

Lower Nicola Indian Band

March 2024



N?e?iyk Spíləm





LOWER NICOLA INDIAN BAND



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Message from the kwúkwpí? Stu Jackson

heñle? Band members and community members. I hope everyone is doing well and staying healthy. There is a nasty bug out there and many of our people have been getting sick. Please take the time to take care of yourselves and your family members. It is hard to believe that our winter season is coming to a close. We are going to see a little bit more snow in the next couple of weeks and then the Spring season will be before us. For those of you that are travelling on the highways, please be mindful that the mountain weather is quite different than what we see here in the valley. Due to higher elevations, winter weather will still be full on and the highways will be just as unpredictable. Be sure to keep your winter tires and change them on the legally scheduled date.

There are a few things I would like to talk about in my submission this month. One item that I feel is very important to speak about is the dogs around our community's. There was an incident just a few days ago up at Rocky Pines involving a few dogs where one dog was seriously injured. I have been approached by concerned band members regarding this incident. Residents up at Rocky Pines are concerned about the overall safety when it relates to dogs that are not chained up and are running around. As the weather begins to change and it warms up, more of our residents will be out and about enjoying the nice weather. It is very important that if you own a dog to be sure your dog is chained up and not running around scaring our residents or attacking other dogs. I am hoping to bring this matter to the attention of Council in the coming weeks for consideration. I

hope that we can all take some responsibility for our dogs and be sure that our dogs are chained up and not causing harm to our people. Please be respectful of our community's and keep an eye on your dogs. Dog attacks can most certainly change a person's life.

Earlier this week, LNIB Chief and Council and Administration held a ground breaking ceremony up at Rocky Pines to celebrate the new bridge that will be constructed over Guichon Creek starting next week! It was a great moment to put a shovel in the ground to commence the building of the new bridge. There has been no access across Guichon Creek since the floods of 2017 and 2018. LNIB Council and Administration have worked tirelessly over the past few years to lobby for funding to get a new bridge built. This bridge will enable access for our people and address the safety issues that have been expressed ever since our communities were subjected to fires and floods. We are very excited that a bridge will finally be built for our Rocky Pines community. If all plans for construction stay on schedule, the bridge should be completed by August 2024. The hope is that once the bridge is completed that we will have a ribbon cutting event to celebrate the completion of the project. Stay tuned for August 2024!

LNIB Chief and Council are pleased to announce that we recently purchased property on Aberdeen Road adjacent to Rocky Pines. LNIB leadership is very aware that LNIB is in dire need of more housing for our membership. LNIB Council is also very aware that LNIB's land base is limited and housing opportunities on band land are both challenging and, in some cases, complex. LNIB purchased 75 acres of land for the sole purpose of initiating housing opportunities. The next order of business for the Council is to convert the 75-acre parcel of land into reserve lands. This addition to the reserve will allow Council to apply for more housing phases in the near future. This process is not a quick process, but Council is committed to expediting this process as best as possible. This is another exciting moment for LNIB Chief and Council and I am very proud of the leadership of LNIB. We are a very aggressive and progressive organization, and we are slowly and steadily building our empire. I am very proud of what the leadership and administration are doing for our community, and I am looking forward to what lies ahead for LNIB.

Enclosing, I want to wish each of you well. Please take care of your friends and your family, but most importantly, please take care of yourselves. Enjoy the last parts of winter and be safe on your travels. Much love and respect. kwúkwscémxw

kwúkwpí? Stu Jackson



Dear LNIB Members,

I am pleased to present our monthly report for February 2024. LNIB continued to be busy on several initiatives. Here are some of the things we have been working on:

First Nations Drinking Water Settlement: The Chief and Council passed a motion at the September 20, 2022 Council Meeting, to accept the Settlement Agreement of the individual class members who were residents on a Lower Nicola Indian Band reserve while a long-term drinking water advisory was in force on that reserve during the period applicable in the Settlement Agreement.

In the meantime, please look at the following link, as there is some excellent information on this website: <https://firstnationsdrinkingwater.ca/> The deadline to apply is extended to March 7, 2024.

Rocky Pines Bridge Replacement: The Rocky Pines Bridge Replacement Groundbreaking Ceremony was held on Monday, February 26, 2024. There was also a presentation on the Rocky Pines Bridge Replacement construction schedule and safety protocols at the February 2024 band general on Monday, February 26, 2024.

Riverside Residential Solar Feasibility: Urban Systems presented at the band general on Monday, February 26, 2024 on the installation of solar panels on some residential homes. There is an opportunity under certain criteria for the installation and the focus will be Elder's houses. There is an energy audit that is required before installation can be considered and this is done inside and outside the home. More details to follow as this project progresses.

Human Resources: While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic.

The Lower Nicola Indian Band also like to welcome the new members to the team at LNIB: Justice Cisco, Lands Administrative Assistant and Courtney Hogue-Charters, Elder's Coordinator.

LNIB would like to wish in their next opportunities and thank you.

Current job postings with Lower Nicola Indian Band are Lands Manager, Council Clerk, Habitat Stewardship Coordinator, School Counsellor, Teacher K-7, Housing Administrative Assistant, Fire Hall Administrative Assistant, Carpenter, Home Care Aid, Homemaker, and Youth Program Coordinator, visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/> lnib for further details.

Committees and Liaisons: Chief and Council: The Lands Management Advisory Committee met February 15, 2024 in February. Applications are now accepted to fill one vacancy for the Lands Management Advisory Committee.

Community Meetings and Workshops: The next Band General meeting is scheduled for March 25, 2024.

Support to Chief and Council: Chief and Council met February 13th and 20th. There was also an orientation session February 27, 2024 for Chief and Council. Should you require anything on the Chief and Council agenda scheduled for March please contact Sondra Tom and I. Finally, members remember that the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom so you can be added to the email invitation for the scheduled Chief and Council meetings.

Kari Reilander, LNIB Executive Director

Chief and Council Attendance
Term October 2022-September 2025



Chief and Council Attendance
Term October 2022-September 2025



Resolutions from Chief and Council February 13, 2024 meeting

Resolution #02-13-2024-01 Reads:

The Lower Nicola Indian Band Chief and Council move to for Councilor Connie Joe to chair the meeting in the absence of kwúkʷipi? Stuart Jackson.
Motion Carried

Resolution #02-13-2024-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the February 6, 2024 Chief and Council meeting agenda.
Motion Carried

Resolution #02-13-2024-03 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the January 16, 2024 Chief and Council meeting minutes as presented.
Motion Carried

Resolution #02-13-2024-04 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby:
1. Authorizes the Executive Director to sign the Contribution Agreement (Project Number: GCXE24C282) with the Minister of Environment titled "Supporting Indigenous-led protected area development in the Nicola River watershed Dry Interior Priority Place in British Columbia" totaling \$150,000;
2. Authorizes the In-Kind expenditures to support the Indigenous-led protected area project in the amount of \$30,000; and
3. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion or the project titled "Supporting Indigenous-led protected area development in the Nicola River watershed Dry Interior Priority Place in British Columbia".
Motion Carried

Resolution #02-13-2024-05 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby
1. Authorizes the Executive Director to sign the funding proposal to the Indigenous Partnership Fund program in the amount of \$49,000.00;
2. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion or the project titled Indigenous Partnership Fund program.
Motion Carried

Resolution #02-13-2024-06 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby supports and authorizes the Executive Director to sign the Lower Nicola Indian Band Cheque Requisition ED10155 for Ausenco's invoice #2318379 in the amount of \$108,139.00.
Motion Carried

Resolution #02-13-2024-07 Reads:

NOW THEREFORE IT BE RESOLVED THAT the Chief and Council hereby appoint Hrolfe Joe to the Lands Management Advisory Committee commencing at midnight on February 13th, 2024, for a four-year term ending at midnight on February 13th, 2028.
Motion Carried

Resolution #02-13-2024-08 Reads:

NOW THEREFORE BE IT RESOLVED that the Council:
1. supports the Lands Management Advisory Committee's recommendation by Resolution No. 2024-01 on January 31, 2024; and

2. confirms that Cultural Monitors will complete a Preliminary Field Reconnaissance at the cost of the Traditional Landowner and according to the Lower Nicola Indian Band Cultural Heritage Policy to determine any potential archaeological and environmental impacts resulting from the excavation and construction of the parking area adjacent to the Stuwix Buildings on Lot 76, Nicola Mameet IR 1.
Motion Carried

Resolution #02-13-2024-09 Reads:

The Chief and Council move to approval kʷúkwpi? Stuart Jackson's travel to Calgary, Alberta to attend the National Chief's Coalition Clean Energy Summit from February 14-16, 2024 as Lower Nicola Indian Band Political Representative in an amount not to exceed \$5,000.00.
Motion Carried

Resolution #02-13-2024-10 Reads:

The Lower Nicola Indian Band Chief and Council hereby approves issuing a Request for Proposal (RFP) for a water feasibility study, and further authorizes the Executive Director or the Director of Finance to issue the tender once it has been reviewed by legal counsel.
Moved: Arthur Dick
Seconded: Lucinda Seward
Motion Carried
Opposed:

Resolution #02-13-2024-11 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the February 6, 2024 meeting at 9:10 pm.
Motion Carried

Resolutions from Chief and Council February 20, 2024 meeting

Resolution #02-20-2024-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the February 20, 2024 Chief and Council meeting agenda.
Motion Carried

Resolution #02-20-2024-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the February 13, 2024 Chief and Council meeting minutes as presented.
Motion Carried

Resolution #02-20-2024-03 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby supports and authorizes the Executive Director and Director of Finance to sign the Lower Nicola Indian Band Cheque Requisitions for Ausenco invoices regarding Highland Valley Copper 2040 Review up to a maximum of the agreed upon proposal from Ausenco (Amending Agreement to Environmental Assessment Collaboration Agreement - Schedule A) in the amount of \$1,811,310.
Motion Tabled

Resolution #02-20-2024-04 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby supports and authorizes the Executive Director to sign the Lower Nicola Indian Band Cheque Requisition ED10164 for Ausenco's invoice #2318619 in the amount of \$114,952.95.
Motion Carried

Resolution #02-20-2024-05 Reads:

WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council.
WHEREAS Canadian Solar Solutions Inc. ("Canadian Solar") and Recurrent Energy

("Recurrent") propose to develop two utility-scale solar energy and storage projects in LNIB traditional territory, known as the Aspen Solar Project ("Aspen") and the Highland Solar Project ("Highland").

WHEREAS LNIB has been working collaboratively with Canadian Solar and Recurrent since early 2021 to develop the Aspen and Highland Projects, and the parties have conducted extensive technical, financial, and environmental assessments of the Projects.

WHEREAS LNIB and Canadian Solar and Recurrent have developed an Impact Benefit Agreement and Project Agreements which set out the proposed commercial terms of LNIB's participation in and support of the Aspen and Highland Projects, which provide for, among other things, LNIB acquiring an ownership interest in the Projects, the payment of royalties and other amounts to LNIB, and LNIB's support of and assistance in developing the Projects ("LNIB Participation").

WHEREAS Chief and Council have determined that LNIB Participation in the Projects may provide LNIB with significant ongoing revenue, employment and training benefits, and contracting benefits for LNIB-owned and member-owned businesses.

WHEREAS LNIB's Referrals Department has completed traditional land use and environmental studies of the Projects, and has concluded that the Projects do not create any cultural, heritage, or environmental concerns.

WHEREAS The Negotiations Committee recommends to Lower Nicola Indian Band Chief and Council to enter into an equity partnership agreement with Recurrent Energy for the Highland Solar project.

WHEREAS The Negotiations Committee recommends to Lower Nicola Indian Band Chief and Council to enter into an equity partnership agreement with Recurrent Energy for the Aspen Solar project.

THEREFORE BE IT RESOLVED THAT:

1. Lower Nicola Indian Band Chief and Council supports the LNIB Participation in the Aspen and Highland Projects.
2. LNIB staff, members of Chief and Council, and LNIB's professional advisors, working in collaboration with Canadian Solar and Recurrent, shall:
 - a. complete, as soon as reasonably possible, LNIB due diligence regarding LNIB Participation in the Aspen and Highland Projects;
 - b. negotiate and seek to finalize the binding versions of the Impact and Benefit Agreement and Project Agreements; and
 - c. regularly report back to Chief and Council regarding progress on items a and b above.
3. kʷúkwpi? Stuart Jackson is hereby authorized and approved to do all such further acts, engage in all such communication, and prepare, deliver and execute all other documents as may be required in order to give effect to this Band Council Resolution, including signing the Commercial Operation Date (COD) form as well as executing the Project Agreement for Aspen and Highland.

Motion Carried

Resolution #02-20-2024-06 Reads:

That the Lower Nicola Indian Band acknowledges that our current Health Funding Agreement PA1500011 with First Nations Health Authority is expiring March 31, 2024. Lower Nicola Indian band would like to renew our agreement with substantively the same terms as the expiring agreement including renewal of all base/on-going program funding for a 10-year term taking effect April 1, 2024.

Motion Carried

Resolution #02-20-2024-07 Reads:

NOW THEREFORE BE IT RESOLVED THAT the Chief and Council:

- 1. Approves the renewal of the Range Use Plan between the Lower Nicola Indian Band and the Ministry of Forests, with a term ending December 31, 2028; and
 - 2. Authorizes the Executive Director, Kari Reilander, to sign the Range Use Plan.
- Motion Carried

Resolution #02-20-2024-08 Reads:

NOW THEREFORE IT BE RESOLVED THAT the Chief and Council:

- 1. will table the Trespass Law for ratification at a duly convened meeting of Council on April 2, 2024, or a subsequent meeting if necessary; and
 - 2. in compliance with the Land Code, the Trespass Law:
 - a. was deposited with the LMAC Chair on February 15, 2024, which will be greater than 21 days before the Trespass Law is voted on by the Council,
 - b. will be tabled at a Council meeting on February 20, 2024, or a subsequent meeting if necessary to ensure it is tabled more than 21 days before the Law is voted on by the Council,
 - c. will be posted in public places on LNIB Land on or before March 1, 2024, to ensure it is posted more than 21 days before the Trespass Law is voted on by the Council,
 - d. will be presented at a Public Hearing (the final meeting of members) on or before March 22, 2024.
- Motion Carried

Resolution #02-20-2024-09 Reads:

The Lower Nicola Indian Band Chief and Council move to go IN Camera at 8:18 pm. and the meeting be closed to the public to consider matters of that are at their preliminary stages and that, in the view of the council, could reasonably be expected to harm the interests if they were held in public.

Motion Carried

Opposed:

Abstain:

Resolution #02-20-2024-10 Reads:

The Lower Nicola Indian Band Chief and Council move to reconvene the regular meeting at 9:17 pm.

Moved:

Seconded:

Motion Carried

Opposed:

Abstain:

Resolution #02-20-2024-11 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the February 6, 2024 meeting at 9:17 pm.

Motion Carried

Action Item #1: Administration assist with a Range Use meeting for membership.

Current and Future Job Openings at LNIB

(For all jobs and full job descriptions go to <https://secure.collage.co/jobs/lnib>)

Youth outreach Worker, BSW

Department: Human Services
Hours: 35 hours per week
Start Date: ASAP
Wage: Based on Education and Experience \$30- \$40 per hour

Job Summary:
As part of the LNIB Community Outreach Team, the Youth Worker provides professional and compassionate support to youth and their families within the wider community. The responsibilities of this position are wide ranging and include provision of social engagement and mentorship, transportation for meetings and appointments, assessment of physical and mental wellbeing to facilitate appropriate action and offering limited but regular on-call support. In this dynamic setting, strong communication, independent decision making, and adaptability are the skills required to successfully meet the needs of the individuals we serve. Also provide Social Development credentials.

Council Clerk

Wage: 25 per hour

Reporting to the Executive Director, the Council Clerk is the primary contact regarding LNIB Council business and governance. It manages Council and Committee meetings, quasi-judicial boards, manages corporate information governance, including information management and oversight of information access and privacy services.

Performing duties as the Council Clerk, this position is instrumental in ensuring the smooth functioning, legislative compliance and sound governance of Chief and Council Committees. This position exercises a high degree of judgement and discretion by working with confidential, urgent, and sensitive items related to governance and decision-making processes.

Carpenter

Wage: \$30 to \$45 per hour based on education and experience: Red Seal certification preferred

The successful candidate will coordinate and complete repairs and maintenance on over 200 Band housing units. The candidate will perform skilled carpentry work at the journeyman level in construction, repair and maintenance of structural elements, fittings, roofs, stairs, fences, etc.

Lands Manager

Wage: up to \$41/hour for a qualified/certified candidate

The Lands Manager is responsible for overseeing the day to day operations of the Lands Department relating to reserve lands for the Lower Nicola Indian Band. The incumbent supports all aspects of the Lands Department including the implementation of work plans, laws, regulations, policies and procedures.

Administrative Assistant

Housing Administrative Assistant
Hours: 35 hours per week
Wage: \$20 to \$24 per hour based on education and experience
Opening: 2

Job Summary:
Administrative Assistant is responsible for providing direct support to Managers and the daily needs of the Department. To provide direction to for Supervisors and administrative support to the department as required

Teacher Grades K-7 (starting next September)

Hours: 35 hours per week
Start Date: Sep 2024
Term: Permanent full time position based on approved Budgets and funding.
Wage: Equivalent to SD 58

Summary:
We are seeking a passionate Grade school Teacher for the Lower Nicola Band School beginning August 28th, 2023.
We are an independent school where Nle?kepmx culture and language are a big part of our school community as our way of life truly embraces social-emotional learning and diversity, equity and inclusion. The successful candidate will demonstrate empathy, creativity, strong communication skills and the ability to build a caring rapport with students and colleagues. Our goal is to honour our culture while educating kind inquiring global citizens who can become leaders in helping to create a balanced and harmonious and sustainable world.

Homemaker

Department: Human Services
Reports To: Homecare Lead
Wage: \$25 per hour

Job Summary:
Reporting to Homecare lead, primary role as a homemaker will be to provide general house-keeping to the clients that have been assessed already. Homemakers Clients are initially assessed by the Registered Nurse and The Lead Care Aide to determine care requirements.

Home Care Aide

Department: Human Services
Reports to Home Aid Lead
Wages: \$25 to \$30 per hour

Job Summary:
The Home Care Aides primary role is to assist the Home and Community Care Nurse and to demonstrate and assist clients implement procedures in home management and self care, and other related duties.

Fire Fighter, Paid on call (additional full time position open to LNIB member only)

Fire Department
Hours: 35 hours a week plus on-call schedule
Start Date: ASAP
Wage:
\$28/hour for weekly 2-hour practice participation
\$2.50/hour while on scheduled After-Hours on call - full rate is called in
\$30/hour to start for regular full-time fire fighters, \$32 after probation
\$ x1.5 regular pay for all hours worked over 80 hours/two week pay period

Job Summary:
Responds to fires and other emergency alarms and assists in those operations necessary to ensure the confinement and extinguishment of fires or the elimination of other hazardous conditions. Also will be involved with interface fires and monitors any controlled burning. Approximately 80% of call outs are for medically related issues.

Habitat Stewardship Coordinator
(NOC 22110 – Biological technologists and technicians)

Full-Time Employment
Pay range: \$28-\$32/hour, Commensurate with experience
Start date: September 1st or ASAP
Reports to: Director of Economic Development

Job Summary:
The Habitat Stewardship Coordinator will focus on organizing community participation, development of a work plan and lead engagement with The Department of Fisheries and Oceans Canada in the development of an Aquatic Habitat Restoration Program that meets the local and regional goals of LNIB

To view FULL Job Descriptions and requirements or to Apply for these or any position as LNIB go to
<https://secure.collage.co/jobs/lNib> or
E-mail: hr@lNib.net



Stephen Jimmie | Lands and Housing Director 250 378 5157 | stephen.jimmie@lNib.net

THE LANDS TEAM

Talk with the Lands team about lands activities and share your stories. Members can contact the Lands Department with questions about the LMAC, community meetings, and general land inquiries.

Stephen Jimmie
LANDS AND HOUSING DIRECTOR
stephen.jimmie@lNib.net

Contact Stephen with inquiries about Land Code, lands policies, law development, housing policies and housing development.

Vacant
LANDS MANAGER

Contact the Lands Director with inquiries about land administration, programs, and services.

LANDS PORTAL

Find information about LNIB lands online at lNib.net/lands. Updates are posted regularly, and printed materials are can be made available for pick up at the Lands office upon request.

Kristopher Por
LANDS RESEARCHER
kristopher.por@lNib.net

Contact Kristopher with questions about research, historic records, as well as wills and estates planning.

Monica Pettinger
LANDS AGENT
monica.p@lNib.net

Contact Monica about land transfers, Lands Committee (LMAC), and community meetings.

Justice Cisco
LANDS ADMINISTRATIVE ASSISTANT
justice.cisco@lNib.net

Justice accepts land enquiries and requests from membership and external companies and visitors.

Sayge Fisher
ENVIRONMENTAL PROTECTION COORDINATOR
sayge.fisher@lNib.net

Contact Sayge for details about environmental management and protection.

Alex Bukkos
SURVEY COORDINATOR
alex.bukkos@lNib.net

Contact Alex for details about current and past Lands projects including surveys and mapping.

Vacant
SURVEY ASSISTANT

*Contact LNIB Human Resources to apply.

LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETING

THURSDAY
TBD
4:30 PM

Lands Management Advisory Committee (LMAC) meetings are open to all LNIB Members to attend virtually starting at 4:30 PM. Listen in to learn about Lands activities and developments. Check the Members Only portal for LMAC meeting links or contact Stephen, Lands Director, for more details.

Lower Nicola Indian Band
Lands Management Advisory Committee (LMAC)

Term: Ends September 6th, 2025

Department: Lands

Hours: Evening hours required

Summary of responsibilities

We are looking for one dedicated and engaged LMAC Committee member who can bring different skill sets to the new land management regime at Lower Nicola Indian Band, such as interpreting and understanding survey work; dispute resolution; land use planning; environmental protection; policy and law development; financial literacy; research and writing; and/or community engagement.

Qualifications:

- Any LNIB Member, whether resident on or off LNIB Land, 18 years or older;
- Cannot be convicted of an offence that was prosecuted by way of indictment except for a conviction for an offense where the person was involved in the support or defense of an aboriginal right or title;
- Cannot have any undischarged bankrupt or owe money to LNIB;
- Cannot be convicted of a corrupt practice in connection with an election, including but not limited to, accepting a bribe, dishonesty, or wrongful conduct; and
- Must be able to pass a Criminal Record Check;

Apply To:

Deadline to apply: Open until filled

Lower Nicola Indian Band
181 Nawishaskin Lane
Merritt, BC V1K 0A7
E-mail: hr@lnib.net

Interested members, please submit a criminal record check, resume and cover letter that highlight your relevant lands knowledge and experience including three references.

To obtain a criminal record check:

- Go to the RCMP Station, Tuesday-Thursday between 9:30am-3:30pm.
- You will need 2 pieces of government issued ID.
- Costs \$50 (must pay in cash).
- Takes minimum 2 weeks to come in.

As per section 33.4 of the LNIB Land Code, members of the Lands Management Advisory Committee shall be appointed by Council to ensure a broad representation of the LNIB membership.

Thanks to all who apply.

LNIB TRESPASS LAW
NOTICE OF MEETINGS

PURPOSE: DRAFT TRESPASS LAW PRESENTATIONS
TO: LNIB MEMBERSHIP

SCHEDULED DATES:

- **MONDAY, MARCH 11, 2024**, FOR A COMMUNITY COLLABORATION MEETING
ROCKY PINES COMMUNITY CENTRE AT 5:00 PM WITH DINNER PROVIDED,
THERE WILL BE DOOR PRIZES
- **THURSDAY, MARCH 21, 2024**, FOR A PUBLIC HEARING MEETING
SHULUS HALL AT 5:00 PM WITH DINNER PROVIDED, THERE WILL BE DOOR PRIZES
- **TUESDAY, APRIL 2, 2024**, COUNCIL MEETING TO CONSIDER RATIFICATION
COUNCIL CHAMBERS

TAKE NOTICE that that above listed additional Membership Meetings are scheduled to present the Draft Trespass Law to the membership before the law will be considered for ratification potentially on April 2, 2024, by the Chief and Council. These additional meetings are offered to ensure the membership is provided with an opportunity to ask questions and provide comments regarding the draft law. Contact Stephen Jimmie, Director of Lands and Housing at 250-378-5157 or stephen.jimmie@lnib.net if you have any questions about the Draft Trespass Law. Copies of the draft Trespass Law are available in digital format on the [website](#) and in printed format posted inside and outside the Lands and Economic Development Office for pickup.

DRAFT TRESPASS LAW OVERVIEW

PURPOSE

The purpose of this Law is to provide for the protection, management, use and possession of LNIB Land by:

- a. regulating the residence and access of individuals invited on LNIB Land; and
- b. prohibiting trespassers on LNIB Land.

ROLES AND DUTIES

Council	Enforcement Officer	Administrator
<ul style="list-style-type: none">• Ratify this law• Appoint Enforcement Officers and the Administrator of this law• Issue and rescind Prohibition Orders to prohibit access to LNIB Lands• Set fines and other penalties for offences	<ul style="list-style-type: none">• Make inspections, investigations; inquiries, collect samples, evidence• Enter land, unoccupied buildings, dwellings under certain conditions• Take lawful measures to remove individuals	<ul style="list-style-type: none">• Administration of matters set out under this Law• Powers include all things necessary to fulfill the duties and responsibilities• Provide copies of Prohibition Orders to affected parties• Publish Prohibition Orders• Manage disputes related to Prohibition Orders

KEY TERMS IN THE LAW

"Interest" means an interest in LNIB Land, and includes an Allotment (or CP), Leasehold, and Easement, but for greater certainty does not include title to the land.

"Licence" means a licence, permit or other permission granted under this Land Code, or a licence or permit issued pursuant to the *Indian Act* prior to the effective date of this Land Code, to use, develop, or extract specified Natural Resources from, or otherwise have non-exclusive use of, LNIB Land but which does not grant an Interest in, or possession to, LNIB Land.

“Invited Guest” means a person authorized to:

- a. reside on LNIB Land because they have been invited to do so by an Inviter in accordance with paragraph 24.1(d) [Right of Tenancy] of the Land Code; or
- b. access LNIB Land because they have been invited to do so by an Inviter in accordance with paragraph 24.2(c) [Right of Access] of the Land Code.

“Inviter” means:

- a. the following persons who are authorized to invite another person to reside on LNIB Lands:
 - i. a Member who has been allocated a residential lot by Council under paragraph 24.1(a) [Right of Tenancy] of the Land Code; and
 - ii. a Member with an Interest in LNIB Land, in accordance with paragraph 24.1(c) [Right of Tenancy] of the Land Code; and
- b. a holder of an Interest or a Licence in LNIB Lands who is authorized to invite another person to access LNIB Lands, in accordance with paragraph 24.2(a), (b) and (c) [Right of Access] of the Land Code;

PROHIBITION ORDER

If Council has reasonable grounds to believe that an Invited Guest poses a threat or may cause harm to the LNIB community or LNIB Land then Council may, by Band Council Resolution, revoke that right by issuing a Prohibition Order that prohibits the Invited Guest from residing on LNIB Lands, from accessing LNIB Lands, or

both. The Order must be delivered to the individuals affected within 5 days and will be posted in public places. Individuals affected by the order can dispute it in writing.

TRESPASS PROHIBITED

A Person who does any of the following, without lawful authority or permission, commits an offence:

- a. enters onto or occupies a Premises if entry onto or occupation of the Premises is prohibited;
- b. enters onto, occupies or does not immediately leave a Premises after a Notice of Trespass, setting out that the Person’s entry onto or occupation of the Premises is prohibited; or
- c. engages in or does not immediately stop an activity on or in a Premises, after being given a Notice of Trespass setting out that the activity they are or were engaging in is prohibited on or in the Premises.

NOTICE OF TRESPASS

Notice of Trespass may be given in one or more of the following ways:

- a. orally or in writing;
- b. by means of a sign or signs which are posted so that the signs:
 - i. are clearly visible;
 - ii. contain writing that is clearly legible, if any writing is used, to indicate a prohibition; and
 - iii. contain graphic representations that are clearly visible, if any graphic representation is used, to indicate a prohibition; or
- c. by Band Council Resolution posted in a public area and available at the LNIB administrative offices.

RATIFICATION

The Lands Department is planning to schedule community engagement meetings regarding the draft Trespass Law in March 2024 and the Chief and Council may consider ratifying the Law in April 2024. Look for more meeting details in the newsletter. Contact Stephen Jimmie at 250-378-5157 or stephen.jimmie@lnib.net if you have any questions about the draft Trespass Law.



RANGE USE MEETING – SHULUS HALL

The LNIB Range Use Plan has been renewed for the duration of 2024- 2028. The LNIB Lands Department is organizing a Range Use meeting on the evening of **Wednesday, March 20th, 2024, from 5-7 PM at the Shulus Hall**. The purpose of the meeting is to discuss aspects of the Range Use Plan, responsibilities of the Range users and strategies to address current issues.

Dinner will be provided for attendees at 5:00 PM, everyone who utilizes any of the Crown Range is encouraged to join. This rangeland includes Hector Pasture, Aspen Pasture, Jesse Creek Pasture, and the Bench Pasture.

If you have any questions, please reach out to Environmental Protection Coordinator, Sayge Fisher at sayge.fisher@lnib.net.



PROJECT UPDATE:
SECURITY CAMERAS
AND GATES

The Lands Department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB land, four gates were installed across Nicola Mameet IR1 in September of 2021.

SOLID WASTE MANAGEMENT

After hours of hard work was done to cleanup various environmentally

contaminated areas on LNIB land, multiple gates were put in place to protect reserve lands.

CAMERAS

Security cameras were recently installed near important areas on reserve. Cameras are intended for security purposes only and will not interfere with the privacy of neighboring homes, businesses, and communities. The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing a gate.

Members’ access to reserve lands will not be restricted by gates though some areas may require gate codes. Contact the Lands Department during regular office hours to obtain a code.

ALL GATES ARE NOW CLOSED AND LOCKED AS OF OCTOBER 26, 2023

Call **250-280-7270** for access outside of regular office hours or contact LNIB Security at (250) 215-5048



* LNIB has installed locked gates to physically restrict access at the following sites shown above

NOTICE ABOUT
RECREATIONAL
VEHICLES

The Lower Nicola Indian Band prohibits RV's to be utilized as long-term primary dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands (also known as Family Lands) unless they receive prior written authorization from the Lands Manager.



LANDS PORTAL

[Inblands.net](https://inblands.net)

If you have any questions about land or would like to know more about current Lands projects, visit the Lands Portal online or contact the Lands Department at **250-378-5157**.



LNIB Securiguard
Security



LNIB Members,

The **LNIB Security** contact phone number has changed, please use the phone number listed here in blue: **(250) 215-5048**

NOTE

AN LNIB SECURITY GUARD IS ON DUTY 40 HOURS EACH WEEK AND RESPONDS TO PHONE CALLS AND MESSAGES WHILE ON SHIFT. IF YOU ARE IN DANGER OR REQUIRE POLICE ASSISTANCE, **DIAL 911**.

BUYER'S
NOTICE
BOARD



If you are interested in purchasing land or property from a landowner, Contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

Hello, my name is Jennie Blankinship. I am looking to purchase enough property for two homes and a hobby farm at: Zoht, or Sunshine Valley, or Nicola Mameet (Hwy 97C). If you have property for sale, contact me: Jennie, Jaime, Robbyn Blankinship.
CONTACT / 604-928-2985 / scwexmx@gmail.com

Hello, my name is Mindy Garcia, I am interested in purchasing land to build a home, summer home and a sweat lodge on or land with a home even if it's a fixer upper, I am interested. If you or someone you know may be interested in selling, please let me know. Thank you.
CONTACT / 250-280-5684

Hello, my name is Lorne Dunn. I am interested in purchasing around an acre parcel of land at Nicola Mameet IR1 to place a home.
CONTACT / 250-315-7501 / lorne.dunn@yahoo.com

SELLER'S NOTICE BOARD

If you are interested in selling land or property as a landowner, contact the Lands Department to have your information listed here in the monthly LNIB newsletter.

**LNIB Members and Non-Band Members –
Potential Business Hwy Frontage Available Located on Hwy 8.**
Please call Donelda Haller at 250-315-5315
for more information.

Potential CP Residential Lots FOR SALE
Please call Donelda Haller at 250-315-5315



NOTICE TO COMMUNITY MEMBERS ON WILDLIFE SAFETY

Please refrain from leaving hunting remains, animals' entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.

Animal remains attract predators, leaving remains from a hunting trip too close to the community habituates the predators to keep returning for more food. Predators such as coyotes, bears and wolves will keep returning where there is food available to them. Attracting additional predators into the community will create an unsafe environment for children, pets, and all members of the community. Please relocate hunting remains or animal innards outside of the community by leaving them far away from residences or known industry. An alternative to Mamit Lake Branch Road could be up highway 97C, past the industrial park.



Jordana McIvor | Housing Administrator 250 378 5157 | jordana.mcg@lnib.net

LNIB HOUSING

Find information about the LNIB Housing online at lnib.net/housing

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

THE HOUSING TEAM

Jordana McIvor-Grismer
Housing Administrator
jordana.mcg@lnib.net

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

Ashley DeGray
Tenant Relations Coordinator
ashley.degray@lnib.net

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

Vacant
Housing Administrative Assistant

Vacant (Red Seal)
Housing Maintenance

Mel Blankinship
Housing Maintenance

Brendan Colter
Housing Maintenance Assistant

Jon Moore
Housing Maintenance Assistant



Contact Housing by phone or email or visit us at the Main LNIB Administration Building.

ATTENTION HOUSING TENANTS

Please be advised that according to the Lower Nicola Indian Band Animal Control By-Law there is a limit on the number of animals per dwelling. Every home is only allowed to keep **A MAXIMUM OF 4 ANIMALS** consisting of dogs and cats or similar sized domestic animals with **A MAXIMUM OF 2 DOGS** per house. The multi-plex buildings including the 8-plex and 4-plex buildings are not permitted to have any animal living in the units. Also, all pets are to be vaccinated and should be spayed or neutered. We want to provide a safe environment for our members as well as their animals.

Thank you for your cooperation and understanding.

HOUSING DEPARTMENT: VACANT UNIT UPDATES

We currently have one vacant unit. While we are just wrapping up some much-needed repairs, updates, and renovations, decisions are being made about the next steps for this unit for when this work is complete. We appreciate your patience and understanding as we get this unit ready for the next family that will call it home.



VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call **Kamloops Auto Recycling 250-574-4679**.

If you have single vehicles, you would like to be picked up you can call **Mario's Towing 250-378-9241**.

REMINDER TO ALL TENANTS

If you need to change the locks on your unit for any reason, please ensure that the Housing Department has been notified and provided prior written consent. You are also required to provide the Housing Departments with a key ensure the maintenance team will still have access to the unit in case of an emergency. Otherwise, this can be considered a breach of the rental agreement and a Notice of Breach may be issued.

We appreciate your cooperation on this matter and should you have any questions or concerns please feel free to contact us at 250-378-5157.

Free Energy-Saving Upgrades



Help your community members save money and increase the comfort of their homes.

The Energy Conservation Assistance Program (ECAP) provides qualified* community members of First Nations Bands with FREE home energy assessments and no-cost installation of energy-saving products.

Products installed may include:

- > Energy-saving light bulbs
- > Water-saving showerheads & faucet aerators
- > Door weatherstripping

"The contractors did a great job and were more than accommodating."
Colin – Haisla Nation Council

Community members living in houses and townhouses may even qualify for an ENERGY STAR® fridge and insulation installed in their crawl space, walls and/or attic.

Get started today! **Contact Jordana McIvor–Grismer in the LNIB Housing Department.**

All on reserve houses are eligible for the initial energy assessment. This will provide you with some of the above listed products and will determine your eligibility for other upgrades.

We're working together to help B.C. save energy.



B16-285

LNIB EDUCATION
DEPARTMENT

SHARON PARSONS
EDUCATION PROGRAMS MANAGER



sharon.parsons@lnib.net



(250) 378 – 5157

OR

(236) 575 – 2105

2160 SETTLERS ROAD
HWY 8



Hello LNIB,

Come work for the Lower Nicola Indian Band or tell your friends about the many positions available. Use this link to check out the posted jobs.
<https://www.lnib.net/jobs/>



School District #58 continues to recruit staff to fill various positions at the Merritt and Princeton schools as well as in the administration sector. As a member of the Indigenous Education Committee, it is my pleasure to participate in many of the interviews. If you are interested in the jobs available, use the following link to explore: <https://www.makeafuture.ca/careers-in-bc-education/>

Are you interested in a professional driving career? LNIB Education has funding to support band members obtain a Class, 1, 2 or 3 with air brakes.

Do you want to upgrade your computer skills? LNIB Education can help you sign up for online courses such as: Word, Excel, Outlook, OneNote & more.

Are you interested in learning more about Emergency Management at the community level? The Justice Institute of BC is coming into the community to deliver courses on Emergency Management. Check out the course schedule in this newsletter. The remaining dates will be announced soon.

Just a friendly reminder to LNIB membership that you are free to contact Education staff if you or your child could use help navigating a challenge. Education department staff may be able to find resources to suit your needs. Wishing you good health, and good fortune!

Until next time, Humelth



ADDRESS

216 Settlers Road

PHONE

LNIB:
250-378-5157

Direct:
236-575-2100

EMAIL

Reception.education@lnib.net

WEBSITE

www.lnib.net

Lenessa Seward

**LOWER NICOLA INDIAN BAND EDUCATION DEPARTMENT
ADMINISTRATIVE ASSISTANT**

MARCH 2024

HELLO EVERYONE

Looking forward to some warm weather rolling in for Spring 2024!

I hope all of the students are doing well in school so far and getting excited for Spring break coming up!

I hope everyone enjoyed their Easter as well!

UP COMING TRAINING

There are a few on-going training courses that the Education Department is funding for LNIB members.

- o Pro Driver Training
- o Computer Training
- o Emergency Management Training

TECHNOLOGY SUPPORT

Students in need of a technological equipment for school can apply at Indigenous Disability Canada for a laptop, mouse, or headphones.

Note that those without a disability are still eligible to apply

SCHOOL SUPPORTS

If you have children that are LNIB members and haven't applied for school start up and/or extracurricular activities, there are copies here at the education department or you can reach out to me via email, and I can send you a digital copy to fill out.

For more information, please contact the Education Department

**LNIB EDUCATION
DEPARTMENT**



angie.nikkel@lnib.net



(250) 315 – 7927

2160 SETTLERS ROAD
HWY 8



**ANGIE NIKKEL, EDUCATION ASSISTANT
HELLO, AND HAPPY MARCH TO EVERYONE!**



Upcoming Events:

-Friday, March 8: Report cards go home

-March 12/13: Days shortened for parent/teacher interviews

-Sunday, March 17: St.Patricks Day

-March 18-28: Spring Break

-Friday, March 29: Good Friday

In just a few short weeks we will be heading into spring. As the winter snow begins to melt away and the flowers start to bloom, springtime is a great opportunity for parents to spend quality time with their children. Spring break isn't just a much-needed break for the students, but it's a great chance to spend time with your kids. Spring break is from March 18-28 this year, with Easter weekend falling at the tail end of the break on March 29-April 1st. Come celebrate Easter with family and/or friends at Rotary Park on Friday, March 29 from 10am-12pm. There will be an egg hunt, balloon creations, face painting, petting zoo, and a concession.

If you have noticed that your child (or children) is struggling in one or more areas, a tutor is available for those of you with a student or students in need of one-on-one tutoring or would benefit with extra help with their schoolwork. Please reach out to myself at angie.nikkel@lnib.net (250-315-7927) or Sharon Parsons at sharon.parsons@lnib.net (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed.

Emergency Management Training

JIBC Emergency management training coming to LNIB!

Learn more about emergency management at the community level.

The 16 days of LNIB sponsored training will run through March and April.

More dates to be confirmed soon.

Please contact LNIB Education Department for more information.



Phone: 236-575-2100

Email: reception.education@lnib.net

Delivery Format:

Instructor Led

In-Person

Credited Courses Offered
16 Days

EMRG 1410 – Feb. 27 & 28

EMRG-1320 – Mar.11 & 12

EMRG-1330 – Apr 2nd

EMRG-1331 – Apr 3rd

EMRG-1332 – Apr 4

EMRG-1333 – Apr 5

EMRG-1334 – Mar 27 & 28

EMRG-1121 - TBA

EMRG-1133 – Mar 19

EMRG-1136 – Mar 18

EMRG-1143 - TBA



BC Scholarship Society





Indigenous Scholarships & Awards

Helping Indigenous Students Succeed

Application Deadline:
April 4, 2024

The BC Scholarship Society offers Indigenous Award programs for students pursuing post-secondary education in BC. They are available to students who identify as Indigenous – First Nations (Status or Non-Status), Métis or Inuit. All are renewable in order to provide sustained funding over multiple years. Indigenous Student Awards: \$1000-\$5000 (renewable annually) for students pursuing trades training, apprenticeship, diploma, certificates, degree or post-degree programs.

Application Deadline: April 4, 2024



Culinary Arts

PROFESSIONAL COOK LEVEL 2

The 7-week Professional Cook 2 with Indigenous Content (PC2) is a Skilled Trades BC (STBC) designed program. Learners will perform all kitchen activities, including preparing and presenting vegetables, soups, sauces, meat, fish and poultry; cold kitchen items; desserts, baking, and pastry; basic menu planning/costing; and safety, sanitation and food storage knowledge. Learners will also gain valuable knowledge that will empower apprentices to become leaders in the field with a deepened understanding of the Indigenous culture and traditions related to food.


**APRIL 22, 2024
TO JUNE 14, 2024**

Offered on the **NVIT Merritt Campus**
4155 Belshaw St, Merritt, BC V1K 1R1

This program is sponsored by the
Indigenous Skills Employment Program (ISETP) under the Ministry of Post-Secondary Education and Future Skills.

To register, please contact:
Jody John, Employment Counsellor
250-315-9465
counsellor@scwexmxtribal.org

LOWER NICOLA BAND SCHOOL FEBRUARY NEWSLETTER



Dear Parents,

It looks as though we are finally about to bid farewell to winter (fingers crossed), and we are very excited to welcome the warmer weather and the outside activities that come with it!

Throughout the winter months, our students have shown resilience and dedication in their ability to stay focused on learning. There is no time harder than January and February with the short days and very little sunlight. We are so proud of their hard work and commitment to doing the right thing and for being kind to their classmates during the cold winter days.

We were able to incorporate activities like basketball, handball, skiing, swimming, bowling, and skating into our weekly activities to help keep our kids motivated and engaged. At the end of the day our kids were remarkably resilient and deserve the sunshine and warm weather.

As we look forward to the warmer days ahead, we have a lot to look forward to with an increase in outdoor culture field trips, track and field season will start shortly after spring break. Yes, we are going to be hosting a school track and field day and have kids qualify for the district track meet so stay tuned for that. We will be continuing to host parent gatherings and elders' luncheons and of course more and more learning to go along with all the fun.

Let's not forget that on February 28th it will be Pink Shirt Day which is a very important day for the school and the community. Over the years the Pink Shirt movement has had a tremendous effect on how kids and adults treat each other. So please make sure you wear pink and join in on the fun and the message surrounding pink shirt day.

We want to also remind you that report cards will be coming home on March 9th with your kids so please be sure to check their back packs. Please feel free to email your child's teacher or contact the school to set up an appointment to meet with a teacher if you want to. They are always available to meet with parents whenever is needed. There are no special days required as we encourage parent communication any day that works.

Please do not forget to check in on our school Facebook page as we send a lot of messages out to parents and post a lot of pictures with all the fun stuff our kids are doing during the week. Thanks again for your support and hopefully we will see all of you on Tuesday the 27th for our parent gathering.

Sincerely,

Leroy

Principal
Leroy Slanzi
Leroy.slanzi@lnib.net

Executive Assistant
Sioux.Swakum@lnib.net

Teachers:
Derek Hanna-Gr.K/1
Marnee Shipclark -Gr.1/2
Rhonda Sheena-Gr.2/3
Donelda Haller-Gr.4/5
Brenda Ens- Gr. 5/6
Randi Gardypie-Gr.7

Office & Support
Tammy Armstrong,
Barb Basil
Joe Collins
Nikki Flottorp
Alexandria Girardi
Bill Heard
Cody Jones
Sophia Jungheim
Shelley LeBlanc
Arnold Meyer
April Morel
Devan Nagata
Reese Paterson
Brandy Pinyon
Annie Rabbitt
Garry Stefiuk
Penny Toodlican
Phone: 250.378.5527
School cell: 250-315-8546



Culture and Language Program

Administrator: Angie Sterling
 Culture and Language Teachers:
 James Shuter
 Annie Major

(250) 378-5527

Dear Community Members:

Henle! I can't believe February has already gone by so quickly! I'm sure everyone is looking forward to March and the spring weather coming. We only have a few more months until the end of the school year. We just had storytelling at our School with the Elders in February and an Elders luncheon. It is so wonderful and good to see the elders out. They are our knowledge keepers and our history.

As March is a short month we do not have a lot of events planned. The School will be on Spring Break from March 16 - April 1st, reopening April 2nd.

As the weather gets warmer we will be having more fieldtrips coming up in April and May. Please watch for notices going home.

Please call the School if you have any questions at 378-5527.

If you have any ideas about our Culture and Language Program, I would love to hear them.

Please email me at this address: angie.sterling@lnib.net or call the School.

Kwukwscemxw
 Angie Sterling, Culture and Language Administrator

"The most important thing is to teach the children, so that our Culture never dies." "You've got to know your language to understand your culture."

Mr. Hanna's class enjoyed our time at the skating rink and celebrated 100 days of school with some fun crafts.

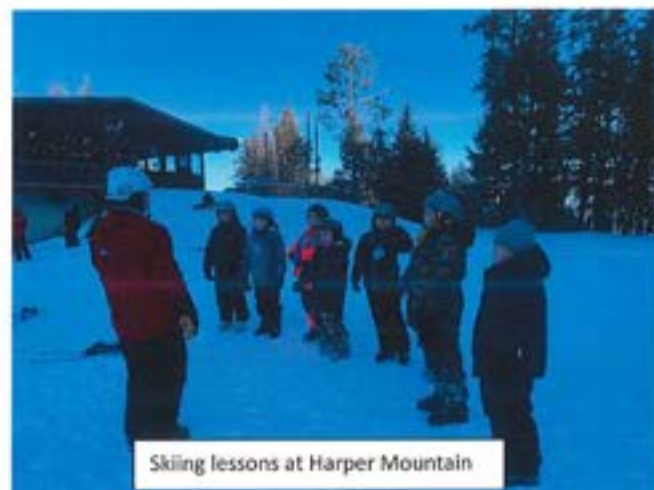


Ms. Shipclark's Grade One & Two News

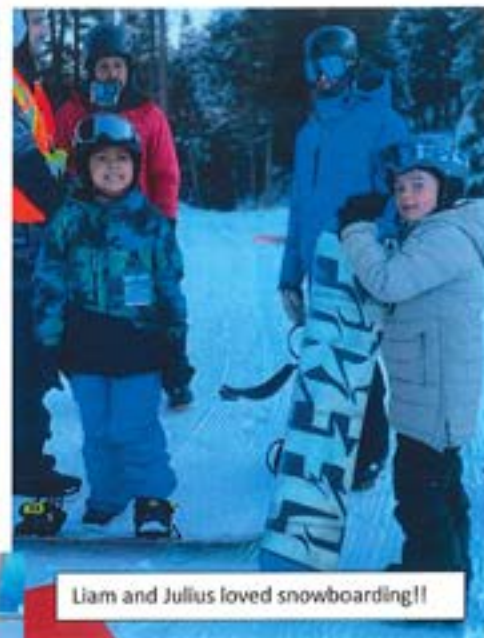
It's been a fun and busy month learning about groundhogs, matter, smudging, bossy 'r's', patterns, writing with subjects, and predicates! Students also celebrated becoming 100 Day's smarter and Valentine's Day!



Learning to skate has been a challenge, but we get better every time!



Skiing lessons at Harper Mountain



Liam and Julius loved snowboarding!!



LNIB Cultural Center with Carol Basil-Bullying medallions and medicine bags



New LNIB Language sweaters!

We have had a very busy month and are continuing to work hard! I am proud of my students work and effort.

Ms. Sheena



Practicing the bear dance and song



Winter walk! Juniper



Winter walk to the Cultural Center



Concentrating on making medicine bags



It all started with a trip to Desert Hills Gardens in October! Mrs. Haller's grade 4/5 class visited the gardens and brought home pumpkins to carve and harvest the insides of the beautiful winter orange squash. They scrapped and pulled and yanked out pumpkin meat and flesh from the innards, (just a little disturbing and spooky). They toiled hard, separating the seeds from the flesh and when they were finally finished, they had collected about 11.34 kilograms (25 lbs.) of pumpkin pulp! Schoolchildren organized magical gadgets of all kinds that twirled and twisted and pulsed the pulp into a puree. Cauldrons were placed over open flame and bubbled with squashed squash! Young bakers smiled and chatted as they excitedly formulated the ingredients to satisfy their sweet tooth.

Cookies with extraordinary texture and remarkable taste were prepared by the hands of eager, mouth-watering children. And when the baking was complete, mouths chomped and chewed the soft, squashy baking, although a few leathery pumpkin seeds found their way between teeth, they were devoured all the same.

The children were so delighted with their results that they pledged to yield more of the charming pumpkin puddings. In the following days, the smell of fresh pumpkin pies and tarts filled the air, giving everyone who entered the place of learning a feeling of benevolence, thoughtfulness, and caring.

The moral of the story is to never underestimate the power of a pumpkin!







To celebrate Literacy Week students were gifted a book of their choice. They couldn't wait to read them! Some have already finished their novel and are asking for the series!



For Valentine's Day the grade 4/5 class baked up a storm (but not enough to cause a huge snowstorm). They made delightful heart shaped cakes and muffins and acquired the skill of decorating the tasty bites.







The End

Mrs. Ens grade 5/6 class

Thanks to the Breakfast Club providing LNIB school with fresh B.C. apples the Grade 5/6 learned how to dehydrate them using the modern convenience of a dehydrator. They dried racks of both plain and cinnamon/vanilla flavored apple rings. In culture they also learned how to dehydrate them using the wind, sun and of course a screen/covering to keep the flies off them. Thanks to Penny for providing this yummy opportunity. Elders were fortunate to receive these dried apples as a Valentine's gift from the students at the Elder's Luncheon.





Thanks to our amazing school for letting students buy their own book during Literacy Week. Here are the Grade 5/6 Class excited to share and read their newly arrived books. Special recognition to Malaki Covell, Skyla Miller-Veinonette and Emily Washington for bringing in their reading record and winning an extra literacy gift.



Math and Measurement/Science/Health/Culture. There is a lot of learning that takes place in learning to make a loaf of sour dough bread. It starts with sourdough starter, learning to feed it, measuring and adding ingredients, letting it autolyse, stretching and folding, bulk rising, cold ferment, baking and best for last, eating! Students in Grade 5/6 made two delicious loaves of sourdough just in time to eat with strawberry jam for valentine's day. Many commented that it was the BEST BREAD they had ever eaten.



YUM!



SUCCESS!

We are excited to share the thrilling success of the Grade 7 Ski-Day at Harper Mountain! It was a day filled with laughter, excitement, and unforgettable experiences as our students hit the slopes for a day of winter fun.



Highlights from the Ski-Day:

Our Grade 7 students showcased remarkable progress in their skiing skills. Whether they were beginners or seasoned skiers, everyone had a fantastic time on the slopes.

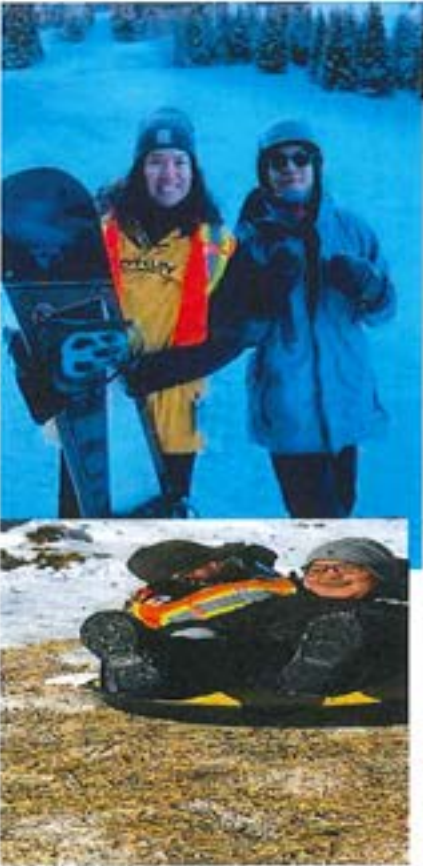
The Ski-Day provided an excellent opportunity for students to bond with their classmates and strengthen friendships. Teamwork was on display as they navigated the slopes together, supporting and encouraging each other.



Our students' safety was our top priority. The professional instructors and well-maintained ski facilities ensured that everyone had a safe and enjoyable experience on the mountain.



The picturesque snow-covered landscape provided a stunning backdrop for the day's activities. Students not only enjoyed the thrill of skiing but also soaked in the beauty of the winter wonderland around them.



A big thank you to our supervisors on the Ski-Day, ensuring that everything ran smoothly. Special thanks to the parents who supported this event and contributed to its success.

Stay tuned for more exciting events and activities at LNIB School. We have a calendar full of enriching experiences planned for our students, and we appreciate your ongoing support. Thank you for being a part of the LNIB School community. We look forward to sharing more joyful moments and achievements with you in the coming months.

Randi Gardypie
Grade 7 Teacher

School Sports

As our volleyball season has come to an end, our handball season has quickly followed. Our handball season has been developed to introduce competitive sporting opportunities and provide fun sporting events for our Grade 4 and 5 students to participate in. So far, our students love handball and are having a blast each time we play in class and at district games. We hope to see you at some of the upcoming sporting events, GO LNIB GO! Each of the schedules can be found below.



Handball Playdate Schedules-Girls

Grade 5/4 girls Handball Playdates on Tuesdays starting on Tuesday February 13th, 2024.

Grade 5/4 girls teams: CV DV LNB Bench NC Central

Afterschool games will be 15 min with a 5 minute break in between.

Tuesday, February 13th at CV		Afterschool Games	
	2:50	NC vs DV	
	3:10	LNB vs DV	
	3:30	B vs NC	
	3:50	LNB vs C	
	4:10	B vs CV	
	4:30	C vs CV	

Tuesday Feb. 20th

Grade 5/4 girls teams: LNB CV DV NC Bench Central

Afterschool games will be 15 min with a 5 minute break in between.

Tuesday, February 20th at LNB		After School games	
	2:50	DV vs Bench	
	3:10	Bench vs LNB	
	3:30	DV vs C	
	3:50	C vs NC	
	4:10	NC vs CV	
	4:30	LNB vs CV	

Handball Playdate Schedules-Boys	
Grade 5/4 boys Handball Playdates on Thursdays starting on Thursday, Feb.15th, 2024	
Grade 5/4 boys teams: CV LNB DV NC Bench Central	
After school games can be 15 min each with a 5 minute break in between.	
Thursday, February 15th, at CV	Afterschool Games
2:50	NC vs DV
3:10	DV vs LNB
3:30	NC vs B
3:50	LNB vs C
4:10	CV vs B
4:30	C vs CV

Thursday Feb 22nd

Grade 5/4 boys teams: LNB DV CV NC Bench Central	
After school games can be 15 min each with a 5 minute break in between.	
Thursday, February 22nd at LNB	Afterschool Games
2:50	DV vs Bench
3:10	Bench vs LNB
3:30	C vs DV
3:50	C vs NC
4:10	NC vs CV
4:30	LNB vs CV

In other news, we have recently received our school temporary/practice sets. The students are very excited to wear the new kits and will continue to represent the school in style. Be sure to check out the students and new jerseys in action at one of our upcoming handball games.



kukscmx (thank you)
Alex

MARCH 2024		MARCH 2024		MARCH 2024		MARCH 2024		MARCH 2024	
Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri
1 German potato Pancakes/bacon/eggs hollandaise	2 Hot dogs & fries CRAZY HAIR DAY	3 Hashbrowns/ ham casserole	4 Meatloaf/ mashed potatoes/veggies	5 Teriyaki meatballs & rice	6 Lasagna soup & garlic toast	7 Chicken a la king & green salad	8 Chicken Caesar wraps	9 Butter chicken & rice	10 Spaghetti/ alfredo sauce & garlic toast WEAR GREEN LAST DAY BEFORE SPRING BREAK
11 Tuna casserole Caesar salad	12 SPRING BREAK	13 SPRING BREAK	14 SPRING BREAK	15 SPRING BREAK	16 SPRING BREAK	17 SPRING BREAK	18 SPRING BREAK	19 SPRING BREAK	20 SPRING BREAK
21 SPRING BREAK	22 SPRING BREAK	23 SPRING BREAK	24 SPRING BREAK	25 SPRING BREAK	26 SPRING BREAK	27 SPRING BREAK	28 SPRING BREAK	29 SPRING BREAK	30 SPRING BREAK

ýè tə síłqít - Good Day
Culture Programs with Carole Basil



Drop in beading & Crafts:
Come work on your craft project or start a new one.
Tuesday, March 12
Friday, March 22
Friday March 29
9:00 am to 11:30am and 1:30pm to 3:00pm



Hand Drumming
Tuesday, March 5
Tuesday, March 19
5:00 - 6:30 pm
Rocky Pines Community Centre



Dip Net Tying with Maggie Shuter
Saturday, March 23
Sunday, March 24
This is a 2-day workshop, please be committed for both of the days.



Spring Equinox Pipe Ceremony with Johnny Jackson
Wednesday, March 20
LNIB Culture Centre
Please wear your ribbon skirt or bring a blanket to cover up.

To register call or text Carole at (250) 315-9158

Hénłekw.



1) Family ice fishing event, Courtney



2) Trout prep for filleting.



3) Spəqʷlíc (ling cod) prep. to fillet



4) Local Pictograph site visit

LOWER NICOLA INDIAN BAND – CULTURE REVITALIZATION DEPARTMENT
Joe Shuter: 250-315-7487
Carole Basil: 250-315-9158

Upcoming Events:

Upcoming Training

- Emergency Management Training
- Emergency Traffic Control

Completed Training

- Completed Exterior Ops Training FNESS
- Completed Ice Rescue Training

Fire Practice

Every Tuesday Evening
6:00 - 8:00 pm
LNIB Fire Hall

Everyone Welcome

New Members

Welcome to the team

March 31st

Happy Birthday
to our Captain
Hayley Parsons

Contact
Information

Captian - Hayley Parsons
Non emergency: (250) 378-5110
Email: hayley.parsons@lnib.net



Shulsa Forest Enterprises
Shulsa Farms
LNIB Holdings
LNIB Ventures
Shulsa Electricity Transmission Line
485 - Hwy 8, PO Box 1849 - Merritt, BC V1X 1B8

Position: Logging Truck Driver

Company: Lower Nicola Indian Band Development Corporation

Location: Merritt, BC

Reports to: Forestry Manager & Logging Supervisor

Deadline: This position will remain open until filled

LNIB Development Corporation is currently looking for a Professional Logging Truck Driver to transport logs locally. We offer competitive rates, benefits, and a pension plan and are committed to a safe and respectful work environment.

The successful candidate will have:

- a Class 1 Driver's Licence with Air Brakes Endorsement
- previous professional driving experience – log hauling
- a clean Driver's abstract with no suspensions
- to complete necessary paperwork, including accurate electronic logs
- to perform preventative maintenance (greasing and washing truck)
- to represent the company in a professional manner when dealing with clients
- a firm commitment to safety
- a positive attitude

Physical Demands: Position requires employee to frequently stand, walk, twist, bend, reach and kneel. Employees must be able to lift 50 lbs above shoulder height.

Work Environment: Work is outdoors in rough terrain and under extreme weather conditions and in environmentally sensitive area at times.

Probation Period: This position is subject to a 3-month probationary period, at which time the successful candidate will be entitled to enroll in the Company's benefit program and pension plan.

Please forward all cover letters, resumes and supporting documents to General Manager, Don Gossoo via email: don.gossoo@lnibdc.com



Lower Nicola Site Services Announces the Commencement of a Ready-Mix Concrete Division

Lower Nicola Site Services LP (LNSS) a partnership owned 51% by the Lower Nicola Band Development Corporation and 49% by Infracon Construction Inc. is pleased to announce a new Ready Mix Concrete Division located in Lower Nicola.

LNSS is planning to commence commercial operations in the Spring of 2024. In the meantime, we will be purchasing equipment, completing required upgrades to the plant site, setting up the operation and preparing for the busy summer season.

The new division will be located at our existing Craigmont Gravel Pit on the Nicola Mines Property and will provide Ready Mix Concrete Supply and Form rentals to the Local Area.

We are excited that along with our Civil Construction, Gravel Pit and Rock Quarry operation this new venture will build on our business roots in the community and provide additional local employment opportunities. This will also further enhance our service offerings to our existing and new clients in the Nicola Valley.



Employment Opportunities for the Upcoming 2024 Construction Season

In anticipation of the upcoming 2024 construction season, Infracon Construction Inc. and it's affiliates are seeking applications from interested candidates for a variety of positions to support our project activities including:

Construction Labourers

1-2 years previous experience as a construction labourer or industrial labourer is ideal
Class 5 Drivers Licence Required
OFA Level 1, SiteReady BC (CSTS) certifications

Class 1 Truck Drivers

Class 1 Driver's License and clean Driver's Abstract is Required
3 years' previous experience operating a minimum of 10 ton Dump Truck transporting aggregate materials.
The ideal candidate has experience operating a variety of Dump Trucks including: tridem axle, tandem axle and/or hauling pup trailers.
OFA Level 1, SiteReady BC (CSTS) certifications

If you are interested in a career in the construction industry please apply on-line through Infracon's online career portal: <https://infracon.com/careers-resume/>

Shulus Community Garden Newsletter March 2024

I am currently working on S.C. Garden activities and produce lists for the 2024.

We invite all LNIB Members and Community Members to participate at all garden activities this year. Please do contact us if you would like a tour or an additional workshop throughout the year.

Garden Cub Members have a few ideas for gardening this summer, we want to host a few how to workshops at Shulous Garden, such as:

- a) *How to build a garden planter, TBA.*
- b) *Composting systems with TNRD in April.*
- c) *Garden planning - March 12, 1 pm, Shulus Garden 2124 Neale Road.*
- d) *Seed Orders - ASAP*
- e) *Start planting seeds - March 13 at SCG.*
- f) *Food preserving workshops – TBA*
- g) *Family plot.*
- h) *Volunteer program - we trade produce for your manhours.*
- i) *Utilize the Medicine Garden & Gazebo for activities. It grows both traditional foods and medicines that was started by band members in 2012.*

Did you know that on April 01, SCG will be busy setting up the whole garden. We have fruit trees, raspberry bushes, asparagus patch, medicine garden with a gazebo, worm farms, a small green house, and more. The gazebo is a nice place to sit and read, sing, story tell or have a picnic. All is welcome. I would love to hear what your ideas are and to work together with band members to make good use of their Community Garden Services and to promote LNIB

Sustainable Food Security Initiative this year.

For more information, please contact Lorna Shuter at C# (250) 936-8365 or email at lorna.shuter@lnib.net. Garden Centre is located at 2124 Neale Road, next door to the LNIB Arbour and Skating Arena.

Thank You,

Lorna shuter



Community Potluck

Rocky Pines Community Center

March 14

5:30-7:30

Bring your favourite dish down and joins us.

For more information call

Christie or Marilynne

250-378-5157



PROUD TO BE
LNIB



Information Session
March 14, 2024
1:30 pm
 Rocky Pines Community Centre
 2790 Cougar Crescent

Marcia Gofsky, RN, PhD – OAT Nurse Prescriber
Robert Colwell, RPN – Early Psychosis Intervention
Kayla Mcbee, MSW - MHSU Clinician
Alisha Sterling, BSW – Indigenous Patient Navigator

Any questions you can contact Irene Howe
(250) 378-5157

Engagement on Indigenous Perspectives on Medical Assistance in Dying

Health Canada wants to better understand the diverse viewpoints and lived experiences of Indigenous Peoples on end-of-life care, including medical assistance in dying (MAID). In-person/hybrid virtual and fully virtual dialogue sessions will be taking place from February 2024 to April 2024, and will be led by an Indigenous facilitator.

Please join us for this important conversation.
We want to hear your voice.



To register or for more information on session locations and dates, visit:

www.mahihkan.ca/maid

Who Should Attend?

We want to hear from all Indigenous Peoples, including:

Community Members

Students and Youth

Community Health Leaders

Persons Living with Disabilities

Persons with Life-Limiting Illnesses

Health and Wellness Professionals

Academics, Legal and Ethical Experts

Traditional Knowledge Keepers and Elders

People with Lived and Living Experience and their families

People living in Urban, Rural and Remote Areas

Women, Two-Spirit, LGBTQIA+ and Gender-Diverse People

Any questions? Contact Mahihkan via email: events05@vgnresources.ca

www.mahihkan.ca/maid

An honoraria of \$50 per participant (in-person and virtual) will be offered in appreciation of their time and contributions. There are also limited spots available for travel reimbursement.





ENGAGEMENT ON INDIGENOUS PERSPECTIVES ON MEDICAL ASSISTANCE IN DYING

MARCH 14TH THERE WILL BE TWO SESSIONS
2 PM TO 4:30 PM

THIS SESSION WILL BE FOR KNOWLEDGE KEEPERS AND ELDERS
SNACKS TO BE SERVED AT 2 PM

6 PM TO 8:30 PM
THIS SESSION IS FOR ALL FIRST NATIONS IN OUR SURROUNDING
AREAS
DINNER WILL BE SERVED AT 5:30 PM



Coffee with a Cop

With Tracey Dunsmore

MARCH 15, 2024

10:00 AM

**ROCKY PINES COMMUNITY
CENTRE**

*Any questions you can contact Dustin Eberle
(250) 378-5527*



**ARE YOU EXPECTING A BABY
OR RECENTLY HAD A BABY?**

**Pre & Post Natal
Allowance Available**

**For more information contact:
Asia Elliott, LPN CHN
at the LNIB Health Centre
(250) 378-5157**




Grief & Loss

Get- together & Coffee time

Every last Thursday of the month

9:30 - 10:30 am

**Meet at Choles Diner at
2701 Nicola Avenue, Merritt, BC**

*If you have any questions or need transportation.
Contact Irene Howe (250) 378-7340*

Attention LNIB Membership



We are still accepting applications for the new 14-plex

- 1 - bedroom units and 4 completely wheelchair accessible
- 800 square foot apartments
- All rent geared to income units and rent will be calculated based on 30% of tenant's income, up to maximum amount
- No pets allowed in the building



Housing applications are available at the front desk of the Band Administration Office or the LNIB's website on the Housing Page.

Any questions contact the Housing Department at (250) 378-5157



HVC - Mine Life Extension Project Update

Wednesday, March 13, 2024

Shulus Hall

12:00 pm

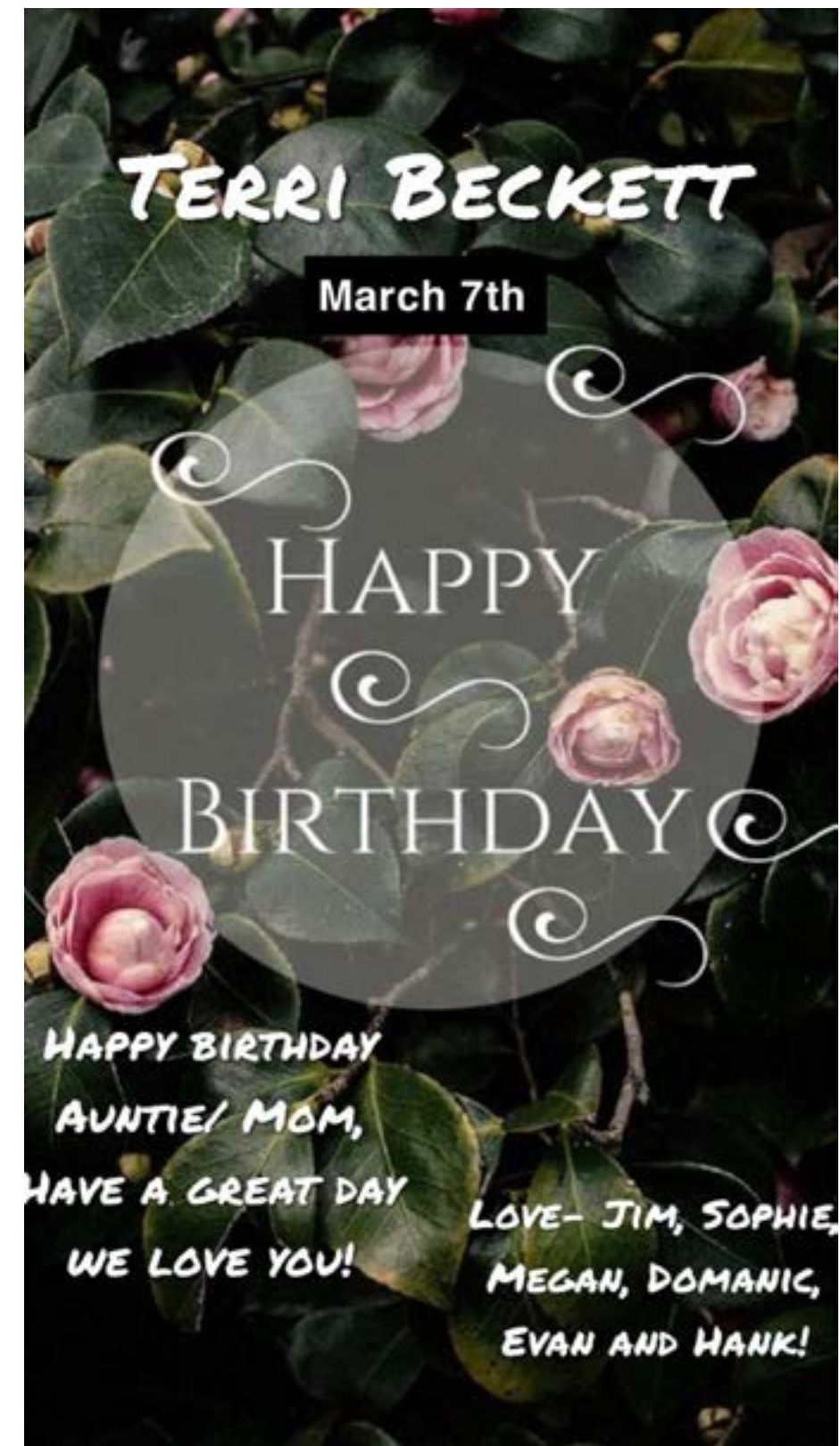
Elders Lunch and Presentation

5:00 pm

Dinner and Community Presentation

*Meeting will be an update on the Mine Life Extension Project
(previously HVC 2040) with Ausenco (LNIB consultant)*

Any questions contact Monica Charters
(250) 378-5157



Fundraising for the up keep
of the Nicola Valley Native
Veterans Monument

These beaded poppys were beaded and
donated by Inmates at Matsquie
Prison, they are \$30 each and there is
13 available



Contact
Richard
Jackson Jr.
250-280-2424



THE COMPANY THAT CARES

MERRITT JJ'S
TOWING &
RECOVERY



CALL US
866-670-6887

locally owned and operated by a LNIB Member



2024 Soccer Registration Now open!



Go to the registration page of our
website www.merrittyouthsoccer.com

Soccer is our favourite season



FMI

[https://www.facebook.com/
MerrittYouthSoccer](https://www.facebook.com/MerrittYouthSoccer)



**Season Starts Week of
April 8, 2024**

Contact us for more info:
info@merrittyouthsoccer.com

**Age Divisions: U5,
U7, U9, U11 & U13**