

# *Lower Nicola Indian Band*

## *January 2024*



N?e?iyk Spíłəm





# LOWER NICOLA INDIAN BAND



IN THIS ISSUE

Chief Stuart Jackson	Page 3
Kari Rielander ED	Page 4
Motions from Chief and Council	Page 6
Chief and Council Attendance	Page 16
Job Opportunities	Page 18
Education Department	Page 19
Lands Department	Page 36
Housing Department	Page 46
Public Works Department	Page 52
LNIB Bear's Den	Page 53
Culture Center	Page 55
Tony Broman Message	Page 56
LNIB Dev. Corp	Page 57
LNIB Fire and Rescue	Page 61
Shulus Community Garden	Page 62
Grand Opening 14 Unit Rocky Pines	Page 63
Honoring Health Living and babies	Page 64



## Message from the kwúkʷpi? Stu Jackson

heh̓le? band members and community members. First and foremost, I want to wish each of you a very Merry Christmas and Happy New Year!! December is always the busiest month of the year for many of us, so I hope that we are all being safe in our travels and our activities. Chief and Council have continued to meet regularly this month and have conducted the necessary business at our duly convened meetings. There are a number of opportunities on the horizon for LNIB and it is exciting to know that Council is on board with moving forward with some of these initiatives. Chief and Council have agreed to move ahead on pursuing a possible stake and/or purchase of the Trans Mountain Pipeline Expansion Project. After some good discussion at our recent Council meeting, Council agreed to put further effort and investigation into this endeavor. A working group will be established in the very near future and a report will be completed and presented to Chief and Council and membership to determine whether or not LNIB should pursue a stake and/or purchase in this project. This is a very exciting step for LNIB and I am looking forward to the results of this report.

LNIB is also engaging in an opportunity to participate in the Aspen and Highland Solar Projects. LNIB has been collaborating with Canadian Solar since early 2021 to develop these projects and all parties have conducted extensive technical, financial and environmental assessments of both projects. It has been identified and determined that LNIB could benefit significantly with ongoing revenue, employment and training benefits and contracting benefits for LNIB owned and member owned businesses. This is another exciting opportunity for LNIB and we will continue with our due diligence to move forward with this file. We will have Canadian Solar attend our band meeting in January to provide a presentation to membership. This is just a snap shot of some of the things Chief and Council deal with when we meet. Chief and Council will recess for the remainder of December and we will reconvene on January 2nd 2024.

Once again, I want to wish all of you a very happy holiday season. I don't want to forget our people that may be struggling out there as well. Christmas is supposed to be a happy time for everyone, but the reality is that it isn't a happy time for some. Please keep in mind during this festive season that not everyone is in a good place. Let's be kind to one another. Let's enjoy each other's company because time is not on our side. Be thankful for what you have and be grateful for the ones you love and that love you. Take care of your friends and your family, but most importantly, take care of yourself.

With much love and respect from your kwúkʷpi?, Merry Christmas and Happy New Year!

kʷukʷscémxʷ  
kwúkʷpi? Stu Jackson





Dear LNIB Members,

I am pleased to present our monthly report for December 2023. LNIB continued to be busy on several initiatives. Here are some of the things we have been working on:

**Christmas Financial Aid:** There were three different payments made out to assist this Christmas season. One payment of \$100/household according by mailing address to the eldest person in the household. This is to assist with the family Christmas meal, however, feel free to spend where required. There were 733 payments issued via direct deposit and cheque. The second payment made was to parents/guardians for minor children in the amount of \$50.00 for each registered minor child. There were 139 payments made. The third payment was for Elders aged 60 years and up in the amount of \$50.00. There were 246 payments made to Elders. Merry Christmas and Happy New Year. Remember to submit your direct deposit information in the future to expediate your payments from LNIB.

**Covid-19 Financial Aid:** Chief and Council passed a motion on January 17, 2023 to do a final Covid-19 financial aid to all registered band members in the amount of \$300.00. Forms are available to fill out at the Band Office or you can also phone and request the form be filled out over the phone. As of May 25, 2023 there were 984 payments processed out of 1,426. Leaving 442 members who have yet to apply

and receive their payment. Encourage your family members to phone the band office for assistance in submitting their application. This is a benefit to on and off reserve members, phone the band office if you require assistance filling out your form. There was some confusion that there was an additional payment, this is a continuation of the payment made at the beginning of the year. If you have not received this payment yet in 2023 you can still apply for this payment.

**First Nations Drinking Water Settlement:** The Chief and Council passed a motion at the September 20, 2022 Council Meeting, to accept the Settlement Agreement of the individual class members who were residents on a Lower Nicola Indian Band reserve while a long-term drinking water advisory was in force on that reserve during the period applicable in the Settlement Agreement.

In the meantime, please look at the following link, as there is some excellent information on this website: <https://firstnationsdrinkingwater.ca/> The deadline to apply is extended to March 7, 2024.

**Human Resources:** While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic.

We'd also like to welcome the new members to our team at LNIB: Uska Beatty-Smith, Field Crew Lead, Chris Grund, Power Tech Assistant, Daycia Stephens, Homemaker, Mac Jedrzejczyk, Biologist Manager, Megan Beckett, Janitor and Derek Nelson, On-Call Cook.

There is no employees who left Lower Nicola Indian Band in the month of December.

Current job postings with Lower Nicola Indian Band are Council Clerk, Carpenter, Housing Administrative Assistant, Lands Administrative Assistant, Recreation Assistant, and Lands Manager visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

**Committees and Liaisons:** Chief and Council: The Lands Management Advisory Committee did not meet in December. Applications are now accepted to fill four vacancies for the Lands Management Advisory Committee. The Finance and Audit Committee did not meet in December.  
**Community Meetings and Workshops:** The next Band General meeting is scheduled for January 29, 2023.

**Support to Chief and Council:** Chief and Council met December 5th and 19th. Should you require anything on the Chief and Council agenda scheduled for January please contact Sondra Tom and I. Finally, members remember that the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom so you can be added to the email invitation for the scheduled Chief and Council meetings.

Kari Reilander,  
LNIB Executive Director



LNIB Band General Meeting  
Monday, January 29, 2024

5:00 pm

Rocky Pines Community Centre

Motions from Chief and Council November 14, 2023 meeting

Motion #11-14-2023-01 Reads: The Lower Nicola Indian Band Chief and Council move to appoint Lucinda Seward chair in the absence of kwúkʷpi? Stuart Jackson.  
Motion Carried

Motion #12-05-2023-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the December 5, 2023 Chief and Council meeting agenda.  
Motion Carried

Motion #12-05-2023-03 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the November 14, 2023 Chief and Council meeting minutes with noted changes.  
Motion Carried

Motion #12-05-2023-04 Reads: The Lower Nicola Indian Band Chief and Council  
WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council;  
To give notice to the Indian Registrar of the acceptance of:

NAME: Harry, Emily Elizabeth  
BIRTHDATE: 2011-03-22  
REGISTRY NO: 6930130201  
REGISTRY GROUP: COLDWATER

WHEREAS: the Lower Nicola Indian Registry Administrator certifies the above Minor Child's Transfer Application has satisfied all requirements under the LNIB Transfer Policy dated Sept 17,2013 and now requests that the department records be amended to reflect her addition to our registry group.

NOW THEREFORE BE IT RESOLVED: that the Lower Nicola Indian Band Chief and Council move to give notice to the Indian Registrar of a band transfer acceptance of Harry, Emily Elizabeth (Minor) from the Coldwater Indian Band into the Lower Nicola Indian Band  
Motion Carried

Motion #12-05-2023-05 Reads: The Lower Nicola Indian Band Chief and Council  
WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council;  
To give notice to the Indian Registrar of the acceptance of:

NAME: Harry, Quinn Marie  
BIRTHDATE: 2007-08-16  
REGISTRY NO: 6930125001  
REGISTRY GROUP: COLDWATER

WHEREAS: the Lower Nicola Indian Registry Administrator certifies the above Minor Child's Transfer Application has satisfied all requirements under the LNIB Transfer Policy dated Sept 17,2013 and now requests that the department records be amended to reflect her addition to our registry group.

NOW THEREFORE BE IT RESOLVED: that the Lower Nicola Indian Band Chief and Council move to give notice to the Indian Registrar of a band transfer acceptance of Harry, Quinn Marie (Minor) from the Coldwater Indian Band into the Lower Nicola Indian Band

Motion Carried

Motion #12-05-2023-06 Reads: The Lower Nicola Indian Band Chief and Council hereby:  
1. Supports the 2022 National Infrastructure Fund;  
2. Authorizes kwúkʷpi? Stuart Jackson and the Executive Director to sign a Band Council Resolution Motion Letter; and  
3. Authorizes the Executive Director to sign the application and submit the 2022 National Infrastructure Fund up to the amount of \$20,000 to Infrastructure Canada.  
Motion Carried

Motion #12-05-2023-07 Reads: The Lower Nicola Indian Band Chief and Council hereby supports and authorizes the Executive Director to sign the Lower Nicola Indian Band Cheque Requisition ED10116 for Ausenco's invoice #2317695 in the amount of \$108,674.31.  
Motion Carried

Motion #12-05-2023-08 Reads: The Lower Nicola Indian Band Chief and Council move to The Finance and Audit Committee move to recommend Council to approve the internal Operating Financial Statements as at June 30, 2023 (3 months).  
Motion Carried

Motion #12-05-2023-09 Reads: The Finance and Audit Committee move to recommend Council to approve the internal Operating Financial Statements as at September 30, 2023 (6 months).  
Motion Carried

Motion #12-05-2023-10 Reads: The Lower Nicola Indian Band Chief and Council  
WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council;

WHEREAS the Lower Nicola Indian Band manages its lands, including the right to reside on its lands, pursuant to its inherent right of self-government, as well as pursuant to the Lower Nicola Indian Band Land Code passed pursuant to the Framework Agreement on First Nation Land Management Act (S.C. 2022, c.19, s.121) ("Land Code");

WHEREAS the persons listed at section 24.1 of the Land Code, including "invitees" of member interest holders, have a default right to reside (a "Residence Right") on Lower Nicola Indian Band lands (the "Lands");

WHEREAS notwithstanding the default Residence Rights of such persons, section 24.1 of the Land Code further allows the Lower Nicola Indian Band Chief and Council ("Council") to alter or revoke such rights by band council resolution;

WHEREAS section 24.4 of the Land Code provides that any person who resides or remains on the Lands without a Residence Right is guilty of an offence, and may be evicted, removed or made subject to other consequences;

WHEREAS Barb Caldwell, who is not a member of the Lower Nicola Indian Band, has resided in a RV travel trailer on Lot 326, Nicola Mameet Indian Reserve #1 of the Lands approximately since at least October 5, 2023, and possibly earlier;

WHEREAS on September 20, 2022, Council passed a resolution which reads: "The Lower Nicola Indian Band Chief and Council hereby prohibits RV's to be utilized as dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands unless they receive prior written authorization by the Lands Manager";

WHEREAS Barb Caldwell never sought or received prior written authorization from the lands manager to reside on Lot 326, Nicola Mameet Indian Reserve #1 in a RV travel trailer;

WHEREAS Council is of the view that Barb Caldwell does not fall within the scope of persons who have a Residence Right under section 24.1 of the Land Code and hence he is guilty of an offence under section 24.4 of the Land Code;

WHEREAS in the alternative, if Barb Caldwell does have a Residence Right by virtue of his being an "invitee" of a member interest holder, then Council is of the view that it is in the best interest of the Lower Nicola Indian Band to revoke that Residence Right;

WHEREAS in either event, whether or not Barb Caldwell has a Residence Right, Council is of the view that it is in the best interest of the Lower Nicola Indian Band to take steps to discontinue Barb Caldwell's residential occupation on the Lands.

WHEREAS the Council passed the following resolution with Resolution # 11-14-2023-06 on November 14, 2023:

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

- 1. Any Residence Right that Barb Caldwell may have pursuant to Land Code is hereby revoked in accordance with subsection 24.1 of the Land Code (the "Decision");
- 2. Notice of the Decision will be provided to Barb Caldwell as soon as practicable (the "Notice");
- 3. Barb Caldwell will be provided with an opportunity to appeal the Decision to Council, within 14 days of the date upon which the Notice is served (the "Appeal Period");
- 4. If Barb Caldwell does not appeal the Decision, or vacate the Land, during the Appeal Period, Barb Caldwell will be deemed guilty of an offence under the Land Code, and the Lower Nicola Indian Band will take steps to prosecute such offence.
- 5. If Barb Caldwell appeals within the Appeal Period, then Council will reconsider the Decision and, within two weeks of the submission of the appeal, make a determination to either affirm, alter or quash the Decision (the "Appeal Determination"); and
- 6. If the Appeal Determination affirms the Decision, then:
  - a. Barb Caldwell will be deemed guilty of an offence under the Land Code; and
  - b. the Lower Nicola Indian Band will take steps to prosecute such offence.

WHEREAS the Notice of the Decision was delivered to Barb Caldwell on November 15, 2023, and this began the 14-day Appeal Period set to expire on November 29, 2023;

WHEREAS Barb Caldwell did not appeal the Decision, or vacate the Land during the Appeal Period;

AND WHEREAS Barb Caldwell emailed a letter (the "Appeal Letter") on behalf of both Barb Caldwell and Mike Pockrant to the Director of Lands and Housing on November 30, 2023, addressed to the

Chief and Council and Community members requesting short-term residence on Lot 326, Nicola Mameet Indian Reserve #1 until April 1, 2024.

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

The Chief and Council has reconsidered the Decision (this duly convened Chief and Council meeting is being considered the Appeal Hearing) after reviewing the Appeal Letter and now affirms the Decision and confirms that:

- 1. Barb Caldwell is guilty of an offence under the Land Code;
- 2. the Lower Nicola Indian Band will take steps to prosecute such offence; and
- 3. Chief and Council wishes to articulate the reasons for the above noted decision in respect of the appeal consideration. Those reasons include:
  - a. Potential liability/ risk;
  - b. Precedent (we have seen many people occupy our LNIB lands like this and want it to stop);
  - c. Community safety (we don't know these people and don't know if they pose a threat to community); and
  - d. The Land Code and Laws were passed by LNIB membership in order to protect the land and the people. Chief and Council is obligated by their Oath of Office to uphold these laws.

Motion Carried

Motion #12-05-2023-11 Reads: The Lower Nicola Indian Band Chief and Council

WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council;

WHEREAS the Lower Nicola Indian Band manages its lands, including the right to reside on its lands, pursuant to its inherent right of self-government, as well as pursuant to the Lower Nicola Indian Band Land Code passed pursuant to the Framework Agreement on First Nation Land Management Act (S.C. 2022, c.19, s.121) ("Land Code");

WHEREAS the persons listed at section 24.1 of the Land Code, including "invitees" of member interest holders, have a default right to reside (a "Residence Right") on Lower Nicola Indian Band lands (the "Lands");

WHEREAS notwithstanding the default Residence Rights of such persons, section 24.1 of the Land Code further allows the Lower Nicola Indian Band Chief and Council ("Council") to alter or revoke such rights by band council resolution;

WHEREAS section 24.4 of the Land Code provides that any person who resides or remains on the Lands without a Residence Right is guilty of an offence, and may be evicted, removed or made subject to other consequences;

WHEREAS Mike Pockrant, who is not a member of the Lower Nicola Indian Band, has resided in a RV travel trailer on Lot 326, Nicola Mameet Indian Reserve #1 of the Lands approximately since at least October 5, 2023, and possibly earlier;

WHEREAS on September 20, 2022, Council passed a resolution which reads: "The Lower Nicola Indian Band Chief and Council hereby prohibits RV's to be utilized as dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands unless they receive prior written authorization by the Lands Manager";

WHEREAS Mike Pockrant never sought or received prior written authorization from the lands manager to reside on Lot 326, Nicola Mameet Indian Reserve #1 in a RV travel trailer;

WHEREAS Council is of the view that Mike Pockrant does not fall within the scope of persons who have a Residence Right under section 24.1 of the Land Code and hence he is guilty of an offence under section 24.4 of the Land Code;



WHEREAS in the alternative, if Mike Pockrant does have a Residence Right by virtue of his being an “invitee” of a member interest holder, then Council is of the view that it is in the best interest of the Lower Nicola Indian Band to revoke that Residence Right;  
WHEREAS in either event, whether or not Mike Pockrant has a Residence Right, Council is of the view that it in the best interest of the Lower Nicola Indian Band to take steps to discontinue Mike Pockrant’s residential occupation on the Lands.

WHEREAS the Council passed the following resolution with Resolution # 11-14-2023-05 on November 14, 2023:

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

- 1. Any Residence Right that Mike Pockrant may have pursuant to Land Code is hereby revoked in accordance with subsection 24.1 of the Land Code (the “Decision”);
- 2. Notice of the Decision will be provided to Mike Pockrant as soon as practicable (the “Notice”);
- 3. Mike Pockrant will be provided with an opportunity to appeal the Decision to Council, within 14 days of the date upon which the Notice is served (the “Appeal Period”);
- 4. If Mike Pockrant does not appeal the Decision, or vacate the Land, during the Appeal Period, Mike Pockrant will be deemed guilty of an offence under the Land Code, and the Lower Nicola Indian Band will take steps to prosecute such offence.
- 5. If Mike Pockrant appeals within the Appeal Period, then Council will reconsider the Decision and, within two weeks of the submission of the appeal, make a determination to either affirm, alter or quash the Decision (the “Appeal Determination”); and
- 6. If the Appeal Determination affirms the Decision, then:
  - a. Mike Pockrant will be deemed guilty of an offence under the Land Code; and
  - b. the Lower Nicola Indian Band will take steps to prosecute such offence.

WHEREAS the Notice of the Decision was delivered to Mike Pockrant on November 15, 2023, and this began the 14-day Appeal Period set to expire on November 29, 2023;

WHEREAS Mike Pockrant did not appeal the Decision, or vacate the Land during the Appeal Period;  
AND WHEREAS Barb Caldwell emailed a letter (the “Appeal Letter”) on behalf of both Barb Caldwell and Mike Pockrant to the Director of Lands and Housing on November 30, 2023, addressed to the Chief and Council and Community members requesting short-term residence on Lot 326, Nicola Mameet Indian Reserve #1 until April 1, 2024.

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

The Chief and Council has reconsidered the Decision (this duly convened Chief and Council meeting is being considered the Appeal Hearing) after reviewing the Appeal Letter and now affirms the Decision and confirms that:

- 1. Barb Caldwell is guilty of an offence under the Land Code;
- 2. the Lower Nicola Indian Band will take steps to prosecute such offence; and
- 3. Chief and Council wishes to articulate the reasons for the above noted decision in respect of the appeal consideration. Those reasons include:
  - a. Potential liability/ risk;
  - b. Precedent (we have seen many people occupy our LNIB lands like this and want it to stop);
  - c. Community safety (we don’t know these people and don’t know if they pose a threat to community); and
  - d. The Land Code and Laws were passed by LNIB membership in order to protect the land and the people. Chief and Council is obligated by their Oath of Office to uphold these laws.

Motion Carried

Motion #12-05-2023-13 Reads: The Lower Nicola Indian Band Chief and Council

- 1. approves the Legacy Issues Funding Agreement between the Lower Nicola Indian Band and the First Nation Land Management Resource Centre Inc. for funding in the amount of \$132,000 with a term ending March 31, 2025; and
- 2. authorizes the Director of Lands and Housing to sign the funding agreement and submit all reporting requirements.

Motion Carried

Motion #12-05-2023-14 Reads: The Lower Nicola Indian Band Chief and Council move to amend the motion #12-05-2023-13 to change Now Therefore be it resolved

- 1. approves the Legacy Issues Funding Agreement between the Lower Nicola Indian Band and the First Nation Land Management Resource Centre Inc. for funding in the amount of \$132,000 with a term ending March 31, 2025; and
- 2. authorizes the Executive Director to sign the funding agreement and submit all reporting requirements.

Motion Carried

Motion #12-05-2023-15 Reads: The Lower Nicola Indian Band Chief and Council

NOW THEREFORE IT BE RESOLVED THAT the Lower Nicola Indian Band Chief and Council authorizes the Director of Lands and Housing to engage a legal survey company to:

- 1. re-survey Lots 1 to 20, 22 to 48, 55, 56, 81, 83 to 86, 210 to 216, 264, and BC 215 Nicola Mameet IR No.1; and
- 2. survey all necessary infrastructure which includes, but is not limited to, road right-of way’s, waterlines, and storm drains, mains, manholes, and culverts within the above listed lots.

Motion Carried

Motion #12-05-2023-16 Reads: The Lower Nicola Indian Band Chief and Council authorize a budget amendment in the amount of four hundred thousand dollars and zero cents (\$400,000.00) for the year ended March 31, 2024 for the D4N project known as Scratched Rock.

Motion Carried

Motion #12-05-2023-17 Reads: The Lower Nicola Indian Band Chief and Council

WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council;  
WHEREAS:

- A. Lower Nicola Indian Band’s traditional territory may be impacted by a variety of proposed major projects;
- B. Each proposed major project will have impacts on the environment of our traditional territory;
- C. There is a legal basis for industry and government to consult and accommodate our interests regarding the impacts and infringements concerning major project development on our traditional territory;
- D. We recognize equity ownership in certain major projects may be of benefit to our community from an economic perspective, and as a means of affirming our traditional laws concerning environmental impact mitigation;
- E. We have been informed and agree with the focus and mandate of the Coalition as a non-political, business focused First Nation led process providing capacity support to participating First Nations impact by major projects.

NOW THEREFORE BE IT RESOLVED, the Lower Nicola Indian Band Chief and Council:

- 1. Supports the focus of the First Nations Major Projects Coalition Society;
  - 2. Agrees to be a participant in the Caucus of the First Nations Major Project Coalition;
  - 3. Supports the Coalition exploring options for a First Nations equity ownership interest in major projects;
  - 4. Articulates this support to the government of Canada and other external interests
- Motion Carried

Motion #12-05-2023-17 Reads: The Lower Nicola Indian Band Chief and Council authorize a budget amendment in the amount of one hundred and ninety-eight thousand, six hundred and nine dollars and ninety-three cents (\$198,609.93) for the year ended March 31, 2024. This amount represents the two (2) percent difference between what the Finance and Audit Committee recommended to Council as the Cost-of-Living Adjustment for the Year Ended March 31, 2024, and what was included in the Operational Budget for the Year Ended March 31, 2024.

Motion Carried

Motion #12-05-2023-18 Reads: The Lower Nicola Indian Band Chief and Council move to go IN Camera at 945 pm.

Motion Carried

Motion #12-05-2023-19 Reads: The Lower Nicola Indian Band Chief and Council move to reconvene the meeting at 10:13 pm.

Motion Carried

Motion #12-05-2023-20 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the December 05, 2023 meeting at 10:13 pm.

Motion Carried

**Summary of Action Items:**  
Action Item #1: Executive Director will arrange an Orientation Session with Finance and Audit Committee to discuss spending of external revenue.  
Action Item #2: Executive Director will ensure membership is notified when surveyor is carrying out the Shulus Village survey.

**Motions from Chief and Council December 19, 2023 meeting**

Motion #12-19-2023-01 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the December 19, 2023 Chief and Council meeting agenda.

Motion Carried

Motion #12-19-2023-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the December 5, 2023 Chief and Council meeting minutes with noted changes.

Motion Carried

Motion #12-19-2023-03 Reads: The Lower Nicola Indian Band Chief and Council approve the recommendations outlined in the Urban Systems memo titled Shulus Solar Project dated November 14, 2023.

Motion Carried

Motion #12-19-2023-04 Reads: The Lower Nicola Indian Band Chief and Council

WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council.  
WHEREAS Chief and Council have reviewed and have approved the terms of the Master Engagement Agreement with Dentons Canada LLP dated December 1, 2023 (“Engagement Letter”);  
NOW THEREFORE BE IT RESOLVED THAT:  
1. The engagement of Dentons Canada LLP as legal counsel to the Lower Nicola Indian Band according to the terms of the Engagement Letter is hereby approved; and  
2. Any member of Council is hereby authorized and approved to execute and deliver the Engagement Letter and to do all such further acts, engage in all such communication, and prepare, deliver and execute all other documents as may be required in order to give effect to the engagement with Dentons Canada LLP.

Motion Withdrawn

Motion #12-19-2023-06 Reads: The Lower Nicola Indian Band Chief and Council  
WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council.  
WHEREAS the Government of Canada owns and operates the Trans Mountain Pipeline and the Trans Mountain Expansion Project (collectively referred to as “Trans Mountain Pipeline System” or “TMPS”).  
WHEREAS the Government of Canada intends to sell all or a portion of the Trans Mountain Pipeline System to Indigenous communities located on or near the TMPS right of way.  
WHEREAS several Indigenous ownership ventures, representing Indigenous communities located along the TMPS right of way, have emerged as potential purchasers of the ownership interest in TMPS (“Indigenous Ownership Groups”).  
WHEREAS Chief and Council have engaged in preliminary discussions with the Government of Canada and with certain Indigenous Ownership Groups, and Chief and Council have determined that the purchase of an ownership share in the TMPS by the Lower Nicola Band may provide LNIB with significant ongoing revenue and enable LNIB to gain greater control over its lands and territories and enhance LNIB’s ability to protect its natural resources.  
WHEREAS the Lower Nicola Indian Band needs to conduct further due diligence in order to fully assess the potential risks and benefits of purchasing an ownership interest in the Trans Mountain Pipeline System, including an assessment of potential revenues, financing risk, liability risks, and reputational risk.

THEREFORE BE IT RESOLVED THAT:  
1. Lower Nicola Indian Band Chief and Council support, in principle, the potential purchase of an ownership share in the Trans Mountain Pipeline System by the Lower Nicola Indian Band.  
2. LNIB staff, members of Chief and Council, and LNIB’s professional advisors (“Due Diligence Group”) immediately conduct further due diligence in order to:  
a. fully assess the potential risks and benefits of purchasing an ownership interest in the Trans Mountain Pipeline System; and  
b. in the event that it is determined that LNIB should seek to purchase an ownership interest, assess whether LNIB should negotiate directly with the Government of Canada, or whether LNIB should join with one of the Indigenous Ownership Groups, and if so, which Indigenous Ownership Group the LNIB should join.  
3. The Due Diligence Group provide Chief and Council with a report summarizing their conclusions regarding the items outlined in paragraph 2 above, as soon as reasonably possible.  
4. Any member of Council is hereby authorized and approved to do all such further acts, engage in all such communication, and prepare, deliver and execute all other documents as may be required in order to give effect to this Band Council Resolution.

Motion Carried

Motion #12-19-2023-07 Reads: The Lower Nicola Indian Band Chief and Council  
WHEREAS the Lower Nicola Indian Band operates under the authority of Chief and Council.  
WHEREAS Canadian Solar Solutions Inc. ("Canadian Solar") and Recurrent Energy ("Recurrent") propose to develop two utility-scale solar energy and storage projects in LNIB traditional territory, known as the Aspen Solar Project ("Aspen") and the Highland Solar Project ("Highland").  
WHEREAS LNIB has been working collaboratively with Canadian Solar and Recurrent since early 2021 to develop the Aspen and Highland Projects, and the parties have conducted extensive technical, financial, and environmental assessments of the Projects.  
WHEREAS LNIB and Canadian Solar and Recurrent have developed an Impact Benefit Agreement and Project Agreements which set out the proposed commercial terms of LNIB's participation in and support of the Aspen and Highland Projects, which provide for, among other things, LNIB acquiring an ownership interest in the Projects, the payment of royalties and other amounts to LNIB, and LNIB's support of and assistance in developing the Projects ("LNIB Participation").  
WHEREAS Chief and Council have determined that LNIB Participation in the Projects may provide LNIB with significant ongoing revenue, employment and training benefits, and contracting benefits for LNIB-owned and member-owned businesses.  
WHEREAS LNIB's Referrals Department has completed traditional land use and environmental studies of the Projects, and has concluded that the Projects do not create any cultural, heritage, or environmental concerns however, Council recognizes that these projects do create some cultural, heritage and environmental concerns.  
THEREFORE BE IT RESOLVED THAT:  
1. Lower Nicola Indian Band Chief and Council strongly supports the potential LNIB Participation in the Aspen and Highland Projects.  
2. LNIB staff, members of Chief and Council, and LNIB's professional advisors, working in collaboration with Canadian Solar and Recurrent, shall:  
    a. complete, as soon as reasonably possible, LNIB due diligence regarding LNIB Participation in the Aspen and Highland Projects;  
    b. negotiate and seek to finalize the binding versions of the Impact and Benefit Agreement and Project Agreements; and  
    c. regularly report back to Chief and Council regarding progress on items a and b above.  
3. Any member of Council is hereby authorized and approved to do all such further acts, engage in all such communication, and prepare, deliver and execute all other documents as may be required in order to give effect to this Band Council Resolution.  
Motion Carried

Motion #12-19-2023-08 Reads: The Lower Nicola Indian Band Chief and Council move to go IN Camera at 8:45 pm.  
Motion Carried

Motion #12-19-2023-09 Reads: The Lower Nicola Indian Band Chief and Council move to reconvene the meeting at 10:15 pm.  
Motion Carried

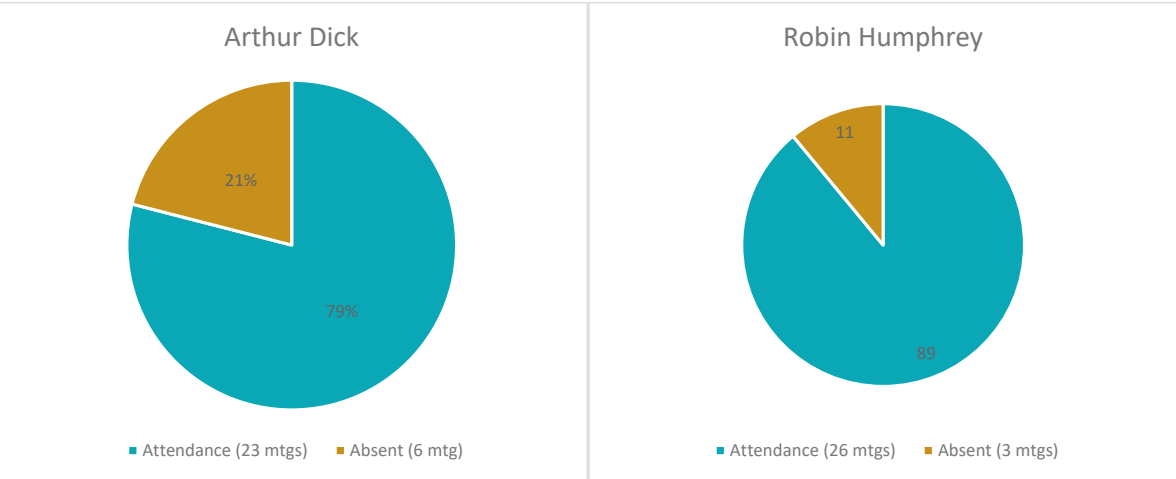
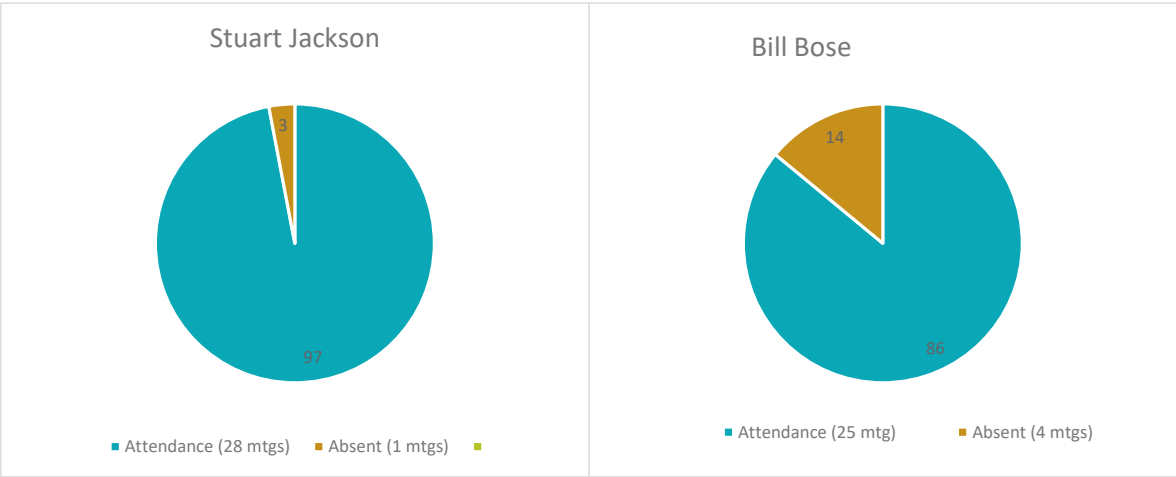
Motion #12-19-2023-10 Reads: The Lower Nicola Indian Band Chief and Council  
NOW THEREFORE BE IT RESOLVED THAT the Chief and Council:  
1. approve the Letter Agreement with Valley Carriers Ltd. dated October 16, 2023, in substantially the form presented with any modifications, amendments or changes thereto that may be approved by the

Director of Lands and Housing in his/her discretion, such approval to be conclusively evidenced by his/her execution thereof; and  
2. authorize the Director of Lands and Housing, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to these resolutions, or in connection with the performance by LNIB of its obligations pursuant to these resolutions or the Letter Agreement.  
Motion Carried  
  
Motion #12-19-2023-11 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the December 19, 2023 meeting at 10:18 pm.  
Motion Carried

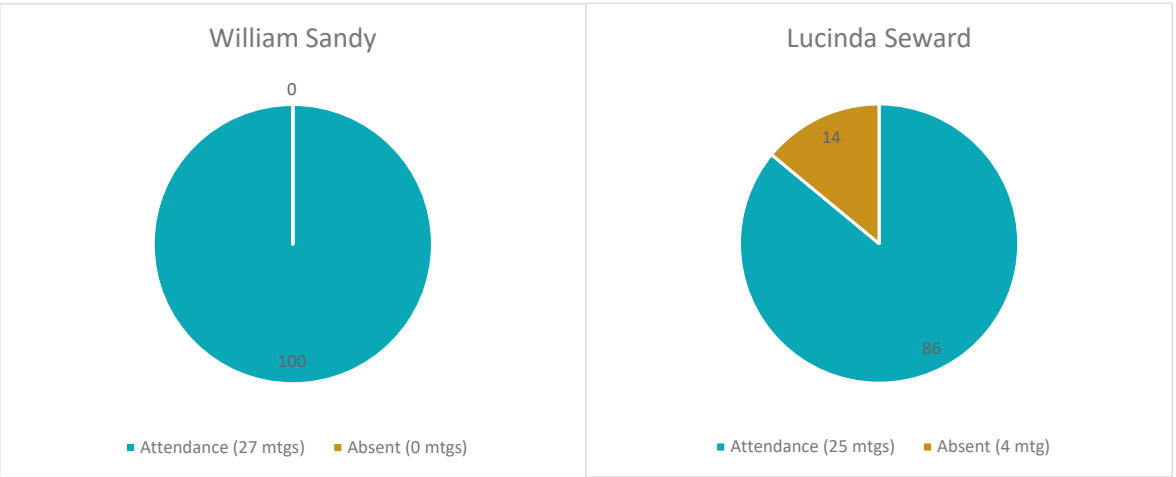
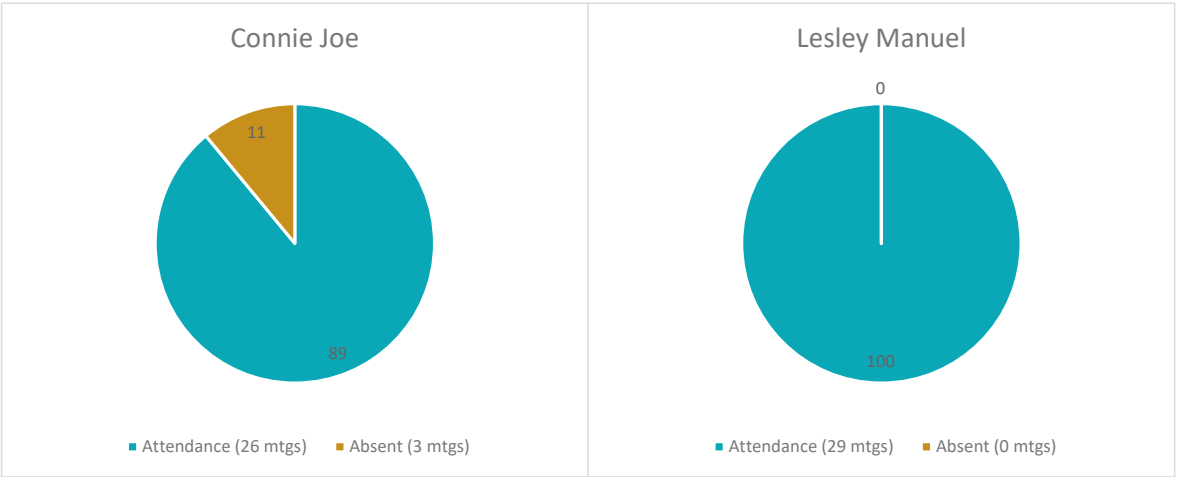
**Summary of Action Items:**  
  
Action Item #1: Executive Director will have assessment on all Elder's homes on the reserve for Solar Project.  
Action Item #2: Executive Director will bring back a terms of reference for the Due Diligence Group to the Chief and Council meeting for January 16, 2024.



Chief and Council Attendance  
Term October 2022-September 2025



Chief and Council Attendance  
Term October 2022-September 2025



Lower Nicola Indian Band Job Opportunities

For full job description and to apply go to <https://secure.collage.co/jobs/l nib>

Council Clerk

Wage: 25 per hour

Reporting to the Executive Director, the Council Clerk is the primary contact regarding LNIB Council business and governance. It manages Council and Committee meetings, quasi-judicial boards, manages corporate information governance, including information management and oversight of information access and privacy services.

Performing duties as the Council Meeting Coordinator, this position is instrumental in ensuring the smooth functioning, legislative compliance and sound governance of Council and Council Committees. This position exercises a high degree of judgement and discretion by working with confidential, urgent, and sensitive items related to governance and decision-making processes.

Carpenter

Wage: \$30 to \$45 per hour based on education and experience: Red Seal certification preferred The successful candidate will coordinate and complete repairs and maintained on over 200 Band housing units. The candidate will perform skilled carpentry work at the journeyman level in construction, repair and maintenance of structural elements, fittings, roofs, stairs, fences, etc.

LMAC Members

There is a need for more applicants to join LMAC. If interested please email or call Human Resources or the Lands Department.

Recreation Assistant

Wage: \$20 hour

Under the direction of the Recreation Coordinator, the successful candidate will be responsible for developing and participating in recreational programs and events for Lower Nicola Indian Band members.

Lands Manager

Wage: up to \$41/hour for a qualified/certified candidate

The Lands Manager is responsible for overseeing the day to day operations of the Lands Department relating to reserve lands for the Lower Nicola Indian Band. The incumbent supports all aspects of the Lands Department including the implementation of work plans, laws, regulations, policies and procedures.

Administrative Assistant

Housing and Lands Administrative Assistants Hours: 35 hours per week Wage: \$20 to \$24 per hour based on education and experience Opening: 2 Summary of Organizational Responsibilities:

Administrative Assistant are responsible for providing direct support to Managers and the daily needs of the Department. To provide direction to for Supervisors and administrative support to the department as required

To view FULL Job Descriptions and requirements or to Apply for these or any position as LNIB go to <https://secure.collage.co/jobs/l nib> or E-mail: [hr@lnib.net](mailto:hr@lnib.net)

EDUCATION DEPARTMENT

LNIB School/K-12/PSE/Head-Start/Career-Development

Shane's Submission

Happy New Year LNIB Membership!

We hope everyone was able to find time to connect with family and friends over the holidays and that your entry into 2024 was full of laughter and happiness.

The month of December in Education is typically focused on final exams, papers, holiday performances, and winter activities throughout K-12 to PSE so much of our time/attention was in these areas last month. The team has shared more of this information below in their submissions.

Much of my time since over the past month has been focused on personal engagement with members living in the Nicola Valley, meetings with school district #58 leadership/trustees, updating policies in our sector, and preparing for the 2024-2025 Budget Process/Procedures. A few of the specific highlights I would like to share are:

- To be more accessible for members living at RP's I will be working out of the Community Centre at least one day of the week moving forward...Wednesday's will likely be the consistent day with others dependant on schedules...more info in February
- I am currently looking for Elders interested in spending time at the LNIB School and/or Head-Start Program. I am initiating a new strategy to increase language and cultural capacity for our youth. LNIB Elders who speak oral Nle?kepmx Language and would like more information can contact me directly via call/text 236-575-2135
- I have been advocating to have competitive sports increased in SD58 with an emphasis on those supported by NAIG. I am very interested to learn what sports our youth is interested in...any information I can gather from our members will be very helpful... please contact anytime via call/text/email.

Sector Leadership

Director of Education  
Shane Coutlee

LNIB School Principal  
Leroy Slanzi

Culture/Language  
Admin Angie Sterling

Education Manager  
Sharon Parsons

Head-Start Manager  
Tamika Bob



Lower Nicola Indian Band

January 2024

Language and Culture Growth at LNIB School



A reminder to all LNIB members...LNIB School is very interested in connecting with those who have skill-sets in our cultural activities/resources and/or our language. Angie and her team would like to create an ongoing collaboration table with other Culture/ Language experts from throughout the territory to both enhance and build a framework of supports/resources that everyone can utilize. As this is a year dedicated to resource growth please contact Angie if you wish to be involved [Angie.Sterling@lnib.net](mailto:Angie.Sterling@lnib.net) or phone 236-575-2116. You can also reach out to me for more information at [Shane.Coutlee@lnib.net](mailto:Shane.Coutlee@lnib.net) or 236-575-2135

Funding Support for K-12 LNIB Youth



A reminder to ALL LNIB MEMBERS that we provide various funding supports for our students each year... school start-up, various sports, and other extracurricular programs as well. While there are a few conditions to receive these supports we will always find ways to support our youth. Please contact LNIB Education Manager Sharon Parsons for more information..... [Sharon.Parsons@lnib.net](mailto:Sharon.Parsons@lnib.net) or phone 236-575-2105

Academic Support for K-12 LNIB Youth



A reminder to ALL LNIB MEMBERS that we provide academic support for all our students no matter where they attend school. If you attend schools within the Nicola Valley we have staff on our team who can be scheduled to support your child both on site at the school and/or at our offices. For those living outside the Nicola Valley we can arrange tutors to conduct similar support as we offer here. For more information please contact Education Manager Sharon Parson ..... [Sharon.Parsons@lnib.net](mailto:Sharon.Parsons@lnib.net) or call 236-575-2105

LNIB Education

LOWER NICOLA BAND SCHOOL

Culture and Language Program

Culture and Language Administrator:  
Angie Sterling  
Culture and Language Teachers:  
James Struter  
Annie Major  
Phone: 250.378.5527

Dear Community Members:  
Henle! I can't believe it's already January! I hope everyone had a very Merry Christmas and a Happy New Year to you all!

Upcoming Events in January:

January 12 - Culture fieldtrip with James and Annie—Ice Fishing , please watch for notices going home in your child's backpack. Weather pending, it's been a mild winter.

January 15—Instead of a monthly dinner with parents, we will be sending home a meal this week with students.

Watch for notices coming up on our Elders lunch in February and storytelling with Elders.

Please call the School if you have any questions at 378-5527.

If you have any ideas about our Culture and Language Program, I would love to hear them. Please email me at this address:  
[angie.sterling@lnib.net](mailto:angie.sterling@lnib.net) or call the School.

Kwukwscewmx.

"The most important thing is to teach the children, so that our Culture never dies." "You've got to know your language to understand your culture."

PROUD TO BE

LNIB

Lower Nicola Indian Band



Lower Nicola Band School Newsletter – December 2023

Dear Parents and Guardians,

As we approach a well-deserved Christmas break, we wanted to take a moment to reflect on the past three and a half months and celebrate the incredible accomplishments and experiences our students have had at our awesome school!

Our students are recognized and celebrated for their exemplary behavior and good character every Monday morning at our weekly assembly after our prayer and drum. It is a special time when we come together as a school community to drum, dance and acknowledge the positive actions and decisions of our students. During these assemblies, we take the opportunity to highlight and commend those who have demonstrated kindness, integrity, respect, and other important character traits.



Whether it's helping a classmate, showing empathy, or going above and beyond to make a difference, our students are encouraged and uplifted for their efforts. The recognition they receive serves as a powerful motivator and reinforces the values we aim to instill in our students. This weekly tradition not only fosters a culture of good character, but it also cultivates a sense of pride and unity among our student body.

It is with great pleasure that we get to recognize BlueSky Adams, who has secured the top submission in the age category 11-12 of the First Peoples' Cultural Council 2023 Holiday Card Contest! BlueSky's artistic talents demonstrated a delightful blend of creativity, culture, and an embrace of the holiday theme. BlueSky's artwork will be featured as 1 of 4 holiday cards representing the First Peoples' Cultural Council for the upcoming holiday season.



Ms. Sheena's students have taken a leadership role around smudging the school, as it is important to recognize the importance of smudging to the nle7kepmxc people. Burning the

sacred sweetgrass (sage), to cleanse and purify our school is very important to the staff and students. Removing negative energy and reminding us of the connection between our physical and spiritual selves is very important. Honouring nle7kepmxc traditions and practices is something we will always do at our beautiful school.

Over the past few months, our students have had the opportunity to embark on exciting field trips. From going to the local library, swimming pool, and bowling Alley to exploring our watersheds, huckleberry picking, tea picking, hunting, fishing and everything in between. We are very lucky to be able to go on these field trips because they have provided our kids with new perspectives, spark their curiosity, and foster a love for experiential learning. Our students have gained valuable hands-on experiences that have connected them even further to nle7kepmxc culture which has enriched their learning beyond the classroom walls, and we will continue to do so after Christmas break.



We are also very proud to share that our literacy interventions are starting to make a significant impact on our students' reading skills. Our teachers and SEA's have implemented many strategies and specifically science of reading strategies in the primary wing to support struggling readers, and we have witnessed remarkable progress. Through personalized instruction, engaging reading activities, and the use of innovative resources, our students are becoming more confident and proficient readers, which we are hoping will continue to snowball (no pun intended) in the New year.

Our students have also showcased their athletic prowess, participating in cross country running events, 3 ball (a version of volleyball) and a 3-ball tournament. Our kids have displayed great sportsmanship, teamwork, and determination. They also faired very well finishing quite well in these competitive events. We are incredibly proud of our students' achievements on and off the court.





We believe that a strong relationship between parents, teachers, and the school community is very important for our community and ultimately our students' success. Throughout the past three months, we have organized various parent gatherings, where parents interacted with staff and students and at the last one there was a lot of people playing UNO, Battleship and Connect-4. We are grateful for the active participation and support from our parents, as it truly enhances our school community.



As we approach the Christmas break, we would like to express our gratitude for the unwavering support and dedication shown by our teachers, staff, parents, and, most importantly, our students. Together, we have created a vibrant and nurturing learning environment that fosters growth and empowers our students to reach their full potential.



We hope that the upcoming holiday season brings joy, relaxation, and quality time with loved ones. May it be a time of reflection and rejuvenation for all. We look forward to welcoming everyone back in the new year, as we continue to build upon the successes of the past three and a half months and create even more memorable experiences for our students.

Mrs. Haller's Grade 4/5/6.

These are all my hard-working dancers! Look at the ribbon! If you missed their Oscar winning performance, you still can catch them swinging, and twirling at our Christmas that is coming up soon. Congratulations!



Want to thank these two gentlemen for all their help.

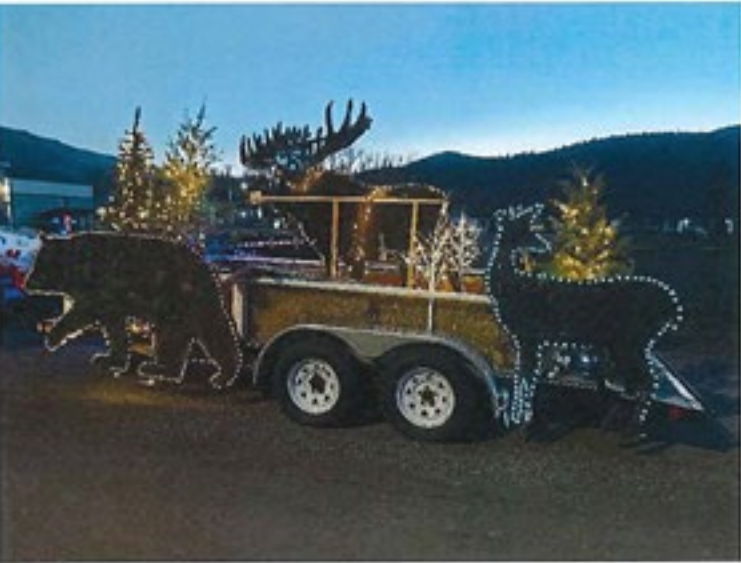




We Won! Our float was voted “Most Enthusiastic”! It was awesome! The whole school took part in helping make it a success. Thank you to everyone!






Beautiful!



Absolutely NO NUTS  
And NO PEANUT BUTTER  
In LNB School !!!!

# JANUARY 2024



Mon	Tue	Wed	Thu	Fri
1 	2	3	4	5 
8 Corn dogs & oven fries <b>SCHOOL REOPENS</b>	9 Pancakes & bacon with sliced bananas	10 Hamburger stir-fry	11 Ham & cheese sandwich + green salad	12 Hot dogs & chili
15 Lasagna soup & garlic toast <b>NATIONAL HAT DAY</b>	16 Chicken stew & rice	17 German potato soup & cheese bun	18 Hashbrown & ham casserole	19 Pizza day & veggie sticks
22 Greek chicken & rice soup	23 Spaghetti & garlic toast	24 Cheesy chicken quinoa Enchilada meat loaf muffins	25 French toast & fruit	26 Bologna & cheese Sandwich + veggie sticks
29 Chicken noodle soup & bun	30 Hamburger patties & mashed potatoes + veggies	31 Tomato rice soup & cheese sandwiches <b>NATIONAL BACKWARDS DAY</b>		





School Calendar for the 2023/2024 School Year  
Days in Session 191 – Days of Instruction 184

August 28 – August 30, 2023	Monday – Friday	Summer Pro-d Session
September 5, 2023	Tuesday	School Opening – 10:00am-12:00pm
October 2, 2023	Monday	National Day of Truth & Reconciliation – No School
October 9, 2023	Monday	Thanksgiving – No School
October 20, 2023	Friday	Provincial Pro-d Day- No School
November 13, 2023	Monday	Remembrance Day – No School
November 17, 2023	Friday	Report Cards go home
December 22, 2023	Friday	Last day before Winter Break
Dec. 25 – Jan 5, 2024		WINTER BREAK
January 8, 2024	Monday	School re-open after Winter Break
February 16, 2024	Friday	Professional Development Day
February 19, 2024	Monday	Family Day – No School
March 8, 2023	Friday	Report Cards go home
March 15, 2024	Friday	Last Day of School before Spring Break
March 18 – March 28, 2024		SPRING BREAK
March 29, 2024	Friday	Good Friday – No School
April 1, 2024	Monday	Easter Monday – No School
April 2, 2024	Tuesday	School Re-opens after break
May 20, 2024	Monday	Victoria Day – No School
June 21, 2024	Friday	National Aboriginal Day – No School
June 27, 2024	Thursday	Last Day of School
June 28, 2024	Friday	Admin Day – No School
June 28, 2024 – Sept. 3, 2024		SUMMER HOLIDAYS
September 3, 2024	Tuesday	First Day of School -10:00am-12:00pm

LNIB EDUCATION  
DEPARTMENT



[sharon.parsons@lnib.net](mailto:sharon.parsons@lnib.net)



(250) 378 – 5157

OR

(236) 575 - 2105

2160 SETTLERS ROAD  
HWY 8



SHARON PARSONS  
EDUCATION PROGRAMS MANAGER



Hello LNIB,

If you are a parent of grade 10, 11, or 12 students interested in a trades career, please reach out to Kevin McGifford, SD 58 Trades and Technology Coordinator.

School District #58 continues to support grade 11 and 12 students with transition plans as they consider careers in areas such as:  
-Traditional trades (plumber, welder, electrician, mechanic, cook to name a few)

Are you interested in a professional driving career? LNIB Education has funding to support band members obtain a Class, 1, 2 or 3 with air brakes.

Do you want to upgrade your computer skills? LNIB Education can help you sign up for online courses such as: Word, Excel, Outlook, OneNote.

Have you considered a career in surveying? Watch for more information in the new year.

Are you interested in learning more about a career in Emergency Management? Watch for more information coming in the new year.



Just a friendly reminder to LNIB membership that you are free to contact Education staff if you or your child could use help navigating a challenge. Education department staff may be able to find resources to suit your needs.

Wishing each of you, good health, and good fortune in the new year!

Until next time, Humelth

LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator



Happy New Year Everyone!

I hope everyone had a wonderful Christmas holiday. I sure hope Santa was extra special to you. Were you able to visit and spend quality time with family and friends while enjoying the festivities?

Bundling up good and warm when you are going out and playing in the snow?

I hope all PSE students had a nice break from their studies. All students should be settling into the winter/spring semester and registering early for courses needed for their program. Be sure to speak with your academic advisor to make sure you are on the right track. Remember to send the Education Office your unofficial transcripts for the fall semester.

All students: remember to keep in contact with the Education Office. We are always here to support you the best we can.

Scholarships and Bursaries:

<https://studentscholarships.org/scholarship/18138/kochhar-co-scholarship>

[Scholarships for Indigenous Students | Aboriginal Scholarships BC | BC Scholarship Society](#)

<https://studentlifework.55rush.com/cls2024?ref=scholarshipscanada>

<https://bcaafc.com/education/first-citizen-funds/> check the deadlines to apply.

<https://www.interiorsavings.com/about-us/community/bursary-programs> apply if you have an account with Interior Saving and if you are eligible.

To all Membership in the Nicola Valley and away from the area, you can sign up for courses or programs throughout the year. If you find a program or course you are interested in taking, such as first aid, a post-secondary course, skills training for employment, or an online course, we are here to assist you with the process. We can also help create or update your resume. Contact our office to find out how we can support you.

Please call or email our office to ensure we have your current up-to-date contact information.

Until next month, stay safe, and be good to one another.

*Gail La Rochelle*

Phone: 250-378-5157

Email: [gail.larochelle@lnib.net](mailto:gail.larochelle@lnib.net)

LNIB EDUCATION  
DEPARTMENT



[angie.nikkel@lnib.net](mailto:angie.nikkel@lnib.net)



(250) 315 – 7927

2160 SETTLERS ROAD  
HWY 8



ANGIE NIKKEL, EDUCATION ASSISTANT  
HELLO, AND HAPPY JANUARY TO EVERYONE!



**Upcoming Events:**

**-Monday, January 8: Schools reopen after break**

Happy New Year! I can't believe another year has come and went, and it's now 2024. Is it just me, or did 2023 go by super-fast?? Here's to hoping all your goals and aspirations for the year were accomplished, and that 2024 brings lots of joy and happiness for you all. I hope everyone had a wonderful, restful holiday with family and friends.

I took the two weeks off to spend time with my family. December is always such a busy month for everyone, adults and students become pretty worn down by the time the break comes, making it a much needed 2 weeks off. Hopefully now after the break all the kids are refreshed and recharged and ready to learn😊

If you have noticed that your child (or children) is struggling in one or more areas, a tutor is available for those of you with a student or students in need of one-on-one tutoring or would benefit with extra help with their schoolwork. Please reach out to myself at [angie.nikkel@lnib.net](mailto:angie.nikkel@lnib.net) (250-315-7927) or Sharon Parsons at [sharon.parsons@lnib.net](mailto:sharon.parsons@lnib.net) (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed.





# Lenessa Seward

LOWER NICOLA INDIAN BAND EDUCATION DEPARTMENT  
ADMINISTRATIVE ASSISTANT

## JANUARY 2024

**ADDRESS**

216 Settlers Road

**PHONE**

LNIB:  
250-378-5157  
  
Direct:  
236-575-2100

**EMAIL**

Reception.education@lnib.net

**WEBSITE**

www.lnib.net

**HELLO EVERYONE**

Happy New Year! I hope the holidays were more relaxing than stressful and that everyone had a great Christmas.  
  
I hope the students enjoyed their well-deserved break and are ready for their Spring semesters.

As you know I am a new employee to the LNIB Education Department. I am really enjoying it here, still trying to find my groove and how I want to manage my responsibilities moving forward into the new year.  
  
The Education Department has sent handcrafted ornaments from Lisa and Craigs Wood Creation – Christmas Market to our Post-Secondary students. We hope that everyone has received their gift in time before Christmas!

Here are some opportunities that the Education Department can help with.

**TECHNOLOGY SUPPORT**

Students in need of a technological equipment for school can apply at Indigenous Disability Canada for a laptop, mouse, or headphones.

\*Note that those without a disability are still eligible to apply\*

**SCHOOL SUPPORTS**

If you have children that are LNIB members and haven't applied for school start up and/or extracurricular activities, there are copies here at the education department or you can reach out to me via email, and I can send you a digital copy to fill out.



**REGISTER NOW!**  
**BAND SPONSORED COMMERCIAL**  
**TRAINING AND AIR BRAKE**  
**ENDORSEMENT**

PLEASE CALL (250) 378-5157  
EMAIL: RECEPTION.EDUCATION@LNIB.NET  
OR  
SHARON.PARSONS@LNIB.NET



Class 1, 2, 3 & 4  
Air Brakes  
Endorsement

Basic knowledge  
and practical skills  
for entry-level  
driver

Train on full size  
commercial  
vehicles

Pre-Trip Inspection  
Classroom Theory  
Road Test at ICBC

Your new career  
starts here or add  
skills to your  
resume!

**LOWER NICOLA INDIAN  
BAND**

181 Nawishaskin Lane  
Merritt, BC V1K 0A7  
(250) 378-5157

www.lnib.net

Dates determined by  
trainer!



SURVEY  
CAPACITY  
DEVELOPMENT  
PROGRAM



Are you interested in Land Surveying as a career?

Natural Resources Canada

The Survey Capacity Development Program is an introductory training program provided to First Nations' communities.

The outline of the course varies to fit each community's needs.

This is a great opportunity for members to learn more about a career in land surveying.

HELLO  
LNIB MEMBERS!  
ARE YOU  
INTERESTED IN  
BECOMING A  
LAND  
SURVEYOR?



For More Information

Please contact:

LNIB Education Department

Phone:  
250-378-5157

Email:  
Reception.education@lnib.net



\* If you are interested, please reach out to get more information about this great opportunity. \*



Indigenous women, Two-Spirit, transgender, and gender-diverse people... Unlock your potential and join us via zoom for a free information session to learn more about how we can help you start a new career in top Skilled Trades via the National Apprenticeships Program. -- Register here for our next session <https://sway.office.com/jdS2fkTsofUwM84L?ref=Link>

Want to get started sooner? Sign up on our apprentice portal now! <https://nwac-nap.ca/apprentices/>





Stephen Jimmie | Lands and Housing Director 250 378 5157 | [stephen.jimmie@lnib.net](mailto:stephen.jimmie@lnib.net)

THE LANDS TEAM

Talk with the Lands team about lands activities and share your stories. Members can contact the Lands Department with questions about the LMAC, community meetings, and general land inquiries.

**Stephen Jimmie**  
LANDS AND HOUSING DIRECTOR  
[stephen.jimmie@lnib.net](mailto:stephen.jimmie@lnib.net)

Contact Stephen with inquiries about Land Code, lands policies, law development, housing policies and housing development.

**Vacant**  
LANDS MANAGER

Contact the Lands Director with inquiries about land administration, programs, and services.

LANDS PORTAL

Find information about LNIB lands online at [lnib.net/lands](http://lnib.net/lands). Updates are posted regularly, and printed materials are can be made available for pick up at the Lands office upon request.

**Kristopher Por**  
LANDS RESEARCHER  
[kristopher.por@lnib.net](mailto:kristopher.por@lnib.net)

Contact Kristopher with questions about research, historic records, as well as wills and estates planning.

**Monica Pettinger**  
LANDS AGENT  
[monica.p@lnib.net](mailto:monica.p@lnib.net)

Contact Monica about land transfers, Lands Committee (LMAC), and community meetings.

**Vacant**  
LANDS ADMINISTRATIVE ASSISTANT

**Sayge Fisher**  
ENVIRONMENTAL PROTECTION COORDINATOR  
[sayge.fisher@lnib.net](mailto:sayge.fisher@lnib.net)

Contact Sayge for details about environmental management and protection.

**Alex Bukkos**  
SURVEY COORDINATOR  
[alex.bukkos@lnib.net](mailto:alex.bukkos@lnib.net)

Contact Alex for details about current and past Lands projects including surveys and mapping.

**Vacant**  
SURVEY ASSISTANT

*\*Contact LNIB Human Resources to apply.*

LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETING

THURSDAY  
TBD  
4:30 PM

Lands Management Advisory Committee (LMAC) meetings are open to all LNIB Members to attend virtually starting at 4:30 PM. Listen in to learn about Lands activities and developments. Check the Members Only portal for LMAC meeting links or contact Stephen, Lands Director, for more details.

Lower Nicola Indian Band  
Lands Management Advisory Committee (LMAC)

Term: Ends December 2<sup>nd</sup> 2027

Department: Lands

Hours: Evening hours required

Summary of responsibilities

We are looking for three dedicated and engaged LMAC Committee members who can bring different skill sets to the new land management regime at Lower Nicola Indian Band, such as interpreting and understanding survey work; dispute resolution; land use planning; environmental protection; policy and law development; financial literacy; research and writing; and/or community engagement.

Qualifications:

- Any LNIB Member, whether resident on or off LNIB Land, 18 years or older;
- Cannot be convicted of an offence that was prosecuted by way of indictment except for a conviction for an offense where the person was involved in the support or defense of an aboriginal right or title;
- Cannot have any undischarged bankrupt or owe money to LNIB;
- Cannot be convicted of a corrupt practice in connection with an election, including but not limited to, accepting a bribe, dishonesty, or wrongful conduct; and
- Must be able to pass a Criminal Record Check;

**Apply To:** **Deadline to apply:** Open until filled

Lower Nicola Indian Band  
181 Nawishaskin Lane  
Merritt, BC V1K 0A7  
E-mail: [hr@lnib.net](mailto:hr@lnib.net)

Interested members, please submit a criminal record check, resume and cover letter that highlight your relevant lands knowledge and experience including three references.

To obtain a criminal record check:

- Go to the RCMP Station, Tuesday-Thursday between 9:30am-3:30pm.
- You will need 2 pieces of government issued ID.
- Costs \$50 (must pay in cash).
- Takes minimum 2 weeks to come in.

As per section 33.4 of the LNIB Land Code, members of the Lands Management Advisory Committee shall be appointed by Council to ensure a broad representation of the LNIB membership.

Thanks to all who apply.



**PROJECT UPDATE:  
SECURITY CAMERAS  
AND GATES**

The Lands Department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB land, four gates were installed across Nicola Mameet IR1 in September of 2021.

**SOLID WASTE MANAGEMENT**

After hours of hard work was done to cleanup various environmentally

contaminated areas on LNIB land, multiple gates were put in place to protect reserve lands.

**CAMERAS**

Security cameras were recently installed near important areas on reserve. Cameras are intended for security purposes only and will not interfere with the privacy of neighboring homes, businesses, and communities. The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing a gate.

Members' access to reserve lands will not be restricted by gates though some areas may require gate codes. Contact the Lands Department during regular office hours to obtain a code.

**ALL GATES ARE NOW  
CLOSED AND LOCKED AS  
OF OCTOBER 26, 2023**

Call **250-280-7270** for access outside of regular office hours or contact LNIB Security at **(250) 215-5048**



\* LNIB has installed locked gates to physically restrict access at the following sites shown above

**NOTICE ABOUT  
RECREATIONAL  
VEHICLES**

The Lower Nicola Indian Band prohibits RV's to be utilized as long-term primary dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands (also known as Family Lands) unless they receive prior written authorization from the Lands Manager.



**LANDS PORTAL**

**Inblands.net**

If you have any questions about land or would like to know more about current Lands projects, visit the Lands Portal online or contact the Lands Department at **250-378-5157**.



**LNIB Securiguard  
Security**



LNIB Members,

The **LNIB Security** contact phone number has changed, please use the phone number listed here in blue: **(250) 215-5048**

**NOTE**

**AN LNIB SECURITY  
GUARD IS ON DUTY 40  
HOURS EACH WEEK  
AND RESPONDS TO  
PHONE CALLS AND  
MESSAGES WHILE ON  
SHIFT. IF YOU ARE IN  
DANGER OR REQUIRE  
POLICE ASSISTANCE,  
DIAL 911.**



DRAFT TRESPASS LAW OVERVIEW

PURPOSE

The purpose of this Law is to provide for the protection, management, use and possession of LNIB Land by:

- a. regulating the residence and access of individuals invited on LNIB Land; and
- b. prohibiting trespassers on LNIB Land.

ROLES AND DUTIES

Council	Enforcement Officer	Administrator
<ul style="list-style-type: none"><li>• Ratify this law</li><li>• Appoint Enforcement Officers and the Administrator of this law</li><li>• Issue and rescind Prohibition Orders to prohibit access to LNIB Lands</li><li>• Set fines and other penalties for offences</li></ul>	<ul style="list-style-type: none"><li>• Make inspections, investigations; inquiries, collect samples, evidence</li><li>• Enter land, unoccupied buildings, dwellings under certain conditions</li><li>• Take lawful measures to remove individuals</li></ul>	<ul style="list-style-type: none"><li>• Administration of matters set out under this Law</li><li>• Powers include all things necessary to fulfill the duties and responsibilities</li><li>• Provide copies of Prohibition Orders to affected parties</li><li>• Publish Prohibition Orders</li><li>• Manage disputes related to Prohibition Orders</li></ul>

KEY TERMS IN THE LAW

"Interest" means an interest in LNIB Land, and includes an Allotment (or CP), Leasehold, and Easement, but for greater certainty does not include title to the land.

"Licence" means a licence, permit or other permission granted under this Land Code, or a licence or permit issued pursuant to the *Indian Act* prior to the effective date of this Land Code, to use, develop, or extract specified Natural Resources from, or otherwise have non-exclusive use of, LNIB Land but which does not grant an Interest in, or possession to, LNIB Land.

"Invited Guest" means a person authorized to:

- a. reside on LNIB Land because they have been invited to do so by an Inviter in accordance with paragraph 24.1(d) [Right of Tenancy] of the Land Code; or
- b. access LNIB Land because they have been invited to do so by an Inviter in accordance with paragraph 24.2(c) [Right of Access] of the Land Code.

"Inviter" means:

- a. the following persons who are authorized to invite another person to reside on LNIB Lands:

- i. a Member who has been allocated a residential lot by Council under paragraph 24.1(a) [Right of Tenancy] of the Land Code; and
- ii. a Member with an Interest in LNIB Land, in accordance with paragraph 24.1(c) [Right of Tenancy] of the Land Code; and
- b. a holder of an Interest or a Licence in LNIB Lands who is authorized to invite another person to access LNIB Lands, in accordance with paragraph 24.2(a), (b) and (c) [Right of Access] of the Land Code;

PROHIBITION ORDER

If Council has reasonable grounds to believe that an Invited Guest poses a threat or may cause harm to the LNIB community or LNIB Land then Council may, by Band Council Resolution, revoke that right by issuing a Prohibition Order that prohibits the Invited Guest from residing on LNIB Lands, from accessing LNIB Lands, or both. The Order must be delivered to the individuals affected within 5 days and will be posted in public places. Individuals affected by the order can dispute it in writing.

TRESPASS PROHIBITED

A Person who does any of the following, without lawful authority or permission, commits an offence:

- a. enters onto or occupies a Premises if entry onto or occupation of the Premises is prohibited;
- b. enters onto, occupies or does not immediately leave a Premises after a Notice of Trespass, setting out that the Person's entry onto or occupation of the Premises is prohibited; or
- c. engages in or does not immediately stop an activity on or in a Premises, after being given a Notice of Trespass setting out that the activity they are or were engaging in is prohibited on or in the Premises.

NOTICE OF TRESPASS

Notice of Trespass may be given in one or more of the following ways:

- a. orally or in writing;
- b. by means of a sign or signs which are posted so that the signs:
  - i. are clearly visible;
  - ii. contain writing that is clearly legible, if any writing is used, to indicate a prohibition; and
  - iii. contain graphic representations that are clearly visible, if any graphic representation is used, to indicate a prohibition; or
- c. by Band Council Resolution posted in a public area and available at the LNIB administrative offices.

RATIFICATION

The Lands Department is planning to schedule community engagement meetings regarding the draft Trespass Law in January 2024 and the Chief and Council may consider ratifying the Law in February 2024. Look for more meeting details in the January newsletter. Contact Stephen Jimmie at 250-378-5157 or [stephen.jimmie@lnib.net](mailto:stephen.jimmie@lnib.net) if you have any questions about the draft Trespass Law.



LOWER NICOLA INDIAN BAND

LNIB ENFORCEMENT LAW

The LNIB Enforcement Law was ratified by the Chief & Council on September 19, 2023. This law is the beginning of LNIB’s law enforcement regime and is the first law ratified under the Land Code. To celebrate this achievement, a signing ceremony was held at Shulus Hall on October 25, 2023. For more information about the Law, please contact Stephen Jimmie at [stephen.jimmie@lnib.net](mailto:stephen.jimmie@lnib.net) or call 250-378-5157.

BUYER’S NOTICE BOARD



If you are interested in purchasing land or property from a landowner, Contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

Hello, my name is Jennie Blankinship. I am looking to purchase enough property for two homes and a hobby farm at: Zoht, or Sunshine Valley, or Nicola Mameet (Hwy 97C). If you have property for sale, contact me: Jennie, Jaime, Robbyn Blankinship.  
**CONTACT /** 604-928-2985 / [scwexmx@gmail.com](mailto:scwexmx@gmail.com)

Hello, my name is Mindy Garcia, I am interested in purchasing land to build a home, summer home and a sweat lodge on or land with a home even if it’s a fixer upper, I am interested. If you or someone you know may be interested in selling, please let me know. Thank you.  
**CONTACT /** 250-280-5684

Hello, my name is Lorne Dunn. I am interested in purchasing around an acre parcel of land at Nicola Mameet IR1 to place a home.  
**CONTACT /** 250-315-7501 / [lorne.dunn@yahoo.com](mailto:lorne.dunn@yahoo.com)

SELLER’S NOTICE BOARD

If you are interested in selling land or property as a landowner, contact the Lands Department to have your information listed here in the monthly LNIB newsletter.

**LNIB Members and Non-Band Members –  
Potential Business Hwy Frontage Available Located on Hwy 8.**

**Please call Donelda Haller at 250-315-5315 for more information.**

**Potential CP Residential Lots FOR SALE  
Please call Donelda Haller at 250-315-5315**



NOTICE TO COMMUNITY MEMBERS ON WILDLIFE SAFETY

**Please refrain from leaving hunting remains, animals’ entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.**

Animal remains attract predators, leaving remains from a hunting trip too close to the community habituates the predators to keep returning for more food. Predators such as coyotes, bears and wolves will keep returning where there is food available to them. Attracting additional predators into the community will create an unsafe environment for children, pets, and all members of the community. Please relocate hunting remains or animal innards outside of the community by leaving them far away from residences or known industry. An alternative to Mamit Lake Branch Road could be up highway 97C, past the industrial park.

MONTHLY INVASIVE WEED SPOTLIGHT: FIELD BINDWEED



**Description:** Field Bindweed is a perennial vine with trumpet shaped white / pink flowers sprouting from a creeping vine. This invasive is easily recognizable since it closely resembles a smaller version of the common morning glory and is closely related to hedge bindweed as well. This invasive weed spreads via seed dispersal, creeping root systems, rhizomes and even the fragments of vine stems. Bindweed seeds can remain viable / dormant for up to 30 years before sprouting, spread through birds, washed down waterways or via equipment, clothing and vehicles. Root systems can be up to 5-10m deep in the ground and up to 4m in diameter. Manual removal of these plants takes dedication, as fragmented root systems will simply resprout and aid in spreading the weed further if not disposed of properly. The long vine-like stems of this weed will choke out surrounding plants by wrapping their vines around other species stems counterclockwise until enveloped. Field bindweed will also outcompete native species for water, nutrients, and light. This species is highly resilient to droughts and the prolific vines can clog up farming or maintenance equipment, even damaging equipment in some cases.

**Origin:** This invasive originated in Eurasia.

Control Options:

Prevention

- Reseed all areas where ground disturbance has occurred and minimize ground disturbance near invasive weeds.
- Remove seeds from gear, equipment, or vehicles before leaving a site. Clear Livestock of seed or plant fragments before changing pastures.
- Do not compost this plant, as root and stem fragments can continue to grow and resprout after being removed.
- Avoid tilling or digging near this weed as fragmented pieces can sprout into a new plant.

Mechanical Control

- Hand-pull small infestations, ensure the entire root system is removed.
- Goats are able to eat this invasive and repeated grazing can help hinder seed production and deplete root reserves.
- Mowing is not recommended, it is likely to fragment the vines, further spreading the weed and also may damage equipment.

Chemical Control

- “Herbicide can be painted or brushed on bindweed leaves.
- It is recommended to use glyphosate on bindweed.
- Please carefully read and follow herbicide labels prior to application.”

– [Fraser Valley Invasive Species Society](#)

**\*Disclaimer\*** - ALL herbicide applications must be applied as spot spraying; broadcast spraying may negatively impact other vegetation in the area & harm sensitive ecosystems.

Herbicide application within 5m of a body of water (seasonal or not) is prohibited.

LNIB requesting that the application of herbicide to treat half an acre or more, is carried out by a person holding a valid BC Pesticide Applicator Certificate. Before selecting and applying herbicides, you must review and follow herbicide labels and application rates; municipal, regional, provincial, and federal laws and regulations; species-specific treatment recommendations, and site-specific goals and objectives.

Sources:

Bindweed, Morning Glory (2023) Fraser Valley Invasive Species Society. Retrieved from URL: <https://fviss.ca/invasive-plant/bindweed>

E-FLORA BC: ELECTRONIC ATLAS OF THE FLORA OF BRITISH COLUMBIA (2023) Convolvulus arvensis L. field bindweed (creeping jenny; European bindweed; field morning glory; morning glory; small-flowered morning glory)  
Convolvulaceae (Dodder family), E-Flora BC: An initiative of the [Spatial Data Lab](#), Department of Geography UBC, and the [UBC Herbarium](#). Retrieved from URL: <https://linnet.geog.ubc.ca/Atlas/Atlas.aspx?sciname=Convolvulus%20arvensis&noTransfer=0>

Field Bindweed (2023) Invasive Species Online Okanagan. Retrieved from URL: <https://www.oiso.ca/species/field-bindweed/>

[Photos](#) by Unknown Author is licensed under [CC BY](#)





Jordana McIvor | Housing Administrator 250 378 5157 | [jordana.mcg@lnib.net](mailto:jordana.mcg@lnib.net)

LNIB HOUSING

Find information about the LNIB Housing online at [lnib.net/housing](https://lnib.net/housing)

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

THE HOUSING TEAM

Jordana McIvor-Grismer

Housing Administrator  
[jordana.mcg@lnib.net](mailto:jordana.mcg@lnib.net)

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

Ashley DeGray

Tenant Relations Coordinator  
[ashley.degray@lnib.net](mailto:ashley.degray@lnib.net)

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

Vacant

Housing Administrative Assistant

Vacant (Red Seal)

Housing Maintenance

Mel Blankinship

Housing Maintenance

Brendan Colter

Housing Maintenance Assistant

Jon Moore

Housing Maintenance Assistant



Contact Housing by phone or email or visit us at the Main LNIB Administration Building.

ATTENTION HOUSING TENANTS

Please be advised that according to the Lower Nicola Indian Band Animal Control By-Law there is a limit on the number of animals per dwelling. Every home is only allowed to keep **A MAXIMUM OF 4 ANIMALS** consisting of dogs and cats or similar sized domestic animals with **A MAXIMUM OF 2 DOGS** per house. The multi-plex buildings including the 8-plex and 4-plex buildings are not permitted to have any animal living in the units. Also, all pets are to be vaccinated and should be spayed or neutered. We want to provide a safe environment for our members as well as their animals.

Thank you for your cooperation and understanding.



HOUSING ANNOUNCEMENT

SEPTIC SYSTEM MAINTENANCE

Your septic system is a living ecosystem, and you need to do your part to ensure it is healthy and working as it should.

**Never put anything down the drain or toilet that will not biodegrade, including but not limited to, wipes (Lysol, baby, etc.), clothes, bottles, feminism products, paper towel, plastic, etc.**

**Don't use chemicals like bleach as it kills the good bacteria that breakdown the solid waste.**

Space out your water consumption so the tank and drain field are not overwhelmed. By this we mean don't do excessive loads of laundry in a day, have extended showers, leave your tap running unnecessarily, etc.

The drain field (or leach field) is the area on your property where wastewater from your septic system is dispersed into the soil. To avoid damaging the drain field and overall functioning of the septic system; - Never park a vehicle, build a structure, have large livestock animals, have fires, or plant trees or a garden over your septic system's drain field - You should also prevent excess water from flowing over your drain field by making sure your downspouts are pointing away from it because a saturated field cannot drain and process wastewater.

*These are some of the simple steps that can save time and money and extend the life of your septic system.*

HOUSING DEPARTMENT: VACANT UNIT UPDATES

We currently have one vacant unit. While we are just wrapping up some much-needed repairs, updates, and renovations, decisions are being made about the next steps for this unit for when this work is complete. We appreciate your patience and understanding as we get this unit ready for the next family that will call it home.



VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call **Kamloops Auto Recycling 250-574-4679**.

If you have single vehicles, you would like to be picked up you can call **Mario's Towing 250-378-9241**.

REMINDER TO ALL TENANTS

If you need to change the locks on your unit for any reason, please ensure that the Housing Department has been notified and provided prior written consent. You are also required to provide the Housing Departments with a key ensure the maintenance team will still have access to the unit in case of an emergency. Otherwise, this can be considered a breach of the rental agreement and a Notice of Breach may be issued.

We appreciate your cooperation on this matter and should you have any questions or concerns please feel free to contact us at 250-378-5157.

SUBDIVISION FEASIBILITY STUDY



Site Recommended for Further Exploration

**SITE 6** - Convenient access to Highway 97C and Mamit Lake Branch Road; main irrigation ditch along parcel boundary to discharge stormwater; no water, sewer, or power immediately available in proximity; could connect to Industrial Subdivision's waterline but would need a treatment and storage facilities (currently non-potable); a lot of opportunities for servicing capacity, but with high costs; site supported by the community.

For more information go to the LNIB Website (link below) or contact Stephen Jimmie, Director of Lands and Housing at 250-378-5157 or [stephen.jimmie@lnib.net](mailto:stephen.jimmie@lnib.net). The Opportunities and Constraints Summary, Housing Needs Assessment and Phase 1 Engagement Summary will be available for viewing or downloading on the website.

**Website Link:** <https://lniblands.net/Subdivision-Feasibility-Study>

# REMINDER

With temperatures starting to drop and colder days, and nights, ahead we would like to take this opportunity to remind you that it is time to detach your garden hose from your outside tap.

If you haven't already done so, please, think about doing it in the next few weeks. As overnight temperatures have started to dip close to freezing.



If you leave the hose on and it freezes it can cause the internal workings of the faucet to crack. This is what causes those leaking outside faucets come spring time.

Also if there is an independent shut off for your outside faucets we strongly recommend turning them off over the winter. This will further ensure no damage to the outside faucet and reduce any risk of it leaking inside your home.

K<sup>w</sup>uk<sup>w</sup>scemx<sup>w</sup>



Lower Nicola Indian Band Housing Department

## Free Energy-Saving Upgrades



**Help your community members save money and increase the comfort of their homes.**

The Energy Conservation Assistance Program (ECAP) provides qualified\* community members of First Nations Bands with FREE home energy assessments and no-cost installation of energy-saving products.

Products installed may include:

- > Energy-saving light bulbs
- > Water-saving showerheads & faucet aerators
- > Door weatherstripping

*"The contractors did a great job and were more than accommodating."*  
Colin - Haisla Nation Council

Community members living in houses and townhouses may even qualify for an ENERGY STAR® fridge and insulation installed in their crawl space, walls and/or attic.

Get started today! **Contact Jordana McIvor-Grismer in the LNIB Housing Department.**

All on reserve houses are eligible for the initial energy assessment. This will provide you with some of the above listed products and will determine your eligibility for other upgrades.

We're working together to help B.C. save energy.

**BC Hydro**  
Power smart

**FORTIS BC**  
Energy at work

B16-285





The Public Works Department hopes everybody had a Merry Christmas and was surrounded by family and friends 😊 We would also like to take this time to wish all staff and LNIB members a very Happy, Prosperous and Adventurous New Year!!!

Snow Removal – Call Jason on Cell 250-315-9270 or Public Works Directly 250-378-5157 for any of your Snow Removal Needs.

Please Remove Any Vehicles Parked on the Street so the Sand and Plow Truck can do a Clean Sweep

Josh and Skyler took Training and have completed The Maintenance Management Program Development as Well as well as The ACRS and Budgeting – Congratulations!

Please Note the Spay and Neuter Program: Only one animal per status card/household can be reimbursed once a year. Please provide a receipt and a portion of the cost will be reimbursed.

Please ensure that you bring your garbage and recycle bins back to your residence to avoid any confusion to the garbage guys. On that note special recognition to our communities who are taking more in the recycling program! Green is Good!



181 Nawishaskin Lane, Merritt, BC V1K 0A7  
Phone: 250-378-5157 | Fax: 250-378-6188 | Toll Free: 1-888-447-1744  
Email: reception@lnib.net

**LNIB Bear's Den – First Edition**

On December 6, 2023, at Shulus Hall, history was made as LNIB Economic Development hosted the inaugural Bear's Den Business Pitch Competition! This event took months of planning, coordination and most importantly, the courage of participants to develop their pitch and communicate it with the group. There were about 40 people in the audience and the event was catered by Kekuli Café.

The evening started with a short presentation by Adam Ova, Economic Development Project Manager about business planning and things to consider when applying for financing for a small business. Following this, the pitches were made in order from Adelphi Grappling, Equine Therapeutic Development Programming and Six Mile Wood creations.

**Adelphi Grappling**

Adelphi Grappling is a Jiu-Jitsu gym location in Merritt, BC. Ashleigh Huston, LNIB Band member and her spouse Scott Dawson are interested in purchasing an interest in the gym that is currently run by Matt Wycotte from the Williams Lake Indian Band and his son Kasey Wycotte from the Coldwater Indian Band. The presentation was delivered by Ashleigh's mother Barb Huston who delivered an energetic pitch to the audience.

Adelphi just started their business and in the first two months, attracted 25 people to the gym and sent a team to Burnaby to compete in a Jiu-Jitsu competition, earning them a placement of 21 out of 63 teams, taking home a gold and two silver medals.

Adelphi aims to continue their growth by offering affordable membership costs and a venue for other types of fitness and conditioning.

They are located 2101 Quilchena Ave, Merritt, BC

**Equine Therapeutic Development Programming**

Equine Therapeutic Development Programming is an enterprise seeking to provide low-cost equine development services that provide a blend of therapeutic and recreational benefits to people seeking relief from trauma and an outlet for their time. Entrepreneur Phil Dumont has a vision where people can access horses for a low cost and be able to connect with them. Phil delivered an emotional and enthusiastic presentation for his many supporters that proved to inspire many people in the room. Phil would also like to shoutout Vanessa Buoanno, Youth Worker with the Health Department, on developing his pitch and giving him the confidence to present.

Phil has currently been offering these services with Family services subsidizing fees for participants. Phil would like to grow this program and expand the offerings to the public in the new year.

Phil can be reached by phone at 250-280-4558 or by email at equineprogramming@gmail.com

**Six Mile Wood Creations**

Six Mile Wood Creations is an artisan business that is owned by Lisa Moses and her partner Craig that creates high end wood creations from cutting boards to furniture and more! Lisa delivered an excellent presentation that communicated how Six Mile provides high quality, indigenous owned work to the local community and beyond. Lisa outlined how Six Mile can strategically align themselves with tourism

businesses, farmers markets and eventually online to reach their goals of becoming a self-sufficient artisanal business.

Six Mile Wood Creations can be found online on Facebook in a group called Lisa and Craigs Wood Creation – Christmas Market.

**Results**

To decide the winner, LNIB Accounting Manager Michael Jackson and Adam Ova scored each pitch on a criterion, and it was decided that Equine Therapeutic Development Programming was the winner of the \$2,000 prize. Phil is using the funds to further develop his programming and establish a business that may be in the form of a non-profit or social enterprise.

**Gratitude**

The Bear’s Den would like to extend a special thank you to Don Gosso of the LNIB Development corporation for an additional \$2,000 donation that combined with a \$2,000 donation from Highland Valley Copper, big thanks to Jacqui Schneider from TECK for facilitating and finally April Paul and Pat Fosberry from All Nations Trust company for their \$250 donation and swag bags from the Indigenous Women’s Entrepreneur Program.

**Next Year**

Next year, we hope that we can have a bigger and better version of the Bear’s Den with more prizes, more pitches, and a bigger crowd to cheer on the contestants, looking forward to seeing you out there in any capacity.

**Phil Dumont and his crew receiving the cheque from Don Gosso and the Devlopment Corporation.**



**Hénłekw.**



Territory boundary marker near Spuzzum



Clyde going down bank using a rope at Spuzzum.



Pictographs, Territory boundary towards Lillooet.

**LOWER NICOLA INDIAN BAND – CULTURE REVITALIZATION DEPARTMENT**  
**Joe Shuter: 250-315-7487**  
**Carole Basil: 250-315-9158**



A Season of Medicine for the Body and Spirit. ~ submitted by Tony Broman Jan2024

The bite of the wind on your cheeks, the crisp feeling of inhaling winter air, and the peaceful sounds of soft snow falling from the sky. Winter is a season of senses, and for the Indigenous peoples, it is a season of hidden gifts and unique experiences for the heart and spirit.

Grab your scarf and a warm set of mittens, winter is a season to experience firsthand. People for thousands of years have lived in harmony with the land and its seasons, so should we. Within each of the vibrant cultures of the N’lakapamux people come traditions and a deep history with the seasons. There are many lessons, beauty, and wisdom to discover outdoors in the depth of winter.

Winter is a season of subtlety. A contrast to the explosion of life and colour in the summer, winter is the calm and restfulness that is just as important. The land is a bounty of gifts and wisdom that takes patience and respect to know where to look.

“To understand that winter lays asleep on the land and offers sleep to the land, it is regenerative,” said Brenda Holder as she reflected on the necessity of the season. Taking time to rest and regenerate is not just something that is essential for the land but restfulness and reflection are just as important in our own lives.

Quilts of snow tuck in the land for rest, and while there is a surface appearance of a land that is withholding its life until spring, that is far from the truth. Winter is alive with medicines and lessons that have been passed down for generations. These medicines come in many forms, and some only available in the depths of winter.

Copes of birch, poplar, and spruce trees, while dormant, are not without their medicines to give to those in tune with all of their senses. Winter is not just the feeling of cold on your nose or the wind on your skin, but the subtle smells and noises that can be missed in the bouquet of summer and spring.

“There was a dual nature of winter, seeing it as such hardship and seeing it as such a beautiful wonderland that created so many gifts for us. “ ~ Brenda Holder

So, take a moment to walk through a forest or meadow this winter. Listen and watch for the abundance of gifts that around you that the land provides. Our N’lakapamux territory is home to some of the worlds most stunning winter landscapes and experiences for those willing to take the step out into the snow. A winter wonderland waiting to be explored.

Adapted from Gavin John’s article at <https://indigenoustourismalberta.ca/travel-stories/winter-solstice/>



Families in Need

We are proud to partner with the LNIB Community Services team to help make a difference in the lives of a couple LNIB families this holiday season.

Lower Nicola Site Services LP (LNSS) and Ogilvie Mtn Holdings LP (OMH) are each providing a family in need selected by the LNIB Community Services team with a Christmas hamper to brighten the holidays for their family.

LNIB Parade

On December 14, 2023, LNSS was proud to spread more Christmas cheer to the LNIB community by decorating equipment and a float to participate in the LNIB Christmas parade. Our team had so much fun and we enjoyed hosting a number of families and children from the community to celebrate the season together on our float. We look forward to building on the excitement for next year!





LOWER NICOLA INDIAN BAND DC WORKING WITH SHULUS FOREST ENTERPRISES AND WEYERHAEUSER

January 2024

Lower Nicola Indian Band License Approvals

Lower Nicola Indian Band has harvest rights for 87,258m<sup>3</sup>/ year from:

- Two Replaceable Forest Licenses
- One Non-Replaceable Forest License
- Woodlot License

So far, there have been four cutting permits approved in the Pike/Dillard area, containing 37 cutblocks and totaling 136,883m<sup>3</sup>.

Additionally, a cutting permit was approved on the Woodlot for another 4,600m<sup>3</sup>.



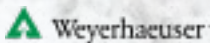
Updated riparian standards include increased reserve widths and increased management zones.



SFE skidder skidding a bunch of felled timber to roadside where it will be processed.

Within these cutting permits, many cultural values are being managed for including Mule Deer Winter Range, Old Growth, water quality, biodiversity, wildlife habitat, and invasive plant species.

With input from the LNIB Natural Resource department Weyerhaeuser has increased riparian protection, retention in blocks and staff awareness towards cultural resources and features.



LOWER NICOLA INDIAN BAND DC WORKING WITH SHULUS FOREST ENTERPRISES AND WEYERHAEUSER

January 2024

Lower Nicola Indian Band DC working with Upper Similkameen Indian Band Logging group.

SFE faced some hurdles in October with two of their bunchers experiencing mechanical issues.

In order to catch up on some lost production, USIB Logging sent over their buncher & operator.

Helping neighbors goes both ways. SFE has been able to utilize an available excavator to assist USIB with rehabilitation of their temporary roads as well as with water control on their site!



USIB feller buncher assisting SFE on a block.

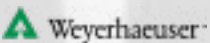


Field trips and site visits between Weyerhaeuser and SFE occur to discuss concerns and ensure alignment.

Future Plans

Two cutting permits plan to be submitted in the Pike area in January/February, totaling 58,209m<sup>3</sup>.

Ongoing assessments of the Swakum Development by STC and LNIB keep crews busy! Recommendations from the assessments will be incorporated into the development plans and prescriptions.







LNIB Culture Department will be attending the

2024 Salish Language Conference in

Spokane, Washington. On March 6<sup>th</sup> to the 8<sup>th</sup>.

We are looking for 9 elders and 9 adults.

(Registered LNIB Members)

to accompany us.

Please submit a letter of interest and  
why you would like to attend the conference,  
please include your LNIB 695 registry number.

Letters can be dropped off at the LNIB Health  
Centre. Addressed to: Carole Basil

Deadline for submissions will be Friday January 12<sup>th</sup>.  
and Selection will be announced Wednesday  
January 16<sup>th</sup>.

Selected individuals will be asked to assist in the  
fundraising events to cover meals and travel.

There will be a non-refundable \$40.00 fee to  
reserve your spot.



LNIB Fire and Rescue has had a busy month.

With the weather changing calls have picked up and different activities have  
also kept us busy.

Nov 11th We reflected on the meaning of Remembrance Day and honoring  
those who served. Being able to participate in the ceremony was a privilege.

Nov 18th and 19th we had Auto extrication training. We touched on stabilizing  
vehicles, where and how to make entry and patient care.

Nov 20th Merritt Fire and Rescue invited us to a pipeline presentation where we  
learned about pipeline emergencies and how to respond to fire, explosion,  
human health hazards and any hazardous liquid, gas or vapor leaks.

Nov 24th Engine 1 and a couple families from our hall took part in the Merritt  
Country Christmas Parade.

Dec 5th We had Fire Fighter Travis Wilkie come from Kamloops to join us in our  
practice night. We went over skills on medical and fire scenarios.

“Exterior Ops training arriving in the New year, dates to be determined.  
Open to the public!”

Shulus Community Garden, December 2023

Greetings from Shulus Community Garden! Since there isn't a whole lot to do down at the garden we have decided to experiment on our herbs. Growing them over winter under grow lights and propagating. (Propagate means to cut a part of the plant to make more.) for example Kat Peterson has cut a few branches off from a rosemary plant, stuck it into some water and in about a week, roots were starting to show. After roots start to show, this indicates that its ready to be planted into soil. We chose rosemary to propagate because rosemary is a picky plant to get started. We hope to experiment with growing other herbs this winter such as oregano for example.

November Activities:

- Dehydrated tomatoes
- Dehydrating garlic to make garlic powder.
- Weekly watering of herbs
- Feed and water worms
- Collect worm juice for fertilizer.
- Clean honey extractor & put away.
- Clean wet honey frames for springtime feeding.
- Treat Bees with a liquid miticide with the help of Kent Miller.



Seeds collected this year:

- Tomato
- Dill
- Marigolds
- Asparagus
- Pumpkin
- Pepper

Harvest Station:

Thank you, **Farm Credit Canada**, for granting Shulus Community Garden funds to renovate rebuild our old Harvest Station. We are just in the completion phase by adding doors and additional drainage profile. We are waiting for the signage from Farm Credit Canada and then we will host a ribbon cutting ceremony.

Shulus Garden staff appreciated the opportunity to provide you with fresh produce and Shulus Honey. We look forward to seeing again in the new year.

Merry Christmas and Happy New Year to All

Grand Opening for the 14-plex  
Rocky Pines





## Honoring Healthy Living & Hand drummers

