



ELOWER NICOLA INDIAN BAND



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henle? Band members and community members. I hope all of you have been enjoying the tail end of our summer season. I have observed over the past month how many of our band members have made it to the river to harvest our salmon. It brings a big smile to my face to see all the salmon harvested by our people in canning jars, dry racks, and vacuum-packed freezing bags. Along with our salmon harvesting practices, I have also seen many of our hay fields yielding hay for your local ranchers. These are all good news stories within our community, and I am incredibly happy to see the fruits of our labor paying off before the fall and winter seasons. It has also been relieving to know that our fire season was very calm compared to last year. Many of our people were quite stressed throughout the summer season. The last thing we needed was another uncontrolled fire season so am incredibly grateful that we are in a good place within our territories with fire danger. It is my understanding that we are not clear of fire hazard and our fire danger is still extreme, so we need to continue to be always fire smart. The temperatures do not appear to drop any time soon, so let us be sure to be responsible with our cigarette butts and such. I

understand that there is still a fire ban out, so let us be sure to abide by the rules and be preventative with fires until the temperatures cool. As many of you are aware, our Chief and Council elections are coming this fall in October. As part of the election process, LNIB will be having its nominations for 1 Chief and 7 Councillors September 3, 2022, at the Shulus Hall from 2pm until 4pm. September 3rd is a Saturday for those of you that may not know. One Feather is the election firm that LNIB will be using for the election and One Feather will be conducting the nomination section. Be sure to bring appropriate identification to the nomination meeting if you wish to nominate a band member for either the Chief position or a Councillor position. I am sure many of you are excited that the LNIB election is here. This is the time when our younger future leaders can declare candidacy and run alongside some of our older and experienced candidates. Elections can be a fun memorable experience for all of us, however, there have been times in the past where elections turned out to be very unhealthy, toxic, and saddening. Let us all make a conscious effort to be respectful and honorable whether you become a candidate or remain an elector. Electing a Chief and Councillors is a democratic process that LNIB has been following for years and years. Let us keep the process fair and enjoyable as we move toward a new governing term for LNIB. Chief and Council meetings will continue until such time as our elections process progresses. I understand that this Chief and Council have only but a few meetings remaining. Personally, this term has been quite the ride. So much had happened this term that is unimaginable and, in some cases, unspeakable. Who would have thought that we would have been living in a worldwide pandemic? Who would have known that we would be under evacuation alerts and orders due to fire and floods? The discovery of 215 children at the Kamloops Residential School definitely caused triggers and sorrow for our residential school survivors and our communities as a whole. LNIB overcame many obstacles these past two ½ years and I think that we should all be proud of how we managed all this adversity. As we move forward as a community, we need to stick together and support one another. We all do not know the future holds for all of us, so we need to be prepared the best way possible for the unknown. We are stronger united and weaker if we choose to stand alone. Let us continue the pride of being LNIB and hold our heads high. Please take care of yourselves and your families and friends. Enjoy the last of this summer season and be safe as you are enjoying it. Much love and respect.

kwukwscémxw

kwúkwpi? Stu Jackson



Executive Director Report

Dear LNIB Members,

I trust everyone had a nice summer and got to enjoy the weather.

Last month you may recall Council adopted a resolution amending the Custom Election Rules to include online voting. We also want to make sure that everyone is aware that the delays in the referendum pushed the dates for the Elections 2022 back October 22, 2022. The nominations meeting will take place September 3, 2022. The advance polls will be October 15, 2022 and Election Day will be moved from October 1, 2022 to October 22, 2022.

Human Resources: While all Band buildings are open to the public, there has been a significant uptick in the number of COVID cases within our communities and at our offices. As a result, you will notice that our health staff will be wearing masks again and we strongly encourage others to do so as well. While visiting or receiving services at other buildings, please feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic.

We'd also like to welcome some new members to our team at LNIB: Shayla Lipkewich, as a new Teacher; Angie Nikkel as the Special Education Assistant; Jennifer Edwards, also a Teacher; Tanya Bent, as the new Social Development Manager; Mackenzie Berry as Receptionist; and last but not least, Marco Camastro as the new Arena Attendant.

LNIB would like to thank Charlene Joe and Dion Aljam for their contribution to LNIB and wish them success in their new endeavors.

Current job postings with Lower Nicola Indian Band are Communications Coordinator, Receptionist, Homemaker, Housing Maintenance Assistant, Housing Administration Assistant, Lands Administrative Assistant, Cultural Heritage & Environmental Field Workers, Arena Maintenance Attendant, Kindergarten to Grade 7 Teacher, School Bus Driver, Janitor, and K-Grade 7 School Principal visit https://www.lnib.net/jobs/ or https://secure.collage.co/jobs/Inib for further details.

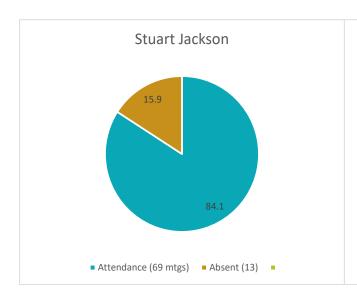
Committees and Liaisons: Lands Management Advisory Committee did not meet in August 2022. School Board did not meet in August 2022. Finance and Audit Committee did not meet in August 2022. Joeyaska Contaminated Site Litigation Advisory Committee did not meet in August 2022. Human Resource Policy and Procedures Review Committee did not meet in August 2022. All committee meetings are open to the membership to join. Please contact the band office for details on how to join the meetings.

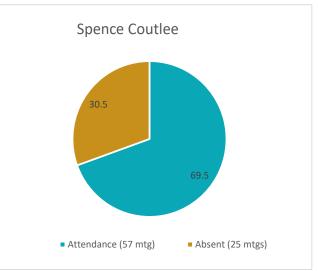
Community Meetings and Workshops: The next Band General meeting will be advertised when an agenda and date is finalized.

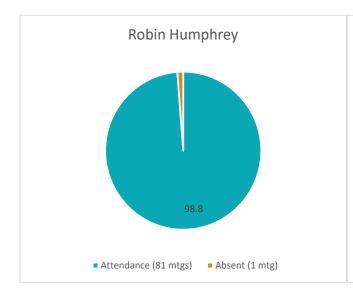
Support to Chief and Council: Chief and Council met August 2nd and 16th. Chief and Council will meet September 6th and 20th. Should you require anything on the Chief and Council agenda scheduled for September please contact Sondra Tom and myself. Also, the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom or me to be added to the email invitation for the scheduled Chief and Council meetings.

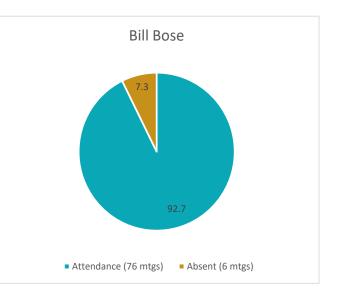


Chief and Council Attendance Term October 2019-September 2022

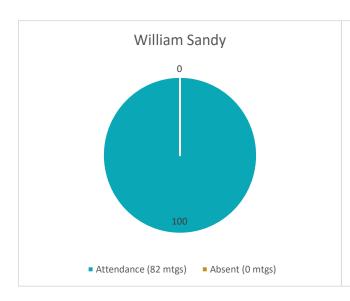


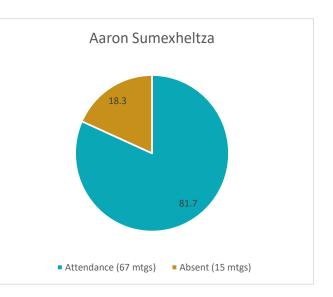


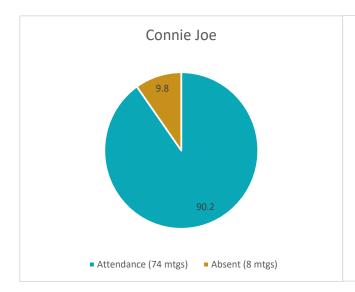




Chief and Council Attendance Term October 2019-September 2022









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Motion #02-08-2022-01 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the August 2, 2022 Chief and Council meeting agenda as presented.

Motion Carried

Motion #02-08-2022-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the July 26, 2022 Chief and Council meeting minutes as presented.

Motion Carried

Motion #02-08-2022-03 Reads: The Lower Nicola Indian Band Chief and Council supports the Subscription Addendum with Lightship with a Commencement Date of August 31, 2022, and Completion Date of August 30, 2025, and authorizes the Executive Director to sign the Subscription Addendum.

Motion Carried

Motion #02-08-2022-04 Reads: The Lower Nicola Indian Band Chief and Council move to go IN Camera at 5:51 pm.

Motion Carried

Motion #02-08-2022-05 Reads: The Lower Nicola Indian Band Chief and Council move to Reconvene at 8:12 pm.

Motion Carried

Motion #02-08-2022-06 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the August 2, 2022 meeting at 10:47 pm.

Motion Carried

Motions from the Chief and Council August 16, 2022

Motion #16-08-2022-01 Reads: The Lower Nicola Indian Band Chief and Council move to appoint Lucinda Seward Chair in the absence of kwúkwpi? Stuart Jackson.

Motion Carried

Motion #16-08-2022-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the August 16, 2022 Chief and Council meeting agenda as presented.

Motion Carried

Motion #16-08-2022-03 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the August 2, 2022 Chief and Council meeting minutes with noted changes.

Motion Carried

Motion #16-08-2022-04 Reads: The Lower Nicola Indian Band Chief and Council move reappoint kwúkwpi? Stuart Jackson chair of the meeting.

Motion Carried

Motion #16-08-2022-05 Reads: The Lower Nicola Indian Band Chief and Council hereby authorizes the Executive Director to sign the 2022-2023 Impacts on Student Learning and Well-Being Funding Program Contribution Agreement that acknowledges the acceptance of the terms and conditions of the grant contribution of \$90,052.00 to Lower Nicola Indian Band as it is stated in the 2022- 2023 Contribution Letter to Lower Nicola Indian Band from First Nations Education Steering Committee and First Nations Schools Association dated July 27th, 2022.

Motion Carried

Motion #16-08-2022-06 Reads: The Lower Nicola Indian Band Chief and Council supports the Community Prevention General service agreement 2022-2023 in the amount \$379,500.00 with Scw'exmx Child & Family Services Society Date of May 31, 2022, and Completion Date of March 31, 2023, and authorizes the Executive Director to sign the Service Agreement.

Motion Carried

Motion #16-08-2022-07 Reads: The Lower Nicola Indian Band Chief and Council move to go IN Camera at 6:34 pm.

Motion Carried

Motion #16-08-2022-08 Reads: The Lower Nicola Indian Band Chief and Council move to Reconvene at 8:12 pm.

Motion Carried

Motion #16-08-2022-09 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the August 16, 2022 meeting at 10:47 pm.

Motion Carried



NOTICE OF NOMINATION MEETING

Notice is hereby given that the **Lower Nicola Indian Band** has called a Nomination Meeting for the **3**rd **of September, 2022**, in accordance with the *Lower Nicola Indian Band Custom Election Rules* for the purpose of eligible Electors nominating one (1) candidate for the Office of Chief and seven (7) candidates for the Office of Councillor, to be elected in the next Election on the **22**nd **of October, 2022**.

NOTICE OF NOMINATION MEETING

3 SEPTEMBER 2022 4:00PM - 6:00PM Shulus Band Hall #85 Highway 8

IMPORTANT INFORMATION

Voters eighteen (18) years of age and older as of the date of the Election who are registered as Members may nominate or second, and Vote in this Election, and shall form the Voters List.

Nominees <u>must</u> submit the following to the Electoral Officer by 4:00PM on the thirteenth (13) day after the Nomination Meeting (Wednesday 16th September 2022) in order to stand as a candidate for office:

- a) written acceptance of the nomination for Chief or Councillor, but not both;
- b) a completed criminal record check;
- written confirmation from the Finance Manager of the Band that the Elector is not in any arrears on any indebtedness to the Lower Nicola band or Lower Nicola Band Entity.

NOTE THAT DUE TO THE COVID-19 PANDEMIC, ELECTORS ARE ENCOURAGED TO BRING THEIR NOMINATION FORMS TO THE NOMINATION MEETING ALREADY FILLED OUT. THE FORM MAY BE DOWNLOADED BY ALL ELECTORS AT THE WEBSITE LISTED AT THE BOTTOM OF THIS PAGE.

The Election Code, supporting Nomination documents, and the official Voters List of all eligible Electors shall be posted and available during regular business hours at the Lower Nicola Indian Band Administration Office; can be requested from the Electoral Officer; and will be available to download at:

https://www.onefeather.ca/nations/lowernicola

NOTICE OF ELECTION

22 OCTOBER 2022 9:00AM TO 8:00PM Shulus Band Hall #85 Highway 8

Eligible Electors may vote in person at the Polling Station; at the Advance Poll on 15th October 2022; electronically at onefeather.ca; and Mail-in Ballot packages will be mailed to all electors not residing on a Band Reserve, for whom a current address has been provided. Please contact the Electoral Officer if you need to update your mailing address.

Given under my hand at Victoria, British Columbia, this 27^{th} of July 2022.

Drew Shaw, Electoral Officer

For more information or assistance please contact:

Drew Shaw, Electoral Officer Support at OneFeather

Email: support@onefeather.ca

Office: 250-384-8200 Toll Free: 1-855-923-3006 Fax: 250-384-5416 209-852 Fort Street, Victoria, B.C., V8W 1H8 https://www.onefeather.ca/nations/lowernicola



Lower Nicola Indian Band Job Opportunities

For full job description and to apply go to https://secure.collage.co/jobs/lnib

Communications Coordinator

Work hours: 35 hours per week

Start date: ASAP

wages: up to \$35 per hour based on education and

experience

The Communications Coordinator support the Band in internal and external communication, media relations, education and promotional plans, and publication management with outcomes that support the Lower Nicola Indian Band overall goals and maintain a positive public image of the Lower Nicola Indian Band.

The position requires a candidate with strong organizational skills and multi-tasking abilities, coupled with excellent interpersonal strengths. The ideal candidate will have excellent verbal/communications skills, graphic design abilities and excellent computer literacy.

Receptionist

Hours: 8:30 am - 4:30 pm, Mon to Fri

Start date: Flexible

Wage: \$20 per hour (\$18.50 during 90-day

probation)

To provide clerical support and file maintenance for the Lower Nicola Indian Band. Answer phones and handle inquiries.

- · Grade 12 diploma required.
- · Excellent communication skills

Homemaker

Hours: 8:30 to 4:30. Mon to Fri

Start Date: **ASAP**

\$20 + per hour, depending Wage:

on education and experience

Reporting to Homecare lead, primary role as a homemaker will be to provide general housekeeping to the applicants that have been assessed already.

Homemakers Clients are initially assessed by the Registered Nurse and The Lead Care Aide to determine the care requirements of the applicants.

Housing Maintenance Assistant

Hours: 8:30 to 4:30 Mon to Fri

Wage: \$21.00 to \$24.00 per hours based on

experience and training Start Date: ASAP

Responsible for assisting with the maintenance and safe operation of LNIB public housing buildings. The Maintenance Assistant is responsible for the completion of major and minor assigned tasks within the buildings.

- · Assist the in the daily repairs and maintenance of LNIB housing and buildings.
- Provide services as necessary to all LNIB buildinas.
- Assist Tenant Relations Coordinator and Housing Administrator as needed.

Housing and Lands Administrative Assistant

Hours: 8:30 to 4:30 Mon to Fri

Start Date: ASAP 2 positions available

Wage: \$20 to \$24 per hour depending on

education and experience

The Administrative Assistant is responsible for providing direct support to the Manager and the daily needs of the Department. To provide direction

and administrative support as required

Cultural Heritage & Environmental Field Workers

Department: Lands and Economic Development

Department

Hours: up to 35 hours per week

Wage: dependant on training and experience, up to

\$25/hour.

The successful candidates will bring their energy, enthusiasm and interest in environmental and cultural resources to a variety of resource planning and research projects. Specifically, the successful candidate will provide support to the LNIB staff on Cultural Heritage and Environmental resource development projects.

Arena Maintenance Attendant.

Hours: 15-35 hrs per week, evenings and

weekends

Start Date: Sept 2022 Term: Until March 2023 Wage: Negotiable

Under the direction of Arena Manager the successful candidate will be responsible for all arena maintenance and Zamboni duties while on

shift.

Kindergarten to Grade 7 Teacher

Lower Nicola Indian Band School Hours: 35 hours per week Start Date: August 29, 2022

Wage: Is equivalent to SD 58, plus a generous

benefits and pension program

Required knowledge, skills and abilities

· Category 5 Teaching Degree

Training Certification – BC College of Teachers
 Training and experience with primary students
 Working knowledge of BC curriculum, effective

instructional methodologies and a holistic approach to meeting the learning needs of students

School Bus Driver

Hours: min 15 hours per week **Wage:** 21.00 to 24.00 per hour

Start Date: Sept 2022

Summary of responsibilities

- · Bus Driver in the morning and afternoon
- General maintenance of BusLight janitorial cleaning of bus
- · Liaison and coordinate with parents, teachers and

other staff

Janitorial Staff

Hours: Mon – Fri 4 pm To 11 pm

Wage: \$20 per hour Start: ASAP

Summary of Responsibilities

The Custodian/Janitor position will clean and disinfect assigned areas in accordance with safe working practices, protocols and procedures to ensure the environment is clean and safe.

K-7 School PRINCIPAL

Start date: ASAP

Wage: Per school district 58 wage

scale

Pension and Benefits: yes, after 90-day

probation **Summary**

The Principal is the Educational Leader of the School who oversees all higher-level operations in the school. The Principal creates a safe learning environment and sets performance goals for both students and teachers, and oversees the process so that the goals are attained. The Principal is responsible for assisting in the planning and implementation of a sound instructional program, which will provide the best educational opportunity for each child. The Principal is responsible for the administration and supervision of all aspect's of the school's operation, including instructional and support staff supervision. The Principal ensures that school facilities remain safe for students and staff and plan regular maintenance of school grounds and equipment. Principals also research and acquire new materials and resources to improve the experience of both students and teachers.

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The Lower Nicola Site Services (LNSS) family would like to welcome Barkman Concrete to the Merritt area, located at 1132 Midday Valley Rd. Barkman Concrete is the last family-owned paver manufacturing company in Canada. This year Barkman Concrete has finished construction on a 40,000 square foot, fully modernized hardscape production facility that will be operational in about a month's time. Why is this exciting news? Because LNSS has committed to Barkman Concrete as the sole provider of aggregate materials for ALL Barkman Concrete production needs in Merritt.



As a result of this commitment from Barkman Concrete, LNSS has been provided the opportunity to make investments in the Nicola Mines Quarry with the purchase a brand-new, state of the art Kleeman Screen to help produce the aggregate materials required. It is estimated that 80,000 metric tons of aggregate will be produced annually from the Nicola Mines Quarry and the screening operation will be managed with involvement from LNIB members Byron Tom, Ronald Suchell, and ITA apprentice Kaiden Harris. Gerald Thomas, another valued member of the Merritt community, will help oversee the trucking and delivery of all materials.



The good news does not stop there, LNSS is the primary aggregate operator for the Nicola Mines Quarry extraction and is committed to restoring the environment to its historical state with clean, locally sourced materials and vegetation once complete. By using a portion of the proceeds from material sales, LNSS in partnership with Nicola Mines will reclaim inactive areas of the site that has been previously disturbed by historical mining operations currently causing the substantial dust in Lower Nicola.

This long-term commitment to LNSS and, in turn, the LNIB community provides employment, member business opportunity and stewardship of the resource for generations.

k^wuk^wstéyp



COMMUNITY ENGAGEMENT

Saturday, September 17, 2022 1:00 pm – 4:00 pm

Are your eligible to apply?

LNIB will be providing information about the First Nations Drinking Water Settlement Saturday, September 17, 2022.



LNIB IRRIGATION DITCHES

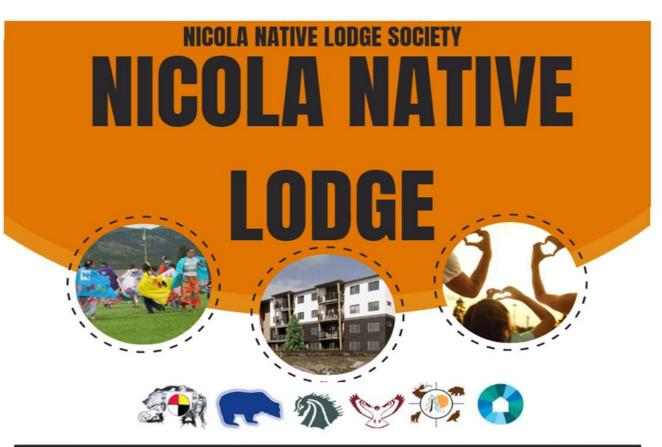
Saturday, September 17, 2022 1:00 pm – 4:00 pm

Come and ask questions and provide your feedback on this topic.

On Nicola Mameet IR No.1, there is a network of Irrigation Ditches running through numerous fields around the Shulus area, which have been utilized for generations. The Lower Nicola Indian Band has assisted members ~ working together to coordinate and maintain these ditches for a water supply for agriculture.

Annual maintenance may include burning and clearing of the ditches, ditch user registration, and coordination of water schedules.





AFFORDABLE INTERGENERATIONAL RENTAL HOUSING FOR MEMBERS OF COLDWATER, SHACKAN, NOOAITCH, UPPER NICOLA BANDS

52 RENTAL UNITS

PHASE 1

FALL 2024* COMPLETION

*Pending Final Project Approval

In partnership with BC Housing, Scw'exmx Tribal Council, JTW Consulting, D&T Developments and many more

Located at: 2640 Spring Bank Avenue, Merritt, BC For more information contact Daana at 250-378-4235 or dmagi@scwexmxtribal.org

EDUCATION DEPARTMENT

LNIB School/K-12/PSE/Head-Start/Career-Development

Shane's Submission

You may hear people from the education system say "happy new year" the first week of September as it considered the start of a ten month journey. What is common for everyone this month is it's the end of summer...on behalf of everyone from within the LNIB Education Sector we hope the summer was eventful, relaxing, and fun for all LNIB members...welcome back from whatever summer adventures you took part in over the last couple of months:-)

It was a very busy summer for LNIB Education as there were many happenings that took part in each department...School, Head-Start, and Education. Here are a few highlights:

Sector Leadership

Director of Education
Shane Coutlee

LNIB School Principal
Angie Sterling

Education Manager
Sharon Parsons

Head-Start Manager Tamika Bob

- LNIB Education Department, in partnership with LNIB Recreation Department, created an exclusive summer program activity schedule for youth who are LNIB Members...6 full weeks where our members could take part in a variety of events
- LNIB Head-Start began its first year providing summer programs and activities for members. Most of the sessions this year took place in and around the region set up as "play-date" formats. As we move forward in coming years we will increase the programs/services to include a variety of events for both young parents and youth.
- LNIB School Principal Angie Sterling has taken on a new role within the school where she will coordinate, lead, and create a framework for preparing the school on the requirements for the first stage of offering a future certified immersion program.
- LNIB School hired 2 new teachers over the summer to replace the retirement of Brenda Ens and the class of Rob Kozinski who has moved into SD58. Our teaching team is the perfect blend of professional diversity for a school of our size

As always if you have any thoughts or ideas to share with me I can reached directly at 236-575-2135 talk/text or via email Shane.Coutlee@lnib.net



IMPORTANT NOTICE – CHANGES TO RECYCLING

Effective immediately, how you recycle has changed. There are six different categories that are accepted at the Eco Depot for free; they are as follows:

Paper and Carboard	4. Glass Jars
Plastic and metal containers	5. White Styrofoam
3. Plastic bags and wrap	6. Coloured styrofoam

HOWEVER,

LNIB Public Works is only able to pick up the following items on the <u>'DO RECYCLE'</u> list below. If you include anything in your bins from the 'DON'T RECYCLE' list below, your recycling <u>WILL NOT</u> be picked up.



DO RECYCLE ACCEPTABLE in your bin

PAPER AND CARDBOARD:

- newspaper, inserts and flyers, magazines, catalogues, phone books
- ✓ Boxboard boxes, moulded paper
- ✓ Paper bags
- Shredded paper (please contain in paper bag or box)
- ✓ Cardboard boxes

CONTAINERS:

- ✓ Plastic bottles, jars and jugs including their caps, tops, lids and pumps
- ✓ Metal cans
- Plastic trays and clamshells; plastic or paper take-out cups, bowls and lids
- ✓ Cartons for soup, milk, etc.
- ✓ Foil wrap and take out containers

**Remember: Empty, rinse, flatten and place "LOOSE" in the cart



DON'T RECYCLE NOT ACCEPTABLE in your bin

- ▶ Plastic Bags and Overwrap
- ✓ Glass
- Hazardous Waste
- **区** Dishes
- Paint
- ▼ Foam Packaging
- ☑ Garden Hoses
- ★ Hangers, pots, pans and other scrap metal
- Toys and games
- Hard and soft cover books
- Paper towels, napkins and tissues
- Electronics and appliances
- Windows and mirrors
- Light bulbs
- Ceramic products
- Foam packaging and Styrofoam

**There are many other items that are recyclable at TNRD Transfer Stations and Eco Depots. Contact Lower Nicola Eco Depot at 250.377.2596

For more information, visit $\underline{www.tnrd.ca} \text{ or contact the TNRD at } 1.877.377.8673 \text{ or email: } \underline{recyclenow@tnrd.ca} \\$

Please check out Recycle BC to keep up to date on all things recyclable

If you have any questions or concerns, please call Public Works at 250.378.5157

REMEMBER...

RECYLE DAY IS EVERY WEDNESDAY

PLEASE HAVE YOUR RECYCLING OUT BY

9:00AM SO YOUR RECYCLING GETS PICKED UP







LNIB Security Fan by Robert Moses

I patrol Rocky Pines many times throughout my shift as a Security Guard. One day I noticed a young fella running through his yard to the fence waving at me. I started to wave back at the young fell every time I would drive by his house. The young boy would run to the fence and wave, even if he was playing with his friends or riding his bike. One day when he was waving, I decided to honk the horn as I drove by. I honked the horn and watched him run to the house and up the stairs. A few moments later his mom called me to say it was awesome of me to honk and acknowledge her son. She told me he ran up the stairs and into the house to exclaim that the Security Guard honked his horn at him. He told his mom that he has a new friend because he honked and waved at me. After that day, I honked and waved at him every time I saw him. One day when I drove by and honked the horn, I noticed his parents standing outside the house. I stopped and backed up to introduce myself and meet the young fella. The young fellas name turned out to be Levi. We took some pictures, fist bumped, and I presented him

with a company hat and stickers. Levi's mom

messaged me after that saying that I made



Levi's day. He is so happy and walks around the house in his cop costume wearing the Securiguard hat pretending to talk to you on his toy radio. I thought that was pretty cool, it made me smile. At the beginning of September 2021, I got sick and ended up staying in the Kelowna hospital for a month. During my stay in the hospital, I messaged Levi's dad that I was not patrolling because I was hospitalized. The next day I got a video message from Levi. His message said "I miss you Rob and hope you get better soon. Love You" That made me feel pretty darn good and brought a tear to my eye. I sent a video message back thanking him for the message he sent. Today I am back at work and stop to visit Levi whenever possible. He is such a good young fella.



A big shout out to all those that attended the Economic Development Family Fun Day in July. It was a great success due mainly to the fact that this community ROCKS. An outstanding Family presence was experienced by all. The youngsters were the big beneficiaries. They eventually took over the dunk tank and had a blast. Thanks to our office staff and all the membership that helped to clean up in a flash.



Employment & Training

Highland Valley

HVC continues to improve their relationship with the LNIB Employment Coordinator. Members resumes sent to the Employment Coordinator are forwarded directly to the HVC Recruiting Coordinator and ccd to the Indigenous Liaison. The LNIB Employment Coordinator can then follow up on the applicants resume status. This process is proving to be very effective in making sure all qualified Members get an interview. If they wish, Members can apply on their own through the HVC website. The HVC Pre Employment Assessment administered by Sylvan Learning Centre in Kamloops has been discontinued. The assessment was a barrier to Members that have been out of school for a length of time.

Trans Mountain

The Trans Mountain Expansion Project continues to employ many LNIB Members through various contractors on pipeline spreads 5a and 5b. The peak number of LNIB Members working on the project at one time is 96 with 58 Members currently employed. Regular monthly meetings with Trans Mountain representatives are held for project updates.

Securiguard

Securiguard continues to employ LNIB Members in various locations on spread 5a. They have also been able to secure employment for Members on the reconstruction of Highway # 8. Basic Security Training is available to Members online free of charge. Upon successful completion of the BST, Securiguard will cover the cost of licensing for one year. Bi-weekly meetings are held virtually.

Infracon/LNSS

In discussions with Wade Roberts, the Environmental Health and Safety Officer with Infracon/LNSS, it was decided that LNIB would fund HEO (Heavy Equipment Operator) training for up to 4 Members. Infracon, in a letter, made a promise to hire all that successfully completed the training at the Heavy Equipment Operator's College in Winfield BC. Postings for the training and job placement were distributed and eventually 3 LNIB Members were selected and vetted to receive the training in Winfield. The 3 Members were enrolled in a six-week program that focused on 3 pieces of equipment of the Members choice. They were also offered the necessary safety courses required to work in the field once their training was completed. We are pleased to say that all 3 did successfully complete their training and are currently employed with Infracon/LNSS.

Training

It was a busy quarter for training. Seventy certifications were acquired by membership with the offering of the following courses:

- S-100-185 (Basic Fire Suppression and Entrapment) 3 sessions
- DTA (Danger Tree Assessor) Wildlife
- DTA (Danger Tree Assessor) Wildland Fire Safety and Forest Harvesting
- Basic Chain Saw Safety 2 sessions
- OFA Level 1 (Occupational First Aid)
- Remote First Aid
- Ground Disturbance 201 for Supervisors
- RISC/CMT (Archaeological & Culturally Modified Tree Training for Crew Members)

Ocean Legacy

Ocean Legacy, a non-profit group assigned to the river cleanup, offered members employed by them safety training courses applicable to their tasks. These safety courses were also offered to other bands in the valley affected by the flood. Ocean Legacy proved to be a good employer for LNIB Members. Everyone was well compensated for their efforts, although their term of employment was short-lived.

Driving Lessons

We continue to offer driving lessons to members in conjunction with CNA. This quarter we have sponsored 12 Members for a total of 20 lessons along with one road test. Not having a Driver's License is very much an employment barrier for many LNIB Youth. Overcoming this barrier will be significant to many.

Marketing Information

All job postings received are posted on the LNIB Employment & Training Opportunities Facebook page, the Members only Facebook page, the LNIB website, and sent to 736 Members using the database. We also have a frontage sign used to promote events and programs.

Steve A Wilks

Employment & Training Coordinator

(See the following pages for employment statistics supplied by Highland Valley Copper and Trans Mountain Expansion Project.)

HVC Employment Statistics as of July 27th 2022

	HVC Employment Statistics as of July 27th 2022				
Gender	Hire Date	Position Job Classification Title	Identifies as Indigenous?	Indigenous Group (If applicable)	
М	1/23/2007	Mine Operations Senior Supervisor	Yes	LNIB	
M	1/23/2007	Mine Operations Senior Supervisor	Yes	LNIB	
М	3/11/2008	Millwright Journeyperson	Yes	LNIB	
M	3/23/2010	Tire Repairperson	Yes	LNIB	
M	5/31/2010	Cable Operator	Yes	LNIB	
M	7/27/2010	Heavy Duty Mechanic Apprentice	Yes	LNIB	
М	7/27/2010	Carpenter Journeyperson	Yes	LNIB	
M	1/10/2011	Processing Operator	Yes	LNIB	
M	3/20/2012	Electrician Journeyperson	Yes	LNIB	
M	8/28/2012	Core Splitter	Yes	LNIB	
M	11/13/2012	Processing Operator	Yes	LNIB	
F	4/23/2013	Dozer Grader Operator	Yes	LNIB	
M	5/7/2013	Millwright Apprentice	Yes	LNIB	
M	5/7/2013	Haulage Truck Operator	Yes	LNIB	
F	10/8/2013	Haulage Truck Operator	Yes	LNIB	
M	6/2/2014	Haulage Truck Operator	Yes	LNIB	
F	12/15/2014	Mine Analyst	Yes	LNIB	
F	1/20/2015	Processing Service Utilityperson	Yes	LNIB	
F	2/10/2015	Processing Operator	Yes	LNIB	
F	4/7/2015	Haulage Truck Operator	Yes	LNIB	
M	7/14/2015	Processing Service Utilityperson	Yes	LNIB	
F	9/7/2015	Community Affairs Lead	Yes	LNIB	
F	8/9/2016	Building Services Worker	Yes	LNIB	
M	12/13/2016	Building Services Worker	Yes	LNIB	
M	12/13/2016	Processing Service Utilityperson	Yes	LNIB	
M	1/3/2017	Haulage Truck Operator	Yes	LNIB	
M	4/11/2017	Haulage Truck Operator	Yes	LNIB	
M	4/11/2017	Mine Utilityperson	Yes	LNIB	
M	7/24/2018	Haulage Truck Operator	Yes	LNIB	
M	8/14/2018	Haulage Truck Operator	Yes	LNIB	
M	9/4/2018	Haulage Truck Operator	Yes	LNIB	
F	9/4/2018	Welder Journeyperson	Yes	LNIB	
F	10/2/2018	Building Services Worker	Yes	LNIB	
F	1/29/2019	Processing Service Utilityperson	Yes	LNIB	
F	1/4/2021	Building Services Worker	Yes	LNIB	
F	1/4/2021	Building Services Worker	Yes	LNIB	
M	7/12/2021	Haulage Truck Operator	Yes	LNIB	
M	10/6/2021	Heavy Duty Mechanic Journeyperson	Yes	LNIB	
F	10/12/2021	Building Services Worker	Yes	LNIB	
M	10/12/2021	Haulage Truck Operator	Yes	LNIB	
M	11/15/2021	Haulage Truck Operator	Yes	LNIB	
F	3/9/2022	Community Affairs Coordinator	Yes	LNIB	
F	4/25/2022	Haulage Truck Operator	Yes	LNIB	
М	5/9/2022	Processing Service Utilityperson	Yes	LNIB	
F	100	Building Services Worker	Yes	LNIB	
M	A 15	Haulage Truck Operator	Yes	LNIB	
F	•	Haulage Truck Operator	Yes	LNIB	
М	6/27/2022	Haulage Truck Operator	Yes	LNIB	

Trans Mountain LNIB Employment Statistics

Total cumulative hires to date = 98 Total current hires = 45

Cumulative Female = 17 Current Female = 9

Cumulative Male = 40 Current Male = 24

Gender not provided Cumulative = 41 Gender not provided Current = 12

Occupational Requirement:

Cumulative Admin and Accounting = 1
Current Admin and Accounting = 1

Cumulative Camp and Field Office Support = 1 Current Camp and Field Office Support = 0

Cumulative Construction Management = 4 Current Construction Management = 2

Cumulative Environmental and Safety Compliance Roles = 18 Current Environmental and Safety Compliance Roles = 11

Cumulative Heavy Equipment Operators and Semi-skilled Workers = 55 Current Heavy Equipment Operators and Semi-skilled Workers = 16

Cumulative Trades = 15 Current Trades = 12

Please let me know if you need anything else Thank you Ryan

Ryan d'Abadie, PSL Lead, Employment and Training (Contractor/Consultant) Trans Mountain Corporation



TRANSMOUNTAIN







Brandi O'Flynn | Lands Manager

250-378-5157 | brandi.oflynn@lnib.net

THE LANDS TEAM

Talk with the Lands team about lands activities and to share your stories. Members can contact the Lands Department with questions about LMAC, community meetings, and general land inquires.

Stephen Jimmie

LANDS AND HOUSING DIRECTOR stephen.jimmie@lnib.net

Contact Stephen with inquiries about Land Code, lands policies and law development.

Brandi O'Flynn

LANDS MANAGER brandi.oflynn@lnib.net

Contact Brandi with inquiries about land administration, programs, and services.

LANDS PORTAL

Find information about LNIB lands online at lnib.net/lands. Updates are posted regularly, and printed materials are made available for pick up at the Lands office upon request.

Kristopher Por

LANDS RESEARCHER kristopher.por@lnib.net

Contact Kristopher with questions about research, historic records, as well as wills and estates planning.

Mindy Garcia

LANDS AGENT mindy.garcia@Inib.net

Contact Mindy about land transfers, Lands Management Advisory Committee (LMAC), and community meetings.

Sayge Fisher

ENVIRONMENTAL
PROTECTION COORDINATOR
sayge.fisher@lnib.net

Contact Sayge for details about environmental management and protection.

Alex Bukkos

SURVEY COORDINATOR alex.bukkos@lnib.net

Contact Alex for details about current and past Lands projects including surveys and mapping.

Contact the Lands Department by phone at 250-378-5157

LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETINGS

SEPTEMBER 15, 2022 OCTOBER 13, 2022 NOVEMBER 17, 2022

There are two vacant Lands
Management Advisory Committee
positions available. Please see
attachment below for details.

Lands Management
Advisory Committee (LMAC)
meetings are being held
virtually and are open to all
LNIB Members to attend
starting at 4:30 PM. Join in
to discuss Lands activities
and developments! Check
the LNIB Events Calendar
for LMAC meeting links or
contact the Lands
Department for more
information.

Lands Management Advisory Committee (LMAC)

Term: Ends September 6th 2025

Department: Lands

Hours: Evening hours required

Summary of responsibilities

We are looking for two dedicated and engaged LMAC Committee members who can bring different skill sets to the new land management regime at Lower Nicola Indian Band, such as interpreting and understanding survey work; dispute resolution; land use planning; environmental protection; policy and law development; financial literacy; research and writing; and/or community engagement.

Qualifications:

- Any LNIB Member, whether resident on or off LNIB Land, 18 years or older;
- <u>Cannot</u> be convicted of an offence that was prosecuted by way of indictment except for a conviction for an offense where the person was involved in the support or defense of an aboriginal right or title;
- Cannot have any undischarged bankrupt or owe money to LNIB;
- <u>Cannot</u> be convicted of a corrupt practice in connection with an election, including but not limited to, accepting a bribe, dishonesty, or wrongful conduct; and

Deadline to apply: Open until filled

• Must be able to pass a Criminal Record Check;

Apply To:

Lower Nicola Indian Band 181 Nawishaskin Lane Merritt, BC V1K 0A7 E-mail: hr@lnib.net

To obtain a criminal record check:

- Go to the RCMP Station, Tuesday-Thursday between 9:30am-3:30pm.
- You will need 2 pieces of government issued ID.

knowledge and experience including three references.

- Costs \$50 (must pay in cash).
- Takes minimum 2 weeks to come in.

As per section 33.4 of the LNIB Land Code, members of the Lands Management Advisory Committee shall be appointed by Council to ensure a broad representation of the LNIB membership.

Interested members, please submit a criminal record check, resume and cover letter that highlight your relevant lands



GOOD NEWS STORY LINK https://youtu.be/NboA5jmkino

SOLID WASTE MANAGEMENT

The Solid Waste Management Project started in 2019. Lower Nicola Indian Band successfully applied for funding to study, plan, and implement LNIB's solid waste management program and services.

PROJECT MOTIVATIONS

- Improving services for members.
- Protecting the environment.
- Reducing program and service costs.

SOLID WASTE PROJECT CATEGORIES AND RELATIVE GOALS

- Garbage reduce the volume of solid waste produced by the community.
- Recycling divert as much waste as possible from the garbage stream.
- Illegal Dumping eliminate illegal dumping on LNIB lands.
- Financial Costs reduce the financial burden of solid waste management on LNIB.

GATES & SECURITY CAMERAS

The Lands Department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB land, four gates were installed on Nicola Mameet IR1 in September of 2021.

SOLID WASTE MANAGEMENT PLAN

After hours of hard work was done to cleanup various environmentally contaminated areas on LNIB land, multiple gates were put in place to protect reserve lands.

INSTALLATION OF CAMERAS

Security cameras are planned to be installed during 2022 near important areas and locations of interest. These cameras are for security purposes only and will not interfere with the privacy of neighboring homes. businesses, and communities. If you know of any areas of concern, please contact us and we can see about getting a camera setup. The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing a gate. See more details about this project by visiting the Lands Portal online.

Members' use of the land will not be restricted by gates but may need to obtain access codes from the Lands Department. Contact the Lands team if you require access to use land that is behind a locked gate.

If you have any questions about the project or would like to see larger maps, contact the Lands Department at 250-378-5157.

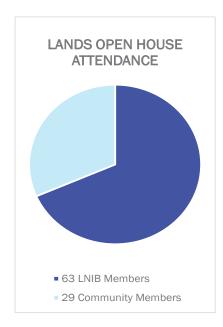


* LNIB has installed locked gates to physically restrict access at the following sites shown above*

SUMMER LANDS OPEN HOUSE EVENT

The Lands Department hosted an Open House event on June 16^{th,} and it was an impressive turn out. We gave away many door prizes including fuel cards, adult, youth, and children fishing rods and lots of outdoor gear. We had 92 people attend and 63 were LNIB members. If you missed out on the event and are interested in Lands Projects and surveys, we have handouts available at the Lands Department office next to the Shulus Hall or give one of us a

call and we will put together a package for you. You can also find information on the online LNIB Lands Portal.



LANDS PORTAL ONLINE:

Inib.net/lands

If you have any questions or would like to know more, please contact Brandi O'Flynn or Mindy Garcia in the Lands Department.

Brandi O'Flynn LANDS MANAGER brandi.oflynn@lnib.net

Mindy Garcia LANDS AGENT mindy.garcia@Inib.net



IMPORTANT NOTICE

To all LNIB Members,

The LNIB Security contact phone number has temporarily changed. Securiguard IT Department is working to restore the old number. For now, please use the phone number listed here in blue:

LNIB Securiguard
Security
PHONE #
(250) 215-5048



NOTE

AN LNIB SECURITY
GUARD IS ON DUTY
40 HOURS EACH
WEEK AND
RESPONDS TO
PHONE CALLS AND
MESSAGES WHILE
ON SHIFT. IF YOU
ARE IN DANGER OR
REQUIRE POLICE
ASSISTANCE, DIAL
911.

Inactive (250) 258-4240



LNIB ESTATES

After the death of a community member there are a few things to know so that the estate can be fully settled.

Lower Nicola Indian Band is dedicated to supporting its Members through difficult times. Please contact the Band to report the death of a loved one and to receive assistance.

WHAT TO DO WHEN A DEATH OCCURS

Contact LNIB
Human Services

Bridget LaBelle

Director of Human Services bridget.labelle@lnib.net 250-378-5157

Funeral Assistance is available, contact for more details.

Please note that Indigenous Services Canada (ISC) does not share administrator or estate information with the Band. An estate administrator or executor can request support from LNIB when handling an estate through ISC. Contact the Lands Department for more details about dealing with estates on and off reserve.

GRAVESITES & BURIALS

If you are interested to learn more about LNIB gravesites and burial plots, please contact the Lands Department by email at kristopher.por@lnib.net or by phone at 250-378-5157.

LNIB Gravesites mapping and records are currently being reviewed by the Lands Department. If you have knowledge of Lower Nicola gravesites and would like to share information with the Band, please contact the Lands team any time. We would be happy to discuss an opportunity for your participation in the upcoming Gravesites Project.

BUYER'S NOTICE BOARD



If you are interested in <u>purchasing</u> land or property from a landowner, Contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

Hello,

My name is Lorne Dunn and I am interested in purchasing around an acre parcel of land on Nicola Mameet IR1 to place a home.

CONTACT

Lorne Dunn 250-315-7501 lorne.dunn@yahoo.com

SELLER'S NOTICE BOARD

If you are interested in <u>selling</u> land or property as a landowner, contact the Lands Department to have your information listed here in the monthly LNIB newsletter.



*There are no posted SELLER notices this month.

Contact the Lands Department if you would like more information.



CALL FOR POTENTIAL PARTICIPANTS FUEL STORAGE TANK REMOVAL

The Lands Department is exploring funding opportunities for environmental remediation and waste management on reserve.

If you have a <u>fuel storage tank</u> that you would like to be removed from your property, please contact Sayge Fisher, Environmental Protection Coordinator at: <u>Sayge.Fisher@Inib.net</u> to report it and have it added to the list for potential removal services.

Please be advised that removal of the fuel tanks is not yet guaranteed. The purpose of this call-out is to collect evidence regarding the need for waste management funding specific to fuel storage tank removal services.

REDUCE - REUSE- RECYCLE

REDUCE – This is the first step in controlling the amount of waste one produces, reducing the use of unnecessary items such as single use plastics of excessive packaging.

REPAIR/REUSE – Most items have more than one use, reusing or repairing items as opposed to simply buying new will save money, lessen your garbage load, and help protect the environment.

RECYCLE - Recycling is a way to return the garbage we have created back to the manufacturing process. Certain materials can be broken down and remade into a new product or repurposed for the original product in which it was intended for.





BENEFITS OF REDUCING, REUSING & RECYCLING

Personal benefits include reducing the amount of garbage one creates, lessening the load to carry it to the curb and lengthening the time between needing to change the garbage bags.

Recycling Return-It locations offer your deposit back for drink containers, returning these items in bulk can. Reusing, or repurposing items you already own saves money by reusing items instead of buying them new. Thrifting is also a great option to buy clothing, houseware, small appliances, glassware, toys and much more for very reduced prices.

Larger, long-term benefits include the conservation of limited resources, diverting waste from being piled into landfills or littered on the ground and contributing to a healthier community by removing excess waste.



REUSE TIPS – Reusable water bottles can significantly reduce the amount of plastic you dispose of daily.



Egg cartons make wonderful seed starting trays for sprouting, seedlings can be planted directly into the ground when the sprouts outgrow them as opposed to transplanting.



REDUCE TIPS – Buy items in bulk when you can, reduce the amount of individually packaged items when shopping. Community Farmer's Markets are a great way to access fresh, local produce and products with minimal to no packaging involved.



Have extra raw fruits and vegetables that need to be used? Odd bits and ends from chopping up meat or vegetables? Freeze these items to use in baking, cooking or make a soup stock with. This ensures you are getting all the nutrients possible from your food!



REPAIR TIP – Clothing can be mended, altered, or donated before being thrown away. Clothing swaps offer the opportunity to upgrade your wardrobe for free, it also allows you to see your clothing gain a new life. These events also given individuals a chance to socialize and bring more extensive meaning to the fashion industry.

Did you know the clothing industry is one are the largest global contributors to landfills? Clothing items that are beyond repair can be cut up and their fabric used to make quits, blankets, new clothing items, artwork or simply and possibly the most useful household item: spare cleaning rags.







RECYCLE TIP – Did you know you can still recycle most of the items that are not accepted at residential recycling pickup programs? Items such as glass, metal, batteries, tires, used pesticides, oil, paints and large appliances. All of these items are **FREE to recycle** at the **local Lower Nicola Eco Depot** any day from 8:00 am -4:00 pm.

OTHER ALTERNATIVE WASTE MANAGEMENT METHODS TO TRY:

Composting raw fruit and vegetable scraps for your garden.

Supporting local small businesses with packing free options (Farmers markets). Clothing donations drop-off.

Thrift stores.

Yard Sales.

Clothing Swap Events.

Repair & Mend Events





INVASIVE WEED INFESTATION - HERBICIDE APPLICATION NOTICE



Please be advised that herbicide application of <u>Milestone</u> is planned to treat the Blueweed infestation on <u>Mamit Lake Branch Road and Aberdeen Road</u>, Signage will be displayed.

Please avoid recreation or foraging within the infestation boundary.

This herbicide application is part of a systematic effort to eradicate the blueweed infestation and prevent the future spread of this noxious weed within Nicola Mameet.

<u>Milestone</u> herbicide is considered minimally toxic to wildlife and is designated as a "reduced -risk" compound by the Pest Management Regulatory Agency (Health Canada).

Please contact the Lands Department Environmental Protection Coordinator for more information on this herbicide or to report known infestation locations: sayge.fisher@lnib.net

MEMBER SURVEYS – WIN PRIZES!

The LNIB Lands Department is interested to hear your feedback. See details and survey links below to share with the Lands team and enter to win prizes! Your feedback is important and will be used by the Lands Department to better understand the needs of Membership and the community. Thank you to all Members who participate in these surveys!



INVASIVE WEED SURVEY - Link: https://forms.office.com/r/M3yIAPB9fA

The LNIB Lands Department has been developing a draft Invasive Weeds Pest Management Plan to address the growing infestations within LNIB Lands. The information collected from this survey is for the Lands Department's knowledge and will be used to inform the Invasive Weeds Management Plan. All participants will be entered into a draw to win a \$200 gift card.

SPECIES AT RISK SURVEY - Link: https://forms.office.com/r/yYu9KvbXYy

The LNIB Lands Department has been developing a Species at Risk Listing and Recovery Planning Project to address the growing threats to Species at Risk and their critical habitat within LNIB Lands. The information collected from this survey is for the Lands Department's knowledge and will be used to inform the project. All participants will be entered into a draw to win a \$200 gift card.

WILLS & ESTATES SURVEY - Link: https://forms.office.com/r/1SbX0M3wgy

The Lands Department would like your feedback about wills and estates. Complete the *Wills & Estates Member Survey* for a chance to win one of ten \$25 gift cards! Follow the survey link below or contact the Lands office to pick up a printed copy. Survey ends September 15th, 2022 and is open to all Members who are age 18 and over.

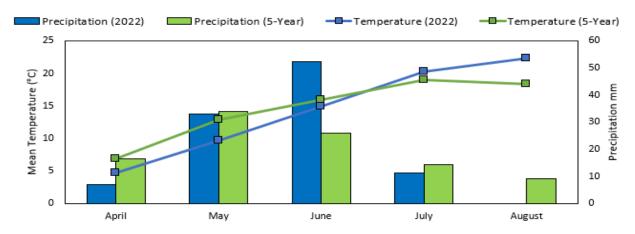
Visit inibiands.net or contact the Lands Department at 250-378-5157 for more information.

Thompson Nicola Regional District Mosquito Surveillance and Control Program

01 - 31 July 2022 Progress Report

Overall weather for the month of July in the Merritt, Nicola and Douglas Lake areas was a "little warmer and drier" when compared with April, May and June 2022. The monthly mean temperature of 20.2oC was 1.2oC warmer than the 5-year (2017-2021) average and was the first month since March 2022 that was above the average. Precipitation totals for July 2022 of 11.2mm were ~78% of the monthly average.

Monthly Mean Temperature and Precipitation Totals Merritt 2017 - 2022



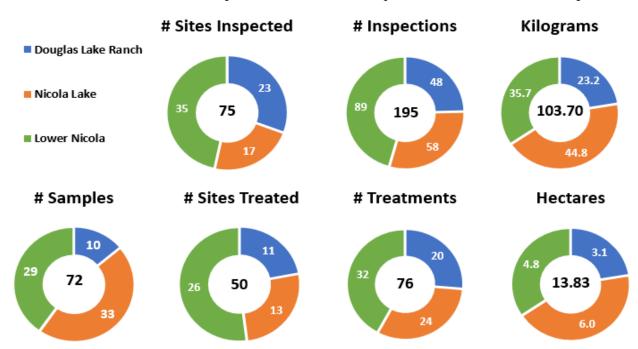
Because of cooler spring and summer temperatures, snowmelt had been gradual and delayed. Nicola Lake, through regular water releases into the Nicola River remained below the threshold for flooding the entire month of June and July. Nicola River levels, measured at Nicola Lake outflow, were also below the threshold for widespread larval development for all of July. Coldwater River levels had been below the threshold for flooding and larval development since mid-June.

Regular sampling throughout the month of July found larval development in a total of 50 different sites. Recurrent larval development was observed at several sites in the Douglas Lake, Quilchena (Nicola Lake) and Lower Nicola areas. Several permanent ponds (Sites DL05b, DL11a,b, DL19, DL20, DL21) located in farm fields around Douglas Cattle Ranch were each active on 2-3 occasions during July. As a result of irrigation and protracted Nicola Lake levels, several sites (Qu01, Qu02a,c, Qu04, Qu07,Qu08,Qu09,Qu10A,B) located in the old golf course and adjacent fields were all repeatedly active with larval development during July. Some 26 sites in the Lower Nicola floodplain, mostly permanent ponds and *Typha sp.* (cattail) swamps were also active with developing larvae on 2-3 occasions during July. Larval populations were highly variable and ranged from 1-10 Larvae/dip sample with many sites having 20-50 larvae/dip sample.

A total of 195 inspections were completed at 75 individual sites. A total of 76 treatments were completed from the ground to control developing larval populations at 50 different, and active, sites. A total of 103.70 kg of VectoBac 200G were applied from the ground to 13.83 ha of habitat.

The figure below presents the July 2022 Operational Summary for the area.

July 2022 - TNRD Operational Summary



A total 72 samples were collected during July for taxonomic identification. Adult mosquitos were collected from eight different and several nights during mid-July using light trap sampling equipment. Additional adult specimens were also collected throughout the month while they were attempting to bite staff.

Larval sampling and collection by *Duka Ltd.* personnel at open water development habitats will continue through till mid-August. Larvicide (VectoBac 200G) treatments will be completed as required, and where necessary to control developing larval mosquito populations.

This progress report has been shared with Lower Nicola Indian Band, the Upper Nicola Indian Band and the Douglas Lake Cattle Ranch. If you have any questions on this update, or require additional information please contact me at your convenience.

Yours truly Curtis Fediuk BSc., RPBio. President

| Lower Nicola Indian Band



Jordana McIvor | Housing Administrator

250-378-5157 | jordana.mcg@lnib.net

LNIB HOUSING

Find information about the LNIB Housing online at lnib.net/housing

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

THE HOUSING TEAM

Jordana McIvor-Grismer

Housing Administrator jordana.mcg@lnib.net

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

Ashley DeGray

Tenant Relations Coordinator <u>ashley.degray@lnib.net</u>

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

HOUSING MAINTENANCE

Mel Blankinship

Housing Maintenance

Brendan Colter

Housing Maintenance Assistant



Contact LNIB Housing
Department by phone or email
or visit us at the Main LNIB
Administration Building.

IMPORTANT NOTICE

Please be advised that the Housing Department has been working on updating the current Rental Housing Policy. These changes will be made public for community review and input.

In February 2022, we posted a link to the LNIB website on the LNIB Facebook account where the amendments are outlined. We will be providing a summary table of the changes; however, the full policy will be available in printed format upon request.

We hope that our community will take this opportunity to help us develop a policy that will be able to stand the test of time and allow our Housing Department to be run in and transparent and equitable manner. Thank you

RAPID HOUSING INITIATIVE (RHI)



In October 2020 the Government of Canada, through CMHC, launched its Rapid Housing Initiative (RHI).

The initial funding was one billion to help address the urgent housing needs of vulnerable Canadians, especially in the context of COVID-19, through the rapid construction of affordable housing.

The first round of RHI exceeded its initial target if creating up to 3,000 new affordable units and

will support the construction of more than 4,700 units across Canada. RHI Round 2 budget 2021 provides an additional investment of \$1.5 billion in new funding for the Rapid Housing Initiative in 2021-22 to address the urgent housing needs of vulnerable Canadians. The new funding will add a minimum of 4,500 new affordable units to Canada's housing supply. At least 25% of this funding will go towards women-focused housing projects.

THE PROJECT

A 14 unit, two story, modular apartment building. This building will have 2 three-bedroom units, 4 two bedroom units and 8 one bedroom units. Our target demographic will be women, women and their children, as well as LNIB Elders.

All units will be rent-geared-to-income (RGI), so eligibility and income review will be done prior to moving in as well as annually and rent affordability will based on each individual household's income.

PROPOSED LOCATION

Lot 278-1 next to the Rocky Pines Community Center



APPROVAL

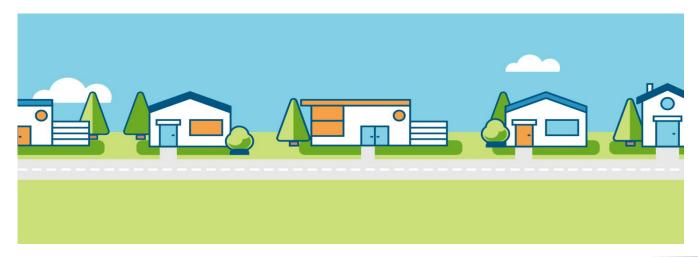
The Lower Nicola Indian Band is pleased to announce that we have been approved for this funding opportunity and will be developing these units over the next several months.

LNIB Housing will be hosting a community engagement event where Members will have the opportunity to engage in discussion about the project.

For more information contact Jordana McIvor-Grismer, Housing Administrator at jordana.mcg@lnib.net or call (250) 378-5157.

HOUSING DEPARTMENT: VACANT UNIT UPDATES

We are still working with contractors to get some much-needed repairs, updates and renovations completed. These units, will be available to rent when this work is complete, and we will be in contact with the next eligible family on the housing rental waitlist when we have a concrete timeline for them to be able to move in. Thank you all, for patience and understanding as we ready these units for the next families that will call them home.



VEHICLE REMOVAL

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment. Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call Kamloops Auto Recycling at 250-574-4679.

If you have single vehicles, you would like to be picked up you can call Mario's Towing at 250-378-9241.

REMINDER TO ALL TENANTS

If you need to change the locks on your unit for any reason, please ensure that the Housing Department has been notified and provided prior written consent. You are also required to provide the Housing Departments with a key ensure the maintenance team will still have access to the unit in case of an emergency. Otherwise, this can be considered a breach of the rental agreement and a Notice of Breach may be issued.

We appreciate your cooperation on this matter and should you have any questions or concerns please feel free to contact us at 250-378-5157.

THE NICOLA MAMEET IR1 SUBDIVISION FEASIBILITY STUDY

Let's talk about housing!

Beginning in the fall of 2022, the Lower Nicola Indian Band (LNIB) will be initiating the Nicola Mameet IR1 Subdivision Feasibility Study!

We will be inviting community members, living on and off-reserve, to share their ideas and experiences to inform the future development of housing and potential locations for residential subdivisions on Nicola Mameet IR1.

About the Nicola Mameet IR1 Subdivision Feasibility Study

The Subdivision Feasibility Study is intended to examine current and future housing needs and identify technical constraints and opportunities in several locations across the community to select an appropriate site for future residential development.

The Study consists of two key phases which involves engaging the community, reviewing existing background documents and LNIB policies, and analyzing technical and environmental conditions, such as servicing capacity studies to learn where the best locations are in the community for the development of housing.

Project Overview and Process

PHASE 1 UNDERSTANDING COMMUNITY HOUSING NEEDS © Review background documents © Carry out the first phase of community engagement to learn about community members' needs for housing (e.g., type, size, location) © Select preliminary sites to review in more detail © Identify preferred site based on community input and technical analyses and develop subdivision concept options © Complete a housing needs analysis

ENVISIONING A RESIDENTIAL SUBDIVISION Carry out the second phase of community engagement Select preferred subdivision concept option Finalize a housing needs analysis Finalize a subdivision feasibility report Develop and finalize residential subdivision feasibility report

^{*} More about the Nicola Mameet IR1 Subdivision Feasibility Study on next page.

Your experiences and ideas matter to us!

The Lower Nicola Indian Band recognizes that everyone has experiences and desires for housing. Whether you live on or off-reserve, your experiences, and ideas matter to us. We invite you to share with us how to make Nicola Mameet IR1 a place to call home for our community and for future generations to come.

We want to hear from youth, Elders, on and off-reserve community members, to learn about what types of housing is needed and where, so that members can remain in the community. We need your help to identify locations in the community that are desirable for new housing and to develop a concept for future residential development.

We will be talking with community members to understand:

- Why housing is important to you;
- Your current housing experiences;
- What types of housing are needed and where; and
- What your hopes and dreams are for future housing.

Community Engagement Process & Timeline



^{*} More about the Nicola Mameet IR1 Subdivision Feasibility Study on next page.

Let's Talk Housing!

Join us and meet the project team of the Nicola Mameet IR1 Subdivision Study! The first phase of engagement will kick off in September 2022.

UPCOMING ACTIVITIES

For All Community Members - On & Off-Reserve

o "A Place to Call Home" Community Gathering

An all ages gathering with fun activities for children, youth, families, and Elders! Door prizes and a community meal will be provided! Come out for this community gathering and share your housing experiences and ideas.

WHEN: SATURDAY, SEPTEMBER 17, 2022, FROM 1:00 PM - 4:00 PM

WHERE: SHULUS HALL (85 HWY 8 W, MERRITT, BC)

Online Survey

Complete the online survey (link will be sent to Members soon) between September 14 and October 5, 2022, to share your housing experiences and ideas.

For Elders & Knowledge Keepers Meetings

An opportunity for Elders and Knowledge Keepers to share their valuable experiences and knowledge of housing and the land. LNIB will be sending formal invitations to members.

For Custom Family Land Holders Meetings

An opportunity for Custom Family Land Holders to share their unique experiences and knowledge of housing and land ownership. LNIB will be sending formal invitations to members.

We look forward to hearing your ideas and perspectives at upcoming engagement opportunities!

For more information about the study, please visit the Lands Portal at Iniblands.net

Questions about the study can be directed to:

Stephen Jimmie, Director of Lands and Housing

Phone: 250-378-5157

Email: stephen.jimmie@lnib.net



Free Energy-Saving Upgrades



Help your community members save money and increase the comfort of their homes.

The Energy Conservation Assistance Program (ECAP) provides qualified* community members of First Nations Bands with FREE home energy assessments and no-cost installation of energy-saving products.

Products installed may include:

- > Energy-saving light bulbs
- > Water-saving showerheads & faucet aerators
- > Door weatherstripping

Community members living in houses and townhouses may even qualify for an ENERGY STAR® fridge and insulation installed in their crawl space, walls and/or attic.

Get started today! Contact Jordana McIvor-Grismer in the LNIB Housing Department.

All on reserve houses are eligible for the initial energy assessment. This will provide you with some of the above listed products and will determine your eligibility for other upgrades.

We're working together to help B.C. save energy.

"The contractors did a great job and were more than

accommodating." Colin – Haisla Nation

Council





B16-285



Henle? kw

My name is Tanya Bent. I started a new position at the Health and Community Services building as the Social Development Manager on August 3. My parents are Kim and Cedric Bent. My maternal grandparents are Rita Johnny and the late David Phillips, My paternal grandparents are the late Blossom (Georgina Basil) and the late Robert Sterling Sr.

I am also the Designated Band representative. I will be working on prevention programming in collaboration with Scw'exmx Child and Family Services MCFD, FNHA, and other community agencies.

On February 28, 2019, the Government introduced Bill C-92, *An Act respecting First Nations, Inuit and Métis children, youth and families* (the Act). This legislation was co-developed with Indigenous, provincial, and territorial partners with the goal of keeping Indigenous children and youth connected to their families, communities, and culture. It recognizes a simple truth: one size does not fit all when it comes to Indigenous child and family services. Under Bill C-92, Indigenous communities and groups will be free to develop policies and laws based on their particular histories, cultures, and circumstances. Free to move at their own pace to implement and enforce these policies and laws. Scw'exmx has some great programs child, youth, and family programs and services and are moving from "protection" to "prevention. You will see them at some of the LNIB events. We will be working closely with them during this transition and period and for mentoring.

I am enjoying being back in the community and working here at LNIB and am easing into my new role. I am open to new ideas that you may have in terms of programs and activities that will contribute to the holistic health of the community and members of LNIB. I can be reached through my direct LNIB line ph# 236-575-2126 or Telephone:250-378-5157 ext.5172 or email: tanya.bent@lnib.net

Have a great month! K^wuk^wscemx^w With Respect, Tanya Bent

Running Sparks, Brownies, and Girl Guides is starting up September 12 @ Central School.

It is all about empowering girls. There is a lot of outdoor life skills, crafting, science, and community.

Ages 5-11. For more information or to register please contact Chelsea cell 250-936-9015, or email

378csparks@gmail.com





September 2022 - Elders Program Calendar

Please sign-up for any programs you would like to attend Rides are available for those with limited transportation Please contact Elders Coordinator Shyla McColl @250-936-8779

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1. Chair Yoga / Meditation Rocky pines center 9:30-11	2. Bingo Rocky Pines 1pm-3pm	3.
4.	5.	6.	7. Men's Group Games & Coffee Rocky Pines Center 10am – 1pm	8. Teacher guided painting lesson Rocky Pines Center 1pm – 4pm	9. Tea Party Soup Kitchen 11am – 2pm Tea & Snacks provided! (Dress up!!)	10.
11.	12.	13.	14. Grandmothers Group Rocky Pines Center 10am – 1pm	15. Elders Luncheon Soup Kitchen 11:30am start	16.	17.
18.	19.	20.	21. Aquafit / Pool Day Nicola Valley Aquatic Center 11am – 1pm	22. Cooking Group Soup Kitchen 10am – 2pm	23. Bake Sale Health Center (Fundraiser for elders programs) *pre order available*	24.
25.	26.	27.	28. Autumn Home décor making Rocky Pines 1pm - 3pm	29. Clothing Exchange Rocky Pines 4:30pm – 6pm	30. National Day for Truth and Reconciliation *Stat*	

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1) UBC trip to museum

2) Fish camp Kevin teaching

3) Helmcken falls/ Clearwater







4) Black Berry picking

5) UBC Trip stop at Fort Langley

6) Youth drift netting with gill net.

- 1. Heather and grandchildren at UBC Museum cedar basket display.
- 2. Skuppah fish camp, Kevin Duncan mentoring a youth on cutting stawen (dried salmon).
- 3. Helmcken falls near Clearwater. Dee and Lorna near the falls.
- 4. Jamie showing her harvest of black berries near Chilliwack.
- 5. UBC trip, Group stopped at Fort Langley historical site.
- 6. Young Jayd drift netting at the Frazer. He learned the basics fast and looks like a natural fisherman.

LOWER NICOLA INDIAN BAND - CULTURE REVITALIZATION DEPARTMENT

Joe Shuter: 250-315-7487 Carole Basil: 250-315-9158

Hénlekw



Harvesting
Elderberries
September 6th
(Boston Bar)
Preserveing
Elderberry Juice
September 7th

LNIB Culture Department September 2022 Activities



Tuesday September 13th
Canning Tomatoes
9am at the
Culture Centre



Come make a cute small leather purse
The perfect size for you celll phone
Kits are pre-cut and packages will be
On a first come first serve basis.

Limited space so please call to reserve a seat.
This is a 2 day program first day is beading
The second day is putting the purse
Together. You must be dedicated to the
2 days.

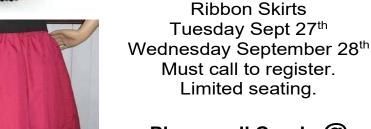
Tues Sept 20th 9:30 to 12 (noon) Wed Sept 21st 9:30 to 12 (noon)





Beading an Orange Shirt Pin Friday September 16th and 23rd 9 am to 12 (noon)





Please call Carole @ 250-315-9158 to register For any of these activities





LNIB Culture Revitalization September 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				I 5pm-7pm Nłe?kepxmcin	2 Quilting 9:30 To 2pm	3
4	5 Labour Day Office Closed	6 Elderberry Havest (Boston Bar)	7 Process Elderberry Juice	8 5pm-7pm Nłe?kepxmcin	9 Quilting 9:30 To 2pm	10
П	I 2 Wing dress Workshop (Full)	Canning Tomatoes With Family Activities Group	14	15 5pm-7pm Nłe?kepxmcin	I6 Beading Orange Shirts 9-12	17
18	I 9 Wing dress Workshop	20 Leather Purse Workshop 9-3	2 I Leather Purse Workshop 9-3	22 5pm-7pm Nłe?kepxmcin	23 Beading Orange Shirts 9-12	24
25	26	27 Ribbon Skirts 9-3	28 Ribbon Skirts 9-3	29 Orange Shirt Walk LNIB Hall @ 10:30am 5pm-7pm Nłe?kepxmcin	30 National day of Truth and Reconciliation Office Closed	

For more information please contact:

Carole Basil @ 250-315-9158

Joe Shuter @ 250-315-7487

Feel free to stop in at the LNIB Culture Centre any time.

211 Nawishaskin Lane

TRUTH & RECONCCILIATIOH

Orange Shirt Day Procession/Walk Thursday Sept 29th, 2022



Come show your support Walk From Shulus Hall to Shulus Arbor

Thursday September 29th 10:30 Meet at Shulus Hall Opening prayer and safety protocols Walk to Shulus Arbor

(Once everyone makes it to the Arbor)
Prayer & Welcoming
Open remarks
Hand Drummers
Speakers

Light Lunch will be provided



Wear your Orange Shirts, skirts, jingle dress, regalia



Please call Carole Basil: 250-315-9158 if you require more information

Fire Smart BBQ

Date: October 7th

Time: 4pm – 7pm

Where: LNIB Fire hall

Come out and meet the Firefighters



Support Group for Grief or Loss Drop In for September 2022

Come join for conversation with others who are going through a similar Experience.

(@ Rocky Pines Center)



Time: 9 am - 10:20
9am- 9:15 Smudge & prayer
9:15am -10:15amGroup time
When: Every

When: Every Thursday starting Sept. 8th Please note not everyone feels comfortable in a group therefore 1:1 is available

Refreshments provided Contact: Irene Howe

@ 250-378-7340

2022 Shulus Arena Fundraiser Golf Tournament

We started the event off this year with a canopy of blue sky & clouds. All the teams entered were eager to get out on the course and test their clubs out. We were fortunate to have 14 teams participate this year and the men & women entered enjoyed a day full of sun & heat & kept the course staff busy all day with their orders of cool refreshments & snacks to fortify their rounds around the course.

All the teams did well or at least were pleased to spend the day away from the office enjoying an afternoon with coworkers. The mission of the tourney was to raise funds so that kids can skate at the rink for the season but it was also a good way for these teams to build camaraderie. The participants this year included players from our Tourney Sponsor Teck, and our hole sponsors, Infracon, Lower Nicola Site Services, Shulus Forest Enterprises, Ogilvie Mountain Holdings, Rock Solid Industries, Transmountain & Surerus Murphy Joint Venture.

The winning team was Team #1 from Teck. They led the way with a score of -16. It was a competitive tourney all the way through but the day went to Teck #1. The tourney finished off with a bit of a storm that blew in and a few of the teams that started later, experienced a rain drop or 3 but eventually everyone made it to the clubhouse to enjoy a delicious meal served up by the club's cook. Hat's off to the chef!



August 16, 2022

Shulus Community Garden Harvest

- 1) Celery
- 2) Beets
- 3) Small Cucumbers
- 4) Long Cucumbers
- 5) Zucchini
- 6) Cabbage head
- 7) Shelling peas N/A
- 8) Swiss Chard
- 9) Lettuce
- 10) Spaghetti & Acorn Squash
- 11) Onions
- 12) Carrots
- 13) Honey September orders
 - > Routine harvest schedule: Monday & Tuesday mornings.
 - > Contact Kat Peterson at 250-378-7561 to place an order.



Shulus Garden Produce & Price 2022

2124 Neale Road, Shulus, LNIB,

Phone: Kat at 250-378-7561

Produce Name:	Unit Price:	
Shulus Honey	15.00 kg	
Vegetables:		
String beans	2.00 lb	
Beet (roots & Leaves)	2.00 lb	
Broccoli	1.50 lb	
Cabbage	1.00 lb	
Cauliflower	2.50 each	
Cucumber	1.50 lb	
Carrot	2.00 lb	
Celery	2.00 lb	
Kale	1.50 bunch	
Lettuce:		
Romain	1.50 bunch	
Buttercrunch	1.50 bunch	
Onion:		
Yellow	.70 lb	
White	.70 lb	
Multipiers onions	.70 lb	
Spinach	2.00 bunch	
Swiss Chard	2.00 bunch	
Squash:	1.00 lb	
Zucchini		
Spagetti		
Buttercup		
Pumpkin		
Herbs:	Fresh:	Dried:
Basil	\$ 1.50 bunch	3.00 oz
Chive	\$1.5 Bunch	3.00 oz
Cilantro	\$1.5 Bunch	3.00 oz
Chervil	\$1.50 Bunch	3.00 oz
Mint	\$1.00 Bunch	3.00 oz
Oregano	\$1.50 Bunch	3.00 oz
Parsley	\$1.50 Bunch	3.00 oz
Sage	\$1.50 Bunch	3.00 oz
Summer Margoram	\$1.50 Bunch	3.00 oz
Tarragon	\$1.50 Bunch	3.00 oz
Thyme	\$1.50 Bunch	3.00 oz