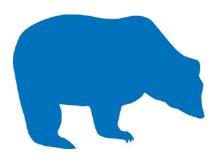
Lower Nicola Indian Band November 2023

N?e?iyk Spílem



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ELOWER NICOLA INDIAN BAND



		S. Carrier	

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Lower Nicola Indian Band



Message from the kwúkwpi? Stu Jackson

hender? Band members and community members. Happy Halloween to all of you trick or treaters out there. I hope you all have fun running around the neighborhood sporting tricks and getting treats. As Halloween is so very close, I ask that we all keep in mind that we will have extra or more than normal traffic on our streets and some of our roads as well. The daylight is definitely a lot shorter these days so it will be dark when our kids and their parents are out and about. If at all possible, parents please provide high vis on your child's costume so that it will be easier for drivers to see your child. And drivers, please drive with the sense that children will be out and about, and things could turn out to be unpredictable with excitement and high energy from our children. Let's have a safe and enjoyable Halloween this year.

As with the Halloween season, winter is coming. The temperature has dropped significantly these past few days. The winter season is definitely here. Winter tires are required on highways now, so please ask if you haven't gotten your winter tires on your vehicle to please do so. I have taken the Coquihalla highway to Kamloops a few times in the past few days and the snow is in the mountains up top and the temperatures are lower up there as well. Let's be safe on the highways and drive to conditions wherever we go.

October was a relatively busy month for the Chief and Council. Council convened two Council meetings as well as an orientation meeting. During our orientation session, LNIB invited HVC/Highland Valley Copper Mine to our session. We had a very good conversation about the current activities of the mine as well as the future of the mine. There was much dialogue regarding the future operations of the mine and how LNIB will need to be involved in those discussions if an expansion of the mine is viable. There are definitely good opportunities for LNIB to consider as we move forward with further engagement with HVC. More LNIB employment up at the mine is a priority as well as more contractual opportunities. There needs to be more dialogue with HVC and LNIB regarding a potential expansion of the mine and it is Chief and Council's full intention to invite HVC to a community meeting to discuss this. We are hoping to invite the HVC team into our community in the very near future.

LNIB had some recent losses this past month. For those of you who didn't know LNIB lost a well-respected former leader Harold A. Joe earlier this month. Harold spent many years at the Chief and Council table. I had the privilege of serving a few terms with Harold during his stead as a Councillor and I learned an awful lot from him. Harold was very humble and very kind at the leadership table and his words were very powerful whenever he spoke about political issues. Harold also brought humor to the leadership table whenever it was needed. I will miss Harold. He was a great leader and an even greater person. Rest easy old friend. LNIB also lost another respected elder just recently. Blanchard Coutlee Sr. passed away. My sincere condolences go out to Mary June, Blanchard Jr., Sheridan, the grandchildren and extended family. Big Blan was an amazing man with a heart of gold. I remember as a kid growing up on the rez seeing Big Blan driving around the rez in his flashy vehicles, whether it was a cool looking van or a big shiny truck. Big Blan always had a big smile on his face and never had a bad word to say to anyone. You will be missed by many Big Blan. I will hold you close in my memories.

Once again, I just want to encourage all of you to have fun this Halloween and to be safe out there. Please remember that winter is here, and icy conditions are everywhere now. Watch where you walk and please provide support and care for those that need it as they attempt to navigate through these winter conditions as well. Drive to the winter conditions and drive responsibly. Please take care of your friends and your families, but most importantly, take care of yourself. Much love and respect.

kwukwscémxw kwúkwpi? Stu Jackson



Dear LNIB Members,

I am pleased to present our monthly report for October 2023. LNIB continued to be busy on several initiatives.

Here are some of the things we have been working on:

Covid-19 Financial Aid: Chief and Council passed a motion on January 17, 2023 to do a final Covid-19 financial aid to all registered band members in the amount of \$300.00. Forms are available to fill out at the Band Office you can also phone and request the form be filled out over the phone. Encourage your family members to phone the band office for assistance in submitting their application. This is a benefit to on and off reserve members phone the band office if you require assistance filling out your form.

First Nations Drinking Water Settlement: The Chief and Council passed a motion at the September 20, 2022 Council Meeting, to accept the Settlement Agreement of the individual class members who were residents on a Lower Nicola Indian Band reserve while a long-term drinking water advisory was in force on that reserve during the period applicable in the Settlement Agreement. In the meantime, please look at the following link, as there is some excellent

information on this website: https://firstnationsdrinkingwater.ca/ The deadline to apply is extended to March 7,2024.

Human Resources: While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic.

We'd also like to welcome the new members to our team at LNIB: Shaelan Willson, Receptionist, Leslie Swakum, Garbage/Recycling Collector, Uska Beatty-Smith, Field Crew Lead and Michael Jackson, Accounting Manager. Welcome aboard.

Current job postings with Lower Nicola Indian Band are Council Clerk, Carpentar, Recreation Assistant, and Lands Manager, visit https://www.lnib.net/jobs/ or https://secure.collage.co/jobs/lnib for further details.

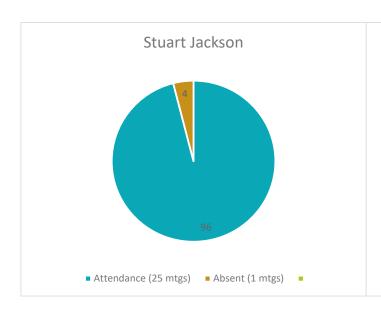
Committees and Liaisons: Chief and Council: The Lands Management Advisory Committee met October 19, 2023. The Finance and Audit Committee met October 27, 2023. Community Firesmart and Resiliency Committee Meeting met October 5th and 23rd, 2023. Canadian Solar Negotiations Committee met October 30, 2023.

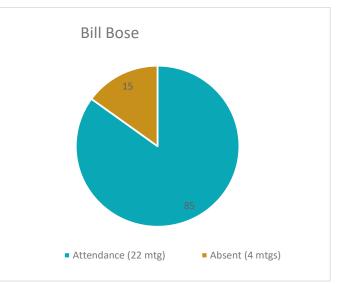
Community Meetings and Workshops: The Band General meeting scheduled for October 30, 2023 was postponed out of respect for the Coutlee family.

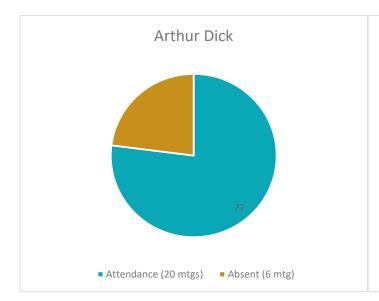
Support to Chief and Council: Chief and Council met October 10th and 17th. Chief and Council also had an orientation session with Highland Valley Copper Mine/Teck and Scwe'xmx Child and Family Services Society on October 24, 2023. Should you require anything on the Chief and Council agenda scheduled for November please contact Sondra Tom and I. Finally, members remember that the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom so you can be added to the email invitation for the scheduled Chief and Council meetings.

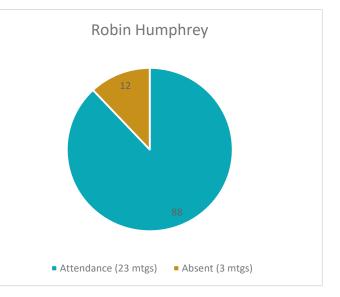
Kari Reilander, LNIB Executive Director

Chief and Council Attendance Term October 2022-September 2025

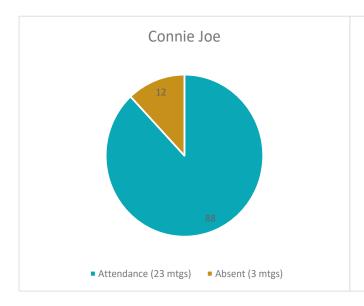


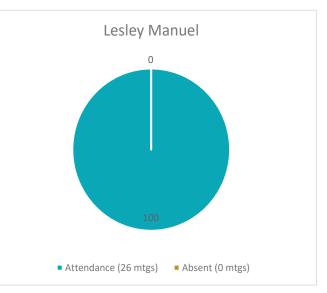


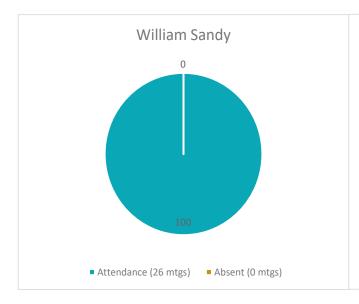


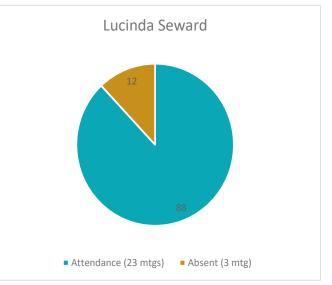


Chief and Council Attendance Term October 2022-September 2025









Motions from Chief and Council October 10, 2023 meeting

Motion #10-10-2023-01 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the October 10, 2023 Chief and Council meeting agenda.

Motion Carried

Motion #10-10-2023-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the September 19, 2023 Chief and Council meeting minutes as presented.

Motion Carried

Motion #10-10-2023-03 Reads: The Lower Nicola Indian Band Chief and Council hereby:

- 1. Supports the attached correspondence addressed to BC Environmental Assessment Officer;
- 2. Supports the participation of kwúkwpi? (Chief) Stuart Jackson to take part in meetings and resolve this issue with BC Environmental Assessment Office;
- 3. Authorizes kwúkwpi? (Chief) Stuart Jackson to sign the correspondence addressed to BC Environmental Assessment Office.

Motion Carried

Motion #10-10-2023-04 Reads: The Lower Nicola Indian Band Chief and Council hereby:

- 1. Supports the application for the Declaration Act Engagement Fund to New Relationship Trust;
- 2. Authorizes the Executive Director to sign the Letter of Authorization dated October 3, 2023; and
- 3. Further authorizes the Executive Director, for and on behalf of Council, to do all such acts and things as may be necessary or desirable to give effect to this motion, or in connection with the performance by the Lower Nicola Indian Band of its obligations to this motion or the Declaration Act Engagement Fund Agreement.

Motion Carried

Motion #10-10-2023-05 Reads: The Lower Nicola Indian Band Chief and Council hereby authorizes the Executive Director to:

- 1. execute a contract with Lower Nicola Site Services for the procurement and installation of a rubberized play surface, improvements to a grassy area and the procurement and installation of new fencing; and
- 2. do all such acts and things as may be necessary or desirable to give effect to this resolution, or in connection with the performance by Lower Nicola Indian Band of its obligations pursuant to this resolution or the contract.

Motion Carried

Motion #10-10-2023-06 Reads: The Lower Nicola Indian Band Chief and Council herby authorizes the Executive Director to sign the "GRANTS TO ASSIST FIRST NATIONS' EFFORTS TO ADDRESS COVID-RELATED IMPACTS ON STUDENT LEARNING AND WELL-BEING" agreement to release the allocated funds of \$119,306.00 from First Nations Education Steering Committee to Lower Nicola Indian Band Education Sector for the purposes outlined in the "IMPACTS ON STUDENT LEARNING GRANTS ROUND 2 – LETTER OF INTENT"

Motion Carried

Motion #10-10-2023-07 Reads: The Lower Nicola Indian Band Chief and Council move to go IN Camera at 7:17 pm.

Motion Carried

Motion #10-10-2023-08 Reads: The Lower Nicola Indian Band Chief and Council move Reconvene at 9:26 pm.

Motion Carried

Opposed:

Motion #10-10-2023-09 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the October 10, 2023 meeting at 10:22 pm.

Motion Carried

Motions from Chief and Council October 17, 2023 meeting

Motion #10-17-2023-01 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the October 17, 2023 Chief and Council meeting agenda.

Motion Carried

Motion #10-17-2023-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the October 10, 2023 Chief and Council meeting minutes with noted changes.

Motion Carried

Motion #10-17-2023-03 Reads: The Lower Nicola Indian Band Chief and Council hereby authorizes the Executive Director to:

- 1. execute a contract with Networld Cables for the procurement and installation of audio visual services at Administration, Lands & Ec Dev, Health, Rocky Pines, Shulus Hall, Shulus Arena and Arbour buildings; and
- 2. do all such acts and things as may be necessary or desirable to give effect to these resolutions, or in connection with the performance by LNIB of its obligations pursuant to these resolutions or the contract. Motion Carried

Motion #10-17-2023-04 Reads: The Lower Nicola Indian Band Chief and Council move to appoint Councilor's Stuart Jackson, Councilor Arthur Dick, Councilor Connie Joe and Councilor Robin Humphrey as well as Kari Reilander and Leesa Mike to the Stuwix cécử u? Canadian Solar, Recurrent Energy (Negotiations Committee).

Motion Carried

Motion #10-17-2023-05 Reads: The Lower Nicola Indian Band Chief and Council move to go IN Camera at 7:17 pm.

Motion Carried

Motion #10-17-2023-06 Reads: The Lower Nicola Indian Band Chief and Council move Reconvene at 8:24 pm.

Motion Carried

Motion #10-17-2023-07 Reads: The Lower Nicola Indian Band Chief and Council move Cost of Living Adjustment

Motion Carried

Motion #10-17-2023-08 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the October 17, 2023 meeting at 8:29 pm.

Motion Carried

Lower Nicola Indian Band was invited to share in an acknowledgement dinner and celebration. The Civeo team gifted a beautiful picture to LNIB in bringing this project to an end.



Left to Right: Trevor Gladue, Jessica Grondin, Scott Tymchuck, Thomas Bruchig, Darren Ehman, Don Gosso, K^wuw^wpi? Stuart Jackson, Darren Ehman, Councilor Connie Joe, Ashley Hinton, Steve Wilks



Lower Nicola Indian Band Job Opportunities

For full job description and to apply go to https://secure.collage.co/jobs/lnib

Council Clerk

Wage: 25 per hour

Reporting to the Executive Director, the Council Clerk is the primary contact regarding LNIB Council business and governance. It manages Council and Committee meetings, quasi-judicial boards, manages corporate information governance, including information management and oversight of information access and privacy services.

Performing duties as the Council Meeting Coordinator, this position is instrumental in ensuring the smooth functioning, legislative compliance and sound governance of Council and Council Committees. This position exercises a high degree of judgement and discretion by working with confidential, urgent, and sensitive items related to governance and decision-making processes.

Carpenter

Wage: \$30 to \$45 per hour based on education and experience: Red Seal certification preferred

The successful candidate will coordinate and complete repairs and maintained on over 200 Band housing units. The candidate will perform skilled carpentry work at the journeyman level in construction, repair and maintenance of structural elements, fittings, roofs, stairs, fences, etc.

Recreation Assistant

Wage: \$20 hour

Under the direction of the Recreation Coordinator, the successful candidate will be responsible for developing and participating in recreational programs and events for Lower Nicola Indian Band members.

Lands Manager

Wage: up to \$41/hour for a qualified/certified candidate

The Lands Manager is responsible for overseeing the day to day operations of the Lands Department relating to reserve lands for the Lower Nicola Indian Band. The incumbent supports all aspects of the Lands Department including the implementation of work plans, laws, regulations, policies and procedures.

To Apply go to: https://secure.collage.co/jobs/lnib

Or email HR@LNIB.net

Posting will remain open until filled.

LOWER NICOLA BAND SCHOOL OCTOBER NEWSLETTER

Dear Parents,

I hope this newsletter finds you and your family in good health and high spirits. Today, I want to emphasize the incredible impact that reading at home can have on your child's education and overall development. As partners in your child's journey, we strongly believe that fostering a love for reading right from the comfort of your own home can ignite a lifelong passion for learning.

When you choose to read with your child, you are opening doors to a world of imagination, knowledge, and empathy. Reading together not only helps develop crucial language and communication skills but also enhances their cognitive abilities, expands vocabulary, and boosts critical thinking skills.

Reading at home also helps to develop essential social and emotional skills. Through the stories they read, children encounter diverse characters and situations, fostering empathy, understanding, and tolerance. It provides a safe space for them to explore emotions, develop self-awareness, and navigate complex social situations. By discussing the stories and asking questions, you can encourage your child to reflect on their own feelings and thoughts, nurturing their emotional intelligence.

We are really hoping that you will join us on our literacy journey and set aside some time each day to read with your child, whether it's a bedtime story, or a few minutes on the couch here or there, it will help greatly. The more we can partner between school and home around reading the stronger readers our kids will be .







Thank you for all your support!

Leroy



Principal

Leroy Slanzi

Leroy.slanzi@lnib.net

Executive Assistant

Sioux.Swakum@lnib.net

Teachers:

Derek Hanna-Gr.K/1

Marnee Shipclark -Gr.1/2

Rhonda Sheena-Gr.2/3

Donelda Haller-Gr.4/5

Brenda Ens-Gr. 5/6

Randi Gardypie-Gr.7

Office & Support

Tammy Armstrong,

Barb Basil

Joe Collins

Nikki Flottorp

Alexandria Girardi

Bill Heard

Cody Jones

Sophia Jungheim

Shelley LeBlanc

Arnold Meyer

April Morel

Devan Nagata

Reese Paterson

Brandy Pinyon

Annie Rabbitt

Garry Stefiuk

Penny Toodlican

Phone: 250.378.5527

School cell: 250-315-8546

Sports

Our fourth and final Cross-Country meet took place at Bench Elementary School this past Friday. LNIB put three talented teams into the 1.3 km "Sash Relay Race". With the amazing efforts from our athletes, each team was able to place well on the leaderboards. This season has been a great learning experience for me as well as each of our athletes. Thank you to our amazing athletes and all the friends and family that came to the races to support our team. I look forward to next year's cross-country season, and our upcoming volleyball season – which starts October 24th.

Our overall place and individual times include:

Overall	Team	Runner 1	Runner 2	Runner 3	Runner 4	Runner 5	Overall
Place							Race
				2			Time
12 TH	LNIB A	Joseph	Leah	Malaki	Mikala	Casey	31:43
		Simmons	Prosper	Covell	Bangham	Mack-	а
		6:35	6:58	6:14	6:49	Sterling	
e						5:07	-
15 TH	LNIB B	Charles	Angela	Alexia	Noah	Ryan	35:07
		Swakum	Wycott	Shuter	Shackelly	Prosper	
		6:43	6:39	8:12	6:42	6:51	
18 TH	LNIB C	Dimitri	October	Raiden	Harmony	Dustin	40:18
		Covell	Rohrke	Whittaker-	Steinhauser	Eberle	
		6:57	8:26	Spahan	9:26	8:31	
				6:58			



Alexandria Girardi

P.E Teacher- Lower Nicola Band school



KINDERGARTEN & GRADE 1 CLASS



Mr. Hanna's class has participated in several cultural field trips/events recently. Including: Kekniy Fishing, Tea Picking, and Orange Shirt Day









In Ms. Shipclark's grade one and two class we have been very busy growing our reading pathways in our brains! We practice new sounds and the letters that make those sounds every day. We are

also learning how to

print each letter and hold a pencil to become efficient printers.

Learning power words by playing matching games and mapping the words to identify the tricky parts is also growing those neural



pathways in our

brain. This direct and explicit instruction helps everyone to learn to read!

We took a trip to the library to listen to a story, pick some books to read, and made some turkeys too!

In math, we have been working on identifying even and odd numbers. We are also learning addition strategies to help us learn basic facts: making 10 and adding doubles. We play many fun games to help us learn how to subitize!

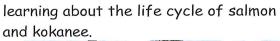








We have enjoyed several wonderful opportunities to learn about culture through tea picking, participating in orange shirt day, and











We visited the Lower Nicola Gardens with Lorna Shuter.



Declan's show and tell.





Ms. Sheena's grade 2-3 Class

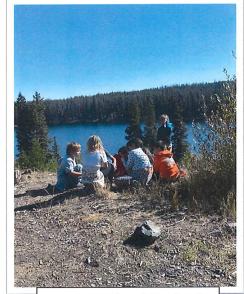
We had an amazing start to this school year! We visited the LNIB Gardens and harvested with Lorna Shuter. We've harvested kece? and kikniy. Learning and being on the land is a blessing. Our show and tell has been a hit and my students are showing good presentation skills, they are asking relevant questions to the topic. We have been working on introducing themselves in Nłe?kepmxcin.



Learning about extracting honey



A nature walk at Quilchena after fishing for kokanee



Eating lunch after picking kece?

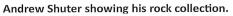


Eve Shuter sharing her show and tell.



Show and tell-Demonstration of Julius's drone.

Ms. Sheena's Grade 2-3 Class

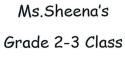






Classroom smudge- each student will get a chance to take the lead for smudging.







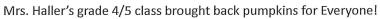
Jedrick Tom ready to fish for kekniy





Prayer before fishing for kekniy

So much fun at the pumpkin patch in Ashcroft.











The LNIB Economic Development Open House was a wonderful learning opportunity for my students.

Thank you to all who organized it.





Students made some awesome Thanksgiving Centerpieces! I hope you use them for many years to come.







Orange Shirt Day: The goal was to bead an orange shirt brooch before Sept. 29th in time for the Orange Shirt Walk. Under the skillful art of Barb Basil, 'most' students finished their project. When asked if it was frustrating learning to bead, everyone put up their hands. When asked if they thought they would never finish beading their orange shirt brooch, they all put up their hands. Finally, when asked if they would ever bead again, they all enthusiastically put up their hands. They all had different ideas on what the next project could be.

A Cultural Walk About for grade 5/6 students. Students, under the guidance of cultural teacher Annie Major, recently learned about medicines and food found close to the school. This started with finding and learning about the Shaggy Mushroom. We learned that if you harvest them, they must be eaten immediately or they turn dark and spoil. Students also tried to find pine nuts within the hidden folds of the pinecone, harvest sap to chew as a medicine to help the heart, and learned that the needles can be used for tea.











Empowering Your Child with Financial Literacy and Computer Programming

We hope this newsletter finds you well. In the grade 7 classroom, we are committed to providing a comprehensive and well-rounded education to prepare our children for success in the modern world. In line with this commitment, we are excited to introduce a new initiative that combines financial literacy and computer programming in a unique and engaging way. Teaching Financial Literacy and Computer Programming through a Pretend Credit Card and Banking System

Starting November, we will be integrating financial literacy and computer programming into our curriculum through a fictitious credit card and banking system. This innovative approach will allow students to gain practical experience and knowledge in managing money, understanding financial concepts, and developing essential coding and problem-solving skills. As well as learning the classroom jobs will have a weekly salary. Students will have an opportunity to earn additional income with 100% attendance, staying on task with current course load etc.

Four Benefits of Learning these Skills Moving into the Next Chapter of Life:

- Financial Empowerment: Teaching financial literacy equips students with the knowledge and skills they need to make informed decisions about money. By using a pretend credit card and banking system, students learn to budget, save, invest, and understand the concept of interest rates, which are fundamental skills for financial independence and responsible money management.
- 2. **Real-World Preparation:** Our students will engage in real-life scenarios, such as setting financial goals, managing expenses, and simulating various financial situations. These experiences are designed to prepare them for the challenges they will face in adulthood, making them more confident and responsible when it comes to their personal finances.
- 3. **Critical Thinking and Problem Solving:** Computer programming is a valuable skill in today's digital age. Through our programming activities related to the banking system, students will develop problem-solving skills, logical thinking, and a deeper understanding of technology. These skills will serve them well in a wide range of careers and can even open doors to high-demand professions in the tech industry.
- 4. Entrepreneurial Mindset: The combination of financial literacy and computer programming encourages students to think creatively and to explore the world of entrepreneurship. They can use their programming skills to develop apps, websites, or software tools, which can lead to innovative business ideas and potentially open doors to entrepreneurial success.

We are excited about the possibilities this integration will bring to our grade 7 students and look forward to watching them grow and develop these critical skills. The Pretend credit card

and banking system will be a fun and engaging way for your child to learn these concepts, making the learning process enjoyable and memorable.

Please feel free to reach out if you have any questions or concerns about this new initiative. We value your input and are dedicated to providing the best possible education for your children. Thank you for your continued support and trust in the staff at LNIB School. Together, we are shaping the leaders of tomorrow.



Absolutely NO NUTS And NO PEANUT BUTTER In LNB School!!!!

NOVEMBER 2023

Fri	3 Bologna sandwiches + veggies sticks	10 Hero sandwiches	Wear Red Day	17 Sweet and sour chicken + rice	REPORT CARDS GO HOME	24 Pizza melts veggie sticks Volleyball game	
Thu	2 Cabbage roll soup cheese bun Volleyball game	9 Wonton soup spring rolls	Volleyball game	16 Meatball cheesy bombs		23 Beef & broccoli stir-fry + rice	30 Chicken Chow Mein + rice
Wed	I Breakfast wraps	8 Chicken Caesar wraps		15 Grilled cheese sandwiches + green salad		22 Italian wedding soup + crackers	29 Meatball bombs + veggie sticks
Tue		7 Egg benedict & hashbrowns	Volleyball game	14 Teriyaki meatballs + rice	Volleyball game	21 Chicken rice soup +crackers School dinner 5-7pm	28 Chicken alfredo
Mon		6 Potato & ham soup + biscuit		I3 NO SCHOOL		20 Pasta pepperoni casserole	27 Hashbrown casserole



LOWER NICOLA BAND SCHOOL

Culture and Language Program

Dear Community Members:

Hentle! The School did two fieldtrips in September, picking Kece? Tea and Kekniy fishing at Quilchena Creek. The School also participated in the Orange Shirt Day walk.

In October, the School participated in a Hunting Camp with Kevin Duncan. This involved one day of hunting with a couple of students and then 2 days of presentations at the School afterwards about the hunting process.

There was an open-house held at our School in October by the Economic Development department this was wonderful to see all participating.

We will be having an Elders Day Luncheon on December 8th, from 11:30-1:00 pm at the School, please call the LNB School ahead of time if you need a ride at 250-378-5527.

We will be having a monthly dinner on November 21st at the School. I look forward to seeing everyone there.

If you have any ideas about our Culture and Language Program, I would love to hear them. Please email me at this address:

angie.sterling@lnib.net or call the School at 378-5527.

Kwukwscewmx.

Angie Sterling, Culture and Language Administrator

"The most important thing is to teach the children, so that our Culture never dies." "You've got to know your language to understand your culture."



Culture and Language Administrator:

Angie Sterling

Culture and Language Teachers:

James Shuter

Annie Major

Phone: 250.378.5527



LNIB EDUCATION DEPARTMENT

SHARON PARSONS EDUCATION PROGRAMS MANAGER



sharon.parsons@lnib.net



(250) 378 -5157

OR

(236) 575 - 2105

2160 SETTLERS ROAD HWY 8



Hello everyone,

October 20th was a non-instructional day (ProD) for School District 58 staff. LNIB Education hosted a Culture Camp on that day.

This event was intended to introduce school district 58 staff to a community where their students live.

Lenessa and I worked with a team of FN
Support Workers to put together an agenda for

a day of breakout sessions with knowledgeable presenters.

The day opened with a Friendship Circle, drumming and introductions lead by MC Richard Jackson. LNIB Councilor Robin Humphrey graciously welcomed the group visiting the LNIB community.

There were 3 breakout sessions in the morning: Carole Basil facilitated the construction of a medicine pouch at the Culture Centre, Richard Jackson had a sharing circle at the Veteran's Memorial, while Jennifer Morrison and Harry Spahan from the Firekeepers Society spoke on Forest Management using traditional burning. After lunch at the LNIB School, (thank you Mr. Slanzi), Robert Sterling Jr. spoke on the formation of the Repatriation Committee. Madeline Lanaro, Debbie John, Doreen Peterson, Louise and Gene Moses, Robert Sterling, and Donna Bent presented their collections of baskets, buckskin, beading, and beautiful family heirlooms.

A big thank you to Dawn Williams, Stephanie Michel, Shelley Oppenheim Lacerte and all the SD 58 First Nations Support Workers who attended.

Thank you to the LNIB Firefighters, Captain Hayley Parsons and Sara Wilson for being the extra helpers.

Also, thank you to Ted Sterling and Dwayne Blankenship for stepping up to set up chairs and tables, and found wood for the fire at the memorial site.

Until next time, Humelth





LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator



Hello everyone,

I hope everybody had a safe and fun filled Halloween and got a lot of yummy treats! The weather is getting a lot colder now. Time to get out your warm winter clothes and boots and don't forget the toques, and gloves.

The leaves in the tree are beautiful, they are turning into fall colours. I hope everyone with wood burning stoves has gathered enough wood to last through the winter season! Be a good Samaritan and help your elderly neighbours as well.

Flu season is upon so don't forget to get your flu and covid vaccinations.

Remembrance Day is on November 11th. It is a day to remember and pay tribute to all the men and women who fought and sacrificed for our freedom.

We have been busy assisting members living in the valley and out of town to sign up for short-term programs and courses. There are new students starting programs for the 2024 spring semester.

We are still waiting for a few invoices to send out the tuition payments to the institutions.

To all PSE students, check in with your financial aid office for all the in-house scholarship and bursaries whose deadline hasn't passed.

Check out the following website, it has a lot of links for scholarships and bursaries: https://www.fnha.ca/about/news-and-events/news/scholarship-and-bursary-resource-guide
Some do not open until January 2024, so mark your calendar.

https://bcaafc.com/education/first-citizen-funds/ deadline January 15, 2024, for the fall 2023 semester

To all Membership in the Nicola Valley and away from the area, you can sign up for courses or programs throughout the year. If you find a program or course you are interested in taking, such as first aid, a post-secondary course, skills training for employment, or an online course, we are here to help you with the process. We can also help create or update your resume. Contact our office to find out how we can support you.

Give our office a call or email to ensure we have your current up-to-date contact information. Until next month, stay safe, and be good to one another.

Gail La Rochelle

Email: gail.larochelle@Inib.net Phone: 250-378-5157



ADDRESS

216 Settlers Road

PHONE

236-575-2100

EMAIL

Reception.education@Inib.net

WEBSITE

www.lnib.net

Lenessa Seward

LOWER NICOLA INDIAN BAND EDUCATION DEPARTMENT ADMINISTRATIVE ASSISTANT

NOVEMBER 2023

HELLO EVERYONE

I hope everyone had a blast on Halloween this year.

And now we can get excited for Christmas! ... I mean November!

Regardless I hope all students have gotten into a good groove handling their schoolwork load this semester.

Here are some opportunities that the Education Department can help with.

TECHNOLOGY SUPPORT

Students in need of a technological equipment for school can apply at Indigenous Disability Canada for a laptop, mouse, or headphones.

Please note that those without a disability are still eligible to apply

LNIB Education Department also has laptops to lend out however there is a tech problem with most of our laptops, will let you know when they are available.

Still no update on our laptop lenders

SCHOOL SUPPORTS

If you have children that are LNIB members and haven't applied for school start up and/or extracurricular activities, there are copies here at the education department or you can reach out to me via email, and I can send you a digital copy to fill out.

LNIB EDUCATION DEPARTMENT



angie.nikkel@Inib.net



(250) 315 - 7927

2160 SETTLERS ROAD HWY 8



ANGIE NIKKEL, EDUCATION ASSISTANT HELLO, AND HAPPY NOVEMBER TO EVERYONE!



Upcoming Events:

-Saturday, November 11: Remembrance Day -Monday, November 13: Remembrance Day Statutory Holiday

-Friday, November 17: Report Cards go home -Tues/Wed, November 21-22: All schools shortened for parent/teacher interviews

Hello and Happy November! I hope you all had a safe and Happy Halloween. November is here, the leaves are falling from the trees and the nights are getting chilly.

This time of year, students are halfway into their fall term. I am thrilled to say that I have already seen such progress as I continue to work with our students. They are working so hard and are heading toward success. Parent teacher interviews are this month, and I strongly suggest making an appointment to speak to your child's (children's) teacher (s) to touch base and learn how your child has been progressing thus far.

If you have noticed that your child (or children) is struggling in one or more areas, a tutor is available for those of you with a student or students in need of one-on-one tutoring or would benefit with extra help with their schoolwork. Please reach out to myself at angie.nikkel@lnib.net (250-315-7927) or Sharon Parsons at sharon.parsons@lnib.net (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed.



Occupational First Aid Level 1

Wednesday, Sept 27, 2023 Friday, Oct 20, 2023 Friday, Nov 17, 2023 Friday, Dec 8, 2023 8:30 am - 4:30 pm Cost: \$140

Occupational First Aid Level 3

Oct 30 - Nov 10, 2023 Monday - Friday 8:30 am - 4:30 pm Cost: \$1,092

Registration deadline: October 16, 2023

Emergency Medical Responder Bridge

Nov 20 - Nov 24, 2023 Prerequisite: Occupational First Aid Level 3 Minimum Age: 18

Cost: \$1,114

Registration deadline: November 6, 2023

Website: nvit.ca Email: info@nvit.ca Toll free: 1.877.682.3300 All courses will be delivered in-person at the NVIT Merritt Campus.





In November we will be talking about Space and looking at Bears and Hibernation. We will also focus on the meaning of Remembrance Day and why we recognize this special time. We will be looking at the letters E,F,G and H, as well as the numbers 2 and 3. Our shape for this month is a triangle and our colour is brown. Space is our Box Clever theme for the month.

Upcoming Events



November 13th - (NO SCHOOL) for Remembrance Day

November 17th - Fire Drill for HS

November 24th ⁻ PJ Day

November 29th Head Start dinner 5:00 pm

November 30th Orange Shirt Day For HS
Like Us On Facebook
"Little Stars Head Start"



Monthly Teacher Tip

Help your child find our colours and shapes during their day. Try doing a scavenger hunt or play a game of eye spy.



Stephen Jimmie | Lands and Housing Director

250 378 5157 | stephen.jimmie@lnib.net

THE LANDS TEAM

Talk with the Lands team about lands activities and share your stories. Members can contact the Lands Department with questions about the LMAC, community meetings, and general land inquiries.

Stephen Jimmie

LANDS AND HOUSING DIRECTOR stephen.jimmie@lnib.net

Contact Stephen with inquiries about Land Code, lands policies, law development, housing policies and housing development.

Vacant

LANDS MANAGER

Contact the Lands Director with inquiries about land administration, programs, and services.

LANDS PORTAL

Find information about LNIB lands online at Inib.net/lands. Updates are posted regularly, and printed materials are can be made available for pick up at the Lands office upon request.

Kristopher Por

LANDS RESEARCHER kristopher.por@lnib.net

Contact Kristopher with questions about research, historic records, as well as wills and estates planning.

Monica Pettinger

LANDS AGENT monica.p@lnib.net

Contact Monica about land transfers, Lands Committee (LMAC), and community meetings.

Vacant

LANDS ADMINISTRATIVE ASSISTANT

Sayge Fisher

ENVIRONMENTAL PROTECTION COORDINATOR sayge.fisher@lnib.net

Contact Sayge for details about environmental management and protection.

Alex Bukkos

SURVEY COORDINATOR <u>alex.bukkos@lnib.net</u>

Contact Alex for details about current and past Lands projects including surveys and mapping.

Vacant

SURVEY ASSISTANT

*Contact LNIB Human Resources to apply.

LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETING

THURSDAY NOVEMBER 16, 2023 4:30 PM Lands Management Advisory Committee (LMAC) meetings are open to all LNIB Members to attend virtually starting at 4:30 PM. Listen in to learn about Lands activities and developments. Check the Members Only portal for LMAC meeting links or contact Stephen, Lands Director, for more details.

Lower Nicola Indian Band

Lands Management Advisory Committee (LMAC)

Term: Ends December 2nd 2027

Department: Lands

Hours: Evening hours required

Summary of responsibilities

We are looking for three dedicated and engaged LMAC Committee members who can bring different skill sets to the new land management regime at Lower Nicola Indian Band, such as interpreting and understanding survey work; dispute resolution; land use planning; environmental protection; policy and law development; financial literacy; research and writing; and/or community engagement.

Qualifications:

- Any LNIB Member, whether resident on or off LNIB Land, 18 years or older;
- <u>Cannot</u> be convicted of an offence that was prosecuted by way of indictment except for a conviction for an offense where the person was involved in the support or defense of an aboriginal right or title;
- Cannot have any undischarged bankrupt or owe money to LNIB;
- <u>Cannot</u> be convicted of a corrupt practice in connection with an election, including but not limited to, accepting a bribe, dishonesty, or wrongful conduct; and
- Must be able to pass a Criminal Record Check;

Apply To:

Deadline to apply: Open until filled

Lower Nicola Indian Band 181 Nawishaskin Lane Merritt, BC V1K 0A7 E-mail: hr@lnib.net

<u>Interested members</u>, <u>please submit a criminal record check</u>, <u>resume and cover letter that highlight your relevant lands</u> knowledge and experience including three references.

To obtain a criminal record check:

- Go to the RCMP Station, Tuesday-Thursday between 9:30am-3:30pm.
- You will need 2 pieces of government issued ID.
- Costs \$50 (must pay in cash).
- Takes minimum 2 weeks to come in.

As per section 33.4 of the LNIB Land Code, members of the Lands Management Advisory Committee shall be appointed by Council to ensure a broad representation of the LNIB membership.

Thanks to all who apply.

LNIB ROADS RESEARCH PROJECT UPDATE

Over the years, LNIB has identified some inconsistencies, gaps in knowledge, and other historical issues related to roads on reserve lands. Many of these issues stem from the exclusion of public roads from reserve lands, as well as potential encroachment by the Provincial government and industry. Uncertainties around roads on reserves can be obstacles to LNIB's economic development, infrastructure improvements, and heritage protection.

To address some of these issues, the LNIB Lands Department carried out research on the histories of two roads on Band Lands, Mill Creek Rd. on Zoht IR4, and Quilchena Creek Rd. on Hamilton Creek IR7. This research built on existing roads reports by LNIB, the Province and the Federal government. Research on Mill Creek Rd. focused on sections realigned after flooding, and research on Quilchena Creek Rd. focused on the currently collapsed bridge near the eastern reserve boundary.

The outcome of this research will provide the LNIB Lands Department with information to support resolution of these issues through negotiation of Section 35 tenure agreements with the Provincial and Federal governments, or through other steps deemed prudent by LNIB.

Some key findings related to Mill Creek Rd.:

- Mill Creek Road, also known as Clapperton Creek Road, runs through the entire length of Zoht IR 4, providing
 access to Zoht IRs 4, 5, 14 and beyond. Today, Mill Creek Road is a primary access route for these reserves from
 Nicola. It is excluded from Band Lands under LNIB's land code.
- In the past, LNIB members hunted, fished, gathered, camped, and traveled through the area via a network of trails. LNIB members recall traveling the Mill Creek Road with horse and buggy and later automobiles and recreation vehicles.
- 3. Though LNIB members recall the original route of Mill Creek Road following the same route as it does today, LNIB queried whether the route was altered over time.
- 4. Natural disasters have impacted the road. The Mill Creek Road has historically been impacted by Clapperton Creek flood events. The most recent event in 2017 washed away a 1 km portion of the road through Zoht IR 4.
- 5. A professional survey is required to technically compare the existing section of the road as repaired after the 2017 flood event, with the original survey to determine whether the road extends beyond the legal right-of-way.

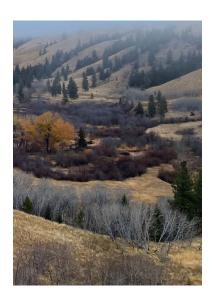
Some key findings related to Quilchena Creek Rd. and bridge:

- 6. LNIB members want to build and improve their lands on IR7, but this is difficult today because the bridge across Quilchena Creek Road is out of service, and other roads accessing the reserve are in poor condition.
- 7. The BC Ministry of Transportation and Infrastructure only claims ownership of Quilchena Creek Rd. up to the east end of the bridge.
- 8. The portion of Quilchena Creek Rd. that includes the bridge was not included in Band lands under LNIB's Land Code.
- 9. LNIB is engaging with Indigenous Services Canada to determine next steps in clarifying ownership and responsibility for the bridge, so that steps can be taken to repair and maintain the bridge and adjacent road for community use.

A draft of the research report is available for community review and comment. Contact Kristopher at the Lands Department for a copy, and with any questions about the project. (250-378-5157 or kristopher.por@lnib.net)

NOTICE ABOUT RECREATIONAL VEHICLES

The Lower Nicola Indian Band prohibits RV's to be utilized as long-term primary dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands (also known as Family Lands) unless they receive prior written authorization from the Lands Manager.



LANDS PORTAL

Iniblands.net

If you have any questions about land or would like to know more about current Lands projects, visit the Lands Portal online or contact the Lands Department at 250-378-5157.



IMPORTANT NOTICE

To all LNIB Members,

The LNIB Security contact phone number has temporarily changed. Securiguard IT Department is working to restore the old number. For now, please use the phone number listed here in blue:

LNIB Securiguard
Security
PHONE #
(250) 215-5048



NOTE

AN LNIB SECURITY
GUARD IS ON DUTY 40
HOURS EACH WEEK
AND RESPONDS TO
PHONE CALLS AND
MESSAGES WHILE ON
SHIFT. IF YOU ARE IN
DANGER OR REQUIRE
POLICE ASSISTANCE,
DIAL 911.

BUYER'S NOTICE BOARD



If you are interested in purchasing land or property from a landowner, Contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

Hello, my name is Jennie Blankinship. I am looking to purchase enough property for two homes and a hobby farm at: Zoht, or Sunshine Valley, or Nicola Mameet (Hwy 97C). If you have property for sale, contact me: Jennie, Jaime, Robbyn Blankinship.

CONTACT / 604-928-2985 / scwexmx@gmail.com

Hello, my name is Mindy Garcia, I am interested in purchasing land to build a home, summer home and a sweat lodge on or land with a home even if it's a fixer upper, I am interested. If you or someone you know may be interested in selling, please let me know. Thank you.

CONTACT / 250-280-5684

Hello, my name is Lorne Dunn. I am interested in purchasing around an acre parcel of land at Nicola Mameet IR1 to place a home.

CONTACT / 250-315-7501 / lorne.dunn@yahoo.com

SELLER'S NOTICE BOARD

If you are interested in <u>selling</u> land or property as a landowner, contact the Lands Department to have your information listed here in the monthly LNIB newsletter.

<u>LNIB Members and Non-Band Members –</u>
Potential Business Hwy Frontage Available Located on Hwy 8.

Please call Donelda Haller at 250-315-5315 for more information.

Potential CP Residential Lots FOR SALE Please call Donelda Haller at 250-315-5315



NOTICE TO COMMUNITY MEMBERS ON WILDLIFE SAFETY

Please refrain from leaving hunting remains, animals' entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.

Animal remains attract predators, leaving remains from a hunting trip too close to the community habituates the predators to keep returning for more food. Predators such as coyotes, bears and wolves will keep returning where there is food available to them. Attracting additional predators into the community will create an unsafe environment for children, pets, and all members of the community. Please relocate hunting remains or animal innards outside of the community by leaving them far away from residences or known industry. An alternative to Mamit Lake Branch Road could be up highway 97C, past the industrial park.



LOWER NICOLA INDIAN BAND

LNIB ENFORCEMENT LAW

The LNIB Enforcement Law was ratified by the Chief & Council on September 19, 2023. This law is the beginning of LNIB's law enforcement regime and is the first law ratified under the Land Code. To celebrate this achievement, a signing ceremony was held at Shulus Hall on October 25, 2023. For more information about the Law and the celebration event, please contact Stephen Jimmie at stephen.jimmmie@lnib.net or call 250-378-5157.

Monthly Invasive Weed Spotlight

Cheat Grass



Please be warned that this invasive weed has been known to have sharp spikelet's / awns that can pierce the skin, eyes, and mouth of animals, causing injury to pets, livestock, and people. Some animals, such as dogs in particular, may experience lodged spikes, resulting in abscesses and pain.

Description:

Cheatgrass is a Winter / Fall annual grass species growing 10-75 cm tall. This grass is recognized by the spikelet's that form on the drooping ends of hairy green stems. These spikelet's / awns are the seeds of the plant and are very sharp, often piercing the skin, eyes, and mouth of livestock that attempt to eat it or walk by. Cheatgrass grows throughout the Fall and Winter season, the seeds mature in mid to late June and a single hectare of cheatgrass can produce up to 450 kg of seeds. This invasive weed spreads particularly well in dry, disturbed sagebrush and ponderosa pine ecosystems. It can form dense patches, outcompeting native grass species that are preferable to livestock. Cheatgrass can spread until forming a monoculture field /

infestation that can drastically increase wildfire risks by drying up and dying off during peak Summer in Canada.

Origin:

Cheatgrass is an annual grass species originating from Europe, Southwest Asia, and Northern Africa, introduced to North America in the 1800s. This invasive spreads via seed production, awns / seed heads are spread largely by wind but also can travel large distances by piercing animals, clothing or traveling on equipment from one area to another.

Control Options:

Mechanical Control

- Hand-pull small infestations.
- Repeated mowing will help reduce and control the seed banks during early Spring months. Mowing should be repeated every 3 weeks for effective management.
- Re-seed or vegetate all disturbed sites with native grass seed to prevent cheatgrass from establishing.
- Spring livestock grazing can help limit seed formation but be sure to remove livestock before end of June or risk injury to the animals from sharp spikelet's / seed heads.

Chemical Control

"Herbicides: Spring applications of quizalofop, fluazifop-p-butyl, sethoxydim, and glyphosate have successfully controlled cheatgrass on various rangeland sites in the US. Management was usually best when the plants were less than 10 cm tall and growing vigorously (Wiese et al. 1995). Autumn applications are generally used in cropland situations by farmers growing winter wheat or other cool-season crops. Consult the most recent edition of BC Ministry of Agriculture, Food and Fisheries Crop Production Guides for specific recommendations. Before applying herbicides, read the label for full use and precautionary instructions." (- A Guide to Weeds in British Columbia.)

Disclaimer - ALL herbicide applications should be applied as spot spraying; broadcast spraying may negatively impact other vegetation in the area & harm sensitive ecosystems.

Herbicide application within 5m of a body of water (seasonal or not) is prohibited.

LNIB requesting that the application of herbicide to treat half an acre or more, is carried out by a person holding a valid BC Pesticide Applicator Certificate. Before selecting and applying herbicides, you must review and follow herbicide labels and application rates; municipal, regional, provincial, and federal laws and regulations; species-specific treatment recommendations, and site-specific goals and objectives.

Sources:

A Guide to Weeds in British Columbia. CHEATGRASS Bromus tectorum L.

 $\begin{tabular}{ll} \textbf{URL} - \underline{\textbf{https://www2.gov.bc.ca/assets/gov/environment/plants-animals-and-ecosystems/invasive-species/alerts/cheatgrass.pdf} \\ \end{tabular}$

Invasive Weeds Council of BC. Cheatgrass, Bromus tectorum. (2023)

URL - https://bcinvasives.ca/invasives/cheatgrass/

Invasive Weeds Council of BC. What's in your Hay? Best Practices for Hay & Forage Producers. URL -

 ${\color{blue} \underline{https://bcinvasives.ca/wp-content/uploads/2022/06/Whats-in-your-Hay-BMP-for-Hay-Forage-Producers.pdf} \\$

Okanagan Invasive Species Online. (2023) URL -

https://www.oiso.ca/species/cheatgrass/#:~:text=Cheatgrass%20thrives%20on%20open%20dry,winter%20wheat%20and%20other%20crops



Jordana McIvor | Housing Administrator

250 378 5157 | jordana.mcg@lnib.net

LNIB HOUSING

Find information about the LNIB Housing online at lnib.net/housing

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

THE HOUSING TEAM

Jordana McIvor-Grismer

Housing Administrator jordana.mcg@lnib.net

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

Ashley DeGray

Tenant Relations Coordinator ashlev.degray@lnib.net

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

Vacant

Housing Administrative Assistant

Vacant (Red Seal)

Housing Maintenance

Mel Blankinship

Housing Maintenance

Brendan Colter

Housing Maintenance Assistant

Jon Moore

Housing Maintenance Assistant



Contact Housing by phone or email or visit us at the Main LNIB Administration Building.

ATTENTION HOUSING TENANTS

Please be advised that according to the Lower Nicola Indian Band Animal Control By-Law there is a limit on the number of animals per dwelling. Every home is only allowed to keep <u>A MAXIMUM OF 4 ANIMALS</u> consisting of dogs and cats or similar sized domestic animals with <u>A MAXIMUM OF 2 DOGS</u> per house. The multi-plex buildings including the 8-plex and 4-plex buildings are not permitted to have any animal living in the units. Also, all pets are to be vaccinated and should be spayed or neutered. We want to provide a safe environment for our members as well as their animals.

Thank you for your cooperation and understanding.



RAPID HOUSING INITIATIVE UPDATE

On-site Activity

We are pleased to announce that construction of this new housing development is nearly finished!

We hope to host a Grand Opening Celebration within the next month, with tenant placement anticipated to start in January. The building has two 3-bedroom, four 2-bedroom and eight 1-bedroom units. Items of note: we are still accepting applications for all units; income verification and review will be an additional requirement for application completion and tenant placement for these units. If you have already completed an application, please contact the Housing Department or email **Tenant Relations Coordinator**, **Ashley DeGray**, at ashley.degray@lnib.net if you would like to be considered specifically for one of these units. Since this is a multiplex building, LNIB policy does not allow pets.

Questions about the project?

Contact the **Housing Department 250-378-5157**



HOUSING ANNOUNCEMENT

SEPTIC SYSTEM MAINTENANCE

Your septic system is a living ecosystem, and you need to do your part to ensure it is healthy and working as it should.

Never put anything down the drain or toilet that will not biodegrade, including but not limited to, wipes (Lysol, baby, etc.), clothes, bottles, feminism products, paper towel, plastic, etc.

Don't use chemicals like bleach as it kills the good bacteria that breakdown the solid waste.

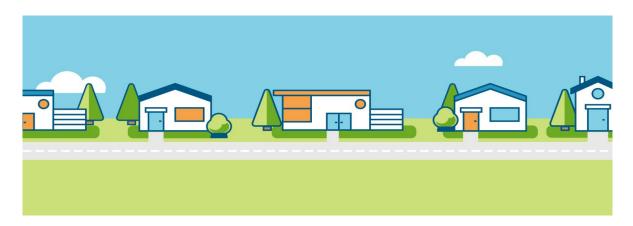
Space out your water consumption so the tank and drain field are not overwhelmed. By this we mean don't do excessive loads of laundry in a day, have extended showers, leave your tap running unnecessarily, etc.

The drain field (or leach field) is the area on your property where wastewater from your septic system is dispersed into the soil. To avoid damaging the drain field and overall functioning of the septic system; - Never park a vehicle, build a structure, have large livestock animals, have fires, or plant trees or a garden over your septic system's drain field - You should also prevent excess water from flowing over your drain field by making sure your downspouts are pointing away from it because a saturated field cannot drain and process wastewater.

These are some of the simple steps that can save time and money and extend the life of your septic system.

HOUSING DEPARTMENT: VACANT UNIT UPDATES

We currently have one vacant unit. While we are just wrapping up some much-needed repairs, updates, and renovations, decisions are being made about the next steps for this unit for when this work is complete. We appreciate your patience and understanding as we get this unit ready for the next family that will call it home.



VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call **Kamloops Auto Recycling 250-574-4679**.

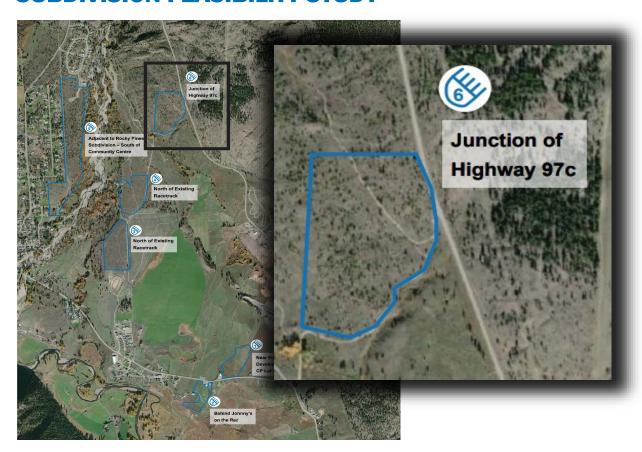
If you have single vehicles, you would like to be picked up you can call **Mario's Towing 250-378-9241**.

REMINDER TO ALL TENANTS

If you need to change the locks on your unit for any reason, please ensure that the Housing Department has been notified and provided prior written consent. You are also required to provide the Housing Departments with a key ensure the maintenance team will still have access to the unit in case of an emergency. Otherwise, this can be considered a breach of the rental agreement and a Notice of Breach may be issued.

We appreciate your cooperation on this matter and should you have any questions or concerns please feel free to contact us at 250-378-5157.

SUBDIVISION FEASIBILITY STUDY



Site Recommended for Further Exploration

SITE 6 – Convenient access to Highway 97C and Mamit Lake Branch Road; main irrigation ditch along parcel boundary to discharge stormwater; no water, sewer, or power immediately available in proximity; could connect to Industrial Subdivision's waterline but would need a treatment and storage facilities (currently non-potable); a lot of opportunities for servicing capacity, but with high costs; site supported by the community.

For more information go to the LNIB Website (link below) or contact Stephen Jimmie, Director of Lands and Housing at 250-378-5157 or stephen.jimmie@lnib.net. The Opportunities and Constraints Summary, Housing Needs Assessment and Phase 1 Engagement Summary will be available for viewing or downloading on the website.

Website Link: https://lniblands.net/Subdivision-Feasibility-Study

REMINDER

With temperatures starting to drop and colder days, and nights, ahead we would like to take this opportunity to remind you that it is time to detach your garden hose from your outside tap.

If you haven't already done so, please, think about doing it in the next few weeks. As overnight temperatures have started to dip close to freezing.



If you leave the hose on and it freezes it can cause the internal workings of the faucet to crack. This is what causes those leaking outside faucets come spring time.

Also if there is an independent shut off for your outside faucets we strongly recommend turning them off over the winter. This will further ensure no damage to the outside faucet and reduce any risk of it leaking inside your home.

K^wuk^wscemx^w



Lower Nicola Indian Band Housing Department

Free Energy-Saving Upgrades



Help your community members save money and increase the comfort of their homes.

The Energy Conservation Assistance Program (ECAP) provides qualified* community members of First Nations Bands with FREE home energy assessments and no-cost installation of energy-saving products.

Products installed may include:

- > Energy-saving light bulbs
- > Water-saving showerheads & faucet aerators
- > Door weatherstripping

Community members living in houses and townhouses may even qualify for an ENERGY STAR® fridge and insulation installed in their crawl space, walls and/or attic.

Get started today! Contact Jordana McIvor-Grismer in the LNIB Housing Department.

All on reserve houses are eligible for the initial energy assessment. This will provide you with some of the above listed products and will determine your eligibility for other upgrades.

We're working together to help B.C. save energy.

BCHydro

FORTIS BC

Energy at work

"The contractors did a great job and were more than

accommodating." Colin – Haisla Nation

Council

B16-28





We need your help to choose a name for our new apartment building in Rocky Pines. Share your ideas with us!

Email your Ideas to: jordana.mcg@lnib.net



LNIB ECONOMIC DEVELOPMENT

BEAR'S DEN BUSINESS PITCH COMPETITION

> December 6, 2023 6:00 PM Shulus Hall

INFORMATION

The LNIB Bear's Den business competition is open to any LNIB member of any age to pitch their business idea.

The winner will be eligible for a grand prize of \$2,000 in start up funding, business plan development, access to financing and more prizes

DEADLINE

- The deadline to enter the competition is November 30, 2023.
- Compensation is available for pitch materials

IDEAS

- Delivery service
- Car detailing
- Cleaning company
- E-commerce business

HOW TO ENTER

Contact Adam Ova at the information below to get your entry form and prep your pitch

Q 236-575-2230 ext 173

adam.ova@Inib.net

Land and Economic Development Office

LNIB Bear's Den - Business Pitch Competition

What?

LNIB Economic Development is pleased to announce the "LNIB Bear's Den" business competition! This competition is designed to reward a prospective LNIB Entrepreneur with start-up funding, individual coaching & training, access to financing and business plan development!

When/Where?

We are aiming to have the event on Wednesday December 6, 2023 at Shulus Hall. The event will consist of business pitches and a catered dinner for anyone who wants to attend.

Who?

This contest is open to LNIB Members of any age.

Why?

LNIB Economic Development is interested in funding a young entrepreneur to start their own venture and will assist them to take it from an idea to reality and beyond.

How?

If you're pitch is selected, you will be provided with the following:

- \$2,000 Start Up Cash;
- Business plan and cash flow development for financing applications;
- Assistance to access Business Equity Grant (Up To \$1,500 Matching Equity);
- Assistance to access the First Citizens Fund (40% Grant 60% Loan over 5 years);
- Assistance to access the Women's Entrepreneur Fund (Women Only) (35-40% Grant Applied Immediately);
- Personalized coaching and training opportunities.

If you're interested in entering the contest, please fill out the following form and the Economic Development Project Manager will be in contact with more information and how to prepare for the pitch!

Link to entry form: https://forms.office.com/r/U0Waxhe0dk

After you have filled out the form, you will be provided with:

- Coaching session to develop your pitch (if needed)
- Pitch deck template

If you have any questions, please contact Adam Ova, Economic Development Project Manager by email at: adam.ova@Inib.net

BCAFN – Economic Development Forum

By: Adam Ova, Economic Development Project Manager

On October 16 to 18, 2023, I had the opportunity to attend the "Economic Development Forum: Economic Empowerment" that was organized by the British Columbia Assembly of First Nations and hosted at the Squamish Lil'wat Cultural Centre and on the territories of the Skwxwú7mesh Úxwumixw (Squamish Nation) and Lilwat7úl (Lil'wat Nation). The BCAFN also generously were able to cover the travel costs for the event. My goal was to network with professionals dedicated to Economic Development and identify opportunities for LNIB Economic Development to consider.

The event opened with a cultural performance from the Spo7ez performance group that set the stage for the opening of a successful journey and started things off with a networking event to end the evening. The following day was jam packed with speakers from various backgrounds from the representatives and co-facilitators from the BCAFN to Ministers and Economic Development leaders from across the province.

Some of the key highlights from the event were learning about the BC First Nations Centre of Excellence for Economic Development, a Cannabis Fireside Discussion: Cannabis review, policy solutions for First Nations inclusion and Food Sovereignty.

BC First Nations Centre of Excellence for Economic Development

The event served as a launching pad for the announcement of the BC First Nations Center of Excellence for Economic Development. This initiative launched by the BCAFN:

"This exciting and unique initiative is dedicated to advancing the role of First Nations in the BC economy and will drive sustainable and innovative economic reconciliation."

Harlan Schilling, Deputy Chief of Daylu Dena Council, was also appointed the Chief Executive Officer for the CoE. The CoE staff will focus on key areas, including First Nations business capacity expansion, economic strategy development, policy and research, and exploration of Indigenous trade. This initiative is funded through a partnership with the province of BC. As part of the StrongerBC Economic Plan, the BC government provided more than \$1.2 million to launch the center, with a further \$1.9 million pledged for continued support over the next two years.

Cannabis Fireside Discussion: Cannabis Review, Policy Solutions for First Nations Inclusion

This session gave a succinct summary of the issues facing First Nations and their inclusion to the legal Cannabis Economy. This session gave an overview of the different areas one could develop a business in the cannabis sector and the legal frameworks around one would have to adhere to. One of the most interesting points was around the sale of cannabis on CP land. While some individuals have taken it upon themselves in the province to start their own businesses that operate in the grey area, they would face significant difficulties obtaining any sort of banking services or insurance for their business as gray market cannabis participants are not considered legitimate by banks or insurance companies.

There is funding available to Nations and even individual Indigenous entrepreneurs who wish to enter the market legally and participate in growing, cultivation, packaging, retail and more through the BC Indigenous Cannabis Business Fund

Food Sovereignty – Tea Creek – Jacob Beaton

Jacob Beaton, the founder of Tea Creek explained how tea creek is an award-winning Indigenous-led culturally-safe, land-based Indigenous food sovereignty and trades training initiative. Tea Creek is located in Kitwanaga, BC, in the Skeena region about 5.5 hours west of Prince George.

In addition to growing food that supplies many of the people in the local community, they pride themselves on being able to provide training opportunities for individuals to work in a culturally safe space and an opportunity to accumulate trade hours on the farm and within the other areas at the facility.

From humble beginnings, Tea Creek has turned a couple of acres of land into a fully functioning food producer, training provider and even a place to stay at their own accommodations around the facility.

It was particularly inspiring as LNIB has so much potential to do the same with the Shulus Community Garden which has more land available than Tea Creek and is owned by the band which allows it to apply for more funding opportunities.

Closing

Overall, the Economic Development Forum was an excellent event, and I was able to network with Economic Development professionals from various nations. It was very encouraging to learn that First Nations Economic Development is trending towards growth and is unanimously celebrated by every nation who can increase their participation. There is lots of work to be done here at LNIB, but overall, we are trending in the right direction, and the number of opportunities locally, provincially, nationally and even internationally continues to grow. I look forward to continuously developing in my role at LNIB and helping bridge the gap for LNIB as a nation and to each member who decides to find their own path to economic inclusion.

HELLO from the Infrastructure Department

October has been a very busy month...

PUBLIC WORKS

- We have hired Leslie Swakum as one of our Garbage/Recycle ~ Welcome to the Infrastructure Team
- Skyler and Josh have been busy working on the Septic System for the new 14 Unit Apartment Complex
- Jason has been assisting with the Excavation

Training:



- Josh and Skyler attended the 14th Annual Water and Wastewater Conference held in Vancouver BC
- © Cody Kovacs attended the Fire Hydrant Maintenance Course in Vernon BC

FACILITIES

- Ted and Dwayne and Calvin have been busy as well; preparing our Buildings ready for the winter season!
- Fran has been working very hard in getting the Arena prepared for the new season as well



Saturday, November 11, 2023 11.11.11

Reminder to come on down to the new Veterans' Memorial site

Located in Shulus across from the Arbour

Totem Ceremony

Tsimshian First Nations have overlapping and/or shared territories with its First Nation neighbours: Gitxsan, Haida, Heiltsuk, Lax Kw'alaams, Gitxaała, Nisga'a, Metlakatla and Wet'suwet'en.

I was so honoured to be invited to this Totem raising ceremony by my students while in Prince Rupert this past week. The Totem was being raised as a beacon of grief, justice, healing, hope and unity for the missing and murdered indigenous women and girls. Here are some pictures with captions of the event.

1. Chief Carl welcomed everyone to the land and spoke a blessing.



2. Matriarchs prepare the pole by cedar brushing while Women's Warrior song is sung.



3. Women dance around the pole, blessing with eagle's down feathers.



4. Patriarchs move the pole into position for raising.



5. The pole is raised! Treasure boxes of our lives as the base (with copper plating); then women represented; Small mirrors in center symbolize our need to walk before each other and ourselves humbly and mindfully; Humanity and Creator's Spirit represented at the top to connect us, heal us, provide for us.



6. Blessing the Pole with Prayer and Song!



An incredible experience for us all

Welcoming Babies & Healthy Living



Agenda:

5:30 pm - Dinner & Prayer 6:15 pm - Ceremony Starts Drumming & Aknowledgement 7:00 - 8:00 pm - Photo Booth Opens 7:30 pm - Closing Prayer





- Tuesday November 28, 2023
- O Shulus Hall, #85 Hwy 8
- For more information contact Christie Hill or Irene Howe (250) 378-5157

Email: Christie.Hill @lnib.net Irene.Howe@lnib.net



Nominations Forms will be at the Health Centre & Band Office
Deadline for Nominations for Healthy Living is November 17th
(If they have not recieved aknowledgement before)

Babies born from November 1, 2022 - November 1, 2023



Reiki Healing Sessions with Leah Mobbs



Sessions Available:

- October 17, 2023
- October 24, 2023
- November 7, 2023
- November 9, 2023

9:00 am - 3:00 pm

Lunch Break at 12:00 - 1:00 pm

Please come heal with us

Call LNIB Health Centre Receptionist to book your appointment at (250) 378-5157 LNIB Membership & Community

You're Invited for

COFFEE & TEA

With the LNIB Care Aids

Monday, November 6, 2023

2:30 pm

LNIB Health Centre Boardroom

TOPICS:

- High/low blood pressure
- High/low sugar levels
- Health and wellness
- Snacks provided

Any questions you can call the Health Reception at (250) 378-5157









2023 November LNIB Recreation Calendar

Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
			Skating 2:30pm-4:45pm	Swimming 2:30pm-4:45pm	3	4
5	6 Youth Center 2:30pm-4:45pm	Bowling 2:30pm-4:45pm	8 Skating 2:30pm-4:45pm	9 Swimming 2:30pm-4:45pm	10	11 Remembrance Day Ceremony
12	13 STAT	14 School Gym 2:30pm-4:45pm	15 Skating 2:30pm-4:45pm	16 Swimming 2:30pm-4:45pm	17	18
19	20 Youth Center 2:30pm-4:45pm	21 Bowling 2:30pm-4:45pm	22 Skating 2:30pm-4:45pm	Swimming 2:30pm-4:45pm	24	25
26	Youth Center 2:30pm-4:45pm	28 Welcoming baby	29 Skating 2:30pm-4:45pm	30 Swimming 2:30pm-4:45pm		

Notes

Recreation After School Program Application Forms Are Available At LNIB Main Office, LNIB Health Center, LNIB School, And Nicola Canford School. For More Information Contact Jacint At jacint.majlath@lnib.net Or 2502804487 Programs Can Change Due To Weather.

Older versions of the status card

All previously issued versions of both the secure status card and status card are <u>valid</u> until the renewal date on the card.

Some secure status cards in circulation may not have a machine-readable zone but remain <u>valid</u> until their renewal date.



If your status card is no longer valid, you may be denied <u>benefits and rights for Indigenous peoples</u> or have difficulty crossing the Canada–U.S. border.

History of the status card

In 1956, the Government of Canada began issuing the Certificate of Indian Status as an official identity document confirming the cardholder to be registered under the *Indian Act*.

The status card is either a laminated or a plastic card with fewer security features than now expected of a government-issued identity document.

In 2009, the more secure status card, the Secure Certificate of Indian Status, began to be issued to help protect registered persons from identity theft. <u>Improved security features</u> make it less vulnerable to tampering and counterfeiting.

Registered persons are encouraged to apply for a secure status card. To get a secure status card, visit <u>How to</u> apply for a status card.

ELDERS CALENDAR

Hénłekw

Bella Coola trip with men's group

LOWER NICOLA INDIAN BAND – CULTURE REVITALIZATION DEPARTMENT

Joe Shuter: 250-315-7487 Carole Basil: 250-315-9158



Pictographs, Territorial boundary Past Lytton



Pictographs on way to Keremeos.

LNIB Culture Center

All Activities will be held unless other wise noted at the Culture Center

Call or text Carole Basil	to Register	
		_
		5
		5

			1		1
Saturday	4 Concho Belts 9am to 2pm	E	18 Ladies Mini Mukluks 9am to 2pm	25	
Friday	ಌ	10 Drum Sticks 9am to 12pm	71	24	
Thursday	2	o	91	23	30
Wednesday	I Drop in Beading 9am to 2pm	ω	15 Ribbon Skirts 9am to 12pm	22 Drop in Crafts 9am to 12pm	29 Rattles 9am to 12pm
Tuesday		Ribbon Shirts 9am to 12pm MUST BRING OWN SHIRT Hand Drumming RP Center 5pm to 7pm	14 Ribbon Skirts 9am to 12pm	21 Drop in Crafts 9am to 12pm	28
Monday		9	33	20	27
Sunday		വ	12	¹⁹ Ladies Mini Mukluks 9am to 2pm	26

2023
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Remembrance Day

Highlights for November

NUS							20			
	5		12		19		26			
TAS	7		11	Remembrance Day	18		25			
EKI	3	Board Games Night 5:00 pm - 8:00 pm	10	Kamloops Movie Theatre Aprox 6:00 pm - ?	17	Board Games Night 5:00 pm - 8:00 pm	24	Kamloops Movie Theatre Aprox 6:00 pm - ?		
UHT	2		6	Skating 6:00 pm - 8:00pm	16	Pool 4:00 pm - 6:00 pm	23	Skating 6:00 pm - 8:00 pm	30	Pool 4:00 pm - 6:00 pm
MED	1		8	Non-Violent Communications Group 5:00 pm - 7:00 pm	15	Non-Violent Communications Group 5:00 pm - 7:00 pm	22	Non-Violent Communications Group 5:00 pm - 7:00 pm	29	Non-Violent Communications Group 5:00 pm - 7:00 pm
TUE			2	Bowling 5:00 pm - 7:00 pm	14	Cultural Activity Medicine Pouches 5:00 pm - 7:00 pm	21	Cultural Activity 5:00 pm - 7:00 pm	28	Community Dinner
NOW			9		13	STAT Office Closed	20		27	



REMEMBRANCE DAY CEREMONY

JOIN US FOR OUR FIRST
REMEMBRANCE DAY CEREMONY AT THE
NICOLA VALLEY NATIVE VETERANS
MONUMENT



Shulus Community Garden - October 2023

Greetings form Shulus Garden crew: Kat, Chris, Lorna. A big Thanks to Chris for his good work during the growing season, he managed the composting, soil preparations, irrigation system, help to build the harvest station & more. Chris, your work is very much appreciated & we look forward to working with you again in 2024.

As we **end the growing season** there are things that needed to be done: Plant garlic crops & Fall Rye, water in all trees, shrubs, plants, seeds crops, repair fences, drain water lines, remove greenhouse poly cover, clean & store tools, tune up equipment, empty rain barrels, dehydrating & storing in jars for sale, winterize herb plants in doors during the winter, clean & repair hive boxes, feed bees & worms, clean walk-in cooler & inside the garden portable office. Etc.

The **honey harvest** is complete, there was less honey this year, like several other beekeepers, the bees had colder weather and due to grasshopper infestation, less flowers to collect from. But we did get enough nectar to fill the LNIB preorders. Thank you LNIB Economic Development for helping us to purchase Queen Bees & Nukes last June. The colonies are both healthy & strong. We will also help others pour their honey into jar honey upon request.

The **Nicola Valley Beekeepers Club** started hosting monthly meeting again in October. Next beekeepers meeting is Nov 13, at 6 to 8:30 at Shulus Hall.

All garden crew were asked watch a few: How to Videos on You Tube, about **Gardening or Tractor maintenance.** E.g. "How to prune tomato plants" or "How to check oil in the tractor".

Herbs harvested & jarred for sale:

- Dill
- Rosemary
- Basil
- Sage

Seeds planted this year 2023:

- Carrot, Beet, Parsnips & Radish
- Corn & Sunflowers
- Squash & Pumpkin
- · Kale & Cabbage,
- Tomato: Medium and Cherry
- Cucumber: Long English & Market More
- Peppers: Bell & Chilly
- Potato: Red, Russet, Fingerling, Yellow
- Onions: Yellow, white, red,
- Garlic
- Lettuce: Romain, Ice Burge

Produce dehydrated:

- Onions, Garlic scape
- Tomatoes
- Horse radish root

Workshops next year may include:

- Tractor maintenance
- · Garden design, Seed planting & Companion planting,
- Pruning & Propagating
- Juicing & preserving

Items donated:

- Fence posts & wire
- Juicer
- Hand saw & tools.
- Manure for compost

Shulus Community Garden wants to thank you for your patronage & support this year. For more information please phone Kat at (250) 378-7561 or Lorna at (250) 936-8365 anytime.



WE WANT TO LEARN FROM YOU

- Leather work
- Medicines
- Crafts Beading/Weaving
- etc.

C·

Dedicated to serving:

Ashcroft, Coldwater, Cooks Ferry, Kanaka Bar, Lower Nicola, Lytton, Nicomen, Nooaitch, Oregon Jack Creek, Shackan, Siska, and Skuppah



CONTACT INFO:

Julia Munro, Wellness Coordinator munro.j@nlxfn.com

CALL:

C: 250-378-7631 | O: 250-378-9772

Merritt Office: 2088 Quilchena Ave

Lytton Office: 988 McIntyre Rd Phone: 250-378-9772 Fax: 250-378-0283 Email: mhreception@nlxfn.com Website: www.nlxhealth.com

Mailing Address: P.O. Box 1624 Merritt B.C., V1K1B8

THIS IS A DRUG AND ALCOHOL EREE EVENT



What is Ogilvie Mtn Holdings LP?

Ogilvie Mtn Holdings LP (OMH) is based in Hope, BC and is a strategic partnership between Infracon, Canada's leading civil earthworks contractor, and the Lower Nicola Indian Band Development Corporation (LNIBDC).

What does Ogilvie Mtn Holdings LP do?

OMH provides pipeline maintenance and construction services to oil & gas utility operators such as Trans Mountain and Enbridge. OMH services include: new pipeline construction and replacements, welding, industrial coating applications, abrasive blasting, integrity digs, creek bank revetment, ground excavations, soil remediation as well as road building and other civil excavation services.

OMH has employment in the following positions:

OMH is regularly on the lookout for proficient professionals and tradespeople of all skill levels and experience to join our team. We seek individuals possessing strong leadership qualities, high initiative, exceptional technical abilities, strong communication, and interpersonal skills.

- Labourers
- Administration
- Foreman
- Superintendent
- Project Managers
- Heavy Duty Mechanic
- Welder

- Excavator Operator
- Field Safety
- Medic
- Quality Assessment and Quality Control
- Truck Driver
- Pipefitter



WWW.OGILVIEMTN.CA

910 Old Hope Princeton Way, Hope, BC V0X 1L4 604-860-3977



Call for Bids

Catering bids are now being accepted by the Lower Nicola Indian Band for the Community Services. Welcoming the babies and Healthy Living for November 28, 2023

Seeking bids for a dinner for 200 people.

- Cost estimates including plates, utensils, napkins, cups, condiments (salt/pepper, butter etc.)
- Beverages (coffee, tea, juice and water)
- Meal to be served at 5:00 pm
 - Baron of beef
 - Potato Salad
 - o Green Salad
 - o Fruit Salad
 - Dessert
- Caterer to ensure that acceptable number of crew has Food Safe Certificates (copies must be submitted);
- Ability to serve the meal within the amount of time;
- Responsible to clean up tables, garbage, kitchen and maintain Equipment Responsible for full organization for entirety of meal preparation (shopping,
 serving, recruiting helpers, clean up, bring/use own cooking supplies);
- Lowest bid may/may not be considered;

Deadline for bid is November 17, 2023 by 12:00 pm

Submit your bid to:

LNIB Community Services #230 Hwy 8 in person or email to bridget.labelle@lnib.net

181 Nawishaskin Lane Merritt, BC V1K 0A7 Phone: 250-378-5157 | Fax: 250-378-6188 | Email: reception@lnib.net

Flu season is typically November to April each year.

Each year many people get sick with influenza, which can lead to more serious health complications like pneumonia. *Influenza vaccines are recommended as the best way to prevent the flu* and are free for all First Nations and Aboriginal peoples at home and away from home (on and off reserve).

Some other important ways to avoid getting influenza:

- Wash your hands!
- Cover your sneeze/cough in a tissue or your sleeve.
- Throw tissues out right away!
- Keep household and work surfaces clean.
- · Avoid touching your eyes, nose and mouth.
- Keep your distance from people who are sick.
- If you are feeling sick... stay home!

Remember: Elders and infants are especially vulnerable to the flu virus. By choosing to get immunized, you're protecting your community and loved ones.

Free flu shots for First Nations and Aboriginal people are available at your health centre or nursing station and can also be obtained in physicians' offices or pharmacies. The flu vaccine is safe and effective for First Nations people.

For more information on influenza, visit us online www.fnha.ca



Questions?

Contact your Community Health Nurse at your health centre or nursing station.





Cold, Flu or COVID-19?



Prevention



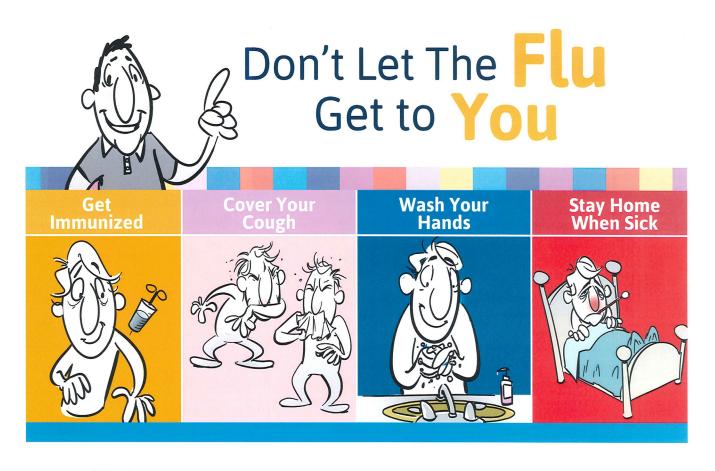
Treatment



This list is not exhaustive of every symptom

For more information visit fnha.ca/what-we-do/communicable-disease-control

September, 2022



BRITISH COLUMBIA ImmunizeBC

For more information, visit <u>immunizebc.ca/flu</u>.



Happy 9th Birthday Alexia Shuter

November 7th





Happy 18th Birthday
Atorian Shuter

November 28th

From Mommy Daddy and all your siblings* Chantie Mills & Michaela Mills & Alexia Shuter & Atorian Shuter









November 13, 2023 for Remembrance Day

rt (Bob) Canadian Armed Forces,
has Tinamelst* United States Armed Forces.
H.

Lest We Forget

UTLEE, George Sr.

Lest We Forget

11th November

RNSHAW, Herman H.

SEYMOUR, William (Billy
UNTAIN, William (Willy)

Offices will reopen to regular hours Tuesday, November 14, 2023

8:30 am to 4:30 pm

HN, David

ROCHELLE, Edward

na \circ ?ip ? \text{as } \text{de } \text{minstm (nl)}

TOM, Edward (Edd TOOZHELST, Jimmy

Administration: (250) 631-7056

Health & Social: (250) 378-1573 Public Works: (250) 315-8184

Housing: (250) 575-2072

Lower Nicola Indian Band

Lands Management Advisory Committee (LMAC)

Term: Ends December 2nd 2027

Department: Lands

Hours: Evening hours required

Summary of responsibilities

We are looking for three dedicated and engaged LMAC Committee members who can bring different skill sets to the new land management regime at Lower Nicola Indian Band, such as interpreting and understanding survey work; dispute resolution; land use planning; environmental protection; policy and law development; financial literacy; research and writing; and/or community engagement.

Qualifications:

- Any LNIB Member, whether resident on or off LNIB Land, 18 years or older;
- <u>Cannot</u> be convicted of an offence that was prosecuted by way of indictment except for a conviction for an offense where the person was involved in the support or defense of an aboriginal right or title;
- Cannot have any undischarged bankrupt or owe money to LNIB;
- <u>Cannot</u> be convicted of a corrupt practice in connection with an election, including but not limited to, accepting a bribe, dishonesty, or wrongful conduct; and
- Must be able to pass a Criminal Record Check;

Apply To:

Deadline to apply: Open until filled

Lower Nicola Indian Band 181 Nawishaskin Lane Merritt, BC V1K 0A7 E-mail: hr@lnib.net

Interested members, please submit a criminal record check, resume and cover letter that highlight your relevant lands knowledge and experience including three references.

To obtain a criminal record check:

- Go to the RCMP Station, Tuesday-Thursday between 9:30am-3:30pm.
- You will need 2 pieces of government issued ID.
- Costs \$50 (must pay in cash).
- Takes minimum 2 weeks to come in.

As per section 33.4 of the LNIB Land Code, members of the Lands Management Advisory Committee shall be appointed by Council to ensure a broad representation of the LNIB membership.

Thanks to all who apply.

MEN'S GROUP BELLA COOLA TRIP



The Men's Group arranged a group trip to Bella Coola. It was the first time a few of the men have been on a trip like this. The group had a chance to get to know each other on the trip. When leaving Merritt, the vehicle was quiet, on the return trip everyone was talking, laughing, telling stories, and joking with each other, it was a nice change.

The participants were:

- ·Vincent Abbott (Lytton)
- ·Robin McKenzie (LNIB)
- ·Shane Aljam (Coldwater)
- ·Bill Tallio (host from Bella Coola)
- ·Jerry Mansfield (Coldwater)
- ·Carl McLeod (Upper Nicola Band)
- ·Charles Brown (Lytton)
- ·Gene Moses (LNIB)
- Charles Oppenheim (tall behind Gene Moses)
 (Coldwater)
- ·Glen Chapman
- ·Ivan Shuter (LNIB)

- ·Lorne Basil (LNIB)
- ·Norm Mansfield (Coldwater)
- ·Howard Swakum (LNIB)
- ·Steven James
- ·Clyde Sam (LNIB)
- ·Joe Shuter (Bus driver) (LNIB)

Some of the activities that took place was a Petroglyph walk where the men got to see dozens of petroglyphs. Sheldon Tallio was an amazing guide, his knowledge of his culture along with his ability to speak the Nuxalk language was impressive. Bill Tallio, the men's group contact, toured the men around various totems around the village, by the river, in the town, and a recent totem returned to the community by the museum of Victoria at the new Band school. The group went out on boats to visit the hot springs; however, the weather was rough so the boats could not dock for offloading, the group was able to go fishing instead. They also spent a few hours viewing the fishing and sailing boats at the dock.

Lower Nicola Indian Band

Overall, the trip to Bella Coola went well, however the participants felt like the trip was rushed as everyone would have liked a bit slower pace to enjoy more of the area. The weather was almost perfect for that time of year, and, in future, an earlier trip might be preferred. One participant said they would like to go to Vancouver Island for more fishing. A few of the men would like to go back to Bella Coola again as well as would like to invite Bella Coola men to the nłe?képmx and syílx territory for a visit and a chance to show our hospitality.

A highlight of the trip was seeing the wildlife, especially the moose. There were three moose spotted around the area. It was great to see the men enjoying the ocean fishing, all the smiles, and laughter. One memory many will hold is hearing the petroglyph stories, it was amazing for the group to hear the history.

The men enjoyed meeting people from the Nuxalk (Bella Coola) community, at the school, gift shop, gas station, hotel, coffee shop and restaurants. The group stopped at three different gas stations along the way and was able to have a short visit with the locals at Ulkatcho Band, Anaheim Band and Redstone Band. The famous big hill down to Bella Coola was big but not a nail biter.

Thank you

Joe Shuter

LNIB Culture Worker

"It was great to visit the other communities."





