect with Delta for discussions on general inquiries, land allotments, transfers, and CPs, as well as matters of law and policy enforcement.

SAYGE FISHER
ENVIRONMENTAL PROTECTION COORDINATOR
sayge.fisher@lnib.net

Reach out to Sayge for information on Environmental Management and Protection, Invasive Weed Management, Illegal Dumping, and Special Environmental Projects.

JUSTICE CISCO
ADMINISTRATIVE ASSISTANT
justice.cisco@lnib.net

Reach out to Justice for general inquiries, questions related to LMAC meetings, and information about community events.

VACANT
SURVEY ASSISTANT

Lands Portal
LNIBLANDS.NET

If you have any questions regarding land or current projects, visit the lands portal online or contact the Lands Department.

Updates are posted regularly, and printed copies can be made for pick up at the land's office.

NOTICE ABOUT RECREATIONAL VEICHLES

The Lower Nicola Indian Band prohibits RV's to be utilized as long-term primary dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands (also known as Family Lands) unless they receive prior written authorization from the Lands Manager.

NOTICE TO COMMUNITY MEMBERS ON WILDLIFE SAFETY

Please refrain from leaving hunting remains, animals' entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.

Animal remains attract predators, leaving remains from a hunting trip too close to the community habituates the predators to keep returning for more food. Predators such as coyotes, bears and wolves will keep returning where there is food available to them. Attracting additional predators into the community will create an unsafe environment for children, pets, and all members of the community. Please relocate hunting remains or animal innards outside of the community by leaving them far away from residences or known industry. An alternative to Mamit Lake Branch Road could be up highway 97C, past the industrial park.

LANDS MANAGEMENT ADVISORY COMMITTEE

**UPCOMING MEETING
THURSDAY
May 15, 2025
4:30 PM**

Lands Management Advisory Committee (LMAC) meetings are open to all LNIB Members to attend virtually starting at 4:30 PM. Listen in to learn about Lands activities and developments. Check the Members Only portal for LMAC meeting links or contact Stephen, Lands Director, for more details.

SNUKWE? SECURITY

250-936-8722



LNIB Members,

Snukwe? Security is on duty 40 hours each week and responds to calls and messages while on shift.

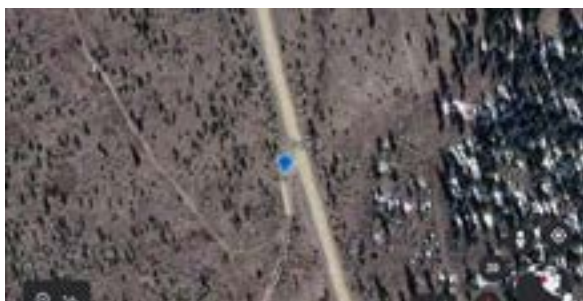
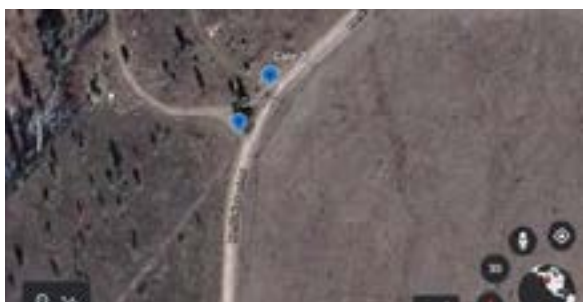
Snukwe? Security is here to assist as needed and monitor any issues reported by residents, such as noise, nuisances, illegal dumping and general safety concerns.

If you or anyone else is in Immediate danger or emergency situation, please CALL 911 FIRST.

Security Measures for LNIB Reserve Lands



The Lands Department oversees the management and protection of LNIB reserve lands, ensuring their sustainability and security for the community. To address concerns such as the improper use of land and the illegal dumping of hazardous materials, measures have been implemented to safeguard these valuable areas.



Camera Installation

To complement the gate system, security cameras have been placed in key locations throughout the reserve. These cameras are strictly for monitoring and security purposes, ensuring the safety of the lands without infringing on the privacy of nearby homes, businesses, or communities. Trail cameras are used in areas where gate installation would be impractical, providing a flexible yet effective solution.

Gates for Land Protection

In September 2021, four gates were installed across Nicola Mameet IR1. These gates serve as a barrier to prevent unauthorized activities while still allowing controlled access. While members of the community retain full access to reserve lands, some areas may require gate codes for entry.

The installation of gates follows a dedicated effort to clean up areas contaminated by environmental hazards. These measures are essential to preserving the health and safety of the reserve lands for current and future generations.

Members' access to reserve lands will not be restricted by the GATES, though some areas may require gate codes.

Call 250-280-7270 for access outside of regular office hours or contact LNIB security at (250) 215-5048

BUYER'S NOTICE BOARD



If you're interested in buying land or property from a landowner, the Lands Department can help! Submit your contact information to be included in the monthly LNIB Newsletter.

Jennie Blankenship

I am looking to purchase enough property for two homes and a hobby farm in Zoht, Sunshine Valley, or Nicola Mameet (Hwy 97C). If you have property for sale, please contact me

CONTACT | 604-928-2985 | scwexmx@gmail.com

Mindy Garcia

I am seeking land to build a home, summer home, and a sweat lodge. I am also interested in properties with existing homes, even fixer-uppers. If you or someone you know is selling, I would love to hear from you.

CONTACT | 250-280-5684

Lorne Dunn

I am interested in purchasing around an acre parcel of land at Nicola Mameet IR1 to place a home.

CONTACT | 250-315-7501 | lorne.dunn@yahoo.com

SELLER'S NOTICE BOARD



Are you a landowner looking to sell?

Contact the Lands Department to have your property featured in the monthly LNIB newsletter.

Available Opportunities for Purchase:

- Potential Business Highway Frontage | Located on Highway 8.
- CP Residential Lots for Sale

For more information, please contact Donelda Haller at 250-315-5315.



**JOIN US ON THURSDAY,
JUNE 19, 2025
FOR THE**

**PUBLIC HEARING:
ALLOTMENT & CUSTOM
FAMILY LANDS LAW**

**TIME:
5PM - 8PM**

**LOCATION:
SHULUS HALL**

We'll be serving a complimentary dinner, offering door prizes, and providing kids' entertainment—including bouncy castles—so families can attend with ease.

You can find materials on the Draft Allotment & Custom Family Lands Law on the LNIB website through the Lands Portal: <https://lniblands.net/Allotment-Law>

Contact Justice Cisco @ 250-378-5157 or justice.cisco@lnib.net if you have any questions.



**LOWER NICOLA
INDIAN BAND**

INVASIVE WEED SPOTLIGHT

Monthly Invasive Weed Spotlight Blueweed / Viper's Bugloss



Please be warned that this invasive weed is highly toxic to horses and cattle!

Origin:

This invasive weed originated in Europe and Asia

Description:

This purple, blue and pink flowered weed is known as Blueweed or Viper's Bugloss, originating from Europe and Asia. The stalks are covered in stiff hairs that can cause pain when handled, so please use gloves to remove this invasive! The invasive weed relies on seed distribution to spread; each plant can drop up to 2800 seeds. Blueweed is most common in the dry disturbed soils of southern and central BC, infesting roadsides, ditches, rights-of-ways, backyards, and rangelands.

Monthly Invasive Weed Spotlight

Control Options:

Prevention:

- ♦ Reseed all areas where ground disturbance has occurred and minimize ground disturbance near invasive weeds.
- ♦ Remove seeds from gear and equipment or vehicles before leaving a site.



Mechanical Control:

- Use gloves to Hand Pull the plant; mowing this plant will not kill it but can decrease seed production and spread.
- Removal may need to be repeated to properly deplete root reserves and prevent it from regrowing.



Chemical Control:

- 2,4-D can be applied in spring or early autumn for short-term control. Fall treatment is more effective than spring treatment. » Glyphosate can be used for short-term control in non-vegetated areas. Glyphosate is not recommended for use in areas where desirable perennial vegetation occurs. » Metulfuron methyl plus aminopyralid or these two herbicides plus 2,4-D provides very good control. » Picloram. alone or mixed with 2,4-D, provides long term, residual control." (ISCBC Factsheet 2019)



Monthly Invasive Weed Spotlight

Disclaimer - ANY & ALL herbicide applications must be applied as spot spraying; broadcast spraying may negatively impact other vegetation in the area & harm sensitive ecosystems.

Herbicide application within 5m of any body of water (seasonal or not) is prohibited.

LNIB is requesting that the application of herbicide to treat half an acre or more, is carried out by a person holding a valid BC Pesticide Applicator Certificate. Before selecting and applying herbicides, you must review and follow herbicide labels and application rates; municipal, regional, provincial, and federal laws and regulations; species-specific treatment recommendations, and site-specific goals and objectives.

Sources:

- ♦ Invasive Species Council of BC Factsheet 2019 – Blueweed, *Echium Vulgare*



HOUSING DEPARTMENT

The HOUSING DEPARTMENT



The Housing department is responsible for managing the housing program, including property management functions, planning and construction of New Houses, Maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Fund, and Indigenous Service Canada (ISC)

JORDANA McIVOR- GRISMER**HOUSING ADMINISTRATOR**jordana.mcg@lnib.net

Contact Jordana about the First Nations Market Housing Program, external renovation and building funding options, needs and requirements

ASHLEY DEGRAY**TENANT RELATIONS COORDINATOR**ashley.degray@lnib.net

Contact Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing policy and general housing questions

SARA FRAZIER-SHUTER**HOUSING ADMINISTRATIVE ASSISTANT**sara.fraziershuter@lnib.net**MEL BLANKINSHIP****HOUSING MAINTENANCE****LINCON STERLING****HOUSING MAINTENANCE ASSISTANT****LUKE FLOWER****HOUSING CARPENTER**

REMINDER TO ALL TENANTS

We kindly request that residents take responsibility for the conduct of their guests in both the unit and community. This responsibility includes being mindful of noise levels, driving with care and ensuring that all activities are lawful and respectful of others.

Any failure to meet these expectations may be viewed as violation of the rental agreement, potentially leading to the issuance of breach notice or eviction. Your understanding and cooperation in upholding these standards are greatly appreciated.

If you wish to report any disturbance or illegal activity, please contact our security service (250) 215-5048, or the RCMP.

If you have any questions or concerns, please feel free to contact us at (250) 378- 5157

Housing ANNOUNCEMENT



Septic System Maintenance

DO NOT USE KIRKLAND BRAND TOILET PAPER, as it does not break down and clogs the toilet.

Your septic system is a living ecosystem, and you need to do your part to ensure it is healthy and working as it should.

Never put anything down the drain or toilet that will not biodegrade, including but not limited to, wipes (Lysol, baby, etc.), clothes, bottles, feminism products, paper towel, plastic, etc.

Don't use chemicals like bleach as it kills the good bacteria that breakdown the solid waste.

Space out your water consumption so the tank and drain field are not overwhelmed. By this we mean don't do excessive loads of laundry in a day, have extended showers, leave your tap running unnecessarily, etc.

The drain field (or leach field) is the area on your property where wastewater from your septic system is dispersed into the soil. To avoid damaging the drain field and overall functioning of the septic system; - Never park a vehicle, build a structure, have large livestock animals, have fires, or plant trees or a garden over your septic system's drain field - You should also prevent excess water from flowing over your drain field by making sure your downspouts are pointing away from it because a saturated field cannot drain and process wastewater.

These are some of the simple steps that can save time and money and extend the life of your septic system.

VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call Kamloops Auto Recycling 250-574-4679.

If you have single vehicles, you would like to be picked up you can call Mario's Towing 250-378-9241.



VACANT UNIT UPDATES

We currently have six vacant units ready and available for new tenants! Whether you're looking for a place for yourself, your family, or know someone in need of housing, now is a great time to reach out. These units are move-in ready, and we're looking forward to welcoming new residents into the community. Please contact us if you have any questions or need more information.

BURIAL CEREMONY

BURIAL CEREMONY

On behalf of our local Nations please accept this as an invitation to attend and share in this important ceremony.

Ceremony June 19 for burial of ancestors discovered after the atmospheric river in 2021.

DAY	TIME	LOCATION
JUNE 19	10:00AM	Shackan IR 11 (exact location TBD)

Donations will be accepted up to the end of the day, June 13, 2025. If you you have any questions please contact Megan Beckett at the Shackan Band office.

250-378-5410 or Receptionist@shackan.ca



DRIVING LESSONS



LOWER NICOLA
INDIAN BAND

LNIB Sponsored Driving Lessons

The Lessons:

- An application must be submitted to Darcie.debruyne@lnib.net and approved before any bookings can be made.
- The Lower Nicola Indian Band will sponsor LNIB Members for 8 Driving Lessons, a rental car, if needed, and road test fees.
- Members will be responsible for booking their lesson times through Citxw Nlaka'pamux Assembly
- After being approved, contact CNA Employment & Training to book your lessons. (250) 378-1864 administration@cna-trust.ca



Requirements:

- Have a valid Learners License
- Have Parent or Guardian consent unless of legal age.
- Fill out an application to be approved.
- Be on time for all lessons.
- Lateness will not be tolerated as it affects everyone that follows you. ■ If you have a cough, fever, not feeling well or are exhibiting other suspicious symptoms please stay home and notify the instructor as soon as possible.

FIRST AID

LNIB MEMBERS

Red Cross Intermediate First Aid

June 16 & 17

8:30am-4:30pm each day

There are a few seats available, please forward your name
and contact information to register



Contact: Darcie DeBruyne

250-575-2119

Darcie.debruyne@lnib.net

GILL NET WORKSHOP

LNIB Culture Department Gill Net Workshop

Day 1:
Monday June 16, 2025
9:00am - 12 noon
Putting your Gill Net
Kit together.



Day 2:
Tuesday June 17 , 2025
9:00am - 3:00pm
Putting your Gill Net
together



To register please call Carole Basil 250-315-9158
limited spots must preregister.

COME LEARN SONGS ON THE BIG DRUM



Join us with
Derek "Buck"
Sheena

Thursday June 12th & 26
at the LNIB Culture Centre
4:30pm to 6:30pm

Carole Basil: 250-315-9158



ELDERS CALENDAR

Elders Events June 2025

SUN	MON	TUE	WED	THU	FRI	SAT
1	2 Pool Day 1pm – 3pm	3	4 RP Centre Bracelet Making 2pm – 4pm	5	6 RP Centre Indian Bingo 12pm – 2pm	7
8	9 RP Centre Work on Unfinished Projects 2pm – 4pm	10 RP Centre Coffee with a Cop 10am – 12pm	11	12 RP Centre Loom Beading with Dee 12pm – 2pm	13	14
15	16 RP Centre Drop in Beading 2pm – 4pm	17 RP Centre Elders Father's Day Luncheon 12pm – 2pm	18	19 Soup Kitchen Elders Luncheon 12pm – 2pm	20	21 Indigenous Peoples Day
22	23 STAT Office Closure (for Indigenous day)	24 RP Centre Mosaic Art 2pm – 4pm	25	26 Monck Park Lake Day 12pm – 3pm	27 RP Centre Embroidering 12pm – 2pm	28
29	30 Culture Centre Medicine Bag Making 10am – 12pm					

If you have any questions or require a ride to any of these events, please call or text Courtney at
236-575-2083.

(RSVPs to the craft making events and out of town trips help me plan better)

LNIB CAREER FAIR

LNIB CAREER FAIR

JOIN US AT OUR OPEN HOUSE!

A fantastic opportunity to connect with leading companies and Post-secondary Institutions!

Whether you're exploring new career paths or planning your education, this event is your gateway to exciting possibilities.



**ADMISSION IS FREE AND
OPEN TO THE PUBLIC!**



Bring your resume!!



DOOR PRIZES UPON ENTRY!

DATE & LOCATION

October 15th, 2025

9:30am-3:00pm

At the NVIT Campus

4155 Belshaw St, Merritt, BC

**FOR MORE INFORMATION CONTACT
RECEPTION.EDUCATION@LNIB.NET**



WOMENS GROUP

LNIB Womens Group



Stien

Nala'pamux Heritage Park Valley of the Rocks

Day trip to Lytton
Leaving @8:30am
1 hour hike at the
heritage park.
light lunch after
hike then return to
Lower Nicola

Wednesday June 25
meet at the
LNIB Health Centre
8:00am

Light lunch and water
will be provided

For more information and to register
Please Call Irene Howe @ 250-378-7340
or
Carole Basil @ 250-315-9158



LNIB Womens Group

3 hikes to prepare for Stien Valley hike

**Wed June 4th
2:00pm to 3:00pm**



**Voght Park
(around track)**

**Wed June 11th
2:00pm to 3:00pm**



**Walk to pit house
(mamit lk rd)**

**Wed June 18th
2:00pm to 3:00pm**



**Old info center
(exit 286)**



**LOWER NICOLA
INDIAN BAND**

**For more information please call
Irene Howe @ 250-378-7340
or Carole Basil @ 250-315-9158**



**LOWER NICOLA
INDIAN BAND**

Culture Revitalization Center

June 2025

Drop in Beading and Crafts- Monday's
June 2nd, 9th, 23rd - 3:00pm to 6:30pm

LNIB Women's Group - Wednesday's
One hour hike
June 4th , 11th, 18th- 2:00pm to 3:00pm

Canoeing @ Tunkwa Resort- Tuesday
June 10th, and 24th - 9:00am to 2:00pm

Big Drun whit Derek Sheena (Thursday's)
June 12th and 26th- 4:30pm to 6:30pm

Canoeing @ Tunkwa Resort- Tuesday
June 10th, and 24th - 9:00am to 2:00pm

Gill Net Kit Making (Monday)
June 16th - 9:00am to 12:00 noon

Gill Net tying Workshop (Tuesday)
June 17th - 9:00am to 3:00pm

**This is a 2 day
workshop must be
registered 6 spots
available**

Sumer Solstice Pipe Ceremony -Thursday June 19th
9:00am with Johnny Jackson

SPRING CLEAN UP

LOWER NICOLA
INDIAN BAND

Career Development Tips

Keep Your Resume Updated with Relevant Experience Make sure your resume reflects your latest work experience, certifications, and any skills gained. An up-to-date resume ensures you're always prepared for new opportunities.

Set Clear Personal Career Goals Think about where you want to be in your career and create a roadmap to get there. Set short-term and long-term goals that align with your aspirations, and track your progress to stay on course.

Focus on Building Valuable Skills Continuously develop skills that are in demand, such as technical abilities, communication, and problem-solving. Whether through workshops, online courses, or on-the-job training.

Take Advantage of Available Training Resources Stay informed about the training programs and workshops offered by the Band. These resources can help you develop new skills, stay up to date on industry trends, and enhance your career prospects.

Contact: Darcie DeBruyne, BISW
Employment Coordinator
Economic Development
Lower Nicola Indian Band
(250) 378-5157
Email: darcie.debruyne@lnib.net

JOIN THE LNIB EMPLOYMENT & TRAINING FACEBOOK GROUP

**Stay Informed. Stay
Connected. Stay
Ahead**

How to Join:

- **ON FACEBOOK SEARCH LNIB
EMPLOYMENT & TRAINING
OPPORTUNITIES GROUP**
- **REQUEST TO JOIN**

ARE YOU LOOKING FOR:

- Job Opportunities?
- Skills Training
Programs?
- Career Supports and
Updates?

**Then This Group Is For
YOU!**

**Discover
Employment &
Training Resources**

**Hear About New
Opportunities**

**DON'T MISS OUT! JOIN
TODAY and take the
next steps toward
your career goals.**



**Nlaka'pamux Health
Services Presents**

2025 HEALTH FAIR

Join us for a community event
designed to promote health and
wellness through education,
screenings, and resources

● **June 24th, 2025 10:00 AM - 3:00 PM**
**hosted at the Lytton First Nation
Community Centre**
1756 Battlefield Rd, Lytton, BC

● **June 25th, 2025 10:00 AM - 3:00 PM**
hosted at the Merritt Civic Centre
1950 Mamette Ave, Merritt, BC

MAIN CONTACT:

Joel Raphael,
Wellness Coordinator
Work cell: 778-254-7407
Email: raphael.j@nlxfrn.com

SCAN TO
PRE-REGISTER



Proudly servicing:

Kanaka, Siska, Skuppah, Lytton, Nicomen, Cooks Ferry, Ashcroft,
Oregon Jack Creek, Shackan, Nooaitch,
Lower Nicola, and Coldwater



Health Screening Tests

Nutrition Education

Traditional Wellness

Physical Fitness Information

Diabetes Education

Harm Reduction Education

Mental Health Information

Smoking/Vaping Information

Photobooth

Lunch & Door Prizes

RECREATION CALENDAR

LNIB June Recreation Calendar 2025

Note:

Forms Are Available At LNIB Main Office, And
LNIB health Center, LNIB School, Nicola
Canford. For More Information Contact:
Jacint.Majlath@lnib.net or: 250 280 4487



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3 Bowling 2:30pm-4:45pm	4 Gold Panning 2:30pm-4:45pm	5 Youth Center + Pizza 2:30pm-4:45pm	6 Swimming 2:30pm-4:45pm	7 Skateboarding 10am-12pm 16pm-20pm
8	9	10 Park Visit 2:30pm-4:45pm	11 Hiking 2:30pm-4:45pm	12 Youth Center + Pizza 2:30pm-4:45pm	13 Swimming 2:30pm-4:45pm	14 Skateboarding 10am-12pm 16pm-20pm
15	16	17 Bowling 2:30pm-4:45pm	18 River Visit 2:30pm-4:45pm	19 Youth Center + Pizza 2:30pm-4:45pm	20 Swimming 2:30pm-4:45pm	21 Skateboarding 10am-12pm 16pm-20pm
22	23	24 Rotary Park 2:30pm-4:45pm	25 Hiking 2:30pm-4:45pm	26 Youth Center + Pizza 2:30pm-4:45pm	27 Swimming 2:30pm-4:45pm	28 Skateboarding 10am-12pm 16pm-20pm
29	30					

Programs Can Change Due To Weather, Sickness, Or Other Reason.

VOLLEYBALL CAMP



MERRITT SUMMER VOLLEYBALL CAMP

LEARN FROM FORMER AND CURRENT UBCO VOLLEYBALL PLAYERS

JULY 21 TO 23 2025

GIRLS AND BOYS CAMP

9 AM-10:30 AM: GRADES 3-5 (\$90)
11:30 AM-2:30 PM: GRADES 6-8 (\$180)
3:30 PM-6:30 PM: GRADES 9-12 (\$180)

*GRADE BEING ENTERED IN SEPTEMBER 2025

 NVIT. 4155 BELSHAW ST,
MERRITT, BC

REGISTRATION
DEADLINE: JULY 14

REGISTER
BELOW





The poster is for the UBC Summer Science Program, set against a dark purple background with a hexagonal pattern. It features several photographs: a man and a woman in the top left, a large group of students in green shirts in the middle left, and three students in the bottom left. Text is arranged in white and yellow, with some quotes in hexagonal callouts. Logos for various organizations are at the bottom.

UBC SUMMER SCIENCE PROGRAM

IS BACK FOR SUMMER 2025!

What is UBC Summer Science Program?
 The UBC Summer Science Program is a one-week camp for Indigenous students in grades 8-11, held on the beautiful traditional Musqueam territory in Vancouver. Taking place primarily at the First Nations House of Learning at UBC, this exciting, Indigenous-led program offers students the chance to explore post-secondary pathways and land-based learning while participating in cultural workshops like drum-making, medicine bag crafting, and more. Join us this summer for an unforgettable experience where you'll have the opportunity to connect with Elders, explore the UBC campus, make lifelong friends, learn about university, and meet inspiring Indigenous role models!

Where: UBC Vancouver (Musqueam Territory)

Who/When: **Week 1: August 3rd - August 9th**
 (For students going into Grades 11 & 12 in the fall)

Week 2: August 10th - August 16th
 (For students going into Grades 9 & 10 in the fall)

Application deadline June 15th, 2025
 For more information: <https://bit.ly/UBCSSP>
 Got Questions? Email: summer.science@ubc.ca

Special thanks to our sponsors and supporters who have made the Summer Science Program possible:

Stem Cell Network, Réseau de Cellules Souches, NSERC CRSNG, First Nations Health Authority, The University of British Columbia, Centre for Excellence in Indigenous Health.



SHUTER/BENT FAMILY TREE TALKING AND SHARING

UPDATE OUR FAMILY TREE BOOK

- Scanner will be available to scan photos and documents (old, archive)
- Bring pictures of precious items our ancestors treasured ie baskets, baby boards, hunting/ fishing gear etc.
- Share your stories
- Display your resources
- Update Family Tree—Births, Deaths, Marriages, etc.
- Information on genealogy, research and saving documents



DATE: JUNE 23, 2025

TIME: 2:00 P.M. TO 8:00 P.M.

LOCATION:: SHULUS HALL

POTLUCK DINNER AT 5:15 PM
BRING YOUR FAVOURITE DISH,
SALAD, DESSERT, SNACKS,
BEVERAGES....
BRING YOUR OWN PLATE AND
CUTLERY

More information

gshuter10@gmail.com or angiebain@shaw.ca or spaxomin_carol@yahoo.ca

New to You Sale!

Open at 9 am closed at 3 pm.



June 28th , 2025

Shulus Band Hall

are you interested in a table? LNIB
Membership and Community Members can
get a table for free! Contact Veronica Moses at
(250) 315-5115 or email
veronica.moses@hotmail.ca

*set up is between 8am-9am
You are responsible for your
own set up and take down of
table.*

CULTURE CALENDAR

June

2025

Subtitle



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Tunkwa lake site visit Culture camp planning	3 12:Health center Staff meeting 1:00Canoe pull planning	4 10:00Nkayshaytkn prehistory of Highland valley. School dist grad.	5 5:00Nte?képmx Language group	6	7 7 am -7pm Stein Valley hike, Coyote Men's group
8	9	10 11:00Sage gathering, Frazer valley group	11	12 4-6 pm big drum	13 Morel mushroom picking, hat creek road.	14
15	16 Hekwu? picking Cow parsnip.	17 10:00 meeting re: Opiod crisis in Merritt	18	19 5:00Nte?képmx Language group	20 Stinging nettle picking	21
22	23 STAT Aboriginal day	24 Hi Hium lake site visit	25	26 4-6 pm big drum	27 Qwléwe? Wild onion picking	28
29	30					

JOB POSTINGS

Current and Future Job Openings at LNIB (For all jobs and full job descriptions go to <https://secure.collage.co/jobs/l nib>)

Council Clerk

Wage: 25 per hour

Reporting to the Executive Director, the Council Clerk is the primary contact regarding LNIB Council business and governance. It manages Council and Committee meetings, quasi-judicial boards, manages corporate information governance, including information management and oversight of information access and privacy services.

Performing duties as the Council Meeting Coordinator, this position is instrumental in ensuring the smooth functioning, legislative compliance and sound governance of Council and Council Committees. This position exercises a high degree of judgement and discretion by working with confidential, urgent, and sensitive items related to governance and decision-making processes.

Carpenter

Wage: \$30 to \$45 per hour based on education and experience: Red Seal certification preferred

The successful candidate will coordinate and complete repairs and maintained on over 200 Band housing units. The candidate will perform skilled carpentry work at the journeyman level in construction, repair and maintenance of structural elements, fittings, roofs, stairs, fences, etc.

Teacher Grades K-7 (starting next September)

Hours: 35 hours per week

Start Date: Sep 2024

Term: Permanent full time position based on approved Budgets and funding.

Wage: Equivalent to SD 58

Summary:

We are seeking a passionate Grade school Teacher for the Lower Nicola Band School beginning August 28th, 2023.

We are an independent school where n7e7kepmxc culture and language are a big part of our school community as our way of life truly embraces social-emotional learning and diversity, equity and inclusion. The successful candidate will demonstrate empathy, creativity, strong communication skills and the ability to build a caring rapport with students and colleagues. Our goal is to honour our culture while educating kind

inquiring global citizens who can become leaders in helping to create a balanced and harmonious and sustainable world. We do this with integrity and in the spirit of deep respect, curiosity and joy in a safe and enriching setting that supports students in their pursuit of academic success, personal growth, and social responsibility.

Early Child Educator

Department: Lower Nicola Indian Band School

Wage: \$21-\$24 hour depending on experience and education

Summary of responsibilities

Provide service to children ages 0 to 4 years and parents, including K3, K4, Parent/Tot Drop in services. Follows policies and procedures as outlined by the Ministry in accordance with licensing policies and LNIB policies. Ensure guidance of children that encourages positive self-esteem

Facilitate a respectful conflict resolution process when dealing with difficult staff and parent/guardian issues. Implement a problem solving approach with practical solutions when faced with difficult

situations

Part time Drivers

Department: Health Centre

Wage: \$21-\$24 depending on experience

Summary

The on-call driver MUST HAVE a BCDL Class 4 or better. The driver works as needed (on-call) to transport small groups to various events in the Elders program, Recreation program and other related member transportation needs.

To apply, send a resume to HR@LNIB.net

Youth outreach Worker

Department: Human Services

Hours: 35 hours per week

Start Date: ASAP

Wage: Based on Education and Experience, \$30- \$40 per hour

Summary of responsibilities

As part of the LNIB Community Outreach Team, the Youth Worker provide professional and compassionate support to youth and their families within the wider community. The responsibilities of this position are wide ranging and include provision of social engagement and mentorship, transportation for meetings and appointments, assessment of physical and mental wellbeing so as to facilitate appropriate action and offering limited but regular on-call support. In this dynamic setting, strong communication, independent decision making, and adaptability are the skills required to successfully meet the needs of the individuals we serve. Also provide Social Development back up.

We are also accepting applications for the following positions that are Pending Final Approval, Qualified applicants will be notified when and if hiring commences.

Natural Resource Coordinator

Hours: 35 hours per week

Wage: up to \$40/hr depending on experience

Reports to: Director of Economic Development

Summary of Organizational Responsibilities:

The Natural Resource Coordinator works broadly in the coordination of forestry, terrestrial and aquatic projects that relate to restoration, natural resources research, policy analyses, and development. The Natural Resource Coordinator will support multiple special projects by leading technical analysis and options development, process facilitation, and stakeholder engagement.

Minimum Qualifications:

- Post-secondary degree in biology, geography, natural resource management, forestry, environmental studies, anthropology, or a related discipline along with at least 2 years of experience.

Policy Analyst

Department: Economic Development

Hours: 35 Hours per week

Wage: up to \$40/hr depending on experience

Summary of responsibilities

The Policy Analyst will be responsible for assisting the Title and Rights Administrator in researching, analyzing, and developing policies related to the implementation of the Declaration on the Rights of Indigenous Peoples Act (DRIPA) within the context of the Lower Nicola Indian Band. This position requires a deep understanding of Indigenous rights, laws, and policies, along with a commitment to social justice, equity, and community well-being.

Minimum Qualifications

- Bachelor's or Master's degree in Indigenous Studies, Law, Public Policy , Natural Resource Management, or a related field.
- In-depth knowledge of Indigenous rights, UNDRIP principles, and relevant Canadian and provincial legislation.

Geographic Information Systems (GIS) Analyst

Hours: 35 hours per week

Wage: up to \$30/hr depending on experience

Summary of Organizational Responsibilities:

The Geographic Information Systems (GIS) Analyst will design, develop, and increase GIS and mapping capacity for the Lower Nicola Indian Band. Duties will include creating geodatabases and map products for various departments, digitizing information, downloading data, following data backup policies, researching, working with technical staff, troubleshooting problems, and performing various administrative duties.

The GIS Analyst is responsible for the administration, maintenance, distribution, and end-user support of applications using spatial data relating to land and natural resources.

Minimum Qualifications:

- Technical Diploma, Certificate or Degree centered on GIS and Environmental Sciences;
- 1-3 years experience producing cartographic products, working with spatial data, and conducting spatial analyses and modelling;

Land Guardian

Department: Economic Development

Hours: 35 hours per week

Wage: up to \$35/hr dependent on experience

Summary of Organizational Responsibilities:

The Land Guardian will take an active role in land and resource stewardship throughout the Nlaka'pamux Environmental Management Program (NEMP), while exerting the Lower Nicola Indian Bands continued management across the Tmixw. They will be responsible for maintaining a presence throughout the Nlaka'pamux Traditional Territory; monitoring the impacts of resource use; reporting violations to policies, as well as provincial and federal regulations; accurately collecting data; and reporting on activities. Work supports all lands & natural resource programs including terrestrial and resource use planning, fisheries, referrals, and cultural heritage protection.

Minimum Qualifications

- Strong written and verbal communication skills;
 - Recognizes and respects cultural diversity, have experience working with local Indigenous people and has knowledge of their Culture and Traditions;
 - Physically fit, able to work long hours outdoors and in all weather conditions;
 - Knowledge of traditional protocols for hunting, fishing, and gathering;
 - Respect for Indigenous and Western knowledge systems;
- Also looking for

SUMMER STUDENTS

There is still time to apply Please send in a resume to HR@LNIB.net

For full job descriptions go to <https://secure.collage.co/jobs/lrib>, you may also apply by sending a resume to HR@LNIB.net