

Lower Nicola Indian Band

April 2024



N?e?iyk Spíłəm





LOWER NICOLA INDIAN BAND



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Message from the kwúkwpi?m Stu Jackson

heñte? Band members and community members. I cannot believe how quickly time is passing. It wasn't long ago where we were dealing with unpredictable weather conditions and now, we are closing off another month! Time is definitely not on our side, however, I am sure there are a few of us that are tickled pink that the winter months are leaving us for a while. As we move into the Spring season there are a few things that I would like to talk about with all of you. As many of you are aware, Spring season traditionally involves a lot of yard clean up and Spring burning for many of us. I kindly ask that if you decide that you want to burn your yards, fields and or other areas, please notify the LNIB Fire Department and or the Band office. It is very important to use extreme caution when burning. Especially during times of the day when our traditional winds pick up. I realize that this kind reminder from myself may come across as being disrespectful and annoying, but it is very important that if we choose to burn that we take the necessary steps to be safe and responsible to our lands. It is also very important to be respectful to our neighbors. I trust that we would not want to put anyone in danger during burning season, so I just ask to be safe and responsible. I would also ask all of you to take care when you do your yard clean up. Please watch for any debris or loose pieces of this and that around your yard. Look out for rough and or sharp edges to any materials you may be handling. It's always safe to use personal protective equipment (PPE) when cleaning your yard. Safety glasses and good durable leather gloves and even steel toed foot wear (if you have them) would be recommended.

Another thing I wanted to talk about with all of you is that with Spring season comes wood ticks. I have seen many posts on Facebook regarding wood ticks. Yes, wood ticks are back, and they are a nuisance to all of us. Please be mindful that it is definitely wood tick season here in our valley and lets exercise the necessary precautions when coming into our homes once we've been outdoors. Parents, please check your children regularly throughout the day. Checking your children once a day is not good enough as the wood ticks work very aggressively if they managed to latch onto a victim. Lets be cautious and mindful as we move into the warmer months. Fires and yardwork and wood ticks can all be a pain for some of us, but lets not allow these things that I have brought up spoil our jump into Spring. Let's enjoy the beautiful Spring weather!

As always, Chief and Council have been meeting regularly and we are still making a conscious effort to hold band/community meetings every month. We were unable to have a band/community meeting this week as we were dealing with some communicational challenges with our LNIB network. We will make all efforts to call a band/community meeting as soon as we address our network challenges. Hopefully we can schedule a meeting as early as next week. Stay tuned for that announcement, Chief and Council meet the first and third Tuesday of every month as many of you likely know. Chief and Council meetings may get rescheduled from time to time, but we make every effort to stay as consistent as possible with our meeting schedule. As always, I encourage band members to participate in our Chief and Council meetings. Leadership really enjoy seeing our members chimed in online. It gives leadership encouragement and motivation that our members really care about our community. Enclosing, I want to wish all of you good health and safe travels if you're travelling outside our village. Enjoy the Spring season and enjoy it with your friends and your families. Much love and respect. kwúkwscémxw

kwúkwpi?m Stu Jackson



Dear LNIB Members,

I am pleased to present our monthly report for March 2024. LNIB continued to be busy on several initiatives.

Here are some of the things we have been working on:

First Nations Drinking Water Settlement: The Chief and Council passed a motion at the September 20, 2022 Council Meeting, to accept the Settlement Agreement of the individual class members who were residents on a Lower Nicola Indian Band reserve while a long-term drinking water advisory was in force on that reserve during the period applicable in the Settlement Agreement.

In the meantime, please look at the following link, as there is some excellent information on this website: <https://firstnationsdrinkingwater.ca/> The deadline to apply is extended to March 7, 2024.

The Lower Nicola Indian Band Confirmation List was submitted March 7, 2024. If you missed the deadline and the office has record of you residing on reserves that were listed in the FN Drinking Water Settlement your name is included in the band confirmation list and you will be included.

Rocky Pines Bridge Replacement: The Rocky Pines Bridge Replacement Groundbreaking Ceremony was held on Monday, February 26, 2024. There was also a presentation on the Rocky Pines Bridge Replacement construction schedule and safety protocols at the February 2024 band general on Monday, February 26, 2024.

Riverside Residential Solar Feasibility: Urban Systems presented at the band general on Monday, February 26, 2024 on the installation of solar panels on some residential homes. There is an opportunity under certain criteria for the installation and the focus will be Elder's houses. There is an energy audit that is required before installation can be considered and this is done inside and outside the home. More details to follow as this project progresses.

Human Resources: While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic. The Lower Nicola Indian Band also like to welcome the new members to the team at LNIB: Heather Eady, School Counsellor, Danielle McDougall Home Care Aide/Home Maker, Justice Forman, ECE, Shawn Gamble, Firefighter, and Morgan Park, Firefighter.

LNIB sends condolences to the family of Fran Piper. Fran started working for LNIB in May 6, 2021 and she passed March 13, 2024. Fran was a great dedicated worker and LNIB will miss her presence. Current job postings with Lower Nicola Indian Band are Lands Manager, Council Clerk, Habitat Stewardship Coordinator, Environmental Monitor, Cultural Heritage and Environmental Field Workers, Teacher K-7, Housing Administrative Assistant, Carpenter, Home Care Aid, Homemaker, and Youth Program Coordinator, visit <https://www.inib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

Committees and Liaisons: Chief and Council: The Lands Management Advisory Committee did not meet in March 2024 in February. Applications are now accepted to fill one vacancy for the Lands Management Advisory Committee. The Finance and Audit Committee met March 11th and 21st, 2024.

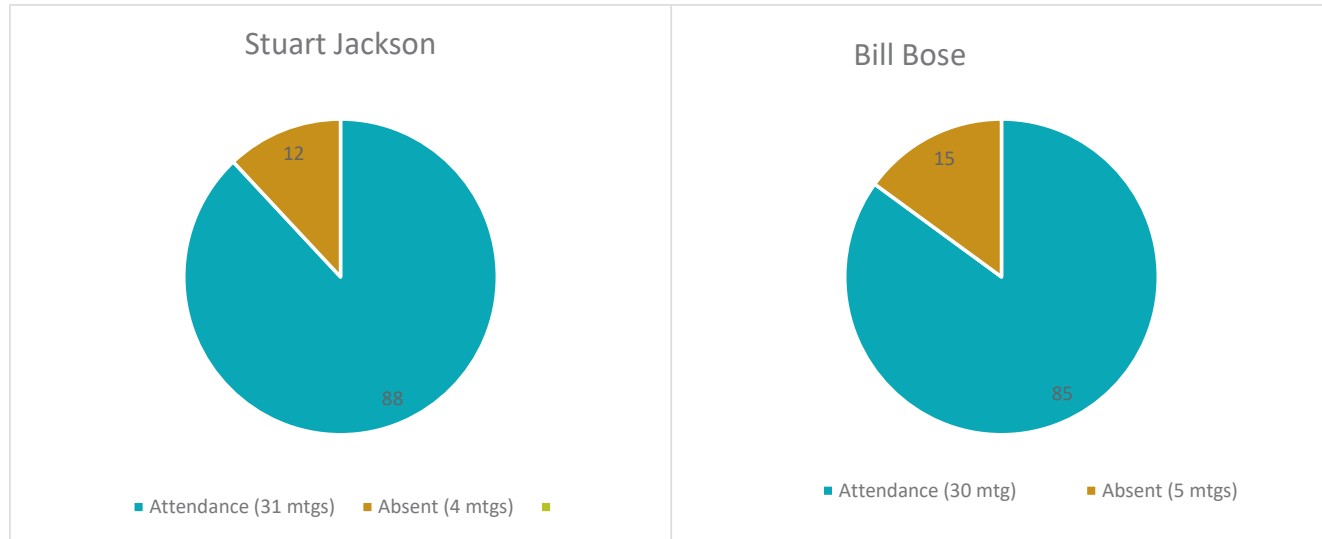
Community Meetings and Workshops: The next Band General meeting is scheduled for April 29, 2024.

Support to Chief and Council: Chief and Council met March 5th and 19th. There was also an orientation session March 19th and 26th, 2024 for Chief and Council. Should you require anything on the Chief and Council agenda scheduled for April please contact Sondra Tom and I. Finally, members remember that the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom so you can be added to the email invitation for the scheduled Chief and Council meetings.

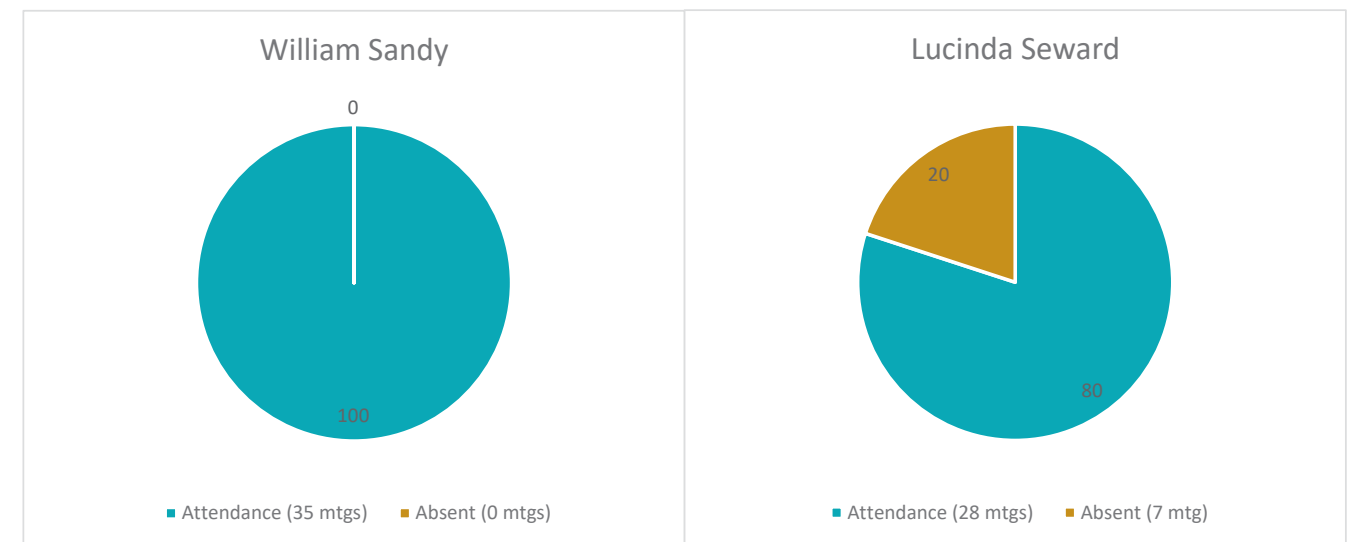
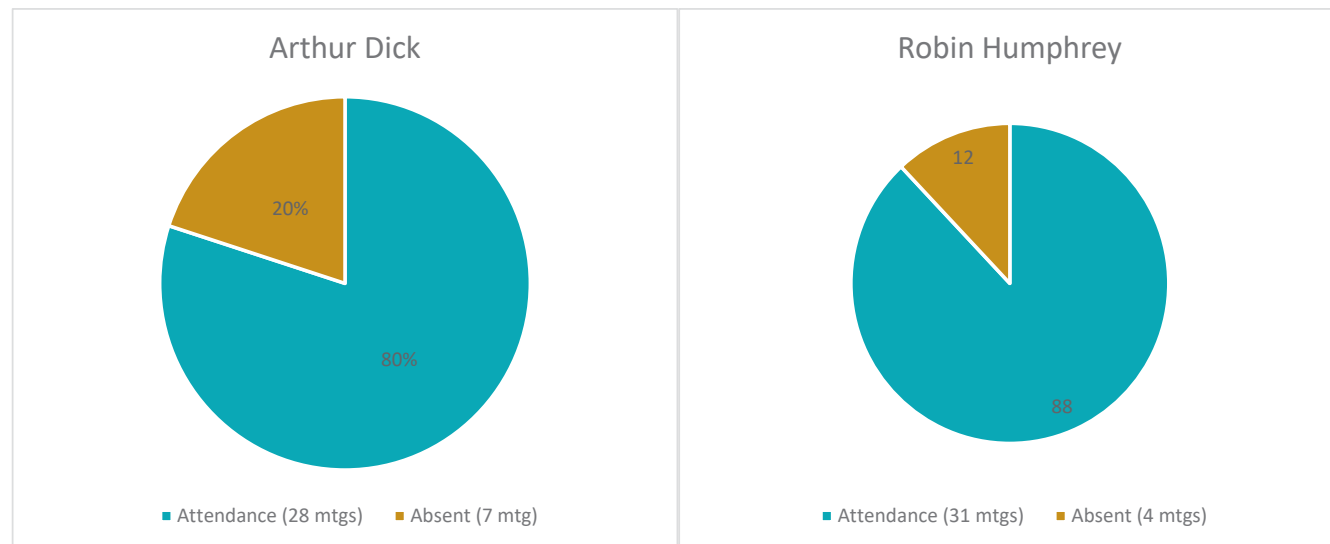
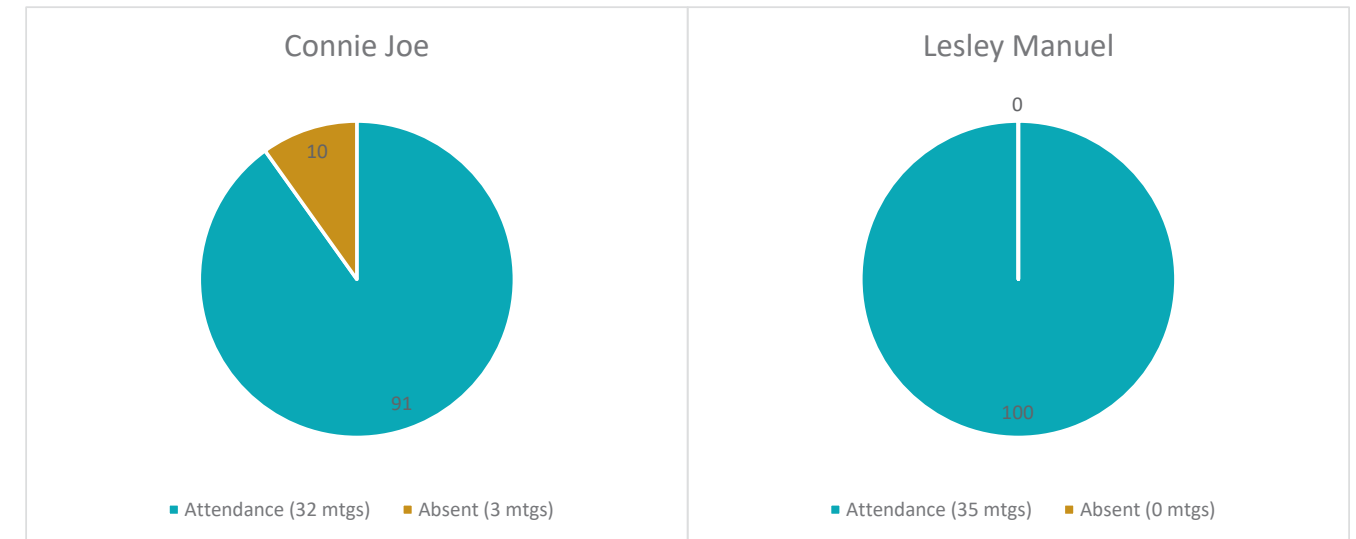
Kari Reilander,
LNIB Executive Director



Chief and Council Attendance
Term October 2022-September 2025



Chief and Council Attendance
Term October 2022-September 2025



Resolutions from Chief and Council March 5, 2024 meeting

Resolution #03-05-2024-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the March 5, 2024 Chief and Council meeting agenda.

Motion Carried:

Resolution #03-05-2024-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the February 20, 2024 Chief and Council meeting minutes with noted changes/ as presented.

Motion Carried

Resolution #03-05-2024-03 Reads:

That the Lower Nicola Indian Band Chief and Council approves the prescribed fire burn plan LNIB IR #1 Nicola-Mameet and further authorize kʷúkʷpi? Stuart Jackson to sign the plan.

Motion Carried

Resolution #03-05-2024-04 Reads:

That the Lower Nicola Indian Band Chief and Council move to renew the Canada Mortgage and Housing Corporation (CMHC) Loan Agreement Reference Number 19-360-197/010 for Phase 22, Lots 18, 196-5, 196-7, & 196-9 Nicola Mameet IR #1 in the amount of \$280,592.21 and approve the signing of the Loan Renewal Amending Agreement.

Motion Carried

Resolution #03-05-2024-05 Reads:

That the Lower Nicola Indian Band Chief and Council approves the acceptance of the On-Reserve Residential Rehabilitation Assistance Program (RRAP) funding from The Canada Mortgage and Housing Corporation (CMHC) in the amount of \$128,071.00 for the approved repairs on houses located at 320 Earnshaw Ave, 940 Joeyaska Rd, 197 Nawishaskin Ln, 2948 Yap Skim Dr and 46 Hwy 8 West as set out in the Approval Letter, approve service quotes related to these repairs, and to authorize, LNIB Executive Director, Director of Lands and Housing, and Housing Administrator to sign all necessary documentation and reports.

Motion Carried

Resolution #03-05-2024-06 Reads:

NOW THEREFORE BE IT RESOLVED that the Chief and Council approves the allotment of Lot 270 Nicola Mameet Indian Reserve No. 1 with Plan No. 2713 RSBC BC and civic address of 2732 Cougar Crescent, Merritt, BC to David Clayton.

Motion Carried

Action Item #1: Executive Director will bring back a Terms of Reference for a Housing Rental Policy Review Committee to the next Chief and Council scheduled for March 19, 2024

Resolution #03-05-2024-07 Reads:

The Lower Nicola Indian Band Chief and Council move to The Finance and Audit Committee move to recommend Council to approve the internal Operating Financial Statements as at December 31, 2023 (9 months).

Motion Carried

Resolution #03-05-2024-08 Reads:

The Chief and Council move to approval kʷúkʷpi? Stuart Jackson’s travel to Toronto, Ontario to attend the First Nations Major Project Coalition Conference from April 20-24, 2024 as Lower Nicola Indian Band Political Representative in an amount not to exceed \$5,000.00.

Motion Carried

Action Item #2: kʷúkʷpi? Stuart Jackson and Full Time Councilor will provide a report to Chief and Council.

Resolution #03-05-2024-09 Reads:

Lower Nicola Indian Band Chief and Council will appoint Robin Humphrey to the NWGP Core Council, based on the new NWGP Terms of Reference for the Nicola Water Governance Partnership for the interim effective February 2024.

Motion Carried

Resolution #03-05-2024-10 Reads:

Lower Nicola Indian Band Chief and Council will appoint Alex LaForce to the NWGP Water Planning Table based on the new NWGP Terms of Reference for the Nicola Water Governance Partnership for the interim effective February 2024.

Motion Carried

Resolution #03-05-2024-11 Reads:

Lower Nicola Indian Band Chief and Council DIRECT THAT THE ANIMAL CONTROL Bylaw dated April 8, 1997 and be brought back to the Chief and Council table on April 2, 2024.

Motion Carried

Resolution #03-05-2024-12 Reads:

Whereas the Lower Nicola Indian Band Chief and Council awarded the Rocky Pines Bridge Replacement Project Design Build Services Request for Proposal (RFP Number 2022-02) to Ruskin Construction Ltd. motion # 06-28-2022-15;

Whereas there is a new safer option of precast concrete decking material for the bridge replacement, with an additional cost of ninety-five thousand dollars and zero cents (\$95,000.00);

Now Therefore Be It Resolved, the Lower Nicola Indian Band Chief and Council hereby approves Option 2, precast concrete decking material, as the preferred option for the Rocky Pines Bridge replacement decking material and further approves a budget increase to an amount not to exceed three million and seventy thousand dollars and zero cents (\$3,070,000.00) and further authorizes the Chief, Executive Director, and the Director of Finance, to sign all necessary documents including, but not limited to, approving all invoices and progress payments up to the amended contract limit of three million and seventy thousand dollars and zero cents (\$3,070,000.00).

Motion Carried

Resolution #03-05-2024-13 Reads:

WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council.

WHEREAS Chief and Council have reviewed and have approved the terms of the General Retainer

Agreement with Singleton Reynolds LLP dated February 26, 2024 (“Retainer Letter”).

NOW THEREFORE BE IT RESOLVED THAT:

1. The engagement of Singleton Reynolds LLP as legal counsel to the Lower Nicola Indian Band according to the terms of the Engagement Letter is hereby approved; and
2. Any member of Council is hereby authorized and approved to execute and deliver the Engagement Letter and to do all such further acts, engage in all such communication, and prepare, deliver and execute all other documents as may be required in order to give effect to the engagement with Singleton Reynolds LLP.

Motion Carried

Action Item #3: Executive Director will bring this to an Orientation session for steps forward for honorariums.

Resolution #03-05-2024-14 Reads:

The Lower Nicola Indian Band Chief and Council approve the attendance at the Thriving Nations Workshop hosted by First Nations Financial Management Board for Councilor’s William Bose and Arthur Dick, and further approves Councilor’s Bose and Dick and the Executive Director, retain the \$1,500 honoraria offered to each participant at the Thriving Nations workshop.

Motion Carried

Resolution #03-05-2024-15 Reads:

The Lower Nicola Indian Band Chief and Council move to go IN Camera at 9:25 pm. and the meeting be closed to the public to consider matters of that are at their preliminary stages and that, in the view of the council, could reasonably be expected to harm the interests if they were held in public.

Motion Carried

Opposed:

Resolution #03-05-2024-16 Reads:

The Lower Nicola Indian Band Chief and Council move to reconvene the regular meeting at 10:13 pm.

Moved: Stuart Jackson

Seconded: William Sandy

Motion Carried

Resolution #03-05-2024-17 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the March 5, 2024 meeting at 10:14 pm.

Motion Carried

Resolution #03-19-2024-01 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the March 19, 2024 Chief and Council meeting agenda.

Motion Carried:

Resolution #03-19-2024-02 Reads:

The Lower Nicola Indian Band Chief and Council move to adopt the March 5, 2024 Chief and Council meeting minutes with noted changes.

Motion Carried:

Resolution #03-19-2024-03 Reads:

That Chief and Council approve an expenditure of \$785,750.00 to provide \$500 per band member on and off reserve and to additional \$140.63 to Elder’s age 65 and over for the remaining COVID funds.

Motion Carried:

Resolution #03-19-2024-04 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby supports and authorizes the Executive Director to sign the Lower Nicola Indian Band Cheque Requisition ED10191 for Ausenco’s invoice #2318867 in the amount of \$78,418.17.

Motion Carried:

Resolution #03-19-2024-05 Reads:

The Chief and Council of the Lower Nicola Indian Band hereby supports the 2024 Highway 8 Reinstatement – Community Benefits 251FL0474 with the Ministry of Transportation and Infrastructure’s (“MoTI”) in the amount of \$25,000.00.

Motion Carried:

Resolution #03-19-2024-06 Reads:

Chief and Council move to accept the Terms of Reference for the Lower Nicola Indian Band Rental Housing Policy Review Committee (“Committee”) as required under the Financial Governance Policy and Procedures, Section 5 – Committee Establishment and Dissolution, and further appoints Councilor Arthur Dick as the Chair of the Committee, as well as appoints Jordana McIvor Grismer, Stephen Jimmie, Wenona Bearshirt, and Barry Torgerson to the Committee, and further approves a budget of up to \$2,500 for a legal review.

Motion Tabled:

Resolution #03-19-2024-07 Reads:

The Lower Nicola Indian Band Chief and Council move to go IN Camera at 7:56 pm. and the meeting be closed to the public to consider matters of that are at their preliminary stages and that, in the view of the council, could reasonably be expected to harm the interests if they were held in public.

Motion Carried:

Resolution #03-19-2024-08 Reads:

The Lower Nicola Indian Band Chief and Council move to reconvene the regular meeting at 9:18 pm.

Motion Carried:

Resolution #03-19-2024-09 Reads:

The Lower Nicola Indian Band Chief and Council move to adjourn the March 19, 2024 meeting at 9:18 pm.

Motion Carried:

Current and Future Job Openings at LNIB

(For all jobs and full job descriptions go to <https://secure.collage.co/jobs/lNib>)

Youth outreach Worker

Department: Human Services
 Hours: 35 hours per week
 Start Date: ASAP
 Wage: Based on Education and Experience
 \$30- \$40 per hour

Summary of responsibilities
 As part of the LNIB Community Outreach Team, the Youth Worker provide professional and compassionate support to youth and their families within the wider community. The responsibilities of this position are wide ranging and include provision of social engagement and mentorship, transportation for meetings and appointments, assessment of physical and mental wellbeing so as to facilitate appropriate action and offering limited but regular on-call support. In this dynamic setting, strong communication, independent decision making, and adaptability are the skills required to successfully meet the needs of the individuals we serve. Also provide Social Development back up.

Council Clerk

Wage: 25 per hour
 Reporting to the Executive Director, the Council Clerk is the primary contact regarding LNIB Council business and governance. It manages Council and Committee meetings, quasi-judicial boards, manages corporate information governance, including information management and oversight of information access and privacy services.
 Performing duties as the Council Meeting Coordinator, this position is instrumental in ensuring the smooth functioning, legislative compliance and sound governance of Council and Council Committees. This position exercises a high degree of judgement and discretion by working with confidential, urgent, and sensitive items related to governance and decision-making processes.

Carpenter

Wage: \$30 to \$45 per hour based on education and experience: Red Seal certification preferred

The successful candidate will coordinate and complete repairs and maintained on over 200 Band housing units. The candidate will perform skilled carpentry work at the journeyman level in construction, repair and maintenance of structural elements, fittings, roofs, stairs, fences, etc.

Lands/property Manager

Wage: up to \$41/hour for a qualified/certified candidate

The Lands Manager is responsible for overseeing the day to day operations of the Lands Department relating to reserve lands for the Lower Nicola Indian Band. The incumbent supports all aspects of the Lands Department including the implementation of work plans, laws, regulations, policies and procedures.

Administrative Assistant

Housing Administrative Assistants
 Hours: 35 hours per week
 Wage: \$20 to \$24 per hour based on education and experience
 Opening: 2
 Summary of Organizational Responsibilities:

Administrative Assistant are responsible for providing direct support to Managers and the daily needs of the Department. To provide direction to for Supervisors and administrative support to the department as required

Teacher Grades K-7 (starting next September)

Hours: 35 hours per week
 Start Date: Sep 2024
 Term: Permanent full time position based on approved Budgets and funding.
 Wage: Equivalent to SD 58

Summary:
 Grade school Teacher for the Lower Nicola Band School beginning August 28th, 2023. We are an independent school where nŕe?kepmxc culture and language are a big part of our school community as our way of life truly embraces social-emotional learning and diversity, equity and inclusion. The successful candidate will demonstrate empathy, creativity, strong communication skills and the ability to build a caring rapport with students and colleagues.

Homemaker

Department: Human Services
 Reports To: Homecare Lead
 Wage: \$25 per hour

Summary of Organizational Responsibilities:

Reporting to Homecare lead, primary role as a homemaker will be to provide general house-keeping to the applicants that have been assessed already. Homemakers Clients are initially assessed by the Registered Nurse and The Lead Care Aide to determine the care requirements of the applicants.

Fire Fighter, Paid on call (additional full time position open to LNIB member only)

Fire Department
 Hours: 35 hours a week plus on-call schedule
 Start Date: ASAP
 Wage:
 \$28/hour for weekly 2-hour practice participation
 \$2.50/hour while on scheduled After-Hours on call - full rate is called in
 \$30/hour to start for regular full-time fire fighters, \$32 after probation
 \$ x1.5 regular pay for all hours worked over 80 hours/two week pay period

Summary of responsibilities
 Responds to fires and other emergency alarms and assists in those operations necessary to insure the confinement and extinguishment of fires or the elimination of other hazardous conditions. Also will be involved with interface fires and monitors any controlled burning. Approximately 80% of call outs are for medically related issues.

HABITAT STEWARDSHIP COORDINATOR
 (NOC 22110 – Biological technologists and technicians)

FULL-TIME EMPLOYMENT
 Pay range: \$28-\$32/hour, Commensurate with experience
 Start date: September 1st or ASAP
 Reports to: Director of Economic Development

Summary of Position:
 The Habitat Stewardship Coordinator will focus on organizing community participation, development of a work plan and lead engagement with The Department of Fisheries and Oceans Canada in the development of an Aquatic Habitat Restoration Program that meets the local and regional goals of LNIB.



LOWER NICOLA BAND SCHOOL



The other thing we hope you will do is make sure your kids are not gaming to the wee hours of the night. While gaming can be a fun way to unwind, let's make sure to strike a balance, between reading, doing outdoor activities, crafts, going to the aquatic centre, or bowling, walking to the flagpole and going to bed at a decent hour.

Spring Break is a time to recharge, rejuvenate, and create some good memories with your kids. I hope you have an incredible Spring Break filled with a lot of laughter and some adventure. I hope you enjoy every minute, and we'll see your kids back refreshed and ready for the downhill slide into the end of the year.

Hello Parents,

We hope this newsletter finds you and your family in high spirits as we welcome the much-anticipated Spring Break!

Spring Break is the perfect opportunity to dive into some exciting activities that will not only bring smiles to your children's faces but also help them grow and learn in the process.

We have a few friendly reminders and suggestions to make this break an absolute blast for everyone.

Reading and Keeping Active

We would like to encourage you to read with your little ones and encourage your older kids to pick up a book on and off over the break. It would be great if our kids kept practicing what they have been learning in class and in our blitzes.

We also would love it if you could make sure your kids are staying active and getting outside as much as possible. We purposely planned two recesses and a lunch to encourage free play and to help our kids stay active and hope you'll keep the momentum going.

We hope you are enjoying Spring Break!

Principal,

Leory Slanzi

Lower Nicola Band School



Culture and Language Program

Administrator: Angie Sterling

Culture and Language Teachers:

James Shuter

Annie Major

(250) 378-5527

Dear Community Members:

Henle! I can't believe February has already gone by so quickly! I'm sure everyone is looking forward to March and the spring weather coming. We only have a few more months until the end of the school year. We just had storytelling at our School with the Elders in February and an Elders luncheon. It is so wonderful and good to see the elders out. They are our knowledge keepers and our history.

As March is a short month we do not have a lot of events planned. The School will be on Spring Break from March 16 - April 1st, reopening April 2nd.

As the weather gets warmer we will be having more fieldtrips coming up in April and May. Please watch for notices going home.

Please call the School if you have any questions at 378-5527.

If you have any ideas about our Culture and Language Program, I would love to hear them.

Please email me at this address: angie.sterling@lnib.net or call the School.

Kwukwscemxw

Angie Sterling, Culture and Language Administrator

"The most important thing is to teach the children, so that our Culture never dies." "You've got to know your language to understand your culture."



Brenda Ens Grade 5/6 Class

March has been a month of shenanigans as the little people (leprechauns) took on a life within the classroom.

Asked a student from our class to tell a leprechaun joke, as we shared many:

Q. How do leprechauns get to the moon? A. In a sham rocket!



By Dakotah Phippen

This month the students spent an afternoon reading at the Merritt Library. The librarians did a fantastic job reading a story to the class as well as setting up a craft. Some students signed up for their own library card, while others signed books out on the class account. Either way, all students came back to the school with a book of their choice to read.



Students were treated to two afternoons of bowling at the local bowling center. This time they joined up with the Grade 7 class. What a wonderful way to round out physical activity options. The Bowling Center was a great Host and we are thankful for this community business.



We were very honored to have this beautiful student join our classroom this year. We are sad to see her leave, but we sent her off with a prayer and gifts to remind her of how much she meant to us.



It's not goodbye, it's
See you later Aryann!

Lastly, Kwukwsc'emxw to our cultural teachers, and all your many teachings. We value your guidance and spiritual support. Here are the students receiving teachings, blessings and time to offer their up their own prayers.



Sports & Physical Activity

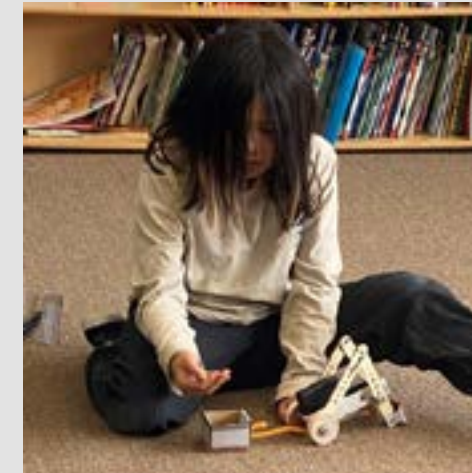
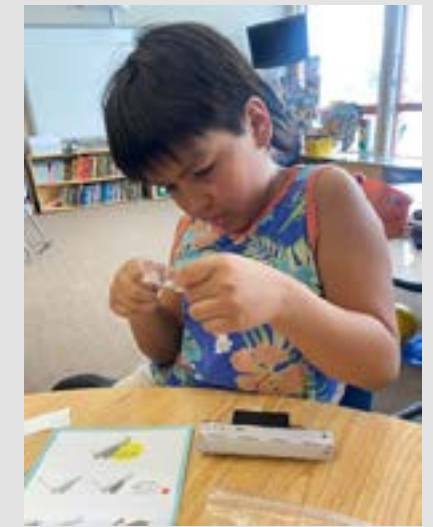
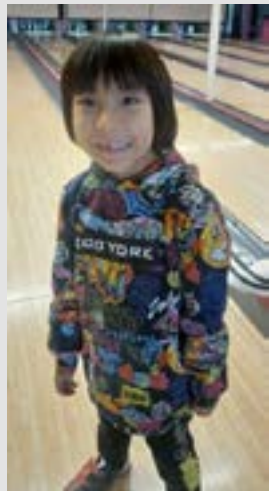
Our handball season has come to an end. Congratulations to all our student athletes that participated in the handball tournament, and a big thank you to everyone that has been committed to attending practices and play days. After March Break we will have our own soccer intramurals, so I hope to see everyone at our first practice!

After March Break, I will be hosting inter-generational sports/fitness sessions for family members and students to attend at the school. I will send home an information sheet with more information following the break, so be on the lookout for that.

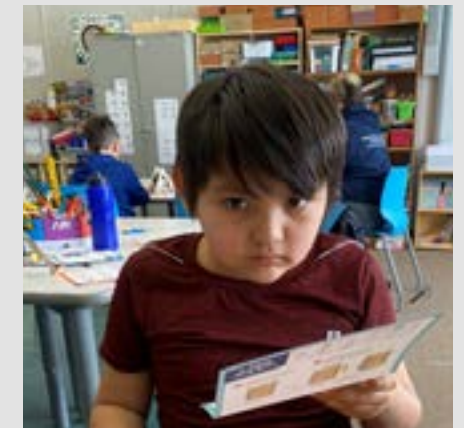
k^wuk^wscémx^w (thank you)
Alex



Mr. Hanna's class got to go out bowling and had a great time. For St. Patrick's Day our class also made some fun crafts.



Constructing a Robot Crawler! They had to read the instructions, support each other and problem solve. Ms. Sheena



Absolutely **NO NUTS and NO Peanut Butter** In LNB School

APRIL 2024



	Mon	Tue	Wed	Thu	Fri
1	NO SCHOOL	2 Lasagna soup & garlic toast	3 Hero sub & green salad	4 Spaghetti & meatballs + garlic toast	5 Pizza buns & veggie sticks
8	Hamburger gravy Over buns	9 Chicken casserole & veggies	10 Taco salad	11 Grilled cheese & tomato soup HAT DAY	12 Meatloaf/ potatoes/ beans & gravy
15	Tuna casserole	16 Chicken quesadillas PJ DAY	17 Cabbage rolls soup	18 Egg foo young/sweet & sour chicken & rice	19 Egg pasta salad
22	Beef stew & dumplings EARTH DAY	23 Tuna melts & veggie sticks	24 Shepards pie & green salad	25 Bologna sandwich & chicken soup	26 Hamburger stir fry
29	German pancakes/ bacon/ eggs with hollandaise	30 Teriyaki meatballs & rice	26 leftovers	27 Chicken noodle soup	28 Chicken alfredo Casserole

School Calendar for the 2023/2024 School Year Days in Session 191 – Days of Instruction 184

August 28 – August 30, 2023	Monday – Friday	Summer Pro-d Session
September 5, 2023	Tuesday	School Opening – 10:00am-12:00pm
October 2, 2023	Monday	National Day of Truth & Reconciliation – No School
October 9, 2023	Monday	Thanksgiving – No School
October 20, 2023	Friday	Provincial Pro-d Day- No School
November 13, 2023	Monday	Remembrance Day – No School
November 17, 2023	Friday	Report Cards go home
December 22, 2023	Friday	Last day before Winter Break
Dec. 25 – Jan 5, 2024		WINTER BREAK
January 8, 2024	Monday	School re-open after Winter Break
February 16, 2024	Friday	Professional Development Day
February 19, 2024	Monday	Family Day – No School
March 8, 2023	Friday	Report Cards go home
March 15, 2024	Friday	Last Day of School before Spring Break
March 18 – March 28, 2024		SPRING BREAK
March 29, 2024	Friday	Good Friday – No School
April 1, 2024	Monday	Easter Monday – No School
April 2, 2024	Tuesday	School Re-opens after break
May 20, 2024	Monday	Victoria Day – No School
June 21, 2024	Friday	National Aboriginal Day – No School
June 27, 2024	Thursday	Last Day of School
June 28, 2024	Friday	Admin Day – No School
June 28, 2024 – Sept. 3, 2024		SUMMER HOLIDAYS
September 3, 2024	Tuesday	First Day of School -10:00am-12:00pm

LNIB EDUCATION DEPARTMENT

SHARON PARSONS
EDUCATION PROGRAMS MANAGER



sharon.parsons@lnib.net



(250) 378 – 5157

OR

(236) 575 – 2105

2160 SETTLERS ROAD
HWY 8



Hello LNIB,

Come work for the Lower Nicola Indian Band or tell your friends about the many positions available. Use this link to check out the posted jobs. <https://www.lnib.net/jobs/>

School District #58 continues to recruit staff to fill various positions at the Merritt and Princeton schools as well as in the administration sector. As a member of the Indigenous Education Committee, it is my pleasure to participate in many of the interviews. If you are interested in the jobs available, use the following link to explore: <https://www.makeafuture.ca/careers-in-bc-education/>

Are you interested in a professional driving career? LNIB Education has funding to support band members obtain a Class, 1, 2 or 3 with air brakes.

Do you want to upgrade your computer skills? LNIB Education can help you sign up for online courses such as: Word, Excel, Outlook, OneNote & more.

Each week until May, the Justice Institute of BC is coming into the community to deliver courses on Emergency Management. Check out the course schedule in this newsletter. Contact the Education staff if you would like to sign up for any of these courses.

The Education Department is planning to bring NVIT into the community to deliver the Adult Graduation Program. If you would like to take courses that will result in the equivalency of a High School Graduation Diploma, contact the Education staff to get more information.

Just a friendly reminder to LNIB membership that you are free to contact Education staff if you or your child could use help navigating a challenge. Education department staff may be able to find resources to suit your needs. Wishing you good health, and good fortune!

Until next time, Humelth



Lenessa Seward

LOWER NICOLA INDIAN BAND EDUCATION DEPARTMENT
ADMINISTRATIVE ASSISTANT

APRIL 2024

HELLO EVERYONE

It's officially springtime weather, hope everyone is taking time to enjoy the sunshine outside!

Hope all the students are doing well in school, and good luck with upcoming midterms!

UP COMING TRAINING

There are a few on-going training courses that the Education Department is funding for LNIB members.

- o Pro Driver Training
- o Computer Training
- o Emergency Management Training
- o Adult Grad upgrading courses.

TECHNOLOGY SUPPORT

Students in need of a technological equipment for school can apply at Indigenous Disability Canada for a laptop, mouse, or headphones.

Note that those without a disability are still eligible to apply

SCHOOL SUPPORTS

If you have children that are LNIB members and haven't applied for school start up and/or extracurricular activities, there are copies here at the education department or you can reach out to me via email, and I can send you a digital copy to fill out.

For more information, please contact the Education Department

ADDRESS

216 Settlers Road

PHONE

LNIB:

250-378-5157

Direct:

236-575-2100

EMAIL

Reception.education@lnib.net

WEBSITE

www.lnib.net

LNIB EDUCATION DEPARTMENT

ANGIE NIKKEL, EDUCATION ASSISTANT
HELLO, AND HAPPY APRIL TO EVERYONE!



angie.nikkel@lnib.net



(250) 315 – 7927

2160 SETTLERS ROAD
HWY 8



Upcoming Events:

- Monday, April 1: Easter Monday
- Tuesday, April 2: Schools reopen after the break
- Friday, April 12: MSS Report Cards go home

Welcome April, I hope all of you enjoyed your Spring Break! I was fortunate enough to take the two weeks off to spend with my family. My daughter plays on the local volleyball team, so there was a lot of volleyball for us over the break. I am so excited to see the change in weather that seemed to come on so suddenly. I'm sure many of you, like myself, have had that itch to get outside that comes this time of year. This winter has made me (and my dog) really miss getting out of the house and getting exercise, going for walks around the neighborhood.

When it comes to schoolwork, if you have noticed that your child (or children) is struggling in one or more areas, a tutor is available for those of you with a student or students in need of one-on-one tutoring or would benefit with extra help with their schoolwork. Please reach out to myself at angie.nikkel@lnib.net (250-315-7927) or Sharon Parsons at sharon.parsons@lnib.net (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed.

LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator



Hello everyone!

Wow, April is here already.

All the K-7 and High School students should be settling back in class, and I hope everyone had a wonderful and fun filled Spring Break. I hope the Easter Bunny's visit was extra special and everyone had a yummy Easter dinner with family and friends.

Did anyone pull an April Fool's Day joke on you on April 1st. or did you pull jokes on your friends?

Good luck to all the PSE students who are doing exams this month. Don't forget to send your final transcripts when all the grades are posted.

To all graduating grade 12 students near and far. If you are planning to enroll in Post Secondary Studies, please check out the entrance bursaries that are available at all Universities and Colleges. Contact the student aid office at your university for assistance. The Education Department is here to answer any questions or concerns you may have regarding continuing with your education.

The deadline for new and continuing students to submit your LNIB PSE Funding Application is the last Friday of May. Stop by the office, give me a call or an email and I will send you an application along with the Education Policy. It can be an overwhelming process, but don't get discouraged, we are here to support you the best we can.

Scholarships and Bursaries: Check the Deadlines

<https://indspire.ca/programs/students/bursaries-scholarships/>

Applications open in May 2024

<https://www.newrelationshiptrust.ca/funding/for-students/>

Opens May 15, 2024

To all Membership in the Nicola Valley and away from the area, you can sign up for courses or programs throughout the year. If you find a program or course you are interested in taking, such as first aid, a post-secondary course, skills training for employment, or an online course, we are here to assist you with the process. We can also help create or update your resume. Contact our office to find out how we can support you.

Please call or email our office to ensure we have your current and up-to-date contact information.

Until next month, stay safe, and be good to one another.

Gail La Rochelle

Phone: 250-378-5157

Email: gail.larochelle@lnib.net



LNIB Education

LNIB MEMBERS INTERESTED IN

ADULT GRADUATION DIPLOMA PROGRAM

CLASSES WILL BE HELD IN THE LOWER NICOLA COMMUNITY WITH INSTRUCTORS FROM NVIT

For more information please contact:
 LNIB Education Department
 Email: reception.education@lnib.net
 Phone: 236-575-2100

LNIB members who contacted [Dustin Eberle](#) about this program, please contact the LNIB Education Department to confirm your interest.

What You Should Know

If you are completing your Adult Basic Education program and plan to enroll in full-time post-secondary studies, you may be eligible for a \$5000 Transition Award.

The Transition Award is available to Adult Basic Education students who:

- have completed – or will be completing – a minimum of two Adult Basic Education (ABE)* courses at a BC public post-secondary institution between September, 2023 and December, 2024; and,
- are planning to enroll in full-time post-secondary studies at a BC public post-secondary institution between the dates of May 1, 2024, and April 30, 2025. (Full time is normally defined as no less than 60% of a full course load.)

* English as an Additional Language (EAL), English Language Learning (ELL), and English as a Second Language (ESL) courses *do not qualify*.

Transition Awards are awarded on the basis clearly articulated life/education goals and demonstrated community activities and/or volunteer service.

[Am I Eligible?](#)



**Indigenous Education
2023 - 2024**



Indigenous Education Council

Director of Instruction - Aboriginal Education		
Shelley Oppenheim-Lacerte	Phone: 250-378-5161	slacerte@365.sd58.bc.ca

Indigenous Student Engagement Facilitator		
Rose Grant	Phone: 250-2803024	rgrant@365.sd58.bc.ca

Cultural Coordinator		
Dawn Wiliams		dwilliams@365.sd58.bc.ca

Merritt Secondary Phone: 250-378-5131		
Melissa Pinyon (Grade 11/12)		mpinyon@365.sd58.bc.ca
Steffanie Michel (Grade 10)		smichel@365.sd58.bc.ca
Erickson Sheena (Grade 9)		esheena@365.sd58.bc.ca
Jo-Anne Mansfield (Grade 8)		jmansfield@365.sd58.bc.ca

Collettsville Elementary Phone: 250-378-2230		Diamond Vale Elementary Phone: 250-378-2514	
Jody Miller	jmiller@sd58.bc.ca	Tanya Edwards	tedwards@sd58.bc.ca

Merritt Bench Elementary Phone: 250-378-2528		Merritt Central Elementary Phone: 250-378-9931	
Esther Shackelly	eshackelly@365.sd58.bc.ca	Martha Chillihitzia	mchillihitzia@365.sd58.bc.ca

Nicola-Canford Elementary Phone: 250-378-2172		Kengard Learning Centre/MSS Phone: 250-378-2157	
Elizabeth Phillips	ephillips@365.sd58.bc.ca	Charles Oppenheim	coppenheim@sd58.bc.ca

John Allison & Vermillion Forks Elementary Phone: JA 250-295-6727 & VF 250-295-6642		Princeton Secondary Phone: 250-378-3218	
Krista Unrau	kunrau@2365.sd58.bc.ca	Alexandra Goreas	agoreas@365.sd58.bc.ca

Language Teachers			
nsyilxcin Teacher	Doddi Terbasket	Merritt Central	dterbasket@sd58.bc.ca
nfe?kepmxcin Teacher	Leona Dumont	Diamond Vale, Central & MSS-Gr. 8,9	ldumont@365.sd58.bc.ca
nfe?kepmxcin Teacher	Yvonne Joe	Nicola-Canford	yjoe@365.sd58.bc.ca
nfe?kepmxcin Teacher	Angela McIvor	Nicola-Canford	amcivor@365.d58.bc.ca
nfe?kepmxcin Teacher	Joella Bolan	Merritt Secondary – Gr. 10 to 12	jbolan@nvit.bc.ca

Merritt Relief ISA		Princeton Relief ISA	
Connie Moojelsi (Swakum)		Natasha Smith	

Be sure to check the Aboriginal Education website at www.sd58.bc.ca

Revised – March.18.2024

Learn more about:

- Emergency Management
- Emergency Operations Centre
- Emergency Support Services

JUSTICE INSTITUTE OF BC Emergency Management Courses

Remaining dates confirmed soon.

Please contact LNIB Education
Department to register for 1 or more of
the courses listed... 



Phone: 236-575-2100

Email:
reception.education@lnib.net

**Delivery
Format:
Instructor
Led
In-Person**

**Credited
Courses**

EMRG 1410 –
Feb. 27 & 28

EMRG-1320 –
Mar.11 & 12

EMRG-1330 –
Apr 2nd

EMRG-1331 –
Apr 3rd

EMRG-1332 –
Apr 4

EMRG-1333 –
Apr 5

EMRG-1334 –
Mar 27 & 28

EMRG-1121 - TBA

EMRG-1133 –
Mar 19 **Cancelled**

EMRG-1136 –
Mar 18

EMRG-1143-**Mar. 19**

EMRG-1350 – Apr 11

Subject: Expression of Interest for Contractors - Lower Nicola Indian Band (LNIB) Revegetation Program

Lower Nicola Indian Band (LNIB) is seeking qualified and experienced contractors to express their interest in participating in our upcoming Revegetation Project.

Project Overview

The Revegetation Program aims to restore and rehabilitate specified areas within the Lower Nicola Indian Band reserve through strategic planting, erosion control, beautification, and invasive species management. The species may be subject to change and the plants will be provided to the contractor. Once someone has submitted their response, we will share the proposed planting sites and locations so that a cost estimate can be provided by the proponent.

Scope of Work

Contractors interested in participating in the LNIB Revegetation Program should be able to demonstrate experience in the following areas:

- Native Species Planting: Implementation of native plant species to restore and enhance the natural flora within designated areas;
- Erosion Control: Utilization of erosion control measures to mitigate soil erosion and promote soil stability; and
- Compliance: Adherence to all relevant environmental regulations and standards.

Qualifications: Interested contractors should possess the following qualifications:

- Proven experience in planting or landscaping;
- Knowledge of indigenous plant species and ecosystems in the region;
- Compliance with environmental regulations and standards; and
- Ability to work collaboratively with the LNIB and adhere to project timelines.
- Insurance.

Submission Guidelines: Contractors interested in participating in the LNIB Revegetation Program are requested to submit the following documents:

- Company or contractor Profile;
- Project Portfolio;
- Qualification Certificates (if applicable)

Deadline

Please submit your Expression of Interest by April 30, 2024, to Adam Ova. We look forward to receiving your EOI and potentially working together to achieve the shared goals of environmental conservation, beautification and community well-being.

Sincerely,

Adam Ova, Economic Development Project Manager

Starting a business and working with LNIB Economic Development

As we enter spring, LNIB Economic Development wants to introduce the new newsletter article series for the current and aspiring LNIB entrepreneurial community. You can expect articles about how to start your business, LNIB Business success stories, opportunities to consider and more!

xʷoxʷstmne k skəncin (I want to help you)

This section is mainly about how Adam, your Economic Development Project Manager, can help you take that idea and turn it into something tangible. I am here to help you at any stage and want you to feel like you can book a meeting or series of meetings to get you to where you want to be.

From my experience I have developed a three-meeting series that helps you investigate your business idea and by the third, you can determine whether you would like to book more to continue or go back to the drawing board. These meetings can be held in person or virtual, depending on what you're comfortable with.

Meeting 1: "Idea"

The first meeting is an exploration of your idea and you. We will talk about your idea, your experience and the resources available to you to help get your off the ground. You will be able to figure out if you want to be proprietor or if you would benefit from incorporating.

Meeting 2: "Numbers"

At the second meeting, we will start talking numbers to examine your idea's financial feasibility. We will look at the different ways you can generate revenue, fixed and variable costs and start formulating your projections. We will look at your projections with a cash flow excel sheet and determine if there is truly an opportunity and what your start-up costs look like.

Meeting 3: "Branding"

The third meeting will build off the previous two and if there is potential for an idea to start developing into more. This meeting will delve into selecting your business name and starting the process of branding your business. We will then start looking at your schedule, timeline, completing your business plan and projections and thinking about the next steps including further sessions, introductions to lenders and getting ready for day one.

Xʷúy (future)

Looking forward to the future, I have the following goals for this fiscal year:

1. Helping more people bring their idea's to life. I want to increase the number of meetings and ultimately businesses starting with LNIB Members. This year is already off to a hot start and it would be great to keep the momentum going.

- 2. Bear's Den year two! I want to have another bigger and better version of Bear's Den. Last year we raised over \$4,250 for dinner and prizes for participants. This year we hope to have a bigger prize pool, more sponsors and hopefully a bigger dinner!
- 3. I want to help someone to enter the Pow Wow Pitch and see how far you can go! For those unaware, the Pow Wow Pitch is a pitch competition for entrepreneurs across turtle island to shine the spotlight on pow wow vendors, artists and more. In 2023, 2400 indigenous entrepreneurs pitched their businesses online and live for a chance to win cash prizes ranging from \$500 to \$25,000. This year, I would like to see an LNIB member represented at this event. For more information on the Pow Wow Pitch, check out: <https://www.powwowpitch.org>

Booking

To book your session, please contact Adam Ova, Economic Development Project Manager by email or phone at:

E: adam.ova@lnib.net

P: 236-575-2230 Ext 173

LNIB
ANNUAL GENERAL MEETING
 & LANDS OPEN HOUSE

WEDNESDAY
APRIL 17, 2024
SHULUS HALL
 2 - 7 PM

MUSIC, DINNER & DOOR PRIZES!!

MEMBERS ARE WELCOME TO ATTEND THE LNIB AGM BETWEEN 2 - 4 PM AT SHULUS HALL. THE LANDS UPDATE, BBQ, AND OPEN HOUSE WILL FOLLOW FROM 4 - 7 PM.

 LOWER NICOLA INDIAN BAND

FOR MORE INFO CONTACT THE LANDS TEAM AT 250-378-5157



Stephen Jimmie | Lands and Housing Director 250 378 5157 | stephen.jimmie@lnib.net

THE LANDS TEAM

Talk with the Lands team about lands activities and share your stories. Members can contact the Lands Department with questions about the LMAC, community meetings, and general land inquiries.

Stephen Jimmie
LANDS AND HOUSING DIRECTOR
stephen.jimmie@lnib.net

Contact Stephen with inquiries about Land Code, lands policies, law development, housing policies and housing development.

Vacant
LANDS MANAGER

Contact the Lands Director with inquiries about land administration, programs, and services.

LANDS PORTAL

Find information about LNIB lands online at lnib.net/lands. Updates are posted regularly, and printed materials are can be made available for pick up at the Lands office upon request.

Kristopher Por
LANDS RESEARCHER
kristopher.por@lnib.net

Contact Kristopher with questions about research, historic records, as well as wills and estates planning.

Monica Pettinger
LANDS AGENT
monica.p@lnib.net

Contact Monica about land transfers, Lands Committee (LMAC), and community meetings.

Justice Cisco
LANDS ADMINISTRATIVE ASSISTANT
justice.cisco@lnib.net

Justice accepts land enquiries and requests from membership and external companies and visitors.

Sayge Fisher
ENVIRONMENTAL PROTECTION COORDINATOR
sayge.fisher@lnib.net

Contact Sayge for details about environmental management and protection.

Alex Bukkos
SURVEY COORDINATOR
alex.bukkos@lnib.net

Contact Alex for details about current and past Lands projects including surveys and mapping.

Vacant
SURVEY ASSISTANT

**Contact LNIB Human Resources to apply.*

LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETING

**THURSDAY
APRIL 11, 2024
4:30 PM**

Lands Management Advisory Committee (LMAC) meetings are open to all LNIB Members to attend virtually starting at 4:30 PM. Listen in to learn about Lands activities and developments. Check the Members Only portal for LMAC meeting links or contact Stephen, Lands Director, for more details.

Lower Nicola Indian Band Lands Management Advisory Committee (LMAC)

Term: Ends September 6th, 2025

Department: Lands

Hours: Evening hours required

Summary of responsibilities

We are looking for one dedicated and engaged LMAC Committee member who can bring different skill sets to the new land management regime at Lower Nicola Indian Band, such as interpreting and understanding survey work; dispute resolution; land use planning; environmental protection; policy and law development; financial literacy; research and writing; and/or community engagement.

Qualifications:

- Any LNIB Member, whether resident on or off LNIB Land, 18 years or older;
- Cannot be convicted of an offence that was prosecuted by way of indictment except for a conviction for an offence where the person was involved in the support or defense of an aboriginal right or title;
- Cannot have any undischarged bankrupt or owe money to LNIB;
- Cannot be convicted of a corrupt practice in connection with an election, including but not limited to, accepting a bribe, dishonesty, or wrongful conduct; and
- Must be able to pass a Criminal Record Check;

Apply To:

Lower Nicola Indian Band
181 Nawishaskin Lane
Merritt, BC V1K 0A7
E-mail: hr@lnib.net

Deadline to apply: Open until filled

Interested members, please submit a criminal record check, resume and cover letter that highlight your relevant lands knowledge and experience including three references.

To obtain a criminal record check:

- Go to the RCMP Station, Tuesday-Thursday between 9:30am-3:30pm.
- You will need 2 pieces of government issued ID.
- Costs \$50 (must pay in cash).
- Takes minimum 2 weeks to come in.

As per section 33.4 of the LNIB Land Code, members of the Lands Management Advisory Committee shall be appointed by Council to ensure a broad representation of the LNIB membership.

Thanks to all who apply.

LNIB TRESPASS LAW

NOTICE OF MEETINGS

PURPOSE: DRAFT TRESPASS LAW PRESENTATIONS
TO: LNIB MEMBERSHIP

SCHEDULED DATES:

- **MONDAY, MARCH 11, 2024**, FOR A COMMUNITY COLLABORATION MEETING
 ROCKY PINES COMMUNITY CENTRE AT 5:00 PM WITH DINNER PROVIDED,
 THERE WILL BE DOOR PRIZES (Thank you to all who attended!)
- **THURSDAY, MARCH 21, 2024**, FOR A PUBLIC HEARING MEETING
 SHULUS HALL AT 5:00 PM WITH DINNER PROVIDED, THERE WILL BE DOOR PRIZES
 (Thank you to all who attended!)
- **TUESDAY, APRIL 2, 2024, COUNCIL MEETING TO CONSIDER RATIFICATION**
COUNCIL CHAMBERS

TAKE NOTICE that that above listed additional Membership Meetings are scheduled to present the Draft Trespass Law to the membership before the law will be considered for ratification potentially on April 2, 2024, by the Chief and Council. These additional meetings are offered to ensure the membership is provided with an opportunity to ask questions and provide comments regarding the draft law. Contact Stephen Jimmie, Director of Lands and Housing at 250-378-5157 or stephen.jimmie@lnib.net if you have any questions about the Draft Trespass Law. Copies of the draft Trespass Law are available in digital format on the [website](#) and in printed format posted inside and outside the Lands and Economic Development Office for pickup.

DRAFT TRESPASS LAW OVERVIEW

PURPOSE

The purpose of this Law is to provide for the protection, management, use and possession of LNIB Land by:

- a. regulating the residence and access of individuals invited on LNIB Land; and
- b. prohibiting trespassers on LNIB Land.

ROLES AND DUTIES

Council	Enforcement Officer	Administrator
<ul style="list-style-type: none"> • Ratify this law • Appoint Enforcement Officers and the Administrator of this law • Issue and rescind Prohibition Orders to prohibit access to LNIB Lands • Set fines and other penalties for offences 	<ul style="list-style-type: none"> • Make inspections, investigations; inquiries, collect samples, evidence • Enter land, unoccupied buildings, dwellings under certain conditions • Take lawful measures to remove individuals 	<ul style="list-style-type: none"> • Administration of matters set out under this Law • Powers include all things necessary to fulfill the duties and responsibilities • Provide copies of Prohibition Orders to affected parties • Publish Prohibition Orders • Manage disputes related to Prohibition Orders

KEY TERMS IN THE LAW

"Interest" means an interest in LNIB Land, and includes an Allotment (or CP), Leasehold, and Easement, but for greater certainty does not include title to the land.

"Licence" means a licence, permit or other permission granted under this Land Code, or a licence or permit issued pursuant to the *Indian Act* prior to the effective date of this Land Code, to use, develop, or extract specified Natural Resources from, or otherwise have non-exclusive use of, LNIB Land but which does not grant an Interest in, or possession to, LNIB Land.

"Invited Guest" means a person authorized to:

- a. reside on LNIB Land because they have been invited to do so by an Inviter in accordance with paragraph 24.1(d) [Right of Tenancy] of the Land Code; or
- b. access LNIB Land because they have been invited to do so by an Inviter in accordance with paragraph 24.2(c) [Right of Access] of the Land Code.

"Inviter" means:

- a. the following persons who are authorized to invite another person to reside on LNIB Lands:
 - i. a Member who has been allocated a residential lot by Council under paragraph 24.1(a) [Right of Tenancy] of the Land Code; and
 - ii. a Member with an Interest in LNIB Land, in accordance with paragraph 24.1(c) [Right of Tenancy] of the Land Code; and
- b. a holder of an Interest or a Licence in LNIB Lands who is authorized to invite another person to access LNIB Lands, in accordance with paragraph 24.2(a), (b) and (c) [Right of Access] of the Land Code;

PROHIBITION ORDER

If Council has reasonable grounds to believe that an Invited Guest poses a threat or may cause harm to the LNIB community or LNIB Land then Council may, by Band Council Resolution, revoke that right by issuing a Prohibition Order that prohibits the Invited Guest from residing on LNIB Lands, from accessing LNIB Lands, or

both. The Order must be delivered to the individuals affected within 5 days and will be posted in public places. Individuals affected by the order can dispute it in writing.

TRESPASS PROHIBITED

A Person who does any of the following, without lawful authority or permission, commits an offence:

- a. enters onto or occupies a Premises if entry onto or occupation of the Premises is prohibited;
- b. enters onto, occupies or does not immediately leave a Premises after a Notice of Trespass, setting out that the Person's entry onto or occupation of the Premises is prohibited; or
- c. engages in or does not immediately stop an activity on or in a Premises, after being given a Notice of Trespass setting out that the activity they are or were engaging in is prohibited on or in the Premises.

NOTICE OF TRESPASS

Notice of Trespass may be given in one or more of the following ways:

- a. orally or in writing;
- b. by means of a sign or signs which are posted so that the signs:
 - i. are clearly visible;
 - ii. contain writing that is clearly legible, if any writing is used, to indicate a prohibition; and
 - iii. contain graphic representations that are clearly visible, if any graphic representation is used, to indicate a prohibition; or
- c. by Band Council Resolution posted in a public area and available at the LNIB administrative offices.

RATIFICATION

The Lands Department is planning to schedule community engagement meetings regarding the draft Trespass Law in March 2024 and the Chief and Council may consider ratifying the Law in April 2024. Look for more meeting details in the newsletter. Contact Stephen Jimmie at 250-378-5157 or stephen.jimmie@lnib.net if you have any questions about the draft Trespass Law.



PROJECT UPDATE: SECURITY CAMERAS AND GATES

The Lands Department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB land, four gates were installed across Nicola Mameet IR1 in September of 2021.

SOLID WASTE MANAGEMENT

After hours of hard work was done to cleanup various environmentally

contaminated areas on LNIB land, multiple gates were put in place to protect reserve lands.

CAMERAS

Security cameras were recently installed near important areas on reserve. Cameras are intended for security purposes only and will not interfere with the privacy of neighboring homes, businesses, and communities. The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing a gate.

Members' access to reserve lands will not be restricted by gates though some areas may require gate codes. Contact the Lands Department during regular office hours to obtain a code.

ALL GATES ARE NOW CLOSED AND LOCKED AS OF OCTOBER 26, 2023

Call **250-280-7270** for access outside of regular office hours or contact LNIB Security at (250) 215-5048



* LNIB has installed locked gates to physically restrict access at the following sites shown above

NOTICE ABOUT RECREATIONAL VEHICLES

The Lower Nicola Indian Band prohibits RV's to be utilized as long-term primary dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands (also known as Family Lands) unless they receive prior written authorization from the Lands Manager.



LANDS PORTAL

[Inblands.net](https://inblands.net)

If you have any questions about land or would like to know more about current Lands projects, visit the Lands Portal online or contact the Lands Department at **250-378-5157**.



LNIB SecuriGuard Security



LNIB Members,

The **LNIB Security** contact phone number has changed, please use the phone number listed here in blue: **(250) 215-5048**

NOTE

AN LNIB SECURITY GUARD IS ON DUTY 40 HOURS EACH WEEK AND RESPONDS TO PHONE CALLS AND MESSAGES WHILE ON SHIFT. IF YOU ARE IN DANGER OR REQUIRE POLICE ASSISTANCE, DIAL 911.

SHULUS SURVEY PROJECT NOTICE OF DRONE FLIGHT

A DRONE FLIGHT IS BEING PLANNED TO OBTAIN HIGH RESOLUTION IMAGE DATA OF THE SHULUS COMMUNITY. DATA WILL BE USED TO INFORM THE PROPOSED RE-SURVEY PLAN.

On **Friday, April 12, 2024** a Drone Flight will take place above the Shulus community as part of the Shulus Survey Project.

The flight is limited to weather conditions, so a change in date may be necessary by one or two days. All members residing at the Shulus community will be notified with more details before the drone flight occurs.

To learn more about the Shulus Survey Project, please visit the Lands Portal online at: <https://inblands.net/Shulus-Survey-Project>

For questions about the project or the drone flight, please contact the Lands Department at justice.cisco@inib.net or call 250-378-5157.



BUYER'S NOTICE BOARD



Hello, my name is Jennie Blankinship. I am looking to purchase enough property for two homes and a hobby farm at: Zoht, or Sunshine Valley, or Nicola Mameet (Hwy 97C). If you have property for sale, contact me: Jennie, Jaime, Robbyn Blankinship.
CONTACT / 604-928-2985 / scwexmx@gmail.com

If you are interested in purchasing land or property from a landowner, Contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

Hello, my name is Mindy Garcia, I am interested in purchasing land to build a home, summer home and a sweat lodge on or land with a home even if it's a fixer upper, I am interested. If you or someone you know may be interested in selling, please let me know. Thank you.
CONTACT / 250-280-5684

Hello, my name is Lorne Dunn. I am interested in purchasing around an acre parcel of land at Nicola Mameet IR1 to place a home.
CONTACT / 250-315-7501 / lorne.dunn@yahoo.com

SELLER'S NOTICE BOARD

If you are interested in selling land or property as a landowner, contact the Lands Department to have your information listed here in the monthly LNIB newsletter.

LNIB Members and Non-Band Members - Potential Business Hwy Frontage Available Located on Hwy 8.

Please call Donelda Haller at 250-315-5315 for more information.

**Potential CP Residential Lots FOR SALE
Please call Donelda Haller at 250-315-5315**



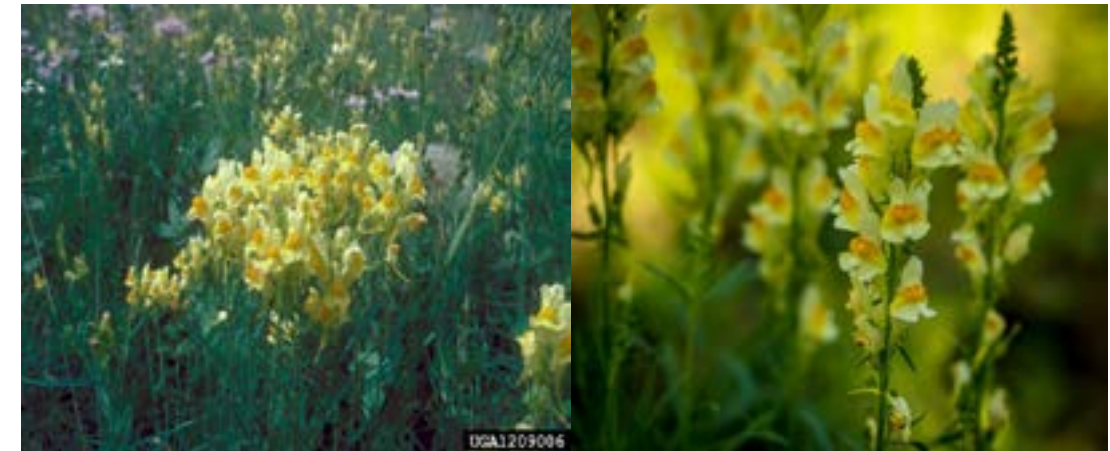
NOTICE TO COMMUNITY MEMBERS ON WILDLIFE SAFETY

Please refrain from leaving hunting remains, animals' entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.

Animal remains attract predators, leaving remains from a hunting trip too close to the community habituates the predators to keep returning for more food. Predators such as coyotes, bears and wolves will keep returning where there is food available to them. Attracting additional predators into the community will create an unsafe environment for children, pets, and all members of the community. Please relocate hunting remains or animal innards outside of the community by leaving them far away from residences or known industry. An alternative to Mamit Lake Branch Road could be up highway 97C, past the industrial park.

MONTHLY INVASIVE WEED SPOTLIGHT

Yellow (Common) Toadflax



Description:

Also known commonly as “butter and Eggs”, this weed has flowers that appear in a snapdragon shape, with bright yellow flowers that have a defining orange spot on the lower lip. This perennial herb is known for smooth branched stems with thin leaves sprouting from base up to the flowerheads. Easily confused with Dalmatian Toadflax, another invasive weed prevalent in the Southern Interior of BC, the main difference in appearance being the shape of the leaves. Yellow Common Toadflax grows up to 80 cm tall and spreads through a creeping rhizome root system and as well by seed. Each stock can produce up to 5,000 seeds which can then remain viable in the soil for up to 10 years. Impacts from infestations of this invasive weed include reduced biodiversity due to outcompeting native plant species and decreasing natural forage available for wildlife and livestock. If ingested in large amounts, this weed is toxic to certain livestock such as cattle and horses.

Origin:

This invasive originated in Eurasia, it was introduced to Canada over 100 years ago.

Control Options:

Prevention

- Reseed all areas where ground disturbance has occurred and minimize ground disturbance near invasive weeds.

- Remove seeds from gear, equipment, or vehicles before leaving a site. Clear Livestock of seed or plant fragments before changing pastures.
- Do not compost this plant, as root and stem fragments can continue to grow and resprout after being removed.
- Avoid tilling or digging near this weed as fragmented pieces can sprout into a new plant.

Mechanical Control

- Hand-pulling small infestations is effective, ensure the entire root system is removed and bag the removed plants before disposal to prevent root systems detaching and spreading.
- Mowing patches of Toadflax may prevent it from setting seed, but this method may also result in vegetative reproduction, causing the plant to spread by Rhizome.
- Unlike cattle or horses, goats are able to eat this invasive and repeated grazing can help hinder seed production and deplete root reserves by eating down to the base of the plants.

Chemical Control

- “Several herbicides with the following active ingredients can control common toadflax: 2,4-D, picloram, chlosulfuron, imazapyr, metsulfuron and glyphosate. For available products, contact your local agri-supply store. Prior to any herbicide application, read and follow the label instructions.” – [TNRD](#)
- Chemically treated plants can be left onsite to compost.

Disclaimer - ALL herbicide applications must be applied as spot spraying; broadcast spraying may negatively impact other vegetation in the area & harm sensitive ecosystems.

Herbicide application within 5m of a body of water (seasonal or not) is prohibited.

LNIB requesting that the application of herbicide to treat half an acre or more, is carried out by a person holding a valid BC Pesticide Applicator Certificate. Before selecting and applying herbicides, you must review and follow herbicide labels and application rates; municipal, regional, provincial, and federal laws and regulations; species-specific treatment recommendations, and site-specific goals and objectives.

Sources:

Common (Yellow) Toadflax. Latin Name: *Linaria vulgaris*. TNRD. Retrieved from URL: https://www.tnrd.ca/invasive_plant/common-yellow-toadflax/

Yellow Toadflax *Linaria vulgaris* (Aka Common toadflax, Butter-and-Eggs, Spurred Snapdragon). Alberta Invasive Species Council. Retrieved from URL: https://yjccc8.a2cdn1.secureserver.net/wp-content/uploads/2020/07/N_FS-CommonToadflax.pdf?time=1684939990

INVASIVE PLANT, Yellow toadflax, *Linaria vulgaris*. ISCBC. Retrieved from URL: <https://bcinvasives.ca/invasives/yellow-toadflax-common-toadflax/>

Additional Resources:

ISCBC

If you are interested in additional resources or information on invasive weeds, including herbicide application and biological management options, please visit the Invasive Species Council of BC webpage to explore their Resources and Learning links.

Resources -

Link to Webinar Gallery: <https://bcinvasives.ca/resources/webinar-gallery/>

Link to Resource Library: <https://bcinvasives.ca/resources/webinar-gallery/>

Link to Research Collection: <https://bcinvasives.ca/resources/research-collection/>

Learning –

Link to Learning Centre : <https://bcinvasives.ca/resources/learning-centre/>

Link for Educators: <https://bcinvasives.ca/for-youth/for-educators/>

Link to Games & Activities: <https://bcinvasives.ca/for-youth/games-activities/>

TNRD

The Thompson-Nicola Regional District webpage also has valuable information and materials for identifying, reporting and disposal methods for regional invasive weeds. Please see the link below to explore.

Link to Management Resources: <https://www.tnrd.ca/services/invasive-plant-management/resources/>



Jordana McIvor | Housing Administrator

250 378 5157 | jordana.mcg@lnib.net

LNIB HOUSING

Find information about the LNIB Housing online at lnib.net/housing

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

THE HOUSING TEAM

Jordana McIvor-Grismer
Housing Administrator
jordana.mcg@lnib.net

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

Ashley DeGray
Tenant Relations Coordinator
ashley.degray@lnib.net

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

Vacant
Housing Administrative Assistant

Vacant (Red Seal)
Housing Maintenance

Mel Blankinship
Housing Maintenance

Vacant
Housing Maintenance Assistant

Jon Moore
Housing Maintenance Assistant



Contact Housing by phone or email or visit us at the Main LNIB Administration Building.

ATTENTION HOUSING TENANTS

As a reminder your pets should be up to date with their vaccinations, should be spayed or neutered (LNIB Infrastructure can assist with the cost), and kept with-in the confinements of your rental property, with the exception of the multi-plex buildings including the 8-plex, 4-plex and new apartment buildings which are not permitted to have any animal living in the units. Please understand that you are responsible for your animals, any offspring they may have, and any damage to person, other animals or property that they may cause. We want to provide a safe environment for our members as well as their animals.

Thank you for your cooperation and understanding.



HOUSING ANNOUNCEMENT

SEPTIC SYSTEM MAINTENANCE

Your septic system is a living ecosystem, and you need to do your part to ensure it is healthy and working as it should.

Never put anything down the drain or toilet that will not biodegrade, including but not limited to, wipes (Lysol, baby, etc.), clothes, bottles, feminism products, paper towel, plastic, etc.

Don't use chemicals like bleach as it kills the good bacteria that breakdown the solid waste.

Space out your water consumption so the tank and drain field are not overwhelmed. By this we mean don't do excessive loads of laundry in a day, have extended showers, leave your tap running unnecessarily, etc.

The drain field (or leach field) is the area on your property where wastewater from your septic system is dispersed into the soil. To avoid damaging the drain field and overall functioning of the septic system; - Never park a vehicle, build a structure, have large livestock animals, have fires, or plant trees or a garden over your septic system's drain field - You should also prevent excess water from flowing over your drain field by making sure your downspouts are pointing away from it because a saturated field cannot drain and process wastewater.

These are some of the simple steps that can save time and money and extend the life of your septic system.

HOUSING DEPARTMENT: VACANT UNIT UPDATES

We currently have three vacant units. We are just wrapping up some much-needed renovations, decisions are being made about the next steps for one of these units for when this work is complete. We have been working on some much-needed updates and some structural changes to the other two permanent rentals. We appreciate your patience and understanding as we get this unit ready for the next family that will call it home.



VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call **Kamloops Auto Recycling 250-574-4679**.

If you have single vehicles, you would like to be picked up you can call **Mario's Towing 250-378-9241**.

REMINDER TO ALL TENANTS

Please understand that you are responsible for the actions of all guests you bring into your unit and the community. This includes but is not limited to, noise disturbances, reckless driving through the community and contributing to or allowing illegal activity in and around the community and rental unit. This can be considered a breach of the rental agreement, and a Notice of Breach or Eviction may be issued.

If you wish to report any disturbances or illegal activity, please contact our Security Service at (250) 215-5048, or the RCMP.

We appreciate your cooperation on this matter and should you have any questions or concerns please feel free to contact us at 250-378-5157.

SPRING CLEANUP CHALLENGE 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Kitchen: Clean out Fridge & Freezer	2 Kitchen: Clean out & Organize Pantry	3 Kitchen: Clean Cabinets & Drawers	4 Kitchen: Clean Appliances	5 Kitchen: Scrub Sink & Clean under the sink	6 PICK YOUR PROJECT
7 PICK YOUR PROJECT	8 Whole House: Dust Light Fixtures & Fans	9 Whole House: Dust - Frames, Wall Deco, High Places	10 Whole House: Dust - Surfaces	11 Whole House: Vacuum under couch cushions & other furniture	12 Whole House: Vacuum Carpets & Rugs	13 PICK YOUR PROJECT
14 PICK YOUR PROJECT	15 Bathroom: Scrub Toilets, tub and shower	16 Bathroom: Clean out linen room	17 Bathroom: Clean Cabinets & Drawers	18 Entryway: Clean & Organize Entryway and Mudroom	19 Entryway: Clean & Organize Entryway Closets (Wash/Water Area)	20 PICK YOUR PROJECT
21 PICK YOUR PROJECT	22 Whole House: Dust/Vacuum Blinds	23 Whole House: Clean Windows Part 1	24 Whole House: Clean Windows Part 2	25 Whole House: Wipe Down Light Switches & Door Knobs	26 Whole House: Wash Tile & Flooring	27 PICK YOUR PROJECT
28 PICK YOUR PROJECT	29 Laundry: Clean Laundry Area	30 Bedrooms: Wash Comforters & Blankets				

PICK YOUR PROJECT

- Clean Porch
- Clean outdoor Furniture or Equipment
- Clean Garage
- Wash & Clean out Car
- Remove Sofa Covers & Launder
- Launder Throw Pillows & Blankets
- Launder Curtains
- Wash Baseboards
- Wash Pillows
- Wash Children's Toys
- Clean Electronics
- Organize Clothing Closets & Dressers
- Power Wash Deck

For questions about the Spring Cleanup Challenge, please contact the Housing Department at ashley.degray@lnib.net or call 250-378-5157.

SUBDIVISION FEASIBILITY STUDY



Site Recommended for Further Exploration

SITE 6 – Convenient access to Highway 97C and Mamit Lake Branch Road; main irrigation ditch along parcel boundary to discharge stormwater; no water, sewer, or power immediately available in proximity; could connect to Industrial Subdivision’s waterline but would need a treatment and storage facilities (currently non-potable); a lot of opportunities for servicing capacity, but with high costs; site supported by the community.

For more information go to the LNIB Website (link below) or contact Stephen Jimmie, Director of Lands and Housing at 250-378-5157 or stephen.jimmie@lnib.net. The Opportunities and Constraints Summary, Housing Needs Assessment and Phase 1 Engagement Summary will be available for viewing or downloading on the website.

Website Link: <https://lniblands.net/Subdivision-Feasibility-Study>

Free Energy-Saving Upgrades



Save money and increase the comfort of your home.

The Energy Conservation Assistance Program (ECAP) provides **FREE** home energy assessments and no-cost installation of energy-saving products for **the Lower Nicola Indian Band community**.

The products and upgrades you'll receive depend on the housing type and individual characteristics of each home. **They may include:**

- ENERGY STAR® fridge replacement
- Upgraded insulation
- Energy-saving light bulbs
- Door weatherstripping
- High-efficiency showerheads
- Faucet aerators
- Clothes drying rack

With the **Energy Conservation Assistance Program**, we'll help you make your home more comfortable, safe and energy efficient.

Bonus
Apply before April 22
and receive a
\$25 Save-On-Foods
gift card!*

TO APPLY:

Email your completed application to erinn@itsonelectric.com or Jordana McIvor-Grismer at jordana.mcg@lnib.net

OR drop off paper application in-person to Jordana.



*This promotion is being offered to the community of Lower Nicola Indian Band. Applications must be submitted by April 22, 2024 in order to receive the Save-On-Foods gift card. Gift cards will be mailed upon completion of the assessment. Applications can be submitted after the deadline but will not qualify for the \$25 gift card.

LNIB Elders Calendar

April 2024

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2 RP Centre Breakfast & Bingo (9:00am – 11:00am)	3	4	5 RP Centre Crafts (1:30pm – 3:30pm)	6
7	8	9	10 Water Aerobics (9:00am – 11:00am)	11	12 Bowling (1:00pm – 3:00pm)	13
14	15	16 RP Centre Painting (1:30pm – 3:30pm)	17 Shulus Hall Blanket Ceremony (3:00pm – 6:00pm)	18 Soup Kitchen Elders Luncheon (12:00pm – 2:30pm)	19 Band Office Afternoon Walk (2:00pm – 3:00pm)	20
21	22	23 Shulus Hall Spring Home Décor (1:30pm – 3:30pm)	24	25	26 RP Centre Breakfast & Indian Bingo (9:00am – 11:00am)	27
28	29 Shulus Hall Snack & Chat (10:00am – 11:00am)	30 Health Centre Kelowna Value Village (9:00am – 3:30pm)				

If you have any questions, please call or text Courtney Hogue-Charters at (236) 575-2083 or email Courtney.Hogue-Charters@lnib.net

LNIB April 2024 Recreation

Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
	1 Easter Monday	2	3	4	5	6
7	8 Swimming 2:30 - 4:45 pm	9 Bowling 2:30 - 4:45 pm	10 Skate Park & Pizza 2:30 - 4:45 pm	11 Hiking 2:30 - 4:45 pm	12 Youth Center 2:30 - 4:45 pm	13
14	15 Swimming 2:30 - 4:45 pm	16 River Visit 2:30 - 4:45 pm	17 Park Visit & Pizza. 2:30 - 4:45 pm	18 Hiking 2:30 - 4:45 pm	19 Youth Center 2:30 - 4:45 pm	20
21	22 Swimming 2:30 - 4:45 pm	23 Bowling 2:30 - 4:45 pm	24 Skate Park & Pizza 2:30 - 4:45 pm	25 River Visit 2:30 - 4:45 pm	26 Park Visit 2:30 - 4:45 pm	27
28	29	30				

Notes

Recreation After School Program Application Forms Are Available at LNIB Main Office, and the LNIB Health Center, LNIB School, And Nicola Canford School. For More Information Contact Jacint At: jacintmailath@lnib.net Or: 2502804487. The Program Can Change Due to Weather.



April 2024

Cultural Activities

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4 Men's group meeting Nłe?kėpmxcin group 5:00	5	6 Indigenization/ cultural awareness workshop
7	8 Dip net mesh tying 9-4	9 Dip net mesh tying 9-4	10	11 Men's group meeting Nłe?kėpmxcin group 5:00	12	13
14 Steinvalley prayer rock site visit	15 Ntu? (Tree sap) gathering	16 Łk'wəpn (Bitter root) picking	17	18 Men's group meeting Nłe?kėpmxcin group 5:00	19	20 Birch Bark Basket workshop
21 Birch Bark Basket workshop	22	23 Łk'wəpn (Bitter root)/ Asparagus picking	24	25 Men's group meeting Nłe?kėpmxcin group 5:00	26	27 Ntu? (Tree Sap) gathering
28	29 Check for məłqı? (Lightning mushrooms)	30 Swełwliqt (Stinging Nettle) Tətuwri (Wild potato) picking	31 O'wlewe? (Wild Onion) picking			

View and edit this document in Word on your computer, tablet, or phone. You can edit text; easily insert content such as pictures, shapes, and tables; and seamlessly save the document to the cloud from Word on your Windows, Mac, Android, or iOS device.



Women's Group Painting Class

Thursday, April 11, 2024
5:00 - 7:00 pm

Rocky Pines Community Centre

*****Limited Space*****

To register contact Irene Howe (250) 378-7340



Grief & Loss

Get- together & Coffee time

Every last Thursday of the month

9:30 - 10:30 am

Meet at Kekuli Cafe at

2051 Voght Street, Merritt, BC

If you have any questions or need transportation.
Contact Irene Howe (250) 378-7340

LNIB Membership & Community Members

Service Canada

Will be in our Community

Monday, April 22, 2024

10:00 am - 4:00 pm

LNIB Community Services

- Employment Insurance (EI)
- Canada Pension Plan (CPP)
- Canada Pension Plan Disability
- Old Age Security (OAS)
- Social Insurance Number (SIN)
- Canada Apprentice Loan

Any questions contact Dustin Eberle (250) 378-5157



Women's Group

Neighborhood Cleanup

Pizza will be served



EARTH DAY

APRIL 22 | 5 PM
2024 | 7 PM

Rocky Pines Community Centre



COMMUNITY CRIME PREVENTION PRESENTATION

Tuesday, April 16, 2024

Rocky Pines Community Centre

6:30 pm - 8:30 pm

Power point presentation by Tracey Dunsmore

Dinner will be served

Any questions you can contact Dustin Eberle at (250) 378-5157



ʔéx kʷ n̓ LNIB members!

The LNIB Aquatics team is gearing up for another busy season in Fisheries. The crew has signed up and taken courses based on the workload we are preparing for and finishing triage reports from the last season. We have recently taken Ichthyology (scientific study of fishes) and Water Quality Assessment courses through NRTG (Natural Resources Training Group). Ichthyology has given us a better understanding of fish ecology/physiology to apply these techniques to fish habitat restoration projects, fisheries research, etc.

Water Quality Assessment has given us a broad review of what measures to take for water sampling, and as a result, we were able to apply that knowledge by partaking in Water Quality sampling with the Raincoast Healthy Waters team within the local watershed and LNIB community. In preparation for the 2024 season, the Aquatics team has bought new equipment that we are excited to utilize. In the future, we plan on taking lake and stream assessment procedure courses to enhance our abilities in data collection for all water bodies within the Nicola Watershed and to further enhance our knowledge and state of fish populations. We obtained a brand-new Smith-Root LR-24 Backpack Electro Fisher unit; the crew will be using this vital piece of equipment to sample fish populations to determine abundance, density, and species composition, as well as but not limited to saving salmonids in fish entrapment situations.

Electro Fisher and timing is right, the crew goes out to practice flying the drones over creeks, rivers, or other areas with less foot traffic to learn how to get quality aerial pictures for mapping purposes and data collection. Our fish techs have recently taken Advanced Drone training through Stinson Aerial Services, and all have passed the Advanced drone exam successfully.

Congratulations to Uska, Kimberly and Jerrod! They will be partaking in Flight School to prepare for their Flight Review which is happening in a few months in hopes to obtain their Advanced Drone Pilot licenses. That is just a tidbit of what we are up to; we are excited about this season and being able to implement the knowledge and tools we have gained. If you have any questions, concerns, or local/historic knowledge that you would like to share with us, please feel free to drop by the Economics office and talk to one of our Aquatics Technicians or our Lead Biologist Mac. We would love to hear back from the community!

Kʷukʷstéyp, The Aquatics Team.



Photos in order; LNIB/NIB Aquatics team electrofishing at Murray Creek (Left) New Electrofishing unit (Middle) DJI Mavic 3 drone that is used for aerial footage in numerous projects with Aquatics and Economics. (Right)

Infrastructure

Changes with TNRD have occurred recently regarding the Solid Waste Management and Recycling Program. As stated in the attachments from Adriana, new items have been added to the Recycling Program. Please make sure to visit the website for more information www.recyclebc.ca

We have had some mechanical issues with our Recycle Truck. However, we do thank Ron Sterling and his partner Joshua Mountain Chief for all their hard work keeping up with both the garbage as well as the Recycle.

We have officially started the rebuilding of the Rocky Pines Bridge Replacement. You will notice that there are official signs stating the speed 30km at both entrances going into Rocky Pines. Please be mindful of the trucks hauling loads. They work six days a week. We thank them for all their hard work.

Special Recognition goes out to our team for all the snow removal they did during the winter months. Thank you for keeping our buildings, roads and most importantly our Elder's driveways clear! Teamwork Is Dreamwork!

With the warmer weather approaching, please be mindful of Wood Ticks, check yourself and your animals. On that note we still have the spay and neuter program in place. Only one pet a year will be reimbursed. Please have your pet spayed or neutered.

To submit your request for reimbursement please drop off your receipt with either Naomi or Suzette and a portion of the bill

Unfortunately, we had a sudden loss on our team in March. Fran Piper was our Building Maintenance and Control Systems.

Fran was adored by many of the staff and her presence will be missed. Of course, our thoughts and prayers are with her friends and family. She left a huge impact on all our lives and we thank her for all she did while working with LNIB.





THOMPSON-NICOLA
REGIONAL DISTRICT
The Region of BC's Best

300-465 Victoria Street
Kamloops, BC V2C 2A9
Tel: 250-377-8673
Toll Free in BC: 1-877-377-8673
Email: admin@tnrd.ca

Department: Solid Waste & Recycling

RE: Important Information for Thompson-Nicola Regional District Businesses and Residents

The Thompson Nicola Regional District (TNRD) has adopted *Amendment Bylaw No. 2829* which bans certain recyclable materials from going to the landfill. It applies to all solid waste disposal facilities within the TNRD, including City of Kamloops landfills and privately owned facilities, such as the Campbell Hill Landfill in Cache Creek. The amendment bylaw is similar to bylaws already in place in most regions of BC.

The bylaw designates corrugated cardboard, residential packaging & printed paper generated by residential sources, refundable beverage containers, and all product stewardship material that fall under a product category of the Recycling Regulation as Mandatory Recyclable Material. This means Mandatory Recyclable Materials must be recycled and are not allowed to go to landfill. When the bylaw is fully implemented in March 2024, if a load of garbage is dumped at a regional disposal facility and exceeds the maximum allowable threshold for the Mandatory Recyclable Material, a fine may be issued. *Please refer to the maximum allowable thresholds included in the attached table.*

For old corrugated cardboard, residential packaging & printed paper, and refundable beverage containers the amount of the fine is based on the size of the total load, with the fine amount being 50% of the disposal fee. For example, if a load costs \$80.00 in disposal fees, the fine would be \$40.00 and charged to the waste hauler. For all other Mandatory Recyclable Materials, fines are issued on a per-unit basis at \$50/unit. As a result, if the necessary changes are not made to the way that you manage your waste, the cost to manage that waste could increase dramatically as this surcharge may be passed on to you.

The TNRD encourages you to take the initiative and work with your waste hauler and our office to eliminate recyclables from your garbage.

Sincerely,

Adriana Mailloux
Manager of Solid Waste & Recycling

MUNICIPALITIES: Ashcroft | Barriere | Cache Creek | Chase | Clearwater | Clinton
Kamloops | Logan Lake | Lytton | Merritt | Sun Peaks
ELECTORAL AREAS: "A" "B" "E" "F" "J" "L" "M" "N" "O" "P"

www.tnrd.ca

MANDATORY RECYCLABLE MATERIAL & MAXIMUM ALLOWABLE THRESHOLD

Mandatory Recyclable Material	Maximum Allowable Threshold (Volume Based)
Old Corrugated Cardboard	Not to Exceed 10%
Residential Packaging and Printed Paper	Not to Exceed 10%
Refundable Beverage Containers	Not to Exceed 10%

Mandatory Recyclable Material	Maximum Allowable Threshold (Per Unit Based)
Antifreeze and Antifreeze Containers	Any Amount
Batteries, Lead-Acid and Household	Any Amount
Electronics and Electrical Products including Metal Household or Commercial Appliances	Any Amount
Flammable Liquids and Solvents	Any Amount
Fluorescent Lights	Any Amount
Gasoline & Diesel	Any Amount
Mattresses and Box Springs	Any Amount
Oil, Oil Filters, and Oil Containers	Any Amount
Pharmaceutical Products and Medications	Any Amount
Propane Tanks	Any Amount
Residential Pesticide Products	Any Amount
Thermostats	Any Amount
Tires	Any Amount



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NEWS RELEASE

TNRD Mandatory Recyclable Material Bylaw to be Fully Implemented in Spring 2024

Kamloops, BC - February 15, 2024 - Public education continues for the expanded Mandatory Recyclable Material Bylaw at solid waste facilities in the Thompson-Nicola Regional District (TNRD), and in March 2024, the TNRD will fully implement the bylaw.

Most items included in this bylaw are part of the provincial Extended Producer Responsibility (EPR) program. Consumers pay advanced handling fees when purchasing products that are part of the EPR program, which cover costs for take-back programs at solid waste facilities in B.C. Other items included in this bylaw (cardboard, residential packaging, printed paper, and beverage containers) are easily recyclable and are made into new products when recycled.

The Mandatory Recyclable Material Bylaw was first implemented in fall 2022 and only applied to corrugated cardboard. Following a bylaw amendment approved by the TNRD Board of Directors in fall 2023, this bylaw now includes all materials regulated by the provincial Recycling Regulation EPR programs and several easily-recyclable items. The full list is as follows:

- antifreeze and antifreeze containers
- batteries, including lead-acid batteries
- electronics and electrical products (including metal appliances)
- flammable liquids and solvents
- fluorescent lights
- gasoline and diesel
- paint and paint containers
- pharmaceutical products and medications
- oil, oil filters and oil containers
- refundable beverage containers
- residential pesticide products
- residential packaging and printed paper (including mixed containers, fiber, styrofoam, flexible plastics, and glass)
- thermostats
- tires
- mattresses and box springs*
- propane tanks*

* These items are expected to be added to the Province of BC Recycling Regulation in 2024, and have been included in the Mandatory Recyclable Material Bylaw as a result.

Once fully implemented, penalties may be issued for non-compliance. Loads may be subject to a volume-based fine if they exceed the maximum allowable threshold of 10% of residential packaging, printed paper, cardboard, or beverage containers, or a unit-based fine if load contains any amounts of other EPR materials that are listed above. Volume-based penalties are 50% of

MUNICIPALITIES: Ashcroft | Barriere | Cache Creek | Chase | Clearwater | Clinton
Kamloops | Logan Lake | Lytton | Merritt | Sun Peaks
ELECTORAL AREAS: W | B | E | T | L | M | N | O | P

what the disposal fee for the entire load would be, and unit-based penalties are \$50 per unit. (For details, see Attachment "A").

Enforcement will focus on all commercial, municipal, and residential loads. Enforcement will only be conducted by TNRD bylaw officers. Facility staff, such as scale attendants, will not have the authority to issue fines.

To assist haulers with informing customers of this bylaw, the TNRD has created educational materials and signage for haulers to display. These resources can be ordered free of charge. To access the order form, [click here](#).

"The purpose of this bylaw is to make sure that recyclable materials are properly disposed of and kept out of our landfills. A similar bylaw is in place in other parts of southern B.C. and has proven to reduce landfill waste," said Adriana Mailloux, TNRD Manager of Solid Waste & Recycling. "Through our public consultation before the bylaw was implemented in 2022, and again in 2023 before it was amended, we also know that there is generally very good support for a disposal ban. We appreciate cooperation and understanding of our customers."

The expansion of the TNRD's disposal ban is guided by the 2018 [Regional Solid Waste Management Plan](#). The Plan sets a goal of reducing the TNRD's annual per-person landfill disposal rate to 500 kilograms per person by 2028. As of 2021, the per-person landfill disposal rate of TNRD residents was 639 kilograms, which was 23% higher than the average in B.C.

For more information on mandatory recycling in the TNRD, visit: tnrd.ca/mandatoryrecycling.

Attachment "A:"

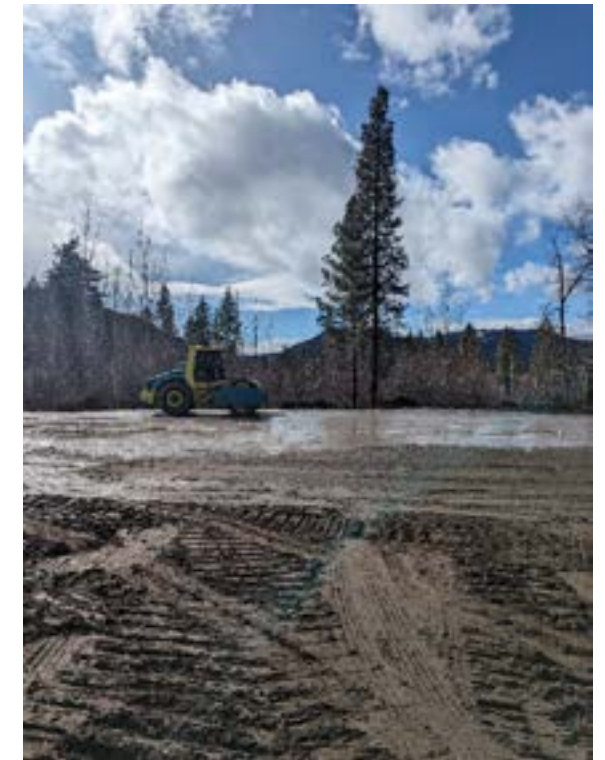
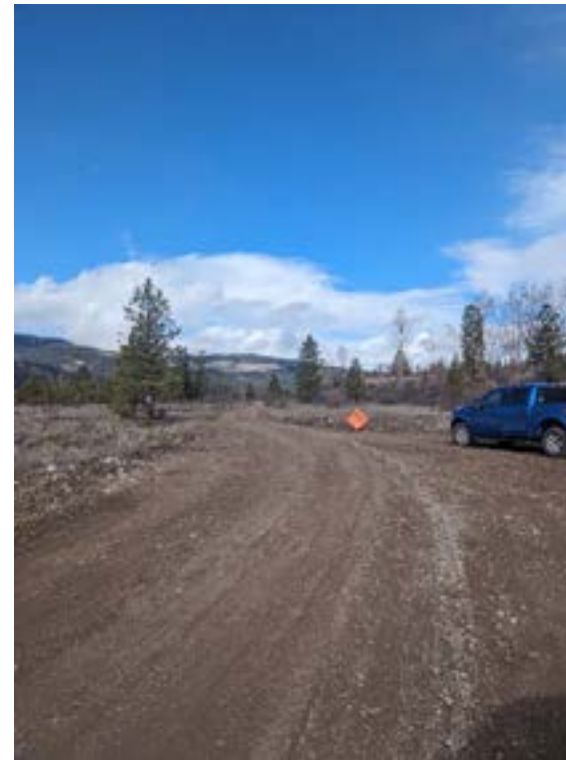
Load Limits for Mandatory Recyclable Materials

Mandatory Recyclable Material	Maximum Allowable Threshold (Volume Based)
Old Corrugated Cardboard	Not to Exceed 10%
Residential Packaging and Printed Paper	Not to Exceed 10%
Refundable Beverage Containers	Not to Exceed 10%

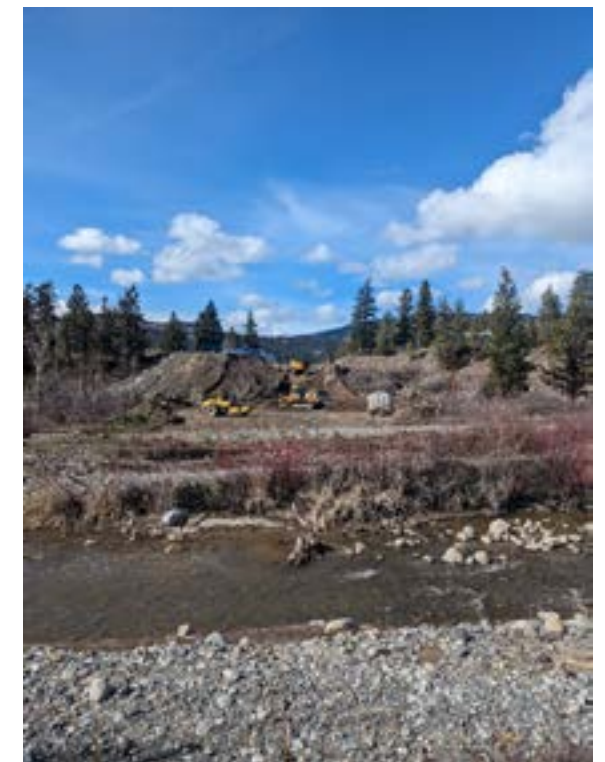
Mandatory Recyclable Material	Maximum Allowable Threshold (Per Unit Based)
Antifreeze and Antifreeze Containers	Any Amount
Batteries, Lead-Acid and Household	Any Amount
Electronics and Electrical Products including Metal Household or Commercial Appliances	Any Amount
Flammable Liquids and Solvents	Any Amount
Fluorescent Lights	Any Amount
Gasoline & Diesel	Any Amount
Mattresses and Box Springs	Any Amount
Oil, Oil Filters, and Oil Containers	Any Amount
Pharmaceutical Products and Medications	Any Amount
Propane Tanks	Any Amount
Residential Pesticide Products	Any Amount
Thermostats	Any Amount
Tires	Any Amount



Progress on the Rocky Pines Bridge



Progress on the Rocky Pines Bridge





STINSON
AERIAL SERVICES INC.

AIRS™ BASIC DRONE TRAINING 2024

LNIB, Merritt
British Columbia

April 5th to May 10th (Self paced online with support)
May 10th to 12th (Meet & Greet + In-person flight training)

Jowett Wong
Chief Pilot

Cole Stinson
Advanced Pilot

Rhys Abel
Advanced Pilot

Training Brief

- Hands-on Skills**
Learning how to use drones hands-on is important for being a strong pilot, staying safe, and using the drone software and hardware well. It helps you fix problems, follow rules, and do specific tasks.
- Rules & Regulations**
Understand the rules that apply to your drone, and learn what makes a flight safe. Explore how drones fit into airspace and gain the skills to carry out complex operations effectively.
- Real World Applicability**
Discover the real-world applications of drones, bridging theoretical knowledge with practical skills. Understand how drones can be effectively utilized.

steve.wilks@lnib.net
250-378-5157

SCAN TO ENROLL TODAY!
Course schedule available in QR code



**LOWER NICOLA
INDIAN BAND**

LNIB Sponsored Driving Lessons

The Lessons:

- An application must be submitted to steve.wilks@lnib.net and approved before any bookings can be made.
- The Lower Nicola Indian Band will sponsor LNIB Members for 8 Driving Lessons, a rental car, if needed, and road test fees.
- Members will be responsible for booking their lesson times through Citxw Nlaka'pamux Assembly
- After being approved, contact CNA Employment & Training to book your lessons. (250) 378-1864 administration@cna-trust.ca



Requirements:

- Have a valid Learners License
- Have Parent or Guardian consent unless of legal age.
- Fill out an application to be approved.
- Be on time for all lessons.
- Lateness will not be tolerated as it affects everyone that follows you.
- If you have a cough, fever, not feeling well or are exhibiting other suspicious symptoms please stay home and notify the instructor as soon as possible.

For more info contact
 Steve Wilks
 Employment Coordinator
 Economic Development
steve.wilks@lnib.net
 250-378-5157

APPLY TODAY!

OUTLAND YOUTH EMPLOYMENT PROGRAM

- EARN A WAGE
- GET HIGH SCHOOL CREDITS
- EARN TICKETS/CERTIFICATES



LOWER NICOLA
INDIAN BAND



Level of Interest Inquiry

Economic Development is looking for two LNIB Members that are interested in becoming **Driving Instructors**. Once their training is completed, the focus will be on delivering driving lessons to Community Members, beyond that we will be offering our services to other nearby Nations as well. We are hoping to have two well trained Members with a good deal of patience that like working with youth and adults to enable them to attain their Driver's License.

If you feel you have what it takes to be a good Instructor, please email a short description of why to steve.wilks@lnib.net. Only those contacted for interviews will be considered.



For more info contact
Steve Wilks
Employment Coordinator
Economic Development
steve.wilks@lnib.net
250-378-5157



LOWER NICOLA
INDIAN BAND

Level of Interest Inquiry

Economic Development is looking into the viability of becoming a **Red Cross Training Partner** and recruiting two LNIB members to become **First Aid Instructors**. The instructors would be responsible for the delivery of Red Cross Emergency First Aid & CPR and Red Cross Standard First Aid & CPR to LNIB Membership and staff as well as servicing other First Nations Communities in the area.

If you feel you would make a good Instructor, please email us a short paragraph describing why. If enough interest is generated from this notice, we will be interviewing those that we feel are most eligible.



For more Information
Contact Steve Wilks
250-378-5157 or 250-315-5278
Steve.wilks@lnib.net

Attention LNIB Membership



We are still accepting applications for the new 14-plex

- 1 - bedroom units and 4 completely wheelchair accessible
- 800 square foot apartments
- All rent geared to income units and rent will be calculated based on 30% of tenant's income, up to maximum amount
- No pets allowed in the building



Housing applications are available at the front desk of the Band Administration Office or the LNIB's website on the Housing Page.

Any questions contact the Housing Department at (250) 378-5157

yé tə síłqít - good day
Culture Programs with
Carole Basil



MAY 2024



Drop in Beading/Crafts with Carole:
Come work on your beading or start a New project.
Wed April 3rd and 17th.
9:00 am to 11:30 and 1:30 to 3:00 pm



Hand Drumming
with "Skiellst" Paul Joe
Tuesday April 2nd, 16th and 30th
5:00pm to 6:30pm
At the Rocky Pines Community Centre
Open to everyone



Fan & Feathers
Wed April 10th & Thurs April 11th.
Limited seating you must pre-register.
Call text Carole: 250-315-9158

Wing Dress Workshop
Wed April 24th and Thurs April 25th.
This is a 2-day workshop must be committed to the 2 days. Limited seating please pre-register with Carole
Call or text 250-315-9158

Please call or text Carole 250-315-9158 to register for any of these events or if you require more information.



Shulus GardensPresents

Beginners Bee Keeping Course

Shulus Gardens is looking for interested members wanting to learn about Bee Keeping.

We are looking for 6 individuals to sign up.

Contact : Lorna Shuter

250-936-8365 or email lorna.shuter@lnib.net



All LNIB Offices will be CLOSED

Friday March 29 & Monday April 01, 2024
for Easter Long Weekend

Offices will reopen to regular hours
Tuesday, April 2, 2024
8:30 am - 4:30 pm



If you have an emergency, please call
Administration: (250) 315-9153
Health & Social: (250) 378-1573
Public Works (On Call): (250) 315-8184
Housing: (236) 575-2072