

Lower Nicola Indian Band

December 2023



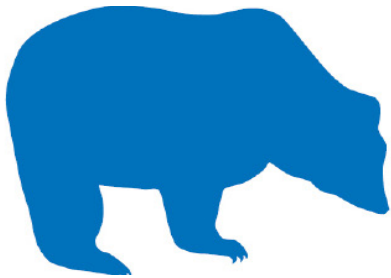
N?e?iyk Spíłəm



Wishing you a Merry Christmas & Happy New Year

Best Wishes for 2024





LOWER NICOLA INDIAN BAND



In This Issue

Chief Stuart Jackson	Page 3
Message from Executive Director	Page 4
Chief & Council Motion	Page 5
Chief & Council Attendance	Page 10
LNIB Job Postings	Page 12
Councillor Wishes	Page 15
LNIB Christmas Financial Aid	Page 16
LNIB Band School & Education	Page 18
LNIB Lands & Housing	Page 48
14 Unit Grand Opening	Page 65
LNIB Public Works & Infrastructure	Page 66
LNIB Ec Devopment	Page 72
Youth Worker Calendar Ages 12-18	Page 78
Infracon	Page 65
LNIB Elders Calendar	Page 79
LNIB Recreation Calendar	Page 80
Birthday Wishes	Page 69
LNIB Christmas Events & Bids	Page 83
LNIB Emergency Numbers	Page 89
Chocolate Candy Cane Cookies	Page 92





Message from the kwúkʷpi? Stu Jackson

heñle? Band members and community members. I hope everyone is keeping warm and comfortable as we get closer and closer to the colder months of winter. The month of November was filled with quite a lot of activity. Chief and Council managed to convene a Council meeting and we also held a very interesting orientation meeting just the other evening. We did call for and schedule a community meeting as well this past month, but due to cold weather and such there was no members in attendance. Council made the decision to reschedule our next community meeting for January.

Our community meeting will take place at the Rocky Pines community center January 29th (Monday), so please put that in your calendars. The guests that were scheduled for our November meeting will present in January. They are Canadian Solar, our general partner Lower Nicola Site Services and Ogilvie Mountain Holdings. The agenda may include a few more guests as well so stay tuned and be sure to inquire what the agenda may look like near the end of January.

Council had an orientation session with a group of representatives from the large scale company called Enbridge. For those of you that are not aware,

the Enbridge gas line runs through our traditional territory as well as LNIB reserves lands. Enbridge is in the process of enhancing/expanding the existing gas line that currently runs through our lands. Last night, Council had the opportunity to meet in-person with some associates of Enbridge to discuss the project, speak to engagement, relations and options for LNIB to consider regarding the project. The name of the project is the "Sunrise Expansion Project". LNIB is in the preliminary stages of discussion and negotiation with Enbridge and the meeting Council had with Enbridge is the beginning of future talks and dialogue.

LNIB Chief Council have a Negotiations Committee in place to address and meet the needs of LNIB and the potential impacts this project may have on our lands. This committee is made up of kwúkʷpi? Stu Jackson, Councilor's Arthur Dick and Lesley Manuel as well as our Executive Director Kari Reilander and our Economic Development Sector Director, Leesa Mike. We are looking forward to building a trusting relationship with Enbridge. We also anticipate inviting Enbridge to a community meeting in the very near future to present materials and ensue in open dialogue with you the membership.

As we move into a new month (December), we will be involved in community Christmas events throughout so keep an eye on announcements and social media for these events. We will also be hosting a community Christmas dinner for all membership. Keep your eyes and ears open for this. Enclosing, I want to wish all of you well as we enter in the Christmas season. Please be safe if you're driving the winter roads and please dress appropriately if the temperature changes and it gets colder. Wishing all of you good health and happiness this holiday season. Watch over your friends and family and most importantly, please take care of yourselves. Much love and respect.

kwukʷscémxʷ

Your kwúkʷpi?
Stu Jackson



Dear LNIB Members,

I am pleased to present our monthly report for November 2023. LNIB continued to be busy on several initiatives.

Here are some of the things we have been working on:

Covid-19 Financial Aid: Chief and Council passed a motion on January 17, 2023 to do a final Covid-19 financial aid to all registered band members in the amount of \$300.00. Forms are available to fill out at the Band Office you can also phone and request the form be filled out over the phone. As of May 25, 2023 there were 984 payments processed out of 1,426. Leaving 442 members who have yet to apply and receive their payment. Encourage your family members to phone the band office for assistance in submitting their application. This is a benefit to on and off reserve members phone the band office if you require assistance filling out your form.

First Nations Drinking Water Settlement: The Chief and Council passed a motion at the September 20, 2022 Council Meeting, to accept the Settlement Agreement of the individual class members who were residents on a Lower Nicola Indian Band reserve while a long-term drinking water advisory was in force on that reserve during the period applicable in the Settlement Agreement.

In the meantime, please look at the following link, as there is some excellent information on this website: <https://firstnationsdrinkingwater.ca/> The deadline to apply is extended to March 7, 2024.

Human Resources: While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic.

We'd also like to welcome the new members to our team at LNIB: Uska Beatty-Smith, Field Crew Lead, Chris Grund, Power Tech Assistant, Daycia Stephens, Homemaker, Mac Jedrzejczyk, Biologist Manager, Megan Beckett, Janitor and Derek Nelson, On-Call Cook. There is no employees who left Lower Nicola Indian Band in the month of November.

Occupational Health and Safety, In November LNIB conducted extensive work place safety training this included 20 staff participating in the general work place safety training and all members of the Joint Occupational Health and Safety Committee.

Current job postings with Lower Nicola Indian Band are Council Clerk, Carpenter, Housing Administrative Assistant, Lands Administrative Assistant, Recreation Assistant, and Lands Manager visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

Committees and Liaisons: Chief and Council: The Lands Management Advisory Committee met November 16, 2023. The Finance and Audit Committee did not meet in August.

Community Meetings and Workshops: The next Band General meeting is scheduled for January 29, 2023.

Support to Chief and Council: Chief and Council met November 14th. Should you require anything on the Chief and Council agenda scheduled for December please contact Sondra Tom and I. Finally, members remember that the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom so you can be added to the email invitation for the scheduled Chief and Council meetings.

Kari Reilander,
LNIB Executive Director

Motions from Chief and Council November 14, 2023 meeting

Motion #11-14-2023-01 Reads: The Lower Nicola Indian Band Chief and Council move to appoint Lesley Manuel chair in the absence of kʷúkʷpi? Stuart Jackson.

Motion Carried

Motion #11-14-2023-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the November 14, 2023 Chief and Council meeting agenda.

Motion Carried

Motion #11-14-2023-03 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the October 17, 2023 Chief and Council meeting minutes with noted changes.

Motion Carried

Motion #11-14-2023-04 Reads: The Lower Nicola Indian Band Chief and Council move to

1. approves and accepts the Canada Mortgage and Housing Corporation National Housing Co-Investment Fund contribution funding offer in the amount of \$180,000.00;
2. agrees to the commitment terms, conditions of funding and reporting requirements as set out in Appendix A, Indigenous Repair Offer: Key Business Terms;
3. authorizes the Chief, Executive Director and Director of Lands and Housing, to sign all necessary documentation; and
4. authorizes the Housing Administrator to submit all reporting requirements.

Motion Carried

Motion #11-14-2023-05 Reads: The Lower Nicola Indian Band Chief and Council move to

WHEREAS the Lower Nicola Indian Band manages its lands, including the right to reside on its lands, pursuant to its inherent right of self-government, as well as pursuant to the Lower Nicola Indian Band Land Code passed pursuant to the Framework Agreement on First Nation Land Management Act (S.C. 2022, c.19, s.121) ("Land Code");

WHEREAS the persons listed at section 24.1 of the Land Code, including "invitees" of member interest holders, have a default right to reside (a "Residence Right") on Lower Nicola Indian Band lands (the "Lands");

WHEREAS notwithstanding the default Residence Rights of such persons, section 24.1 of the Land Code further allows the Lower Nicola Indian Band Chief and Council ("Council") to alter or revoke such rights by band council resolution;

WHEREAS section 24.4 of the Land Code provides that any person who resides or remains on the Lands without a Residence Right is guilty of an offence, and may be evicted, removed or made subject to other consequences.

WHEREAS Mike Pockrant, who is not a member of the Lower Nicola Indian Band, has resided in a RV travel trailer on Lot 326 Nicola Mameet Indian Reserve #1 of the Lands approximately since at least October 5, 2023, and possibly earlier;

WHEREAS on September 20, 2022, Council passed a resolution which reads: "The Lower Nicola Indian Band Chief and Council hereby prohibits RV's to be utilized as dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands unless they receive prior written authorization by the Lands Manager";

WHEREAS Mike Pockrant never sought or received prior written authorization from the lands manager to reside on Lot 326 Nicola Mameet Indian Reserve #1 in a RV travel trailer;

WHEREAS Council is of the view that Mike Pockrant does not fall within the scope of persons who have a Residence Right under section 24.1 of the Land Code and hence he is guilty of an offence under section 24.4 of the Land Code;

WHEREAS in the alternative, if Mike Pockrant does have a Residence Right by virtue of his being an "invitee" of a member interest holder, then Council is of the view that it is in the best interest of the Lower Nicola Indian Band to revoke that Residence Right;

AND WHEREAS in either event, whether or not Mike Pockrant has a Residence Right, Council is of the view that it is in the best interest of the Lower Nicola Indian Band to take steps to discontinue Mike Pockrant's residential occupation on the Lands.

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

1. Any Residence Right that Mike Pockrant may have pursuant to Land Code is hereby revoked in accordance with subsection 24.1 of the Land Code (the "Decision");
2. Notice of the Decision will be provided to Mike Pockrant as soon as practicable (the "Notice");
3. Mike Pockrant will be provided with an opportunity to appeal the Decision to Council, within 14 days of the date upon which the Notice is served (the "Appeal Period");
4. If Mike Pockrant does not appeal the Decision, or vacate the Land, during the Appeal Period, Mike Pockrant will be deemed guilty of an offence under the Land Code, and the Lower Nicola Indian Band will take steps to prosecute such offence.
5. If Mike Pockrant appeals within the Appeal Period, then Council will reconsider the Decision and, within two weeks of the submission of the appeal, make a determination to either affirm, alter or quash the Decision (the "Appeal Determination"); and
6. If the Appeal Determination affirms the Decision, then:
 - a. Mike Pockrant will be deemed guilty of an offence under the Land Code; and
 - b. the Lower Nicola Indian Band will take steps to prosecute such offence.

Motion Carried

Motion #11-14-2023-06 Reads: The Lower Nicola Indian Band Chief and Council move to

WHEREAS the Lower Nicola Indian Band manages its lands, including the right to reside on its lands, pursuant to its inherent right of self-government, as well as pursuant to the Lower Nicola Indian Band Land Code passed pursuant to the Framework Agreement on First Nation Land Management Act (S.C. 2022, c.19, s.121) ("Land Code");

WHEREAS the persons listed at section 24.1 of the Land Code, including "invitees" of member interest holders, have a default right to reside (a "Residence Right") on Lower Nicola Indian Band lands (the "Lands");

WHEREAS notwithstanding the default Residence Rights of such persons, section 24.1 of the Land Code further allows the Lower Nicola Indian Band Chief and Council ("Council") to alter or revoke such rights by band council resolution;

WHEREAS section 24.4 of the Land Code provides that any person who resides or remains on the Lands without a Residence Right is guilty of an offence, and may be evicted, removed or made subject to other consequences;

WHEREAS Barb Caldwell, who is not a member of the Lower Nicola Indian Band, has resided in a RV travel trailer on Lot 326 Nicola Mameet Indian Reserve #1 of the Lands approximately since at least October 5, 2023, and possibly earlier;

WHEREAS on September 20, 2022, Council passed a resolution which reads: "The Lower Nicola Indian Band Chief and Council hereby prohibits RV's to be utilized as dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands unless they receive prior written authorization by the Lands Manager";

WHEREAS Barb Caldwell never sought or received prior written authorization from the lands manager to reside on Lot 326 Nicola Mameet Indian Reserve #1 in a RV travel trailer;
WHEREAS Council is of the view that Barb Caldwell does not fall within the scope of persons who have a Residence Right under section 24.1 of the Land Code and hence he is guilty of an offence under section 24.4 of the Land Code;
WHEREAS in the alternative, if Barb Caldwell does have a Residence Right by virtue of his being an "invitee" of a member interest holder, then Council is of the view that it is in the best interest of the Lower Nicola Indian Band to revoke that Residence Right;
AND WHEREAS in either event, whether or not Barb Caldwell has a Residence Right, Council is of the view that it is in the best interest of the Lower Nicola Indian Band to take steps to discontinue Barb Caldwell's residential occupation on the Lands.
NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

1. Any Residence Right that Barb Caldwell may have pursuant to Land Code is hereby revoked in accordance with subsection 24.1 of the Land Code (the "Decision");
2. Notice of the Decision will be provided to Barb Caldwell as soon as practicable (the "Notice");
3. Barb Caldwell will be provided with an opportunity to appeal the Decision to Council, within 14 days of the date upon which the Notice is served (the "Appeal Period");
4. If Barb Caldwell does not appeal the Decision, or vacate the Land, during the Appeal Period, Barb Caldwell will be deemed guilty of an offence under the Land Code, and the Lower Nicola Indian Band will take steps to prosecute such offence.
5. If Barb Caldwell appeals within the Appeal Period, then Council will reconsider the Decision and, within two weeks of the submission of the appeal, make a determination to either affirm, alter or quash the Decision (the "Appeal Determination"); and
6. If the Appeal Determination affirms the Decision, then:
 - a. Barb Caldwell will be deemed guilty of an offence under the Land Code; and
 - b. the Lower Nicola Indian Band will take steps to prosecute such offence.

Motion Carried

Motion #11-14-2023-07 Reads: The Lower Nicola Indian Band Chief and Council move to
NOW THEREFORE IT BE RESOLVED THAT the Lower Nicola Indian Band Chief and Council authorizes the Director of Lands and Housing to engage a legal survey company to complete a subdivision survey of Lot 72-1 and 72-2, Nicola Mameet IR No.1 as per the recommendation from the Lands Management Advisory Committee and the proposed Sketch Plan.
Motion Carried

Motion #11-14-2023-08 Reads: The Lower Nicola Indian Band Chief and Council move to
NOW THEREFORE IT BE RESOLVED THAT the Lower Nicola Indian Band Chief and Council authorizes the Director of Lands and Housing to engage a legal survey company to:
1. re-survey Lots 1 to 20, 22 to 48, 55, 56, 81, 83 to 86, 210 to 216, 264, and BC 215 Nicola Mameet IR No.1; and
2. survey all necessary infrastructure which includes, but is not limited to, road right-of way's, waterlines, and storm drains, mains, manholes, and culverts within the above listed lots.
Motion Withdrawn

Motion #11-14-2023-09 Reads: The Lower Nicola Indian Band Chief and Council hereby authorizes Chief Stuart Jackson to sign off on a letter of support for the First Nations Health Authority regional team to move forward with the next steps of the First Nations Primary Care Initiative (FNPCI) scale up project 2.
Motion Carried

Motion #11-14-2023-10 Reads: The Lower Nicola Indian Band Chief and Council hereby:

1. Supports the 2022 National Infrastructure Fund;
2. Authorizes kwúkʷpi? Stuart Jackson and the Executive Director to sign a Band Council Resolution Motion Letter; and
3. Authorizes the Executive Director to sign the application and submit the 2022 National Infrastructure Fund up to the amount of \$20,000 to Infrastructure Canada.

Moved:

Seconded:

Motion Carried Tabled

Opposed:

Motion #11-14-2023-11 Reads: The Lower Nicola Indian Band Chief and Council hereby:

1. Supports the 2024/2025 Tier 1 Indigenous Guardians Application on behalf of LNIB;
2. Authorizes kwúkʷpi? (Chief) Stuart Jackson or Executive Director to sign the Indigenous Guardians Application; and
3. Further authorizes kwúkʷpi? (Chief) Stuart Jackson or Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion or the Indigenous Guardians Grant Agreement for Lower Nicola Indian Band Reserve Revegetation.

Motion Carried

Motion #11-14-2023-12 Reads: The Lower Nicola Indian Band Chief and Council move to give the Executive Director the authority to negotiate terms with Tell Tale Productions to film at Lower Nicola Indian Band Lands and territory excluding the Shulus Cemetery for the purpose of a APTN TV Show, "Spirit Talker".

Motion Carried

Motion #11-14-2023-13 Reads: The Lower Nicola Indian Band Chief and Council move to accept the Project Completion Report titled Nicola Valley First Nations Veterans Memorial dated October 31, 2023.

Motion Carried

Motion #11-14-2023-14 Reads: The Lower Nicola Indian Band Chief and Council approve to standardize the compensation for all Lower Nicola Indian Band Board appointments, allowing members of Council to accept the remuneration as set by each external entity and all amounts paid directly to or on behalf of Chief and Council as elected members of Council will be reported on the Schedule of Remuneration and Expenses to Membership on an annual basis.

Motion Carried

Motion #11-14-2023-15 Reads: The Lower Nicola Indian Band Chief and Council authorize a budget amendment in the amount of four hundred thousand dollars and zero cents (\$400,000.00) for the year ended March 31, 2024 for the D4N project known as Scratched Rock.

Motion Carried Tabled

Motion #11-14-2023-16 Reads: The Lower Nicola Indian Band Chief and Council repeal paragraph one in Section 7 Reimbursable Expenses - Private Vehicles of the LNIB Finance Policy and Procedures and replace it with Private Vehicle reimbursement rate as follows:

a) Private vehicle mileage will be reimbursed at a rate consistent with the Treasury Board of Canada mileage rate.

Motion Carried

Motion #11-14-2023-17 Reads: The Lower Nicola Indian Band Chief and Council approve the Finance and Audit Committee's recommendation to standardize the Chair's compensation for all Lower Nicola Indian Band Standing Committees.

Motion Carried

Motion #11-14-2023-18 Reads: The Lower Nicola Indian Band Chief and Council hereby authorizes the Executive Director to sign the "INDIGENOUS EARLY LEARNING AND CHILD CARE QUALITY ENHANCEMENT FUNDING, FY2023 (Schedule 15.01 to Master Funding Agreement)" to release the one time allocated funds of \$75,000.00 from BC Aboriginal Child Care Society to Lower Nicola Indian Band Education Sector for the purposes outlined in the Funding Stream Agreement.

Motion Carried

Motion #11-14-2023-19 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the November 14, 2023 meeting at 10:29 pm.

Motion Carried

Summary of Action Items:

Action Item #1: Finance and Audit Committee and Executive Director research what can be done in the way of electronic motions to be included in policy.

Chief and Council Attendance
Term October 2022-September 2025



Chief and Council Attendance
Term October 2022-September 2025



LNIB Job Current Openings

For full job description and to apply go to <https://secure.collage.co/jobs/lnib>

Council Clerk

Wage: \$25/hour

Reporting to the Executive Director, the Council Clerk is the primary contact regarding LNIB Council business and governance. It manages Council and Committee meetings, quasi-judicial boards, manages corporate information governance, including information management and oversight of information access and privacy services.

Performing duties as the Council Meeting Coordinator, this position is instrumental in ensuring the smooth functioning, legislative compliance and sound governance of Chief and Council Committees. This position exercises a high degree of judgement and discretion by working with confidential, urgent, and sensitive items related to governance and decision-making processes.

Qualifications:

- Completion of Grade 12/GED
- An Office Administration and /or a Records Management certificate is an asset
- 5 years of experience applying complex procedures and completing tasks in an office environment
- Demonstrated experience creating minutes and agendas
- Demonstrated experience using information technology systems and tools

Carpenter

Wage: \$30 to \$45 per hour based on education and experience: Red Seal certification preferred

The successful candidate will coordinate and complete repairs and maintenance over 200 Band

housing units. The candidate will perform skilled carpentry work at the journeyman level in construction, repair and maintenance of structural elements, fittings, roofs, stairs, fences, etc.

- Coordinate daily direction and scheduling of tasks with other maintenance staff .
- Conduct house and building Inspections and plan maintenance for housing units.
- Coordinate with ordering material and supplies.

Qualifications:

- Red Seal Carpentry certification preferred plus 5 years minimum experience, OR a combination of proven extensive training and 10 years minimum experience
- Must have a minimum of grade 12 education.

Housing Administrative Assistants

Wage: \$20 to \$24 per hour based on education and experience

Administrative Assistant is responsible for providing direct support to Managers and the daily needs of the Department. To provide direction to and for Supervisors and administrative support to the department as required

- Provide direct administrative support
- Coordinate Infrastructure monthly meeting
- Working with LNIB Accounts Payable department, organization, coding and processing payment of departmental invoices
- Providing purchase orders
- Assist with the preparing reporting documents to INAC, FNIIP, ACRS, MTSA and capital projects reporting

Qualifications:

- Certificate in Business Administration or secretarial; **or** an acceptable combination of education and progressively responsible experience
- 3 years of direct work experience in an executive capacity, preferably with a First Nations' organization providing similar services

Lands Administrative Assistants

Wage: \$20 to \$24 per hour based on education and experience

Administrative Assistant is responsible for providing direct support to Managers and the daily needs of the Department. To provide direction to and for Supervisors and administrative support to the department as required

- Provide direct administrative support
- Coordinate Infrastructure monthly meeting
- Working with LNIB Accounts Payable department, organization, coding and processing payment of departmental invoices
- Providing purchase orders
- Assist with the preparing reporting documents to INAC, FNIIP, ACRS, MTSA and capital projects reporting

Qualifications:

- Certificate in Business Administration or secretarial; **or** an acceptable combination of education and progressively responsible experience
- 3 years of direct work experience in an executive capacity, preferably with a First Nations' organization providing similar services

Recreation Assistant

Wage: \$20 hour

Under the direction of the Recreation Coordinator, the successful candidate will be responsible for developing and participating in recreational programs and events for Lower Nicola Indian Band members.

Qualifications

- Excellent communication and high energy while working with youth
- Must be willing to take courses related to recreation ie. Skipper training, first aid and AED courses
- Must be willing to participate in overnight trips with recreation programs
- Overtime and weekend work may be required
- High school completion with one to two years related work experience, or an appropriate combination of education and experience, preferable with First Nation's community services
- Must have level 1 first aid.
- Must have valid, unrestricted **Class 4 Driver's license** or at least class 5

Lands Manager

Wage: up to \$41/hour for a qualified/certified candidate

Summary of responsibilities

The Lands Manager is responsible for overseeing the day to day operations of the Lands Department relating to reserve lands for the Lower Nicola Indian Band. The incumbent supports all aspects of the Lands Department including the implementation of work plans, laws, regulations, policies and procedures.

Key Duties and Responsibilities

- Provides regular reports to the Director of Lands and assists with reports to the Lands Management Advisory Committee and Council.
- Reviews and processes land lease agreements (residential, commercial, retail, industrial agreements), subleases, permits, right of ways, additions to reserve proposals, allotments, transfers, mortgages etc., and other legal documentation pertaining to Lower Nicola Indian Band Reserve lands.
- Provide guideline information to proponents related to the registration of land instruments on reserve lands.
- Supervise registrations in the First Nations Lands Registry System and Land Registry searches for membership and clients.

- Facilitate processing of estates and communication with Indigenous Services Canada about land estates.
- Analyze appraisal and market survey reports and provide recommendations on the applicability of the data in setting leasehold rates;

REQUIRED Education and Skills

- Successful completion of the Lands Management related education such as:
 - **Lands Management Certificate** from ISC: <https://www.sac-isc.gc.ca/eng/1399934895782/1611930975060> **or**
 - **Certificate in First Nations Applied Land Management** from Thompson Rivers

University:

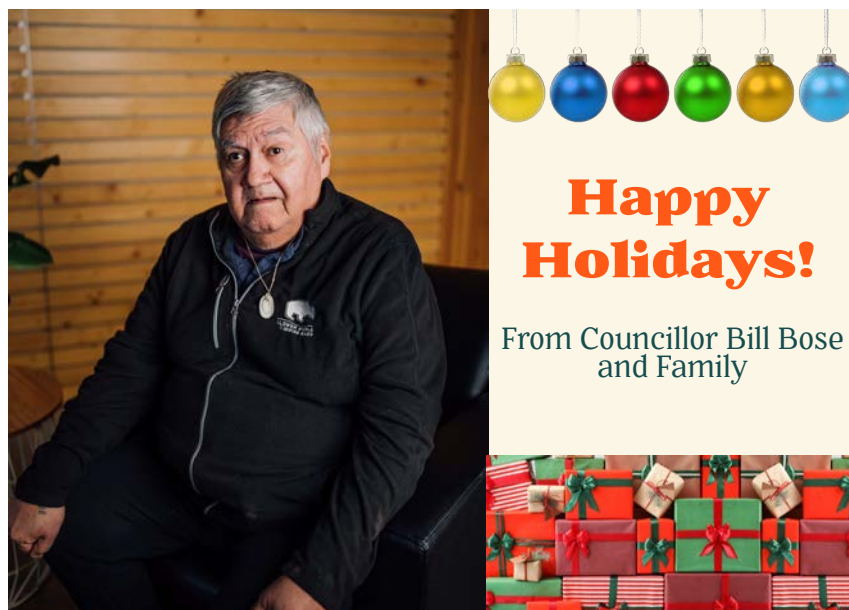
<https://www.tru.ca/programs/catalogue/first-nations-applied-land-management-certificate>, **or**

- **First Nations Applied Land Management Certificate** from TULO Centre for Indigenous Economics, <https://www.tulo.ca/first-nation-applied-lands-management> **or**
 - similar education and experience MAY be considered
- 5 years related experience generally attained by working in the area of First Nations Lands management,

To view FULL Job Descriptions and requirements or to Apply for these or any position as LNIB go to

<https://secure.collage.co/jobs/lrib> or

E-mail: hr@lrib.net





LNIB CHRISTMAS Financial Aid December 2023

Deadline: December 14, 2023

All registered LNIB Households - \$100
All registered LNIB Elders (60+) - \$50
All registered minors (0-18) - \$50
**(Elders & Household will receive automatic payment based on mailing address)
(Minors need to fill out by parents/guardians)**

One time payment will be distributed in the
order they are received and processed
December 20, 2023

Email: communications@lnib.net
Drop off: 181 Nawishaskin Lane, LNIB Band Office
Fax: (250) 378-6188

***If you need help to fill out the form please contact
Wenona Bearshirt or Terri Beckett (250) 378-5157***



**LOWER NICOLA
INDIAN BAND**

CHRISTMAS Financial Aid

The Lower Nicola Indian Band would like to provide our **registered** members with a Christmas financial aid payment to help alleviate financial pressure.

All **registered** LNIB households will automatically receive based on mailing address \$100.00

All **registered** LNIB Elders (sixty and over) will receive \$50.00

All **registered** minors (zero-eighteen LNIB will pay a payment of \$50 to the parents or guardians who have primary custody or care of a minor member). FORM MUST BE COMPLETED

LNIB Finance Department will be depositing these funds by **direct deposit PREFERRED** (cheques will be issued without direct deposit supplied). Please fill out the information below and **attach a void cheque or a bank printed direct deposit form. Deadline is December 15, 2023**

One-time payments will be distributed in the order they are received and processed
December 20, 2023

Fax completed form to (250) 378-6188 or email to: Communications@lnib.net

Name:

Status Number: Date of Birth:

Mailing Address:

Phone Number:

Email Address:

Required for direct deposit notification to be emailed

☐ Banking info attached**

☐ Banking info on file with LNIB

****NOTE** must be a void cheque OR Banking Institution Direct deposit.**

Direct Deposit information may be used for other deposit purposes within the finance department. If you would like a different account used for those purposes please provide that information to finance.

To avoid any payments being missed, please be sure to send your information only to the fax or email listed above. Please fill this form out in full to avoid delayed payments.

181 Nawishaskin Lane Merritt, BC V1K 0A7
Phone: 250-378-5157 | Fax: 250-378-6188 | Email: reception@lnib.net



 **LOWER NICOLA**
 **INDIAN BAND**

Child Name:

Status Number:

Date of Birth:

☐ Child resides with me ☐ Are you the parent/guardian who has legal primary custody or care of this child

Child Name:

Status Number:

Date of Birth:

☐ Child resides with me ☐ Are you the parent/guardian who has legal primary custody or care of this child

Child Name:

Status Number:

Date of Birth:

☐ Child resides with me ☐ Are you the parent/guardian who has legal primary custody or care of this child

Child Name:

Status Number:

Date of Birth:

☐ Child resides with me ☐ Are you the parent/guardian who has legal primary custody or care of this child

Child Name:

Status Number:

Date of Birth:

☐ Child resides with me ☐ Are you the parent/guardian who has legal primary custody or care of this child

181 Nawishaskin Lane Merritt, BC V1K 0A7
Phone: 250-378-5157 | Fax: 250-378-6188 | Email: reception@lnib.net



Lower Nicola Indian Band

December 2023

EDUCATION DEPARTMENT

LNIB School/K-12/PSE/Head-Start/Career-Development

Shane's Submission

Merry Christmas & Happy Holidays LNIB Members!

I hope everyone is having a great start to December and that all plans, events, and gatherings with family and friends will be both exciting and relaxing experiences. As you all know this time of year is also very productive for our post-secondary students as it typically marks the end of a semester for most where final exams, reports, and presentations take place...if you see or know an LNIB Post-Secondary Student wish them good luck and/or send positive thoughts as I am sure they all would be happy to know we are all thinking about them right now. It's also a busy time for all our other learners so let's keep them in mind to as they prepare for concerts, activities, and time off with family.

Here are a few of the happenings that I want to highlight for members this month:

- Updating our Education Policy to best reflect current industry standards and funding demands...plan is to have this finalized for C&C approval in the new year (January Goal)
- Meetings with members to both share new initiatives and gather feedback for areas we can make improvements...NCE Parents and Head-Start Parents have all provided a wealth of information for us to look into with more future meetings to take place.
- Significant amount of time has been spent with SD58 Senior Leadership and School Board to both make changes to policies and provide procedural recommendations to increase resources, programs, and services for our members...results have been positive
- Researching "Equine Therapy" Programs/Services...more information in coming months

As always if you have any thoughts or ideas to share with me I can be reached directly at 236-575-2135 talk/text or via email



Sector Leadership

Director of Education
Shane Coutlee

LNIB School Principal
Leroy Slanzi

Culture/Language
Admin Angie Sterling

Education Manager
Sharon Parsons

Head-Start Manager
Tamika Bob

LNIB Education

LNIB EDUCATION
DEPARTMENTsharon.parsons@lnib.net

(250) 378 – 5157

OR

(236) 575 – 2105

2160 SETTLERS ROAD
HWY 8SHARON PARSONS
EDUCATION PROGRAMS MANAGER

Hello LNIB,

If you are a parent of a grade 10, 11, or 12 student interested in a trades career, please read the following information provided by Kevin McGifford, SD 58 Trades and Technology Coordinator.

School District #58 continues to support grade 11 and 12 students with transition plans as they consider careers in areas such as:

-Traditional trades (plumber, welder, electrician, mechanic, cook to name a few)

Students who sign up for dual credit can usually start in grade 12 (ideally the second semester) with NVIT, Okanagan College, TRU. With district sponsorship for tuition, we can help reduce barriers to their prospective goals.

Our "Youth Train in Trades" students need to work with their school course counsellors to ensure they have all the necessary courses in place for graduation prior to receiving sponsorship and entrance into the program. Students will receive elective credits towards graduation.

We have recently created dual credit programs in Early Childhood Education and Health Care, partnering with NVIT and OC for most of those areas.

We also support "Youth Work in Trades" for students who are currently employed in an occupation that is recognized by Skilled Trades BC.

Lastly, we are in the planning stages of a two-day event for grade 12 students who are interested in mining and forestry. Our plan is to have up to 8 students from the district apply and interview for a seat in the two-day event in April.

If you have any questions, please reach out to Bench Elementary Principal, Kevin McGifford.

Just a friendly reminder to LNIB membership that you are free to contact Education staff if you or your child could use help navigating a challenge. Education department staff may be able to find resources to suit your needs.

Until next time, Humelth

December



What We're Learning!

In December we will be focusing on winter and of course CHRISTMAS!! Winter helps us understand how nature changes throughout the year. By learning about our outside environment and animals that live in it, children can see how nature adapts to the seasonal changes.

December 22nd will be the last day of class for the year. First day back after Christmas Break will be January 5th 2024

We will be sending out invites on December 4th for our Head Start Christmas party. The littles will be singing Jingle Bells and receiving their Christmas gifts. We hope you and your family can come join us for a fun filled time before the year ends and a new one begins.

Upcoming Events



Dec 12th – Ugly Sweater Day

Dec 14th – PJ day

Dec 15th – Christmas Party
(INVITES WILL BE SENT WITH ALL INFO)

Dec 21st – Santa Hat Day
December 22nd – Last Day of school (PJ DAY AND MOVIES)

CHRISTMAS BREAK

DEC 25th - JAN 5th

Like Us On Facebook
"Little Stars Head Start"



Monthly Teacher Tip



We are finally feeling the change to winter weather, and it is important to ensure that your child is dressed warmly for outside play. We go outside everyday, so please send your child with a pair of mitts (preferably waterproof), toque, snow pants, and warm winter boots.

LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator



Hello everyone,

I hope everyone is enjoying the great weather we have been having. Be sure to bundle up good before you go out and enjoy the outside activities.

The Christmas season is just around the corner. Time to decorate. Have you finished your wish list for Santa? Will you be making your Christmas gifts this year? Hope you made enough tasty treats to share with your family, friends, and neighbors.

When the snow starts falling, and it will, don't forget to help the elderly and your neighbors with shoveling snow from driveways and sidewalks.

I hope everyone was able to get the Flu and Covid vaccinations.

PSE students, you are all coming to the end of the fall semester; however, some students may still have exams to complete. Don't forget to send the Education Department your unofficial Fall transcripts once all your grades have been posted.

The last couple of months I have been busy assisting quite a few in town and out of town members to register for short-term programs and courses, with many starting in January 2024.

Check out the following website, it has a lot of links for scholarships and bursaries:

<https://www.fnha.ca/about/news-and-events/news/scholarship-and-bursary-resource-guide>

Some do not open until January 2024, so mark your calendar.

<https://bcaafc.com/education/first-citizen-funds/> deadline January 15, 2024, for the fall 2023 semester

To all Membership in the Nicola Valley and away from the area, you can sign up for courses or programs throughout the year. If you find a program or course you are interested in taking, such as first aid, a post-secondary course, skills training for employment, or an online course, we are here to assist you with the process.

We can also help create or update your resume. Contact our office to find out how we can support you.

From my family to yours, we wish you all a Very Merry Christmas and a Happy, Healthy and Prosperous New Year!!

Until next month, stay safe, and be good to one another.

Gail La Rochelle

Email: gail.larochelle@lnib.net Phone: 250-378-5157



LNIB EDUCATION
DEPARTMENT



angie.nikkel@lnib.net



(250) 315 – 7927

2160 SETTLERS ROAD
HWY 8



ANGIE NIKKEL, EDUCATION ASSISTANT
HELLO, AND HAPPY DECEMBER TO EVERYONE!

**Upcoming Events:**

-Friday, December 22: Last day of school before Winter Break

-December 25-January 5: Winter Break

Fall has come and gone, and winter is here. December is always such a busy month, full of planning, decorating, partying, and shopping.

December also means that three months of school have gone by, and it is super rewarding to see the daily examples of learning by our students.

Hopefully many of you had the chance to meet with your child/children's teacher in November to catch up on their progress so far into the school year.

If you have noticed that your child (or children) is struggling in one or more areas, a tutor is available for those of you with a student or students in need of one-on-one tutoring or would benefit with extra help with their schoolwork. Please reach out to myself at angie.nikkel@lnib.net (250-315-7927) or Sharon Parsons at sharon.parsons@lnib.net (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed.

I hope you all have a fun and safe Christmas with your family and or loved ones, Happy New Year to you all.

**ADDRESS**

216 Settlers Road

PHONE

LNIB:

250-378-5157

Direct:

236-575-2100

EMAIL

Reception.education@lnib.net

WEBSITE

www.lnib.net

Lenessa Seward

**LOWER NICOLA INDIAN BAND EDUCATION DEPARTMENT
ADMINISTRATIVE ASSISTANT**

DECEMBER 2023

HELLO EVERYONE

Welcome to December! Let's start getting excited for the Holidays, the new year, and hopefully some snow.

I hope the students are excited for the well-deserved winter break coming up as well.

As you know I am a new employee to the LNIB Education Department. My 3-month probation is up, and I am really enjoying the job at my office so far!

I have joined the Joint Occupational Health and Safety Committee. I have been reviewing safety reports for my office and comparing them with previous reports to make sure everything is up to par.

I attended a Parent Meet & Greet on November 20th, so I can get to know more band member parents.

[Here are some opportunities that the Education Department can help with.](#)

TECHNOLOGY SUPPORT

Students in need of a technological equipment for school can apply at Indigenous Disability Canada for a laptop, mouse, or headphones.

Note that those without a disability are still eligible to apply

SCHOOL SUPPORTS

If you have children that are LNIB members and haven't applied for school start up and/or extracurricular activities, there are copies here at the education department or you can reach out to me via email, and I can send you a digital copy to fill out.

SURVEY CAPACITY DEVELOPMENT PROGRAM

HELLO
LNIB MEMBERS!
ARE YOU
INTERESTED IN
BECOMING A
LAND
SURVEYOR?



Are you interested in Land Surveying as a career?

[Natural Resources Canada](#)

The Survey Capacity Development Program is an introductory training program provided to First Nations' communities.

The outline of the course varies to fit each community's needs.

This is a great opportunity for members to learn more about a career in land surveying.

For More Information

Please contact:

[LNIB Education Department](#)

Phone:
250-378-5157

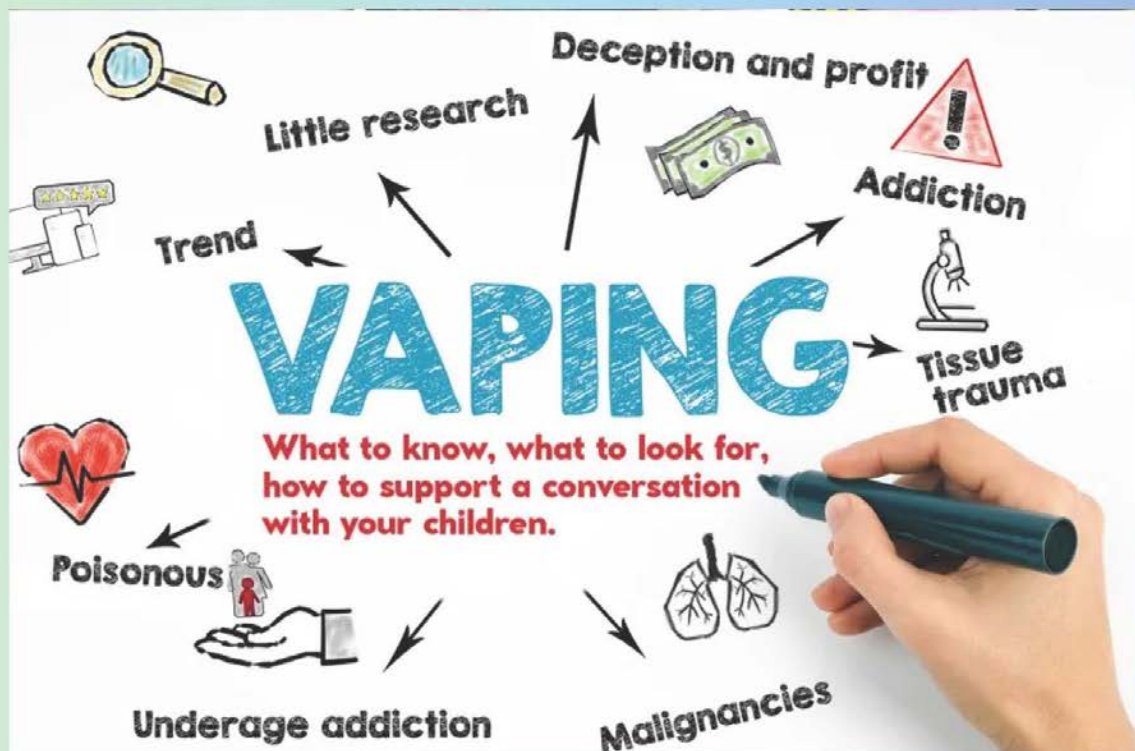
Email:
Reception.education@lnib.net



* If you are interested, please reach out to get more information about this great opportunity. *



Nicola-Similkameen is proud to present an online awareness session on the dangers of Vaping by Jim Laidlaw, Drug and Alcohol Counsellor



"We're seeing the levels of vaping really rise in kids that are of school age. And what's been really interesting is that the age that they're starting is about ten years old," said Christopher Lam, President and CEO of the BC Lung Foundation.

Tuesday, December 5th 7-8pm
on Zoom

[CLICK HERE](#) to
Join Us!

My little smudge intentions

Courage

I wash my hands in the sweet smoke so that they may be constructive and reach out to others in a good way.

Respect

I bring the smoke to my eyes so that I will always see the good in people, I will look at them all as equals valuing our differences and learning from them.

Honesty

I bring the smoke over my head and down my back to lighten my troubles and bring clarity of purpose.

Truth

I bring the smoke to my lips so that I will always say good things to people and learn to choose my words carefully.

Wisdom

I bring the smoke to my ears so that I will listen carefully to others, learn from what they say and become someone they will want to talk with.

Love

I bring the smoke towards me to surround my heart so that what has been damaged can heal and what pain is to come will make me stronger and more compassionate.

May the smoke wash over me and collect my messages of gratitude and gather my worries. Let it all rise up to Sky World.

May my ancestors see that I live with Good Mind and keep all of my promises.



by: Dawn lehstoseranon:nha (She Keeps The Feathers) @passthefeather.ca
onkweshonwe | haudenosaunee | kanien'kehá ka | wakhska:re:wake
first and original people | iroquois confederacy | mohawk | bear clan



Native Women's
Association of Canada
L'Association des
femmes autochtones
du Canada

Indigenous women, Two-Spirit, transgender, and gender-diverse people...
Unlock your potential and join us via zoom for a free information session to
learn more about how we can help you start a new career in top Skilled
Trades via the National Apprenticeships Program. -- Register here for our
next session <https://sway.office.com/jdS2fkTsofUwM84L?ref=Link>

Want to get started sooner? Sign up on our apprentice portal now! <https://nwac-nap.ca/apprentices/>

LIFE CHANGING

SKILLED TRADES

OPPORTUNITIES

The National Apprenticeships Program endeavors to encourage and support Indigenous Women, Two Spirit, and Gender-Diverse people in pursuing careers in the skilled trades.

THE NWAC NATIONAL APPRENTICESHIPS PROGRAM
PROGRAMME NATIONAL D'APPRENTISSAGE de l'AFAC

nap-pna@nwac.ca
nwac-nap.ca

SUPPORTING

INDIGENOUS

COMMUNITIES

NAP facilitates Red Seal apprenticeships with companies who share our view that Indigenous economic empowerment is vital in reconciliation.

Our program partners with Indigenous communities to foster prosperity and generational success. We invite interested individuals and those who support them to learn more about starting a new career in the Skilled Trades.

Start a new journey towards a high paying and in-demand job.

Please join us for one of our upcoming 20 minute information sessions - **Scan to register and learn more!**

GOOD NEWS! Our QR code link never expires!
Upcoming information sessions are added regularly.
Please post & share with anyone who you feel can benefit from our program



Funded by the Government of
Canada's Apprenticeship Service
Program

Canada



**LOWER NICOLA
INDIAN BAND**



REGISTER NOW!
**BAND SPONSORED COMMERCIAL
TRAINING AND AIR BRAKE
ENDORSEMENT**

PLEASE CALL (250) 378-5157
EMAIL: RECEPTION.EDUCATION@LNIB.NET
OR
SHARON.PARSONS@LNIB.NET



Class 1, 2, 3 & 4
Air Brakes
Endorsement

Basic knowledge
and practical skills
for entry-level
driver

Train on full size
commercial
vehicles

Pre-Trip Inspection
Classroom Theory
Road Test at ICBC

Your new career
starts here or add
skills to your
resume!

**LOWER NICOLA INDIAN
BAND**

181 Nawishaskin Lane
Merritt, BC V1K 0A7
(250) 378-5157

www.lnib.net

Dates determined by
trainer!



RCMP-GRC

ROYAL CANADIAN MOUNTED POLICE • GENDARMERIE ROYALE DU CANADA



Indigenous Pre-Cadet Training Program

Throughout the COVID-19 pandemic, our paramount concern has been for the health and safety of our IPTP Candidates and those attending the academy as we continue to implement best practices in collaboration with provincial and federal health authorities.

The Indigenous Pre-Cadet Training Program (IPTP) offers Canadian Indigenous people, between the ages of 19 and 29, an opportunity to experience a modified three-week Depot training experience within the RCMP at the RCMP Training Academy in Regina, Saskatchewan.

"It gives Indigenous youth the opportunity to experience a training session and a first-hand view of what a possible career in police work could entail," says Cpl. Maureen Greyeyes-Brant, who was a graduate of the program and is now the National Coordinator.

Dates: TBA

You'll learn:

- › An introduction to the Criminal Code and RCMP policy
- › Physical fitness and drill
- › Skills to help prepare you to apply to be a police officer

Basic Requirements

- › Be between 19 - 29 years of age
- › Be of First Nation, Inuit or Métis descent
- › Be a Canadian citizen
- › Be able to pass an enhanced reliability security check
- › Be in good physical condition
- › Possess a Canadian high school diploma or equivalent

Now accepting applications for the 2024 session!

Deadline: December 15, 2023

For more information contact:

Sgt. Chris Pillsworth (IFNU)
IFNU@rcmp-grc.gc.ca

“

I'm excited to be able to one day become an RCMP officer and inspire more to join to show that we can make a difference in society.

Phoebe Nivlaqslag, Nunavut

”

NICOLA-SIMILKAMEEN SCHOOL DISTRICT

INDIGENOUS STUDENT ADVOCATES

We Are Hiring in Merritt

—

WE INVITE YOU TO OUR TEAM

PLEASE SUBMIT YOUR RESUME TO
J.MCGIFFORD@365.SD58.BC.CA OR VISIT
[HTTPS://MAKEAFUTURE.APPLYTOEDUCATION.CA](https://makeafuture.applytoeducation.ca)
OM JOB CODE: 3259682 FOR MORE DETAILS

THIS IS A CUPE LOCAL 847 POSITION.
STARTING WAGE IS \$32.62 PER HOUR, 5 DAYS PER WEEK, 10 MONTHS PER YEAR.

K'WUK'W'SCEMX'W - LIML'AMT - MARSEE - THANK YOU

**RBC
Royal Bank**

RBC Future Launch Scholarship for Indigenous Youth

Are you an Indigenous youth in Canada looking to pursue post-secondary education? The RBC Future Launch Scholarship for Indigenous Youth could help you achieve your post-secondary goals.

Applications will be open from November 22, 2023, to February 7, 2024.
Apply here: https://portal.scholarshippartners.ca/welcome/Indigenous_En/

About the Scholarship

The RBC Future Launch Scholarship for Indigenous Youth will award 20 scholarships annually valued up to \$10,000 each per year (up to 4 years) to First Nations, Inuit and Métis students across Canada demonstrating strong academic performance and community involvement.

RBC has been providing a scholarship for Indigenous students to complete post-secondary education since 1992. To date, more than \$2 million dollars have been awarded to 258 Indigenous youth across Canada pursuing post-secondary education.

Eligibility

- Students who are Status Indian*, Non-Status Indian, Inuit or Métis.
- You are a permanent resident or citizen of Canada.
- You have applied or are currently attending an accredited post-secondary institution in Canada.
- You maintain a full course load that leads to a recognized degree, certificate or diploma.
- You have shown strong potential to successfully complete the post-secondary program.
- You require financial assistance to pursue your education.
- You are not an RBC employee or a dependent of an RBC employee.
- You are between the ages of 15-29 at the time of application.
- Recipients of the RBC Capital Markets Pathways Diversity Awards program are not eligible for this scholarship.

Eligible Institutions

Canadian educational institutions which have recognized provincial degree/diploma-granting powers, or their affiliates (e.g. vocational schools, colleges, universities)

Field of Study/Program

- There are no restrictions on the discipline or field of study
- The program must be a minimum of one year in duration
- University preparatory programs in any jurisdiction are not eligible

**Indian as defined in Section 2(1) of the Indian Act*

LOWER NICOLA BAND SCHOOL

NOVEMBER NEWSLETTER

Hentle Everyone,

I wanted to take a moment to share with you the importance of recognizing and celebrating our students for their exceptional qualities and character traits. We believe that academic achievements should not be the only measure of a child's success and we strongly value the development of our kids' character as well. The qualities we have been focusing on, and will continue to focus on are friendliness, compassion, sensibility, tolerance and acceptance, resilience and perseverance, and good manners.

We believe that being friendly and approachable creates a positive and inclusive environment where children feel safe and supported. By recognizing and nurturing compassion in our students, we hope to instill in them a deep understanding and empathy for others. We want our students to be able to put themselves in someone else's shoes, showing kindness and support to those in need.

Sensibility is a trait that can benefit our students in numerous ways as it helps them make thoughtful and well-informed decisions, enabling them to handle various situations with maturity and grace. Tolerance is another trait that is essential and one that we aim to cultivate in our students. As we want them to embrace diversity and appreciate different perspectives, fostering a sense of respect and understanding for others.

Resilience is a character trait that will serve our students well throughout their lives because when they recognize their resilience, it can empower them to overcome obstacles, bounce back from setbacks, and develop a growth mindset. Lastly, we are also recognizing students for their good manners as we believe by acknowledging and reinforcing good manners, we help our students develop respect, consideration, and politeness towards others.

We firmly believe that recognizing our students for these qualities will not only positively impact their school years but also shape them into compassionate and empathetic individuals in the future. We hope you join us in celebrating their achievements and continue to support their growth in these areas. Many of our kids have already gone home with recognition certificates as well as being posted on our school face book page.

Kwukwscemxw

Leroy



Principal

Leroy Slanzi

Leroy.slanzi@lnib.net

Executive Assistant

Sioux.Swakum@lnib.net

Teachers:

Derek Hanna-Gr.K/1

Marnee Shipclark -Gr.1/2

Rhonda Sheena-Gr.2/3

Donelda Haller-Gr.4/5

Brenda Ens- Gr. 5/6

Randi Gardypie-Gr.7

Office & Support

Tammy Armstrong,

Barb Basil

Joe Collins

Nikki Flottorp

Alexandria Girardi

Bill Heard

Cody Jones

Sophia Jungheim

Shelley LeBlanc

Arnold Meyer

April Morel

Devan Nagata

Reese Paterson

Brandy Pinyon

Annie Rabbitt

Garry Stefiuk

Penny Toodlican

Phone: 250.378.5527

School cell: 250-315-8546



LOWER NICOLA BAND SCHOOL

Culture and Language Program

Dear Community Members:

Henle! I can't believe it's already December!

In November, we had Nicola Campbell, author of 6 children's books attend our School and do a presentation and book reading to the Grade 4-7 Students.

We had a monthly dinner at the School in November and had a great turn out. Thanks for coming, it was good to see everyone.

Upcoming Events:

We are having an Elders Day Luncheon on December 8th, from 11:30-1:00 pm for Elders. Please call the School if you need a ride at 378-5527.

Merry Xmas and a Happy New Year to you All!

If you have any ideas about our Culture and Language Program, I would love to hear them. Please email me at this address:

angie.sterling@lnib.net or call the School at 378-5527.

Kwukwscewmx.

Angie Sterling, Culture and Language Administrator

"The most important thing is to teach the children, so that our Culture never dies." "You've got to know your language to understand your culture."



Culture and Language Administrator:

Angie Sterling

Culture and Language Teachers:

James Shuter

Annie Major

Phone: 250.378.5527

PROUD TO BE
LNIB
Lower Nicola Indian Band

Mr. Hanna's class was involved in several fun events including: pumpkin patch, Halloween parade, cultural presentation on hunting and safety, and learning about watersheds.





Ms. Shipclark's grade ones and twos have been very busy learning!



In literacy, we continue to practice segmenting and blending words to grow our reading pathways in our brains. We love to write the room and are using computers for Reading Eggs and Fast Phonics!



We had the opportunity to learn about bear (spé?ec) safety and hunting from some experts who came to our school.

In math, we have been practicing skip counting by 2s, 5s, and 10s. We have also continued to grow our counting, addition, and subtraction skills.



We had great fun learning about the water cycle, how watersheds work, and how we can protect our water.



Finally, we also continue to grow our language skill in speaking Nle?kepmxcin.



Ms. Sheena's
Grade 2-3 class
Organizing and
running Halloween
games, puzzle time
and a watershed
workshop!



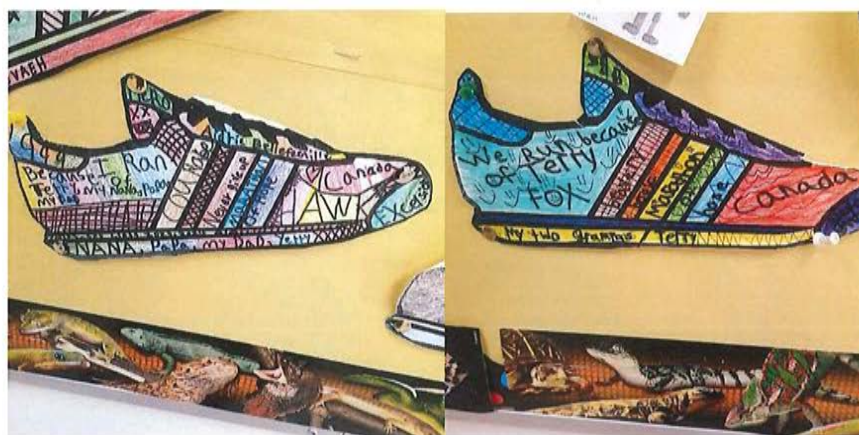
**Ms. Sheena's grade 2-3 Class**

Smudging our classroom, lunchroom, and office. Watershed workshop at the Coldwater River. Preparing for the Christmas Float and learning about a few medicines.



What is more fun than a Bobblehead and a Scary Story? Students in Mrs. Ens, grade 5 and 6 got into the Halloween spirit and created these wonderful creations and stories. Some students read their stories to other classes and those that dared, listened! We want to thank Ms. Tammy for making us cookies this Halloween that we could paint, AND eat. Delicious.





Congratulations to Grade 6 students, Malaki Covell and Aidric Bellefeuille, in winning best design image in the Terry Fox Doodle Art contest (in-class). The winning design was chosen by PE instructor Alexandria Girardi.



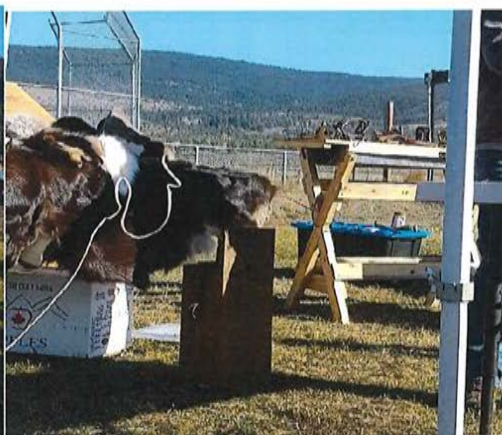
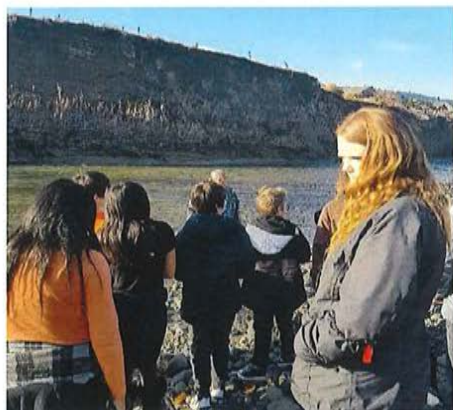
Thanks to Constable Denning for coming into the Grade 5/6 class to teach on Internet Safety.

Grade 5/6 students at Remembrance Day reciting the poem, "In Flander's Fields," by John McCrae.



Science can be so many things, but Hunting Camps and Water Science topped this term's investigative hands on science for the Grade 5/6 class.





Dear Parents,

We are delighted to share some outstanding news from our grade 7 classroom that truly exemplifies the dedication and responsibility displayed by our students. It brings immense joy to highlight the exceptional contributions of two remarkable individuals: Nathan, our Classroom Banker, and Davis, our Lunch Manager.

Nathan: Master of Finance at a Young Age

Nathan has been assigned Classroom Banker with unparalleled enthusiasm and competence. His daily responsibilities include disbursing students' weekly salaries, meticulously balancing each student's account, and managing debits for rent, fines, and other expenses. What sets Nathan apart is his ability to complete these tasks with 100% independence. His attention to detail and commitment to accuracy have not only streamlined the financial aspects of our classroom but have also become a source of inspiration for his peers.

Nathan's dedication to his role as the Classroom Banker is not only impressive but also sets a standard for responsibility and accountability within our school community. We commend him for his outstanding work and commitment to excellence.



Davis: A Culinary Dynamo in the Making

On another front, we have Davis, who has taken on the role of Lunch Manager with unparalleled dedication. His commitment to assisting Penny in the kitchen has been nothing short of exemplary. Davis has proven himself to be diligent and punctual in executing his responsibilities. The staff and students alike have expressed their delight in the quality of service and efficiency that Davis brings to his role.

Davis's enthusiasm in the kitchen not only contributes to the smooth operation of our lunch service but also fosters a positive and collaborative atmosphere. His commitment to his tasks serves as a shining example for all students in our school, encouraging them to approach their responsibilities with the same level of dedication and passion.

We extend our heartfelt appreciation to both Nathan and Davis for their exceptional contributions to our classroom community. Their efforts not only enhance the learning environment but also instill a sense of responsibility and commitment in their peers. We are truly fortunate to have such outstanding students in our midst.

We invite you to join us in celebrating these young achievers and recognizing their positive impact on our school community. Their stories serve as a testament to the potential within each of our students to make a meaningful difference.



DECEMBER 2023



Absolutely NO NUTS
And NO PEANUT BUTTER
IN LNB School!!!

Mon	Tue	Wed	Thu	Fri
 4 Cheesy potato soup+ bun	 5 Pepperoni pasta salad JERSEY DAY	 6 Chicken Caesar salad	 7 Ham & cheese casserole	1 Grilled cheese & tomato soup HAT DAY
11 Pancake, sausage & fruit	12 Pizza melts XMAS SWEATER DAY	13 Taco salad PJ DAY	14 Turkey la king & dressing CHRISTMAS CONCERT 10AM	15 Turkey veggie soup
18 Chicken rice soup & bun	19 Sweet and sour meatballs & rice	20 Cabbage roll soup & garlic toast	21 Ham & cheese sandwich +veggies SANTA HAT DAY	22 Corn dogs & fries 10:15 Santa to visit the classrooms Last day of school for Winter break PJ DAY MOVIE AT 12PM
25 	26 MERRY CHRISTMAS FROM ALL	27 EVERYONE & HAVE A STAFF AT LNBS!!	28 HAPPY NEW YEAR!!	29



**LOWER NICOLA
INDIAN BAND**

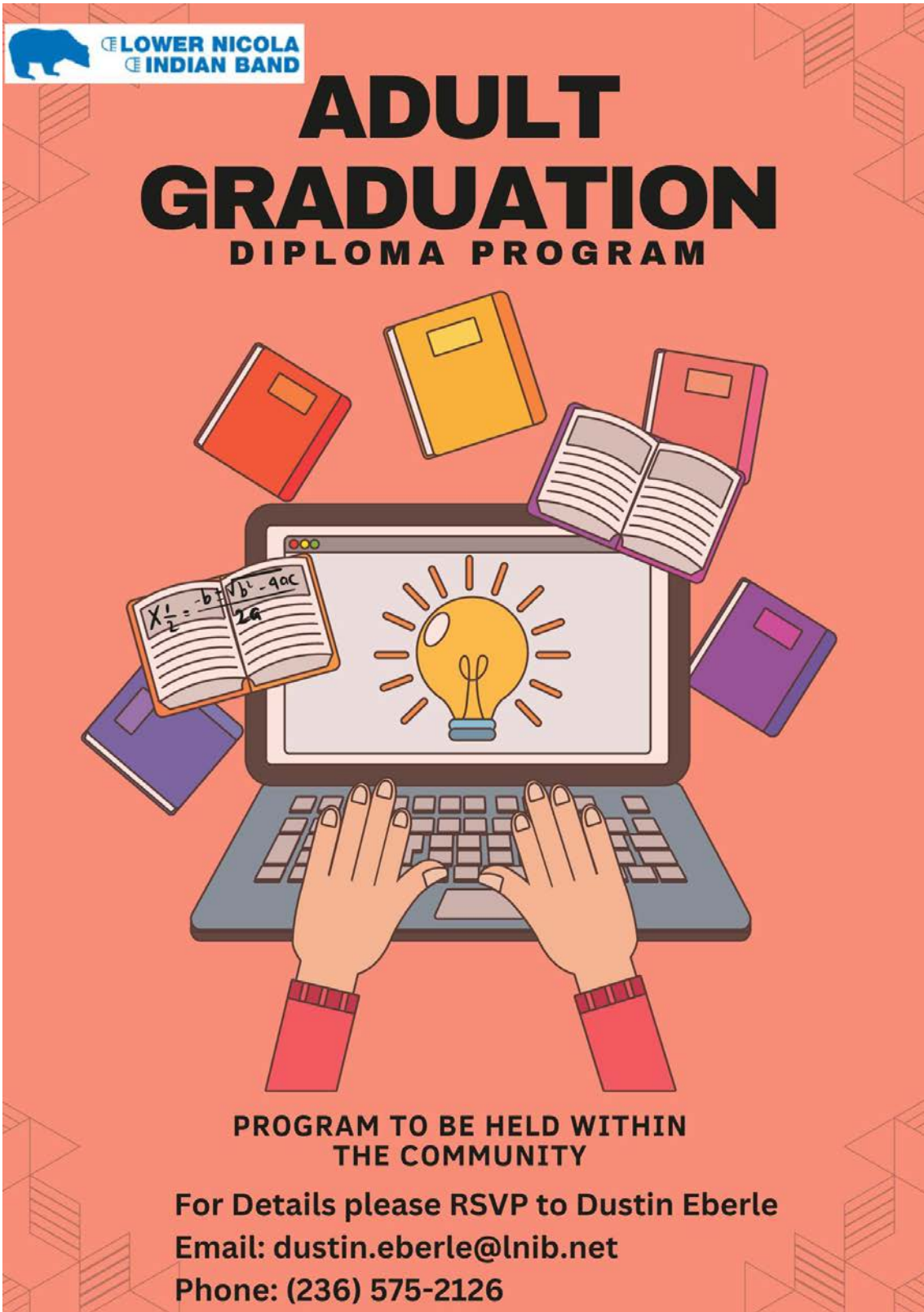
School

**School Calendar for the 2023/2024 School Year
Days in Session 191 – Days of Instruction 184**

August 28 – August 30, 2023	Monday – Friday	Summer Pro-d Session
September 5, 2023	Tuesday	School Opening – 10:00am-12:00pm
October 2, 2023	Monday	National Day of Truth & Reconciliation – No School
October 9, 2023	Monday	Thanksgiving – No School
October 20, 2023	Friday	Provincial Pro-d Day- No School
November 13, 2023	Monday	Remembrance Day – No School
November 17, 2023	Friday	Report Cards go home
December 22, 2023	Friday	Last day before Winter Break
Dec. 25 – Jan 5, 2024		WINTER BREAK
January 8, 2024	Monday	School re-open after Winter Break
February 16, 2024	Friday	Professional Development Day
February 19, 2024	Monday	Family Day – No School
March 8, 2023	Friday	Report Cards go home
March 15, 2024	Friday	Last Day of School before Spring Break
March 18 – March 28, 2024		SPRING BREAK
March 29, 2024	Friday	Good Friday – No School
April 1, 2024	Monday	Easter Monday – No School
April 2, 2024	Tuesday	School Re-opens after break
May 20, 2024	Monday	Victoria Day – No School
June 21, 2024	Friday	National Aboriginal Day – No School
June 27, 2024	Thursday	Last Day of School
June 28, 2024	Friday	Admin Day – No School
June 28, 2024 – Sept. 3, 2024		SUMMER HOLIDAYS
September 3, 2024	Tuesday	First Day of School -10:00am-12:00pm

201 Horn Rd, Merritt, B.C V1K 1M9

Phone: 250-378-5527 | Fax: 250-378-6389 | Email: bandschoolreception@lnib.net

The poster features a central illustration of a laptop with a glowing lightbulb on its screen. Two hands are shown typing on the laptop keyboard. Surrounding the laptop are several books: one open book on the left displays the quadratic formula
$$X = \frac{-b \pm \sqrt{b^2 - 4ac}}{2a}$$
; other books in red, yellow, pink, and purple are scattered around. The background is a solid orange color with faint geometric patterns. In the top left corner, there is a logo for the Lower Nicola Indian Band, which includes a blue bear silhouette and the text "LOWER NICOLA INDIAN BAND".

**LOWER NICOLA
INDIAN BAND**

ADULT GRADUATION DIPLOMA PROGRAM

**PROGRAM TO BE HELD WITHIN
THE COMMUNITY**

**For Details please RSVP to Dustin Eberle
Email: dustin.eberle@lnib.net
Phone: (236) 575-2126**



Stephen Jimmie | Lands and Housing Director 250 378 5157 | stephen.jimmie@lnib.net

THE LANDS TEAM

Talk with the Lands team about lands activities and share your stories. Members can contact the Lands Department with questions about the LMAC, community meetings, and general land inquiries.

Stephen Jimmie
LANDS AND HOUSING DIRECTOR
stephen.jimmie@lnib.net

Contact Stephen with inquiries about Land Code, lands policies, law development, housing policies and housing development.

Vacant
LANDS MANAGER

Contact the Lands Director with inquiries about land administration, programs, and services.

LANDS PORTAL

Find information about LNIB lands online at lnib.net/lands. Updates are posted regularly, and printed materials are can be made available for pick up at the Lands office upon request.

Kristopher Por
LANDS RESEARCHER
kristopher.por@lnib.net

Contact Kristopher with questions about research, historic records, as well as wills and estates planning.

Monica Pettinger
LANDS AGENT
monica.p@lnib.net

Contact Monica about land transfers, Lands Committee (LMAC), and community meetings.

Vacant
LANDS ADMINISTRATIVE ASSISTANT

Sayge Fisher
ENVIRONMENTAL PROTECTION COORDINATOR
sayge.fisher@lnib.net

Contact Sayge for details about environmental management and protection.

Alex Bukkos
SURVEY COORDINATOR
alex.bukkos@lnib.net

Contact Alex for details about current and past Lands projects including surveys and mapping.

Vacant
SURVEY ASSISTANT

**Contact LNIB Human Resources to apply.*

LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETING

THURSDAY
DECEMBER 14, 2023
4:30 PM

Lands Management Advisory Committee (LMAC) meetings are open to all LNIB Members to attend virtually starting at 4:30 PM. Listen in to learn about Lands activities and developments. Check the Members Only portal for LMAC meeting links or contact Stephen, Lands Director, for more details.

PROJECT UPDATE: SECURITY CAMERAS AND GATES

The Lands Department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB land, four gates were installed across Nicola Mameet IR1 in September of 2021.

SOLID WASTE MANAGEMENT

After hours of hard work was done to cleanup various environmentally

contaminated areas on LNIB land, multiple gates were put in place to protect reserve lands.

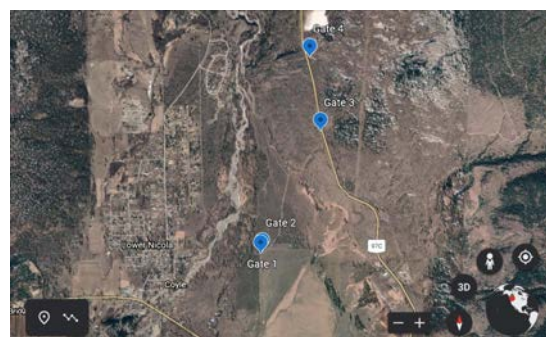
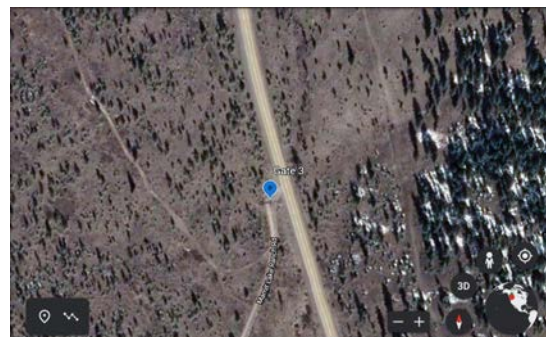
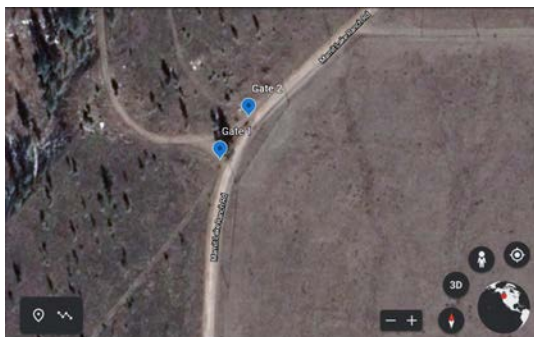
CAMERAS

Security cameras were recently installed near important areas on reserve. Cameras are intended for security purposes only and will not interfere with the privacy of neighboring homes, businesses, and communities. The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing a gate.

Members' access to reserve lands will not be restricted by gates though some areas may require gate codes. Contact the Lands Department during regular office hours to obtain a code.

**ALL GATES ARE NOW
CLOSED AND LOCKED AS
OF OCTOBER 26, 2023**

Call **250-280-7270** for access outside of regular office hours or contact LNIB Security at (250) 215-5048



* LNIB has installed locked gates to physically restrict access at the following sites shown above

NOTICE ABOUT RECREATIONAL VEHICLES

The Lower Nicola Indian Band prohibits RV's to be utilized as long-term primary dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands (also known as Family Lands) unless they receive prior written authorization from the Lands Manager.



LANDS PORTAL

Inblands.net

If you have any questions about land or would like to know more about current Lands projects, visit the Lands Portal online or contact the Lands Department at **250-378-5157**.



LNIB Members,

The **LNIB Security** contact phone number has changed, please use the phone number listed here in blue: **(250) 215-5048**

LNIB Securiguard Security



NOTE

AN LNIB SECURITY GUARD IS ON DUTY 40 HOURS EACH WEEK AND RESPONDS TO PHONE CALLS AND MESSAGES WHILE ON SHIFT. IF YOU ARE IN DANGER OR REQUIRE POLICE ASSISTANCE, DIAL 911.

DRAFT TRESPASS LAW OVERVIEW

PURPOSE

The purpose of this Law is to provide for the protection, management, use and possession of LNIB Land by:

- a. regulating the residence and access of individuals invited on LNIB Land; and
- b. prohibiting trespassers on LNIB Land.

ROLES AND DUTIES

Council	Enforcement Officer	Administrator
<ul style="list-style-type: none"> • Ratify this law • Appoint Enforcement Officers and the Administrator of this law • Issue and rescind Prohibition Orders to prohibit access to LNIB Lands • Set fines and other penalties for offences 	<ul style="list-style-type: none"> • Make inspections, investigations; inquiries, collect samples, evidence • Enter land, unoccupied buildings, dwellings under certain conditions • Take lawful measures to remove individuals 	<ul style="list-style-type: none"> • Administration of matters set out under this Law • Powers include all things necessary to fulfill the duties and responsibilities • Provide copies of Prohibition Orders to affected parties • Publish Prohibition Orders • Manage disputes related to Prohibition Orders

KEY TERMS IN THE LAW

"Interest" means an interest in LNIB Land, and includes an Allotment (or CP), Leasehold, and Easement, but for greater certainty does not include title to the land.

"Licence" means a licence, permit or other permission granted under this Land Code, or a licence or permit issued pursuant to the *Indian Act* prior to the effective date of this Land Code, to use, develop, or extract specified Natural Resources from, or otherwise have non-exclusive use of, LNIB Land but which does not grant an Interest in, or possession to, LNIB Land.

"Invited Guest" means a person authorized to:

- a. reside on LNIB Land because they have been invited to do so by an Inviter in accordance with paragraph 24.1(d) [Right of Tenancy] of the Land Code; or
- b. access LNIB Land because they have been invited to do so by an Inviter in accordance with paragraph 24.2(c) [Right of Access] of the Land Code.

"Inviter" means:

- a. the following persons who are authorized to invite another person to reside on LNIB Lands:

- i. a Member who has been allocated a residential lot by Council under paragraph 24.1(a) [Right of Tenancy] of the Land Code; and
 - ii. a Member with an Interest in LNIB Land, in accordance with paragraph 24.1(c) [Right of Tenancy] of the Land Code; and
- b. a holder of an Interest or a Licence in LNIB Lands who is authorized to invite another person to access LNIB Lands, in accordance with paragraph 24.2(a), (b) and (c) [Right of Access] of the Land Code;

PROHIBITION ORDER

If Council has reasonable grounds to believe that an Invited Guest poses a threat or may cause harm to the LNIB community or LNIB Land then Council may, by Band Council Resolution, revoke that right by issuing a Prohibition Order that prohibits the Invited Guest from residing on LNIB Lands, from accessing LNIB Lands, or both. The Order must be delivered to the individuals affected within 5 days and will be posted in public places. Individuals affected by the order can dispute it in writing.

TRESPASS PROHIBITED

A Person who does any of the following, without lawful authority or permission, commits an offence:

- a. enters onto or occupies a Premises if entry onto or occupation of the Premises is prohibited;
- b. enters onto, occupies or does not immediately leave a Premises after a Notice of Trespass, setting out that the Person's entry onto or occupation of the Premises is prohibited; or
- c. engages in or does not immediately stop an activity on or in a Premises, after being given a Notice of Trespass setting out that the activity they are or were engaging in is prohibited on or in the Premises.

NOTICE OF TRESPASS

Notice of Trespass may be given in one or more of the following ways:

- a. orally or in writing;
- b. by means of a sign or signs which are posted so that the signs:
 - i. are clearly visible;
 - ii. contain writing that is clearly legible, if any writing is used, to indicate a prohibition; and
 - iii. contain graphic representations that are clearly visible, if any graphic representation is used, to indicate a prohibition; or
- c. by Band Council Resolution posted in a public area and available at the LNIB administrative offices.

RATIFICATION

The Lands Department is planning to schedule community engagement meetings regarding the draft Trespass Law in January 2024 and the Chief and Council may consider ratifying the Law in February 2024. Look for more meeting details in the January newsletter. Contact Stephen Jimmie at 250-378-5157 or stephen.jimmie@lnib.net if you have any questions about the draft Trespass Law.



LOWER NICOLA INDIAN BAND

LNIB ENFORCEMENT LAW

The LNIB Enforcement Law was ratified by the Chief & Council on September 19, 2023. This law is the beginning of LNIB's law enforcement regime and is the first law ratified under the Land Code. To celebrate this achievement, a signing ceremony was held at Shulus Hall on October 25, 2023. For more information about the Law, please contact Stephen Jimmie at stephen.jimmie@lnib.net or call 250-378-5157.

BUYER'S NOTICE BOARD



If you are interested in purchasing land or property from a landowner, Contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

Hello, my name is Jennie Blankinship. I am looking to purchase enough property for two homes and a hobby farm at: Zoht, or Sunshine Valley, or Nicola Mameet (Hwy 97C). If you have property for sale, contact me: Jennie, Jaime, Robbyn Blankinship.

CONTACT / 604-928-2985 / scwexmx@gmail.com

Hello, my name is Mindy Garcia, I am interested in purchasing land to build a home, summer home and a sweat lodge on or land with a home even if it's a fixer upper, I am interested. If you or someone you know may be interested in selling, please let me know. Thank you.

CONTACT / 250-280-5684

Hello, my name is Lorne Dunn. I am interested in purchasing around an acre parcel of land at Nicola Mameet IR1 to place a home.

CONTACT / 250-315-7501 / lorne.dunn@yahoo.com

SELLER'S NOTICE BOARD

If you are interested in selling land or property as a landowner, contact the Lands Department to have your information listed here in the monthly LNIB newsletter.

**LNIB Members and Non-Band Members –
Potential Business Hwy Frontage Available Located on Hwy 8.**

Please call Donelda Haller at 250-315-5315
for more information.

Potential CP Residential Lots FOR SALE
Please call Donelda Haller at 250-315-5315



NOTICE TO COMMUNITY MEMBERS ON WILDLIFE SAFETY

Please refrain from leaving hunting remains, animals' entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.

Animal remains attract predators, leaving remains from a hunting trip too close to the community habituates the predators to keep returning for more food. Predators such as coyotes, bears and wolves will keep returning where there is food available to them. Attracting additional predators into the community will create an unsafe environment for children, pets, and all members of the community. Please relocate hunting remains or animal innards outside of the community by leaving them far away from residences or known industry. An alternative to Mamit Lake Branch Road could be up highway 97C, past the industrial park.

LNIB ROADS RESEARCH PROJECT UPDATE

Over the years, LNIB has identified some inconsistencies, gaps in knowledge, and other historical issues related to roads on reserve lands. Many of these issues stem from the exclusion of public roads from reserve lands, as well as potential encroachment by the Provincial government and industry. Uncertainties around roads on reserves can be obstacles to LNIB's economic development, infrastructure improvements, and heritage protection.

To address some of these issues, the LNIB Lands Department carried out research on the histories of two roads on Band Lands, Mill Creek Rd. on Zoht IR4, and Quilchena Creek Rd. on Hamilton Creek IR7. This research built on existing roads reports by LNIB, the Province and the Federal government. Research on Mill Creek Rd. focused on sections realigned after flooding, and research on Quilchena Creek Rd. focused on the currently collapsed bridge near the eastern reserve boundary.

The outcome of this research will provide the LNIB Lands Department with information to support resolution of these issues through negotiation of Section 35 tenure agreements with the Provincial and Federal governments, or through other steps deemed prudent by LNIB.

Some key findings related to Mill Creek Rd.:

1. Mill Creek Road, also known as Clapperton Creek Road, runs through the entire length of Zoht IR 4, providing access to Zoht IRs 4, 5, 14 and beyond. Today, Mill Creek Road is a primary access route for these reserves from Nicola. It is excluded from Band Lands under LNIB's land code.
2. In the past, LNIB members hunted, fished, gathered, camped, and traveled through the area via a network of trails. LNIB members recall traveling the Mill Creek Road with horse and buggy and later automobiles and recreation vehicles.
3. Though LNIB members recall the original route of Mill Creek Road following the same route as it does today, LNIB queried whether the route was altered over time.
4. Natural disasters have impacted the road. The Mill Creek Road has historically been impacted by Clapperton Creek flood events. The most recent event in 2017 washed away a 1 km portion of the road through Zoht IR 4.
5. A professional survey is required to technically compare the existing section of the road as repaired after the 2017 flood event, with the original survey to determine whether the road extends beyond the legal right-of-way.

Some key findings related to Quilchena Creek Rd. and bridge:

6. LNIB members want to build and improve their lands on IR7, but this is difficult today because the bridge across Quilchena Creek Road is out of service, and other roads accessing the reserve are in poor condition.
7. The BC Ministry of Transportation and Infrastructure only claims ownership of Quilchena Creek Rd. up to the east end of the bridge.
8. The portion of Quilchena Creek Rd. that includes the bridge was not included in Band lands under LNIB's Land Code.
9. LNIB is engaging with Indigenous Services Canada to determine next steps in clarifying ownership and responsibility for the bridge, so that steps can be taken to repair and maintain the bridge and adjacent road for community use.

A draft of the research report is available for community review and comment. Contact Kristopher at the Lands Department for a copy, and with any questions about the project. (250-378-5157 or kristopher.por@lnib.net)

MONTHLY INVASIVE WEED SPOTLIGHT**Description:**

Also known as 'Dog Daisy', Oxeye daisy is a perennial flower standing on average at 1m tall with large white flower heads, boasting pure white petals and a bright yellow center. This invasive weed spreads primarily through seeds but may also reproduce through creeping rhizomes spread by shallow, yet extensive root systems that can fragment into new plants. A single flower can disperse up to 200 seeds, and with each plant having numerous flowering heads, a single plant can produce up to 26,000 seeds that may remain viable for up to 40 years in the soil after dispersal. Impacts of this arguably beautiful invasive weed include reductions in biodiversity as it spreads, reducing available forage for wildlife and livestock / deteriorating rangeland and quality of hay fields. It may also decrease vegetative ground cover around the plant based on its shallow, creeping root systems out-competing native vegetation. Decreased ground cover leads to larger areas of exposed soil, which may result in increased erosion, sedimentation through runoff into nearby streams and the establishment of other invasives in the exposed soil.

Origin:

This invasive originated in Eurasia and was introduced to North America in the late 1700s as an ornamental and through seed mixtures. Oxeye Daisy quickly multiplied and became widespread throughout the province by the 1800's.

Control Options:

Prevention

- Reseed all areas where ground disturbance has occurred and minimize ground disturbance near invasive weeds.
- Remove seeds from gear, equipment, or vehicles before leaving a site. Clear Livestock of seed or plant fragments before changing pastures.
- Avoid seed mixtures that contain oxeye daisy seeds and do not plant this flowering weed as an ornamental.

Mechanical Control

- Hand-pull small infestations, ensure the entire root system is removed.
- Mowing the plant prior to it setting seed can reduce seed dispersal but may also stimulate vegetative regrowth.
- Goats are able to eat this invasive and repeated grazing can help reduce the spread.

Chemical Control

“several herbicides with the following active ingredients can control oxeye daisy: glyphosate, 2,4-D, aminopyralid, clopyralid, picloram, dicamba, triclopyr, Metsulfuron. For available products, contact your local Agri-supply store. Prior to any herbicide application, read and follow the label instructions.” – [TNRD Oxeye Daisy Management Options](#)

Disclaimer - ALL herbicide applications must be applied as spot spraying; broadcast spraying may negatively impact other vegetation in the area & harm sensitive ecosystems.

Herbicide application within 5m of a body of water (seasonal or not) is prohibited.

LNIB requesting that the application of herbicide to treat half an acre or more, is carried out by a person holding a valid BC Pesticide Applicator Certificate. Before selecting and applying herbicides, you must review and follow herbicide labels and application rates; municipal, regional, provincial, and federal laws and regulations; species-specific treatment recommendations, and site-specific goals and objectives.

Sources:

TNRD. Oxeye Daisy, *Leucanthemum vulgare*. Retrieved from URL:

https://www.tnrd.ca/invasive_plant/oxeye-daisy/

ISCBC. (2019) Oxeye Daisy, *Leucanthemum vulgare* Factsheet . Retrieved from URL:

<https://bcinvasives.ca/invasives/oxeye-daisy/>



Jordana McIvor | Housing Administrator

250 378 5157 | jordana.mcg@lnib.net

LNIB HOUSING

Find information about the LNIB Housing online at lnib.net/housing

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

THE HOUSING TEAM

Jordana McIvor-Grismer

Housing Administrator
jordana.mcg@lnib.net

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

Ashley DeGray

Tenant Relations Coordinator
ashley.degray@lnib.net

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

Vacant

Housing Administrative Assistant

Vacant (Red Seal)

Housing Maintenance

Mel Blankinship

Housing Maintenance

Brendan Colter

Housing Maintenance Assistant

Jon Moore

Housing Maintenance Assistant



Contact Housing by phone or email or visit us at the Main LNIB Administration Building.

ATTENTION HOUSING TENANTS

Please be advised that according to the Lower Nicola Indian Band Animal Control By-Law there is a limit on the number of animals per dwelling. Every home is only allowed to keep **A MAXIMUM OF 4 ANIMALS** consisting of dogs and cats or similar sized domestic animals with **A MAXIMUM OF 2 DOGS** per house. The multi-plex buildings including the 8-plex and 4-plex buildings are not permitted to have any animal living in the units. Also, all pets are to be vaccinated and should be spayed or neutered. We want to provide a safe environment for our members as well as their animals.

Thank you for your cooperation and understanding.



RAPID HOUSING INITIATIVE UPDATE

On-site Activity

We are pleased to announce that construction of this new housing development is nearly finished!

We hope to host a Grand Opening Celebration within the next month, with tenant placement anticipated to start in January. The building has two 3-bedroom, four 2-bedroom and eight 1-bedroom units. Items of note: we are still accepting applications for all units; income verification and review will be an additional requirement for application completion and tenant placement for these units. If you have already completed an application, please contact the Housing Department or email **Tenant Relations Coordinator, Ashley DeGray**, at ashley.degray@lnib.net if you would like to be considered specifically for one of these units. Since this is a multiplex building, LNIB policy does not allow pets.

Questions about the project?

Contact the **Housing Department** **250-378-5157**



HOUSING ANNOUNCEMENT

SEPTIC SYSTEM MAINTENANCE

Your septic system is a living ecosystem, and you need to do your part to ensure it is healthy and working as it should.

Never put anything down the drain or toilet that will not biodegrade, including but not limited to, wipes (Lysol, baby, etc.), clothes, bottles, feminism products, paper towel, plastic, etc.

Don't use chemicals like bleach as it kills the good bacteria that breakdown the solid waste.

Space out your water consumption so the tank and drain field are not overwhelmed. By this we mean don't do excessive loads of laundry in a day, have extended showers, leave your tap running unnecessarily, etc.

The drain field (or leach field) is the area on your property where wastewater from your septic system is dispersed into the soil. To avoid damaging the drain field and overall functioning of the septic system; - Never park a vehicle, build a structure, have large livestock animals, have fires, or plant trees or a garden over your septic system's drain field - You should also prevent excess water from flowing over your drain field by making sure your downspouts are pointing away from it because a saturated field cannot drain and process wastewater.

These are some of the simple steps that can save time and money and extend the life of your septic system.

HOUSING DEPARTMENT: VACANT UNIT UPDATES

We currently have one vacant unit. While we are just wrapping up some much-needed repairs, updates, and renovations, decisions are being made about the next steps for this unit for when this work is complete. We appreciate your patience and understanding as we get this unit ready for the next family that will call it home.



VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call **Kamloops Auto Recycling 250-574-4679**.

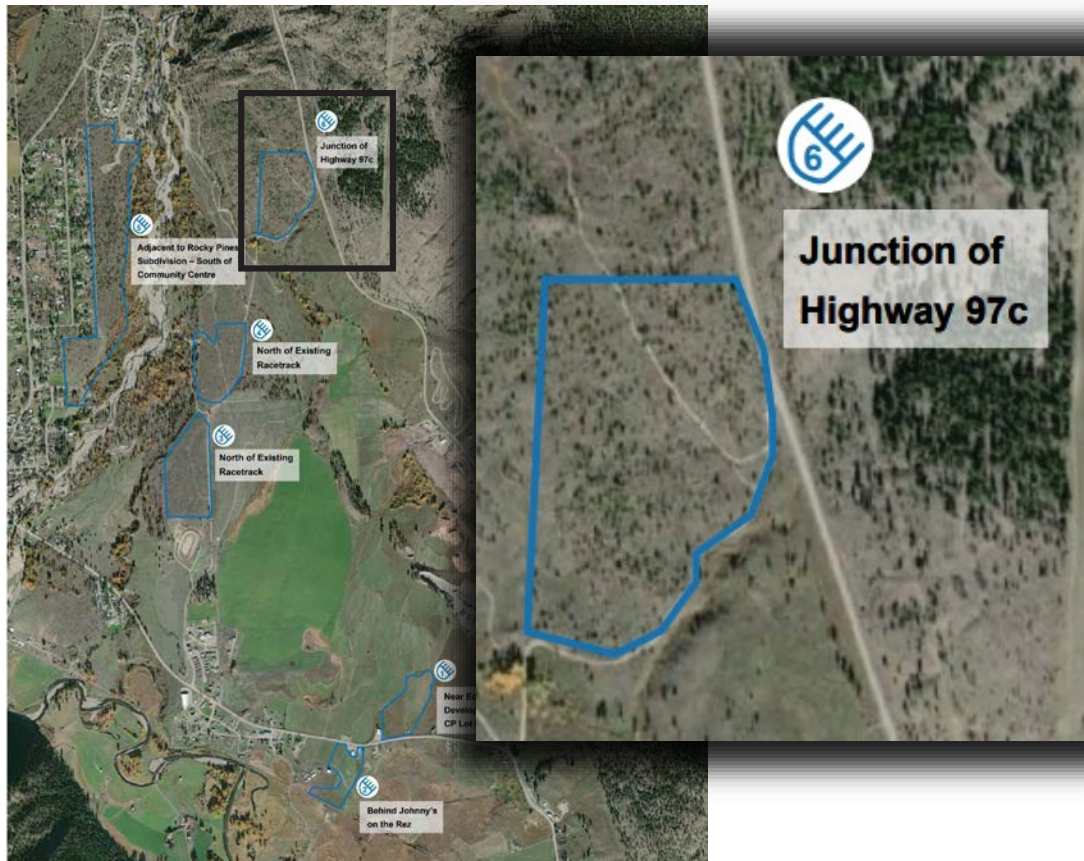
If you have single vehicles, you would like to be picked up you can call **Mario's Towing 250-378-9241**.

REMINDER TO ALL TENANTS

If you need to change the locks on your unit for any reason, please ensure that the Housing Department has been notified and provided prior written consent. You are also required to provide the Housing Departments with a key ensure the maintenance team will still have access to the unit in case of an emergency. Otherwise, this can be considered a breach of the rental agreement and a Notice of Breach may be issued.

We appreciate your cooperation on this matter and should you have any questions or concerns please feel free to contact us at 250-378-5157.

SUBDIVISION FEASIBILITY STUDY



Site Recommended for Further Exploration

SITE 6 – Convenient access to Highway 97C and Mamit Lake Branch Road; main irrigation ditch along parcel boundary to discharge stormwater; no water, sewer, or power immediately available in proximity; could connect to Industrial Subdivision's waterline but would need a treatment and storage facilities (currently non-potable); a lot of opportunities for servicing capacity, but with high costs; site supported by the community.

For more information go to the LNIB Website (link below) or contact Stephen Jimmie, Director of Lands and Housing at 250-378-5157 or stephen.jimmie@lnib.net. The Opportunities and Constraints Summary, Housing Needs Assessment and Phase 1 Engagement Summary will be available for viewing or downloading on the website.

Website Link: <https://lniblands.net/Subdivision-Feasibility-Study>

REMINDER

With temperatures starting to drop and colder days, and nights, ahead we would like to take this opportunity to remind you that it is time to detach your garden hose from your outside tap.

If you haven't already done so, please, think about doing it in the next few weeks. As overnight temperatures have started to dip close to freezing.



If you leave the hose on and it freezes it can cause the internal workings of the faucet to crack. This is what causes those leaking outside faucets come spring time.

Also if there is an independent shut off for your outside faucets we strongly recommend turning them off over the winter. This will further ensure no damage to the outside faucet and reduce any risk of it leaking inside your home.

K^wuk^wscemx^w



Lower Nicola Indian Band Housing Department

Free Energy-Saving Upgrades



Help your community members save money and increase the comfort of their homes.

The Energy Conservation Assistance Program (ECAP) provides qualified* community members of First Nations Bands with FREE home energy assessments and no-cost installation of energy-saving products.

Products installed may include:

- > Energy-saving light bulbs
- > Water-saving showerheads & faucet aerators
- > Door weatherstripping

"The contractors did a great job and were more than accommodating."
Colin – Haisla Nation Council

Community members living in houses and townhouses may even qualify for an ENERGY STAR® fridge and insulation installed in their crawl space, walls and/or attic.

Get started today! **Contact Jordana McIvor–Grismer in the LNIB Housing Department.**

All on reserve houses are eligible for the initial energy assessment. This will provide you with some of the above listed products and will determine your eligibility for other upgrades.

We're working together to help B.C. save energy.



B16-285



📅 **When: December 8th**

📅 **What: Grand Opening**

📅 **Where: 14 Unit Apartments at 2794
Cougar Crescent, Rocky Pines.**

📅 **Time: TBD**





Happy Holidays from the Public Works Department!

PUBLIC WORKS HOURS OF OPERATION

Friday, December 22, 2023	Office Closed 12:00PM – 4:30PM
Monday, December 25, 2023	Office Closed – Stat Holiday - Christmas Day
Tuesday, December 26, 2023	Office Closed - Stat Holiday – Boxing Day
Wednesday, December 27, 2023	Office Closed – Recycle Day Please call on-call number 250.315.8184
Thursday, December 28, 2023	Office Closed Please call on-call number 250.315.8184
Friday, December 29, 2023	Office Closed Please call on-call number 250.315.8184
Monday January 1, 2024	Office Closed, Stat Holiday - New Year's Day

Curbside garbage pickup is an 'essential service', Ron will be working the following dates:

- Wednesday, December 27, 2023
- Thursday, December 28, 2023
- Friday, December 29, 2023

Please remember to have your bins out by 9:00 AM for pick-up. If you miss garbage or recycling day, it will be picked- up the following week.


WINTER SAND PILES: Sand has been placed at each reserve for members. Please see attached maps for locations.

*Merry Christmas from
Public Works and Facilities!*




RECYCLING

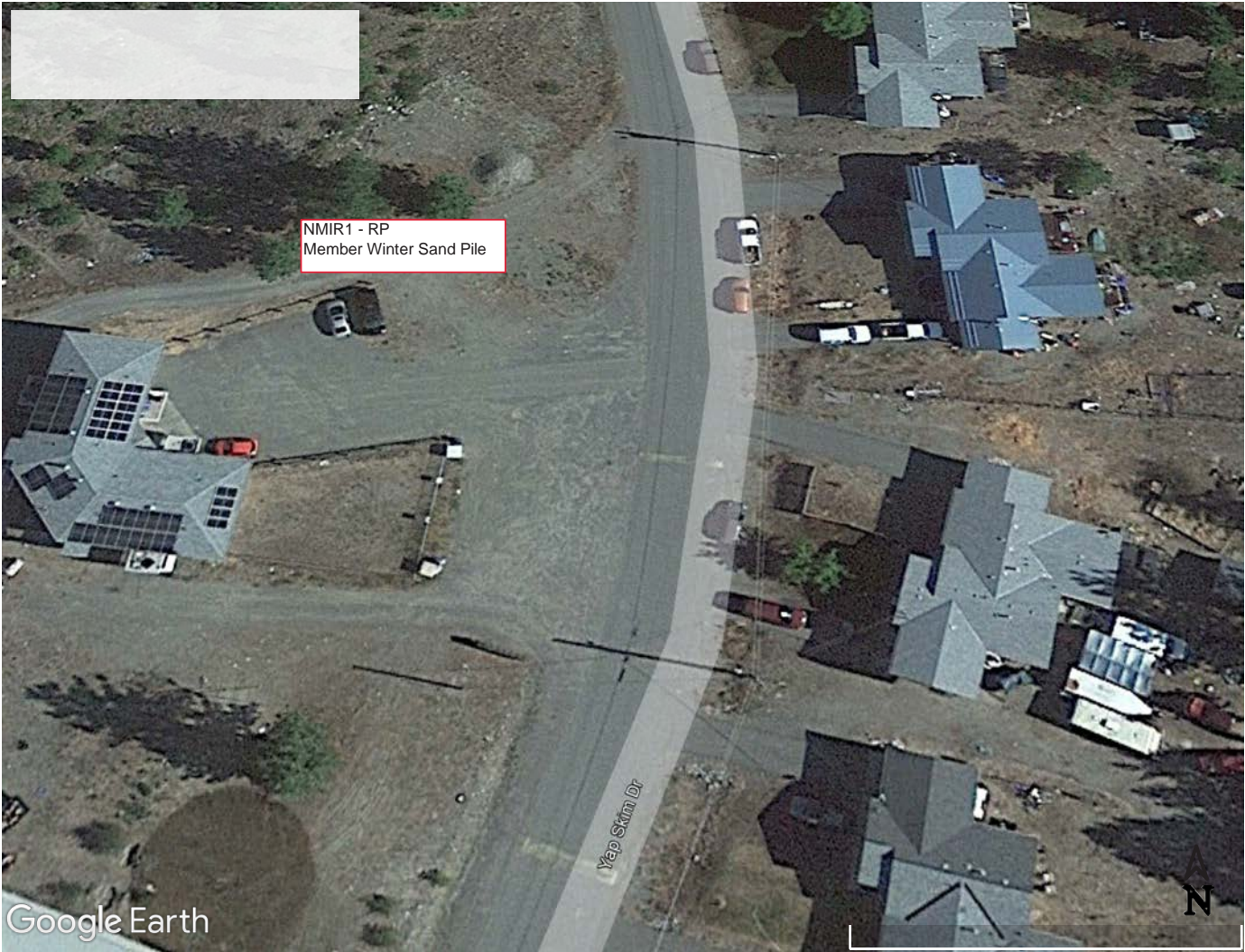
What items are NOT Recyclable?

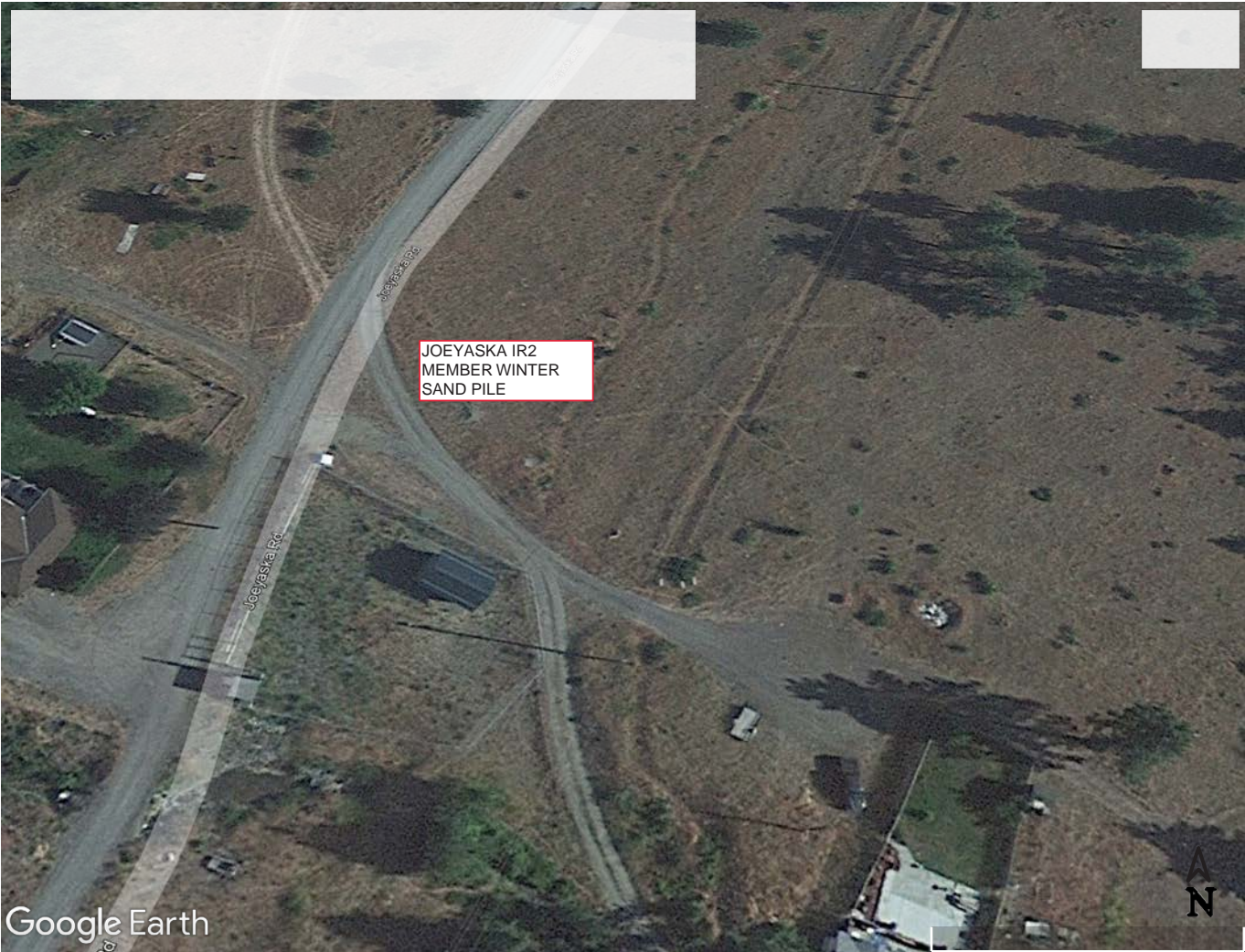
	<p><u>Here is a list of some things that CANNOT go in our Recycle bins</u></p> <ul style="list-style-type: none"> ☒ NO glass ☒ NO plastic bags or other flexible plastics ☒ NO paper towels or tissues ☒ NO foam including meat trays. Even Styrofoam with a recycling symbol 6 is not accepted ☒ NO books ☒ NO batteries, propane tanks, or other hazardous waste, including bleach, motor oil, and paint containers. Nothing with a Danger or Poison symbol ☒ NO lightbulbs ☒ NO electronics or appliances ☒ NO pots, pans, metal hangers, or scrap metal ☒ NO garbage. No compost. No unemptied containers. ALL MATERIAL MUST BE CLEAN <p>These unaccepted curbside items must be recycled through other means, like the TNRD's Lower Nicola Eco Depot at 2348 Woodward Rd</p>
---	---

What can be Recycled?

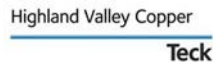
	<p><u>Acceptable curbside materials include:</u></p> <ul style="list-style-type: none"> ☒ Paper Products: newspapers, flyers, magazines, phone books, shredded paper (contained in a paper bag), household paper & envelopes (window film removed), paper bags, cards, wrapping paper. <i>(Items not accepted: Hardcover & Softcover books. Any paper that is contaminated with food, oils, foil, glitter, plastic)</i> ☒ Cardboard Products: cardboard boxes & containers, candy boxes, paper cups & plates, egg cartons, clean pizza boxes and milk cartons. <i>(Coated dairy cartons are an exception that can be included in the curbside bin)</i> ☒ Hard Plastic Products: plastic bottles, jugs, tubs, pails (less than 25L), plastic garden pots & seedling trays, plastic containers with lids, caps, pumps, food containers. <i>(Items not accepted: plastic bags, flexible packaging, overwrap, soiled items. Any product that has a Danger or Poison label on it)</i> ☒ Metal Products: Spray containers like hairspray, cans, lids, foil containers, tin containers. <i>(Items not accepted: pots, pans, hangers or scrap metal)</i> <p style="text-align: center;">ALL MATERIALS MUST BE EMPTY AND CLEANED</p>
---	---











LNIB BEAR'S DEN

PITCH COMPETITION

The inaugural LNIB Bear's Den Business Pitch competition featuring entrepreneurs from the community!

Each participant will present their business to the audience and will be judged on a variety of factors that will determine the winner.

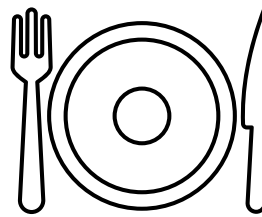
The grand prize winner will receive \$2,000 in start up funding for their business and ongoing support to take it from zero to one and beyond.

For the participants who aren't awarded the grand prize, they will receive support to write a business plan to apply for financing and grants.

We hope you can make it out and enjoy an evening of community supporting one another.

We would like to thank All Nations Trust Company and High Valley Copper, Teck for the generous support!

COME OUT FOR DINNER AND SUPPORT YOUR ENTREPRENEURS



Come out to Shulus Hall on Wednesday December 6, 2023 at 6:00PM for a short presentation about your options to fund your entrepreneurial journey!

LNIB Economic Development will be presenting on various topics including how to start your business, how to fund your business and how to write your business plan.

LNIB Economic Development will be serving dinner for all attendees and will have prizes available!



WANT TO PITCH?

If you would like to pitch your business at this event and receive some support to create your pitch, please contact Adam Ova by email at adam.ova@lnib.net

LNIB Daycare Survey

LNIB has had the opportunity to celebrate 16 new LNIB members in 2023 and counting!!

As the community continues to grow, the need for essential services, such as daycare facilities, becomes increasingly apparent. Recognizing the importance of supporting families and ensuring the well-being of children, LNIB is seeking to gain information from the community about establishing a daycare facility that features daycare services, the HeadStart program and a pickup and drop off service.

To gauge the feasibility of a daycare facility, LNIB has created a comprehensive survey that involves active participation from community members. The survey was designed to collect valuable insights into the childcare needs, preferences, and challenges faced by families within the community.

We want to understand the following:

1. Demographics: Understanding the approximate number of families in need of childcare services.
2. Needs and Preferences: Identifying the specific needs and preferences within the community to uncover preferred age groups, hours of operation, and cultural considerations.
3. Accessibility and affordability: Understanding the costs and challenges with daycare and transportation.
4. Cultural sensitivity: Understanding the desire to incorporate cultural teachings into a program.
5. Opportunities: Understanding if there are LNIB members who would seek to work at a daycare facility and working with individuals to get the relevant training.

The following newsletter will have the results!

We thank you for your time and consideration, looking forward to your feedback.

Please fill out the survey at the following link or use the following QR Code below.

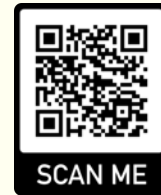
Link

<https://forms.office.com/r/Y0cDT4qx6g>

QR Code



LNIB DAYCARE SURVEY



BAND OWNED DAYCARE?

- LNIB Economic Development, Education and Health are seeking input about an LNIB owned daycare!
- Given the recent high in births at LNIB in 2023, this topic will become more relevant in the coming years.
- We want your feedback to help us shape the decision making process around this new initiative.
- For more information about this, please read the December 2023 Newsletter article or contact LNIB Economic Development.
- Please fill out at the survey at the link provided. We value your feedback!

ᑭᑦᓴ ᓴᓐ ᓃ everyone!

The Economic Development Department initiated a Fisheries and Aquatics Program in April of 2023, our team is utilized in many sectors of fisheries in the Nicola Valley and works alongside many different entities such as Department of Fisheries and Oceans (DFO), BC Ministry of Forests, Ministry of Water, Land and Resource Stewardship etc. This Fisheries Program will allow the LNIB to step into the light of co-management of our local fisheries and work with the federal and provincial governments to manage Nicola salmon stocks sustainably, Nlaka'pamux being the only group with any claim to having historically managed the local fisheries sustainably since time immemorial. Our training scope included fish habitat restoration and rehabilitation, basic drone pilot licenses through Stinson Aerial Services INC, critical riffle assessments with DFO and Ministry of Forests and so on.

We would like to inform community members of drone usage throughout LNIB lands and property holdings, either for training purposes or data capture along streams, wetlands, creeks and ditches. We have been utilizing drones or unmanned aerial vehicle (UAVs) technology, to get imagery of (but not limited to):

- Redd locations (salmon spawning nests) along the Coldwater/Nicola River, Spius Creek, Maka Creek, Stumbles Creek, Guichon Creek, and other locations further upstream and downstream on the Coldwater and Nicola River systems as well as Spius Creek
- Targeting potential tree planting sites to enhance fish values including habitat restoration and bank stabilization measures in the channel blown wide from the 2021 ARE
- Landslides and mass wasting cut-banks that potentially create fish passage barriers or increase fine sediments in the river channel (this can smother salmon eggs before they hatch)
- Understanding the placement of Beaver Dam Analogs that create summer water storage in the upland tributaries of the Coldwater River system

We will do our due diligence to inform any landowners if we are planning to fly over Member's properties, though most of our drone work is done streamside. If you have any questions or concerns, please do not hesitate to contact or drop by the Lands and Economic Development Department. We will be able to address your questions and or concerns in a timely manner. We have attached some photos of the work we have done thus far with drone imagery for your better understanding.

ᑭᑦᓴᓐᓴᓐ ᓴᓐ,

LNIB Aquatics Team

For Ages 13-18

To register for programming, please
contact Vanessa Buonanno (Youth Worker)

Cell: 250-410-3047

Email: Vanessa.buonanno@lnib.net

December 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 Bowling 5:00 pm - 7:00 pm	5 Cultural Activity: Christmas Ornament 4:30 pm - 6:30 pm	6 Non-Violent Communications Group 5:00 pm - 7:00 pm	7 Skating 3:45 pm - 4:45 pm	8 Kelowna Rage Room 4:30 pm - 10:00 pm	9
10 Photos with Santa 3:00 pm - 7:00 pm Rocky Pines Community Centre	11 Pool 4:00 pm - 6:00 pm	12 Bowling 5:00 pm - 7:00 pm	13 Non-Violent Communications Group 5:00 pm - 7:00 pm	14 LNIB Xmas Parade 5:00 pm Starts @ Rocky Pines	15 Kamloops Movie Theatre Approx 6:00 pm - ?	16
17 Community Christmas Dinner 1:00 pm LNIB Band School	18 Work Preparedness 1:00 pm	19 Work Preparedness 1:00 pm Cultural Activity 4:30 pm - 6:30 pm	20 Non-Violent Communications Group 5:00 pm - 7:00 pm	21 Skating 3:45 pm - 4:45 pm	22 Board Games Night 1:00 pm - 4:00 pm	23
24 Christmas Eve	25 Christmas Day Office Closure	26 Boxing Day Office Closure	27 Office Closure	28 Office Closure	29 Office Closure	30
31 New Years Eve						



Tis The Season ...

"Years ago, back when we didn't have power, didn't have running water, the way Christmas was — it wasn't a matter of getting Christmas presents.... The big day Christmas came along and the grandmothers set up a big table and they fed people for a few days. It took us two days to make that circle [by sleigh]. It was so good that people didn't worry about Christmas presents. It was about visiting, being happy." ~ *Elder Mike Pinay*

Christmas ... so many thoughts run through our minds. Relationships and time together, practical thoughts of gifts, shopping lists and busy stores, wrapping paper and hiding places, and hopefully a few days to put our feet up and relax with loved ones.

Where Christmas first came from is not a colonial story - that would be Santa Claus and the North Pole. The real story of Christmas is from the Middle East and though it is not celebrated by everyone, it has some very wholesome things for us to reflect on for our lives and relationships that can offer a sense of hope about the power of purpose, love and acceptance in daily life.

"God [Creator] loved the world so much that He gave his Son [Jesus] ... not to condemn the world but to save it." – Gospel of John, chapter 3, verses 16 and 17.

"Creator" – we are created by Divine Power. We are not here by accident and we are not an accident. If Creator took time and care to make us, then we are part of a plan that is going on right now and bigger than we can picture. We have a purpose. We are not disposable or expendable. We are not sitting on the sidelines watching someone else play. We are not unemployed. We are unique beings with incredible value, having a purpose only we can carry out. There are no copies of us, no one else to add the special flavour we bring to this life and the lives around us.

For us to reflect on: where and how do we need to acknowledge our value and purpose? Where and how are we adding our flavour? Whose are the lives that are going to be impacted because we are here, doing all that we do in a way only we can do it? Where can we step into life and fill it with flavour?

"Love so Much" – We are loved with a Divine Love, a perfect love with unlimited supply. Love that notices our needs. Love that sacrifices for us. Love that steps in harm's way for us. Love that bears our burdens when they are too much for us. Love that provides what we cannot for ourselves. We are made to receive this kind of love for ourselves, and to give it freely as our Creator gave - in large amount and with sacrifice.

To reflect on: where and how are we needing this love? Where and how are we giving this love? Many of us are caught up in the joy of this – the joy of giving love out and away to others; making sacrifices for others; meeting the needs of others who cannot do for themselves at the present time. How can we multiply love?

"Not to condemn, but to save." – We are not viewed by Creator as ugly or evil or horrible; not as bad or unlovable. When we feel condemned, it is not coming from Creator for what flows from Him is love. He sent His Son to save in every way. Save us from the forces that beat us down, eat us up, steal away our life, our joy, our peace, our purpose. How powerful it is to have such value in Creator's heart – that love would sacrifice its own for each of us. What great news the power of acceptance brings. We are not condemned but saved! Of course we do not do all things right but to be fully accepted in our mistakes, in our imperfections and not seen only as those. This is the acceptance Creator offers. Accepting mistakes but believing in potential to be and become so much more than those – to become who we are made to be.

To reflect on: where and how are we needing acceptance instead of condemnation? Where have we or others focused too long on our mistakes instead of embracing forgiveness and pursuing potential? Where and how have we limited our relationships with others by the same focus? What gifts could forgiveness and acceptance open for us in our lives if we shift toward these and away from condemnation?



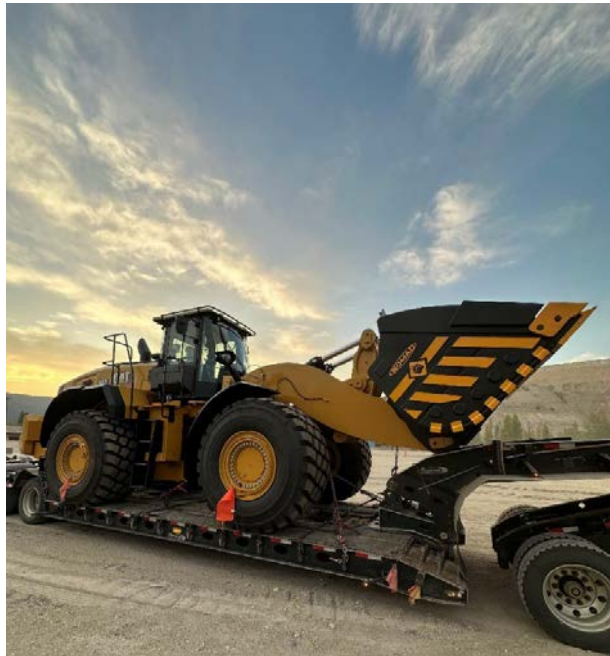
NOMAD Welding / NOMAD Hauling

Nomad Welding/Hauling (NOMAD) is a Lower Nicola Indian Band (LNIB) Member owned business that provides industrial welding and hauling services to the mining, forestry and construction industry in BC.

Lower Nicola Site Services LP and Infracon Construction Inc. are pleased to have NOMAD as a preferred services provider to support the success of our operations. NOMAD provides key support services in building and repairing our heavy equipment buckets and amouring our equipment fleet in order to protect from wear and enhance their performance. NOMAD also provides low bedding and hauling of equipment to our project site locations such as Highland Valley Copper Mine and other project sites across Western Canada.

As featured in this article, NOMAD regularly provides bucket welding builds and repairs as well as equipment hauling for our Cat Loaders running at the crushing operation at Highland Valley Copper.

We have great trust in NOMAD's quality of work, ingenuity and the reliability to get the job done and we look forward to continuing our strong business relationship in the future.



Supporting LNIB Owned Businesses

We continue to look for additional LNIB Member owned businesses like NOMAD to continue to support the success of our group of companies and make sustainable investments in the local economy.

If you are interested in helping grow our group of companies by providing your services to Infracon Construction Inc, Lower Nicola Sites Services LP or Ogilvie Mtn Holdings LP please contact Brock Roadhouse, Human Resources & Community Relations Manager at phone: 250.319.3418 or email: broadhouse@infracon.com to add your business to our list of potential vendors and service providers.



Lower Nicola Site Services giving back where can.

In November 2023, in cooperation with the LNIB Development Corporation, Lower Nicola Site Services LP donated gravel and aggregate product to help local flood remediation activities. We are pleased to support Lower Nicola residents affected by recent flooding.

WWW.LNSS.CA

2975 HWY 97C MERRITT BC V1K 1M8

LNIB Elders Calendar December 2023



**LOWER NICOLA
INDIAN BAND**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	OFFICE DAY	Meals on wheels cooking and delivery			1 Family Tree meeting 10-1 pm RPCC	2
3	4	5	6 Crafts RPCC 10-3	7 Gift card Bingo RPCC 2 to 4	8 Elders Lunch at LNIB School 11-30	9
10	11	12	13 Elders Float preparation RPCC 10-3	14 Party Prep Christmas Parade 5 pm	15 Elders Christmas Party Luncheon 11 -4 Shulus Hall	16
17 LNIB Community Christmas Party 1-5 pm	18	19	20 Lani cooks for the Soup Kitchen	21 Winter Solstice	22	23
24	25 Merry Christmas	26	27	28	29	30
31						

RPCC – Rocky Pines Community Center

LNHC – Lower Nicola Health Center – 230 Nicola Highway

To sign up for activities or for more information please contact Lani MacKenzie
250-378-5157 or lani.mackenzie@lnib.net

 <h1>December 2023</h1> <h2>LNIB Recreation Calendar</h2>						
Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
					1	2 Snowboarding 6am-5pm
3 Snowboarding 6am-5pm	4 Swimming 2:30pm-4:45pm	5 Bowling 2:30pm-4:45pm	6 Skating 2:30pm-4:45pm	7 Youth Center 2:30pm-4:45pm	8	9
10 Snowboarding 6am-5pm	11 Swimming 2:30pm-4:45pm	12 Skate Park 2:30pm-4:45pm	13 Skating 2:30pm-4:45pm	14 Community Christmas Parade	15	16 Snowboarding 6am-5pm
17 Snowboarding 6am-5pm	18 Swimming 2:30pm-4:45pm	19 Bowling 2:30pm-4:45pm	20 Skating 2:30pm-4:45pm	21 Staff Workshop	22	23
24 Christmas	25 Christmas	26 Christmas	27	28	29	30 Snowboarding 6am-5pm
31 Snowboarding 6am-5pm						

Notes

Recreation After School Program Application Forms Are Available At LNIB Health Center, LNIB Main Office, LNIB School, and Nicola Canford School. For more Information Contact Jacint At : jacint.majlath@lnib.net Or : 250 280 4487

Programs Can Change Due To Weather.







**GINGERBREAD HOUSE
DECORATING CONTEST**


You can provide your own kit or 25 kits will be available at the Economic Development Building December 1, 2023. One per household.

To enter the draw send your photo to Olivia.Mills@lnib.net with name and phone number.

Deadline: December 8, 2023

Any questions contact Olivia Mills at (250) 378-5157

All entries will be displayed on Facebook.



**You're Invited to the
LNIB Elders Christmas Luncheon**



December 15, 2023

Shulus Hall

11:00 am - 4:00 pm

Lunch will be served at 12:00 pm

**If you have questions contact the Elders Coordinator
Lani MacKenzie at (250) 280-0070**





Call for Catering Bids for the
LNIB Elders Christmas Luncheon
for 150 people

Traditional Turkey Feast

Turkey
Mashed Potatoes/Yams
Vegetables
Stuffing
Cranberries
Gravy
Buns
Variety of Desserts
Refreshments: Coffee, Tea, Water, Juice

***Must provide all condiments, napkins, utensils.
Responsible to clean up tables, garbage, kitchen and
full organization for entirety of meal preparation.
(Shopping, serving, recruiting, helpers, use your own equipment)
Must be able to serve on time and ensure to send your
Food Safe Certificates with your bid.***

Deadline: December 8, 2023 at 12:00 pm

***Submit your bids to: LNIB Community Services or email
lani.mackenzie@lnib.net***

Lowest bid may/may not be considered



Photos with Santa

Sunday, December 10, 2023

**Rocky Pines Community Centre
3:00 - 7:00 pm**

Any questions call Christie Hill (250) 315-3661



***You're Invited to the LNIB
Community Christmas Party***

Sunday, December 17, 2023

LNIB Band School at 201 Horn Rd

1:00 pm - Doors Open

2:30 pm - Gifts

Dinner served after distrubtion of gifts

(You must be in attendance to recieve your gift)

Raffle, 50/50 & Loonie Auction

Any questions call Christie Hill at (250) 315-3661



Call for Catering Bids for the
LNIB Community Christmas Dinner
Dinner for 350 people

Traditional Turkey Dinner



Turkey/Ham
Mashed Potatoes/Rice
Green Salad
Vegetables
Stuffing
Cranberries
Gravy
Variety of Desserts
Refreshments: Coffee, Tea, Water, Juice

***Must provide all condiments, napkins, utensils.
Responsible to clean up tables, garbage, kitchen and
full organization for entirety of meal preparation.
(Shopping, serving, recruiting, helpers, use your own equipment)
Must be able to serve on time and ensure to send your
Food Safe Certificates with your bid.***

Deadline: December 8, 2023 at 12:00 pm

***Submit your bids to: LNIB Community Services or email
bridget.labelle@lnib.net***

Lowest bid may/may not be considered

A photograph of Santa Claus sitting in a sleigh, holding a gift. The background is blurred with warm, bokeh lights, suggesting a festive night scene.The logo for the Lower Nicola Indian Band, featuring a blue silhouette of a bear and the text "LOWER NICOLA INDIAN BAND" in blue capital letters.

LNIB Christmas Parade

Thursday, December 14, 2023

**Starts at the Rocky Pines Community Centre
5:00 pm**

**Any questions contact Christie Hill
(250) 315-3661**



LNIB Holiday Office Hours:

December 21, 2023 OPEN for regular office hours

December 22, 2023 CLOSED at 12:00 pm

December 25-29, 2023 CLOSED all day

January 1, 2024 CLOSED all Day

January 2, 2024 OPEN for regular office hours

Emergency Numbers:

Education	250-378-1504	LNIB Arena	250-936-8805
Administration	250-631-7056	Health & Social	250-378-1573
Infrastructure & Public Works	250-315-8184	Housing	236-575-2072
LNIB School	250-315-5744	LNIB Fire Hall	403-875-1457
Economic Dev.	250-315-9378	Lands	236-575-2014

Public Works On- Call Number: 250-315-8184

Garbage Days

December 27, 2023 & Recycling

December 28, 2023

December 29, 2023

Please use the recycle depot
located at TNRD Landfill when
required

Outside Emergency Numbers:

Fire and Health	911
RCMP	250-378-4262
Health Line	811
BC Crisis Line	310-6789
BC Suicide Line	1-800-784-2433
Senior Distress Line	604-872-1234
Scw'exmx Child and Family	250-378-2771
After hours Child Protection	310-1234





**Happy Birthday
Irwin Mike
December 7th**

**Happy Birthday
Dwayne Mike
December 10th**



**Love, Mike's,
Bearshirt's,
MountainChief's &
Narcisse**

Chocolate Candy Cane Cookies



INGREDIENTS

1 cup (2 sticks) salted butter, softened
1 cup powdered sugar
2 tsp vanilla extract
1 large egg
2 ½ cups all-purpose flour
½ cup unsweetened cocoa powder
1 tsp kosher salt
Large handfuls of both red and green peppermint candies,
plus more for serving
4 ounce almond bark or white baking chocolate

DIRECTIONS

Step 1

Add the butter and powdered sugar to the bowl of an electric mixer fitted with the paddle attachment and beat until the mixture is nice and smooth. Mix in the vanilla and egg. Add the flour, cocoa powder and salt and mix just until the dough comes together. Press a piece of plastic wrap onto the surface of the dough and refrigerate it for a couple of hours.

Step 2

While the dough is chilling away, unwrap the candies and place them in two plastic bags, separated by colour. Crush the candies to pieces with a rolling pin. Throw the crushed mints into separate bowls and set aside.

Step 3

Preheat the oven to 375°F.

Step 4

Roll the dough into balls. Place the balls onto baking sheets lined with parchment paper or baking mats. Flatten them slightly with the bottom of a coffee mug or glass. Bake until just set, 7 to 9 minutes. Let the cookies cool completely.

Step 5

Meanwhile, melt the almond bark in a double boiler or microwave-safe bowl and stir until smooth. One at a time, dip the cooled cookies halfway into the melted almond bark. Sprinkle the top sides generously with crushed mints, holding the cookies over the bowls to catch the excess. You can mix red and green on the same cookie, or do some with just red and some with just green.

Step 6

Lay the cookies, sprinkled-side up, on parchment paper or a baking mat and allow them to set completely. Serve with a few whole mints on the side.