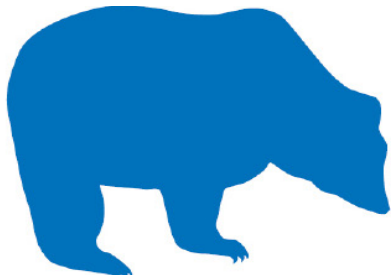




Lower Nicola Indian Band N?e?iyk Sp?l?m

AUGUST 2022



LOWER NICOLA INDIAN BAND



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heñtə? band members and community members. I hope everyone is enjoying the summer season. It seems like it was only yesterday that we were complaining of the cold temperatures and the unpredictable weather shifts in the valley. Now, we are fighting over the sun block as we deal with these extreme hot temperatures and the hot sun. I hope everyone is staying hydrated throughout each day. There has been information brought to my attention that some of our members have suffered from varied levels of heat stroke in the past week or so, so it is particularly important that we keep an eye on the daily weather forecasts and be mindful to keep water and sunblock close by. It might even be a good idea to stay indoors for as much as is possible to avoid the heat and the sun. With the summer season comes much activity in our communities. Some of our members have gardens on the go while others are busy in their respective hay fields cutting and

baling hay. Please keep watch on our highways for tractors and workers as we allow them to do their work as they attempt to get their hay processed and transported to their hay barns and other storage facilities.

I attended the Assembly of First Nations annual general assembly earlier this month in Vancouver. It

was the first “in-person” engagement for the AFN since the covid-19 pandemic began in March of 2020.

I found the event to be especially useful in terms of reconnecting with respective Chief’s from other

Nations. It was equally interesting to see what is happening at the national level with our National Chief

and the work that the AFN is doing on behalf of all Nations across Canada. There was unrest at the

national level as well of which I was not particularly aware.

Apparently, the Regional Chiefs of Canada

tried to have the national Chief temporarily suspended due to problems and conflict at the internal

operational level of the AFN. There was a sense of awkwardness and confusion at the Chief’s level for

many Chiefs, including myself. Although the Regional Chief’s proposed a motion to suspend the

National Chief pending an investigation, the Chief’s and Proxies present defeated the motion and

demanding that the National Chief be reinstated and continue her duties as National Chief. National

Chief, Roseanne Archibald was very courageous in her stance and showed great leadership and strength.

I was very proud of how she managed the situation and I look forward to seeing how this issue unravels in the coming months.

LNIB Chief and Council made headway in our Custom Election Rules recently. An amendment was

proposed to include online voting to our voting process for this upcoming election. It was only days ago

that the amendment to include online/electronic voting to our voting process was passed at a special

meeting. I am extremely excited that this amendment was supported by our membership through a

voting process. In saying this, there have a few things that need to be dealt with for LNIB to be able to

use online voting. There are timelines that need to be adhered to with our Custom Election rules. For

LNIB to abide by these rules, LNIB Chief and Council made a

motion at our last Council meeting to change the election day from October 2, 2022, to October 22, 2022. This change in date aligns and adheres to our Custom Election rules so that we are not breaching any elections rules. This eliminates any possible appeal that could develop as well. I want to thank all LNIB Electors that participated in this exercise, and I am very proud of this progressive shift in our voting processes. We should all be very proud of this amendment. I will say that there are other amendments we as a community need to consider in our Custom Election Rules and I hope the next leadership will take this into account in the next term.

Enclosing, I just want to say, please enjoy this beautiful summer! It has not been often that we can ease our minds a little bit due to the past few years. We have had to deal with so much over the past couple of years with fires, floods, our 215 and most recently, the Pope's visit to Canada. There is so much work that needs to be done in our communities. There is much healing that we need to endure as a people, and we need to continue this work for all. I am a proud member of LNIB, and I am even more proud to be your kwúkʷpi?. I am honored and privileged and I thank all of you that have supported me. Please take care of your friends and your families, but most importantly, be sure to take care yourselves. Much love and respect.

kwúkʷscémxʷ

kwúkʷpi? Stu Jackson



Executive Director Report

Dear LNIB Members,

I am pleased to present our monthly report for July 2022.

Here are some of the things we are working on:

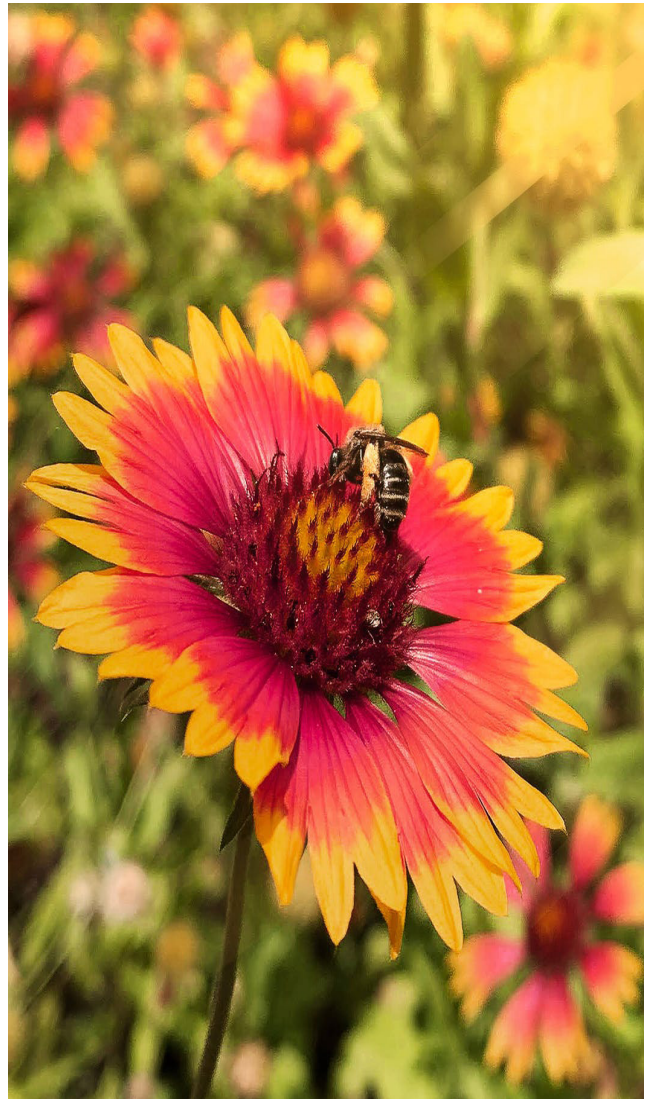
Custom Election Rules: After many cancellations of the amendment process due to passings of members, the ratification vote occurred on Saturday July 23, 2022 at the Shulus Hall from 9:00am -8:00pm. The referendum to add online voting to the Custom Elections Rules passed with forty-six votes for and two votes against. At the July 26th Council Meeting, Chief and Council adopted a resolution to amend the Custom Election Rules.

Election 2022: Delays in the ratification vote to amend the Custom Election Rules, have impacted the dates for the Elections 2022 by delaying all processes by three weeks. The nominations meeting will now take place September 3, 2022. The advance polls will now be October 15, 2022 and Election day will be moved from October 1, 2022 to October 22, 2022. The Electoral Officer, informed LNIB that the General Election could not start until after the ratification vote to amend the Custom Election Rules was completed.

Human Resources: Band buildings are open to the public and Covid-19 safety protocols for staff and membership to follow if you wish. Feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic.

LNIB welcomes several new additions to our team: Kathlene Gorst, Home Maker; Arthur Dick, Cultural and Heritage Field Worker; Sarah Garcia, Cultural and Heritage Field Worker; Megan Beckett, Summer Student; Hayley Parsons, Matthew Puzey and Mathew Senanayake-Jeffers, as Fire Fighters; Asia Elliot, Community Health Nurse; and Maxwell Bose, Summer Student.

Current job postings with Lower Nicola Indian Band are Communications Coordinator, Receptionist, Homemaker, Housing Maintenance Assistant, Housing and Lands Administrative Assistant, Cultural Heritage and Environmental Field Workers, Arena Maintenance Attendant, Language and Cultural Immersion Program Administrator and Kindergarten to Grade 7 Teacher visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.



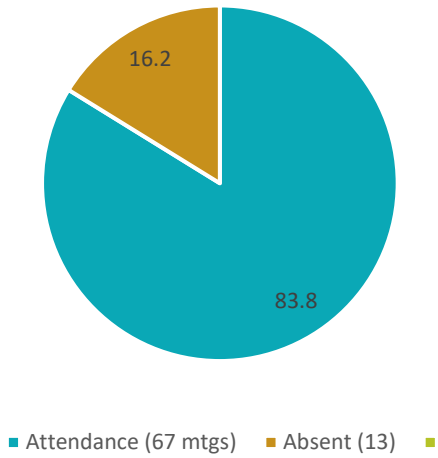
Committees and Liaisons: Lands Management Advisory Committee met July 14, 2022. School Board did not meet in July 2022. Finance and Audit Committee met July 12, 2022. Joeyaska Contaminated Site Litigation Advisory Committee met July 4, 2022. Human Resource Policy and Procedures Review Committee did not meet in July 2022. All committee meetings are open to the membership to join. Please contact the band office for details on how to join the meetings.

Community Meetings and Workshops: The next Band General meeting will be advertised when an agenda and date is finalized.

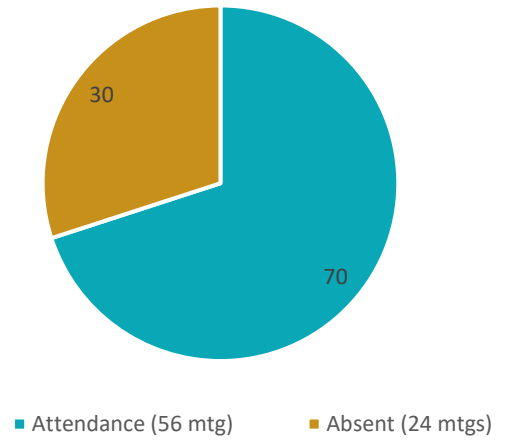
Support to Chief and Council: Chief and Council met July 26th. Chief and Council will meet August 2nd and 16th. Should you require anything on the Chief and Council agenda scheduled for August please contact Sondra Tom or me. Also, the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom or me to be added to the email invitation for the scheduled Chief and Council meetings.



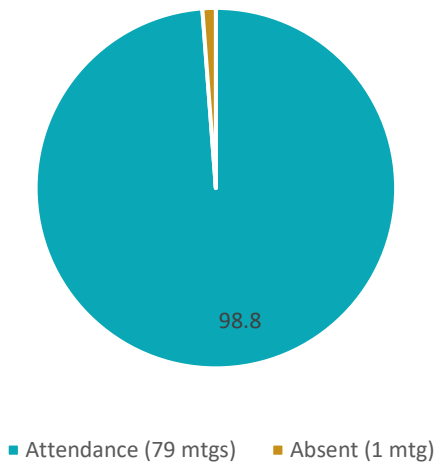
Stuart Jackson



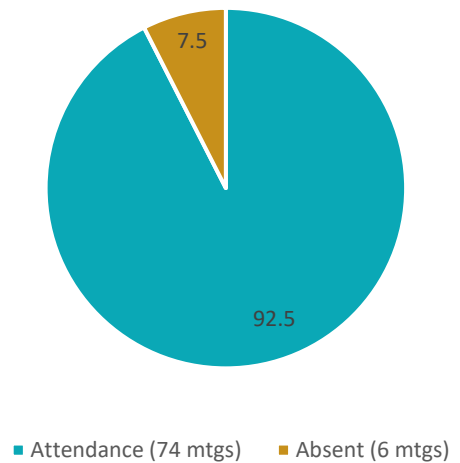
Spence Coutlee



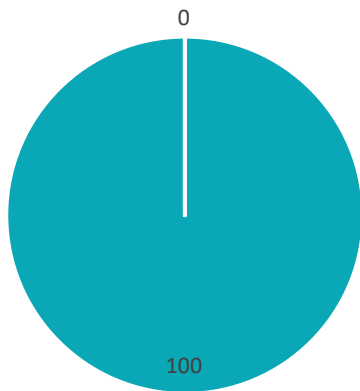
Robin Humphrey



Bill Bose

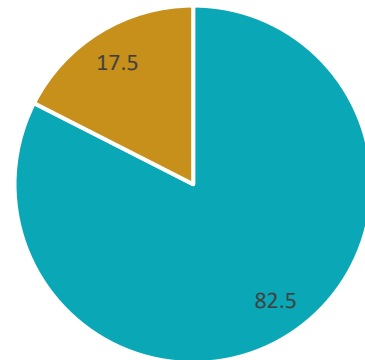


William Sandy



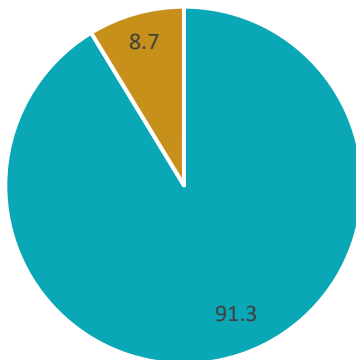
■ Attendance (80 mtgs) ■ Absent (0 mtgs)

Aaron Sumexheltza



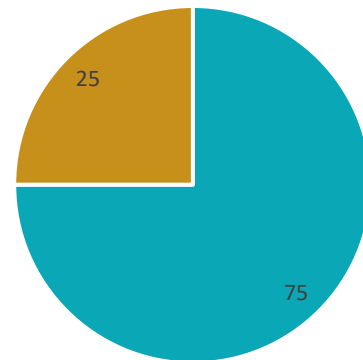
■ Attendance (66 mtgs) ■ Absent (14 mtgs)

Connie Joe



■ Attendance (73 mtgs) ■ Absent (7 mtgs)

Lucinda Seward



■ Attendance (60 mtgs) ■ Absent (20)

****NEW****

LNIB Elections 2022 Dates

Nominations: September 3, 2022
Advanced Poll: October 15, 2022
Election Date: October 22, 2022

.....
Notes: Refer to July 26, 2022 Council Meeting Agenda for Complete Information
(Highlights from Miller Titerle Law Corporation)

Band Council Resolution

Variation of Election Timelines

WHEREAS

1. the Chief and Council of the Lower Nicola Indian Band (“**LNIB**”) adopted Custom Election Rules in 1994 which were subsequently amended in 1998 and 2013 and are known as the Custom Election Rules of the Lower Nicola Indian Band (the “**Custom Election Rules**”);
2. LNIB is currently in the process of preparing amendments to the CER to allow for online voting (The “**Amendments**”);
3. LNIB was provided with a draft version of the Amendments to the CER in February 2022;
4. LNIB scheduled a Special Information Meeting for April 2022 to review the Amendments with LNIB’s membership, as required by CER section 33;
5. the Special Information Meeting scheduled for April 2022 was postponed out of respect for the passing of an LNIB member;
6. LNIB Chief and Council rescheduled the Special Information Meeting for June 23, 2022, to ensure adherence to the amendments process contemplated under the CER, and scheduled a community ratification vote to approve the Amendments for July 23, 2022;
7. at the Special Information Meeting on June 23, 2022, suggestions about the Amendments were received from LNIB membership, Chief and Council, and election service providers;
8. LNIB Chief and Council passed a Band Council Resolution to update the Amendments to include the suggestions received at the June 23 Special Information Session;
9. LNIB Chief and Council scheduled a second Special Information Meeting for July 6, 2022 to review the updates to the Amendments;

10. no further comments were received from LNIB membership or Chief and Council on the updated Amendments at the Special Information Meeting held on July 6, 2022;
11. because of the postponement of the Special Information Meeting scheduled for April 2022, the timing of the Special Information Meetings in June and July 2022, and the long timelines associated with LNIB's electoral process, the community ratification vote to approve the Amendments scheduled for July 23, 2022 falls within the timeframe for LNIB's electoral process;
12. the beginning of LNIB's electoral process was scheduled to begin on July 14, 2022, for the upcoming election scheduled for the first Saturday in October 2022 (the "**Election**");
13. because of the ongoing process to review and ratify the Amendments to the CER, the Notice of Nomination Meeting required under the CER was not issued on the date specified by the CER;
14. proceeding with the electoral process for the Election without variation of the associated dates would result in non-adherence to the CER;
15. LNIB's Executive Director, the electoral officer appointed to conduct the Election, and legal counsel have advised LNIB's Chief and Council that, to preserve the integrity of the electoral process and ensure that the vote to ratify the Amendments to the CER is completed prior to beginning the electoral process, the date of the Election should be varied; and
16. Chief and Council consider varying the date of the Election to be in the best interests of LNIB, its membership, and the integrity of the electoral process.

NOW THEREFORE BE IT RESOLVED by Chief and Council of the LNIB that:

1. The date of the Election be varied so that the Election occurs on October 22, 2022;
2. LNIB's membership be notified of the variation of the date of the Election;
3. LNIB staff and the electoral officer responsible for conducting the Election be authorized and directed to take whatever measures are reasonably necessary to give effect to the intent of these resolutions.

This Band Council Resolution is supported by the undersigned in a duly convened meeting and passed this 26th day of July 2022.



**Chief and Council July 26, 2022 meeting cancelled out of respect
Motions from Chief and Council July 26, 2022**

Motion #26-07-2022-01 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the July 26, 2022 Chief and Council meeting agenda as presented.

Motion Carried

Motion #26-07-2022-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the June 28, 2022 Chief and Council meeting minutes with noted changes or as presented.

Motion Carried

Motion #26-07-2022-03 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the June 29, 2022 Chief and Council meeting minutes with noted changes.

Motion Carried

Motion #26-07-2022-04 Reads: The Lower Nicola Indian Band Chief and Council
WHEREAS the Chief and Council of the Lower Nicola Indian Band ("LNIB") adopted Custom Election Rules in 1994 which were subsequently amended in 1998 and 2013 and are known as the Custom Election Rules of the Lower Nicola Indian Band (the "Custom Election Rules");
WHEREAS pursuant to sections 32 and 33 of the Custom Election Rules, the Chief and Council held a Special Meeting on July 23, 2022, for LNIB membership to vote on the proposed amendments to the Custom Election Rules, attached hereto as Schedule A with a heading bearing the date of July 6, 2022, which were presented and discussed among LNIB membership at two meetings held by Chief and Council during the period from June to July 2022;

WHEREAS pursuant to section 34 of the Custom Election Rules, the proposed amendments attached hereto as Schedule A were approved by a minimum of two-thirds majority vote of eligible Electors voting at the Special Meeting held on July 23, 2022;

NOW THEREFORE BE IT RESOLVED by Chief and Council of the LNIB that the amendments to the Custom Election Rules set out in Schedule A are hereby adopted and are to be effective as of July 23, 2022.

Motion Carried

Motion #26-07-2022-05 Reads: The Lower Nicola Indian Band Chief and Council
WHEREAS

1. the Chief and Council of the Lower Nicola Indian Band ("LNIB") adopted Custom Election Rules in 1994 which were subsequently amended in 1998 and 2013 and are known as the Custom Election Rules of the Lower Nicola Indian Band (the "Custom Election Rules");
2. LNIB is currently in the process of preparing amendments to the CER to allow for online voting (The "Amendments");
3. LNIB was provided with a draft version of the Amendments to the CER in February 2022;
4. LNIB scheduled a Special Information Meeting for April 2022 to review the Amendments with LNIB's membership, as required by CER section 33;
5. the Special Information Meeting scheduled for April 2022 was postponed out of respect for the passing of an LNIB member;
6. LNIB Chief and Council rescheduled the Special Information Meeting for June 23, 2022, to ensure adherence to the amendments process contemplated under the CER, and scheduled a community ratification vote to approve the Amendments for July 23, 2022;
7. at the Special Information Meeting on June 23, 2022, suggestions about the Amendments were received from LNIB membership, Chief and Council, and election service providers;

8. LNIB Chief and Council passed a Band Council Resolution to update the Amendments to include the suggestions received at the June 23 Special Information Session;
9. LNIB Chief and Council scheduled a second Special Information Meeting for July 6, 2022 to review the updates to the Amendments;
10. no further comments were received from LNIB membership or Chief and Council on the updated Amendments at the Special Information Meeting held on July 6, 2022;
11. because of the postponement of the Special Information Meeting scheduled for April 2022, the timing of the Special Information Meetings in June and July 2022, and the long timelines associated with LNIB's electoral process, the community ratification vote to approve the Amendments scheduled for July 23, 2022 falls within the timeframe for LNIB's electoral process;
12. the beginning of LNIB's electoral process was scheduled to begin on July 14, 2022, for the upcoming election scheduled for the first Saturday in October 2022 (the "Election");
13. because of the ongoing process to review and ratify the Amendments to the CER, the Notice of Nomination Meeting required under the CER was not issued on the date specified by the CER;
14. proceeding with the electoral process for the Election without variation of the associated dates would result in non-adherence to the CER;
15. LNIB's Executive Director, the electoral officer appointed to conduct the Election, and legal counsel have advised LNIB's Chief and Council that, to preserve the integrity of the electoral process and ensure that the vote to ratify the Amendments to the CER is completed prior to beginning the electoral process, the date of the Election should be varied; and
16. Chief and Council consider varying the date of the Election to be in the best interests of LNIB, its membership, and the integrity of the electoral process.

NOW THEREFORE BE IT RESOLVED by Chief and Council of the LNIB that:

1. The date of the Election be varied so that the Election occurs on October 22, 2022;
2. LNIB's membership be notified of the variation of the date of the Election;
3. LNIB staff and the electoral officer responsible for conducting the Election be authorized and directed to take whatever measures are reasonably necessary to give effect to the intent of these resolutions.

Motion Carried

Motion #26-07-2022-06 Reads: The Lower Nicola Indian Band Chief and Council

Whereas: The First Nations Regional Health Survey (RHS) is a national First Nations-driven survey funded by the First Nations Information Governance Centre (FNIGC). The survey collects information from on-reserve and Northern First Nations communities based on both Indigenous and Western understandings of health and well-being. Since 1997, the RHS has been a reliable and valuable source of First Nations data for BC First Nations, First Nations organizations, and government departments and agencies for policy, planning, and renewal purposes;

Whereas: In BC, the First Nations Health Authority (FNHA) implements the RHS to collect data and information to inform health planning, investment, and transformation at the regional and provincial levels.

Whereas: In conducting and stewarding the RHS, the FNIGC and FNHA have an established infrastructure that maintains direct accountability to First Nations leadership, respect for First Nations' principles of OCAP®, while providing a security and privacy framework that meets the highest standards;

Whereas: Lower Nicola Indian Band Chief and Council acknowledges that, as part of the RHS process, children, youth and adults will be asked for their consent to participate in the survey. Participants under 14 years old will require their parent/legal guardian's consent. Participants have the right to decline answering any question(s). Data collection may be done online (preferred), over the telephone, on paper, or in-person. For in-person surveys, COVID-19 safety measures have been developed to keep

your community safe. All information provided is protected by privacy and security policies and procedures. Further, no individual community member will be identified in any report or publication resulting from this study and the data collected through this study;

Whereas: The FNIGC and FNHA will be bound by their contractual and consent commitments, together with the FNIGC Code of Research Ethics that state that there will be no release or dissemination of any data or information from the RHS that identifies or could lead to the identification of a community without authorization from that community's recognized leadership;

THEREFORE BE IT RESOLVED THAT: Recognizing the importance and value of data and information to inform planning and decision-making regionally, provincially, and nationally,

Lower Nicola Indian Band Chief and Council consents to the participation of Lower Nicola Indian Band First Nation in Phase 4 of the First Nation Regional Health Survey (RHS);

FURTHER BE IT RESOLVED that, pursuant to OCAP® principles, following the completion of the RHS, the Lower Nicola Indian Band First Nation will receive from the FNIGC/FNHA deidentified publically released reports and anonymous summary tables (e.g., tables of averages, rates, and frequencies) including data aggregated at the provincial and regional levels. FNHA's ability to return data in the form of summary tables at subregional and community levels is largely subject to data quality and privacy protection requirements. Communities will be grouped (by language family, Nation, or area) if there is sufficient participation to return subregional tables. Community participation is confidential, however reports that are representative of these communities in the subregional groupings will be returned. Subject to community participation rates being met, anonymous tables aggregated at the subregional, and regional tables, will be provided to Bridget LaBelle, Director of Human Resources, to be held on behalf of the community at the direction of Chief and Council.

FURTHER BE IT RESOLVED that if carefully approved by the FNHA and if appropriate privacy measures and agreements are in place, Lower Nicola Indian Band First Nation members' deidentified record-level (i.e., each participant's) data may also be used by authorized program developers, researchers, and First Nations-community-decision makers to assess and improve the health and well-being of First Nations, except in cases where an answer could reasonably identify members. Despite FNHA's commitment to OCAP®, FNHA cannot guarantee that de-identified record-level data can be shared with communities – this is subject to a community's capacity to protect the privacy of the data and FNHA's capacity to prepare de-identified data and enter into an Information Sharing Agreement with a community.

FURTHER BE IT RESOLVED that the Lower Nicola Indian Band First Nation acknowledges:

- a) The aggregate data reports and tables accepted by the First Nation, may have some results suppressed to protect the privacy of participants; and
- b) If appropriate agreements and measures are in place, record-level data received by the First Nation will be de-identified, as required by individual respondents' consents; and
- c) Community-level results may not be reported if it is not possible to survey a large enough sample size within each community to produce reliable community-specific statistics. The First Nation will be provided with reliable regional and provincial results; and
- d) The First Nation agrees to have their community results grouped with other consenting communities in a subregional grouping, to qualify for subregional level results

FINALLY BE IT RESOLVED that the Lower Nicola Indian Band First Nation hereby agrees to grant temporary access to its local membership list for the purpose of sampling (selecting participants) for the RHS, on the condition that the band membership list shall not leave the band office, and only the names and contact information of the randomly selected participants and replacements will be required from the band membership list. The Band Membership clerk of the Lower Nicola Indian Band First Nation is hereby directed to assist the RHS sampling process.

Motion Carried

Motion #26-07-2022-07 Reads: The Lower Nicola Indian Band Chief and Council move to approve the Audited Financial Statements for the Lower Nicola Indian Band for the year ended March 31, 2022
Motion Carried

Motion #26-07-2022-08 Reads: The Lower Nicola Indian Band Chief and Council move to approve the Audited Financial Statements for the Lower Nicola Indian Band Social Housing Program for the year ended March 31, 2022
Motion Carried

Motion #26-07-2022-09 Reads: The Lower Nicola Indian Band Chief and Council move to approve the Audited Financial Statements for the Lower Nicola Indian Band Local Area Revenue for the year ended March 31, 2022
Motion Carried

Motion #26-07-2022-10 Reads: The Lower Nicola Indian Band Chief and Council move to approve the sale of the house and lot located on Lot 273 Nicola Mameet IR No. 1 with the civic address 2756 Cougar Crescent, Lower Nicola, B.C. V0K 1Y0, for \$300,500.00 and further approve Executive Director to sign all necessary documents including contract of purchase and sale.
Motion Carried

Motion #26-07-2022-11 Reads: The Lower Nicola Indian Band Chief and Council hereby:
1. Supports the 2022 Local Food Infrastructure Fund application; and
2. Authorizes the Executive Director and kʷúkʷpi? Stuart Jackson to sign the application and submit a BCR Motion Letter or equivalent as part of the application process.
Motion Carried

Motion #26-07-2022-12 Reads: The Lower Nicola Indian Band Chief and Council move to approve the Ministry of Forests, Lands Natural Resource Operations & Rural Development Archaeological and Cultural Heritage Assessment and Referrals Contract FN23TEB091 in an amount not to exceed seventy-five thousand one hundred fifty dollars and zero cents (\$75,150) effective until March 31, 2025 and further authorizes the Executive Director to execute the agreement.
Motion Carried

Motion #26-07-2022-13 Reads: The Lower Nicola Indian Band Chief and Council hereby authorizes the Executive Director to pay School District No. 58 Invoice number 2708 for the payment of two hundred one thousand four hundred eleven dollars and thirty cents (\$201,411.30) as per the annual 2021-2022 payment schedule of the Local Education Agreement.
Motion Carried

Motion #26-07-2022-14 Reads: The Lower Nicola Indian Band Chief and Council
Whereas LNIB Chief and Council have been presented with background information relating to the Kingsvale Transmission Line Project, including a proposal for LNIB to loan approximately \$2.5m to the entities, which are partially indirectly owned by LNIB, that own the Kingsvale Transmission Line Project; and
Whereas LNIB Chief and Council believe it is in the best interest of LNIB to support LNIB's economic development entities to move forward with the Kingsvale Transmission Line Project.
Therefore LNIB Council moves to direct LNIB staff and advisors to take the actions and expend the funds necessary to prepare the loan documents that would give effect to LNIB loaning \$2,500,000 in

respect of the Kingsvale Transmission Line Project, provided that this motion and any such loan documents are in compliance with all LNIB laws, including the LNIB Financial Administration Law.

Motion Carried

Motion #26-07-2022-15 Reads: The Lower Nicola Indian Band Chief and Council herby approves the purchase of a GMC Sierra 1500/PRO from Murray Buick GMC at Penticton, in the amount of fifty-five thousand, four hundred and thirty-seven dollars and zero cents (\$55,437.00) and further authorizes the Executive Director to approve purchase agreement and invoice for payment.

Motion Carried

Motion #26-07-2022-16 Reads: The Lower Nicola Indian Band Chief and Council move to go IN Camera at 9:29 pm.

Motion Carried

Motion #26-07-2022-17 Reads: The Lower Nicola Indian Band Chief and Council move to reconvene at 10:35 pm.

Motion Carried

Motion #26-07-2022-18 Reads: The Lower Nicola Indian Band Chief and Council supports and endorses the exploration of a property purchase within the Nle?kepmx Traditional Territory and hereby provides direction to the Executive Director to explore this opportunity and bring back information for further consideration (MLS: 167563).

Motion Carried

Motion #26-07-2022-19 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the June 28 2022 meeting at 10:47 pm.

Motion Carried

**Lower Nicola Indian Band
Official Count Declaration – Ratification Vote**

Merritt, BC

23 July 2022

This document declares and confirms the Official Ballot Count of ALL Ballots properly recorded for the **Lower Nicola Indian Band 2022 Custom Election Code Ratification Vote** immediately following the close of Regular Polls located at the Shulus Band Hall in Merritt, BC.

	TOTAL
TOTAL BALLOTS CAST	48
	TOTAL
SPOILED/REJECTED BALLOTS	0
INDIVIDUAL BALLOT COUNTS	
YES	46
NO	2
Voting Event Outcome Statement: A minimum two-third majority of Electors voting [section 34 Amendments] cast a ballot in favour of the proposed amendments to LNIB's Custom Election Rules. The 2022 proposed amendments to LNIB's Custom Election Rules are APPROVED by the Members of the Lower Nicola Indian Band.	

SIGNED AND DECLARED,



PATRICK N. MARSHALL RATIFICATION OFFICER
250-384-8200 (ph) / 250-384-5416 (fx)



OneFeather



Cautionary Signage: Algae Bloom: *Mamit Lake*

Interior Health is monitoring an algae bloom on Mamit Lake. Algae blooms have the potential to produce toxins that can be harmful to humans.

Interior Health is advising residents and visitors of ***Mamit Lake***:

- **Avoid all direct contact with the bloom. If contact is made, rinse your body with clean water.**
- **Recreational activities, such as swimming, are discouraged.**
- **Do not consume drinking water directly from the lake. If your source water intake is *Mamit Lake*, consider using an alternate source for drinking water. Contact your water supplier for more information.**
- **Consider providing pets and livestock with an alternate source of drinking water.**

For the most up to date information, please visit the webpages below:

Interior Health's Cyanobacteria (Blue-Green Algae):

[Public Beaches](#) | [Environmental & Seasonal Health](#) | [IH \(interiorhealth.ca\)](#) or

Go to: www.interiorhealth.ca > health-and-wellness > environmental-health-and-hazards > public-beaches

HealthLinkBC Cyanobacteria Blooms (Blue-Green Algae):

[Cyanobacteria Blooms \(Blue-green Algae\)](#) | [HealthLink BC](#) or

Go to: <https://www.healthlinkbc.ca/healthlinkbc-files/cyanobacteria-blooms-blue-green-algae>

Ministry of Environment's Algae Watch website:

[Algae Watch - Province of British Columbia \(gov.bc.ca\)](#) or

Go to: <https://www2.gov.bc.ca/gov/content/environment/air-land-water/water/water-quality/algae-watch>

Posted: July 27, 2022

Current Job Postings

NOTE: All Applicants MUST provide proof of 2 Covid Vaccinations

Communications Coordinator

Work hours: 35 hours per week

Start date: ASAP

Wages: up to \$35 per hour based on education and experience

The Communications coordinator support the Band in internal and external communication, media relations, education and promotional plans, and publication management with outcomes that support the Lower Nicola Indian Band overall goals and maintain a positive public image of the Lower Nicola Indian Band.

The position requires a candidate with strong organizational skills and multi-tasking abilities, coupled with excellent interpersonal strengths. The ideal candidate will have excellent verbal/communications skills, graphic design abilities and excellent computer literacy.

Receptionist

Hours: 8:30 am - 4:30 pm, Mon to Fri

Start date: Flexible

Wage: \$20 per hour (\$18.50 during 90-day probation)

To provide clerical support and file maintenance for the Lower Nicola Indian Band. Answer phones and handle inquiries.

- Grade 12 diploma required.
- Excellent communication skills

Homemaker

Hours: 8:30 to 4:30. Mon to Fri

Start Date: ASAP

Wage: \$20 + per hour, depending on education and experience

Reporting to Homecare lead, primary role as a homemaker will be to provide general house-keeping to the applicants that have been assessed already.

Homemakers Clients are initially assessed by the Registered Nurse and The Lead Care Aide to determine the care requirements of the applicants.

Housing Maintenance Assistant

Hours: 8:30 to 4:30 Mon to Fri

Wage: \$21.00 to \$24.00 per hours based on experience and training

Start Date: ASAP

Responsible for assisting with the maintenance and safe operation of LNIB public housing buildings. The Maintenance Assistant is responsible for the completion of major and minor assigned tasks within the buildings.

- Assist the in the daily repairs and maintenance of LNIB housing and buildings.
- Provide services as necessary to all LNIB buildings.
- Assist Tenant Relations Coordinator and Housing Administrator as needed.

Housing and Lands Administrative Assistant

Hours: 8:30 to 4:30 Mon to Fri

Start Date: ASAP

2 positions available

Wage: \$20 to \$24 per hour depending on education and experience

The Administrative Assistant is responsible for providing direct support to the Manager and the daily needs of the Department. To provide direction and administrative support as required

Cultural Heritage & Environmental Field Workers

Department: Lands and Economic Development Department

Hours: up to 35 hours per week

Wage: dependant on training and experience, up to \$25/hour.

The successful candidates will bring their energy, enthusiasm and interest in environmental and cultural resources to a variety of resource planning and research projects. Specifically, the successful candidate will provide support to the LNIB staff on Cultural Heritage and Environmental resource development projects.

Arena Maintenance Attendant.

Hours: 15-35 hrs per week, evenings and weekends

Start Date: Sept 2022

Term: Until March 2023

Wage: Negotiable

Under the direction of Arena Manager the successful candidate will be responsible for all arena maintenance and Zamboni duties while on shift.

Duties and tasks

- Drive and operate the Zamboni and other various types of hand operated tools and equipment
- Resurface the ice sheet in such a manner that its condition is kept in good conditions at all times
- Will handle services and needs of general public inquiries,
- Follow and direct others to follow the posted safety standards
- Complete all janitorial tasks whenever needed to provide a tidy and respectable facility
- Will take mechanical readings and record properly on all equipment in the arena

Kindergarten to Grade 7 Teacher

Lower Nicola Indian Band School

Hours: 35 hours per week

Start Date: August 29, 2022

Wage: Is equivalent to SD 58, plus a generous benefits and pension program

Required knowledge, skills and abilities

- Category 5 Teaching Degree
- Training Certification – BC College of Teachers

- Training and experience with primary students
- Experience with First Nations children an asset
- Experience with behaviourally challenged students
- Experience in developing and implementing IEP's
- Excellent communication, leadership and interpersonal skills
- Working knowledge of BC curriculum, effective instructional methodologies and a holistic approach to meeting the learning needs of students

Language and Cultural Immersion Program Administrator

LNIB Band School

Hours: 35 hours per week

Start Date: August 29, 2022

Wage: Is equivalent to SD 58, plus a generous benefits and pension program

Reporting to the Director of Education, the main goal of the Language and Culture Immersion Program Administrator is to develop and implement a Nlaka'pamux Language immersion program at the LNIB K-7 School with traditional cultural practices, and beliefs.

Required knowledge, skills and abilities

- Excellent communication skills
- Knowledgeable of Stuwix, Scw'exmx', and Nlaka'pamux cultural practices
- Manage the process for recruiting elders and teachers for the delivery of the program
- Contribute to the monthly LNIB Newsletter with information and articles on activities and events.
- A strong team worker with a great work ethic, self-starter and able to work independentl

LNIB EDUCATION DEPARTMENT



sharon.parsons@lnib.net



(250) 378 – 5157
OR
(236) 575 - 2105

2160 SETTLERS ROAD
HWY 8



SHARON PARSONS, EDUCATION PROGRAMS MANAGER

Hello everyone,

The LNIB Education Summer Program is going well. This year we had thirty-one band members ages 7 to 15 sign up for this 5-week program. Our attendance varies each day, but we have the dedicated ones

who show up every day ready to take on whatever our supervisors have planned.

I send out a big thank you to the Recreation staff, Jacint and Breanne, and the LNIB summer crew, Jenn, Lenessa and Mackenzie, and to LNIB School staff Arnold Meyer, Cil Street, and Tammy Armstrong. Our Summer Program wouldn't be the success it is without people like you.

Jenn, Lenessa and Mackenzie will be heading back to school in September, but Jenn may be able to fit in some tutoring at the tail end of August. She will connect with the students she was working with at the end of the school year.

August is just around the corner and the post-secondary students are gearing up for this academic year. Several students will start at different times in August and so Gail has been connecting with them to ensure they have everything organized for a successful year.

If you would like help studying for the Class 1, 2, 3, or 4, Learner's License test, contact me for more information about a Learner's Test Prep Course.

LNIB membership, you are encouraged to contact an education staff person if you or your child could use help navigating a challenge, education staff may be able to find resources to suit your needs.

We can help you get the short-term training, certifications, or a post-secondary credential, needed to land the job of your dreams. Please call us to discuss the training or education plan that will move you into the future.

Until next time,

Humelth



LNIB EDUCATION DEPARTMENT



rhonda.dunn@lnib.net



(250)378-5157 LNIB
(236)-575-2100 DIRECT

2160 SETTLERS ROAD
HWY 8



RHONDA DUNN ADMINISTRATIVE SUPPORT

Hello All,

Welcome August! The LNIB offices will be closed Monday, August 1st for the Civic Holiday.

The LNIB Education still has some **training opportunities** available:

- Equipment Training (Forklift, Scissor lift etc.)
- Commercial Driving class I, 2, 3, 4 & Air Brake Endorsement. Firstly, practice and challenge your learners.

I will soon be emailing out the LNIB Education **School Assistance forms for K-12 on/off reserve** for the school year 2022-2023. The School Assistance forms were also mailed out in the education services package in February for the up coming school year.

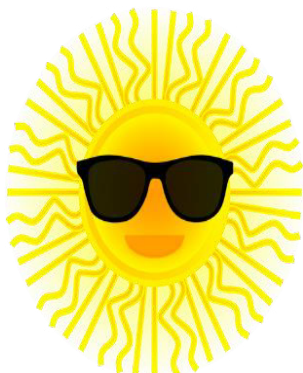
Most recently, I emailed a form for Summer Packages to all LNIB on/off reserve with 5-6 years old. The Summer Package is intended to keep the children educational engaged through-out the summer.

Please keep your contact information up to date with LNIB Education as we want to ensure we do not miss any LNIB membership in providing education services or programs.

Scholarships and Bursary's

- <https://indspire.ca/programs/students/bursaries-scholarships/>
Deadlines August 1, November 1, Feb 1 at 11:59pm EST.

If you require an application or additional information the LNIB education department will do our best to help assist you. Please do not hesitate to call (250) 378-5157 (236) 575-2100 or email: rhonda.dunn@lnib.net Education Matters!



Hello Everyone,

I hope everyone is enjoying the great sunny weather we have been having and staying cool. Be sure to drink lots of water to stay well hydrated.

Our office has been very busy with the submissions of the LNIB PSE Funding Applications. We have a total of 47 PSE students. There are 35 returning, 12 new with 3 being high school grads.

To all students, new and returning, contact your post-secondary institutions financial aid office for the entrance bursary and all the scholarships that available. You would be surprised at how many scholarships are out there that no one applies for. If you need any assistance with completing any forms, contact our office.

- <https://indspire.ca/programs/students/bursaries-scholarships/>
- <https://www.atco.com/en-ca/our-commitment/partnerships-indigenous-peoples/indigenous-education-programs> Applications are open, and the deadline is August 15, 2022 *Grade 10-12 students can apply for Merit Awards*
- <http://aboriginallearning.ca/scholarshipsbursaries/>

The Education Team is here to assist the membership with any skills training for employment, taking online courses, or short-term programs. We can also create or update a resume. For more information, send an email, give us a call, or stop by the office.

If you live away from the valley the LNIB Education team is here to help support you as well, contact our office for more information.

Please call or email our office to ensure we have your current up-to-date contact information.

Until next month, stay safe, healthy and be good to one another.

Gail La Rochelle

Phone: 250-378-5157 Email: gail.larochelle@lnib.net

JENN JOHNSON, EDUCATION ASSISTANT



Happy August!

July 11th was the start of the Summer Learning Program. We've gone swimming, climbed around an adventure park, visited the community garden, and more! The kids have had a blast getting together to do fun activities, as well as learn a thing or two. The upcoming events include: river rafting, visiting a trampoline park, our local NatureKids providing a presentation, and exploring trails and picnic at Kentucky Alleyne!

In regards to furthering education, Canada Post is giving \$2000 grants to Indigenous Peoples who have renewed their educational learning. The deadline is August 31st for applications. Copy and paste this link to access an application online:

https://indspire.ca/wp-content/uploads/2022/04/2022-Canada_Post-English-.pdf

If you have a student in need of one on one tutoring or who would benefit with extra help with their school work, please feel free to message myself at jenn.johnson@lnib.net (250-936-8369) or Sharon Parsons at sharon.parsons@lnib.net (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed. Cheers!

*****NOTICE*** To ensure your recyclables are picked up, be sure to have your bin out to the curb every Wednesday by 9 AM.*****

RECYCLING REFRESHER

Lower Nicola Indian Band

JULY 16, 2022



LOWER NICOLA
INDIAN BAND



RECYCLEBC™

WHO WE ARE

Recycle BC is a not-for-profit organization responsible for residential packaging and paper recycling throughout British Columbia.

Recycle BC ensures household materials are collected, sorted and responsibly recycled.

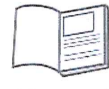
Our program is funded by over 1,200 businesses that include retailers, manufacturers and restaurants that supply packaging and printed paper to BC residents, shifting costs away from homeowners.



ACCEPTED MATERIALS



Newspapers, inserts, flyers



Magazines, catalogues, phone books



Boxboard boxes



Moulded paper



Household paper



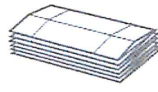
Envelopes



Paper bags



Shredded paper (contain in clear plastic bag first)



Cardboard boxes

Greeting cards
Paper gift wrap
Paper gift bags

Paper bags for pet food, flour, sugar, etc.
Paper carry-out beverage trays
Cores from paper towel and toilet tissue



Plastic bottles, jars and jugs



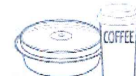
Plastic trays and clamshells



Plastic garden pots and seedling trays



Caps, tops, lids and pumps



Plastic or paper take-out cups, bowls and lids



Cartons for soup, milk, etc.



Metal cans



Aerosol cans (empty)



Foil wrap and take out containers

Plastic packaging for toys, batteries etc.
Separate plastic from paper backing
Spiral wound cans and lids for frozen juice concentrate, chips, etc.

Plastic pails less than 25L laundry detergent, cat litter, etc.
Plastic tubs for yogurt, margarine, etc.

NOT ACCEPTED MATERIALS



NOT ACCEPTED Do NOT place into Blue Bag



Hard and soft cover books



Plastic bags and overwrap



Clothing and textiles



Food, yard waste and wood

- ✗ Non-paper gift wrap, foil wrap, cards or paper with glitter
- ✗ Rubber bands, ribbons, bows
- ✗ Padded envelopes
- ✗ Bags and boxes with foil liners
- ✗ Paper towels, napkins and tissues
- ✗ Foil or plastic lined paper bags

**WANT TO RECYCLE
SOMETHING NOT
INCLUDED HERE?**

Search Recycle BC's Waste Wizard or download a full material list at RecycleBC.ca
To recycle items that are not packaging or printed paper, contact the Recycling Council of BC (RCBC) at 1-800-667-4321 or visit RCBC.ca.

NO HAZARDOUS MATERIALS

Exclude batteries; medical sharps; bleach or aerosol containers with any contents remaining; compressed gas cylinders, for example used propane cylinders; containers for paint, motor oil, vehicle lubricants, or antifreeze, or containers for pesticides with the words DANGER, WARNING or POISON, and precautionary octagon or diamond symbols with skull and cross bones.

NOT ACCEPTED Do NOT place into Blue Bag



Plastic bags and overwrap



Hazardous waste



Glass



Electronics and appliances



Toys and games



Hangers, pots, pans and other scrap metal

- ✗ Foam packaging
- ✗ Chip or foil bags, candy wrappers
- ✗ Stand up pouches
- ✗ Packaging labeled biodegradable or compostable

- ✗ Wiring, metal cords, hardware
- ✗ Clothing textiles and shoes
- ✗ Food and yard waste



CONTAMINATION REDUCTION STRATEGIES

OOPS! RECYCLING REMINDER

WE WERE UNABLE TO COLLECT YOUR RECYCLING TODAY BECAUSE:

- ☐ This material is not accepted for collection with your recycling
 - ☐ Foam packaging (please take to Recycle BC depot)
 - ☐ Plastic bags and overwrap (please take to Recycle BC depot)
 - ☐ Glass (please take to Recycle BC depot)
 - ☐ Other (contact Recycling Council of BC at 1-800-667-4321 for recycling options)
- ☐ The material was not set out properly
 - ☐ Empty and rinse containers
 - ☐ Place material loose in bin/recycling bag
 - ☐ Flatten and cut cardboard to no larger than 30" x 30"
- ☐ Other: _____



TIPS TO REMEMBER!

- **Keep it clean.** Empty and rinse all containers before placing in your blue box.
- **Certain items are depot only.** Keep glass, foam packaging, plastic bags and other flexible plastic packaging out of your recycling bin. Bring them to your nearest depot instead.
- **No hazardous materials in the blue box.** Batteries, propane cylinders, medical sharps, paint canisters and lighter fluid are not recyclable.
- **Flatten and cut.** If your cardboard is too big for your recycling bin, flatten and cut it down to smaller pieces.



DEPOT ONLY MATERIALS

Glass



Plastic Bags



Foam Packaging



Other Flexible Plastic Packaging



NEAREST DEPOT

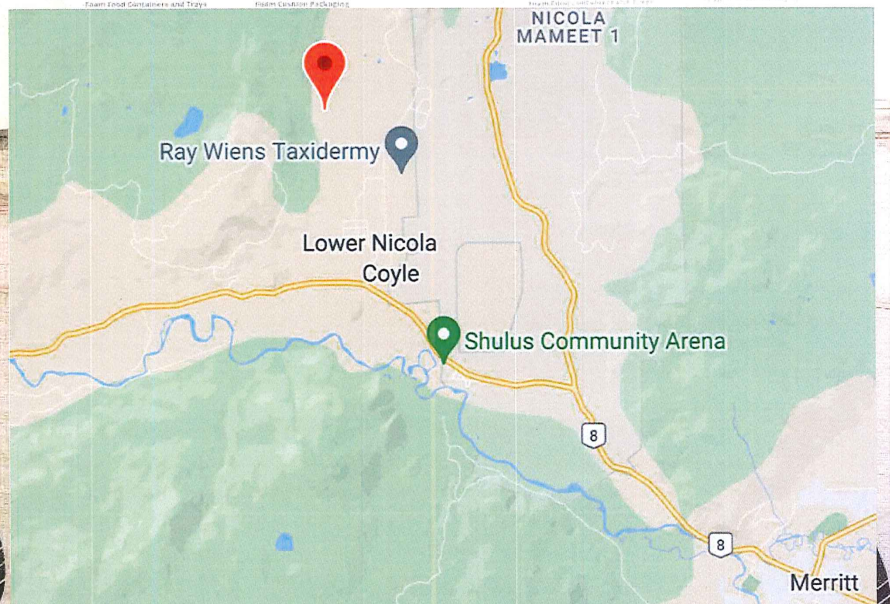
Lower Nicola Eco-Depot
2348 Woodward Avenue, Lower Nicola, BC, Canada

They accept:

Foam
Plastic Bags
Glass

Beverage containers
Electronics
Small appliances

www.tnrd.ca/services/garbage-recycling/depot-services-waste-drop-off





Brandi O'Flynn | Lands Manager

250-378-5157 | brandi.oflynn@lnib.net

THE LANDS TEAM

Talk with the Lands team about lands activities and to share your stories. Members can contact the Lands Department with questions about LMAC, community meetings, and general inquiries.

Stephen Jimmie

LANDS AND HOUSING DIRECTOR
stephen.jimmie@lnib.net

Email Stephen with inquiries about Land Code, lands policies and law development.

Brandi O'Flynn

LANDS MANAGER
brandi.oflynn@lnib.net

Contact Brandi with inquiries about land administration, programs, and services.

LANDS PORTAL

Find information about LNIB lands online at lnib.net/lands

Lands updates are posted online and printed materials are made available for members to pick up at the Lands office upon request.

Kristopher Por

LANDS RESEARCHER
kristopher.por@lnib.net

Email Kristopher with questions about land transfers, research, historic records, as well as wills and estates planning.

Alex Bukkos

SURVEY COORDINATOR
alex.bukkos@lnib.net

Email Alex for details about current and past Lands projects including surveys and mapping records.

Sayge Fisher

ENVIRONMENTAL PROTECTION
COORDINATOR
sayge.fisher@lnib.net

Email Sayge for information on environmental protection.

Mindy Garcia

LANDS AGENT
mindy.garcia@lnib.net

Email Mindy about land transfers, LMAC, and community meetings.

Contact the Lands Department by phone at 250-378-5157

LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETINGS

AUGUST 18, 2022
SEPTEMBER 15, 2022
OCTOBER 13, 2022

**Three Lands Management
Advisory Committee term
positions recently ended and new
appointments have been made.**

Lands Management Advisory Committee (LMAC) meetings are being held virtually and are open to all LNIB Members to attend starting at 4:30 PM. Join in to discuss Lands activities and developments!

Check the LNIB Events Calendar for LMAC meeting links or contact the Lands Department for more information about the Lands Management Advisory Committee (LMAC) and for details about joining upcoming meetings.



GOOD NEWS STORY LINK: <https://youtu.be/NboA5jmkino>

SOLID WASTE MANAGEMENT

The Solid Waste Management Project started in 2019. Lower Nicola Indian Band successfully applied for funding to study, plan, and implement LNIB's solid waste management program and services.

Project motivations

- Improving services for members.
- Protecting the environment.
- Reducing program and service costs.
-

Solid Waste Project categories and relative goals

- Garbage — reduce the volume of solid waste produced by the community.
- Recycling — divert as much waste as possible from the garbage stream.
- Illegal Dumping — eliminate illegal dumping on LNIB lands.
- Financial Costs — reduce the financial burden of solid waste management on LNIB.



LNIB ESTATES

After the death of a community member there are a few things to know so that the estate can be fully settled.

Lower Nicola Indian Band is dedicated to supporting its Members through difficult times. Please contact the Band to report the death of a loved one and to receive assistance.

WHAT TO DO WHEN A DEATH OCCURS

Contact LNIB Human Services

Bridget LaBelle
Director of Human Services
bridget.labelle@lnib.net
250-378-5157

Funeral Assistance is available, contact for more details.

Please note that Indigenous Services Canada (ISC) does not share administrator or estate information with the Band. An estate administrator or executor can request support from LNIB when handling an estate through ISC. Contact the Lands Department for more details about dealing with estates on and off reserve.

GRAVESITES & BURIALS

If you are interested to learn more about LNIB gravesites and burial plots, please contact the Lands Department by email at kristopher.por@lnib.net or by phone at 250-378-5157.

LNIB Gravesites mapping and records are currently being reviewed by the Lands Department. If you have knowledge of Lower Nicola gravesites and would like to share information with the Band, please contact the Lands team any time. We would be happy to discuss an opportunity for your participation in the upcoming Gravesites Project.

Lands Management Advisory Committee (LMAC)

Term: Ends September 6th 2025

Department: Lands

Hours: Evening hours required

Summary of responsibilities

We are looking for two dedicated and engaged LMAC Committee members who can bring different skill sets to the new land management regime at Lower Nicola Indian Band, such as interpreting and understanding survey work; dispute resolution; land use planning; environmental protection; policy and law development; financial literacy; research and writing; and/or community engagement.

Qualifications:

- Any LNIB Member, whether resident on or off LNIB Land, 18 years or older;
- Cannot be convicted of an offence that was prosecuted by way of indictment except for a conviction for an offense where the person was involved in the support or defense of an aboriginal right or title;
- Cannot have any undischarged bankrupt or owe money to LNIB;
- Cannot be convicted of a corrupt practice in connection with an election, including but not limited to, accepting a bribe, dishonesty, or wrongful conduct; and
- Must be able to pass a Criminal Record Check;

Apply To:

Deadline to apply: Open until filled

Lower Nicola Indian Band
181 Nawishaskin Lane
Merritt, BC V1K 0A7
E-mail: hr@lnib.net

Interested members, please submit a criminal record check, resume and cover letter that highlight your relevant lands knowledge and experience including three references.

To obtain a criminal record check:

- Go to the RCMP Station, Tuesday-Thursday between 9:30am-3:30pm.
- You will need 2 pieces of government issued ID.
- Costs \$50 (must pay in cash).
- Takes minimum 2 weeks to come in.

As per section 33.4 of the LNIB Land Code, members of the Lands Management Advisory Committee shall be appointed by Council to ensure a broad representation of the LNIB membership.

Thanks to all who apply.

WILLS & ESTATES

To find out more about Wills & Estates support for LNIB Members, please contact [Kristopher Por](#), Lands Researcher, in the Lands Department.

Members are also encouraged to visit the **Lands Portal** online to view current information about wills and estate planning.

**LNIB
MEMBERSHIP &
STATUS CARDS
AVAILABLE
MONDAY –
WEDNESDAY
9:30 AM–2:30 PM
BY APPOINTMENT
ONLY**

PLEASE CONTACT:

Geraldine Bangham,
Indian Registry
Administrator – 695
250-378- 5157

geraldine.bangham@lnib.net

Lower Nicola Indian Band
181 Nawishaskin Lane
Merritt, BC V1K – 0A7

UNDERSTANDING WILLS & ESTATES

On and Off Reserve

The Indian Act estates sections apply to an estate if you are status (registered) First Nations person or entitled to be registered under the Indian Act and live on reserve; or live on reserve, but leave temporarily for educational reasons or seasonal employment; or leave the reserve for medical reasons or to go into a care facility. The estates sections do not apply if you are status (registered) or entitled to be registered First Nations person and live off reserve; are non status and live on reserve.

Ordinarily Resident

Under the Indian Act, Indigenous Services Canada (ISC) or Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) is only involved with estates for people "ordinarily resident" on a reserve.

"Ordinarily resident" on a reserve means that an eligible First Nations person usually lives on a reserve and does not maintain a primary residence off a reserve. They may, however, temporarily live off a reserve for education purposes or to obtain care or services not available on a reserve.

When there is a will but no person is able to process the estate then Indigenous Services Canada will appoint someone from the BC Estates Unit to manage the account.

For information about wills and estates of LNIB members who ordinarily reside off reserve, visit the Provincial BC Wills and Estates information section online or contact the Lands Department for a list of links and printed materials.



MATRIMONIAL REAL PROPERTY

Indigenous Services Canada

[Matrimonial Real Property
On Reserve](#)

For more information about estate services for members, including Matrimonial Real Property, contact the Land team at (250) 378-5157 or email [Kristopher Por](#).

*Reminder****GATES & SECURITY CAMERAS**

The Lands Department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB land, four gates were installed on Nicola Mameet IR1 in September of 2021.

SOLID WASTE MANAGEMENT PLAN

After many hours of hard work was done to cleanup various environmentally contaminated areas on LNIB land, multiple cameras and gates are now in place to protect reserve lands.

INSTALLATION OF CAMERAS

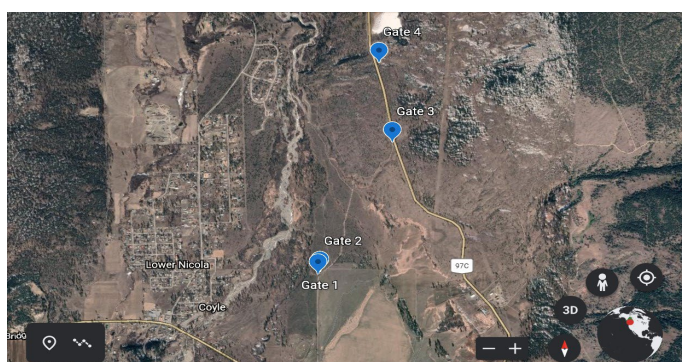
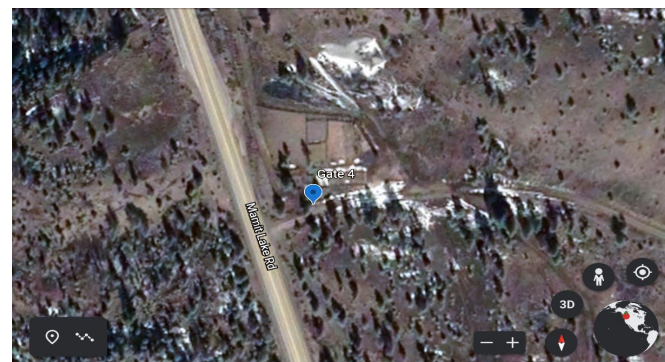
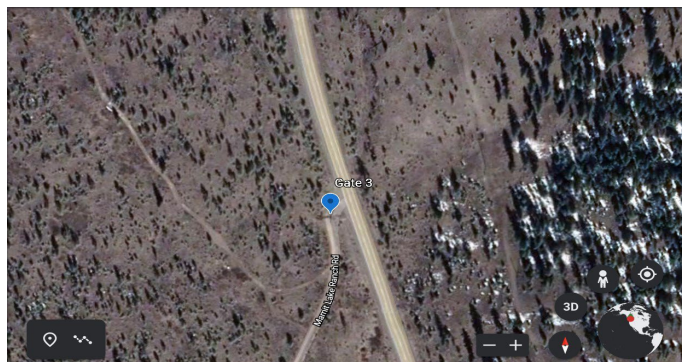
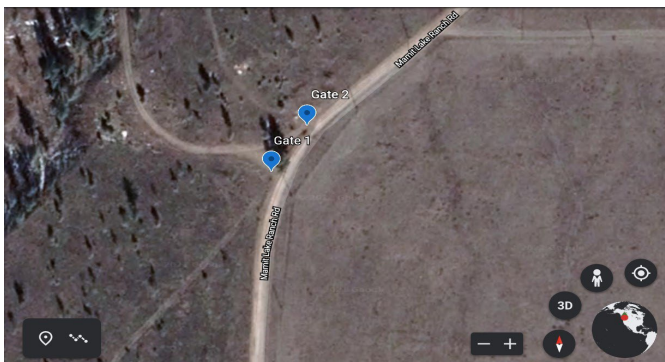
Security cameras are planned to be installed in Spring 2022 near significant areas and locations of interest. These cameras are for security purposes only and will not interfere with the privacy of neighboring homes, businesses, and communities. If you know of any areas of concern please contact us and we can see about getting a camera setup.

The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing a gate. See more details about **Lands Projects** and learn more by visiting the **Lands Portal** online:

lnib.net/lands

Members' use of the land will not be restricted by gates but may need to obtain access codes from the LNIB Lands Department. Contact the Lands team if you require access to use land that is behind a locked gate.

If you have any questions about the project or would like to see larger maps, contact the Lands Department at 250-378-5157.



* LNIB has installed locked gates to physically restrict access at the following sites shown above.



PARKING MANAGEMENT AGREEMENT

The Lands Department, with the support of Chief and Council, recently came to an agreement with Mario's towing to remove unwanted and abandoned vehicles from LNIB Reserve Lands. Many safety and

environmental issues arise when vehicles are left in driveways, on the sides of roadways, and on culturally and traditionally significant areas of land. The Lands Department consulted Merritt RCMP prior to the floods in November 2021 to identify options available to LNIB to have these vehicles removed. The new Parking Management Agreement is intended to benefit all LNIB Reserve Lands and is part of the Solid Waste Management Plan that the Lands Department has been actively developing over the last two years.

More details about this agreement will be posted on the **Lands Portal** online:

lnib.net/lands

If you have any questions or would like to know more, please contact Brandi O'Flynn in the Lands Department.

Brandi O'Flynn

LANDS MANAGER

brandi.oflynn@lnib.net



IMPORTANT NOTICE

To all LNIB Members,

The **LNIB Security** contact phone number has temporarily changed. Securiguard IT Department is working to restore the old number. For now, please use the phone number listed here in blue:

**LNIB Securiguard
Security**
PHONE #
(250) 215-5048



NOTE

**AN LNIB SECURITY
GUARD IS ON DUTY
40 HOURS EACH
WEEK AND
RESPONDS TO PHONE
CALLS AND
MESSAGES WHILE ON
SHIFT. IF YOU ARE IN
DANGER OR REQUIRE
POLICE ASSISTANCE,
DIAL 911.**

Inactive (250) 258-4240

SHULUS SURVEY PROJECT

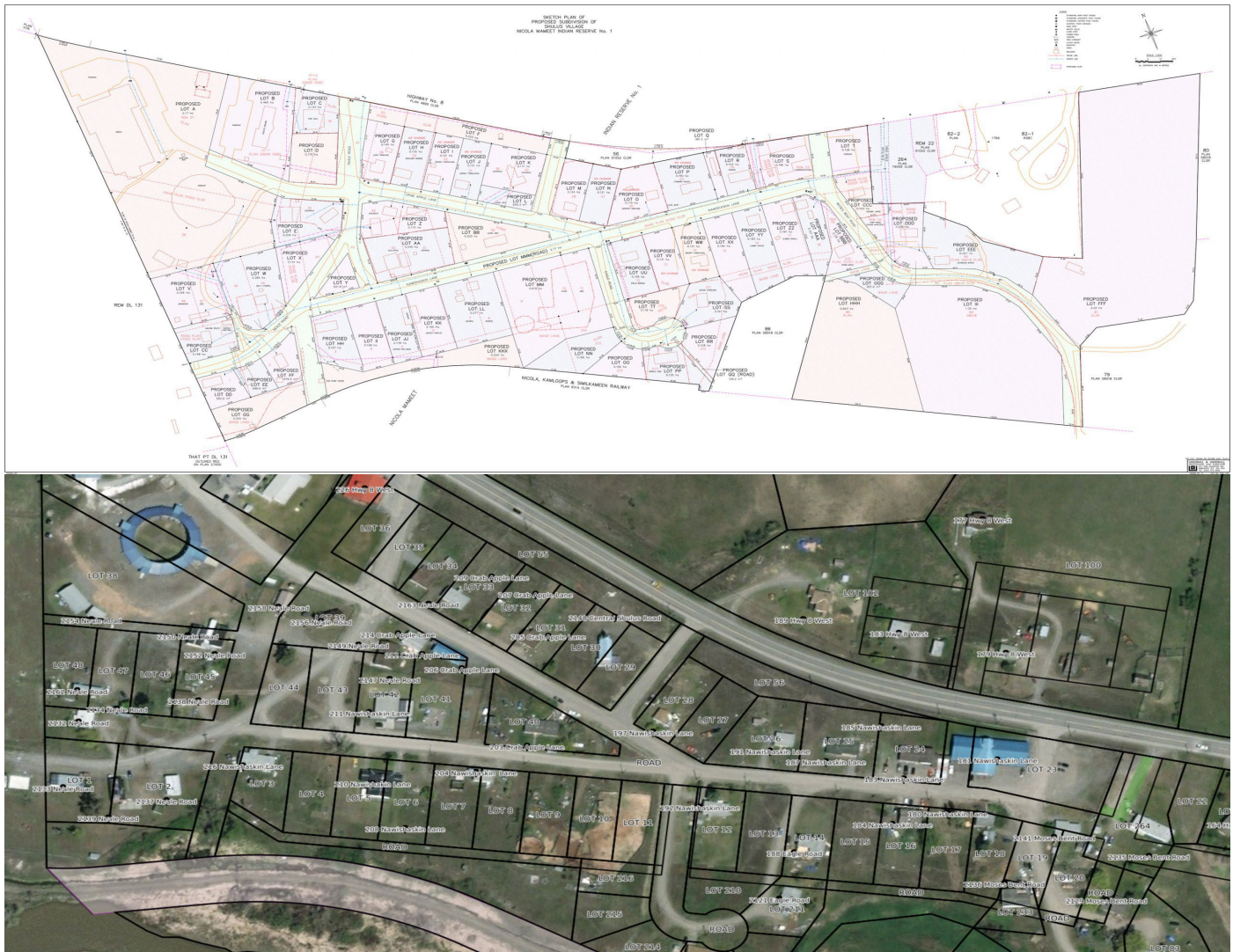
Together, the Lower Nicola Indian Band Lands Department and its Members are responsible for managing and caring for a vast amount of reserve land. Many old surveys of LNIB land have now become outdated and inaccurate. Currently, Lands Department staff are working with residents and

owners in the Shulus area to prepare a new survey that will provide each lot with its own survey record. The **Shulus Survey Project**, that started in Spring 2020, is intended to address all outstanding survey issues in the Shulus Village area. The newly proposed 2021 survey, as well as the old survey can be viewed below. The Lands Department is interested to hear Member feedback about the project. If you would like more information or to view maps in printed format, contact the Lands Department to

request a **Shulus Survey Project Package** that can be collected at the Lands office during regular office hours. Several high-resolution maps are included and can also be downloaded from the Lands Portal online:

[Inib.net/lands](https://inib.net/lands)

If you have any questions about the project, contact **Alex Bukkos, Survey Coordinator**, by phone at 250-378-5157 or by email: alex.bukkos@inib.net



BUYER'S NOTICE BOARD

If you are interested in purchasing land or property from a landowner, Contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

My name is Lorne Dunn and I am interested to purchase around an acre parcel of land at Nicola Mameet IR1 to place a home on.

CONTACT

**Lorne Dunn
250-315-7501
lorne.dunn@yahoo.com**

SELLER'S NOTICE BOARD

If you are interested in selling land or property as a landowner, contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

There are no posted SELLER notices this month.
Contact the Lands Department if you would like more information.



Jordana Mclvor | Housing Administrator

250-378-5157 | jordana.mcg@lnib.net

LNIB HOUSING

Find information about the LNIB Housing online at lnib.net/housing

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

THE HOUSING TEAM

Jordana Mclvor-Grismer,
Housing Administrator
jordana.mcg@lnib.net

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

Ashley DeGray,
Tenant Relations Coordinator
ashley.degray@lnib.net

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

HOUSING MAINTENANCE

Mel Blankinship
Brendan Colter



Contact LNIB Housing by phone at 250-378-5157 or at the Main LNIB Administration Building.

IMPORTANT NOTICE

Please be advised that the Housing Department has been working on updating the current Rental Housing Policy. These changes will be made public for community review and input.

In February 2022, we posted a link to the LNIB website on the LNIB Facebook account where the amendments are outlined. We will be providing a summary table of the changes; however, the full policy will be available in printed format upon request.

We hope that our community will take this opportunity to help us develop a policy that will be able to stand the test of time and allow our Housing Department to be run in a transparent and equitable manner. Thank you

ANNOUNCEMENTS FROM THE HOUSING DEPARTMENT



BCH Building Condition Assessments

The LNIB housing department partnered with a team from BC Housing, as well as some of our neighboring communities to do 7 Building assessments on some of our houses in the Rocky Pines community. These assessments help our department determine what type of short term and long-term repairs need to be done to ensure a healthy and safe home for our communities.

Vehicle Removal

We are excited to be partnered with Kamloops Auto Recycling and Mario's Towing for scrap vehicle removal in all our LNIB communities. Keeping our communities clean of old vehicles assists with potential environmental concerns that could arise from batteries, tires, old paint decaying and releasing hazardous substances into the environment.

Things like coolant, old oil and other liquids can leak over time, seep into the ground, and contaminate the ground water. We would love to get these old vehicles cleaned up to keep our community healthy for generations to come!

If you have multiple vehicles, you would like to be picked up you can call Kamloops Auto Recycling at 250-574-4679.

If you have single vehicles, you would like to be picked up you can call Mario's Towing at 250-378-9241.

REMINDER TO ALL TENANTS

If you need to change the locks on your unit for any reason, please ensure that the Housing Department has been notified and provided prior written consent. You are also required to provide the Housing Departments with a key ensure the maintenance team will still have access to the unit in case of an emergency. Otherwise, this can be considered a breach of the rental agreement and a Notice of Breach may be issued.

We appreciate your cooperation on this matter and should you have any questions or concerns please feel free to contact us at 250-378-5157.



Jordana McIvor | Housing Administrator

250-378-5157 | jordana.mcg@lnib.net

VACANT UNIT UPDATES

We are still working with contractors to get some much-needed repairs, updates and renovations completed. These units, will be available to rent when this work is complete, and we will be in contact with the next eligible family on the housing rental waitlist when we have a concrete timeline for them to be able to move in. Thank you all, for patience and understanding as we ready these units for the next families that will call them home.

Policy Review Engagement Session Follow Up

We had our policy review engagement session and are wondering if there is any interest from our community members in having another one. Please let the **Housing Department** know if you are interested in attending another session or if your questions and concerns can be addressed with an in-person or telephone meeting.

If you miss the Lands Open House on July 16th stop by the Lands Department for informational reading material or you can find our information about the Lands Department projects on the LNIB Lands Portal.

Contact Ashley at ashley.degray@lnib.net or Jordana at Jordana.mcg@lnib.net, or call the office at 250-378-5157. Thank you.

RAPID HOUSING INITIATIVE (RHI)



In October 2020 the Government of Canada, through CMHC, launched its Rapid Housing Initiative (RHI).

The initial funding was one billion to help address the urgent housing needs of vulnerable Canadians, especially in the context of COVID-19, through the rapid construction of affordable housing.

The first round of RHI exceeded its initial target of creating up to 3,000 new affordable units and

will support the construction of more than 4,700 units across Canada. RHI Round 2 budget 2021 provides an additional investment of \$1.5 billion in new funding for the Rapid Housing Initiative in 2021-22 to address the urgent housing needs of vulnerable Canadians. The new funding will add a minimum of 4,500 new affordable units to Canada's housing supply. At least 25% of this funding will go towards women-focused housing projects.

THE PROJECT

A 14 unit, two story, modular apartment building. This building will have 2 three-bedroom units, 4 two bedroom units and 8 one bedroom units. Our target demographic will be women, women and their children, as well as LNIB Elders.

All units will be rent-geared-to-income (RGI), so eligibility and income review will be done prior to moving in as well as annually and rent affordability will be based on each individual household's income.

PROPOSED LOCATION

Lot 278-1 next to the Rocky Pines Community Center



APPROVAL

The Lower Nicola Indian Band is pleased to announce that we have been approved for this funding opportunity and will be developing these units over the next several months.

LNIB Housing will be hosting a community engagement event where Members will have the opportunity to engage in discussion about the project.

For more information contact **Jordana McIvor-Grismer, Housing Administrator** at jordana.mcg@lnib.net or call (250) 378-5157.

Invasive Weed Infestation

-

Herbicide Application Notice

Please be advised that herbicide application of Milestone is planned to treat the Blueweed infestation on Mamit Lake Branch Road and Aberdeen Road, Signage will be displayed.

Please avoid recreation or foraging within the infestation boundary.

This herbicide application is part of a systematic effort to eradicate the blueweed infestation and prevent the future spread of this noxious weed within Nicola Mameet.

Milestone herbicide is considered minimally toxic to wildlife and is designated as a “reduced -risk” compound by the Pest Management Regulatory Agency (Health Canada).

Please contact the Lands Department Environmental Protection Coordinator for more information on this herbicide or to report known infestation locations: sayge.fisher@lnib.net

LNIB Lands Department – Meet the Team

Stephen Jimmie

DIRECTOR OF LANDS AND HOUSING

stephen.jimmie@lnib.net

Brandi O'Flynn

LANDS MANAGER

brandi.oflynn@lnib.net

Alex Bukkos

SURVEY COORDINATOR

alex.bukkos@lnib.net

Kristopher Por

LANDS RESEARCHER

kristopher.por@lnib.net

Sayge Fisher

ENVIRONMENTAL PROTECTION COORDINATOR

sayge.fisher@lnib.net

Mindy Garcia

LANDS AGENT

mindy.garcia@lnib.net

Lower Nicola Indian Band

181 Nawishaskin Lane, Merritt

BC, V1K 1M9

Phone (250-378-5157)



Environmental Management Plan Summary Pamphlet



17BLOWER NICOLA INDIAN BAND

LNIB – Lands Department

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Governance



The Land Code is designated as a replacement legislation for the land management sections in the Indian Act. LNIB signed and began operating under a Land Code in 2016.

The EMP was created under the Land Code as a means of developing a series of environmental policies, regulations, and laws to reference when undertaking land use planning on LNIB reserves.

Cultural Resource Protection



Archaeological heritage sites, Burial site or graveyards, Intellectual cultural heritage property and Material culture. Petroglyphs & Pictographs, Sptékʷl and Spíləxm (stories and legends), ƧaƧa? Sites (sacred and spiritual sites), Traditional use areas and areas of historical significance, culturally modified trees.

Education & Outreach



Presentations, articles, notices and newsletters about new plans, events, projects, laws, or policies are created to engage the community in land use planning.

Goals & Objectives

The Protection of environmentally and culturally sensitive areas.

Watershed protection within the reserves and throughout traditional territory.

The maintenance of critical habitat and ecosystems for fish, wildlife & plants.

The protection of developed areas from hazards such as wildfires, floodplains, and erosion.

“We will realize true power, fulfill our responsibility to our ancestors, and create peace for future generations.”

– Community Plan 2019-2020

Environmental Operating Procedures (EOP)

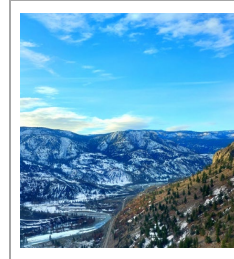
Environmental Operating Procedures (EOP) describe specific methods for carrying out an activity in accordance with LNIB regulations, laws, standards, or best practices. They ensure legal obligations are being met by both the LNIB and anyone conducting the activities for the LNIB or themselves on reserve land.

Environmental Site Assessments (ESA)

A type of Environmental Assessment that analyses a project’s current or past environmental impacts.

Areas of Potential Environmental Concern (APEC) are locations that have been environmentally impacted in some way, but the extent is unknown.

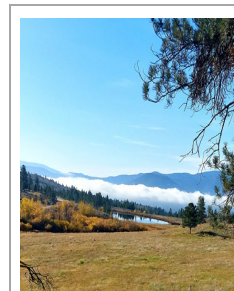
Introduction



The Environmental Management Plan (EMP) was created to define best environmental practices and plan projects sustainably.

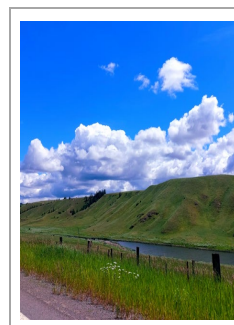
This Plan provides a base framework to support environmental stewardship on LNIB reserve lands.

Reserve Lands



Hamilton Creek IR #7
Joeyaska IR #2
Logans’s IR #6
Nicola Mameet IR #1
Pipseul IR #3
Speous IR #8
Zoht IR #4
Zoht IR #5
Zoht IR #14

Focus



Water & Wastewater,
Air Quality,
Soil Conservation,
Solid & Hazardous Waste,
Fuel Storage & Handling,
Cultural Resource Protection,
Fish & Wildlife Protection,
Land Development,
Environmental Emergency Response,
Climate Change.

Purpose -

The Environmental Management Plan was created with the purpose of protecting and restoring environmental health for the community as well as all the wildlife / ecosystems that are interconnected with the land.

This Plan provides a base in which to outline environmental stewardship for LNIB members and lease / permit holders in a way that will protect valuable resources on the land for future generations to come.

"We have a vision of a healthy and prosperous community respecting the environment and all of creation."

Lands Use Planning

Land Use Plans are created to support the protection of the local environment and culturally sensitive areas using a combination of regulation and community education. LUPs focus on the protection of water, maintenance of critical wildlife habitat, aquatic ecosystems, and native vegetation.

Environmental Management

The Environmental Management Plan outlines good environmental stewardship methods for the use of natural resources and land located on LNIB reserves.

The purpose of the plan is to protect and preserve the land which has sustained life and traditional culture since time immemorial.

2

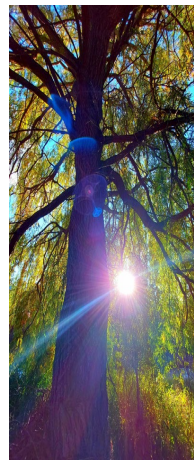
Environmental Assessments

An Environmental Assessment will determine if a project or activity will affect the environment in a negative way. The results of the assessments will provide mitigation measures for the proposed plans to minimize any possible affects to the environment if the project is approved.

The results of the assessments will provide mitigation measures for the proposed plans to minimize any possible affects to the environment if the project is approved.

Any projects that have the potential to disturb species at risk, migratory birds, waterways or could cause substantial environmental contamination must undergo an [Environmental Assessment](#) that either meets or exceeds the federal standard. Relevant Federal Standards are outlined in the Impact Assessment Act and Physical Activities Regulation.

LNIB Vision Statement



"We, the people of the Lower Nicola Indian Band, commit ourselves to being a peaceful, prosperous and secure community made up of healthy individuals rooted in the Nle?kepmx culture, respecting ourselves, each other, the environment and all Creation. We will honor and protect our children, the sacred gifts from the Creator, and our elders, the wisdom keepers."

3



Invasive Blueweed 2022 – Nicola Mameet IR 1 – Toxic for cattle and horses

Invasive Weeds: Invasive plant species are weeds that are not naturally occurring within the region they are found. These weeds are categorized as invasive due to the speed & amount in which they spread but also their ability to cause damage or negatively impact the natural environment, property, infrastructure, and rangelands. They are known to damage or destroy ecosystems by crowding out naturally occurring vegetation and making the environmental unusable for wildlife and humans alike.

They have the potential to impact safety, infrastructure, natural resource quality / quantity, recreation, wildlife habitat and agriculture.

These weeds spread continuously through many different sources and can destroy a natural habitat or your private property.



Invasive Dalmatian Toadflax 2022 – Nicola Mameet IR 1

Identification: Managing these noxious weeds in your own backyard starts with identification. A great resource to use when deciding if a plant in your yard is invasive is through the Thompson Nicola Regional District (TNRD) webpage:

<https://www.tnrd.ca/services/invasive-plant-management/regional-invasive-plants/>

This site shows all of the top listed regional invasive plant species around with pictures for reference. If you find a match for a species in your yard, you can then click on the picture to read some more information about the plant.

Removal: Wear Gloves! Many invasive weeds can cause rashes, have prickles or are toxic, so make sure to wear gloves when clearing them.

Check the TNRD website to find out the best methods for removing the invasive weed you may have identified in your yard.

Always contain the weeds to a plastic bag or tightly secured within a tarp to make sure they are not spread to new locations on your property or elsewhere during transport!

This is a very important step because the spread of invasive weeds is one the greatest threats to natural biodiversity and occurs most often when plant fragments fall off vehicles and equipment as they move from one location to another.

Disposal: Get rid of all invasive weeds at the **Eco Depot**, separate all the invasive weeds from your general yard waste and ensure all the weeds are properly contained using a tarp or large plastic bag during transportation to avoid spreading the invasive weeds further.

Disposal Location: Take all contained invasive weeds to the Eco Depot, located at 2348 Woodward Rd, Lower Nicola, BC V0K 1Y0

Re-Vegetate: Seeding areas where soil has been disturbed or left bare will help prevent the establishment of invasive weeds in that area, make sure to use native grass seeds or seed mixes that are certified to be free of new invasive weeds. Re-seeding or re-vegetating areas where invasives have been removed from will help native plants populate in their place, reclaiming the natural environment.

Report: Report invasive weed infestations or sightings on reserve with pictures and a location description to the Lands Department, Environmental Protection Coordinator:
sayge.fisher@lnib.net



Sources:

Thompson-Nicola Regional District (2022) Invasive Plant Disposal. Retrieved from URL:

<https://www.tnrd.ca/services/invasive-plant-management/ipdisposal/>

<https://www.tnrd.ca/services/invasive-plant-management/>



Lands & Economic Development

Rare and unique opportunity..... Start your own Landscaping Business with LNIB!

Have you ever wondered what it would be like to start your own business?

Would you like a dedicated businessperson and a team of professionals to help you along the way?

Are you ready to hit the ground running?

Start your own landscaping business with full support from LNIB Economic Development. Our department will assist you in creating your business plan, applying for financing and Lands and Housing will provide a contract to help you get started and on the road to self-employment.

Ideal Qualifications

- Motivated to be self-employed and see a real difference in the community with their work.
- Interested in a long-term commitment to growing the business.
- Will be committed to making a difference in the beauty of the physical landscape on reserve.

Features

- Work with the Economic Development Project Manager to create your business plan and financials.
- Create a Loan application with All Nations Trust Co with the First Citizens Fund (40% - Grant).
- Get a contract with LNIB Housing.
- On-going coaching sessions with Economic Development Project Manager to grow business.

Benefits

- Only pay back 60% of the loan, received 40% of the loan as a “deferred contribution”.
- Free business coaching and consulting from experienced entrepreneurs.
- Free business plan and cash flow forecast development.
- Guaranteed work on reserve!

How do I apply?

Please email the Economic Development Project Manager at adam.ova@lnib.net to be considered for this opportunity!



The Daily Road: a Lifestyle of Restoration – Tony Broman

The reality of life can be very harsh for many people. My own life began the same way. We need to be comforted in our daily lives as we journey along. We face the uphill battles and hard seasons but along the way we have celebrations too. Growth, insight, hope all exist and can be found, embraced to ease the way for our steps.

We have heard what helps us many times: very important things, very powerful things.

1. Cultural identity,
2. Family and Community connection,
3. Health care, grief, substance use and trauma support.

These are very powerful but do not produce immediate relief for the feelings we wrestle with.

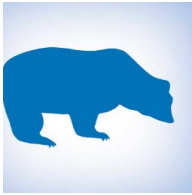
The good news because we aren't confused or missing any information. Struggles of this nature are very sad. Addiction, trauma, grief & loss often have common origins from sources that we do not choose personally. Along the way we wrestle with how to cope. How to take care of ourselves. How to keep going and improve our situation.

Most people address it one person at a time, one encounter at a time. For families it is daily life addressing it and it is a long journey with many ups and downs. It is learning to manage health together and as our own person so we don't get swallowed in another person's addiction. We learn to manage hope, expectations, persevere in love. And it is normal to break cycles and grow into health this way.

Here is my own story of this ...

My struggles with addiction started two generations back at least. The family history included all of the same elements: child abandonment, unwanted separation from parents, tragic loss of life, abuse and sexual abuse, trauma, jail time, substance addiction. It was passed down in a mixed bag with elements of health and unhealthy cycles, thinking, believing and acting. It came to me and I was too scared of it to choose the same path – too much hurt. I chose to believe differently – not because I was superior but because I was scared of their lifestyle and the pain it caused. So I looked for beliefs that gave hope and love and safety, and I found them. I did not escape trauma or abuse or grief but I was able to steer clear of substance misuse and narrowly escaped jail time. But many struggles continued for me – relationships were very challenging because of my fear and I could not trust in healthy ways. I was also bitter with rejection and disappointment, as well as very disempowered in my thinking and problem-solving. Growing in these areas and learning to be healthy happened through my own haphazard use of everything on this study's list – counseling, social programs, family, family of faith, community support and my own community and family involvement. It has been a journey of 50 years without a straight path – many circles back to certain issues, many stuck points of confusion or frustration, but also many celebrations and overall it is increasing in life and liberty.

I am not a model of health but I am grateful to have found a healthy path that continues to grow the garden of health and relationships I am longing for in this life. It is possible for us all but not always immediate or as widespread as our hearts long for. Faith, hope and love are required every day. Faith gives us strength to persevere as it holds fast to the end goal. Hope encourages our hearts to sustain us in the waiting, in the setbacks. Love overlooks many wrongs along the way and always draws alongside in support, not judgement as it is able to. Love is sacrificial and we will bear wounds along the way that we did not deserve as we step in to love, but love never fails.



August 2022 - Elders Program Calendar

Please sign-up for any programs you would like to attend

Rides are available for those with limited transportation

Please contact Elders Coordinator Shyla McColl @250-936-8779

<u>SUNDAY</u>	<u>MONDAY</u>	<u>TUESDAY</u>	<u>WEDNESDAY</u>	<u>THURSDAY</u>	<u>FRIDAY</u>	<u>SATURDAY</u>
31.	1. Stat	2.	3.	4.	5.	6.
7.	8.	9.	10. Keremeos Fruit Stand Trip. *sign up closed as of July 28 th , 2022)*	11.	12. Aqua fit 10am – 10:45am	13.
14.	15.	16.	17. Picnic / Lake Day Monk Park 10am – 2pm	18. Elders Luncheon	19. Bingo 1pm – 3pm Rocky Pines Center	20.
21.	22.	23.	24. Paint Day 9:30am – 12pm Rocky Pines Center	25. Grandmothers Group 9:30 am – 12:30 pm	26. Movie Night 3pm-6pm Rocky Pines Center	27.
28.	29.	30.	31. Mens group. 9am – 12pm (Outdoors day leave health center @9am			

**LNIB CULTURE CENTRE will be
taking a day trip to:
Helmcken Falls
Clearwater, BC**



When: Tuesday August 9th meeting at the LNIB Health Centre at 8:30am

A bagged lunch and water will be provided.

Please call Carole Basil @ 250-315-9158 or Joe Shuter @ 250-315-7487 to register.

There are 22 seats available on the bus priority will be given to LNIB Members.

Hén̓tekʷ.



1) Čewéte? (Indian celery)



2) Hékwu? (Indian rhubarb)



3) sq̓woq̓w̓yép (wild strawberries)



4) q̓w̓léwe? (wild onions)



5) Trip from Hihium IR 6



6) Hihium IR 6 traditional fishing site.

1. Archie showing Čewéte? up Patchet road, it is late and going to seed.
2. Robin showing how as a youth he made a whistle from dried Hékwu? (indian rhubarb).
3. Sabastian showing his sq̓woq̓w̓yép (wild strawberries) .
4. Group picking q̓w̓léwe? (wild onions) out towards Chataway.
5. Archie and Robin on mountains above Sheetchestn on return trip from Hihium IR 6
6. Archie and Robin at Hihium IR 6 traditional fishing site for LNIB

LOWER NICOLA INDIAN BAND – CULTURE REVITALIZATION DEPARTMENT

Joe Shuter: 250-315-7487

Carole Basil: 250-315-9158

Greetings from Shulus Community Garden,

2022 crops are now planted & growing:

Asparagus	Beets	Carrot	Cucumber
Swiss Chard	Kale	Cabbages	Cauliflowers
Broccoli	Peas	Green Beans	Lettuce
Leeks	Onions	Sunflowers	Butternut
Pumpkins	Acorn	Zucchini	Honey
Sweet marjoram	Basil	Rosemary	Oregano
Thyme	Parsley	Sage	Tarragon
Mint	Medicinal plants	Strawberries	Raspberries

Currently harvesting:

✓ Lettuce, Broccoli, Kale, Cabbage, Shelling Peas, Carrots, Swiss Chard,
We harvest Monday & Tuesday mornings during the cool part of the day, all produce is washed & weighed before it is wrapped or bundled, then stored in our walk-in cooler ready for Pick-up. We do provide both plastic & paper bags to your purchases and a cardboard box as required. Place your veggy order by phoning: 1) Kat @ 375-7561 or 2) Lorna @ 936-8365

Shulus Honey:

- ✓ We are accepting preorders for honey. Please include your Name, phone # and quantity of your honey. We will enter your info into our Honey Order Book. We accept cash for honey purchases. We will also refill your honey jars if you'd prefer.

Garden maintenance is on gong responsibility:

Water schedules, weeding, pest control, planting & feeding crops with compost & Teas, worm castings, etc.

Enjoy peace & quiet at the Gardens Gazebo, you can sit & enjoy the Shulus Garden Scenery.

Garden Activities Include:

- ✓ Planting seeds & seedlings – second crops, on going
- ✓ Beekeeping, Composts, Worm farm
- ✓ Maintaining Vegetable Garden, Medicine Garden, Orchards, Berry & Asparagus patch
- ✓ Harvest, Sales & Dehydrating Produce
- ✓ Weed removal and mulching & Goats
- ✓ Garden Club meeting: What day & time of month is best for you?

Additional Projects for 2022 to 2023:

- ❖ Previous date was postponed to end of August, Date TBA
- ❖ **Community Engagement & Agriculture & Food Forum**
- ❖ August, 2022, 8:30 to 4:30 at Shulus Hall
- ❖ To Pre-registration contact: Lorna @ 250-936-8365, email: lorna.shuter@lnib.net

Summer Student: Please help us welcome Sebastian Dick to our garden team.

Happy & Safe Summer, Lorna Shuter