



TLOWER NICOLA INDIAN BAND

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henle? Band members and community members. I hope all of you have been doing well and staying healthy. It is unbelievable how time is flying this year! It was not long ago that we were in the Spring season and here we are now embarking on Summer. I am sure most of you may agree that our Spring was not the most favorable. The cold winds and rain

made for cool days and even colder evenings. I was incredibly pleased to see the sun the past couple of days and I look forward to the warmer temperatures as we delve into the month of June. Along with warmer temperatures comes freshet. Our spring run off is in full force as I took a drive down our back roads be-

hind Lot - 196 over the weekend and saw water flowing down our ditches. I hope we can utilize as much of our spring run off for our ranchers this year. I understand that our hay yields have not been the greatest these past years so it would be good to take advantage of our spring run off as much as possible. With the month of June coming also comes hotter temperatures. And hotter temperatures can lead to fires. Be sure to be responsible with fire usage if you are out camping or just having a bonfire in your back yard. There have already been some posts on

Facebook of reckless behavior with fires. I really hope that we recognize and understand what fires are capable of so that we take better care of fires in which me may use for recreational activity. Please be safe if you are going to light a fire for these uses.

amendment to our Custom Election Rules. We would like to include electronic voting to our voting process for this upcoming election in October. There are specific timelines that need to be met for this to happen for our election in the fall. I really want to so see this amendment completed so that we have another option for our Band Mem-

bers to consider using when voting for your new Chief and Council. Stay tuned for announcements for a band general meeting and a special community meeting to discuss our Custom Election Rules.

Council meetings have not commenced as regularly scheduled due to further losses in our community. Out of respect for the respective family's, we customarily postpone our meetings and make efforts to reschedule our meetings accordingly. We do the same for Band General meetings and special community meetings. We would like to schedule a Band General meet-

ing very soon and it is my hope

the end of June. We also need

to schedule a special communi-

ty meeting to bring forward an

that we can schedule one for

Chief and

I ask each of you to enjoy the weather as we meddle our way out of spring and into the summer season. Please be aware that wood ticks may still be hanging around so check your children and your pets for ticks. Please be mindful that Covid-19 is still in our world and to continue to always practice safety measures of the virus. Be safe everyone and be sure to take care of your family, friends and most importantly, yourself.

kwukwscémxw

kwúkwpi? Stu Jackson

Motions from the Chief and Council May 3, 2022

Motion #05-03-2022-01 Reads: The Lower Nicola Indian Band Chief and Council move to appoint Lucinda Seward chair in the absence of kwúkwpi? Stuart Jackson.Motion Carried

Motion #05-03-2022-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the May 3, 2022 Chief and Council meeting agenda as presented. Motion Carried

Motion #05-03-2022-03 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the April 19, 2022 Chief and Council meeting minutes as presented/ with noted changes. Motion Carried

Motion #05-03-2022-04 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the April 19, 2022 Chief and Council IN Camera meeting minutes with noted changes. Motion Withdrawn

Motion #05-03-2022-05 Reads: The Lower Nicola Indian Band Chief and Council NOW THEREFORE BE IT RESOLVED THAT the Chief and Council:

- 1. approves the 2022 Framework Agreement First Nations Land Management Amendment No. 7;
- 2. authorizes Chief Stuart Jackson to sign Amendment No. 7; and
- 3. requests that the Lands Advisory Board take all reasonable steps required to confirm to Canada that the Lower Nicola Indian Band agrees with 2022 Framework Agreement Amendment No. 7 and to secure Canada's approval and ratification of Amendment No. 7. Motion Carried

Motion #05-03-2022-06 Reads: The Lower Nicola Indian Band Chief and Council move approve the 2022-2023 Band Owned Housing Budget in Profit Centre 500 with a contribution from Own Source Revenue of \$415,000. Motion Carried

Motion #05-03-2022-07 Reads: The Lower Nicola Indian Band Chief and Council move endorse the Funding Application to the Aboriginal Skills and Employment Training Strategy summer students employment program and authorize the Lower Nicole Indian Band wage and equipment contribution of up to, but not exceeding, \$7,000. Motion Carried

Motion #05-03-2022-08 Reads: The Lower Nicola Indian Band Chief and Council hereby:

- 1. Supports the Smart Renewables and Electrification Pathways Program Indigenous Engagement Grant;
- 2. Authorizes the Executive Director to sign the Project Registration Form; and
- 3. Authorize the Executive Director to sign the application and submit the Smart Renewables and Electrification Pathways (SREP) Program Indigenous Engagement Grant to Natural Resources Canada. Motion Carried

Motion #05-03-2022-09 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the May 3, 2022 meeting at 7:52pm. Motion Carried

Motions from Chief and Council May 31, 2022

Motion #05-03-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the May 3, 2022 Chief and Council meeting agenda as presented. Motion Carried

Motion #05-31-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the May 3, 2022 Chief and Council meeting minutes as presented/ with noted changes. Motion Carried

Motion #05-31-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to continue supporting the Commemorative Partnership Program Community War Memorial Project with the Nicola Valley First Nations Veterans:

- 1. Providing administrative resources and project management
- 2. No budget implications Motion Carried

Motion #05-31-2022-00 Reads: The Lower Nicola Indian Band Chief and Council support the letter dated May 31, 2022 to the Ministry of Forests, Lands, Natural Resources Operations and Rural Development Archeology Branch and the approach set out herein:

- Authorize kwúkwpi? Stuart Jackson to sign the Archeology Branch Letter; and
- Authorize Leesa Mike to deliver the Archeology Branch Letter to the BC Archaeology Branch and take such further actions as may be reasonably necessary to address these issues. Motion Carried

Motion #05-31-2022-00 Reads: The Lower Nicola Indian Band Chief and Council supports the Cultural Review Services Contract 2022-2024 with Aspen Planers Ltd with a Commencement Date of May 1, 2022, and Completion Date of April 30, 2024 and authorizes the Executive Director to sign the Services Agreement. Motion Carried

Motion #05-31-2022-00 Reads: The Lower Nicola Indian Band Chief and Council enacted the Lower Nicola Indian Band Annual Rates Law, 2022 and the Lower Nicola Indian Band Annual Expenditure Law, 2022 and to come into force and effect on the day after it is approved by the First Nations Tax Commission in accordance with the First Nations Fiscal Management Act ("FMA") requirements. Motion Carried

Motion #05-31-2022-00 Reads: The Lower Nicola Indian Band Chief and Council WHEREAS:

- A. Chief and Council of LNIB adopted Custom Election Rules in 1994 which were subsequently amended in 1998 and 2013 and are known as the Custom Election Rules of the Lower Nicola Indian Band (the "Custom Election Rules");
- B. Chief and Council have determined that it is in the best interests of LNIB to introduce the option of online voting for LNIB elections and by-elections to ensure greater accessibility, engagement, and safety for LNIB members:
- C. Chief and Council have been presented with proposed amendments to the Custom Election Rules that would introduce the option of online voting for LNIB elections and by-elections (the "Proposed Amendments");
- D. Section 32 to 34 of the Custom Election Rules require that any amendment to the Custom Election Rules be approved by a two thirds majority of LNIB Electors at a Special Band Meeting;
- E. Chief and Council duly passed a Band Council Resolution dated May 31, 2022, to convene a Special

Band Meeting to approve amendments to the Custom Election Rules that were substantially similar to the Proposed Amendments (the "Original Proposed Amendments");

- F. Chief and Council scheduled a Special Information Meeting on April 12, 2022 to review the Original Proposed Amendments with LNIB members, as required by section 33 of the Custom Election Rules;
- G. Due to the passing of an LNIB member, the Special Information Meeting scheduled for April 12, 2022 was postponed and, as a result of this postponement, the timeline requirements set out in Sections 32 to 34 of the Custom Election Rules were not able to be met; and
- H. Chief and Council wish to continue the process of amending the Custom Election Rules to introduce the option of online voting for LNIB elections and by-election by bringing the Proposed Amendments before LNIB members for approval.

NOW THEREFORE BE IT RESOLVED by the Chief and Council of the LNIB that:

- 1. The Proposed Amendments proceed to a vote of the membership at a Special Band Meeting;
- 2. That a Special Band Meeting be convened withing 60 days of the date of this resolution to vote on the Proposed Amendments; and
- 3. That OneFeather Mobile Technologies Ltd be engaged to oversee the vote on the Proposed Amendments. Motion Carried

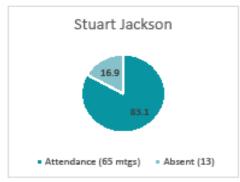
Motion #05-31-2022-00 Reads: The Lower Nicola Indian Band Chief and Council herby approves the purchase of a GMC Truck (VIN #3GTU9AEF6MG192276), in the amount of fifty-six thousand and three hundred and eighty-five dollars and thirty-one cents (\$56,385.31) and further authorizes the Executive Director to approve the invoice for payment. Motion Carried

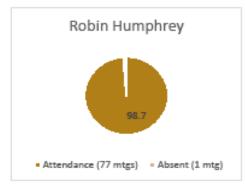
Motion #05-31-2022-00 Reads: The Lower Nicola Indian Band Chief and Council herby approves the purchase of two 2022 5500 Dodge Trucks, in the amount of ninety-one thousand, four hundred and fifty-five dollars and zero cents and ninety-one thousand, and ten dollars and zero cents (\$91,455.00 and \$91,010.00) and further authorizes the Executive Director to approve the invoice for payment. Motion Carried

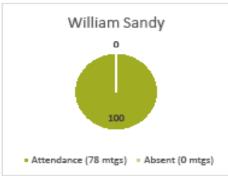
Motion #05-31-2022-00 Reads: The Lower Nicola Indian Band Chief and Council herby approves the purchase of 2 WildCat DII 60's in the amount of one hundred and forty-six thousand, nine hundred and seventy -four dollars and eighty-eight cents (\$73,487.44 times 2 = \$146,974.88) and further authorizes the Executive Director to approve the invoice for payment. Motion Carried

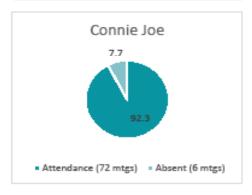
Motion #05-31-2022-00 Reads: The Lower Nicola Indian Band Chief and Council move to adjourn the May 3, 2022 meeting at 7:05pm. Motion Carried

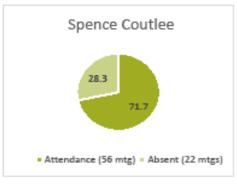
Chief and Council Attendance Term October 2019-September 2022

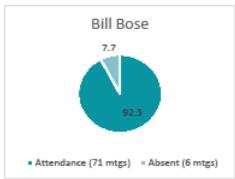


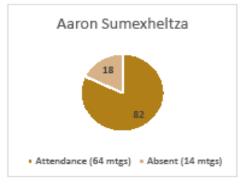


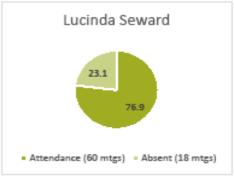














EXECUTIVE DIRECTOR

Dear LNIB Members.

I am pleased to present our monthly report for May 2022. Here are some of the things we are working on:

Custom Election Rules: Chief and Council adopted a resolution to amend the Custom Election Rules. With the passing of an Elder in the community, the Special Meeting was postponed. As a result, we will be asking Council to approve another BCR that will enable us to set another date to hold a Special Meeting as required by the Custom Election Rules amendment procedures. Once Council approves the motion, a new

meeting date and time will be circulated. In person or virtual options will be available. Human Resources: Band buildings are open to the public and Covid-19 safety protocols for staff and membership to follow if you wish. Feel free to ask the staff member you are visiting to use a mask and to adhere to safety protocols if you are concerned. We are committed to keeping the community and employees safe during this pandemic.

LNIB welcomes Emily Weston, Home Care Nurse (HCN); Lenessa Anne Seward, SWEP Education Assistant; Panashe Tarinda, Engineering Coop Student; Barry Toulejour, Janitor; Nikita Penney, Receptionist; Jimmy Isaac, Ditch Rider; Ashton Stephens, Janitor; and Sophie Beckett Janitor.

LNIB would like to thank Ruth Tolerton, Jordan Harris, Lana Clydesdale, Bruce Swakum, Kolt Swakum and Lily Shuter for their contribution to LNIB and wish them success in their new endeavors.

Current job postings with Lower Nicola Indian Band are Community Health Nurse, Communications Coordinator, Fire Fighters, Lands Agent, Receptionist, Homemaker, Housing Maintenance Assistant, Housing Administrative Assistant, Lands Administrative Assistant, and Elder's Coordinator visit https://www.lnib.net/jobs/ or https://secure.collage.co/jobs/lnib for further details.

Committees and Liaisons: Lands Management Advisory Committee did not meet in May. School Board did not meet in May 2022. Finance and Audit Committee did not meet in May 2022. Joeyaska Contaminated Site Litigation Advisory Committee did not meet in May 2022. Human Resource Policy and Procedures Review Committee meet May 4th and 18th. All committee meetings are open to the membership to join. Please contact the band office for details on how to join the meetings.

Community Meetings and Workshops: The next Band General meeting is tentatively scheduled for June 27, 2022 at 6:00pm virtually.

Support to Chief and Council: Chief and Council met May 3rd and 31st. Chief and Council will meet June 7th. Should you require anything on the Chief and Council agenda scheduled for June please contact Sondra Tom and me. Also, the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom or me to be added to the email invitation for the scheduled Chief and Council meetings.

Indian Day Schools Class Action Settlement Claim Forms available for pick-up at the Band Office.

CLAIM FORM

Indian Day Schools Class Action Settlement

This settlement is applicable to all students who attended and suffered abuse or harm at a Federal Indian Day School or Federal Day School operated by the Government of Canada.

Claim Due By: July 13, 2022

Starting in 1920, Indigenous students were required to attend school. Some Indigenous students attended a Federal Indian Day School or Federal Day School ("**Day School**") that was funded, managed and controlled by the Federal Government of Canada ("Canada")

The Federal Indian Day Schools Class Action Settlement Agreement ("Settlement") provides compensation to any former day student who attended a Day School and who suffered abuse or harm while attending school.

A list of the eligible Day Schools, along with relevant dates of their management and control by Canada is available at: **www.indiandayschools.com** (Schedule K of the settlement).

Class counsel and available legal advice: legal advice with respect to eligibility and harms experienced is available at no cost to you from Class Counsel, Gowling WLG, by contacting dayschools@gowlingwlg.com or 1-844-539-3815.

Current Job Postings

NOTE: All Applicants MUST provide proof of 2 Covid Vaccinations

For Full job descriptions and to Apply go to https://secure.collage.co/jobs/Inib

Resumes may also be sent to **HR@LNIB.net**

Summer Students

4 entry level positions open to LNIB members, APPLY NOW!! Must be a current student.

Community Health Nurse

Hours: 35 Hours per week

Start Date: As Soon As Possible

Wage: Based on rates advertised by the BC Nurses Union

- The prevention and management of communicable diseases
- · To identify health needs and provide health promotion and disease prevention services
- · To provide baby immunizations, flu clinics and TB Screening
- · To provide pre and postnatal support
- . To educate and support diabetics in the Community

Communications Coordinator

Work hours: 35 hours per week

Start date: ASAP

wages: up to \$35 per hour based on education and experience

The Communications Coordinator supports the Band in internal and external communication, media relations, promotional plans, and publication management. The ideal candidate will have excellent verbal/communications skills, graphic design abilities and excellent computer literacy.

Janitor

Hours: 4PM - 11:30PM

Start Date: ASAP

Wage: \$20.00/hour

The Janitor position will clean and disinfect assigned areas in accordance with safe working practices, protocols and procedures to ensure the environment is clean and safe.

Fire Fighters

Hours: 35 – 40 hours per week

Start Date: ASAP

Wage: \$25 to \$30/hour

Number of Hires: 4 positions

Responds to fires and other emergency alarms and assists in those operations necessary to insure the confinement and extinguishment of fires or the elimination of other hazardous conditions. Also, will be involved with wildland fire fighting and cultural burning

Lands Agent

Hours: 35 hours per week

Start Date: ASAP

Wage: \$21 to \$25 based on education, skills and experience

The Lands Agent is responsible for assisting the Lands Manager with the day-to-day operations of the Lands Sector relating to reserve lands for the Lower Nicola Indian Band. Supports all aspects of the Lands Sector including the implementation of work plans, laws, regulations, policies, and procedures.

Receptionist

Hours: 8:30 am - 4:30 pm, Mon to Fri

Start date: Flexible

Wage: \$20 per hour (\$18.50 during 90-day probation)

To provide clerical support and file maintenance for the Lower Nicola Indian Band. Answer phones and

handle inquiries. Grade 12 diploma required and have excellent communication skills

Homemaker

Hours: 8:30 to 4:30. Mon to Fri

Start Date: ASAP

Wage: \$20 + per hour, depending on education and experience

Reporting to Homecare lead, primary role as a homemaker will be to provide general housekeeping to the applicants that have been assessed already.

Housing Maintenance Assistant

Hours: 8:30 to 4:30 Mon to Fri

Wage: \$21.00 to \$24.00 per hours based on experience and training

Start Date: ASAP

Responsible for assisting with the maintenance and safe operation of LNIB public housing buildings. The Maintenance Assistant is responsible for the completion of major and minor assigned tasks within the buildings. Assist Tenant Relations Coordinator and Housing Administrator as needed.

Housing Administrative Assistant and Lands Administrative Assistant

Hours: 8:30 to 4:30 Mon to Fri

Start Date: ASAP

2 positions available

Wage: \$20 to \$24 per hour depending on education and experience

The Administrative Assistant is responsible for providing direct support to the Manager and the daily needs of the Department. To provide direction and administrative support as required

Position: Elders Coordinator

Hours: up to 35 hours per week

Wage: \$20 to \$21 per hours

Start: ASAP

Reporting to the Elder's Program Manager, the Elders Coordinator is responsible for providing programs and activities in our community and to create and maintain a meal program for home care clientele. To set up and deliver of programs and activities for elders. Assist with delivery of special community health programs.

Greetings from the LNIB Community

June 19, 2022

Happy Father's Day to my dad Frank Garcia



Love Marcy, Robert and Baby Bear Chase 🗇

Happy Father's Day to my dad Robert

Love Baby Bear Chase

June 22, 2022

Happy birthday to my mom Marcy

Love Baby Bear Chase







LOWER NICOLA BAND SCHOOL

JUNE NEWSLETTER

Dear Parents/Guardians of LNB School:

Wow, we are waiting for the warmer weather! It has been a cold spring! Time is going by quickly, we only have 1 month of School left this year, and we are powering through it.

Reminders— Daily Attendance is important as we only have one report card left going home in June. This is an opportunity for students to stay caught up in their school work and work towards getting on the Honor Roll for a trip to Chapters in June with the Principal. The Grade 7's are moving onto the High School we are sad to see them go.

A Friendly reminder to do your daily health check with your child for COVID symptoms and use your COVID testing kits that the School sent home. Please keep your child at home if they are sick.

June Dates to Remember:

June 16 —LNB School & Head Start Pow-wow at Shulus Arbor at 10 am −2 pm

June 17-Grades K-7 going to Cultus Lake Waterslides

June 21-No School-Aboriginal Day

June 29-Awards Day & Report Cards-Last Day of School

Please remember to have your child dress for the weather in case they go on a fieldtrip. Watch for notices going home. Remember it is wood tick season, please check your child for wood ticks when they are playing in grassy/wooded areas. Please remember to send indoor shoes for your child for P.E.

School Attendance:

An attendance rate of 95% is generally considered good; this allows for children to miss 9.5 days across the school year. Persistent absence (PA) is defined as an attendance rate of 90% or below. There is 2 months of School left to achieve your best!



Principal

Angie Sterling

Head Secretary

Sioux Swakum Sioux,Swakum@lnib.net

Teachers:

Nikki Flottrop

Rob Kozinski

Brenda Ens

Lee Fulton

Randi Gardypie

Donelda Haller Derek Hanna

Annie Major

Rhonda Sheena

James Shuter

Office & Support

Chantel Ashdown; Barb Basil Joe Collins Clif Garcia Cody Jones

Shelley LeBlanc Arnold Meyer

Devan Nagata Reese Paterson Brandy Pinyon Annie Rabbitt Penny Toodlican





JUNE 2022

Fri	3 Beef barley 80's /90's Day	10 Chili & rice	17 K-7 Cultus Lake Fieldtrip	24 Pancakes	
Thu	2 Mac salad	9 Tuna melt	16 Taco salad Backwards Day	23 Stir fry	30 LAST DAY FOR STAFF
Wed	I Teriyaki meatballs & rice	8 Spaghetti	15 Penny's hash	22 Tomato mac soup	29 Hot dogs LAST DAY OF SCHOOL REPORT CARDS GO HOME
Tue		7 Hamburger cabbage & rice	14 Broccoli soup	21 NO SCHOOL ABORIGINAL DAY	28 Lasagna soup
Mon		6 Chicken noodle soup	13 Beef stroganoff	20 Perogy& sausage	27 Potato soup SPORTS DAY

LNIB EDUCATION DEPARTMENT



rhonda.dunn@Inib.net



(250)378-5157 LNIB (236)-575-2100 DRECT

2160 SETTLERS ROAD HWY 8





RHONDA DUNIN ADMINISTRATIVE SUPPORT

Hello AlL

Welcome June! A couple of days to mention is Father's Day on June 19th, Aboriginal Day on June 21th and the first day of summer. The UNIB offices will be closed Tuesday, June 21th for Aboriginal Day!

The LNIB Education training opportunities available:

- Intro to Project Management on June 8-9⁴
- Equipment Training (Forkfilt, Scissor lift etc.)
- Commercial Driving class 1, 2, 3, 4 & Air Brake Endorsement, First, practice and challenge learners.

If you are interested in any training, please contact the LNIB Education department as soon as possible to register and check seat availability.

Graduates Recognition:

We are hosting an outdoor graduation day:

Date: June 30, 2022

Start Time: Will call grads to set-up a time to present gilt.

Place: LNIB Education Building 2160 Settlers Road

Scholarships and Bursary's

 http://www.newrelationshiptrust.ca/funding/forstudents/

New Relationship Trust

The first call for applications opens May 13th and will close June 24, 2022, at 4:30 PST.

 https://indspire.ca/programs/students/bursariesscholarships/

Deadlines August 1, November 1, Feb 1 at 11:59pm

If you require an application or additional information the LNIB education department will do our best to help assist you. Please do not hesitate to call (250) 378-5157 (236) 575-2100 or email: rhonda.dunn@hib.net Education Matters!

LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator



Hello Everyone,

I hope you all enjoyed the Victoria Day long weekend and with warmer weather on the way, it's time to get outside and enjoy the sunshine.

We would like to welcome to the Education Departments our 2 summer students, Lenessa Seward and Mackenzie Miller. They will be working in the Education office as well as assisting with the Summer Program

Our office has been very busy with the submissions of the LNIB PSE Funding Applications. We have to date 30 Continuing students

and 15 New students with a few still to come. All successful applicants will be notified by the end of June.

We will be busy this month with honouring all the LNIB High School and Post-Secondary. Graduates near and far.

Congratulations Everyone. Be proud of all that you have accomplished and good luck in your future endeavors.

Keep checking the LNIB website for updates on summer student employment positions. Scholarship and Bursaries:

- https://www.atco.com/en-ca/our-commitment/partnerships-indigenouspeoples/indigenous-education-programs Applications are open, and the deadline is August 15, 2022 *Grade 10-12 students can apply for Merit Awards*
- http://aboriginalleaming.ca/scholarshipsbursaries/
- Be sure to check out all the bursaries and scholarships that are offered at each Institution.
- Don't forget about the LNIB scholarships: Kwoiek Creek Scholarship, Spectra Energy Scholarship and LNIB Excellence Award. The deadline is July 31, 2022. Stop by the office for an application or give us a call and we will email you a copy.

The Education Team is here to assist with any skills training for employment, online courses, or short-term programs and we can also create or update a resume. Please send an email, stop by the office, or give us a call to make an appointment.

If you live away from the valley the LNIB Education team is here to help support you as well, contact our office for more information.

Please call or email our office to ensure we have your current up-to-date contact information.

Until next month, stay safe, healthy and be good to one another.

Gail La Rochelle

Phone: 250-378-5157 Email: gail.larochelle@lnib.net

LNB Education

WELCOME LENESSA SEWARD



Hello! My name is Lenessa Seward. I am joining the LNIB Education Department again this summer,

along with Mackenzie Miller, as an assistant in the office and a supervisor for this years Summer

Activities Program. My duties in the office revolve around working with files along with the online data

base, running arrands uptown, and little tasks throughout the day to help the other ladies in the office.

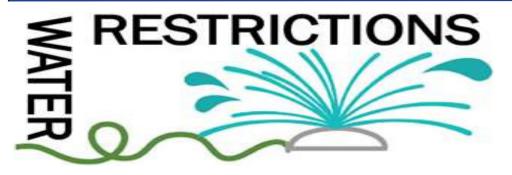
Sharon Parsons, Rhonda Dunn, and Gail La-Rochelle. As summer is approaching, Mackenzie and I will

begin planning, with Jenn Johnson, a summer activities program for the kids in the LNIB community. Our

duties during the summer will be to prepare numerous activities for the kids, plan lunches for the kids

and adults attending, and to purchase certain items if need be. I am glad to be back this summer in the

office and with the summer program and hope all goes well this year.



TO ALL USERS OF DOMESTIC WATER SYSTEMS

As summer approaches and temperatures are rising, we are asking you to conserve water as follow:

Water restrictions will begin June 1, 2022 and will remain in effect until September 30, 2022

Even numbered addresses are permitted to water on Mondays, Wednesdays and Fridays

Odd numbered addresses are permitted to water on Tuesdays, Thursdays and Saturdays

~ There will be no watering on Sundays ~

Watering is permitted on each of these days between

6:00 am - 8:00 am and 7:00pm - 9:00pm

Please note: Any homes with automatic sprinklers,

we encourage you to water between midnight and 4:00am on your respective days

Hand watering, using a controlled flow nozzle,

is permitted for your garden only.

With the ongoing issues at Shulus Springs Pumphouse,

Shulus Village needs to be more diligent with

PRACTICING LIVING WATER SMART

We thank you for taking steps to reduce your water use this year!

If you have any questions, please call Public Works at 250.378.5157



Brandi O'Flynn | Lands Manager

250-378-5157 | brandi.oflynn@inib.net.

LANDS ONLINE

Find information about LNB lands online at Initunet/lands

Lands updates are posted online and printed materials are made available for members to pick up at the Lands office upon request.

THE LANDS TEAM

Talk with the Lands team about. lands activities and to share your stories. Members can contact the **Lands Department with questions** about LMAC, community meetings, and general inquires.

Stephen Jimmie

LANDS AND HOUSING DIRECTOR steahen.iimmie@nib.net

Brandi O'Fhron

LANDS MANAGER

brandi.ofkmn@Inib.net

Email Stephen with inquiries about Land Code, lands policies and law development. Contact Brandi with inquiries about land administration, programs, and services.

We'd like to wish Lily Shuter all the best in the future as she has recently moved on from her role as Administrative Assistant with the Lands Department.

Alex Bukkos

SURVEY COORDINATOR alex.bukkos@inib.net

Email Alex for details about current and past Lands projects including surveys and mapping records.

Sayge Fisher

ENVIRONMENTAL PROTECTION COORDINATOR

save fisher@Inib.net

Email Sayge for information on environmental protection.

Kristopher Por

LANDS RESEARCHER

kristopher.por@hilb.net.

Email Kristopher with questions about land transfers, research, historic records, as well as wills and estates planning.

Contact the Lands Department by phone at 250-378-5157



LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETINGS

JUNE 16, 2022 JULY 14, 2022 **AUGUST 18, 2022**

Three Lands Management **Advisory Committee term** positions recently ended and new appointments have been made.

Lands Management Advisory Committee (LMAC) meetings are being held virtually and are open to all LNIB Members to attend starting at 4:30 PM. Join in to discuss Lands activities and developments!

Check the LNIB Events Calendar for LMAC meeting links or contact the Lands Department for more information about the Lands Management Advisory Committee (LMAC) and for details about joining upcoming meetings.

LAND CODE SUMMARY

HIGHLIGHTS FROM THE LOWER NICOLA INDIAN BAND'S LAND CODE

Members voted and approved the LNIB Land Code in August 2016 and the Land Code came into effect on December 1, 2016. To help members understand the Land Code, we have broken each section down into highlights. However, this document should not replace reading the document in its entirety. You can find the LNIB Land Code and many other important documents at Inib.net/policies-bylaws.



Section 1: Preliminary Matters

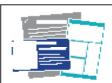
The housekeeping

section of the Land Code that provides legal definition and asserts LNIE's authority to govern.



Section 2: UNID Legislation

How LNIB will go about making laws to govern our reserve lands and resources.



Section 3: Community Engagement and Approvals

How LNIB

will ensure that community engagement happens in a way that is fair and accessible to all UNB members.



Section 4: Interests and Licenses in Land

The ways that individual people (members) can have legal "interests" in land.



Section 5: Protection of Land

How LNB ensures that our reserve lands and resources

Section 8:

Resolution

Dispute



Section 6: Land Administration

The "ruts and boits" of how land would be managed day-to-day once Canada is no

longer administering our land.



Section 7: Accountability

How LNII ensures leadership manages lands and resources clearly and openly.



Development of the process to follow regarding landrelated disputes.

remain ours, and under our control.

Section 9: Other Matters

The "odds and ends" of the Land Code, where matters (important, but not part of the other categories) are discussed.

To view the full LNIB Land Code visit <u>leib net/policies bylaws.</u> For more information contact Stephen Jimmie at stephen.jimmie@lnib.net.





Lands Management Advisory Committee (LMAC)

Term: 4 years

Department: Lands

Hours: Evening hours required

Summary of responsibilities

We are knoking for dedicated and engaged LMAC Committee members who can bring different skill sets to the new land management regime at Lower Nicola Indian Band, such as interpreting and understanding survey work, dispute resolution; land use planning, environmental protection; policy and law development; financial literacy, research and writing, and/or community engagement.

Qualifications:

- Any LNIB Member, whether resident on or off LNB Land, 18 years or older;
- <u>Cannot</u> be convicted of an offence that was prosecuted by way of indictment except for a conviction for an
 offense where the person was involved in the support or defense of an aboriginal right or title;
- <u>Cannot</u> have any undischarged bankrupt or one money to LNB;
- <u>Cannot</u> be convicted of a corrupt practice in connection with an election, including but not limited to, accepting a bribe, dishonesty, or wrongful conduct; and
- Must be able to pass a Criminal Record Check;

Apply Ta:

Deadline to apply: TBA

Lower Nicola Indian Band 181 Nawishaskin Lane Merritt, BC VIX 0A7 E-mail: hr@lnib.net

Interested members, please submit a criminal record check, resume and cover letter that highlight your relevant lands knowledge and experience including three references.

To obtain a criminal record check:

- Go to the RCMP Station, Tuesday-Thursday between 9:30am-3:30pm.
- You will need 2 pieces of government issued ID.
- Costs \$50 (must pay in cash).
- Takes minimum 2 weeks to come in.

As per section 33.4 of the LNB Land Code, members of the Lands Management Advisory Committee shall be appointed by Council to ensure a broad representation of the LNB membership.

Thanks to all who apply.

WILLS & ESTATES

To find out more about Wills & Estates support for LNIB Members, please contact Kristopher Por, Lands Researcher, in the Lands Department.

Members are also encouraged to visit the Lands Portal online to view current information about wills and estate planning.



MEMBERSHIP & STATUS CARDS

Need help with membership or status cards? Call 250-378- 5157 to book an appointment from

Monday – Thursday 9:30 AM – 3:00 PM

Geraldine Bangham, Indian Registry Administrator – 695

geraldine.bangham@lnib.net

Lower Nicola Indian Band 181 Nawishaskin Lane Merritt, BC V1K – 0A7

UNDERSTANDING WILLS & ESTATES

On and Off Reserve

The Indian Act estates sections apply to an estate if you are status (registered) First Nations person or entitled to be registered under the Indian Act and live on reserve; or live on reserve, but leave temporarily for educational reasons or seasonal employment; or leave the reserve for medical reasons or to go into a care facility. The estates sections do not apply if you are status (registered) or entitled to be registered First Nations person and live off reserve; are non status and live on reserve.

Ordinarily Resident

Under the Indian Act, Indigenous Services Canada (ISC) or Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) is only involved with estates for people "ordinarily resident" on a reserve. "Ordinarily resident" on a reserve means that an eligible First Nations person usually lives on a reserve and does not maintain a primary residence off a reserve. They may, however, temporarily live off a reserve for education purposes or to obtain care or services not available on a reserve.

When there is a will but no person is able to process the estate then Indigenous Services Canada will appoint someone from the BC Estates Unit to manage the account.

For information about wills and estates of LNIB members who ordinarily reside off reserve, visit the Provincial BC Wills and Estates information section online or contact the Lands Department for a list of links and printed materials.



MATRIMONIAL REAL PROPERTY

Indigenous Services Canada

Matrimonial Real Property
On Reserve

For more information about estate services for members, including Matrimonial Real Property, contact the Land team at (250) 378-5157 or email Kristopher Por.

Reminder*

GATES & SECURITY CAMERAS

The Lands Department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB land, four gates were installed on Nicola Mameet IR1 in September of 2021.

SOLID WASTE MANAGEMENT PLAN

After hours of hard work was done to cleanup various environmentally contaminated areas on LNIB land, multiple cameras and gates are now in place to protect reserve lands.

INSTALLATION OF CAMERAS

Security cameras are planned to be installed in Spring 2022 near significant areas and locations of interest. These cameras are for security purposes only and will not interfere with the privacy of neighboring homes, businesses, and communities.

The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing a gate. See more details about Lands Projects and learn more by visiting the Lands Portal online:

Inib.net/lands

Members' use of the land will not be restricted by gates but may need to obtain access codes from the LNIB Lands
Department. Contact the Lands team if you require access to use land that is behind a locked gate.

If you have any questions about the project or would like to see larger maps, contact the Lands Department at 250-378-5157.



* LNIB has installed locked gates to physically restrict access at the following sites shown above.



PARKING MANAGEMENT AGREEMENT

The Lands Department, with the support of Chief and Council, recently came to an agreement with Mario's towing to remove unwanted and abandoned vehicles from LNIB Reserve Lands. Many safety and

environmental issues arise when vehicles are left in driveways, on the sides of roadways, and on culturally and traditionally significant areas of land. The Lands Department consulted Merritt RCMP prior to the floods in November 2021 to identify options available to LNIB to have these vehicles removed. The new Parking Management Agreement is intended to benefit all LNIB Reserve Lands and is part of the Solid Waste Management Plan that the Lands Department has been actively developing over the last two years.

More details about this agreement will be posted on the Lands Portal online:

Inib.net/lands

If you have any questions or would like to know more, please contact Brandi O'Flynn in the Lands Department.

Brandi O'Flynn

LANDS MANAGER brandi.oflvnn@lnib.net



IMPORTANT NOTICE

To all LNIB Members,

The LNIB Security contact phone number has temporarily changed. Securiguard IT Department is working to restore the old number. For now, please use the phone number listed here: LNIB Securiguard Security **NEW PHONE # ** (250) 215-5048



NOTE

AN LNIB SECURITY
GUARD IS ON DUTY 40
HOURS EACH WEEK
AND RESPONDS TO
PHONE CALLS AND
MESSAGES WHILE ON
SHIFT. IF YOU ARE IN
DANGER OR REQUIRE
POLICE ASSISTANCE,
DIAL 911.

SHULUS SURVEY PROJECT

Together, the Lower Nicola Indian Band Lands Department and its Members are responsible for managing and caring for a vast amount of reserve land. Many old surveys of LNIB land have now become outdated and inaccurate. Currently, Lands Department staff are working with residents and

owners in the Shulus area to prepare a new survey that will provide each lot with its own survey record. The Shulus Survey Project, that started in Spring 2020, is intended to address all outstanding survey issues in the Shulus Village area. The newly proposed 2021 survey, as well as the old survey can be viewed below. The Lands Department is interested to hear Member feedback about the project. If you would like more information or to view maps in printed format, contact the Lands Department to

request a Shulus Survey Project
Package that can be collected at
the Lands office during regular
office hours. Several highresolution maps are included
and can also be downloaded
from the Lands Portal online:

Inib.net/lands

If you have any questions about the project, contact Alex Bukkos, Survey Coordinator, by phone at 250-378-5157 or by email: alex.bukkos@lnib.net





Brandi O'Flynn | Lands Manager

250-378-5157 | brandi.oflynn@lnib.net

BUYER'S NOTICE BOARD

If you are interested in <u>purchasing</u> land or property from a landowner, contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

Interested to purchase around one acre parcel of land at Nicola Mameet IR1

CONTACT

Lorne

lorne518@gmail.com

There are no other posted BUYER notices this month. Contact the Lands Department if you would like more information.

SELLER'S NOTICE BOARD

If you are interested in <u>selling</u> land or property as a landowner, contact the Lands Department to have your contact information listed here in the monthly LNIB newsletter.

There are no posted SELLER notices this month.

Contact the Lands Department if you would like more information.



Jordana McIvor | Housing Administrator

250-378-5157 | jordana.mcg@lnib.net

LNIB HOUSING

Find information about the LNIB Housing online at <u>Inib.net/housing</u>

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

THE HOUSING TEAM

Jordana McIvor-Grismer, Housing Administrator iordana.mcg@lnib.net

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

Ashley DeGray, Tenant Relations Coordinator ashley.degray@Inib.net

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

HOUSING MAINTENANCE

Mel Blankinship Brendan Colter



Contact LNIB Housing by phone at 250-378-5157 or at the Main LNIB Administration Building.

IMPORTANT NOTICE

Please be advised that the Housing Department has been working on updating the current Rental Housing Policy. These changes will be made public for community review and input.

In February 2022, we posted a link to the LNIB website on the LNIB Facebook account where the amendments are outlined. We will be providing a summary table of the changes; however, the full policy will be available in printed format upon request.

We hope that our community will take this opportunity to help us develop a policy that will be able to stand the test of time and allow our Housing Department to be run in and transparent and equitable manner. Thank you



Jordana McIvor | Housing Administrator

250-378-5157 | jordana.mcg@lnib.net

VACANT UNIT UPDATES

As most of you are aware we have three vacant units in Rocky Pines and one in Shulus. We are happy to announce that the two houses in Rocky Pines will have new families moving in on June 1st. As for the one in Shulus and the duplex in Rocky pines, we are still working with contractors to get some much-needed repairs, updates and renovations completed. These units will be available to rent when this work is complete, and we will be in contact with the next eligible family on the housing rental waitlist when we have a concrete timeline for them to be able to move in. Thank you all, for patience and understanding as we ready these units for the next families that will call them home.

Policy Review Engagement Session Follow Up.

We had our policy review engagement session and are wondering if there is any interest from our community members in having another one. Please let the Housing Department know if you are interested in attending another session or if your questions and concerns can be addressed with an in-person or telephone meeting.

Contact Ashley at ashley.degray@lnib.net or Jordana at Jordana.mcg@lnib.net, or call the office at 250-378-5157. Thank you.

RAPID HOUSING INITIATIVE (RHI)



In October 2020 the Government of Canada, through CMHC, launched its Rapid Housing Initiative (RHI).

The initial funding was one billion to help address the urgent housing needs of vulnerable Canadians, especially in the context of COVID-19, through the rapid construction of affordable housing.

The first round of RHI exceeded its initial target if creating up to 3.000 new affordable units and will support the construction of more than 4,700 units across Canada. RHI Round 2 budget 2021 provides an additional investment of \$1.5 billion in new funding for the Rapid Housing Initiative in 2021-22 to address the urgent housing needs of vulnerable Canadians. The new funding will add a minimum of 4,500 new affordable units to Canada's housing supply. At least 25% of this funding will go towards women-focused housing projects.

THE PROJECT

A 14 unit, two story, modular apartment building. This building will have 2 three-bedroom units, 4 two bedroom units and 8 one bedroom units. Our target demographic will be women, women and their children, as well as LNIB Elders.

All units will be rent-geared-to-income (RGI), so eligibility and income review will be done prior to moving in as well as annually and rent affordability will based on each individual household's income.

PROPOSED LOCATION

Lot 278-1 next to the Rocky Pines Community Center



APPROVAL

The Lower Nicola Indian
Band is pleased to
announce that we have
been approved for this
funding opportunity and will
be developing these units
over the next several
months.

LNIB Housing will be hosting a community engagement event where Members will have the opportunity to engage in discussion about the project.

For more information contact Jordana McIvor-Grismer, Housing Administrator at jordana.mcg@lnib.net or call (250) 378-5157.



Lower Nicola BC, V1K 1Y0

This three bedroom one bath rancher is located in Rocky Pines. It is an approximately 1100 sq/ft house on a 0.3 acre lot. Built in 1997, detached shed in back, accessibility ramp and covered storage area off kitchen. New shingled roof in 2021. Washer, dryer, furnace and hot water tank included. Could use some updates but that just gives the buyer opportunity to do what they want. Updates could include, flooring, paint, kitchen cabinets.

This house is available for purchase by any Lower Nicola Indian Band Member, whom can qualify for a BMO mortgage under the First Nations Market Housing Fund. High qualified offer will be accepted. Please contact Jordana McIvor-Grismer, Housing Administrator for the Lower Nicola Indian Band for more details on the home or the FNMHF or to schedule a viewing, 250-378-5157 or by email at jordana.mcg@lnib.net.





Nlaka'pamux Environmental Management Program (NEMP)



The Nlaka'pamux Environmental Management Program (NEMP) Team is thrilled to have the second phase on funding secured and is mobilizing the summer monitoring programs on reserve. In addition, we are still actively collecting community survey responses to our First NEMP Annual Report and future direction for the program.

- The NEMP Annual Report is available online for your convenience: https://www.lnib.net/wp-content/uploads/2022/04/LNIB-Annual-Report-SCREEN.pdf
- We would love your feedback on the Report and program, as well as direction on summer community outreach and engagement activities: https://forms.office.com/r/eNcNbjUfTv

May Updates:

- We are moving forward with targeted on-reserve monitoring for high priority animal species identified by the community. To start with 10 trail cameras have been acquired with a plan to have another 7 delivered eminently. Covering 5 ecosystem and habitat types, this monitoring will be focused on assessing the status of Moose, Mule Deer, Black Bears, Grey Wolves and the American Badger populations on the LNIB reserves transected by the Trans Mountain Expansion project, in addition to any other fur bearing mammals caught on the cameras.
- Wildlife Acoustics SM4BAT FS ultrasonic recording units, paired with SMM-U2 microphones are in the process of acquisition to assess the status of our threatened Bat populations on the reserves.
 We will report on the number of detections per species per detector location to assess the status of our local populations.
- Air Quality monitors are now also being purchased for deployment across three of the LNIB reserves. These 'dust samplers' will continuously monitor the air quality as well as any contaminants in their locations for monthly comparison against the British Columbia Ambient Air Quality Objectives as well as to gather baseline data on what is in our local air that may affect plant, animal and human health.
- Vegetation monitoring on reserves will focus on traditionally used plants and species at risk. Floristic
 inventories will facilitate detection of rare plants by the process of carefully assessing and documenting the diversity of the flora in the study areas. There is intent to focus on wetland and riparian areas
 as they hold a high concentration of harvested plants and are particularly susceptible to disturbance.

If you have any questions or comments about the program, we would love to hear from you! Please contact our new Cumulative Effects Coordinator, Alex LaForce at 250-378-5157, or by emailing alex.laforce@lnib.net.

Newsletter for Aquatic Habitat Restoration

The Economic Development Department is pleased to share another update from the Aquatic Habitat Restoration Funding (AHRF) program.



Save the New Date!

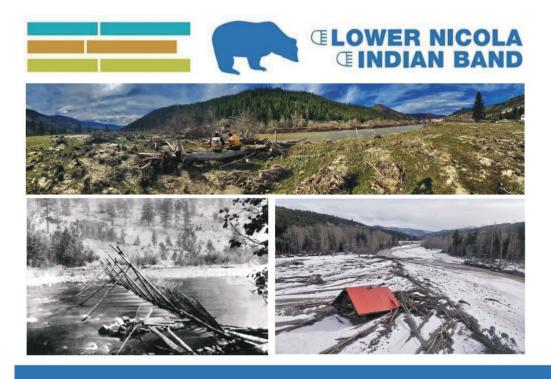
June 23 (Thursday) and 24 (Friday)

8:30 a.m. to 4:30 p.m.

You are invited to join us for the formative first ever LNIB Fisheries Forum.

Meals, drinks and snacks are provided, plus door prizes as well!

Join us on a journey back to learn about and discuss the abundance of *Skyayten* (Salmon) in the Nicola watershed. The Forum will examine the current state of salmon and salmon habitat in the Nicola watershed and the legacy of government (mis)management practices. Local experts, who have been instrumental in rebuilding community fisheries programs to achieve terminal harvest will speak, as well as LNIB Elders, historians, and knowledge holders and keepers to strengthen the transfer of cultural knowledge to new generations. Legal experts will help us understand recent changes to the recognition of Indigenous title and rights in BC as well as current case law as it relates to compelling the Crown to rebuild local fisheries. Our hope is to achieve an outcome that will increase knowledge, build momentum, spark action and reclaim control to rebuild the LNIB's fisheries and important cultural connection to salmon.



LNIB Fisheries Forum

Furing the 2 days we will be discussing the ollowing:

- History of fisheries in LNIB
- Elder Perspective
- Why we need to do this?
- Achieving Terminal Harvest Fisheries
- Case Laws and Fishing Rights
- NWSFA rebuilding salmon stocks
- · Building Community Capacity
- Past and present habitat conditions
- Boldt Decision and Fisheries
- Next Steps

When: June 23 & 24, 2022

Time: 8:30am - 4:30pm

Where: Shulus Hall

https://zoom.us/j/82405743389

If you need to download Zoom for the meeting, please go to https://zoom.us/download

Lunch will be served



For more information, contact:

Monica Charters at 250.378.5157 or monica.charters@lnib.net

Employment & Training

HVC is Hiring Haul Truck Operators

Presently Careers at Teck is not posting for Haul Truck on it's website

HVC has communicated to me that they plan to hire a large number Haul Truck Operators over the coming months

HVCs Recruiting Coordinator has requested all LNIB applications for Haul Truck be sent directly through **Steve Wilks** (LNIBs Employment Coordinator)

Resumes must include:

- Up to date employment history
- Current contact information
- A brief cover letter (optional but beneficial)

Resumes that are not current will not be submitted

HVC has eliminated the Sylvan Testing from their hiring process

The hiring process is as follows:

- 1. Meet the requirements stated in the attached job description
- Submit resume (with cover letter)
- 3. Interview conducted
- Medical clearance
- Drug and alcohol screening
- On-boarding and training

Send resumes to:

steve.wilks@lnib.net 250-378-5157

The following page is a list of LNIB Members and their positions currently working at HVC

		In Comment
Position Job Classification Title	Identifies as	Indigenous Group (If
Position Job Classification Title	Indigenous?	applicable)
Haulage Truck Operator	Yes	LNIB
Haulage Truck Operator	Yes	INP
Processing Service Utilityperson	Yes	LNIB
Milhwight Journeyperson	Yes	LNB
Processing Operator	Yes	LNIB
Heavy Duty Mechanic Apprentice	Yes	LNB
Millwright Apprentice	Yes	LNIB
Haulage Truck Operator	Yes	LNB
Processing Operator	Yes	LNIB
	Yes	LNB
Haulage Truck Operator	Yes	LNIB
Carpenter Journeyperson	Yes.	LNB
Cable Operator	Yes	LNIB
Heavy Duty Mechanic Journeyperson		
Haulage Truck Operator	Yes	LNB
Processing Service Utilityperson	Yes	LNIB
Tire Repairperson	Yes	LNB
Building Services Worker	Yes	LNIB
Building Services Worker	Yes	LNB
Haulage Truck Operator	Yes	LNIB
Building Services Worker	Yes	LNB
Core Splitter	Yes	LNIB
Community Affairs Lead	Yes	LNB
Processing Operator	Yes	LNIB
Haulage Truck Operator	Yes	LNB
Haulage Truck Operator	Yes	LNIB
Processing Service Utilityperson	Yes	LNB
Haulage Truck Operator	Yes	LNIB
Haulage Truck Operator	Yes	LNB
Processing Service Utilityperson	Yes	LNIB
Haulage Truck Operator	Yes	LNB
Haulage Truck Operator	Yes	LNIB
Mine Operations Senior Supervisor	Yes	LNB
Electrician Journeyperson	Yes	LNIB
Haulage Truck Operator	Yes	LNB
Mine Utilityperson	Yes	LNIB
Building Services Worker	Yes	LNB
Building Services Worker	Yes	LNIB
Haulage Truck Operator	Yes	LNB
Processing Service Utilityperson	Yes	LNIB
Welder Journeyperson	Yes	LNB
Processing Service Utilityperson	Yes	LNIB
Haulage Truck Operator	Yes	LNB



Employment and Training

April saw 70 participants take part in the following courses:

- S-100-185
- Chainsaw safety
- ATV/UTV
- Remote First Aid
- OFA Level 1
- Danger Tree Assessor



HVC is Hiring Haul Truck Operators

Presently Careers at Teck is not posting for Haul Truck on it's web-site HVC has communicated to me that they plan to hire as many as 65 Haul Truck Operators over the coming months

HVCs Recruiting Coordinator has requested all LNIB applications for Haul Truck be sent directly through Steve Wilks (LNIBs Employment Coordinator)

Resumes must Include:

- Up to date employment history
- · Current contact information
- A brief cover letter (optional but beneficial)

Resumes that are not current will not be submitted

News Flash:

HVC has eliminated the Sylvan Testing from their hiring process (It's about time) Yippee

The hiring process is as follows:

- Meet the requirements stated in the attached job description
- Submit resume (with cover letter)
- Interview conducted
- Medical clearance
- Drug and alcohol screening
- On-boarding and training

Send resumes to:

steve.wilks@Inib.net 250-378-5157

Haul Truck Operator

Teck Highland Valley Copper Posting Date: XXXX, 2022

Closing Date:

Teck Highland Valley Copper is currently accepting applications for the position of Haul Truck Operator.

Reporting to the Mine Operations Shift Supervisor, Haul Truck Operators are accountable for the following:

Responsibilities:

- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Operate haul trucks ranging in size from 180 ton to 240-ton capacity on a 12-hour shift, including night shifts
- Work and operate outdoors in all weather conditions, including rain, fog, and winter conditions
- Perform repetitive tasks that could involve heavy lifting
- Inspect equipment, such as tires, fluids, lights, brakes, to ensure equipment is fully functional and safe for operating
- Communicate with dispatch, other operators, and supervisors using communication devices such as two-way radio and on-board computers

Qualifications:

- High School Diploma, General Education Development (GED), or equivalent
- Valid driver's license
- Previous heavy equipment operation, industrial experience, or computer literacy is considered beneficial

Successful candidates must be fully vaccinated against infection by COVID-19. Candidates who are unable to be vaccinated due to a personal characteristic protected under applicable human rights legislation may request to be exempt from this requirement. We will do our best to accommodate those who are unable to be vaccinated.

At Teck, we value diversity. Our teams work collaboratively and respect each person's unique perspective and contribution.

Qualified applicants interested in joining a dynamic team are encouraged to submit a resume and cover letter electronically.

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

Teck is a diversified resource company committed to responsible mining and mineral development with major business units focused on copper, steelmaking coal, zinc and energy. Headquartered in Vancouver, Canada, its shares are listed on the Toronto Stock Exchange under the symbols TECK.A and TECK.B and the New York Stock Exchange under the symbol TECK.

The pursuit of sustainability guides Teck's approach to business. Teck is building partnerships and capacity to confront sustainability challenges within the regions in which it operates and at the global level. In 2020, Teck was named to the Dow Jones Sustainability World Index (DJSI) for the eleventh straight year, indicating that Teck's sustainability practices rank in the top 10 per cent of the world's 2,500 largest public companies in the S&P Global Broad Market Index.

Learn more about Teck at www.teck.com or follow @TeckResource

When Help Is Needed

How do you know when you need support with something? It's easy when it's a physical task – the box is too heavy, too large, etc. What about when it's on the inside? Challenges are normal and not every challenge needs professional support. Everyone has stressful moments and feels sad sometimes. The key difference is when we notice that the struggle, the stress or the solution we chose has a negative flavor in our minds or hearts or relationships that persist for two weeks or more. So what would some of these look like?

1. Discouragement/Frustration that has dug in deep.

Unlike sadness, feeling that there is no hope or that you're worthless is a sign of being stuck and without options that you can produce on your own. Discouraging thoughts can include things like the ideas that you have no future or that you'll never be happy. It may also show up in your behaviour where you avoid situations, work, people, etc. and stop caring as much about whether or not things improve, sick days, etc.

2. Constant worry

Worry is normal in small doses. But if you're always worried that something bad will happen, it can prevent you from enjoying life. If you worry most days for months or you can't seem to stop worrying, it's a clear sign that the solutions you have aren't producing what you long for and need. These may show up in more physical ways – avoiding behaviour, stomach aches, headaches, distracting behaviour like impulse shopping, sick days, etc.

3. Conflicts or Stress in your relationships

Many triggers can strain your marriage or relationship. For example, having a child or disagreeing about money, fatigue, lack of connection, mistakes in communication. Most people let hurts and misunderstandings build up before seeking out help. You'll notice patterns of arguments or disagreements, and often deeper hurts about smaller issues (indicating build up). But with an open mind and the right counselor, you can restore respect and strong communication to your relationship.

4. Too much or too little sleep

Have you been having difficulty sleeping, or are you sleeping much more than you normally do? Unresolved issues can add emotional interference which we push aside during the busyness of the daytime but landslide into thoughts as we try to fall asleep. Poor sleep can make these struggles much worse as our bodies and brains need that recharge time. It's normal to sleep badly during a period of extra stress, but if that interference continues for weeks, it will add in other struggles and possibly in other areas too that we normally manage well or that seem unrelated.

5. Eating Habits

Take notice if you are eating a lot or if you don't feel hungry at all. These are often related to our emotional state. Food produces a similar boost to our minds as an anti-depressant medication.

Let's face it good food produces great things in our minds and we are wired that way — to enjoy it! We just

Let's face it, good food produces great things in our minds and we are wired that way – to enjoy it! We just want to watch whether or not we are using food to manage or buffer negative emotional states. And the opposite is true as well – discouragement, frustration and sad feelings can also produce a decision to avoid a meal. It's kind of a "what's the point" reaction to a struggle which backfires into us doing less for ourselves instead of what is healthy and could help. Once in a while is normal but a pattern of this needs extra support.

6. Your loved ones worry about you

We are always in charge of our own lives and free to make our own decisions. However, it doesn't mean we always see ourselves accurately. Sometimes, it may be easier for other people to notice struggles in us than it is for us to see them. If your family has said something to you more than once, or more than one family member or friend, it's worth thinking closely about and acting on. If you notice a loved one struggling, take courage to reach out to them. It is never harmful or insulting to ask if there is a struggle going on – that's what love does.

7. You've lost someone or something

The death of a loved one is hard for everyone. Not everyone needs professional help while they grieve but if you're struggling to process your feelings or move on, counseling or an honest, healthy friendship could help. This also includes similar struggles such as a divorce or losing your job.

Give it some thought, and if you're still unsure, ask someone you trust or make a call to see what a counselor thinks might be going on. Privacy and respect are guaranteed with almost all counseling so shop around to make sure about these first. You deserve all the help you can get!

Tony Broman

Hén'łekw.





1) group with dip nets, Instructor: Charles Brown

2) MJ working on hoop of dip net





- 3) hoop with mesh tied in workshop
- 4) Traditional fishing, for trout at Peter Hope Lake.
- 1. Group showing finished dip nets they made. Each net was customized by each net maker.
- 2. Mary June carving the hoop pieces thinner, so it bends evenly and doesn't break when bent to shape.
- 3. Dip net hoop pieces with mesh tied in workshop attached.
- 4. People of the interior fish for trout in high elevation lakes and creeks with nets, early to mid-spring.
 - June: Introduction to firearm safety and hunting protocol. Postponed from May
 - Traditional style tattoo gathering June 18 and 19th Shulus Arena.
 - Staweta picking June 3rd Botany Valley.
 - o June: PAL (possession Acquisition License) for youth/new hunters, prep for hunting camp in the Fall.

Lorna Shuter

Shulus Garden Manager

It's my great pleasure to let you know you are the

Recipient of the Invasive Species Council of BC's

'Together In Action' Award for 2022

in the Leadership & Innovation category!

Each year, ISCBC celebrates individuals and organizations throughout the province who have excelled in their efforts to help stop the spread of invasive species. The Together in Action Award recipients are recognized for their innovation and leadership in invasive species prevention and management in BC. Your work with the Shulus Community Garden is incredibly inspiring. Your leadership and innovation are second to none. Go goats!

Lorna, on behalf of all of us at ISCBC, congratulations!

Tamara



Tamara Slobogean

(She/her/hers)

Communications Manager

Invasive Species Council of BC

Workdays: Monday – Friday

(604) 762-0716

comms.manager@BCinvasives.ca

BCinvasives.ca

Shulus Community Garden – News for June 2022

Greetings from Shulus Garden crew: Katolina, Chris, Loma & Jaden.

2022 crops are now planted:

Asparagus	Beets	Carrot	Spinach
Swiss Chard	Kale	Cabbages	Cauliflowers
Broccoli	Peas	Green Beans	lettuce
leeks	Onions	sunflowers	butternut
pumpkins	Acorn	zucchini	radish
sweet marjoram	Basil	rosemary	oregano
thyme	Parsley	sage	tarragon
mint	medicinal plants	strawberries	raspberries
com	Apples	plums	Honey

N/A including: (night shade plants)

Harvest crops ready include:

Romain Lettuce

Garden activities include:

- Garden Club meeting: What day & time of month is best for you?
- Planting seeds & seedlings second crops
- o fixing fences
- Composts & Worm farm maintenance
- o Beekeeping
- Maintaining Vegetable Garden, Medicine Garden, Orchards & Berry Patch
- Harvest & Sales for customers & dehydrating herbs
- Weed removal and mulching
- Please phone or drop by anytime to participate at any of the garden activities.

Additional Projects for 2022 to 2023:

- Upgrading the current harvest area at Shulus Garden,
 Funded by Farm Credit Canada (FCC).
- Agricultural & Medicinal plant Information Session, dates TBA
 Funded by: B.C. Indigenous Agriculture Development Program (BCIADP).

Lorra Shuter korna shuter@inib.net 250-936-8365