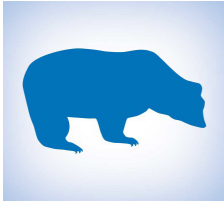


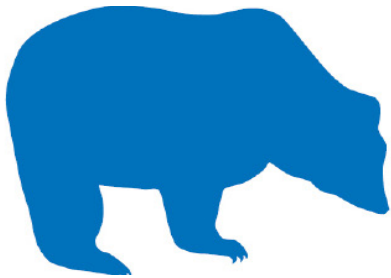
# Lower Nicola Indian Band

## January 2023



N?e?iyk Spíləm





# LOWER NICOLA INDIAN BAND



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### Message from the

kwúkwpi? Stu Jackson

heñte? Band members and community members. I hope each of you are doing well and staying healthy. The temperature these past few days has been unbelievably cold so I do hope that you are all keeping warm and staying indoors as much as possible. For those of you that are travelling throughout this holiday season, please do the necessary preparations for your travel needs. Be sure that your fuel tank is always full and that all your fluids are topped up. It would also be a good idea to have extra food and water available as well. Highways can close at any given time so food, water and blankets should be considered when travelling. We will be getting out of this cold snap in the very near future, but it would be wise to take all necessary precautions with our vehicles (if we have one), our homes and our pets. Our pets need to be taken care of. If we are uncomfortably cold when we go outside, it is my guess that our pets would feel the same way. Please have appropriate shelter for your family pets.

Christmas is upon us, and I am sure there is a lot of excitement in our family households. LNIB has made a conscious effort to this year to bring back community engagement to our people. LNIB hosted our annual Christmas party last week. I believe the freezing weather served as a deterrent for many of our band members and community members to participate, however, we did have a great turnout. The last time LNIB was able to host a Christmas party was in 2019, so I was very pleased that we were able to do one this year.

I want to give a huge shout out to band member, Ryan Mann and his mom, Roxanne (Rocky) Pinyon for the great meal. There is a lot of work and preparation that needs to be undertaken to cater events such as a Christmas dinner and I was very impressed with the hard work and dedication from virtually a two person show. A job well done Ryan and Roxanne!! The Christmas party also involved a little visit from St. Nic!! It was so nice to see a gymnasium full of happy children running around, playing with their new gifts, interacting with other children, making, and building new friendships. Thank you to our Human Services Sector for organizing the event and for providing gifts for our children, our elders. The door prizes and the loonie auction was fun to watch too. I hope everyone went home happy that day.

As we begin to close off the year 2022, I just want to say that I am really looking forward to 2023. LNIB is embarking on a new Chief and Council term, which is exciting! Chief and Council along with Senior Administration, Executive Director, Kari Reilander and executive Assistant, Sondra Tom, all our Sector Director's, and our General Manager of our LNIB Development Corporation, Don Gossoo participated in a Strategic Planning session this past week in Kamloops. This was a much-needed session that brought our governance and our operations together in one room with excellent facilitation from Four Directions Management Services. Our Strategic Plan is in the works, and we hope to be able provide the context in the new year to all of you. There is great vision at the leadership level as well as an open-minded approach to investment opportunities and building economic growth for LNIB.

It is our goal as a Council to serve LNIB with full commitment and best intentions. We want LNIB to become the economic power that we all deserve, and this Council is prepared to move in that direction. Some exciting times to look forward to. We will be hosting a Band community meeting in January. The scheduled date is January 30th, which is the last Monday in the month of January. Venue will be announced prior to the meeting. Traditionally we would host our meetings at the Shulus Hall, but there have been suggestions that we host meetings at the Rocky Pines Community center or the Band School Gymnasium. We will communicate the venue in a timely manner.

Enclosing, I want to wish all of you a very Merry Christmas and prosperous New Year!!! Please be safe and enjoy time with your friends and family. Take care of your pets if you have any. Plan strategically if you plan to travel. Be aware of the unpredictable changes in weather. Stay warm and take care of one another. I will see you all in 2023!!

*kʷukʷscémxʷ*



Dear LNIB Members,

I am pleased to present our monthly report for December 2022. LNIB continued to be busy on several initiatives. Here are some of the things we have been working on:

**Christmas Grocery Fund:** By now, most LNIB member households will have received their direct deposit. Chief and Council approved an increase from fifty dollars per household to one hundred per household this year. This payment is per mailing address and the spirit of the money is to help towards the family Christmas meal. As some of the payments will be made in January this will still help the household with expenses in January. Approximately two hundred cheques will be mailed in the new year and over 600 direct deposits were completed on December 21, 2022. The deadline to update your mailing address was December 19, 2022 at noon to give time to prepare the information. Merry Christmas and enjoy your New Year.

**Human Resources:** While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic. You will also notice many more staff wearing masks again to help prevent the spread of the seasonal flu.

We'd also like to welcome Monica Pettinger, Lands Agent, Mackenzie Berry, Janitor; Rick Gauthier, Firefighter to our team at LNIB. The staff who moved on to new endeavors is Jaguar Isaac, Reception. LNIB thanks her for her contribution to the LNIB Team.

Current job postings with Lower Nicola Indian Band are Title and Rights Administrator, Receptionist, Homemaker, Housing Administrative Assistant, Janitor and Firefighter visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

**Committees and Liaisons:** There have been no committee meetings in December. All committee meetings are open to the membership to join. Please contact the band office for details on how to join the meetings.

**Community Meetings and Workshops:** The Band General meeting is tentatively scheduled for January 30, 2023. LNIB will offer a hybrid meeting with the choice to attend in person or virtually. Please reach out to us if you would like something added to the agenda. Currently the draft agenda includes a presentation by Forsite and the First Nations Drinking Water Class Action.

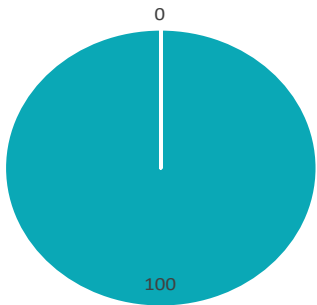
**Support to Chief and Council:** Chief and Council met December 6th and 20th. Chief and Council also attended an orientation session on December 13th. Should you require anything on the Chief and Council agenda scheduled for January please contact Sondra Tom or me. Also, the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom to be added to the email invitation for the scheduled Chief and Council meetings.

Lastly, Council and the senior management team spent two days with Four Directions Management Services working on the strategic plan for LNIB – we look forward to socializing the plan with you in the new year.

Kari Reilander,  
LNIB Executive Director

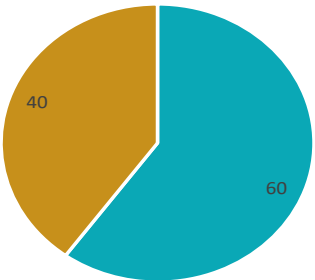
Chief and Council Attendance  
Term October 2022-September 2025

Stuart Jackson



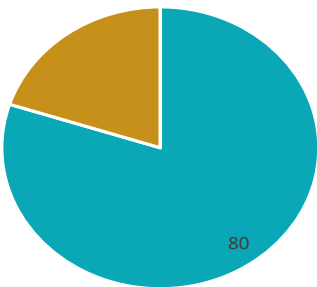
■ Attendance (5 mtgs) ■ Absent (0 mtgs)

Bill Bose



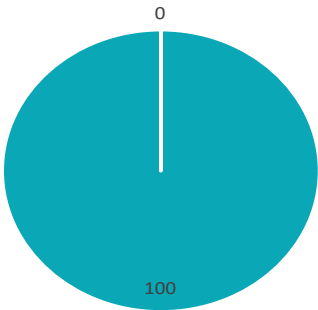
■ Attendance (3 mtg) ■ Absent (2 mtgs)

Arthur Dick



■ Attendance (4 mtgs) ■ Absent (1 mtg)

Robin Humphrey

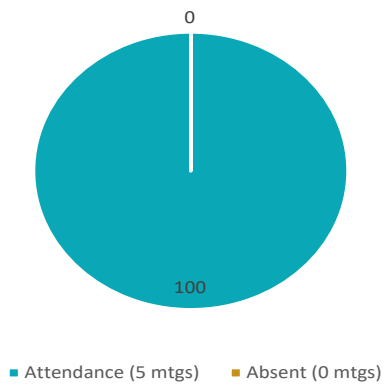


■ Attendance (5 mtgs) ■ Absent (0 mtgs)

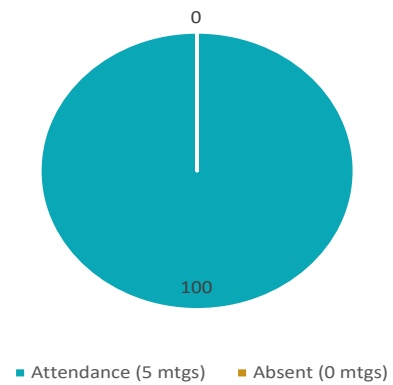


Chief and Council Attendance  
Term October 2022-September 2025

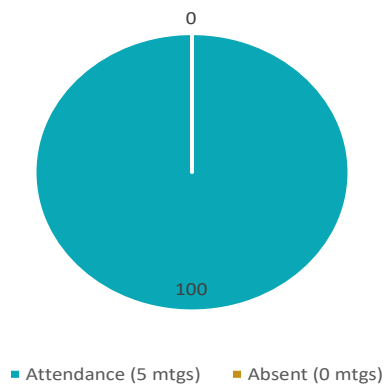
Connie Joe



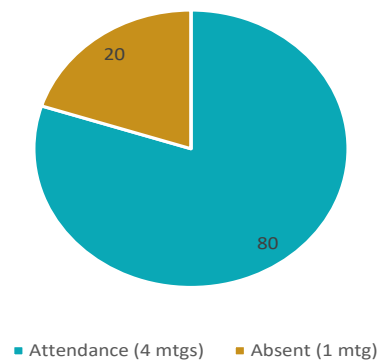
Lesley Manuel



William Sandy



Lucinda Seward



Motions from the December 6, 2022 Chief and Council

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to appoint Councilor Lucinda Seward as chair in the absence of **kwúkpi?** Stuart Jackson for the December 6, 2022 Chief and Council meeting.

Motion Carried

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the November 15, 2022 Chief and Council meeting agenda as presented.

Motion Carried

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the November 15, 2022 Chief and Council meeting minutes as presented.

Motion Carried

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council supports and authorizes the Executive Director to sign the Capacity Funding Agreement with the Minister of Environment and Climate Change Strategy, with a Commencement Date of April 1, 2022, and Completion Date of March 31, 2023.

Motion Carried

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council

Whereas the Lower Nicola Indian Band Chief and Council awarded the Rocky Pines Bridge Replacement Project Design Build Services Request for Proposal (RFP Number 2022-02) to

Ruskin Construction Ltd. motion #06-28-2022-15;

Whereas the contract limit was in the amount of one million four hundred and ten thousand, and zero cents (\$1,410,000.00);

Now Therefore Be It Resolved, the Lower Nicola Indian Band Chief and Council hereby approves to select Option D as the preferred alignment option for the Rocky Pines Bridge replacement and further authorizes the Chief, Executive Director, and the Director of Finance, to sign all necessary documents including, but not limited to, approving all invoices and progress payments up to the amended contract limit of one million eight hundred and ninety-nine thousand, three hundred dollars and seventy dollars and zero cents (\$1,899,370.00).

Motion Carried



Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council hereby authorizes the Executive Director to pay School District No.58 all Tuition Payments as per the Local Education Agreement 2020-2025 Tuition Payment Schedule , including Invoice Number 2807 for the payment of one hundred forty-seven thousand five hundred forty-seven and fifty cents (\$147,547.50) and all subsequent invoices.  
Motion Carried

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to appoint Connie Joe chair in the absence of Lucinda Seward.  
Motion Carried

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to amend the Chief and Council agenda to add Kay James- Swakum presentation.  
Motion Carried  
Opposed:

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to reappoint Lucinda Seward as chair.  
Moved: Robin Humphrey  
Seconded: Lesley Manuel  
Motion Carried  
Opposed:

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to go IN Camera at 6:44 pm.  
Motion Carried

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to reconvene at 7:46 pm.  
Motion Carried/ Not Carried/ Tabled

Motion #12-06-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the November 15, 2022 meeting at 8:21 pm.

### Lower Nicola Indian Band Job Opportunities

For full job description and to apply go to <https://secure.collage.co/jobs/l nib>

**LNIB Band members will be given priority for all job opening.**

#### Title and Rights Administrator

**Hours:** 35 hours per week

**Start Date:** ASAP

**Reports to:** Director of Economic Development

##### Summary of Responsibilities:

Work in a team environment to receive and respond to land referral requests and maintain records of land referral and benefit agreements. Researching LNIB's interests and use within the Traditional Territory and area of interest. Work will also involve developing, assessing and making recommendations regarding natural resource management strategies, policies and procedures to ensure adequate and meaningful consultation and accommodation of LNIB's Title and Rights.

#### Receptionist

**Hours:** 8:30 am - 4:30 pm, Mon to Fri

**Start date:** Flexible

**Wage:** \$20 per hour (\$18.50 during 90-day probation)

To provide clerical support and file maintenance for the Lower Nicola Indian Band. Answer phones and handle inquiries.

- Grade 12 diploma required.
- Excellent communication skills

#### Homemaker

**Hours:** 8:30 to 4:30. Mon to Fri

**Start Date:** ASAP

**Wage:** \$20 + per hour, depending on education and experience

Reporting to Homecare lead, primary role as a homemaker will be to provide general house-keeping to the applicants that have been assessed already.

Homemakers Clients are initially assessed by the Registered Nurse and The Lead Care Aide to determine the care requirements of the applicants.

#### Lands Administrative Assistant

**Hours:** 8:30 to 4:30 Mon to Fri

**Start Date:** ASAP

**Wage:** \$20 to \$24 per hour depending on education and experience

The Administrative Assistant is responsible for providing direct support to the Manager and the daily needs of the Department. To provide direction and administrative support as required

#### Housing Administrative Assistant

**Hours:** 8:30 to 4:30 Mon to Fri

**Start Date:** ASAP

**Wage:** \$20 to \$24 per hour depending on education and experience

The Administrative Assistant is responsible for providing direct support to the Manager and the daily needs of the Department. To provide direction and administrative support as required

#### Janitorial Staff

**Hours:** Mon – Fri 4 pm To 11 pm

**Wage:** \$20 per hour

**Start:** ASAP

##### Summary of Responsibilities

The Custodian/Janitor position will clean and disinfect assigned areas in accordance with safe working practices, protocols and procedures to ensure the environment is clean and safe.

#### Fire Department

Fire Fighter and paid on call fire fighter

**Hours:** 35 hours a week plus on call shifts

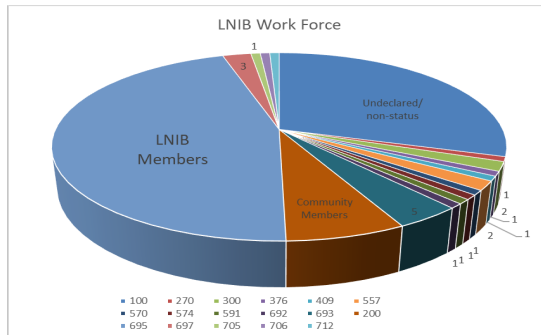
**Start Date:** ASAP

**Wage:** \$27 to \$30/hour

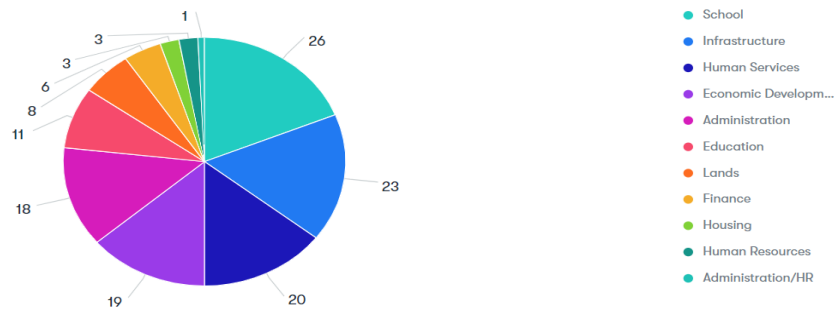
##### Summary of responsibilities

Responds to fires and other emergency alarms and assists in those operations necessary to insure the confinement and extinguishment of fires or the elimination of other hazardous conditions.

## LNIB Work Force



## Employees by Department



**January Newsletter – LNIB – Economic Development – Survey – Business Centre**

Good day,

The last month has been very busy in the Economic Development Department leading up to the break. We had many things on the go and wanted to provide a brief update about the past month and send a thank you to those involved. This article is a brief one to close out the year and talks about the recent Economic Development Survey and the Business Centre Kick Off event held on December 14, 2022.

***Economic Development Survey***

Firstly, we want to thank Vivian, Tommy, Andrea, and the Economic Development Department with their hard work pertaining to the Economic Development Survey that went out this past month. The department is very pleased to announce that as of December 16 we received 157 responses from the community! We are very happy that we could be an outlet for membership to voice their opinions, concerns and ideas on how the department can better serve the community.

With the information collected from these surveys, LNIB Economic Development will be issuing three reports around the questions and information collected, the three reports will provide insight into the following area's:

1. Business & Entrepreneurship
2. Education
3. Work/Life

We will be completing them over the next few weeks and they will be available in the newsletters and as stand-alone reports.

***LNIB Business Center Kickoff***

Big thank you to everyone who came to the LNIB Business Center Kickoff! It was a great evening that provided the opportunity for people to network, learn about accessing capital and insights about starting a business.

Most importantly, the LNIB Shopify store will be launching early next year and we are seeking a proponent to assist with some website and graphic design, if you know anyone who is capable of producing this work, the department would love to hear from you!

Anyone who is looking to book a session to talk about a business idea, accessing capital and funding opportunities is invited to book a session with Adam Ova, Economic Development Project Manager by email/phone or in person by contacting him by email or phone

Email: [adam.ova@lnib.net](mailto:adam.ova@lnib.net)


Phone: 236-575-2230 Ext 173

# LOWER NICOLA INDIAN BAND ...

## BUSINESS KICK OFF

DECEMBER 14, 2022 AT SHULUS HALL



 (236) 575-2230 ext 173

Adam Ova  
Economic Development  
Project Manager

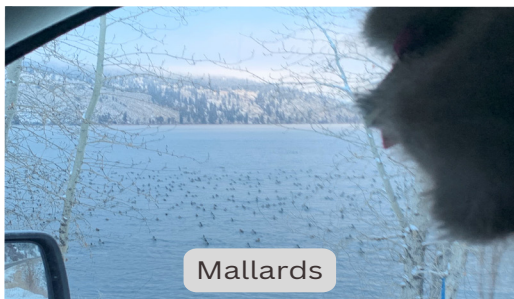




# Culture

## Revitalization Department

**Joe Shuter**  
**(250) 315-748**  
**Carole Basil**  
**(250) 315-9158**

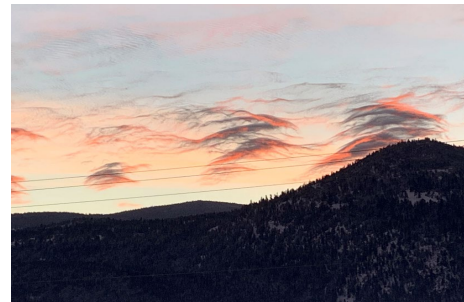


211 Nawishaskin  
Lane

# January

2023

## Culture Revitalization Department



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Stat	3	4	5 Men's group meeting 10:00 Language group 5:00	6	7
8	9 Ice Fishing 9:00	10 Hand drum group 6:00	11 Gather Woodworms	12 Language Group 5:00	13	14
15	16 Ice fishing	17 Hand drum group 6:00	18	19 Language Group 5:00	20	21 Men's group Ice fishing derby, Stump Lake
22	23	24 Hand drum group 6:00	25	26 Language Group 5:00	27	28
29	30	31 Hand drum group 6:00				

## LOWER NICOLA BAND SCHOOL JANUARY NEWSLETTER

Newsletter – January -2023



December has been an absolute whirlwind of activity at LNB School. We hosted the Elders and had a beautiful luncheon. Kids made them crafts for Christmas and helped serve food and there were smiles through out the gym. It was very nice bringing them back after a few long years of COVID restrictions.

After that we had to change directions and prepare for our last wild week before Christmas. All the students and staff dug deep and practiced their hearts out for their first Christmas concert in three years. Prior to the concert we hosted a luncheon for all the parents. Penny and Brandy made a delicious Turkey Casserole (the gravy was to die for), with tarts for desert as well as tea and coffee for all the parents.



We were also graced with Constable Dennison's presence as she handed out cookies, she made herself. The kids loved having her there as she is in our school once a week reading to the kids. She's definitely welcome as she makes the kids smile ear to ear.

The Christmas concert went exceptionally smooth and there was not a frown in the house. Ear to ear smiles and a lot of happiness for all. December came quickly and so did the holidays. We are proud to say that it was a December to remember. Merry Christmas Everyone ☐



### Principal

Leroy Slanzi

[Leroy.slanzi@lnib.net](mailto:Leroy.slanzi@lnib.net)

Executive Assistant

[Sioux.Swakum@lnib.net](mailto:Sioux.Swakum@lnib.net)

### Teachers:

Derek Hanna-Gr.K

Shayla Balson-Gr.1/2

Rhonda Sheena-Gr.3/4

Donelda Haller-Gr.4/5

Jennifer Desgagnés-Gr.6

Randi Gardypie-Gr.7

### Office & Support

Tammy Armstrong,

Chantel Ashdown

Barb Basil

Joe Collins

Jill Fitzer

Nikki Flottorp

Lee Fulton

Bill Heard

Cody Jones

Shelley LeBlanc

Arnold Meyer

Devan Nagata

Reese Paterson

Brandy Pinyon

Annie Rabbitt

Penny Toodlican

**Phone: 250.378.5527**



# JANUARY 2023

Absolutely NO NUTS  
And NO PEANUT BUTTER  
In LNB School !!!!

Mon	Tue	Wed	Thu	Fri
2	3 Chef salad	4 Goulash	5 Beef barley	6 Meatball subs
9 Pancakes + strawberries	10 CHEESEBURGER SALAD SCHOOL REOPENS	11 Chicken alfredo pasta	12 Lasagna soup	13 breakfast
16 Grilled cheese	17 Loaded Caesar salad	18 spaghetti	19 Tortellini soup	20 Chicken parm sliders
23 Sweet-sour chicken & Rice stir-fry	24 Taco salad	25 Teriyaki meatballs + rice	26 Chicken gnocchi soup	27 Pizza melts
30 Chicken club house sandwiches	31 Chicken green salad			





## LOWER NICOLA BAND SCHOOL

### Culture and Language Program

Dear Community Members:

Wow, I can't believe January is here already! I have had the opportunity to begin my new position as the Culture and Language Administrator now and begin ideas flowing for our program.

I am participating in the Head Start Class, when I can to shadow our fluent Speakers and pick up some of the language.

In January, our School is inviting Elders to come into the School and do storytelling with me. I would like to have their stories recorded. I would like to create a booklet of the stories after. If the stories are spoken in the N'lakapamux language, Annie and James will translate the stories for the community into English. We are hoping to have more Elders Day Luncheons and fieldtrips once the weather warms up. We will be having a culture day in the Spring and a Pow-wow at the end of the School year with other Band Schools. If you have any ideas about our Culture and Language Program, I would love to hear them. Please email me at this address:

[angie.sterling@lnib.net](mailto:angie.sterling@lnib.net) or call the School at 378-5527.

I hope to observe and visit a Language Immersion School in the New Year to gain more education and ideas for our School. Kwukwscewmx.

Angie Sterling, Culture and Language Administrator

Check out this New Book Written on Residential Schools by Author: Mary Jane Joe is called:

"Xwist Memin Kin I want to go Home: Memories of Kamloops Residential School and Joeyaska Ranch



**Culture and Language Administrator:**

Angie Sterling

**Culture and Language Teachers:**

James Shuter

Annie Major

**Phone: 250.378.5527**





**January 2023**

## *Elder of the Month*

Lawrence Shuter is 74 years old and just recently he went to take a photography course in Kamloops. It was a class of 14 people including myself. I came around the corner and he was standing there smiling with his camera bag.

We both learnt a lot about our camera's and what they can do with all the functions. Lawrence mentioned to me that you can never be too old to learn something new. Lawrence recently came to see me at the office and he was full of stories. Talked about when he used to work at one of the local ranches riding horses and talked about his daughter Sunshine. Lawrence has many interests he would like to do and still wanting to learn. Thank you for sharing your stories Lawrence.



Don't count the days. Make the days count.  
~ **Muhammed Ali**



Brandi O'Flynn | Lands Manager

250 378 5157 | [brandi.oflynn@lnib.net](mailto:brandi.oflynn@lnib.net)

## THE LANDS TEAM

Talk with the Lands team about lands activities and to share your stories. Members can contact the Lands Department with questions about LMAC, community meetings, and general land inquiries.

### Stephen Jimmie

LANDS AND HOUSING  
DIRECTOR

[stephen.jimmie@lnib.net](mailto:stephen.jimmie@lnib.net)

Contact Stephen with inquiries about Land Code, lands policies and law development.

### Brandi O'Flynn

LANDS MANAGER

[brandi.oflynn@lnib.net](mailto:brandi.oflynn@lnib.net)

Contact Brandi with inquiries about land administration, programs, and services.

## LANDS PORTAL

Find information about LNIB lands online at [lnib.net/lands](https://lnib.net/lands). Updates are posted regularly, and printed materials are made available for pick up at the Lands office upon request.

### Kristopher Por

LANDS RESEARCHER

[kristopher.por@lnib.net](mailto:kristopher.por@lnib.net)

Contact Kristopher with questions about research, historic records, as well as wills and estates planning.

### Monica Pettinger

LANDS AGENT

[monica.p@lnib.net](mailto:monica.p@lnib.net)

Contact Monica about land transfers, Lands Management Advisory Committee (LMAC), and community meetings.

### Vacant

LANDS ADMINISTRATIVE  
ASSISTANT

### Sayge Fisher

ENVIRONMENTAL  
PROTECTION COORDINATOR

[sayge.fisher@lnib.net](mailto:sayge.fisher@lnib.net)

Contact Sayge for details about environmental management and protection.

### Alex Bukkos

SURVEY COORDINATOR

[alex.bukkos@lnib.net](mailto:alex.bukkos@lnib.net)

Contact Alex for details about current and past Lands projects including surveys and mapping.

## LANDS MANAGEMENT ADVISORY COMMITTEE

### UPCOMING MEETINGS

**All upcoming LMAC meetings  
have been cancelled until a new  
chair is appointed.**

Lands Management Advisory Committee (LMAC) meetings are being held virtually and are open to all LNIB Members to attend starting at 4:30 PM. Join in to discuss Lands activities and developments! Check the LNIB Events Calendar for LMAC meeting links or contact the Lands Department for more information.

## GATES & SECURITY CAMERAS

The Lands Department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB land, four gates were installed on Nicola Mameet IR1 in September of 2021.

### SOLID WASTE MANAGEMENT PLAN

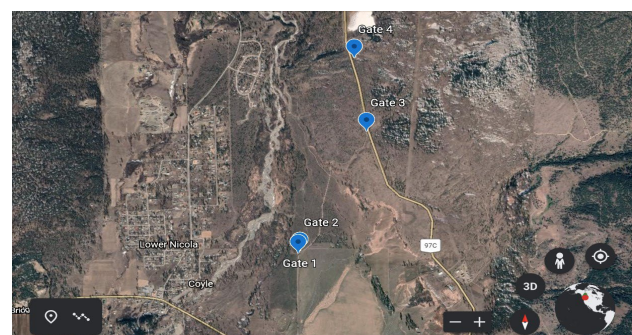
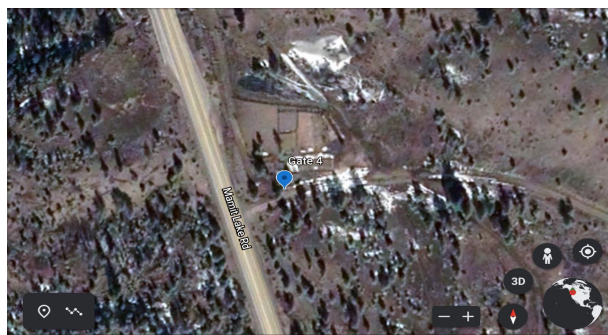
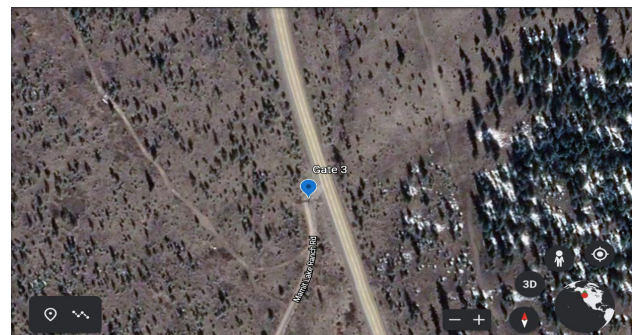
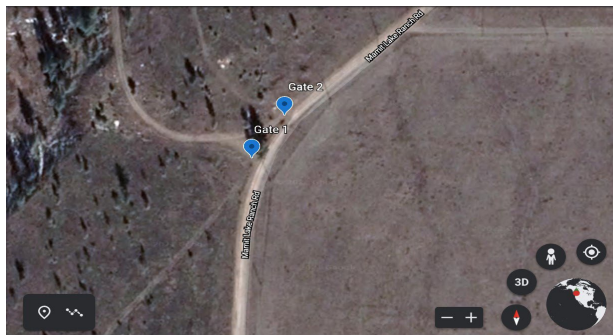
After hours of hard work was done to cleanup various environmentally contaminated areas on LNIB land, multiple gates were put in place to protect reserve lands.

### INSTALLATION OF CAMERAS

Security cameras are planned to be installed during 2022 near important areas and locations of interest. These cameras are for security purposes only and will not interfere with the privacy of neighboring homes, businesses, and communities. If you know of any areas of concern, please contact us and we can see about getting a camera setup. The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing a gate. See more details about this project by visiting the **Lands Portal** online.

**Members' use of the land will not be restricted by gates but may need to obtain access codes from the Lands Department. Contact the Lands team if you require access to use land that is behind a locked gate.**

If you have any questions about the project or would like to see larger maps, contact the Lands Department at 250-378-5157.



**\* LNIB has installed locked gates to physically restrict access at the following sites shown above \***



## REMINDER: LANDS PORTAL ONLINE

Many important documents and resources are available for LNIB and community members to review and download from the LNIB Lands Portal online.



### LANDS DEPARTMENT

PROJECTS  
LAND CODE  
LAW DEVELOPMENT  
COMMUNITY ENGAGEMENT  
LANDS COMMITTEE  
WILLS & ESTATES  
RESEARCH  
CONTACT

## LANDS PORTAL [lnib.net/lands](http://lnib.net/lands)

If you have any questions about land or would like to know more, please contact Kristopher in the Lands Department.

Kristopher Por  
LANDS RESEARCHER  
[kristopher.por@lnib.net](mailto:kristopher.por@lnib.net)



## IMPORTANT NOTICE

To all LNIB Members,

The **LNIB Security** contact phone number has temporarily changed. Securiguard IT Department is working to restore the old number. For now, please use the phone number listed here in blue:

***LNIB Securiguard  
Security  
PHONE #  
(250) 215-5048***



## NOTE

**AN LNIB SECURITY  
GUARD IS ON DUTY  
40 HOURS EACH  
WEEK AND  
RESPONDS TO  
PHONE CALLS AND  
MESSAGES WHILE  
ON SHIFT. IF YOU  
ARE IN DANGER OR  
REQUIRE POLICE  
ASSISTANCE, DIAL  
911.**

***Inactive (250) 258-4240***

## BUYER'S NOTICE BOARD



If you are interested in purchasing land or property from a landowner, Contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

Hello, my name is Mindy Garcia, I am interested in purchasing land to build a home, summer home and a sweat lodge on or land with a home, even if it's a fixer upper, I am interested. If you or someone you know may be interested in selling, please let me know. Thank you.

**CONTACT**  
250-280-5684

Hello, my name is Lorne Dunn. I am interested in purchasing around an acre parcel of land at Nicola Mameet IR1 to place a home.

**CONTACT**  
250-315-7501  
lorne.dunn@yahoo.com

## SELLER'S NOTICE BOARD

If you are interested in selling land or property as a landowner, contact the Lands Department to have your information listed here in the monthly LNIB newsletter.



**\*There are no posted SELLER notices this month.**  
**Contact the Lands Department if you would like more information.**

## NOTICE TO COMMUNITY MEMBERS ON WILDLIFE SAFETY

**Please refrain from leaving hunting remains, animals' entrails or trimmings up Mamit Lake Branch Road or anywhere near the community / residential areas.**

Animal remains attract predators, leaving remains from a hunting trip too close to the community habituates the predators to keep returning for more food. Predators such as coyotes, bears and wolves will keep returning where there is food available to them.

Attracting additional predators into the community will create an unsafe environment for children, pets, and all members of the community.

Please relocate hunting remains or animal innards outside of the community by leaving them far away from residences or known industry.

An alternative to Mamit Lake Branch Road could be up highway 97C, past the industrial park.



## LNIB INVASIVE WEEDS MANAGEMENT COMMUNITY SURVEY RESULTS

The Lands Department has been working on developing an Invasive Weeds Pest Management Plan which aims to identify invasive plant species and occurrences of infestations on LNIB Lands. The plan will assist in developing a systematic strategy to manage invasive weeds throughout LNIB lands.



Oxeye Daisy

Toadflax

Blueweed

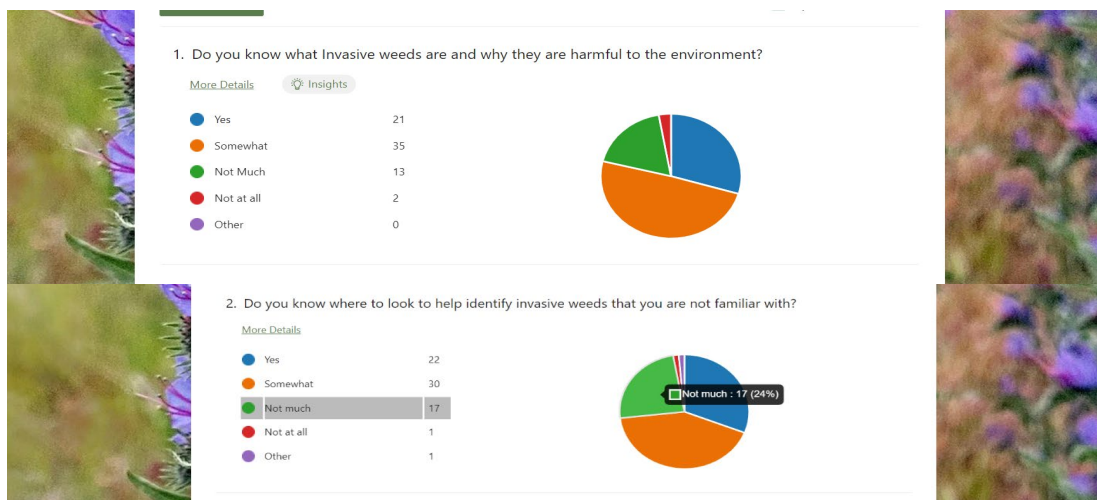
Knapweed

This plan will detail ideal methods of pest management for community members, consulting companies, permit holders and lessees while operating within LNIB Lands. The projected outcome of this plan will be to guide the prevention, removal, and treatment of invasive weeds on LNIB Lands for all.

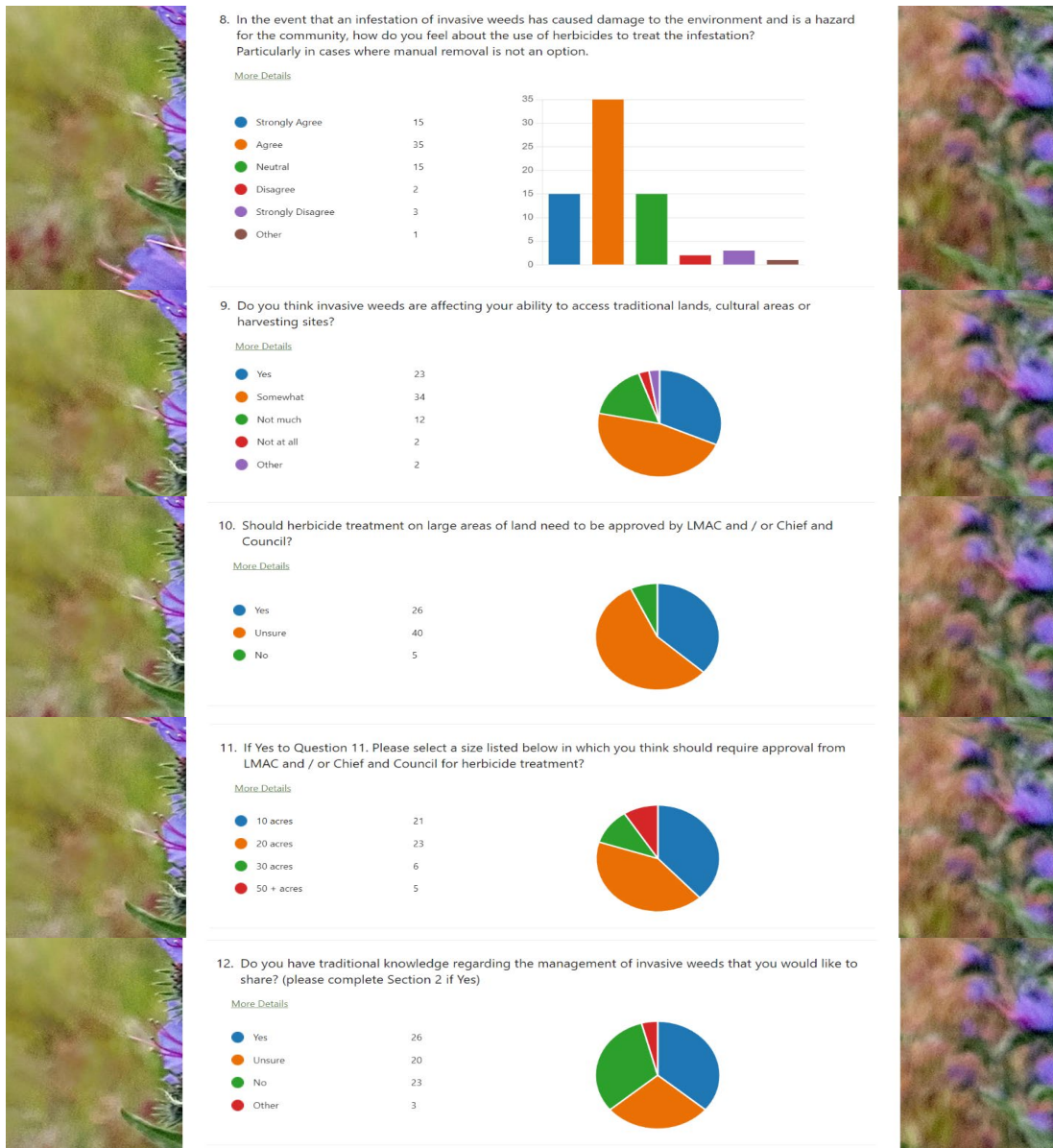
The LNIB Invasive Weed Management Community Survey was designed to collect first-hand information from community members to inform the development of the plan. Hard copies of the survey were first presented at the Lands & Housing Community Open House on July 16, 2022 and then made available online following this event, it was also circulated periodically in the community newsletters until September 2022.

The Lands Department received a total of 86 responses to this survey, 71 of which were completed through the online form. Members who indicated interest in sharing additional knowledge can expect to hear from the Lands Department soon to set up an interview in the New Year.

### COMPLETE SURVEY RESULTS (continued next page)







## SOURCES

Species photos by Unknown Authors are licensed under **CC BY-ND**  
Survey Screenshots taken from the LNIB Community Survey Form



## LNIB SPECIES AT RISK COMMUNITY SURVEY

On July 16, 2022, the Lands and Housing Departments hosted an Open House to engage community members with ongoing and new projects being undertaken by both departments.

One of the projects being undertaken by the Lands Department is the Species at Risk Project which aims to identify plants, animals or ecosystems in the local area that may be at risk of substantial habitat loss, population decline or extinction.

As part of this project the Lands Department requested the community to partake in a Species At Risk Survey to gather local, place- based information from the community. Information was gathered anonymously with the intent of creating a database to identify species that are shown to be declining in the region and identify Critical Habitat for their protection. Protecting Critical Habitat for Species at Risk is very important to ensure the species do not become extinct or locally extirpated (gone from the area).

Hard copies of the survey were made available during the open house and online following the event and was left open until September.

The Lands Department received a total of 56 responses to this survey, 35 of which were completed through the online form.



*Great Basin Gopher Snake – Species at Risk*



*Great Basin Spadefoot – Species at Risk*

A few examples of known local Species at Risk are the Williamson's Sapsucker (Woodpecker), American Badger and Western Caribou. [Please see examples on the next page.](#)

Members who indicated interest in sharing additional knowledge can expect to hear from the Lands Department soon to set up an interview in the New Year.



*Western Caribou Herd*



*Single Western Caribou*



*American Badger Kits*



*American Badger*



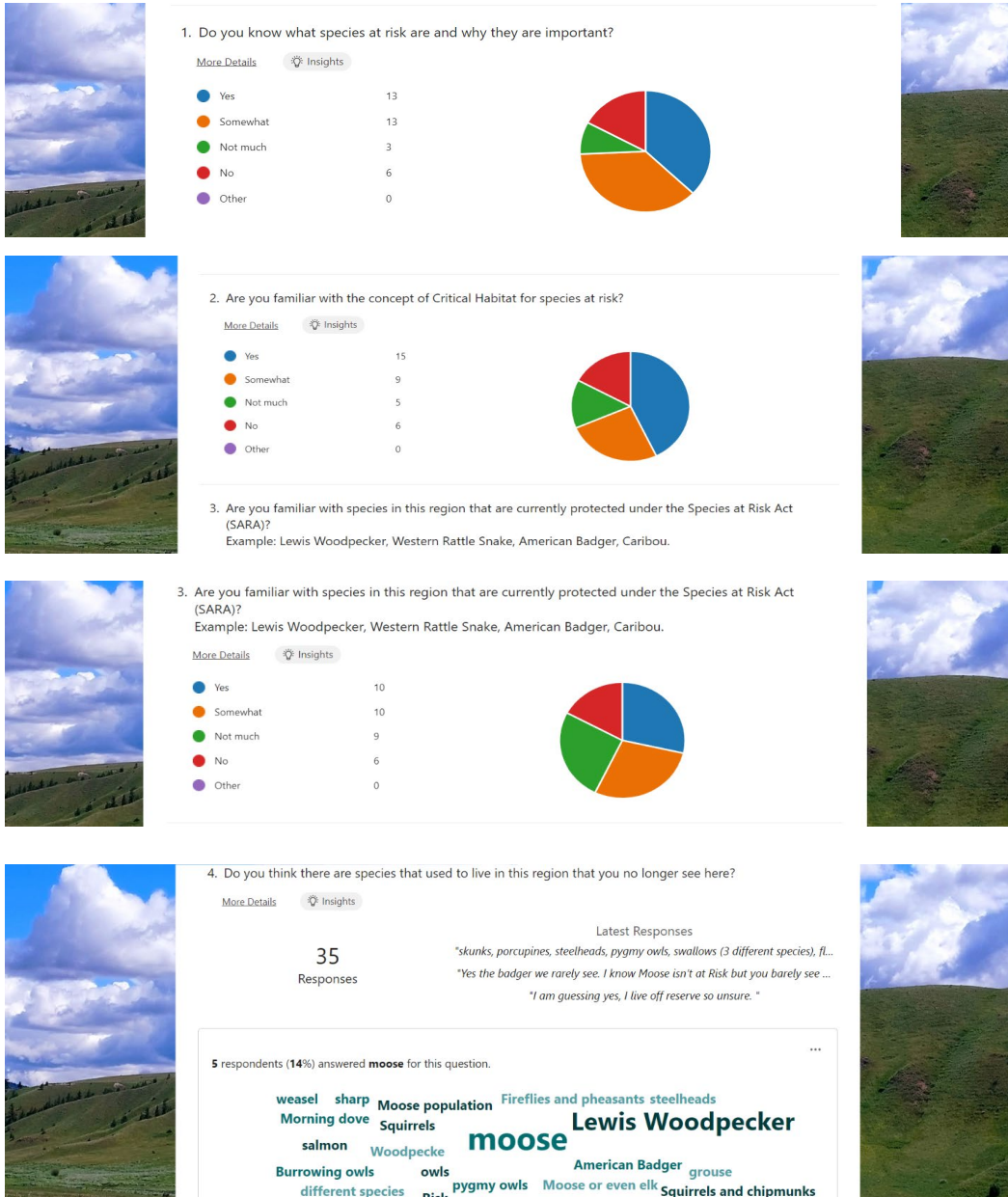
*Williamson's Sapsucker (Male)*



*Williamson's Sapsucker (Female)*



## COMPLETE SURVEY RESULTS (continued next page)



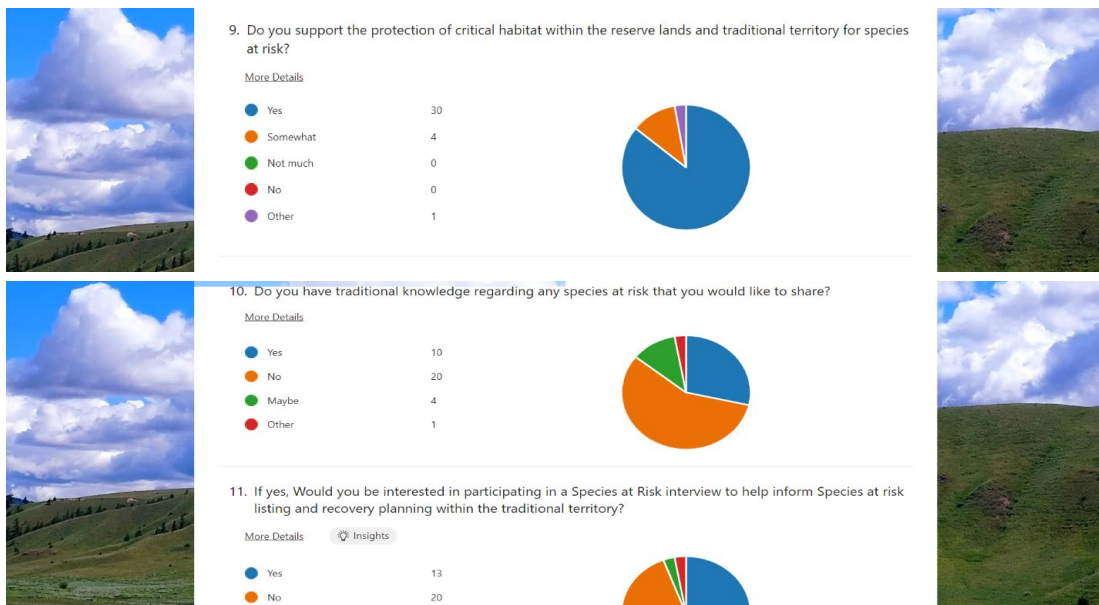




8. Is there native vegetation that you have seen a large decline in over the last 10 years?

35 Responses

3	anonymous	bitter root, wild potatoes, wild onions
4	anonymous	Yes
5	anonymous	Bitter root, huckleberries, Indian tea , huku
6	anonymous	I'm aware of some mosses that are on the decline.
7	anonymous	Mosses
8	anonymous	Lots due to wildfires
9	anonymous	More so lately due to wildfires
10	anonymous	Not aware



## ADDITIONAL CONTEXT

For more information on how BC assesses what species are at risk and available Recovery Plans, please visit the following links:

How species and ecosystems are assessed and ranked in B.C. - Learn Here- [Conservation Data Centre \(CDC\)](#).

British Columbia - Species and ecosystems at risk - <https://www2.gov.bc.ca/gov/content/environment/plants-animals-ecosystems/species-ecosystems-at-risk>

Interested in species that are considered nationally at risk throughout Canada? Visit- [Committee on the Status of Endangered Wildlife in Canada \(COSEWIC\)](#)

## SOURCES

Species photos by Unknown Authors are licensed under [CC BY-ND](#)  
Survey Screenshots taken from the LNIB Community Survey Form



Jordana McIvor | Housing Administrator

250-378-5157 | [jordana.mcg@lnib.net](mailto:jordana.mcg@lnib.net)

## LNIB HOUSING

Find information about the LNIB Housing online at [lnib.net/housing](http://lnib.net/housing)

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

## THE HOUSING TEAM

### Jordana McIvor-Grismer

Housing Administrator  
[jordana.mcg@lnib.net](mailto:jordana.mcg@lnib.net)

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

### Ashley DeGray

Tenant Relations Coordinator  
[ashley.degray@lnib.net](mailto:ashley.degray@lnib.net)

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

## HOUSING MAINTENANCE

### Mel Blankinship

Housing Maintenance

### Brendan Colter

Housing Maintenance Assistant

### Jon Moore

Housing Maintenance Assistant



Contact LNIB Housing Department by phone or email or visit us at the Main LNIB Administration Building.

## ATTENTION HOUSING TENANTS

Please be advised that according to the Lower Nicola Indian Band Animal Control By-Law there is a limit on the number of animals per dwelling. Every home is only allowed to keep **A MAXIMUM OF 4 ANIMALS** consisting of dogs and cats or similar sized domestic animals with **A MAXIMUM OF 2 DOGS** per house. The multi-plex buildings including the 8-plex and 4-plex buildings are not permitted to have any animal living in the units. Also, all pets are to be vaccinated and should be spayed or neutered. We want to provide a safe environment for our members as well as their animals.

Thank you for your cooperation and understanding.

## HOUSING DEPARTMENT: VACANT UNIT UPDATES

We currently have one vacant unit. While we are still working to get some much-needed repairs, updates, and renovations completed; this unit will be available to rent when this work is complete, and we will be in contact with the next eligible family on the housing rental waitlist when we have a concrete move in timeline. We appreciate your patience and understanding as we get this unit ready for the next family that will call it home.



### VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call Kamloops Auto Recycling at 250-574-4679.

If you have single vehicles, you would like to be picked up you can call Mario's Towing at 250-378-9241.

### REMINDER TO ALL TENANTS

If you need to change the locks on your unit for any reason, please ensure that the Housing Department has been notified and provided prior written consent. You are also required to provide the Housing Departments with a key ensure the maintenance team will still have access to the unit in case of an emergency. Otherwise, this can be considered a breach of the rental agreement and a Notice of Breach may be issued.

We appreciate your cooperation on this matter and should you have any questions or concerns please feel free to contact us at 250-378-5157.



## HOUSING ANNOUNCEMENT

The housing department has a list on file of all of our houses on reserve (which include Band Rentals, Rent-to-owns, CP's and Traditional Land homes) and how many occupants reside in each unit. We do our best to keep the list updated at all times and would appreciate your assistance in keeping this list as accurate as possible for safety and emergency purposes only. We do not need to know names of each occupant in the unit but would appreciate updates on how many individuals are living in each home which includes babies, children, teenagers, adults and elders.

If at any time your family size changes, for any reason, please e-mail the information to Ashley DeGray at [Ashley.degray@lnib.net](mailto:Ashley.degray@lnib.net) or call 250-378-5157.

We appreciate your cooperation and look forward to hearing from you!

---

## HOUSING: WORK ORDER PROCESS

The Housing Department would like to clarify the levels of urgency on home maintenance and repairs and what type of time frame you will be looking at for our Maintenance Team to attend your residence. The Housing Department being notified will only be considered when you have called, texted or e-mailed the Housing Department Administrative Staff.

Emergency Repairs will be assessed and rectified within 24-48 hours of the Housing Department being notified. Examples of Emergency Repairs are listed below:

- major leaks in pipes or the roof;
- damaged or blocked water or sewer pipes or plumbing fixtures;
- the primary heating system;
- the electrical system;
- deficiencies to the integrity of the structure; and
- any other damage that poses an immediate and urgent jeopardy to the Rental Unit or to the health and safety of persons

Mid-Level Repairs will be assessed within 1-2 weeks of the Housing Department being notified. Examples of Mid-Level Repairs are listed below:

- Running Water (faucet dripping, leaking hose bibs etc)
- Appliance Repairs or Replacements
- Plug-ins not working
- Bathroom Fan not working

Low Level Repairs will be assessed 30 days or more of the Housing Department being notified. Examples of Low-Level Repairs are listed below:

- Non-Essential Light Fixtures not working
- Furnace Filter Replacement
- Replacement of interior doors/doorknobs
- Functional toilet repairs (toilet is functional to use but requires repairs)
- Flooring Repair
- Non-Essential Major Renovations
- Drywall Repairs

Please understand that these time frames are “best case scenario” and we may have issues with supply chain and/or contractor availability that may cause delays. The Housing Department works hard to ensure all of our homes are healthy and safe but as more work orders are called into the office sometimes our priorities have to be modified.

As always, we appreciate your patience when these situations do arise and if you see our maintenance team out in the community be sure to give them your best smile and wave!

---



# Free Energy-Saving Upgrades



## Help your community members save money and increase the comfort of their homes.

The Energy Conservation Assistance Program (ECAP) provides qualified\* community members of First Nations Bands with FREE home energy assessments and no-cost installation of energy-saving products.

Products installed may include:

- > Energy-saving light bulbs
- > Water-saving showerheads & faucet aerators
- > Door weatherstripping

*"The contractors did a great job and were more than accommodating."*  
Colin – Haisla Nation Council

Community members living in houses and townhouses may even qualify for an ENERGY STAR® fridge and insulation installed in their crawl space, walls and/or attic.

Get started today! **Contact Jordana McIvor–Grismer in the LNIB Housing Department.**

All on reserve houses are eligible for the initial energy assessment. This will provide you with some of the above listed products and will determine your eligibility for other upgrades.



## JANUARY 2023

EVERY TUESDAY @ ROCKY PINES CENTER

5:00 PM-7:30PM

**SUPPER INCLUDED: SOUP & SANDWICH**



### AGENDA

**JAN 10 – SHARING & PLANNING FOR  
THE NEW YEAR**

**JAN 17- LEARNING A DRUMMING  
SONG**

**JAN 24- LEARNING A DRUMMING  
SONG**

**JAN 31-TBA**

**ANY QUESTIONS :PLEASE CONTACT IRENE HOWE @ 250-378-7340**



## Support Group for Grief or Loss January 2023

Come join for conversation with others who are going through similar experiences.

First Thursday of the month.

January 5th - Sharing & Planning for the New Year

9:15 am - 10:15 am

Rocky Pines Community Centre

**Contact Irene Howe: (250) 378-7340**

Happy New Year!



Drum Making with Tim "Spike" Manuel





### January 2022 - Elders Program Calendar

Please sign-up for any programs you would like to attend  
 Rides are available for those with limited transportation  
 Please contact Elders Coordinator Shyla McColl @250-936-8779



<u>SUNDAY</u>	<u>MONDAY</u>	<u>TUESDAY</u>	<u>WEDNESDAY</u>	<u>THURSDAY</u>	<u>FRIDAY</u>	<u>SATURDAY</u>
1.	2.	3.	4. Chair Yoga & exercise. Rocky Pines 1pm – 2pm	5. Grandmothers Group Crochet / Knitting 11am – 1pm	6. Gift card Bingo  Rocky Pines 1pm – 3pm	7.
8.	9.	10.	11. Cooking Group Brownies 😊 Rocky Pines 11am -1pm	12. Paint Day Rocky Pines 1pm-3pm	13. Aqua Fit / Pool Day  9:30am – 11am	14.
15.	16.	17.	18. Game Day Board / Card games.  Rocky pines. 1pm-4pm	19. Elders Luncheon Soup Kitchen 11:30pm – 2:30	20. Movie Night Rocky Pines  4:30 - 6:00	21.
22.	23.	24.	25. Bowling Contact Shyla If you would like to sign up. Details to come.	26. Grandmothers Group Knitting / Crochet 11am – 1pm	27. Gift Card Bingo  Rocky Pines 1pm-3pm	28.
29.	30.	31.				



# Elders Christmas Luncheon Dec 2022







L.N.I.B Elder's did some baking and donated to the Nicola Valley Shelter in Merritt. Norman, Madeline, Charlotte, Mary, Sheree with Elders Coordinator Shyla McColl. Good job everyone!

The Infrastructure Team – Public Works, Facilities and the Arena would like to take a moment and wish all a Happy New Year & hoping everybody had a wonderful Christmas!

We would be greatly appreciative if you could have your Recycle Bins out at the end of your driveway by 9:00AM every Wednesday morning...as we have a lot on the go, it would greatly save us time and ensure you do get your recycling picked up.

**Six Different Categories of items that can be recycled in your bin:**

1. Paper	4. Cartons and Paper Cups
2. Paper Packaging and Cardboard	5. Aluminum Containers
3. Plastic Containers	6. Steel Containers

Please add the link below to access the Recycle BC app on your phone. This will be an efficient way to key in items to find out if you can recycle in your curb side bin.

<https://recyclebc.ca/download-the-app/>

*\*\*There are many other items that are recyclable at TNRD Transfer Stations and Eco Depots. Contact Lower Nicola Eco Depot at 250.377.2596*

**THESE FOLLOWING ITEMS ARE *NOT* PERMITTED IN YOUR CURBSIDE RECYCLE BIN**

<input checked="" type="checkbox"/> Plastic Bags and Overwrap <input checked="" type="checkbox"/> Glass <input checked="" type="checkbox"/> Hazardous Waste <input checked="" type="checkbox"/> Dishes <input checked="" type="checkbox"/> Paint <input checked="" type="checkbox"/> Foam Packaging <input checked="" type="checkbox"/> Garden Hoses <input checked="" type="checkbox"/> Hangers, pots, pans and other scrap metal	<input checked="" type="checkbox"/> Hard and soft cover books <input checked="" type="checkbox"/> Paper towels, napkins and tissues <input checked="" type="checkbox"/> Electronics and appliances <input checked="" type="checkbox"/> Windows and mirrors <input checked="" type="checkbox"/> Light bulbs <input checked="" type="checkbox"/> Ceramic products <input checked="" type="checkbox"/> Foam packaging and Styrofoam <input checked="" type="checkbox"/> Toys and games
---	--

If you have any questions or concerns, please call the Public Works Department at 250.378.5157

### **Season's Greetings from Shulus Community Garden,**

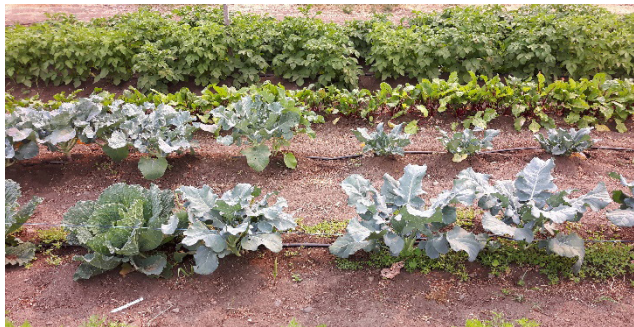
Garden office is at LNIB Administration Office during winter months and will reopen April 01, 2023. The new year is around the corner, and we are already thinking, what vegetables and fruits should we plant in the spring. Please share with us what vegetables, fruits, and activities you would like the Community Garden to do for you and your families.



**Squash, Onions, Carrots, Potatoes, Cabbage, Herbs, Beans, Asparagus**



**Beekeeping, Worm farms, Composts, Fruit trees, Goats**



**Garden Club meetings start in January to share knowledge and ideas, on how we can grow our own feed crops, attend beekeeping courses, crafts with bee's wax, worm farms, dehydrate food and herbs, plus a lot more. Bring your ideas and let's get busy.**

Please contact Kat at 378-7561 or Lorna (250) 936-8365.





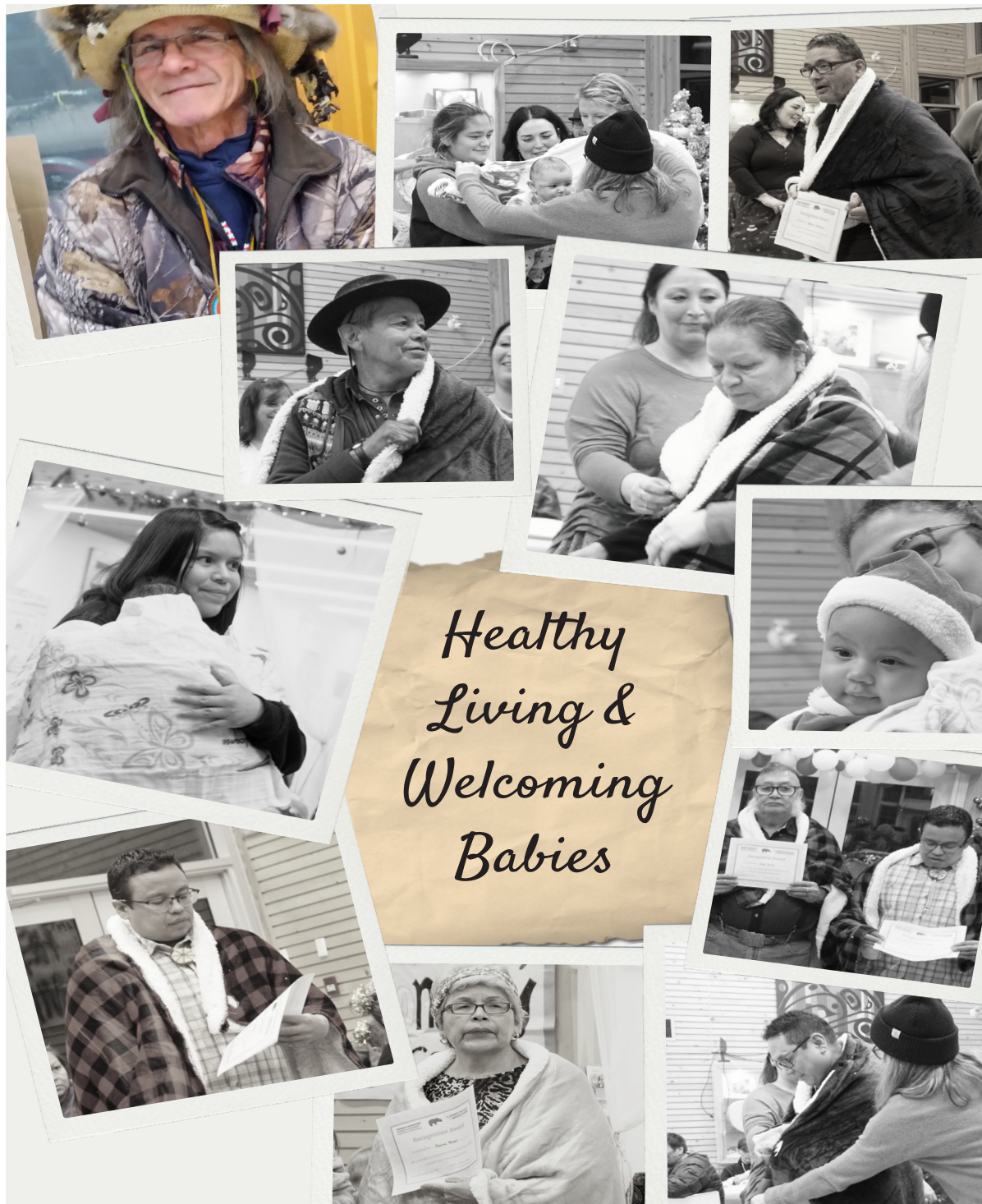
*Hope Gently Falling*

*A starlit sky of heavenly lights,  
A snow-covered earth, a silent night;  
A whispering breeze among the tall pines,  
Carries our prayers and wishes to Creator Divine.*

*As night grows long and fires they fade,  
A light still is seen through night's long shade;  
The Great Spirit above watches over us all,  
And offers us hope as each snowflake falls.*

*Weak as it seems, small as it may,  
It sustains us anew for each of our days;  
A strength not our own, yet within us still,  
Adding wisdom and love, our souls have their fill.*

*As sun sets afar, snowy blanket aglow,  
Our hearts rest assured, for truly we know,  
Our lives and loved ones are in His caring hands,  
And together, forever and with Him, we stand.*





## *Parents & Babes Christmas Party*







**Community Christmas Party**



# RED CROSS EMERGENCY FIRST AID

**LEARN LIFE-SAVING FIRST-AID!**

**MONDAY FEBRUARY 27, 2023  
8:30AM-4:30PM  
NVIT MERRITT CAMPUS  
MINIMUM AGE: 14  
COST: \$135**



**REGISTER NOW**

INFO@NVIT.CA  
250 378-3300  
WWW.NVIT.CA

If your interested in this course  
contact Education at  
(250) 378-5157



# Hospitality Professional Program

## Hospitality Training For Professionals in the Thompson Okanagan Region

The Hospitality Professional Program (HPP) provides a comprehensive package of training to prepare participants for a variety of positions, including supervisory positions within the hospitality sector, particularly in the Thompson Okanagan region.

The program will focus on individuals entering the hospitality sector, bringing skills from past experience in other sectors or industries; and current hospitality professionals looking to develop further skills, knowledge, and connections to build on a hospitality management career.

In this fully funded, full-time online program, participants will receive instruction, certificates, mentorship, employment coaching, work experience, and job placement support delivered over 28 weeks.

### Program Schedule:

- **Virtual Information Session:** January 12 at 12 PM
- **Application Deadline:** January 20, 2023
- **Training:** February 13 to June 9, 2023 (17 Weeks)
  - 9 AM - 4 PM, Monday - Friday
- **Work Experience & Mentorship:** June 12 to August 11, 2023 (9 Weeks)

Learn More, Apply, and  
Register for Info Session at  
[TOTABC.org/HospitalityProfessional](https://TOTABC.org/HospitalityProfessional)




### For more information, contact:

[Training@TOTABC.com](mailto:Training@TOTABC.com) | (778) 752-5877


*Delivered by Thompson Okanagan Tourism Association in partnership with Okanagan College.*






# Winter Holiday Safety

Winter holidays are a time for families and friends to get together. But that also means a greater risk for fire. Following a few simple tips will ensure a happy and fire-safe holiday season.




### Holiday decorating

- Be careful with holiday decorations. Choose decorations that are flame resistant or flame retardant.
- Keep lit candles away from decorations and other things that can burn.
- Some lights are only for indoor or outdoor use, but not both.
- Replace any string of lights with worn or broken cords or loose bulb connections. Read manufacturer's instructions for number of light strands to connect.
- Use clips, not nails, to hang lights so the cords do not get damaged.
- Keep decorations away from windows and doors.



### Holiday entertaining

- Test your smoke alarms and tell guests about your home fire escape plan.
- Keep children and pets away from lit candles.
- Keep matches and lighters up high in a locked cabinet.
- Stay in the kitchen when cooking on the stovetop.
- Ask smokers to smoke outside. Remind smokers to keep their smoking materials with them so young children do not touch them.
- Provide large, deep ashtrays for smokers. Wet cigarette butts with water before discarding.






### Before Heading Out or to Bed

**Blow out** lit candles when you leave the room or go to bed. **Turn off** all light strings and decorations before leaving home or going to bed.

### FACTS

- ! More than **one-third** of home decoration fires are started by candles.
- ! More than **two of every five** decoration fires happen because decorations are placed too close to a heat source.







# Christmas Tree Safety



**As you deck the halls this holiday season, be fire smart. A small fire that spreads to a Christmas tree can grow large very quickly.**



## PICKING THE TREE

- Choose a tree with fresh, green needles that do not fall off when touched.



## PLACING THE TREE

- Before placing the tree in the stand, cut 2" from the base of the trunk.
- Make sure the tree is at least three feet away from any heat source, like fireplaces, radiators, candles, heat vents or lights.
- Make sure the tree is not blocking an exit.
- Add water to the tree stand. Be sure to add water daily.



## LIGHTING THE TREE

- Use lights that are listed by a qualified testing laboratory. Some lights are only for indoor or outdoor use.
- Replace any string of lights with worn or broken cords or loose bulb connections. Read manufacturer's instructions for number of light strands to connect.
- Never use lit candles to decorate the tree.
- Always turn off Christmas tree lights before leaving home or going to bed.



## After Christmas

Get rid of the tree after Christmas or when it is dry. Dried-out trees are a fire danger and should not be left in the home or garage, or placed outside against the home.

Check with your local community to find a recycling program.

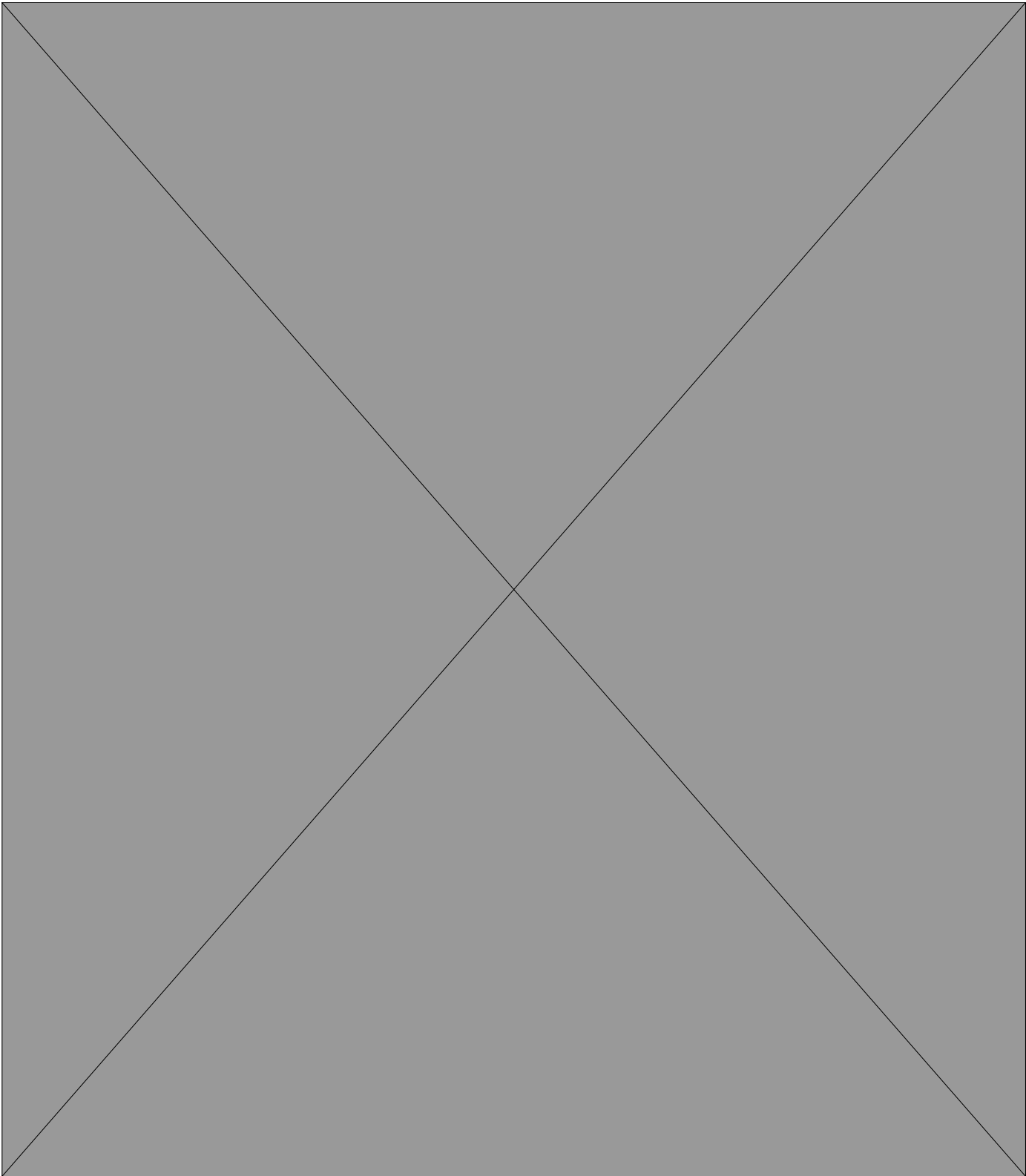
Bring outdoor electrical lights inside after the holidays to prevent hazards and make them last longer.

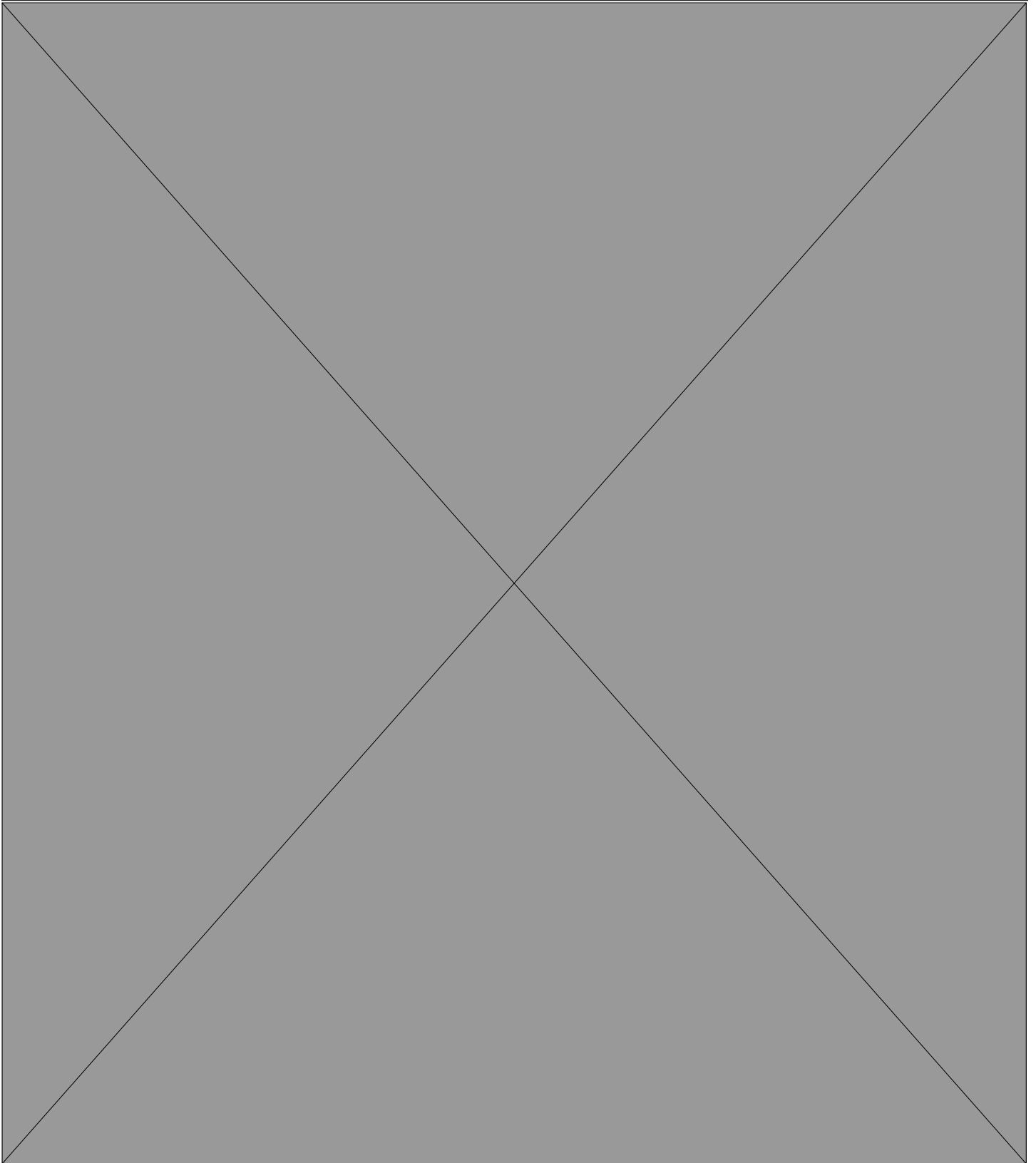
## FACTS

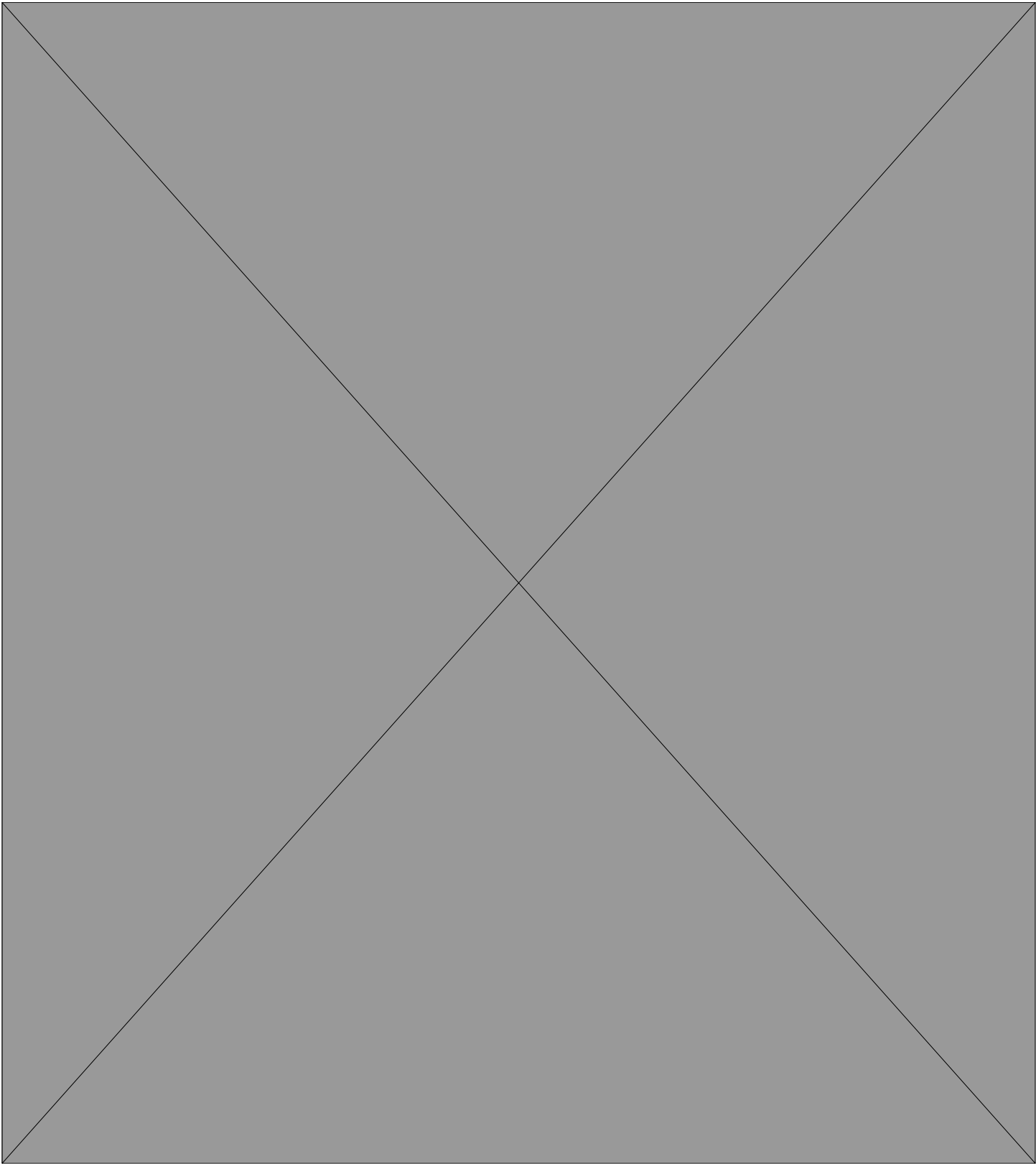
- ! **Almost one third** of home Christmas tree fires are caused by electrical problems.
- ! Although Christmas tree fires are not common, when they do occur, they are more likely to be serious.
- ! A heat source too close to the tree causes more than **one in every five** of the fires.



**LOWER NICOLA  
INDIAN BAND**











## ***LNIB Holiday Office Hours:***

December 22, 2022 OPEN for regular office hours

December 23, 2022 CLOSED at 12:00 pm

December 26-30, 2022 CLOSED all day

January 2, 2023 CLOSED all Day

January 3, 2023 OPEN for regular office hours

### **Emergency Numbers:**

Education	250-378-1504	LNIB Arena	250-936-8805
Administration	250-631-7056	Health & Social	250-378-1573
Infrastructure & Public Works	250-315-8184	Housing	236-575-2072
LNIB School	250-315-5744	LNIB Fire Hall	403-875-1457
Economic Dev.	250-315-9378	Lands	236-575-2014

**Public Works On- Call Number:** 250-315-8184

### **Holiday Recycling days**

December 21, 2022- Regular Recycling Pickup

December 28, 2022- Regular Recycling Pickup

January 4, 2023- Regular Recycling Pickup

Please use the recycle depot  
located at TNRD Landfill when  
required

### **Outside Emergency Numbers:**

Fire and Health	911
RCMP	250-378-4262
Health Line	811
BC Crisis Line	310-6789
BC Suicide Line	1-800-784-2433
Senior Distress Line	604-872-1234
Scw'exmx Child and Family	250-378-2771
After hours Child Protection	310-1234



YOU'RE INVITED TO

# Free Skate

**L.N.I.B SHULUS ARENA**

2164 NEALE ROAD

DECEMBER 18

DECEMBER 24

**5:00 PM**

DECEMBER 26

DECEMBER 28

DECEMBER 31

**7:00 PM**

**ANY QUESTIONS CALL GYLAN BOSE**

**(250) 936-8805**



**HAPPY**

*Birthday*

**Andrea Ritchie &  
Gale MountainChief**

January 3rd - Love Mom, Dad & Family

Wishing you another blessed  
lap around the sun!!

