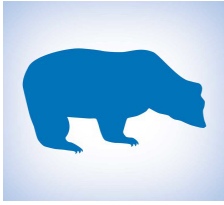


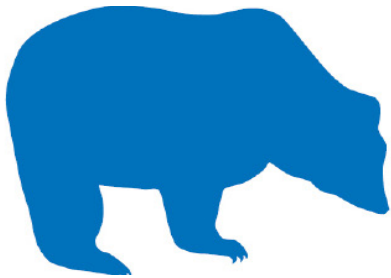
Lower Nicola Indian Band

February 2023



N?e?iyk Spíłəm





LOWER NICOLA INDIAN BAND



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*Happy
Valentine's
Day!*





Message from the
kʷúkʷpi? Stu Jackson.

heñle? band members and community members. I hope everyone had a great New Years celebration. It is hard to believe that we are already at the end of January 2023!! January seemed to be a rather quick month for LNIB. Chief and Council have continued with our regular Council meetings and we have also been scheduling governance orientation meetings. It is important for Council to be apprised of all our governing responsibilities for the band so these orientation sessions are of great value for all of Council.

I am happy to announce that we had our first Band meeting January 30th. I was pleased to see a decent turnout for a much needed meeting for our membership. A few items that was discussed was a Wildfire resiliency plan for all of our LNIB reserves. We were fortunate to have a firm named Forsite present information to our membership regarding best practices for fire hazard assessments, fire smart practices and other forms of fire prevention. It is our intention to bring our Fire department up to speed with these practices so that our department is well equipped with knowledge, training and support as we get closer to Spring season. We also introduced to the membership

the First Nations Water Class Settlement. LNIB is one of many nations across Canada that is seeking compensation from the Federal Government for water quality inefficiencies on our reserve lands. There are specific compensation packages available for all band members. At this point in time, there is a deadline to submit claims for settlement for March 7, 2023. As many of you may appreciate, there isn't a lot of time to complete your application/claim. I have asked the legal team that is representing all First Nations across Canada for an extension on this claim process, but I am not relying on an actual extension. Please keep this tight timeline in mind if you wish to file a claim for settlement. Thankfully LNIB is providing support and assistance for band members to file applications.

Both Irene Howe and Dustin Eberle from our Human Services Sector are available to assist band members file your applications. Please contact the LNIB office and we will direct you to Irene and Dustin. We also presented to the membership our recent purchase of the Tunkwa Lake Resort. This purchase is something that I am very proud of and I am very excited to see how future developments to the resort will benefit LNIB. I hope to see a committee struck in the very near future that is made up of band members to assist LNIB with suggestions, recommendations, thoughts and ideas of how to make our resort the destination of choice for camping, fishing and tourism. The possibilities are endless and for that, I am extremely excited.

As the month of January comes to a close, I want to wish each of you wellness and good health. Winter is still here and with that comes colds, flus and covid. I kindly remind all of you to continue your due diligence of keeping safe and sanitized. There are more and more in-person engagements occurring now, but that doesn't mean we are free and clear of flus and other viruses, particularly covid. We need to continue to be responsible and cognizant for our safety and the safety of others, especially our elders and our children. We are all still susceptible to covid and we need to remind ourselves of this risk. Please take care everyone and enjoy each day that creator gives us. There is much to be thankful for. Be well.

kʷukʷscémxʷ
kʷúkʷpi? Stu Jackson



Dear LNIB Members,

I am pleased to present our monthly report for January 2023. LNIB continued to be busy on several initiatives.

Here are some of the things we have been working on:

Covid-19 Financial Aid: Chief and Council passed a motion on January 17, 2023 to provide a final Covid-19 financial aid payment to all registered band members in the amount of \$300.00. Forms are available to fill out at the Band Office, you can also phone and request the form be filled out over the phone – just ask for Wenona. Please keep your contact information up to date with LNIB, if it changes, please contact Wenona so she can update it.

First Nations Drinking Water Settlement: The Chief and Council passed a motion at the September 20, 2022 Council Meeting, to accept the Settlement Agreement of the individual class members who were residents on a Lower Nicola Indian Band reserve while a long-term drinking water advisory was in force on that reserve during the period applicable in the Settlement Agreement.

LNIB will submit a Band Confirmation List to the Class Administrator on behalf of all members affected. This Band Confirmation List does NOT stop a member from submitting their own application, it is being submitted so no one will be missed out.

In the meantime, please take a look at the following link, there is some excellent information on this website: <https://firstnationsdrinkingwater.ca/>. Additionally, Kevin Hille (class counsel in the National First Nations Drinking Water Class Action) will be presenting at the January Band General Meeting.

Human Resources: While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic.

We'd also like to welcome the new members to our team at LNIB: Emma Joe, Teacher On Call; Deanuh Osmani, Housing Administrative Assistant; Sydney Joe, Receptionist; Paul Robillard, Janitor; Dustin Eberle, Social Development Manager. The staff who moved on to new endeavors is Matthew Jeffers, Firefighter; Mackenzie Berry, Janitor; Parminder Kaur, Accounting Manager; and Matthew Puzey, Firefighter. LNIB thanks them for their contribution to the LNIB Team. Current job postings with Lower Nicola Indian Band are Title and Rights Administrator, Receptionist, Homemaker, Care Aids, Lands Administrative Assistant, Janitor Cultural Heritage and Environmental Field worker, Recreation Assistant, and Firefighter visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

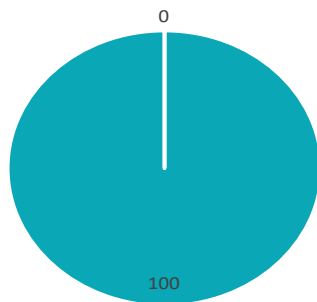
Committees and Liaisons: Chief and Council need to appoint chairs to the committees so there are no committee meetings in January. All committee meetings are open to the membership to join. Please contact the band office for details on how to join the meetings.

Community Meetings and Workshops: The next Band General meeting is scheduled for February 27, 2023. Support to Chief and Council: Chief and Council met January 10th and 17th. Chief and Council orientation meeting on January 3rd and 31st. Should you require anything on the Chief and Council agenda scheduled for February please contact Sondra Tom and I. Also, the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom to be added to the email invitation for the scheduled Chief and Council meetings.

Kari Reilander,
LNIB Executive Director

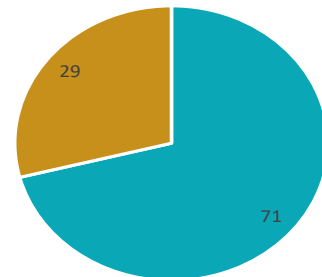
Chief and Council Attendance
Term October 2022-September 2025

Stuart Jackson



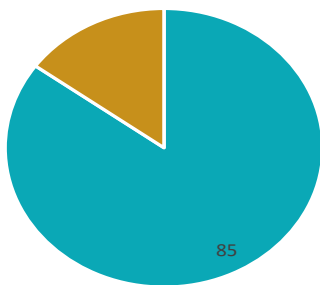
■ Attendance (7 mtgs) ■ Absent (0 mtgs)

Bill Bose



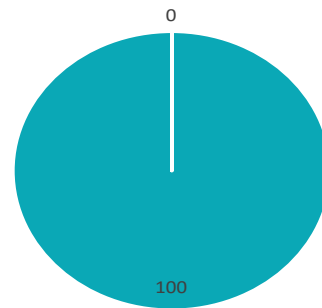
■ Attendance (5 mtgs) ■ Absent (2 mtgs)

Arthur Dick



■ Attendance (6 mtgs) ■ Absent (1 mtg)

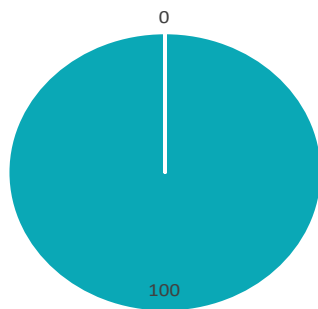
Robin Humphrey



■ Attendance (5 mtgs) ■ Absent (0 mtgs)

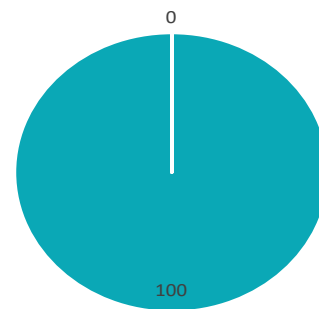
Chief and Council Attendance
Term October 2022-September 2025

Connie Joe



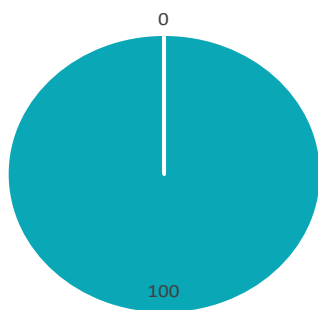
■ Attendance (7 mtgs) ■ Absent (0 mtgs)

Lesley Manuel



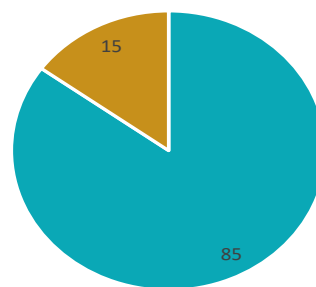
■ Attendance (7 mtgs) ■ Absent (0 mtgs)

William Sandy



■ Attendance (5 mtgs) ■ Absent (0 mtgs)

Lucinda Seward



■ Attendance (6 mtgs) ■ Absent (1 mtg)

Motions from the January 10, 2023 Chief and Council

Motion #01-10-2023-01 Reads: The Lower Nicola Indian Band Chief and Council move appoint Councilor Lucinda chair in the absence of kʷúkʷpi? Stuart Jackson
Motion Carried

Motion #01-10-2023-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the January 10, 2023 Chief and Council meeting agenda as presented.
Motion Carried

Motion #01-10-2023-03 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the December 20, 2022 Chief and Council meeting minutes as presented.
Motion Carried

Motion #01-10-2023-04 Reads: The Lower Nicola Indian Band Chief and Council
WHEREAS The Lower Nicola Indian Band Chief and Council awarded the Pipecul Culvert Replacement Project -Design-Build CCDC 14 Contract. Proposal Number 2022-3, to Ruskin Construction Ltd., motion #11-01-2022-06;
WHEREAS the contract limit was in the amount of four hundred and thirty-nine thousand, three hundred dollars and zero cents (\$439,300.00);
NOW THEREFORE BE IT RESOLVED, the Lower Nicola Indian Band Chief and Council hereby approves to select Option B (bridge) as the preferred option for the Pipecul Culvert Replacement and further authorizes the Chief, Executive Director, and the Director of Finance, to sign all necessary documents including, but not limited to, approving all invoices and progress payments up to the amended contract limit of four hundred and thirty-nine thousand, three hundred dollars and zero cents (\$439,300.00).
Motion Carried

Motion #01-10-2023-05 Reads: The Lower Nicola Indian Band Chief and Council move to go IN Camera at 5:22 pm.
Motion Carried

Motion #01-10-2023-06 Reads: The Lower Nicola Indian Band Chief and Council move to reconvene at 8:13 pm.
Motion Carried

Motion #01-10-2023-07 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the January 10, 2023 meeting at 8:27 pm.
Motion Carried

Motions from the January 17, 2023 Chief and Council

Motion #01-17-2023-01 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the January 17, 2023 Chief and Council meeting agenda as presented.
Motion Carried

Motion #01-17-2023-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the January 10, 2023 Chief and Council meeting minutes as presented.

Motion Carried

Motion #01-17-2023-03 Reads: The Lower Nicola Indian Band Chief and Council approve an expenditure of four hundred and twenty-seven thousand and eight hundred dollars and zero cents (\$427,800.00) to provide a three-hundred-dollar (\$300.00) COVID 19 support payment to all Lower Nicola Indian Band members.

Motion Carried

Motion #01-17-2023-04 Reads: The Lower Nicola Indian Band Chief and Council move to support kwúkʷpi? Stuart Jackson in signing the nomination form for the Women's Representative for Union of BC Indian Chiefs in support of Melissa Moses.

Motion Carried

Motion #01-10-2023-05 Reads: The Lower Nicola Indian Band Chief and Council move to go IN Camera at 5:22 pm.

Motion Carried

Motion #01-10-2023-06 Reads: The Lower Nicola Indian Band Chief and Council move to reconvene at 7:46 pm.

Motion Carried

Motion #01-17-2023-07 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the January 17, 2023 meeting at 8:21 pm.

Motion Carried

Lower Nicola Indian Band Job Opportunities

For full job description and to apply go to <https://secure.collage.co/jobs/l nib>

LNIB Band members will be given priority for all job opening.

Title and Rights Administrator

Hours: 35 hours per week

Start Date: ASAP

Reports to: Director of Economic Development

Summary of Responsibilities:

Work in a team environment to receive and respond to land referral requests and maintain records of land referral and benefit agreements. Researching LNIB's interests and use within the Traditional Territory and area of interest. Work will also involve developing, assessing and making recommendations regarding natural resource management strategies, policies and procedures to ensure adequate and meaningful consultation and accommodation of LNIB's Title and Rights.

Receptionist

Hours: 8:30 am - 4:30 pm, Mon to Fri

Start date: Flexible

Wage: \$20 per hour (\$18.50 during 90-day probation)

To provide clerical support and file maintenance for the Lower Nicola Indian Band. Answer phones and handle inquiries.

- Grade 12 diploma required.
- Excellent communication skills

Homemaker and Care Aids

Hours: 8:30 to 4:30. Mon to Fri

Start Date: ASAP

Wage: \$20- \$25 per hour and up, depending on education and experience

Reporting to Homecare lead, primary role as a homemaker will be to provide general house-keeping to the applicants that have been assessed already. Homemakers Clients are initially assessed by the Registered Nurse and The Lead Care Aide to determine the care requirements of the applicants.

Lands Administrative Assistant

Hours: 8:30 to 4:30 Mon to Fri

Start Date: ASAP

Wage: \$20 to \$24 per hour depending on education and experience

The Administrative Assistant is responsible for providing direct support to the Manager and the daily needs of the Department. To provide direction and administrative support as required

Janitorial Staff

Hours: Mon – Fri 4 pm To 11 pm

Wage: \$20 per hour

Start: ASAP

Summary of Responsibilities

The Custodian/Janitor position will clean and disinfect assigned areas in accordance with safe working practices, protocols and procedures to ensure the environment is clean and safe.

Fire Department

Fire Fighter and paid on call fire fighter

Hours: 35 hours a week plus on call shifts

Start Date: ASAP

Wage: \$27 to \$30/hour

Summary of responsibilities

Responds to fires and other emergency alarms and assists in those operations necessary to insure the confinement and extinguishment of fires or the elimination of other hazardous conditions. Also will be involved with interface fires and monitoring any controlled burning.

Recreation Assistant

Department: Human Services

Hours: 20-35 hours per week

Start Date: Negotiable

Wage: \$20 hour

Summary of responsibilities

Under the direction of the Recreation Coordinator, the successful candidate will be responsible for developing and participating in recreational programs and events for Lower Nicola Indian Band members.

Cultural Heritage & Environmental Field Workers

Department: Lands and Economic Development
Department

Position Title: Field Worker (NOC 2221 Bio Technologists & Technicians)

Hours: up to 35 hours per week this is a seasonal position

Hires: 6 or more depending on demand

Summary of Organizational Responsibilities:

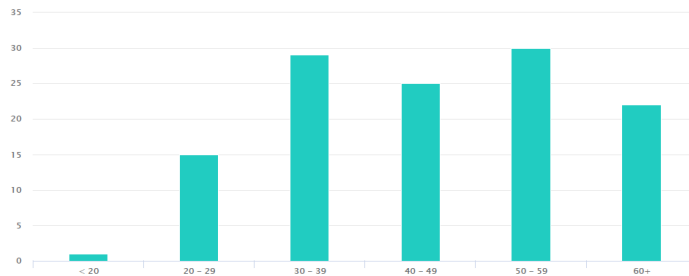
The successful candidate will bring their energy, enthusiasm and interest in environmental and cultural resources to a variety of resource planning and research projects. Specifically, the successful candidate will provide support to the LNIB staff on Cultural Heritage and Environmental resource development projects.

LNIB Employees Data

Here are some demographics of LNIB's employees.

- LNIB prioritises qualified members for all open positions. Human Resources also works closely with the Education and Economic Development departments to ensure youth and adult members pursue the education and training necessary for LNIB jobs here now and in the future.
- On Average, 51% of our employees are LNIB members, and 75% are First Nation.
- Over half LNIB employees work at the Band School or Infrastructure.
- Succession planning is become increasingly important. The graphic below is a break down of the ages of LNIB employees. As you can see, there are many employees close to retirement age, which means the youth will have many opportunities here every year for the foreseeable future.

Age Demographics



As to tenure,

30% of staff have been with LNIB 6 or more years, and 50% have been here 1-5 years, and the remaining 20% have been with LNIB one year or less.

Janitors, Receptions, seasonal, and new positions primarily are employed with LNIB for one year or less. Many employees in entry positions have gone on to more challenging and higher paying jobs elsewhere creating high turnover rate in these positions.

Human Resources also tries to help Band members with barriers to employment and life skills issues. This means we hire temporary staff to fill positions while the regular employee receives counselling and other supports. Often those hired to fill in also need life skills support, so then we proceed to aid them as well.

As always the primary goal of LNIB is provide the level of services required in the Strategic Plan.

Economic Development Newsletter Article – February 2023**Business/Entrepreneurship Section**

This report examines the survey results from eight questions from the Economic Development Survey from December 2022. This report provides insight into the eight questions that had to do with “Business/Entrepreneurship.”

The eight questions included:

1. How many LNIB Businesses are currently operating? (Guess)
2. Would you ever consider starting a business?
3. What types of businesses do you think would be helpful on reserve?
4. Do you think there should be more opportunities to do business with LNIB as an independent contractor?
5. Do you want to start a full-time business or are you interested in a side-hustle?
6. What are some barriers to you starting a business?
7. Are you aware of way to access funds for your business idea?
8. Would you start a business if you could get a business loan that you only had to pay back 60% of?

Summary Of Survey

This report did confirm a lot of the concerns that the Economic Development Department had about the business/entrepreneurial community of LNIB. The following points summarize the finding of the results:

- A presence is required to communicate the success, opportunities, required knowledge and resources available to LNIB members.
- There is a significant number of LNIB members who have the ambition to start a business. This number is in the range of 60 to 80 from the survey alone. It is not known how this figure would extrapolate to the entire population.
- The community sees a need in creating businesses that provide and service the basic necessities of life (food, water, and shelter). Additionally, there appears to be a need for land or a location to sell groceries, provide oil changes.
- People in the community would be interested in working with the band on contract opportunities as entrepreneurs.
- Some people are interested in pursuing side hustle type businesses that they don't have to commit fulltime and where they can keep their job.
- Money is the biggest barrier in starting a business. It is also the biggest incentive to start a business.

1. How many LNIB Businesses are currently operating?

The current business directory that is listed in the newsletter has a listing of 40 businesses.

A recent review of the directory indicated that there are approximately 30 businesses operated by LNIB members.

Rationale:

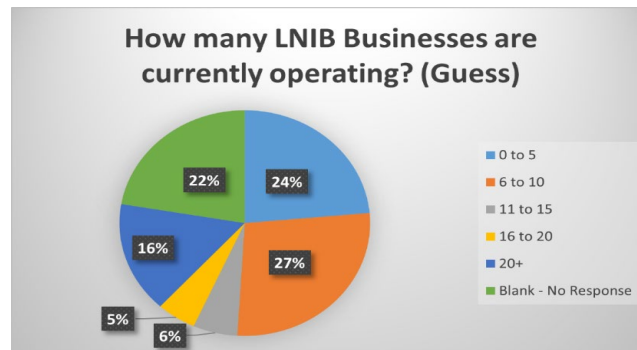
This question was posed to see what the consensus is regarding the amount of LNIB member owned businesses to gauge how informed the community is about the number of entrepreneurs pursuing opportunities.

Insight:

The answers to this question were primarily weighted towards the 0 to 10 range. A significant amount of people did respond with 20+ which suggests there is a disconnect between communication of businesses operated by LNIB members. Blank responses were noted as some individuals did not answer the question, or they provided comments that did not yield a number. The true number of blanks is 29 given the number of comments that were valuable in gaining more insight about the subject.

Suggested Improvement Action:

- Update the business directory; and
- Communicate the successes and stories of LNIB Business Owners.



2. Would you ever consider starting a business?

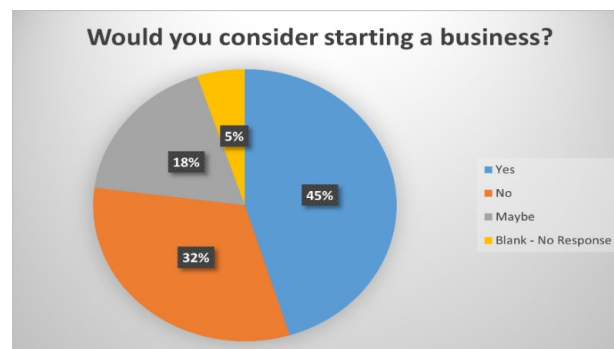
Rationale

The rationale was to discover how many people are in favor of starting a business.

Insight

In this scenario, almost half of the respondents (71) were in favor of starting a business, with another on the fence about the decision. Although there were 50 that responded "No", the "maybes" provided a boost of potential entrepreneurs into the mix.

Suggested Improvement Actions



- Provide foundational knowledge to guide members on a structured path to develop their ideas; and
- Include an approach that encourages members to start lean, gather information about their target markets and business plan development.

3. What types of businesses do you think would be helpful on reserve?



Rationale

The rationale for this question to ask community members about what sort of businesses would be helpful on reserve. The purpose was to gather as much information as possible.

Insight

Given that the frequency of responses effected the presence of the word within the image, it is clear there is need for and a need to service the basic daily lives of community members. These include goods and services based around housing and food.

There was numerous responses that alluded to taking better care of the youth and elders.

There were numerous people who expressed interest in arts, crafts and being able to sell these types of wares in a marketplace of sorts.

Finally, there was a notable number of members who requested some sort of auto/oil change shop.

Suggested Improvement Actions

- Use this data to inform community about potential opportunities to engage in entrepreneurial opportunities; and
- Use this data to drive decision making at the Economic Development level.

4. Do you think there should be more opportunities to do business with LNIB as an independent contractor?

Rationale

This question was asked to determine if there was an interest in more contract job opportunities through LNIB for community members.

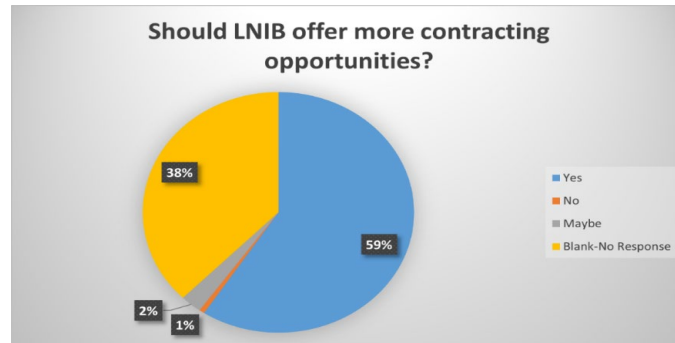
Insight

There were a notable number of “Blanks” for this particular question.

There was a majority of “Yes” answers, It would appear that the community feels there is a desire to work with LNIB as a sole proprietor.

Suggested Improvement Actions

- Be more vocal about promoting opportunities for LNIB members;
- Create more opportunities for LNIB members through grant funding opportunities; and
- Create a more specific list of vendors in the community that can offer various services to LNIB and beyond.



5. Do you want to start a full-time business or are you interested in a side-hustle?

Rationale

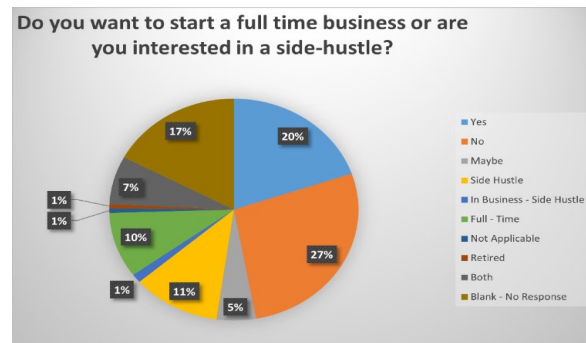
The rationale for this question was to investigate the appetite for starting a full-time business or a side hustle type of business.

Insight

The number of people who are interested in starting a business that answered “Yes,” “Maybe,” “Side Hustle” and “Full – Time” “Both” totaled 72 responses. This was exactly in line with the initial question of starting a business which totaled 83 people indicating “Yes”.

There appears to be a group of respondents who are interested in a side hustle. The respondents who answered “Yes” .

The “No” responses were consistent as well amongst respondents and included retired and



Suggested Improvement Actions

- Create a repository of business ideas for full or part time work;
- Reach out to households to send more information about how to start the process of business explorations; and
- Create a repository of members how are interested in starting businesses.

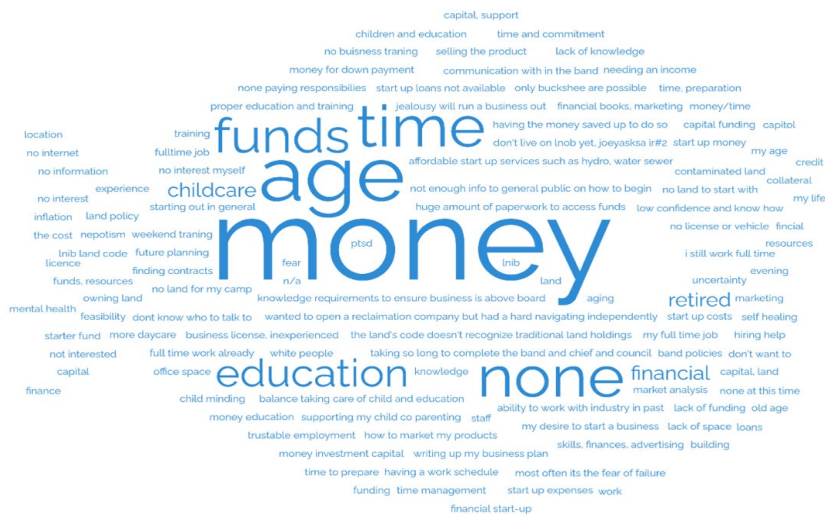
6. What are some barriers to you starting a business?

Rationale

This question was asked to determine why the enthusiasm for starting a business is met with barriers.

Insight

This Word Cloud revealed that the primary barriers for people members not starting business ideas revolves around three main themes:



Money: The majority of responses indicated money, capital and start up funding being the primary reason's for prohibiting people taking the next step. It also revealed a lack of knowledge about accessing capital.

Time: People indicated the lack of time to start and plan a business. Factors effecting time included personal lives, maintaining full time employment.

Education: There appear to be knowledge gaps around education, particularly marketing, advertising, and selling. Additionally, some members noted the complexity of going through the process challenging as an individual.

Age: There were many respondents who felt that their age is a barrier to pursuing an idea.

Land/Location: Some individuals noted that not owning their own land presented a significant barrier. Additionally, some people noted there may be band policies restricting their ability to start a business.

Suggested Improvement Actions

- Be more communicative of funding opportunities for businesses and resources on how to access capital;
- Provide resources for time management and how to maximize time and productivity; and

- Provide individual coaching and referrals for business training needs of individuals.

7. Are you aware of way to access funds for your business idea?

Rationale

This question was asked to determine if people were aware of how to access funding opportunities.

Insight

Despite amount of people who are interested in starting a business or side-hustle, there was a noticeable drop off in the amount of people who could say they were aware of funding opportunities.

Although 1 in 4 people were aware of funding opportunities, some of the individuals who were aware of the opportunities were not interested in starting a business.

Suggested Improvement Actions

- Create a repository of funding opportunities and promote them through Communications Coordinator; and
- Promote opportunities on cyclical basis.



8. Would you start a business if you could get a business loan that you only had to pay back 60% of?

Rationale

This question was asked to determine the appetite in the First Citizens Fund from All Nations Trust Company.

Insight

The amount of people who responded "Yes" was consistent. More people responded "Maybe" as a result of the new variable. It appeared that the initial "No" responses to starting a business were diluted into "Maybe" and "Blank."

Overall, the financial incentive to start did have a noticeable effect on the results of if people considered starting a business.

Suggested Improvement Actions



- Provide individuals the means to complete the business plan and cashflow template, along with help with the application process to access the First Citizens Fund;
- More presentations to community about how to access funding for business ideas; and
- Better online resources to encourage more uptake in business plan writing.



Nlaka'pamux Environmental Management Program

The Nlaka'pamux Environmental Management Program was created to support LNIB's commitment to being a peaceful, prosperous and secure community made up of healthy individuals rooted in the Nlaka'pamux culture that respects ourselves, each other, the environment and all Creation. The LNIB is guided by its traditional laws and protocols and has



the responsibility to care for tékm Ntə?kepmx he tmíxw ("all our territory") and to maintain the balance between all things. LNIB shows its respect for the land, the waters, the air, the salmon, the plants, the animals, the forests, the minerals, and all other resources of our Nation, just as ski?kiye (our ancestors) have done. We owe our strength, our cultural identity, and our very existence to the relationship that our

people have always had with the tmíxw. We must respect and look after the land and resources, as these will take care of us, just as they have taken care of our ancestors. The

Nlaka'pamux Traditional Territory spans over 44,000 km² and encompasses south central British Columbia from north of Kamloops to the northern United States. The Traditional Territory spans six Biogeoclimatic Zones including Interior Douglas Fir, Coastal Western Hemlock, Subalpine Mountain Hemlock, Ponderosa Pine, Bunchgrass, Engelmann Spruce, Subalpine Fir, and Alpine Tundra. The areas around Nicola Lake and at the confluence of the Nicola and Coldwater rivers, has been a gathering place for the Lower Nicola peoples for millennia. The Nicola River watershed and the 10 LNIB Reserves were used as a guide for the compilation of information and data for this program.

The **Nlaka'pamux Environmental Management Program (NEMP)** is a branch of the LNIB's Economic Development Department dedicated to monitoring and protecting LNIB lands and natural resources. The NEMP is mandated to take a holistic approach to understanding cumulative impacts of the various human activities that occur within the tékm Nlaka'pamux he tmíxw and the associated environmental trends over time. To achieve this, the NEMP is designed to collect, analyze, and report on environmental information within LNIB's tékm Nlaka'pamux he tmíxw. The goal of the program is to provide information to LNIB decision-makers and community members that will support making wise decisions about how the land is managed now and in the future.

Program Objectives:

1. Work with LNIB members to understand key monitoring and research priorities based on community values.
2. Conduct monitoring and research of environmental activities.
3. Assess the impacts and effects on community values over time.
4. Identify opportunities to protect community interest.
5. Communicate results to decision-makers and community members.

Questions or input? Please contact:
 Alex LaForce: Cumulative Effects Coordinator
Email: alex.laforce@lnib.net
Cell: 778-899-5713 Office: 250-378-5157

Following on last year's community workshops and surveys; responses were amalgamated, community values prioritized based on their effectiveness as an indicator of landscape change, and Nlaka'pamux Environmental Management Program mobilized to roll out four different subsets of monitoring work:

Wildlife Trail Camera Deployments - to better understand locally threatened fur-bearing mammals often traditionally hunted by LNIB membership. 13 cameras have been purchased and deployed strategically throughout Zoht IR No. 4, 5 and 14 and Hamilton Creek IR No. 7 in early July. An additional 7 cameras were deployed in November during visits to check and calibrate the existing 13 and collect the images that they have captured since July. Each camera was also checked for battery life, recalibrated to account for sun glare and non-animal motion triggers, and damage (with only one potential loss). A 'trail camera photo analysis workshop' was also held to train 4 staff in efficient software use for analyzing the photo collections being captured. Trail camera monitoring has been designed to collect specific data to improve our understanding of species across the range of habitat types in each location. The species we hope to capture on the trail cameras to better understand their local populations, seasonal

movement and distribution across the local landscape include (but are not limited to): Mule Deer, White-tailed Deer, Moose, Snowshoe Hare, Black and Grizzly Bears, as well as the American Badger, Grey Wolf, Fisher, and Wolverine.

Acoustic (ultrasonic) Bat Monitoring – the first round of 10 monitoring units was delivered late in Q3. These will be deployed in Q4 across different habitat types throughout the Nicola Valley with a focus on LNIB reserves. Bats are highly sensitive to cumulative effects from land-use change, habitat loss and degradation, and mortality arising from urban and industrial activities. With over half of our local species considered threatened or endangered, and the additional concern



of an epidemic of White Nosed Syndrome spreading into the area, the broader intent of this program is to have baseline monitoring of local populations numbers to trigger specific mandated actions for their protection across multiple provincial jurisdictions.

Wetlands Monitoring (Nicola River headwaters and specific areas of traditional harvest) - wetlands became more of a focus of the NEMP from the lessons learned at the first annual LNIB Fisheries Forum. Being Scw'exmx or 'the people of the creeks', our headwaters need to function for so many of our traditional resources to be plentiful downstream. Wetland surveying commenced in June at the headwaters of the Nicola River in the Clapperton Creek watershed upstream from Nicola Lake and Zoht IR No. 4, 5, and 14. Nine individual wetlands were surveyed for overall health and function using the Forestry and Range Evaluation Program (FREP) protocols. The intent of aligning with the existing FREP protocols is that they have a rigorously tested evaluation system for assessing wetland health that can be tailored to specific community interests (plants of interest for tradition harvest). More broadly it will allow for requesting historic datasets from Forestry and Range ministries that can then be easily integrated in LNIBs database and analysis procedures to capture a broad cumulative effects perspective across space and time. Additionally, FREP training was acquired in Wetland, Stream-Riparian and Water Quality protocols with the intention to use these sampling components in a GIS based methodology to evaluate the entirety of different stream reaches and watersheds in our area.

Air Quality Monitoring - with specific concerns being expressed around the dust and potential airborne contaminants coming off of the Highland Valley Copper Mine and more proximal Craigmont Mine site, the NEMP has purchased a top-of-the-line air quality monitor to set up at the north end of Mameet IR No. 1. These stations will continuously monitor the presence of contaminants in the air, for comparison against the British Columbia Ambient Air Quality Objectives.



LNIB Culture Revitalization February 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		Hand Drumming 5pm—7pm Rocky Pines Centre	1 Quilting 9-2 Culture Centre	2 Quilting 9-2 5pm-7pm Nle?kepxmcin Language Culture Centre	3 Quilting 9-2 Culture Centre	4
5	6 Drop in Beading 1pm—7pm Culture Centre	7 Hand Drumming 5pm—7pm Rocky Pines Centre	8	9 5pm-7pm Nle?kepxmcin Language Culture Centre	10	11 Ladies Mukluks 9am-2pm
12 Ladies Mukluks 9am-2pm	13 Drop in Beading 1pm—7pm Culture Centre	14 Hand Drumming 5pm—7pm Culture Centre	15	16 5pm-7pm Nle?kepxmcin Language Culture Centre	17	18
19	20 Family Day Office Closed	21 Hand Drumming 5pm—7pm Culture Centre	22 Concho Belts 9am-2pm	23 5pm-7pm Nle?kepxmcin Language Culture Centre	24	25 Concho Belts 9am-2pm
26	27 Drop in Beading 1pm—7pm Culture Centre	28 Hand Drumming 5pm—7pm Culture Centre				

For more information please contact:

Carole Basil @ 250-315-9158

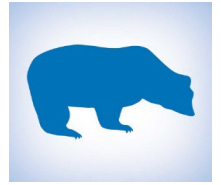
Joe Shuter @ 250-315-7487

Feel free to stop in at the LNIB Culture Centre any time.



February 2022 - Elders Program Calendar

Please sign-up for any programs you would like to attend
 Rides are available for those with limited transportation
 Please contact Elders Coordinator Shyla McColl @250-936-8779



<u>SUNDAY</u>	<u>MONDAY</u>	<u>TUESDAY</u>	<u>WEDNESDAY</u>	<u>THURSDAY</u>	<u>FRIDAY</u>	<u>SATURDAY</u>
			1. Floor Curling Merritt Seniors Citizens Association 1 pm	2. Paint Day 1pm – 3pm	3. Aquafit / Pool Day 10:30am – 12pm	4.
5.	6.	7.	8. Spa Day Rocky Pines 1pm Start 10 people MAX Sign up is required.	9. Grandmothers Group Knitting / Crocheting Rocky Pines 11am – 1pm	10. Gift Card Bingo Rocky Pines 1:30pm – 2:30pm	11.
12.	13.	14.	15. Aquafit / Pool Day 10:30 am – 12 pm	16. Elders Luncheon Bamboo Panda 12 pm SIGN UP IS REQUIRED	17. Climate Change Elders Meeting for the STC Climate Adaptation Study Rocky Pines 10am – 3pm	18.
19.	20. STAT Family Day	21.	22. Bowling <u>Contact Shyla McColl to sign up. Details to come</u>	23.	24.	25.
26.	27.	28.				

JOIN US AT THE

Bamboo Panda Elder's Luncheon

Thursday, Feb. 16 • 12:00 pm

Please contact Shyla McColl
at (250) 936-8779
To register



LNIB Elders Bowling

Wednesday | February 22 |

You must sign up to participate

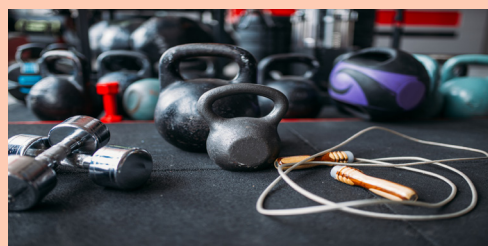
Please contact Shyla McColl (250) 879-1973
for sign up or questions.



Wellness Wednesdays

Come join us at the Rocky Pines
Community Center 5:00 to 7:00 p.m.

February 8
Learn how to use the gym
equipment
(fitness coach to
demonstrate)



February 15 & 22
Grocery Shopping Tour

- * Budget
- * Learn to read food labels
- * Shop wisely for your best buck & waistline



Please register for the Shopping Tour - Limited 8
spots. After completion of tour you will get a \$25
food voucher.

Soup
& **Sandwiches** are
provided

Please contact Irene Howe (250) 378-7340
LNIB Family & Addictions Support Worker





Support Group for Grief or Loss February 2023

Come join for conversation with others who are going through similar experiences.

First Thursday of the month.

February 2 - Mystery book review (Hardcopy as door prize)

9:15 am - 10:15 am

Rocky Pines Community Center

Contact Irene Howe: (250) 378-7340

N A T I O N A L

FEBRUARY

22

PINK
SHIRT DAY



Heñte, Lower Nicola Band Members,

My name is Dustin Eberle and I will be filling the position of Social Development Manager for LNIB.

I am a member of the Xaxli'p Indian Band located in Lillooet BC; however, I grew up on the Adams Lake Indian Band (ALIB) located in Chase BC. My maternal grandparents are Charlie Billy from Xaxli'p and Irene Billy from ALIB. My mother is Margaret Billy. My Paternal grandparents are Chris and Nathalia Eberle from Saskatchewan and my father is Blaine Eberle. My wife is Nikita Jack, who is from Boston Bar and together we have two kids. My children are Hazel and Dustin (Jr).

I have left the Adams Lake community and moved to Merritt to facilitate my wife in her new role with the Citxw Nlaka'pamux Assembly (CNA) and to start a new position with LNIB. Altogether, I have accumulated a total of nine years of study at Thompson Rivers University. Through my educational career I have acquired a Red Seal in butchering, a red seal in cooking, Human Service Diploma, a Bachelor of Social Work with indigenous specialization. I am a Registered Social Worker as per the BCCSW guidelines.

As a social worker I have training in providing counselling, and other supportive social services that help clients handle everyday life problems. I have often assisted clients who have issues caused by neglect, abuse, domestic violence, mental health, and substance abuse. I am here to help guide individuals, couples, families, groups, and community in developing the skills and resources they need to function well in society and attain a higher quality of life. I will be.

- Facilitating partnerships with families, staff, and other agencies
- Working closely with agencies that provide financial assistance, legal aid, medical treatment, and other resources.
- Supply counsel to help Band/community members resolve social and personal problems.
- Planning programs of assistance for Band/community members.
- Providing consultation services to government and other organizations, such as Scw'exmx Child and Family Services Society
- Conducting research to keep up to date on the latest trends in social care work.

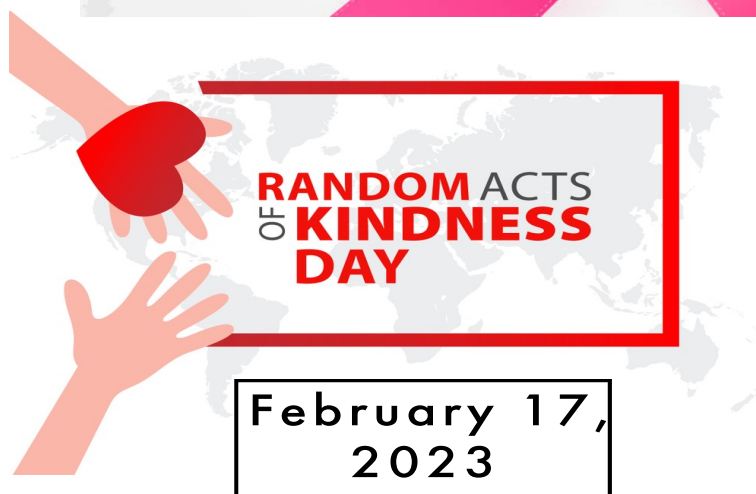
Please feel free to drop in to the Rocky pines center for a coffee or a tea and if there is something I can do for you let me know.

Contact information 250-378-4089 ext. 5172 236-575-2126, cell: 236-575-2126, email: dustin.eberle@LNIB.net

I look forward to meeting you.



Some dates to remember!





MONDAY FEBRUARY 20

CELEBRATE
BC Family Day
IN THE CITY OF MERRITT

FREE

NV AQUATIC CENTRE
FAMILY SWIM
12:30PM - 3:00PM

NV MEMORIAL ARENA
FAMILY SKATE
3:00PM - 4:30PM

Merritt
FLOURISH UNDER THE SUN

► [MERRITT.CA/FAMILYDAY](https://merritt.ca/familyday)

SUPPORTED BY THE
PROVINCE OF BC

 **BRITISH COLUMBIA**



Pro-D
GAMES+CRAFTS+ACTIVITIES
DAY CAMP

FRIDAY
FEBRUARY 17
9AM- 4PM | MCC

AGES 6-11

► [MERRITT.CA/PRO-D](https://merritt.ca/pro-d)

Lower Nicola Indian Band

February 2023

EDUCATION DEPARTMENT

LNIB School/K-12/PSE/Head-Start/Career-Development

Shane's Submission

On behalf the LNIB Education Sector I hope the first month of 2023 has been as great as it could have been!

As always you will hear what has been taking place within our sector in submissions below. My submission will take a different approach this month...I want to take the opportunity to ask membership a few questions in hope to hear how LNIB Education could improve programs/services...to both increase capacity of opportunities and address education/training needs for all ages.

Everyone who submits responses to the following questions will be eligible for a draw that will take place the week of March 13th...There will be 5 gift certificates to be drawn (\$100 each for Save-On-Foods). Please send your responses to me either via email or text...contact information is below... be sure to leave your name and number.

Question 1: We offer the same support to parents/students as we provide those who live on reserve yet many off-reserve members do not take advantage of this...What strategies can you suggest we use to increase our connections with members who live outside the Nicola Valley?

Question 2: We strive to meet all social/emotional/academic needs for all LNIB learners...HeadStart, K-12, and Post-Secondary...is there any area within our sector you feel we could provide better support to ensure all these needs are being met? (Please provide examples)

Question 3: As most of you know we currently offer formal Elementary K-7 Education at our school...would you like to see us work towards adding Secondary Grade Levels? (Please provide thoughts and reasons to your response)

I look forward to receiving as many responses as possible...have a great February Everyone!

As always if you have any thoughts or ideas to share with me I can reached directly at 236-575-2135 talk/text or via email Shane.Coutlee@lnib.net

Sector Leadership

Director of Education
Shane Coutlee

LNIB School Principal
Leroy Slanzi

Immersion Administrator
Angie Sterling

Education Manager
Sharon Parsons

Head-Start Manager
Tamika Bob

LNIB Education



**LNIB EDUCATION
DEPARTMENT**



sharon.parsons@lnib.net



(250) 378 – 5157

OR

(236) 575 - 2105

2160 SETTLERS ROAD
HWY 8



SHARON PARSONS

EDUCATION PROGRAMS MANAGER



Hello everyone,

As announced in February 2022 the responsibility of childcare programs has moved to the Ministry of Education. Therefore, School District 58 is working on establishing childcare programs in local schools. Those programs will require certified Early Childhood Educators. There is news of a tuition paid Early Childhood Education Certificate program as well as an Education Assistant Certificate program, offered by Sprott Shaw College.

The ECE program is offered as an on campus or an online option and the EA program is on campus only. Both programs have limited seats available to people living in the southern interior. If you would like more information about these programs, call the LNIB Education office and staff will connect you with the Sprott Shaw Program Coordinator.

The purchase of Tunkwa Lake Resort by LNIB is exciting news. This business should provide several band members with interesting jobs.

A flyer with information about a fully funded hospitality industry program has been included in this newsletter. Please contact this office if you would like more information about training in the hospitality industry that could lead to a job with LNIB at Tunkwa Lake Resort.

This newsletter also has flyers with information about upcoming training opportunities. Contact information is included on each of the flyers, but Education staff can help you connect.

Membership is encouraged to contact education staff if you or your child could use help navigating a challenge. Education staff may be able to find resources to suit your needs.

Please call us to access the funding for training or certifications needed to land you that certain job.

Until next time, Humelth

LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator



January has flown by so fast, and now February is upon us.

February brings Valentine's Day on February 14. Be sure to do something special with your loved ones! Bundle up and go for a walk, go out to dinner, or have a fun family pizza and movie night.

Also, February 22 is Pink Shirt Day. Wear your pink shirt proudly to show that we will not tolerate bullying anywhere and that there is support for children and adults who have or are experiencing any acts of bullying!

PSE students should be settling into the winter/spring semester. Students check out the following Scholarships and Bursaries:

<https://bcaafc.com/education/first-citizen-funds/> Application deadline is May 15, 2023, for the Winter semester.

<https://www.bcscholarshipsociety.ca/indigenous-awards/how-to-apply/> Application deadline is April 20, 2023.

I sat in on an information session regarding Scholarships and Bursaries at NVIT. Both internal and external. To all NVIT students: Scholarships will be open Feb. 7, 2023. Go to the NVIT website, under Financial Aid and apply for as many as you can.

All PSE Students check with your Institutions Student Aid Office for all the internal and external awards that are available. Apply even if you think you don't qualify. You may be the only one applying and could receive the award. If you need help completing the application give our office a call.

Members in the Nicola Valley and away from the area are signing up for part-time courses or programs throughout the year. If you find any programs or courses you are interested in taking, such as first aid, or post-secondary courses that are prerequisites for a program. Skills training for employment, or online courses, we are here to help you with the process. We can also help create or update your resume. Contact our office to find out how we can support you.

Please call or email our office to ensure we have your current up-to-date contact information. Until next month, stay safe, and be good to one another.

Gail La Rochelle

Phone: 250-378-5157

Email: gail.larochelle@lnib.net

LNIB EDUCATION
DEPARTMENT



angie.nikkel@lnib.net



(250) 315 – 7927

2160 SETTLERS ROAD
HWY 8



ANGIE NIKKEL, EDUCATION ASSISTANT

HELLO, AND HAPPY FEBRUARY TO EVERYONE!



Upcoming Events:

-Friday, February 17: Non-Instructional Day

-Monday, February 20: Family Day

Attendance tips for parents:

Let children know that good attendance is important.

Attendance is a parent and student responsibility. Let your child know that you think attending school daily is important. Show them that you are interested in their school activities and tell them that you want them to do well in school.

Good attendance habits start at an early age. Make sure your child goes to school regularly and on time. This helps them develop a positive view of school and the importance of attendance.

Become involved in your child's school life and school activities. Take an interest in your child's schoolwork. Check homework for accuracy and completeness.

If you have noticed that your child (or children) is struggling in one or more areas, we have tutors available for those of you with a student or students in need of one-on-one tutoring or would benefit with extra help with their schoolwork.

Please reach out to Angie at angie.nikkel@lnib.net (250-315-7927) or Sharon Parsons at sharon.parsons@lnib.net (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed.

LNIB EDUCATION DEPARTMENT



rhonda.dunn@lnib.net



(250)378-5157 LNIB
(236)-575-2100 DIRECT

2160 SETTLERS ROAD
HWY 8



RHONDA DUNN ADMINISTRATIVE SUPPORT

Hello All,

Here is February, weather forecasters say we may be hit with record-cold temperatures this month thanks to a polar vortex from Siberia. So, stay warm winter is not over.

We will be working on LNIB Education service and applications packages this month and than mailing soon. Please ensure we have your up-to-date mailing address as we want to ensure your envelope gets to the right person.

We still have a few calendars that were designed by Wyatt Collins here at the LNIB Education department. If you would like a calendar, please stop by the education department to pickup your copy. We are asking that it is one per household and be a LNIB member.

Did you know Khan Academy offers free online practice lessons and tutorials. The Khan Academy is for students, parents, and teachers. This site is setup for grades K-12 and some post-secondary in many education areas of study. Here is the link: <https://www.khanacademy.org>
Again, there is no cost to you, you just need to setup an account and away you go.

Scholarships and Bursary's

- Did you know that if you are experiencing financial barriers that most post-secondary's have an ***Indigenous Emergency Fund*** to help Indigenous students once per annual year. Look under Emergency Aid or inquire at your Post-Secondary Indigenous department.

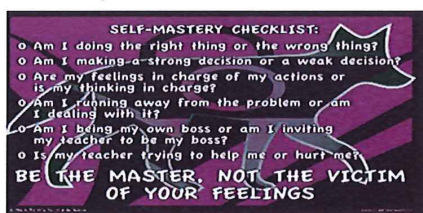
If you require an application or additional information the LNIB education department will do our best to help assist you. Please do not hesitate to call (250) 378-5157 (236) 575-2100 or email: rhonda.dunn@lnib.net Education Matters!

LOWER NICOLA BAND SCHOOL

FEBRUARY NEWSLETTER

Dear Parents/ Guardians

Have you ever wondered what it is like to be a principal of an elementary school? Well, I can tell you there's never a dull moment. From the tooth fairy, to sporting events, to blitzes and learning to be your own boss. I am constantly amazed by our kids!



One of the things we have been working on as a whole school is having our students take ownership for their own actions. We all know how difficult it can be to do the right thing when we are emotional, even as adults, so you can imagine how hard it is for little kids who are just learning how to be in this world! Through Play Is The Way we use games to help kids learn how to soothe themselves when their emotions are high so that they can have more control of what their behavior looks like when things are a little more difficult for them. All of our kids are learning how to take deep breathes, while their hand is on their hearts so they can calm. It is at this moment we can ask our students if they are "able to be their own boss or if they need a teacher to be their boss."

The intent is to have kids do the right thing on their own and not have to have an adult Intervene when they are confronted with something that may lead them onto a silly path instead of the sensible one. So far, our kids are embracing this key concept and are doing incredibly well. Their leadership skills are growing every single day as they learn to soothe and do the right thing.



So, what does the tooth fairy do with all those teeth? It's believed that the Tooth Fairy uses these teeth to help build the fairy community where she lives, or uses them to make pixie dust. If you ask the kids there are a million reasons for it, but I can tell you the tooth fairy is a big part of our school community, and we appreciate you keeping the fairy tale alive for all our littles!



Principal

Leroy Slanzi

Leroy.slanzi@lnib.net

Executive Assistant

Sioux.Swakum@lnib.net

Teachers:

Derek Hanna-Gr.K

Terry Bose/ Brenda Ens - Gr.1/2

Rhonda Sheena-Gr.3/4

Donelda Haller-Gr.4/5

Jennifer Desgagnés-Gr.6

Randi Gardypie-Gr.7

Office & Support

Tammy Armstrong,

Chantel Ashdown

Barb Basil

Joe Collins

Jill Fitzer

Nikki Flottorp

Lee Fulton

Bill Heard

Cody Jones

Shelley LeBlanc

Arnold Meyer

April Morel

Devan Nagata

Reese Paterson

Brandy Pinyon

Annie Rabbitt

Penny Toodlican

Phone: 250.378.5527

Our students had a great introduction to school spirit this past week as the whole school went to Merritt Secondary School to watch the Sr Boys Basketball team. They painted their faces, brought their drums and all dressed in red. The Sr. Boys absolutely loved having them there and the comradery shown between them, and our kids was nothing short of amazing. Warmed the heart!

You are probably thinking what about reading writing and arithmetic, well that is happening too as our teachers are continuing to provide fun and exciting learning opportunities for all of our kids and we have also amped up our literacy and numeracy interventions to make sure all of our students are progressing as best they can with their foundational skills.



Please stay tuned next month for more updates from our school and don't forget to check out our Facebook page where we are often providing little snippets into your kids school lives. We also use Facebook to help communicate as well about upcoming events and opportunities here at the school

One date you need to mark in your calendar is January 31st. We will be hosting a parent dinner and a student led conference. So you will be fed and your kids will take you into their classrooms to show you what they have been learning throughout the year. This will happen in between 5:30pm and 7:30pm on January 31st. See you all there!!



LOWER NICOLA BAND SCHOOL

Culture and Language Program

Dear Community Members:

Happy February, how time flies! Hopefully, we are slowly creeping out of the long winter months, into warmer weather!

Our School was slightly disrupted in the month of January due to the pipes breaking. Our culture program has not been meeting with the Head Start students as they have been displaced, we hope to meet with them soon in the gym of the School. James Shuter and myself have been doing basic cultural activities with the little Head Start's.

Our Culture Program is inviting Elders to come into the School and do storytelling in March, when the classrooms get situated back into their classrooms. The Elders stories' will be recorded by myself. I would like to compile and create a booklet of the stories after. If the stories are spoken in the N'lakapamux language, Annie and James will translate the stories into English. We want to have more Elders Day Luncheons and fieldtrips once the weather warms up. We will be having a Culture day in the Spring and a Pow-wow at the end of the School year with other Band Schools. If you have any ideas about our Culture and Language Program, I would love to hear them. Please email me at this address:

angie.sterling@lnib.net or call the School at 378-5527.

Kwukwscewmx.

Angie Sterling, Culture and Language Administrator

"The most important thing is to teach the children, so that our Culture never dies." "You've got to know your language to understand your culture."



Culture and Language Administrator:

Angie Sterling

Culture and Language Teachers:

James Shuter

Annie Major

Phone: 250.378.5527



Absolutely NO NUTS
and NO
Peanut Butter



FEBRUARY 2023

Mon	Tue	Wed	Thu	Fri
		1 Spaghetti & sauce	2 Trio Sub GROUND HOG DAY	3 Hamburger Mashed potatoes & gravy
6 Tomato mac soup	7 Chili & rice	8 Chef salad	9 French toast casserole	10 Chicken Caesar salad
13 Chicken Noodle soup	14 Pancakes +strawberries WEAR RED DAY	15 Shepard's Pie	16 Chicken finger wraps	17 PRO-D DAY
20 NO SCHOOL FAMILY DAY	21 Egg+ sausage McMuffin & hashbrown	22 Cabbage roll soup PINK SHIRT DAY 	23 Chicken nuggets & oven fries	24 Pizza melts
27 Broccoli cheese soup	28 Grilled ham + cheese sandwich			

February



What We're Learning!

This month we will be talking about Valentine's Day. Our shape for the month is a heart and our colour is pink. The perfect combination for Valentine's Day! We will be focusing on the numbers 6 and 7 and the letters P, Q, R, S

Upcoming Events



Feb 2nd – Ground Hog Day

Feb 14th -Valentine's Day
Wear RED or PINK

Feb 20th – Family Day
SCHOOL CLOSED

Feb 22nd – Pink Shirt Day

Like Us On Facebook
"Little Stars Head Start"



Monthly News



We are very excited to be getting our class routines back to normal and to be back in full force after our time off due to the water pipe bursting. With the weather changing please make sure to send the appropriate clothing as we go outside everyday.



INDIGENOUS SKILLS & EMPLOYMENT TRAINING
PROGRAM (ISETP)



INTRODUCTION TO WORKPLACE COMPUTER SKILLS

Complete the training
to enter you name into
a draw for a laptop!



In partnership with NVIT, ISETP is offering Introduction to Workplace Computer Skills. The use of computers is an essential skill needed in the workplace. Learners will be introduced computer related terminology, identifying parts of a computer, computer care, software programs, buying a computer, keyboarding skills, searching the internet for job opportunities, introduction to Microsoft Office Word and Excel, using Windows desktop features, managing files and new features of software packages and other technology.

Transportation allowance (bus pass/gas card) available and Lunch provided daily at the NVIT cafeteria



**NVIT - 4155 Belshaw
St. Merritt BC**

February 27-March 3, 2023

9am-Noon and 12:30-4:30pm Monday to Friday

Contact: Employment Counsellor Jody John at:
250-315-9465 or counsellor@scwexmxtribal.org

RED CROSS EMERGENCY FIRST AID

LEARN LIFE-SAVING FIRST-AID!

MONDAY FEBRUARY 27, 2023

8:30AM-4:30PM

NVIT MERRITT CAMPUS

MINIMUM AGE: 14

COST: \$135



REGISTER NOW

INFO@NVIT.CA

250 378-3300

WWW.NVIT.CA

INTERESTED IN BECOMING A PARAMEDIC ?

The Occupational First Aid Level 3 and Emergency Medical Responder Bridge courses in combination are the first steps towards pursuing a career as a paramedic or ambulance attendant.

Occupational First Aid Level 3

February 21 - March 3, 2023
(Week 1 - Tuesday-Saturday;
Week 2- Monday-Friday)

Cost to register: \$1002.40

Registration deadline:
Monday, February 13th

Occupational First Aid Level 3 is a 2 week/70 hour program designed to further first aid training and knowledge. The OFA Level 3 course is suitable for people in these industries: lumber mill, pulp and paper mill, medic for oil and gas in BC (Alberta may require extra training), large logging companies, large road construction and flagging. No prior first aid knowledge required to attend this course. All students must be at least 16 years old and physically able to perform first aid.

Emergency Medical Responder Bridge

March 6-10, 2023 (Mon-Fri)

Cost to register: \$1092.00

Prerequisite:

Occupational First Aid Level 3 certification

Registration deadline:
Monday, February 13th

The EMR Bridge is an intensive, 5-day course designed for those with current Occupational First Aid Level 3 certification who would like to build upon their skills to become professional Emergency Medical Responders. To enroll, students must be a minimum of 18 years of age and have a valid Occupational First Aid Level 3 certificate. Upon successful completion of the course, a student is eligible to take the provincial licensing exam to become a licensed Emergency Medical Responder in the province of British Columbia.*

REGISTER TODAY!



Website: nvit.ca

Email: info@nvit.ca

Toll free: 1.877.682.3300



ARE YOU INTERESTED IN.....

"WILDLAND FIREFIGHTING TRAINING"

- S-100, S185, S-213, S-230, S-232
- ICS-100, S-211, S-212, S-235
- Basic Chainsaw Operator
- Danger Tree Assessment
- Wildfire Module (TBD)

Contact: LNIB Education Department
Phone: 250-378-5157 or Email

- sharon.parsons@lnib.net
- rhonda.dunn@lnib.net





Brandi O'Flynn | Lands Manager

250 378 5157 | brandi.oflynn@lnib.net

THE LANDS TEAM

Talk with the Lands team about lands activities and to share your stories. Members can contact the Lands Department with questions about LMAC, community meetings, and general land inquiries.

Stephen Jimmie

LANDS AND HOUSING
DIRECTOR

stephen.jimmie@lnib.net

Contact Stephen with inquiries about Land Code, lands policies and law development.

Brandi O'Flynn

LANDS MANAGER

brandi.oflynn@lnib.net

Contact Brandi with inquiries about land administration, programs, and services.

LANDS PORTAL

Find information about LNIB lands online at lnib.net/lands. Updates are posted regularly, and printed materials are made available for pick up at the Lands office upon request.

Kristopher Por

LANDS RESEARCHER

kristopher.por@lnib.net

Contact Kristopher with questions about research, historic records, as well as wills and estates planning.

Monica Pettinger

LANDS AGENT

monica.p@lnib.net

Contact Monica about land transfers, Lands Management Advisory Committee (LMAC), and community meetings.

Vacant

LANDS ADMINISTRATIVE
ASSISTANT

Sayge Fisher

ENVIRONMENTAL
PROTECTION COORDINATOR
sayge.fisher@lnib.net

Contact Sayge for details about environmental management and protection.

Alex Bukkos

SURVEY COORDINATOR
alex.bukkos@lnib.net

Contact Alex for details about current and past Lands projects including surveys and mapping.

LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETINGS

**All upcoming LMAC meetings
have been cancelled until a new
chair is appointed.**

Lands Management Advisory Committee (LMAC) meetings are being held virtually and are open to all LNIB Members to attend starting at 4:30 PM. Join in to discuss Lands activities and developments! Check the LNIB Events Calendar for LMAC meeting links or contact the Lands Department for more information.

GATES & SECURITY CAMERAS

The Lands Department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB land, four gates were installed on Nicola Mameet IR1 in September of 2021.

SOLID WASTE MANAGEMENT PLAN

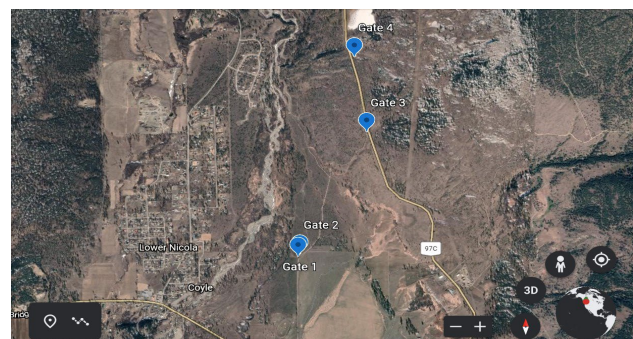
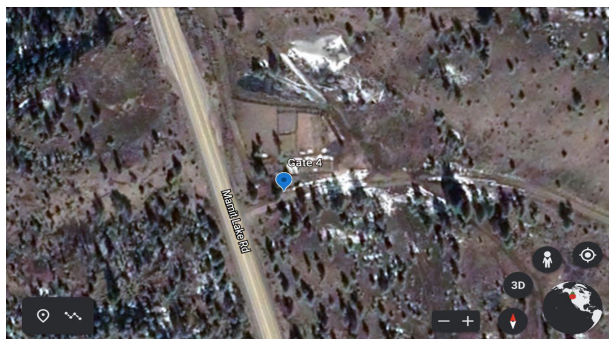
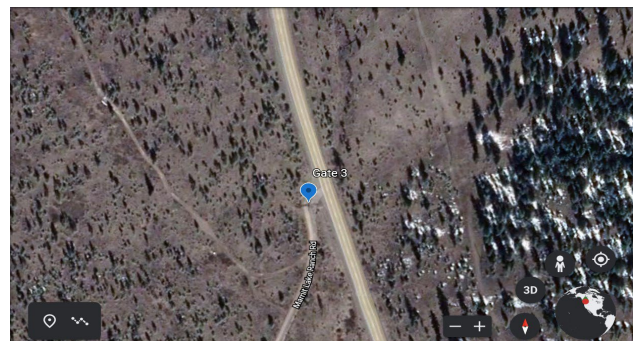
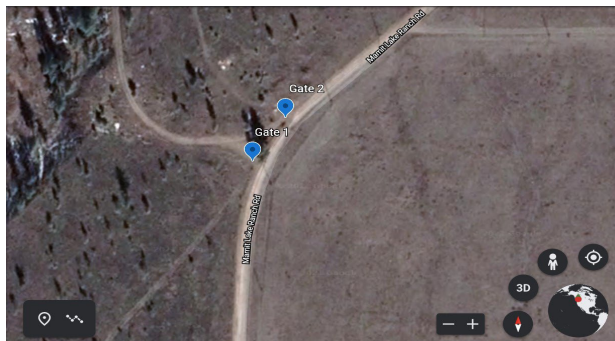
After hours of hard work was done to cleanup various environmentally contaminated areas on LNIB land, multiple gates were put in place to protect reserve lands.

INSTALLATION OF CAMERAS

Security cameras are planned to be installed during 2022 near important areas and locations of interest. These cameras are for security purposes only and will not interfere with the privacy of neighboring homes, businesses, and communities. If you know of any areas of concern, please contact us and we can see about getting a camera setup. The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing a gate. See more details about this project by visiting the **Lands Portal** online.

Members' use of the land will not be restricted by gates but may need to obtain access codes from the Lands Department. Contact the Lands team if you require access to use land that is behind a locked gate.

If you have any questions about the project or would like to see larger maps, contact the Lands Department at 250-378-5157.



*** LNIB has installed locked gates to physically restrict access at the following sites shown above***

NOTICE: RECREATIONAL VEHICLES

The Lower Nicola Indian Band prohibits RV's to be utilized as dwellings, residences, or cabins on LNIB Lands including CP Lands and Custom Family Lands unless they receive prior written authorization by the Lands Manager.



LANDS DEPARTMENT

PROJECTS
LAND CODE
LAW DEVELOPMENT
COMMUNITY ENGAGEMENT
LANDS COMMITTEE
WILLS & ESTATES
RESEARCH
CONTACT

LANDS PORTAL

lnlb.net/lands

If you have any questions about land or would like to know more about current Lands projects, please contact the Lands Department directly at 250-378-5157.



IMPORTANT NOTICE

To all LNIB Members,

The **LNIB Security** contact phone number has temporarily changed. Securiguard IT Department is working to restore the old number. For now, please use the phone number listed here in blue:

***LNIB Securiguard
Security
PHONE #
(250) 215-5048***



NOTE

**AN LNIB SECURITY
GUARD IS ON DUTY
40 HOURS EACH
WEEK AND
RESPONDS TO
PHONE CALLS AND
MESSAGES WHILE
ON SHIFT. IF YOU
ARE IN DANGER OR
REQUIRE POLICE
ASSISTANCE, DIAL
911.**

Inactive (250)-258-4240

BUYER'S NOTICE BOARD



If you are interested in purchasing land or property from a landowner, Contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

Hello, my name is Mindy Garcia, I am interested in purchasing land to build a home, summer home and a sweat lodge on or land with a home, even if it's a fixer upper, I am interested. If you or someone you know may be interested in selling, please let me know. Thank you.

CONTACT
250-280-5684

Hello, my name is Lorne Dunn. I am interested in purchasing around an acre parcel of land at Nicola Mameet IR1 to place a home.

CONTACT
250-315-7501
lorne.dunn@yahoo.com

SELLER'S NOTICE BOARD

If you are interested in selling land or property as a landowner, contact the Lands Department to have your information listed here in the monthly LNIB newsletter.



***There are no posted SELLER notices this month.**
Contact the Lands Department if you would like more information.

NOTICE TO COMMUNITY MEMBERS ON WILDLIFE SAFETY

Please refrain from leaving hunting remains, animals' entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.

Animal remains attract predators, leaving remains from a hunting trip too close to the community habituates the predators to keep returning for more food. Predators such as coyotes, bears and wolves will keep returning where there is food available to them.

Attracting additional predators into the community will create an unsafe environment for children, pets, and all members of the community.

Please relocate hunting remains or animal innards outside of the community by leaving them far away from residences or known industry.

An alternative to Mamit Lake Branch Road could be up highway 97C, past the industrial park.

CONTAMINATED SITE

Church of Immaculate Conception - Lot 29/30 Shulus Community

Please be aware that that the Church located on lot 29/30 at the junction of Crab Apple Lane & Central Shulus Lane (2140 Central Shulus Ln.) within the Shulus Community has been designated as a Contaminated Site.

The church has tested positive for Asbestos and should not be entered, disturbed, or altered in anyway until further assessment and remediation can be completed!

This site has been deemed a risk to public health & safety, Please, contact the Lands Department for more information.

Thank you for your understanding and cooperation.



LNIB INVASIVE WEEDS MANAGEMENT COMMUNITY SURVEY RESULTS

The Lands Department has been working on developing an Invasive Weeds Pest Management Plan which aims to identify invasive plant species and occurrences of infestations on LNIB Lands. The plan will assist in developing a systematic strategy to manage invasive weeds throughout LNIB lands.



Oxeye Daisy

Toadflax

Blueweed

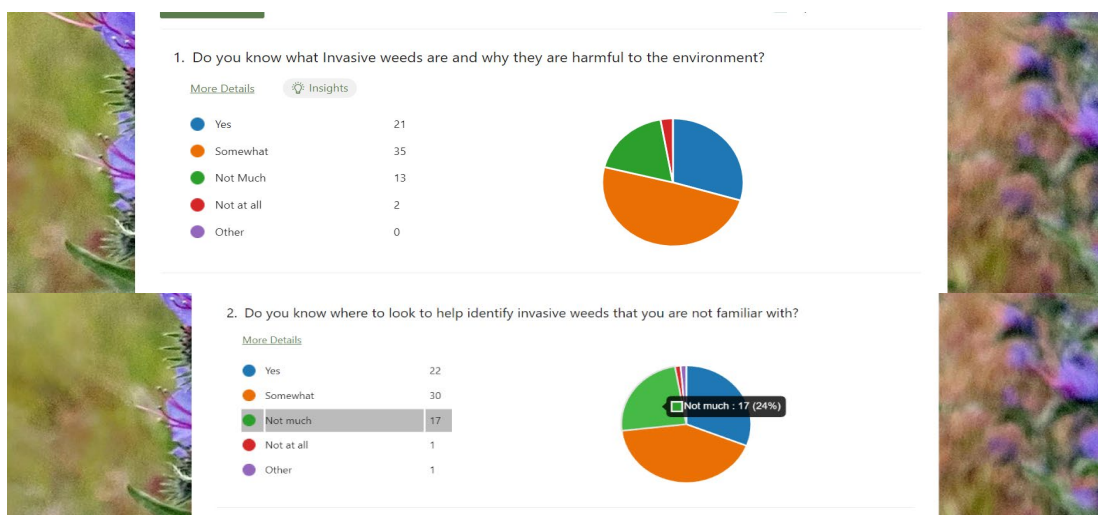
Knapweed

This plan will detail ideal methods of pest management for community members, consulting companies, permit holders and lessees while operating within LNIB Lands. The projected outcome of this plan will be to guide the prevention, removal, and treatment of invasive weeds on LNIB Lands for all.

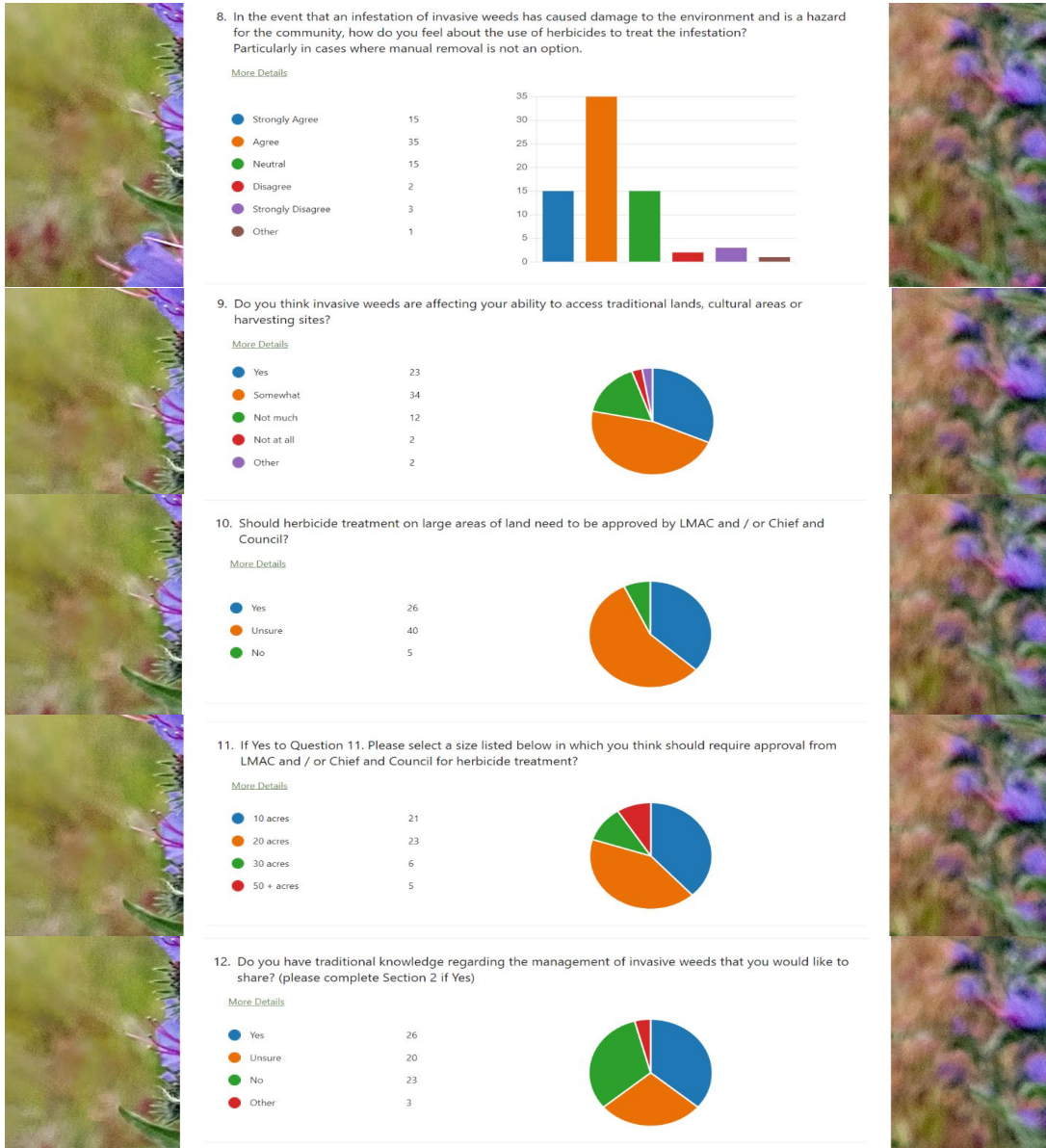
The LNIB Invasive Weed Management Community Survey was designed to collect first-hand information from community members to inform the development of the plan. Hard copies of the survey were first presented at the Lands & Housing Community Open House on July 16, 2022 and then made available online following this event, it was also circulated periodically in the community newsletters until September 2022.

The Lands Department received a total of 86 responses to this survey, 71 of which were completed through the online form. Members who indicated interest in sharing additional knowledge can expect to hear from the Lands Department soon to set up an interview in the New Year.

COMPLETE SURVEY RESULTS (continued next page)







SOURCES

Species photos by Unknown Authors are licensed under **CC BY-ND**
Survey Screenshots taken from the LNIB Community Survey Form

LNIB SPECIES AT RISK COMMUNITY SURVEY

On July 16, 2022, the Lands and Housing Departments hosted an Open House to engage community members with ongoing and new projects being undertaken by both departments.

One of the projects being undertaken by the Lands Department is the Species at Risk Project which aims to identify plants, animals or ecosystems in the local area that may be at risk of substantial habitat loss, population decline or extinction.

As part of this project the Lands Department requested the community to partake in a Species At Risk Survey to gather local, place- based information from the community. Information was gathered anonymously with the intent of creating a database to identify species that are shown to be declining in the region and identify Critical Habitat for their protection. Protecting Critical Habitat for Species at Risk is very important to ensure the species do not become extinct or locally extirpated (gone from the area).

Hard copies of the survey were made available during the open house and online following the event and was left open until September.

The Lands Department received a total of 56 responses to this survey, 35 of which were completed through the online form.



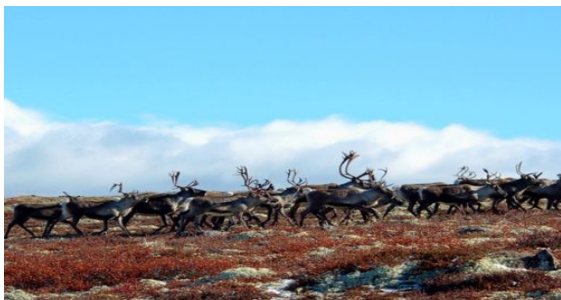
Great Basin Gopher Snake – Species at Risk



Great Basin Spadefoot – Species at Risk

A few examples of known local Species at Risk are the Williamson's Sapsucker (Woodpecker), American Badger and Western Caribou. [Please see examples on the next page.](#)

Members who indicated interest in sharing additional knowledge can expect to hear from the Lands Department soon to set up an interview in the New Year.



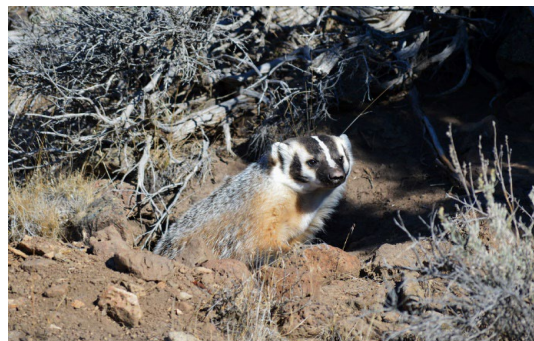
Western Caribou Herd



Single Western Caribou



American Badger Kits



American Badger

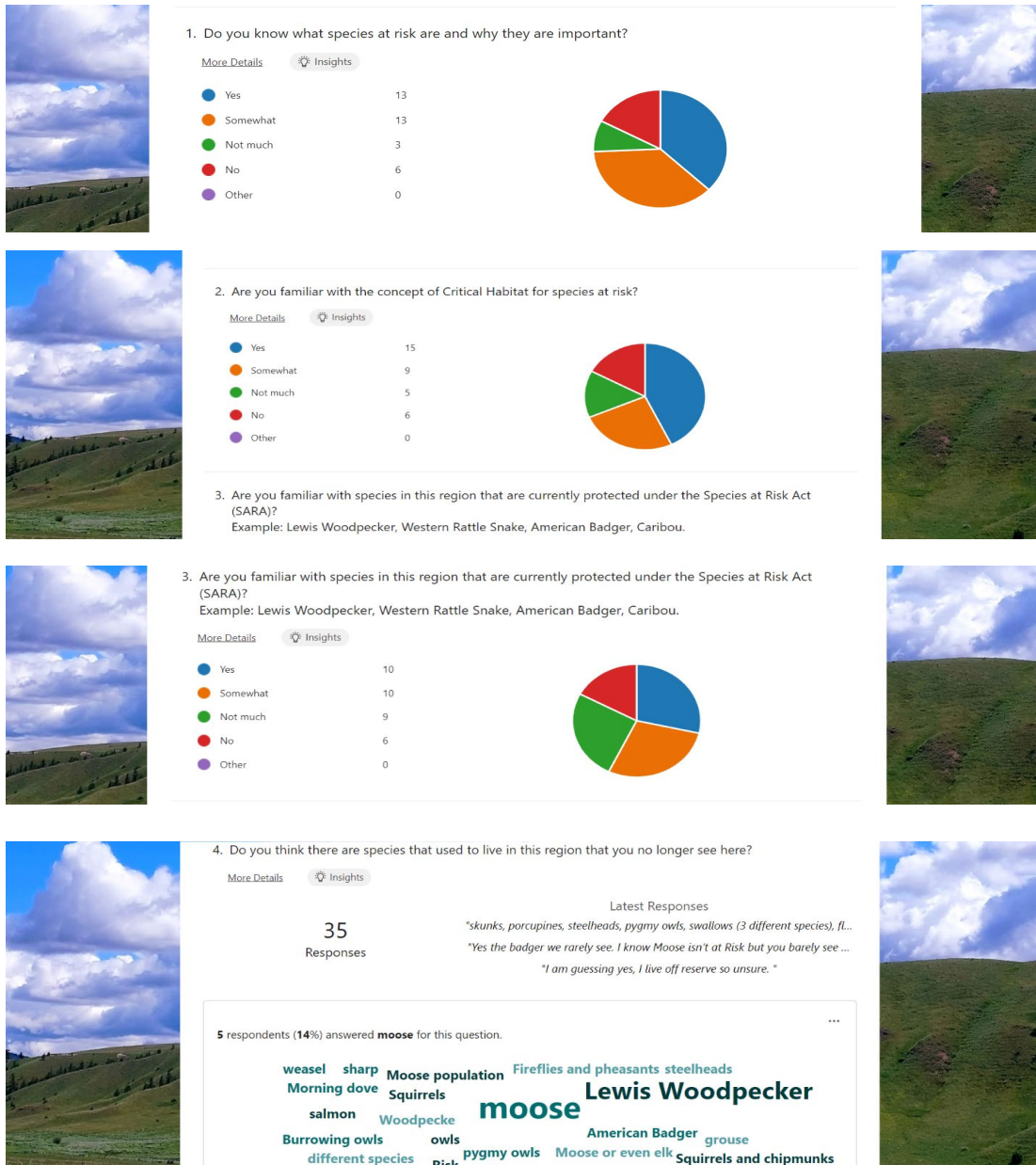


Williamson's Sapsucker (Male)



Williamson's Sapsucker (Female)

COMPLETE SURVEY RESULTS (continued next page)

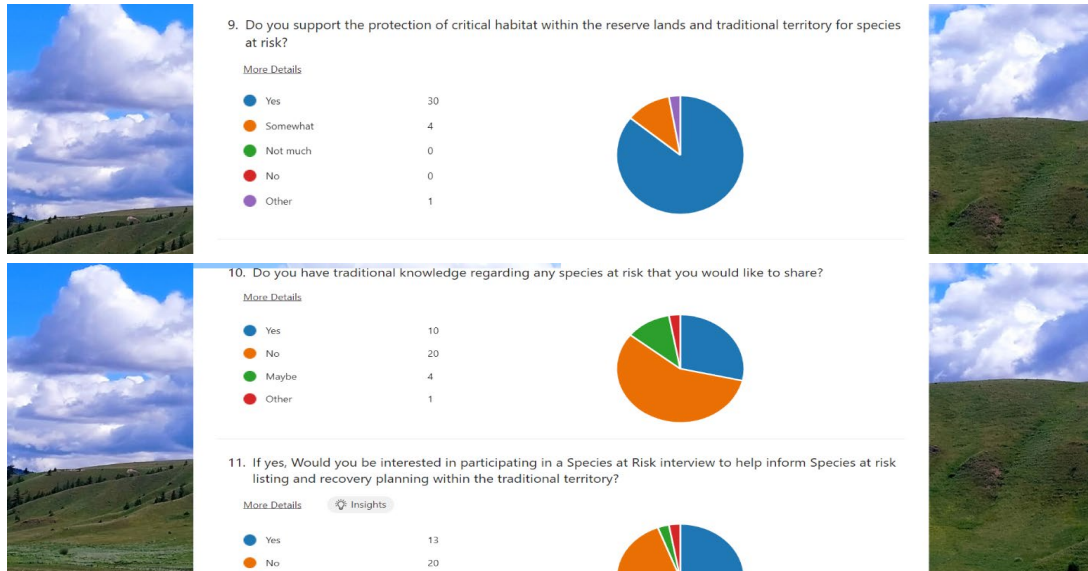




8. Is there native vegetation that you have seen a large decline in over the last 10 years?

35 Responses

3	anonymous	bitter root, wild potatoes, wild onions
4	anonymous	Yes
5	anonymous	Bitter root, huckleberries, Indian tea , huku
6	anonymous	I'm aware of some mosses that are on the decline.
7	anonymous	Mosses
8	anonymous	Lots due to wildfires
9	anonymous	More so lately due to wildfires
10	anonymous	Not aware



ADDITIONAL CONTEXT

For more information on how BC assesses what species are at risk and available Recovery Plans, please visit the following links:

How species and ecosystems are assessed and ranked in B.C. - Learn Here- [Conservation Data Centre \(CDC\)](https://www2.gov.bc.ca/gov/content/environment/plants-animals-ecosystems/species-ecosystems-at-risk).

British Columbia - Species and ecosystems at risk - <https://www2.gov.bc.ca/gov/content/environment/plants-animals-ecosystems/species-ecosystems-at-risk>

Interested in species that are considered nationally at risk throughout Canada? Visit- [Committee on the Status of Endangered Wildlife in Canada \(COSEWIC\)](https://www2.gov.bc.ca/gov/content/environment/plants-animals-ecosystems/species-ecosystems-at-risk)

SOURCES

Species photos by Unknown Authors are licensed under [CC BY-ND](https://creativecommons.org/licenses/by-nd/4.0/)
Survey Screenshots taken from the LNIB Community Survey Form



Jordana McIvor | Housing Administrator

250 378 5157 | jordana.mcg@lnib.net

LNIB HOUSING

Find information about the LNIB Housing online at lnib.net/housing

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

THE HOUSING TEAM

Jordana McIvor-Grlsmer

Housing Administrator
jordana.mcg@lnib.net

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

Ashley DeGray

Tenant Relations Coordinator
ashley.degray@lnib.net

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

HOUSING MAINTENANCE

Mel Blankinship

Housing Maintenance

Brendan Colter

Housing Maintenance Assistant

Jon Moore

Housing Maintenance Assistant

Deanuh Osmani

Housing Administrative Assistant



Contact Housing by phone or email or visit us at the Main LNIB Administration Building.

ATTENTION HOUSING TENANTS

Please be advised that according to the Lower Nicola Indian Band Animal Control By-Law there is a limit on the number of animals per dwelling. Every home is only allowed to keep **A MAXIMUM OF 4 ANIMALS** consisting of dogs and cats or similar sized domestic animals with **A MAXIMUM OF 2 DOGS** per house. The multi-plex buildings including the 8-plex and 4-plex buildings are not permitted to have any animal living in the units. Also, all pets are to be vaccinated and should be spayed or neutered. We want to provide a safe environment for our members as well as their animals.

Thank you for your cooperation and understanding.

HOUSING DEPARTMENT: VACANT UNIT UPDATES

We currently have one vacant unit. While we are still working to get some much-needed repairs, updates, and renovations completed; this unit will be available to rent when this work is complete, and we will be in contact with the next eligible family on the housing rental waitlist when we have a concrete move in timeline. We appreciate your patience and understanding as we get this unit ready for the next family that will call it home.



VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call Kamloops Auto Recycling at 250-574-4679.

If you have single vehicles, you would like to be picked up you can call Mario's Towing at 250-378-9241.

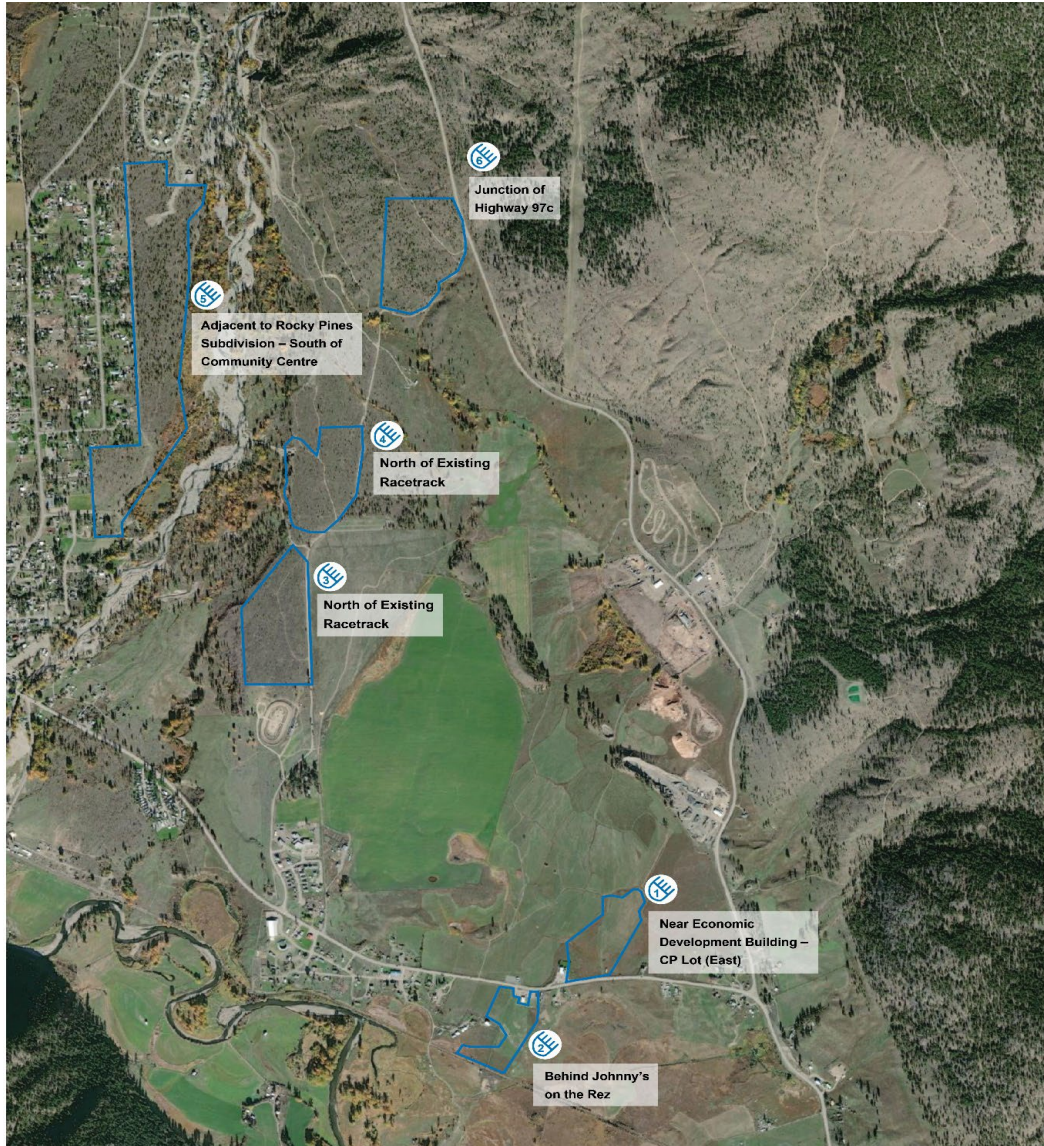
REMINDER TO ALL TENANTS

If you need to change the locks on your unit for any reason, please ensure that the Housing Department has been notified and provided prior written consent. You are also required to provide the Housing Departments with a key ensure the maintenance team will still have access to the unit in case of an emergency. Otherwise, this can be considered a breach of the rental agreement and a Notice of Breach may be issued.

We appreciate your cooperation on this matter and should you have any questions or concerns please feel free to contact us at 250-378-5157.

SUBDIVISION FEASIBILITY STUDY

OPPORTUNITIES AND CONSTRAINTS SUMMARY RESULTS



Preliminary Sites Recommendations

Based on the review of policies, data, current infrastructure and servicing, and conversations and feedback with the LNIB community, three sites are recommended for more detailed review.

Sites Not Recommended for Further Exploration

Based on the review of policies, data, current infrastructure and servicing, and conversations and feedback with the LNIB community, three sites are recommended for more detailed review.

Site 2 – Convenient access to Highway 8, but access into site may be challenging; potential concerns with flooding and marshy areas on south side of site; Johnny's on the Rez septic field located on site; odd shaped parcel limiting development potential; site not a preferred choice by the community.

Site 5 – Beside river has experienced erosion; will likely need setbacks from 30m riparian area (no-build zone); Community Centre septic field discharging into ground and back-up field which would double the size of what currently exists; road connection challenges and access would need to go through TNRD and would need access agreements with TNRD that supports the increased anticipated traffic volumes); potential environmentally significant site (wetland/marsh) and potential slope stability issues on south and east side of site as flat bench of land is sparse with vegetation and likely does not have good supporting root structures to mitigate soil movement; community members have noted this area is a burial site; parcel shape and environmental/geotechnical constraints makes development difficult; community members identified as one of the preferred choices.

Site 4 – Potential flooding concerns; potential groundwater contamination from previous dump sites that were partially remediated for the upper 1 meter of native soils, which may result in an insufficiently reliable groundwater source; site location supported by the community; need to extend water line from Shulus Water System through Site 3 to Site 4; would need to extend sewer line but would be less of an effort compared to Site 3; community members identified as one of the preferred choices.

Sites Recommended for Further Exploration

Site 1 – Best potential for future development; convenient access to Highway 8; adjacent to community amenities and facilities; no perceived flooding risk; relatively flat site with high development potential; site is not a preferred choice for the community; community feedback to not develop agricultural land.

Site 3 – Potential flooding concerns; potential groundwater contamination is probable; however, no indication of post-remedial testing was completed or reported and therefore, it may be challenging to find a sufficiently reliable groundwater source; site location supported by the community; wouldn't need to extend water line as far as Site 4 but would require a sewage lift station and potential expansion to existing disposal field; Sites 3 and 4 are comparable; however, the main trade-off being between extension of water line and sewage line. Site 3 is identified as a preferred choice as the extension of a water line to Site 4 would be more costly as compared to an extension of the sewer line, without a need for the existing disposal field expansion, to service Site 3.

Site 6 – Convenient access to Highway 97C and Mamit Lake Branch Road; main irrigation ditch along parcel boundary to discharge stormwater; no water, sewer, or power immediately available in proximity; could connect to Industrial Subdivision's waterline but would need a treatment and storage facilities (currently non-potable); a lot of opportunities for servicing capacity, but with high costs; site supported by the community.

For more information go to the LNIB Website (link below) or contact Stephen Jimmie, Director of Lands and Housing at 250-378-5157 or stephen.jimmie@lnib.net. The Opportunities and Constraints Summary, Housing Needs Assessment and Phase 1 Engagement Summary will be available for viewing or downloading on the website.

Website Link: <https://lniblands.net/Subdivision-Feasibility-Study>



HOUSING ANNOUNCEMENT

The housing department has a list on file of **all** of our houses on reserve (which include Band Rentals, Rent-to-owns, CP's and Traditional Land homes) and how many occupants reside in each unit. We do our best to keep the list updated at all times and would appreciate your assistance in keeping this list as accurate as possible for **safety and emergency purposes only**. We do not need to know names of each occupant in the unit but would appreciate updates on how many individuals are living in each home which includes babies, children, teenagers, adults and elders.

If at any time your family size changes, for any reason, please e-mail the information to Ashley DeGray at Ashley.degray@lnib.net or call 250-378-5157.

We appreciate your cooperation and look forward to hearing from you!

HOUSING: WORK ORDER PROCESS

The Housing Department would like to clarify the levels of urgency on home maintenance and repairs and what type of time frame you will be looking at for our Maintenance Team to attend your residence. The Housing Department being notified will only be considered when you have called, texted or e-mailed the **Housing Department Administrative Staff**.

Emergency Repairs will be assessed and rectified within 24-48 hours of the Housing Department being notified. Examples of Emergency Repairs are listed below:

- major leaks in pipes or the roof;
- damaged or blocked water or sewer pipes or plumbing fixtures;
- the primary heating system;
- the electrical system;
- deficiencies to the integrity of the structure; and
- any other damage that poses an immediate and urgent jeopardy to the Rental Unit or to the health and safety of persons

Mid-Level Repairs will be assessed within 1-2 weeks of the Housing Department being notified. Examples of Mid-Level Repairs are listed below:

- Running Water (faucet dripping, leaking hose bibs etc)
- Appliance Repairs or Replacements
- Plug-ins not working
- Bathroom Fan not working

Low Level Repairs will be assessed 30 days or more of the Housing Department being notified. Examples of Low-Level Repairs are listed below:

- Non-Essential Light Fixtures not working
- Furnace Filter Replacement
- Replacement of interior doors/doorknobs
- Functional toilet repairs (toilet is functional to use but requires repairs)
- Flooring Repair
- Non-Essential Major Renovations
- Drywall Repairs

Please understand that these time frames are “best case scenario” and we may have issues with supply chain and/or contractor availability that may cause delays. The Housing Department works hard to ensure all of our homes are healthy and safe but as more work orders are called into the office sometimes our priorities have to be modified.

As always, we appreciate your patience when these situations do arise and if you see our maintenance team out in the community be sure to give them your best smile and wave!

Free Energy-Saving Upgrades



Help your community members save money and increase the comfort of their homes.

The Energy Conservation Assistance Program (ECAP) provides qualified* community members of First Nations Bands with FREE home energy assessments and no-cost installation of energy-saving products.

Products installed may include:

- > Energy-saving light bulbs
- > Water-saving showerheads & faucet aerators
- > Door weatherstripping

"The contractors did a great job and were more than accommodating."
Colin – Haisla Nation Council

Community members living in houses and townhouses may even qualify for an ENERGY STAR® fridge and insulation installed in their crawl space, walls and/or attic.

Get started today! **Contact Jordana McIvor–Grismer in the LNIB Housing Department.**

All on reserve houses are eligible for the initial energy assessment. This will provide you with some of the above listed products and will determine your eligibility for other upgrades.

B16-285

We're working together to help B.C. save energy.

BC Hydro
Power smart

FORTIS BC
Energy at work

February 9, 2023

Community Session

Shulus Hall



Session 1: 1:00 – 3:00 pm (light snacks & tea served)
Session 2: 4:30 – 7:00 pm (dinner served)

Ausenco would like to suggest that each session starts with a group gathering and PowerPoint presentation. During the group gathering we would like to roll out a PPT presentation with the following:

- Agenda
- Purpose and Objectives of the Session
- Refresh of the HVC 2040 Project Info
- HVC 2040 Regulatory Schedule

Any questions you can call Robert Sterling (250) 378-5157



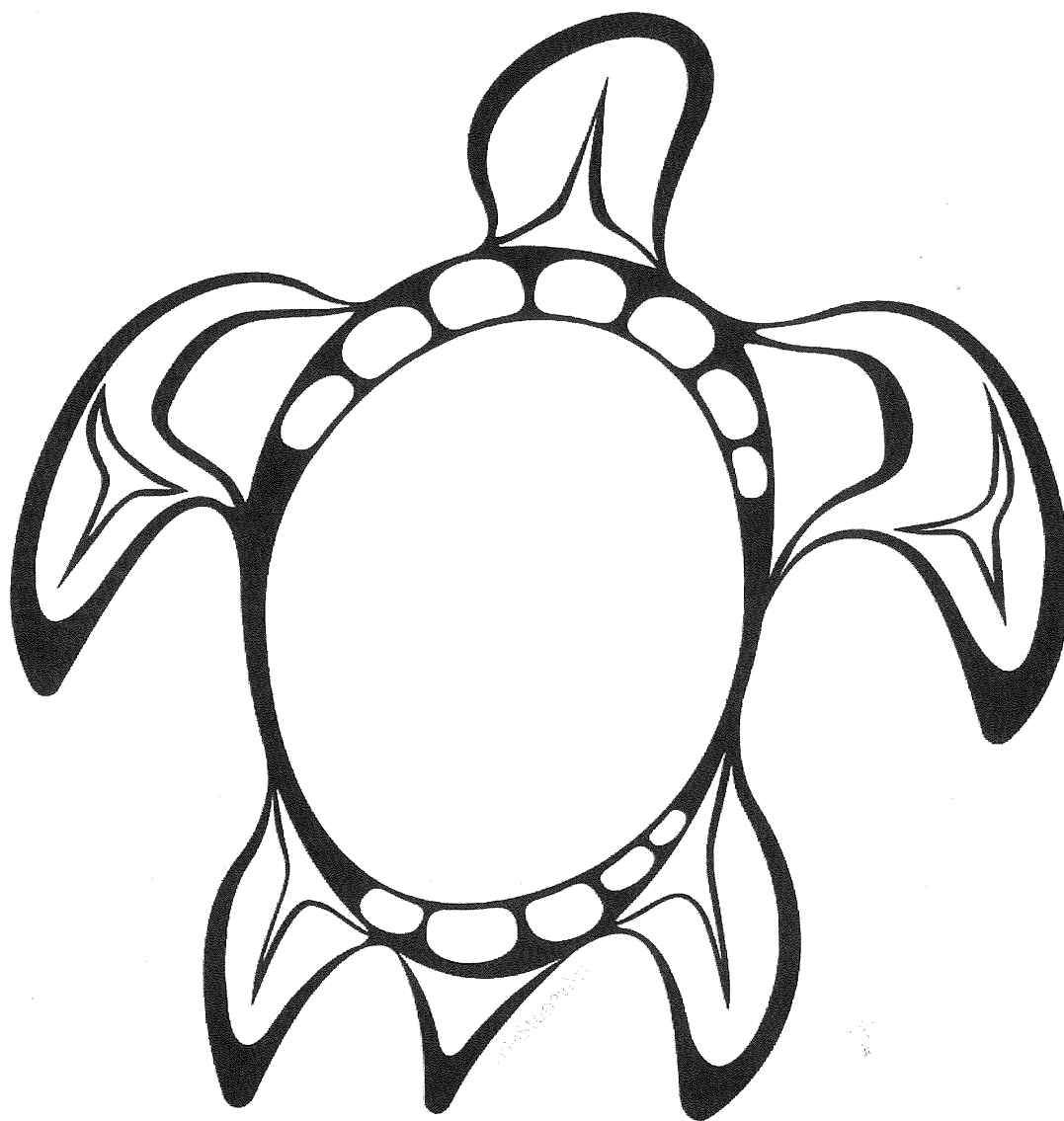
Calling for Bids

For Chief & Council Meeting and Band General

1st and 3rd Tuesday
of every month.
Band General last
Monday of the month

Call Sondra Tom at
(250) 378-5157 or email
Sondra.Tom@lnib.net

Are you interested in
delivering the monthly
newsletter? Please contact
Wenona Bearshirt at
(250) 378-5157



Michelle Stoney
Gitxsan



Michelle Stoney
Gitksan

3

LNIB CULTURE REVITALIZATION & FAMILY SUPPORT

HAND DRUMMING



5:00 - 7:00 pm
Every Tuesday

**ROCKY PINES
COMMUNITY CENTER
2790 COUGAR CRESCENT**

**Any questions contact
Carole Basil (250) 315-9158 or
Irene Howe (250) 378-7340**

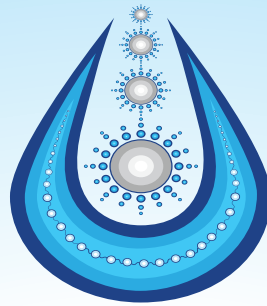


THE NEW ELECTRIC ZAMBONI ARRIVED



**L.N.I.B
Shulus Arena**





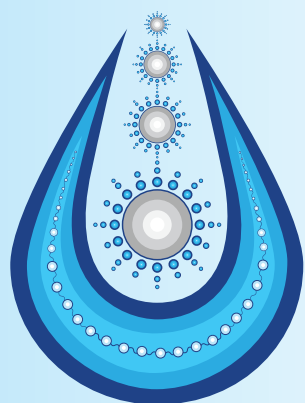
**First Nations
Drinking Water**
SETTLEMENT

Claim your compensation.
Apply before March 7, 2023.

If you lived on a First Nation that had a long-term
drinking water advisory for more than a year,
you may be eligible for compensation.



Submit your claim at
FirstNationsDrinkingWater.ca



First Nations Drinking Water SETTLEMENT

The First Nations Drinking Water Settlement is Now Open

The claims process for individuals and Impacted First Nations in the First Nations Drinking Water Settlement is now open. Impacted First Nations have up to March 7, 2023 to accept the Settlement Agreement by Band Council Acceptance Resolution. The deadline for individuals to submit a claim is March 7, 2023.

This is the first drop in recognizing the communities impacted. See what claims process is right for you and access the online Claim Form at www.firstnationsdrinkingwater.ca

How do you know if you are eligible? You might be included in the settlement if you:

- are a member of a First Nation; and
- were born before November 20, 1995 and lived on an Impacted First Nation that was under a drinking water advisory that lasted for a year or longer, between November 20, 2013, and June 20, 2021; or
- were born on or after November 20, 1995 and lived on an Impacted First Nation that was under a drinking water advisory that lasted for a year or longer, between November 20, 1995, and June 20, 2021.

The settlement also includes children, those under disabilities (someone who is unable to manage their affairs due to mental incapacity) and loved ones who passed away on or after November 20, 2017 (if they also meet the criteria above). Additional compensation may be available for those who followed long-term drinking water advisories but still suffered Specified Injuries.

To learn more, visit www.firstnationsdrinkingwater.ca

If you would like to receive a paper copy of the Claim Form or have questions about making a claim, call the Administrator toll-free at **1-833-252-4220**.



**First Nations
Drinking Water
SETTLEMENT**

The claims period for the First Nations Drinking Water Settlement is open. The last day to submit a claim is March 7, 2023. Resources to help you make a claim are available at FirstNationsDrinkingWater.ca or call the Administrator toll-free at 1-833-252-4220 for assistance.

What is the First Nations Drinking Water Settlement and who is eligible?

In December 2021, the Courts approved a settlement between Canada and First Nations and their members impacted by long-term drinking water advisories that lasted at least one year between November 20, 1995, and June 20, 2021.

The settlement includes compensation for Impacted First Nations and eligible individuals, as well as commitments to fund the construction, operation, and maintenance of infrastructure needed to provide First Nations and Individual Class Members with regular access to clean, safe drinking water in a quantity sufficient for everyday use.

View the list of Impacted First Nations at www.firstnationsdrinkingwater.ca.

Who can submit a Claim Form?

You can submit an Individual Claim Form if you lived on an Impacted First Nation for at least one year between November 20, 1995, to June 20, 2021. You may be eligible for additional compensation for Specified Injuries if you suffered significant and long-term health problems that harmed your quality of life and disrupted your well-being and/or daily activities. Please check out the website for more information. You can submit a Representative Claim Form on behalf of a loved one who died on or after November 20, 2017, children under the age of majority, or a person who is mentally incapable (under disability), if they lived on an Impacted First Nation for at least one year between November 20, 1995, to June 20, 2021. Representatives can also claim for Specified Injuries compensation on behalf of Class Members they represent.

Available resources

Support is available to make the process of completing the Claim Form easier. Visit the Help and Support page at www.firstnationsdrinkingwater.ca

- Use the Claims Assessment Tool to find out if you are eligible
- Browse the Interactive Guide that shows you how to make a claim, going at your own pace
- Watch a webinar to answer your questions about the Claim Forms and how to submit
- Read answers to frequently asked questions

Use the online Claim Form to complete your application

Where can you find a copy of the Individual or Representative Claim Form?

- Claim Forms are available on the website at firstnationsdrinkingwater.ca for downloading

If you require a printed Claim Form mailed to you, please contact the Administrator toll-free at 1-833-252-4220

Need more information?

- To learn more about the settlement and resources available, please visit:

www.firstnationsdrinkingwater.ca

- For questions about the claims process or to get more Claim Forms mailed to you, contact the Administrator toll-free at 1-833-252-4220

- For legal questions or assistance with claims for Specified Injuries compensation, contact Class Counsel at no cost: counsel@firstnationsdrinkingwater.ca or 1-833-265-7589

Emotional support for claimants is available through Hope for Wellness toll-free at 1-855-242-3310, 24 hours a day, 7 days a week or by online chat at www.hopeforwellness.ca