



**LOWER NICOLA
INDIAN BAND**

April 2022
N?e?iyk Spiləxm

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KʷUKʷPI? STU JACKSON



heñte? Band members and community members. I hope everyone is doing well and staying safe and healthy as we embark into our spring season. It is hard to believe that March has already passed us by!! The ice and snow are gradually losing their battle with the warm temperatures of Spring. I am sure there are a few of you out there that are sad that the winter season is on its way out, but selfishly, I am very happy that Spring is in the air!! With Spring comes warmer temperatures, more outdoor excursions for families, gardening utensils coming out

of their winter slumbers and all the snow shovels and snowblowers being stored away until this October/November. Overall, I think it is fair to say that winter has departed for now and our gathering season has begun. It is also particularly important to mention that with the Spring season in our midst, the freshet is also making its way to our communities. LNIB has been gearing up for the freshet the best way we can. Freshet can be unpredictable as many of us already know. Some of our LNIB team such as our Lands sector and Public Works/Infrastructure sector along with our Economic Development sector, met with B.C. Minister Mike Farnworth, Minister of Public Safety and Solicitor General last week to discuss several issues and concerns we have at LNIB. LNIB was able to speak candidly about our concerns regarding freshet as well as matters relating to the floods of November 2021. Minister Farnworth was very understanding of our concerns and challenges and has committed to work with LNIB to look at mitigation strategies to address our concerns of freshet and the impacts the flooding has had on our LNIB lands and waterways. For more information regarding steps forward for freshet and flood mitigation, please contact LNIB Lands sector Director, Stephen Jimmie or LNIB Public Works/Infrastructure sector Director Tracy Rockwell at 250-378-5157.

Chief and Council are working closely with LNIB Administration and LNIB Finance and Audit Committee to approve this upcoming years annual budget. I attended a portion of the Finance and Audit Committee meeting last week and I was extremely impressed with the hard work our LNIB Sectors have been doing. Chief and Council will have to make some tough decisions in the near future to approve the budget for this fiscal year, but I am confident that our leadership will do what

is in the best interest of LNIB. As always, Chief and Council meet on the first and third week of every month, unless unforeseen circumstances change that. With the covid pandemic settling down these past few months, I am really hoping to call a Band Community meeting at the end of April. I think it would be good timing to bring the community together in the Spring season to gather and have some dialogue and discussion on what is happening at LNIB. There is a lot happening at LNIB. Solar Paneling is being installed on LNIB infrastructures, our Shulus Community Garden should be starting up soon, our traditional burning will be taking place in the big field and other parts of our reserves. There is a lot of Spring cleanup happening on our reserves as well. One of the things that needs to get started up again very soon is fire safe education for LNIB. Fire was an overly concerning issue last summer and I hope that we as a community do not take it for granted this year. In fact, my hope is that we can develop a strategy or system that we can implement during the fire season that gives our communities a sense of safety and assurance in case evacuation alerts or orders are given. We need to be better organized as a community if fires get out of hand this summer.

I had a meeting with Ken Tourand, President of NVIT and Sue Sterling-Bur, Vice President of Students last week. It was a wonderful opportunity to discuss some of the programs and services NVIT is offering here in the Nicola Valley. I am hoping to invite NVIT to a Chief and Council meeting in the Spring to introduce to leadership what NVIT has to offer. I am also hoping to get NVIT to a community meeting as well. NVIT continues to have its Elders Council at the NVIT Campus, and it was brought to my attention that NVIT would love to populate the Elders Council with one or more Elders from LNIB. If any Elders have an interest in sitting on this Elders Council, please contact me or the NVIT Campus 2503783300 and provide your expression of interest. I can be reached at either 2503159722 or stuart.jackson@lnib.net

As we move on into the month of April, be sure to fool someone on April 1st. Whatever you do, be kind and have a laugh or two, do not be mean and hurt someone's feelings. April Fools is supposed to be for fun and fun only. Have a great start to the month of April and please be respectful and cautious if you are going to burn your fields. If you need help and/or support while you burn, call the LNIB Fire Department, they will be happy to assist you. A friendly reminder that the Covid 19 virus is still amongst us and please do not take the pandemic

lightly. People are still getting sick from the virus, which means we are still at risk of getting infected. I recommend that we still wear our masks as much as is reasonable. Restaurants are still asking for our covid passports and there are still sanitized stations everywhere we go. These are messages that we are not done with covid, so I ask that we continue to be diligent, safe, and responsible to keep the covid out of our households and our communities. Much love and respect to each of you. Take care of your friends and your families, but most importantly, take care of yourself.

k^wuk^wscémx^w

k^wúk^wpi? Stu Jackson



k^wúk^wpi? Stu Jackson accepting a cheque for \$3250.00 from Shane Hartman Hemmera Director of Indigenous Relationship Development, raised by the employees of Hemmera to assist with LNIB flood relief.

CUSTOM ELECTION RULE AMENDMENTS



NOTICE OF CUSTOM ELECTION RULES AMENDMENTS

LNIB Chief and Council wish to provide notice that a

SPECIAL INFORMATION MEETING

will be held on

April 12, 2022 at 6PM at the Shulus Band Hall

PURPOSE of SPECIAL INFORMATION MEETING

1. Review of Amendments to LNIB's Custom Election Rules

During this Special Information Meeting, proposed amendments to LNIB's Custom Election Rules will be presented and discussed. Summaries of the proposed amendments and the amended Custom Election Rules will be provided.

These amendments would allow LNIB to offer members the option of using online voting in LNIB elections.

Chief and Council will provide opportunities at this Special Information Meeting for LNIB members to ask questions and make comments on the proposed amendments.

Full copies of the Custom Election Rules are available at the LNIB Administration Office for review by all LNIB members during regular business hours, or by email from Sondra.Tom@lnib.net

After the Special Information Meeting, a Special Band Meeting will be scheduled for a time and date to be announced, at which LNIB members can vote on the proposed amendments.

QUESTIONS?

Please contact Sondra Tom at Sondra.Tom@lnib.net or 250-378-5157 if you have any questions regarding this notice.

TECHNICAL INFORMATION**WHEREAS:**

Chief and Council of LNIB have determined that it is in the best interests of LNIB to introduce the option of online voting for LNIB elections and by-elections to ensure greater accessibility, engagement, and safety for LNIB members.

Chief and Council have been presented with proposed amendments to the Custom Election Rules that would introduce the option of online voting for LNIB elections and by-elections.

Section 32 to 34 of the Custom Election Rules require that any amendment to the Custom Election Rules be approved by a two thirds majority of LNIB Electors at a Special Band Meeting, and that an Information Meeting to discuss the proposed amendments be held prior to that Special Band Meeting.

1. Special Information Meeting

A Special Information Meeting will be held on:

April 12, 2022, at 6pm

The purpose of this Special Information Meeting is to allow LNIB Electors to review the proposed amendments to the Custom Election Rules and provide LNIB Electors with an opportunity to ask questions or provide comments. During this meeting, Chief and Council will review and explain the purpose of the proposed amendments with LNIB Electors.

2. Special Band Meeting

A Special Band Meeting will be held on at time and location to be announced.

The purpose of this Special Band Meeting is for LNIB Electors to vote on the proposed amendments to the Custom Election Rules.

3. Proposed Amendments

The language of the proposed amendments is set out below. Note that only the sections that are proposed to be amended are listed below. For a full copy of the proposed amended Custom Election Rules, please contact the band office directly.

Definitions

"Band" means the Lower Nicola Indian Band.

"Election" means a general election of the Band held under the provisions of these Rules.

"Electoral Officer" means a person, appointed by a Band Council Resolution before each Election, who has the responsibility of conducting the nomination period, the Election, and the post-election procedures.

“Electronic Voting Platform” means computer software that directs a computer to perform and monitor the required tasks for a person to either register to vote or vote in an Election or By-Election using an electronic device, such as a computer or mobile phone.

“Online Voting” means voting in an Election or By-Election using an Electronic Voting Platform in accordance with Sections 25 to 31 of these Rules.

“Polling Station” means a building, hall, or room, which is selected as the site at which voting takes place.

“VIN” means a unique voter identification number that is issued to each Elector for use during Online Voting.

Election Day and Voting

13. At least 32 days before the Election Day, the Electoral Officer shall:

- a) post notices including the time and date of the Election Day, the location of the Polling Station and a list of candidates for the offices of Chief and Councillor at the Band Office and in at least two conspicuous places on all Band Reserves where Electors reside;
- b) mail to each Elector not residing on a Band Reserve for whom he has a mailing address: a Mail-in Ballot package consisting of the election notice described in subsection 13(a), Mail-in Ballots, a Voter Declaration Form, voting instructions and such further materials as may be required to ensure that all Electors have a fair opportunity to vote in the Election; and
- c) at the option of Chief and Council as evidenced in a Band Council Resolution authorizing Online Voting, provide to each Elector, by mail, electronic communication, or other method that the Electoral Officer deems appropriate, Online Voting instructions and such further materials as may be required to ensure that all Electors have a fair opportunity to vote in the Election.

14. The Electoral Officer shall provide an appropriate Polling Station for Elections and an appropriate number of private booths so that voting can be accomplished in person by secret ballot and the place of Elections shall be kept open from 9AM to 8PM for the purposes of voting on Election Day.

Advance Poll

22. Immediately after the close of the poll as described in Section 14 above, the Electoral Officer shall open each Mail-in Ballot package and, for each Mail-in Ballot for which there is a completed Voter Declaration Form from an Elector who has not otherwise voted in the Election, mark a line through that Elector's name on the Electors List, initial the ballot without looking at the candidates selected and deposit the ballot in the sealed ballot box. The Electoral Officer shall then open the sealed ballot box in the presence of such candidates or their scrutineers as may be present and, with the assistance of any agents he may have appointed pursuant to Section 4 above;

[...]

- b) shall count the votes each candidate has received from the unspoiled ballots, including any unspoiled ballots cast through the Online Voting process, if applicable, and sign a written statement of those results and the number of spoiled ballots.

Electronic Voting Platform Requirements

25. If the Band uses Online Voting, the Electronic Voting Platform permitting that Online Voting must:

- a) be provided by an independent third-party service provider;
- b) at a minimum, require the same verification declaration as is used for Mail-in Ballots and the use of a unique VIN for each Elector;
- c) keep Online Voting results secret at all times and encrypt them in a manner in which they can never be revealed except to the Electoral Officer or their agents;
- d) generate and provide automated notifications in real-time to the Electoral Officer or their agents upon voting completion by Electors and of any incomplete or failed vote or incomplete or failed registration of an Elector with the Electronic Voting Platform;
- e) receive notifications in real time from the Electoral Officer or their agents on the day of Election indicating that an Elector has voted in person; and
- f) generate and provide activity reports to the Electoral Officer and their agents on a daily basis and upon request.

Online Voting Process

26. Prior to the opening of online polls, the Electronic Voting Platform must be populated with the Electors List and must assign one VIN to each Elector.

27. Online Voting must begin and close at the hour and date specified in an election notice described in section 13(a).

28. Immediately after an Elector's vote is recorded in the Electronic Voting Platform, the provider of the Electronic Voting Platform must:

- a) record and provide the Electoral Officer and their agents with the person's name, personal contact information, and the date and time their online ballot has been received;
- b) place that Elector's online ballot in an electronic ballot box; and
- c) provide notice to that Elector that their vote has been received.

29. Upon receipt of notification under section 28(a), the Electoral Officer will:

- a) confirm that the Elector is an eligible voter and will record the vote;

- b) confirm that the Elector has not already voted either by the Electronic Voting Platform, in-person, or by Mail-in Ballot; and
 - c) record the date and time when the vote was received.
- 30. Once an Elector has voted either electronically or in person at a Polling Station:
 - a. The Electronic Voting Platform must not allow any person to vote again once notice of their online ballot has been sent to the Electoral Officer; and
 - b. the Electoral Officer and their agents must not allow that Elector to vote in any other manner.
- 31. If the Electoral Officer or their agents are notified of an incomplete or failed vote or Elector registration as contemplated in Section 25(d), the Electoral Officer or their agents will immediately contact that Elector with alternative voting solutions, including Mail-In Ballots or voting in person.
- 32. After the close of polls, an Electronic Voting Platform must:
 - a) seal the electronic ballot box;
 - b) remove the option to vote electronically; and
 - c) provide the electronic voting results to the Electoral Officer and their agents.

Amendments

- 41. An amendment proposed pursuant to Section 39 above must be approved by a two thirds majority of those Electors voting by Mail-in Ballot, by Online Voting, or in person at the special Band meeting convened for that purpose.



CHIEF AND COUNCIL ATTENDANCE

Chief and Council AttendanceTerm October 2019-September 2022

| Month | Meetings Called | Stuart Jackson | Bill Bose | Spence Coutlee | Robin Humphrey | Connie Joe | William Sandy | Lucinda Seward | Aaron Sumexheltza |
|---------|-----------------|----------------|-----------|----------------|----------------|------------|---------------|----------------|-------------------|
| Oct- 19 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 |
| Nov- 19 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 3 | 2 |
| Dec- 19 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 3 |
| Jan- 20 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 0 | 1 |
| Feb- 20 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 4 |
| Mar- 20 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| Apr- 20 | 3 | 1 | 3 | 2 | 3 | 3 | 3 | 3 | 2 |
| May-20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| Jun-20 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 |
| Jul-20 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Aug-20 | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 1 |
| Sep-20 | 2 | 2 | 2 | 0 | 2 | 2 | 2 | 1 | 2 |
| Oct-20 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 1 |
| Nov-20 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 3 |
| Dec-20 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 |
| Jan-21 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| Feb-21 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 |
| Mar-21 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 |
| Apr-21 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 1 |
| May-21 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 2 |
| Jun-21 | 3 | 1 | 3 | 0 | 3 | 3 | 3 | 1 | 3 |
| Jul-21 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 |
| Aug-21 | 5 | 3 | 5 | 4 | 5 | 5 | 5 | 5 | 1 |
| Sep-21 | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Oct-21 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 |
| Nov-21 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 1 |
| Dec-21 | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Jan-22 | 2 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 1 |
| Feb-22 | 1 | 0 | 1 | 0 | 1 | 1 | 1 | 1 | 1 |
| Mar-22 | 1 | 1 | 1 | 0 | 1 | 1 | 1 | 0 | 1 |
| TOTAL | 74 | 62 | 68 | 54 | 73 | 68 | 74 | 57 | 60 |

As of March 28, 2022

DECISIONS AT CHIEF AND COUNCIL MEETINGS

Motions from the Chief and Council February 1, 2022 meeting

Motion # 01-02-2022-01 Reads: The Lower Nicola Indian Band Chief and Council move appoint Lucinda Seward chair in the absence of kʷúkʷpi? Stuart Jackson
Motion Carried

Motion # 01-02-2022-02 Reads: Chief and Council move to adopt the February 1, 2022 Chief and Council meeting agenda as presented.
Motion Carried

Motion # 01-02-2022-03 Reads: Chief and Council move to adopt the January 25, 2022 Chief and Council meeting minutes as presented.
Motion Carried

Motion # 01-02-2022-04 Reads: The Lower Nicola Indian Band Chief and Council move to authorize the Nlaka'pamux Nation Bands Coalition engagement and payment to legal advisor Callison & Hanna on behalf of the Lower Nicola Indian Band through Cooks Ferry Indian Band (Invoice 202111-09D) dated November 9, 2021 for the consultation of the relicensing of the Seattle City Light project from Band Source funding in the amount of \$3861.91.
Motion Carried

Motion # 01-02-2022-05 Reads: The Lower Nicola Indian Band Chief and Council appoints Councilor Connie Joe and Councilor Robin Humphrey as the Council representatives to the review panel for the capital purchase of the garbage truck, Zamboni and facilities van for the Public Works Department.
Motion Carried

Motion # 01-02-2022-06 Reads: The Lower Nicola Indian Band Chief and Council hereby authorizes the Executive Director to pay School District No. 58 Invoice Number 2541 for the payment of one hundred forty-six thousand two hundred fifty-seven dollars eighty cents (146,257.80) as per the annual 2021-2022 payment schedule of the Local Education Agreement.
Motion Carried

Motion # 25-01-2022-07 Reads: Chief and Council move to adjourn the February 1,

2022 meeting at 6:12pm.

Motion Carried

Chief and Council February 1, 2022 meeting cancelled out of respect

Chief and Council March 1, 2022 meeting cancelled out of respect

Motions from the Chief and Council March 15, 2022 meeting

Motion #03-15-2022-01 Reads: Chief and Council move to adopt the March 15, 2022 Chief and Council meeting agenda as presented.

Motion Carried

Motion #03-15-2022-02 Reads: Chief and Council move to adopt the February 1, 2022 Chief and Council meeting minutes as presented.

Motion Carried

Motion #03-15-2022-03 Reads: Chief and Council move

WHEREAS:

A. the Chief and Council of LNIB adopted Custom Election Rules in 1994 which were subsequently amended in 1998 and 2013 and are known as the Custom Election Rules of the Lower Nicola Indian Band (the “Custom Election Rules”);

B. Chief and Council have determined that it is in the best interests of LNIB to introduce the option of online voting for LNIB elections and by-elections to ensure greater accessibility, engagement, and safety for LNIB members;

C. Chief and Council have been presented with proposed amendments to the Custom Election Rules that would introduce the option of online voting for LNIB elections and by-elections (the “Proposed Amendments”);

D. Section 32 to 34 of the Custom Election Rules require that any amendment to the Custom Election Rules be approved by a two thirds majority of LNIB Electors at a Special Band Meeting;

NOW THEREFORE BE IT RESOLVED by the Chief and Council of the LNIB that:

1. The Proposed Amendments proceed to a vote of the membership at a Special Band Meeting; and

2. A Special Meeting will be held no more that sixty days (60) from March 15, 2022, to vote on the Proposed Amendments.

Motion Carried

Motion #03-15-2022-04 Reads: Chief and Council

1. supports the recommendation from the Review Panel to approve the Technical Proposal and Price Proposal related to the Nicola Mameet IR1 Subdivision Feasibility Study submitted by ISL Engineering and Land Services Ltd; and
2. authorizes Kari Reilander, Executive Director to take all necessary steps to execute an Independent Consultant Agreement with ISL Engineering and Land Services Ltd for the Subdivision Feasibility Study.

Motion Carried

Motion #03-15-2022-05 Reads: The Chief and Council of the Lower Nicola Indian Band hereby:

1. Supports the Aquatic Habitat Restoration Fund Base Funding Application; and
2. Authorizes the Executive Director to sign the Funding Application and submit the Aquatic Habitat Restoration Fund, Base Funding Application to the Department of Fisheries and Oceans Canada in the amount of One hundred twenty-nine thousand and six hundred (\$129,000).

Motion Carried

Motion #03-15-2022-06 Reads: The Chief and Council of the Lower Nicola Indian Band hereby:

1. Supports the 2022 First Nations Clean Energy Business Fund Capacity Funding Application; and
2. Authorizes kʷúkʷpi? Stuart Jackson and the Executive Director to sign a Band Council Resolution Motion Letter and application form to submit the 2022 First Nations Clean Energy Business Fund Capacity Funding Application to Ministry of Indigenous Relations and Reconciliation in the amount of ninety-two thousand five hundred (\$92,500).

Motion Carried

Motion

#03-15-2022-07 Reads: Chief and Council

Whereas on February 11, 2022 , the Finance and Audit Committee reviewed the third quarter internal Operating Financial Statements as at December 31, 2021 and further made a motion to recommend the Chief and Council of the Lower Nicola Indian Band approve the internal Operating Financial Statements as at December 31, 2021.

Therefore, it be resolved that the Chief and Council of the Lower Nicola Indian Band accepts the recommendation of the Finance and Audit Committee, and approves the internal Operating Financial Statements as of December 31, 2021.

Motion Carried

Motion #03-15-2022-08 Reads: Lower Nicola Indian Band Chief and Council hereby approves the purchase of an Ice Resurfacer Zamboni Model 450, in the amount of one hundred and fifty two thousand eight hundred and eighty dollars and zero cents (\$152,880.00) and further authorizes the Executive Director to approve the invoice for payment.

Motion Carried

Motion #03-15-2022-09 Reads: Lower Nicola Indian Band Chief and Council hereby approves the purchase of a 2022 GMC van with storage options, in the amount of fifty thousand twenty-five dollars and zero cents (\$50,025.00) from Gardner Chevrolet Buick GMC LTD. and further authorizes the Executive Director to approve the invoice for payment.

Motion Carried

Motion #03-15-2022-10 Reads: Lower Nicola Indian Band Chief and Council hereby approves the purchase of a Garbage Truck, Rollins, Freightliner M2-106 Chassis, in the amount of two hundred and eighty-nine thousand and nine hundred and fifty-four dollars and zero cents (\$289,954.00) and further authorizes the Executive Director to approve the invoice for payment.

Motion Carried

Motion #03-15-2022-11 Reads: Chief and Council move to approve the Thompson Nicola Regional District 911 Emergency Telephone Services Agreement Contract Number 2021-046 in the annual amount of five thousand five hundred eighty dollars and zero cents (\$5,580) effective until March 31, 2026 and further authorizes the Executive Director to execute the agreement.

Motion Carried

Motion #03-15-2022-12 Reads: Chief and Council move to approve the Master Service Agreement and the Statement of Work Agreement with MMBC Recycling Inc.,

terminating December 31, 2023 and further authorize the Executive Director and the Director of Finance to execute the agreement.

Motion Carried

Motion #03-15-2022-13 Reads: The Lower Nicola Indian Band Chief and Council hereby designates Councilor Connie Joe to act as their representative to the First Nations Finance Authority.

Motion Carried

Motion #03-15-2022-14 Reads: Chief and Council move to adjourn the March 15, 2022 meeting at 7:56pm.

Motion Carried

Chief and Council March 29, 2022 meeting scheduled after print of the newsletter.



EXECUTIVE DIRECTOR

Dear LNIB Members,

I am pleased to present our monthly report for March 2022. We have had some big accomplishments this month, specifically the Finance and Audit Committee reviewed and made recommendation to Council to approve the 2022-2023 Operating and Capital Budgets. These budgets will go to Council on March 29, 2022 for their approval. We have also seen significant work being completed on the Shulus Solar Project.

Here are some of the things we are working on:

Custom Election Rules: Chief and Council adopted a resolution to amend the Custom Election Rules. The proposed changes are to allow for online voting. The Special Band Meeting will be held April 12, 2022, at 6:00pm.

Human Resources:

LNIB welcomes Gylan Bose as the new Arena Manager, Irene Howe will be moving out of nursing and into Family Counselling, while Nicole Flottorp has been hired as the Speech and Language teacher. Breanne Pinyon is also joining us as the Recreation Assistant, and Alex Laforce as our new Cumulative Affects Coordinator. Welcome aboard everyone.

Current job postings with Lower Nicola Indian Band are Social Development Manager, Receptionist, Janitor, Lands Agent, Accounting Clerk, Communications Assistant, Home Care Nurse, Cultural Heritage and Environmental Field Workers, and Summer Students visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

Committees and Liaisons: Lands Management Advisory Committee met March 17, 2022. School Board did not meet in March 2022. Finance and Audit Committee met March 22nd and 25th 2022. Joeyaska Contaminated Site Litigation Advisory Committee met March 16, 2022. Human Resource Policy and Procedures Review Committee did not meet in March 2022. All committee meetings are open to the membership to join. Please contact the band office for details on how to join the meetings.

Community Meetings and Workshops: The next Band General meeting is tentatively scheduled for April 25, 2022 at 6:00pm virtually.

Support to Chief and Council: Chief and Council met March 15th and 29th. Chief and Council will meet April 5th and 19th. Should you require anything on the Chief and Council agenda scheduled for April please contact Sondra Tom and myself. Also, the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom or me to be added to the email invitation for the scheduled Chief and Council meetings.



SPRING CLEANUP



LOWER NICOLA
INDIAN BAND



APRIL 15 - MAY 15

Lower Nicola Indian Band is hosting the Annual Spring Cleanup Event to promote healthy lifestyles and to better LNIB lands for many generations to come.



PRIZES FOR EACH CATEGORY

IR1 & IR8 Residents
IR2 Joeyaska Residents
IR4 Zoht Residents

**SUBMIT BEFORE AND AFTER PHOTOS OF YOUR
CLEANUP FOR YOUR CHANCE TO WIN!!!**

SCRAP CAR REMOVAL More details about scrap car removal will be posted soon.

GARBAGE BINS Provided for use by Members from **April 15 until May 15.**

SUPPORT FOR MEMBERS LNIB is looking for volunteers to assist with cleanup efforts for Members who are elderly or disabled. Fuel cost will be covered. Contact Lily Shuter if you want to volunteer.



If you have any questions about this event, please call
Lily Shuter at 250-378-5157 or email lily.shuter@lnib.net

GOOD NEWS!

Chief and Council have approved the purchase of a new garbage truck and the bins for the automated lifting. It will now be easy for community members to store their household waste and wheel it out the curb for pick-up.



Chief and Council have also approved the purchase of a new electric ice resurfacer for the Arena



MAMMOGRAM CLINIC



The Mobile Mammogram Clinic
will be at the LNIB Health
Services building on June 8 2022
with time slots between 10 am
and 4:30 pm.

To book your time slot, please
call Shyla McColl at the 250-378-
4089

NEW FAMILY SUPPORT COUNSELOR



Greetings,

I am pleased to inform you of my new position as the Family Support counselor. I will be transitioning out of my role as the homecare nurse March 28th. My nursing, mental health background has given me experience in working with mental health issues and addictions, therefore, will be an asset in working in this field. My Mental Health background has included:

- Received Amelia Woodvine Hunter memorial Scholarship 2005 for Mental Health Excellence
 - Completed the 2010 RN Mental Health Certificate, Douglas College, New Westminster, BC
 - Worked causal at Vernon Mental health psychiatry
- Also, my nursing background allows the opportunity to provide additional services.
- I will be able to complete the treatment center assessment forms instead of waiting for the doctor.
 - I will be able to focus on narrowing the communication gaps with Interior mental health.

I feel honored and privileged in this opportunity and look forward to learning and listening to the focus areas that are important to our community.

A wise saying "We were given two ears and one mouth so that we can listen twice as much as we speak."

All my Relations

Irene Howe

LIFE AND HOPE ARE HERE - TONY BROMAN

Coming out of a Long, Cold Season: Life and Hope Are Here

The spring season is on the horizon. Perhaps it is even here a bit early this year with all the warm weather lately? It's a time for new life to emerge – some quickly and some slowly, some happily like the pups out of their dens, rolling around on top of each other; some as the sleepy bear or hungry, protective momma bear looking for that first meal for her cubs.

However spring comes for each of us, it is always an strong symbol of how even out of cold, dark seasons of life, hope and new life can grow. This is our time for hope and life to come where before we only felt the grind of darkness, the sorrow of death. We respect our challenging situations and the hard feelings that naturally come with those, but we do not allow a hard chapter in our story to become the author of the rest of our lives. This is what spring symbolizes – the strength of life to continue to grow. The power of life to thaw out even hearts frozen in pain or sadness or fear. The power of life to blossom forgiveness and connection where separation and loneliness were holding us hostage. LNIB is a community that embraces the seasons given to us. We see them happen around us and adapt well. We are then challenged to do the same with our emotional and relationship seasons.

Adapt well and shift, don't stay in winter when it is past time to thaw out and live again.

In my own journey of life, the most challenging thing was not the wounds or setbacks I experienced. The most challenging thing was to hope again because hope meant stepping into empowerment – believing things could be different this time around. Believing I can gather new information to adjust and chart my course for a different future, a different relationship.

So hope is powerful but it won't work unless it is combined with the actions that produce what is hoped for. Trees cannot put out new branches without first gathering healthy things from the environment around them. It is the same with us – as individuals, as families, as community. This is the challenge of our elders to us – connect! Keep connecting! Preserve and heal connections!

This is the old and good way – walk in healthy connections, walk in healthy community! Gather new information, throw away what isn't helping – even if it has worked for the winter ... it isn't suitable for springtime!!! Heavy clothing that saved you in winter will not produce life in the springtime – it will kill life. Gather wisely and bravely, and grow together.

SOLAR PROJECT UPDATE

April 2022 update on the Shulus Community Garden project, we are in full gear and installing solar panels! The work completed and to be completed is listed below.

- Rocky Pines 8 - Plex – Complete and ready for Solar!
- Health Centre - Roof Complete, waiting to connect the system in the next 2 weeks.
- Arena - The panels are on, hoping to energize next week
- Community Centre - Next Week
- Lands and Titles Office - First week of April
- Administration Office- Mid April
- Joeyaska Pumphouse - Early May
- RP Chlorination Pumphouse- Late May
- Community Celebration - Targeting June 2022

We have hired 3 community members to participate in the installation and so far, things are going great. They are Band members Shane Isaac, Mario Camastro, and community member Barry Toulejour. I checked in with Shane Isaac and he enjoyed the Solar training that was provided for this project, and he is really enjoying his time with Riverside Energy, I got to see him working on the Shulus Arena.

On a another note I will be leaving the Green Energy Program and LNIB, as I have a position within another organization, I would like to extend my greatest thank you to all who assisted in making this Solar Project a success, Chief & Council's support from the beginning and Kari's open mind to my vision for creating a "Green Energy Project" that Lower Nicola Indian Band members can be proud of. Kwukwscemxw
- Barb Huston, Green Energy Projects Coöordinator



Solar Panels on the
Arena



and on the 8-plex (left) and the Health Centre
(below)



CULTURE

Hénłekw.



1) Men's gathering for knot tying and lunch



2) knowledge keepers



3) Spring bee feeding



4) Morel mushroom workshop



5) Winter camping/fishing at Harmon.

1. Men's gathering for socializing and knot tying demonstration.
 2. Knowledge keepers sharing at men's gathering.
 3. Spring beehive feeding and mite treatments. (This can get very exciting!!!)
 4. Morel mushrooms (dried) at Wild Mushroom harvesting workshop in Lytton. Coming to LNIB April 29th!
 5. Winter camp/fishing at Harmon Lake. No mosquitoes, bees, bugs, or bears.
 - April: Introduction to firearm safety and hunting protocol.
 - April: Traditional Thompson River spear fishing (ćekw) presentation by Elder David Anderson.
 - April: PAL (possession Acquisition License) for youth/new hunters, prep for hunting camp in the Fall.
- Beading on Mondays and craft days on Wednesday

LOWER NICOLA INDIAN BAND – CULTURE REVITALIZATION DEPARTMENT

Joe Shuter: 250-315-7487

Carole Basil: 250-315-9158

LANDS DEPARTMENT



Brandi O'Flynn | Lands Manager

(250) 378-5157 | brandi.oflynn@lnib.net



LANDS PORTAL

Find information about LNIB lands online at lnib.net/lands

Lands updates are posted online and printed materials are made available for members to pick up at the Lands office upon request.

GET TO KNOW THE LANDS TEAM

Stephen Jimmie

LANDS AND HOUSING DIRECTOR
stephen.jimmie@lnib.net

Brandi O'Flynn

LANDS MANAGER
brandi.oflynn@lnib.net

Email Stephen with inquiries about Land Code, lands policies and law development. Email Brandi with inquiries about land administration, programs, and services.

Talk to the Lands team about lands activities and to share your stories.

Lily Shuter

ADMINISTRATIVE ASSISTANT
lily.shuter@lnib.net

Email Lily with general inquiries and questions about LMAC and community meetings.

Alex Bukkos

SURVEY COORDINATOR
alex.bukkos@lnib.net

Email Alex for details about current and past Lands projects including surveys and mapping records.

Sayge Fisher

ENVIRONMENTAL PROTECTION COORDINATOR
sayge.fisher@lnib.net

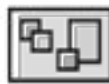
Email Sayge for information on environmental protection.

Kristopher Por

LANDS RESEARCHER
kristopher.por@lnib.net

Email Kristopher with questions about land transfers, research, historic records, as well as wills and estates planning for Members.

Contact the Lands Department by phone at 250-378-5157



LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETINGS

APRIL 14, 2022
MAY 12, 2022
JUNE 9, 2022

Three Lands Management Advisory Committee term positions recently ended and new appointments have been made.

Lands Management Advisory Committee (LMAC) meetings are being held virtually and are open to all LNIB Members to attend starting at 4:30 PM. Join in to discuss Lands activities and developments!

Check the LNIB Events Calendar for LMAC meeting links or contact [Lily Shuter](mailto:Lily.Shuter@lnib.net) for more information about the Lands Management Advisory Committee (LMAC) and for details about joining upcoming meetings.

Lower Nicola Indian Band
Lands Management Advisory Committee (LMAC)

Term: 4 years

Department: Lands

Hours: Evening hours required

Summary of responsibilities

We are looking for dedicated and engaged LMAC Committee members who can bring different skill sets to the new land management regime at Lower Nicola Indian Band, such as interpreting and understanding survey work; dispute resolution; land use planning; environmental protection; policy and law development; financial literacy; research and writing; and/or community engagement.

Qualifications:

- Any LNIB Member, whether resident on or off LNIB Land, 18 years or older;
- Cannot be convicted of an offence that was prosecuted by way of indictment except for a conviction for an offence where the person was involved in the support or defense of an aboriginal right or title;
- Cannot have any undischarged bankrupt or owe money to LNIB;
- Cannot be convicted of a corrupt practice in connection with an election, including but not limited to, accepting a bribe, dishonesty, or wrongful conduct; and
- Must be able to pass a Criminal Record Check;

Apply To:

Deadline to apply: TBA

Lower Nicola Indian Band
181 Nawishaskin Lane
Merritt, BC V1K 0A7
E-mail: hr@lnib.net

Interested members, please submit a criminal record check, resume and cover letter that highlight your relevant lands knowledge and experience including three references.

To obtain a criminal record check:

- Go to the RCMP Station, Tuesday-Thursday between 9:30am-3:30pm.
- You will need 2 pieces of government issued ID.
- Costs \$50 (must pay in cash).
- Takes minimum 2 weeks to come in.

As per section 33.4 of the LNIB Land Code, members of the Lands Management Advisory Committee shall be appointed by Council so as to ensure a broad representation of the LNIB membership.

Thanks to all who apply.

LAND CODE



LAND CODE

SECTION 24

Tenancy and Access Rights

Right of tenancy

24.1 Subject to this Land Code, Laws or Resolutions, the following persons may reside on LNIB Land:

- a. a Member who has been allocated a residential lot by Council;
- b. the Spouse and children (natural and adopted, whether by Provincial law or Nlaka'pamux tradition) of a Member referred to in paragraph (a);
- c. a Member with an Interest in LNIB Land;
- d. an invitee of a Member referred to in paragraph (b) or (d); and
- e. Interest holders and Licence holders, in accordance with the provisions of the instrument granting the Interest or Licence.

Right of Access

24.2 Subject to this Land Code, Laws or Resolutions, the following Persons have a right of access to LNIB Land:

- a. an Interest holder, and any Person who is granted a right of access under the terms of the Interest;
- b. the holder of a Licence, and any Person who is granted a right of access under the terms of the Licence;
- c. Interest Holders' and Licence Holders' permitted invitees;
- d. a Member;
- e. a Member's Spouse and children (natural and adopted, whether by Provincial law or Nlaka'pamux tradition);

Public access

24.2A Person may have access to LNIB Land for social or business purposes if:

- a. the Person does not trespass on occupied land and does not interfere with any Interest in land;
- b. the Person complies with all applicable Laws; and
- c. no Resolution has been enacted barring that Person from having access to LNIB Land.

Trespass

24.3 Any Person who resides on, enters or remains on LNIB Land other than in accordance with a right of residence or access under this Land Code or an Interest or Licence granted in accordance with this Land Code is guilty of an offence and may, in addition to other remedies, be ordered evicted or removed by Resolution, enforceable by any peace officer or enforcement official designated by Council by Resolution.

Civil remedies

24.4 All civil remedies for trespass are preserved.

No Obligation

24.5A right of residence or access does not imply any financial obligation on the part of LNIB.
No Liability

24.7 No liability is imposed on LNIB in respect of any person exercising a right of residency or access under this Land Code for injuries or damages suffered on account of the condition or state of LNIB Land.

LANDS HOLDINGS MEETING



COMMUNITY ENGAGEMENT

The Lands Department invites Members to a virtual community meeting to learn about ongoing work on the **Traditional Holdings Project** and the proposed *LNIB Allotment and Custom Family Lands Law*.

The meeting will allow Members to engage in open discussions about the project and the proposed law.

This law includes steps to formalize custom allotments on reserve lands, including traditional holdings and family lands. In 2020, LNIB families participated in meetings to discuss their family lands and give advice about the right way to formally recognize them through an LNIB Law. This advice was used to draft an Allotment and Custom Family Lands Law.

The meeting will provide an opportunity for Members to share how they would like to engage in the project as it moves forward.

The meeting will take place virtually using Zoom on:

Tuesday,
April 26th, 2022
from
5:30 – 7:30 pm



This is a hybrid virtual meeting where Members can gather at [Rocky Pines Community Centre](#) or join in using [Zoom online](#).

The Zoom meeting link will be posted on the **LNIB Community Events Calendar** and the **Lands Portal** prior to the meeting.

Contact **Kristopher Por, Lands Researcher**, by email at kristopher.por@lnib.net for printed materials that can be collected from the Lands office one week before the meeting.

ZOOM

VIRTUAL MEETINGS

Lands Department community meetings are being held virtually using Zoom. Members can also view the upcoming April 26th community meeting at **Rocky Pines Community Centre**.



If you would like assistance getting connected to an online meeting, contact Kristopher Por at kristopher.por@lnib.net or call the office at 250-378-5157.

WILLS AND ESTATES

WILLS & ESTATES

The Wills Project continues as participating members draft and review their wills with the lawyer. A new Wills Depository was recently setup so that members can safely and securely store their original will in a fireproof filing cabinet at the Lands office. To find out more about the **Wills Project** and the **LNIB Wills Depository**, please

contact [Kristopher Por](#) in the Lands Department. Members are also encouraged to visit the **Lands Portal** online to view current information about wills and estate planning under the [Wills & Estates](#) link.

As an **Executor** or **Administrator**, it is important to communicate with the Lands Department and provide copies of appointment documents so that the Lands team can verify and share relevant information with you.

Indigenous Service Canada does not share appointment documents with the Lands Department. Research is conducted by the Lands team as files are digitized and archives accessed so that complete reports can be produced to help settle estates and disputes.

Members can contact the Lands team at any time to review documents, maps, and historic records, as well as receive support with wills and estates.

UNDERSTANDING WILLS & ESTATES

On and Off Reserve

The Indian Act estates sections apply to an estate if you are status (registered) First Nations person or entitled to be registered under the Indian Act and live on reserve; or live on reserve, but leave temporarily for educational reasons or seasonal employment; or leave the reserve for medical reasons or to go into a care facility. The estates sections do not apply if you are status (registered) or entitled to be registered First Nations person and live off reserve; are non status and live on reserve.

Ordinarily Resident

Under the Indian Act, Indigenous Services Canada (ISC) or Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) is only involved with estates for people "ordinarily resident" on a reserve.

"Ordinarily resident" on a reserve means that an eligible First Nations person usually lives on a reserve and does not maintain a primary residence off a reserve. They may, however, temporarily live off a reserve for education purposes or to obtain care or services not available on a reserve.

When there is a will but no person is able to process the estate then Indigenous Services Canada will appoint someone from the BC Estates Unit to manage the account.

For information about wills and estates of LNIB members who ordinarily reside off reserve, visit the Provincial BC Wills and Estates information section online or contact the Lands Department for a list of links and printed materials.



MATRIMONIAL REAL PROPERTY

Indigenous Services Canada

[Matrimonial Real Property On Reserve](#)

For more information about estate services for members, including Matrimonial Real Property, contact the Land team at (250) 378-5157 or email [Kristopher Por](#).

SECURITY



Need help with membership
or status cards?

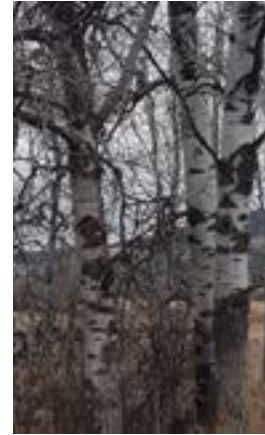
Barb Huston

barb.huston@lnib.net

Justice Cisco

justice.cisco@lnib.net

LOWER NICOLA INDIAN BAND **MEMBERSHIP & STATUS CARDS**



IMPORTANT NOTICE

To all LNIB Members,

The **LNIB Security** contact phone number has temporarily changed. Securiguard IT Department is working to restore the old number. For now, please use the phone number listed here in blue:



**LNIB Securiguard
Security**

PHONE #

(250) 215-5048



NOTE:

**AN LNIB SECURITY
GUARD IS ON DUTY
40 HOURS EACH
WEEK AND
RESPONDS TO
PHONE CALLS AND
MESSAGES WHILE
ON SHIFT. IF YOU
ARE IN DANGER OR
REQUIRE POLICE
ASSISTANCE, DIAL
911.**

Inactive (250) 258-4240
(please use # listed in blue)

* An update will be provided to Members if the security phone number changes again.
Stay safe, keep warm, and let's welcome the Spring season!

*Reminder****GATES & SECURITY CAMERAS**

The Lands Department is responsible for the management and protection of all LNIB reserve lands. To prevent unlawful activity including dumping of hazardous materials and waste, as well as improper use of LNIB land, four gates were installed on Nicola Mameet IR1 in September of 2021.

SOLID WASTE MANAGEMENT PLAN

After hours of hard work was done to cleanup various environmentally contaminated areas on LNIB land, multiple cameras and gates are now in place to protect reserve lands.

INSTALLATION OF CAMERAS

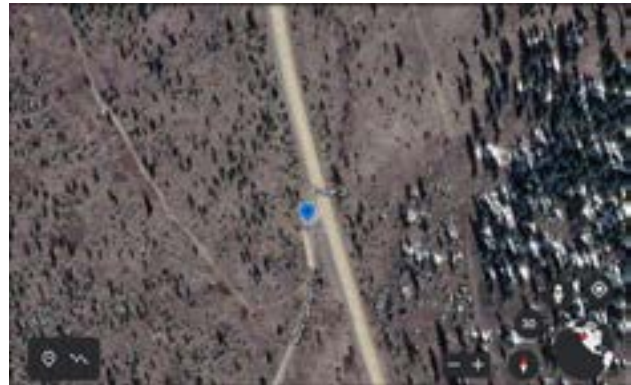
Security cameras are planned to be installed in Spring 2022 near significant areas and locations of interest. These cameras are for security purposes only and will not interfere with the privacy of neighboring homes, businesses, and communities.

The use of trail cameras is the best strategy for sites where it would not be appropriate to restrict access by installing a gate. See more details about **Lands Projects** and learn more by visiting the **Lands Portal** online:

lnib.net/lands

Members' use of the land will not be restricted by gates but may need to obtain access codes from the LNIB Lands Department. Contact the Lands team if you require access to use land that is behind a locked gate.

If you have any questions about the project or would like to see larger maps, contact **Lily Shuter** in the Lands Department at 250-378-5157 or by email at lily.shuter@lnib.net



* LNIB has installed locked gates to physically restrict access at the following sites shown above.

DERELICT VEHICLES

PARKING MANAGEMENT AGREEMENT

The Lands Department, with the support of Chief and Council, recently came to an agreement with Mario's towing to remove unwanted and abandoned vehicles from LNIB Reserve Lands. Many safety and environmental issues arise when vehicles are left in driveways, on the

sides of roadways, and on culturally and traditionally significant areas of land. The Lands Department consulted Merritt RCMP prior to the floods in November 2021 to identify options available to LNIB to have these vehicles removed. The new Parking Management Agreement is intended to benefit all LNIB Reserve Lands and is part of the Solid Waste Management Plan that the Lands Department has been actively developing over the last two years.

More details about this agreement will be posted on the **Lands Portal** online:

[Inib.net/lands](https://inib.net/lands)

If you have any questions or would like to know more, please contact Brandi O'Flynn in the Lands Department.

Brandi O'Flynn

LANDS MANAGER

brandi.oflynn@inib.net



SHULUS SURVEY PROJECT

SHULUS SURVEY PROJECT

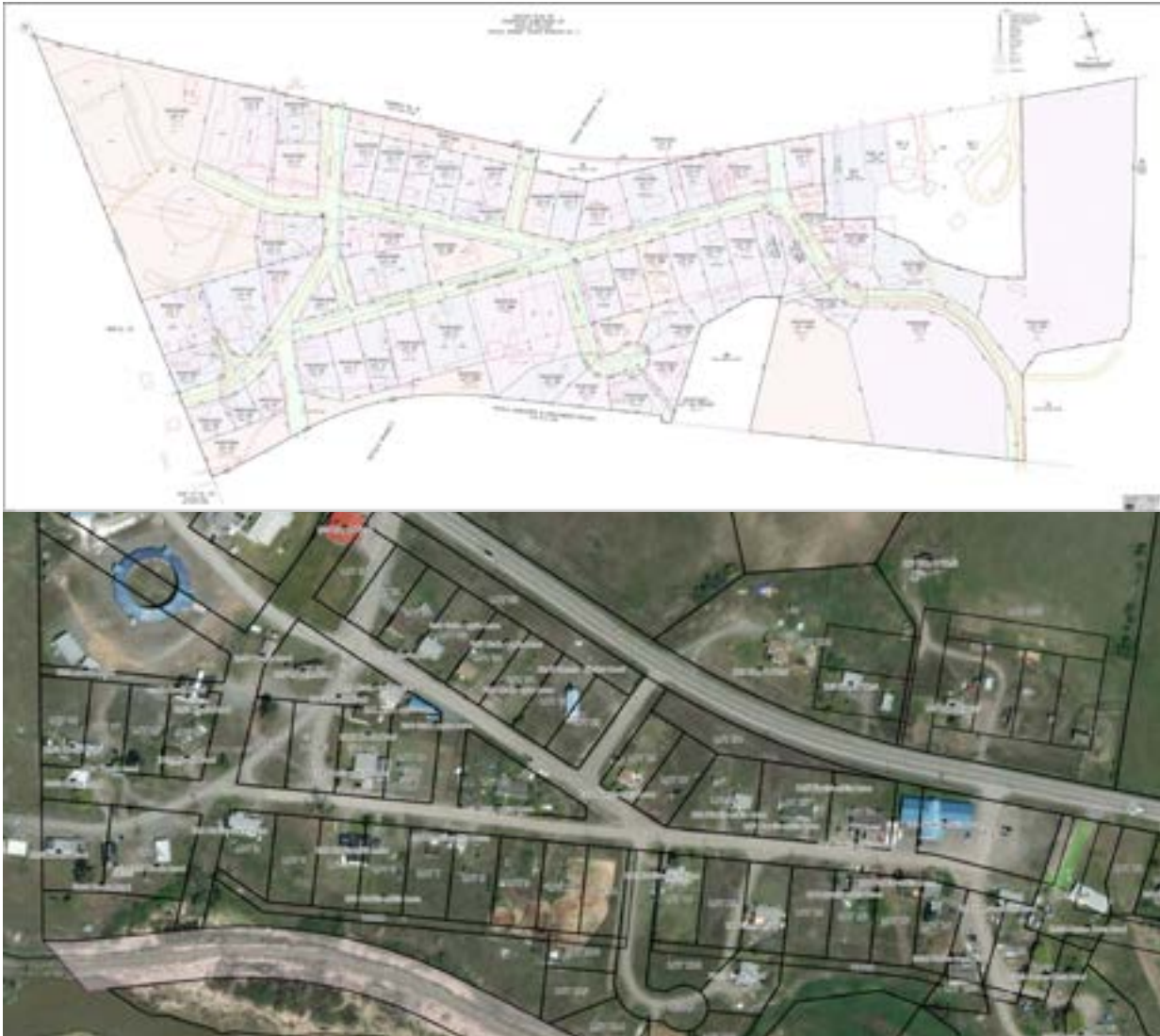
Together, the Lower Nicola Indian Band Lands Department and its Members are responsible for managing and caring for a vast amount of reserve land. Many old surveys of LNIB land have now become outdated and inaccurate. Currently, Lands Department staff are working with residents and

owners in the Shulus area to prepare a new survey that will provide each lot with its own survey record. The **Shulus Survey Project**, that started in Spring 2020, is intended to address all outstanding survey issues in the Shulus Village area. The newly proposed 2021 survey, as well as the old survey can be viewed below. The Lands Department is interested to hear Member feedback about the project. If you would like more information or to view maps in printed format, contact the Lands Department to

request a **Shulus Survey Project Package** that can be collected at the Lands office during regular office hours. Several high-resolution maps are included and can also be downloaded from the Lands Portal online:

[Inib.net/lands](https://inib.net/lands)

If you have any questions about the project, contact **Alex Bukkos, Survey Coordinator**, by phone at 250-378-5157 or by email: alex.bukkos@inib.net



HOUSING



Jordana McIvor | Housing Administrator

(250) 378-5157 | jordana.mcg@lnib.net

LNIB HOUSING

Find information about the LNIB Housing online at lnib.net/housing

The Housing Department is responsible for managing the housing program, including property management functions, planning and construction of new houses, maintenance and upkeep of the housing stock, the relationship with Canada Mortgage Housing Corporation, First Nations Market Housing Fund, and Indigenous Services Canada (ISC).

GET TO KNOW THE HOUSING TEAM

Jordana McIvor-Grismer,
Housing Administrator
jordana.mcg@lnib.net

Email Jordana about the First Nation Market Housing program, as well as external renovation and building funding options, needs and requirements.

Ashley DeGray,
Tenant Relations Coordinator
ashley.degray@lnib.net

Email Ashley for details regarding rent collection, housing maintenance, LNIB Rental Housing Policy, and general housing questions.

HOUSING MAINTENANCE

Mel Blankinship
Brendan Colter



Contact LNIB Housing by phone at (250) 378-5157 or at the Main LNIB Administration Building.

IMPORTANT NOTICE

Please be advised that the Housing Department has been working on updating the current Rental Housing Policy. These changes will be made public for community review and input.

In February 2022, we posted a link to the LNIB website on the LNIB Facebook account where the amendments are outlined. We will be providing a summary table of the changes; however, the full policy will be available in printed format upon request.

We hope that our community will take this opportunity to help us develop a policy that will be able to stand the test of time and allow our Housing Department to be run in an open and transparent and equitable manner. Thank you

RAPID HOUSING INITIATIVE (RHI)



In October 2020 the Government of Canada, through CMHC, launched its Rapid Housing Initiative (RHI).

The initial funding was one billion to help address the urgent housing needs of vulnerable Canadians, especially in the context of COVID-19, through the rapid construction of affordable housing.

The first round of RHI exceeded its initial target of creating up to 3,000 new affordable units and

will support the construction of more than 4,700 units across Canada. RHI Round 2 budget 2021 provides an additional investment of \$1.5 billion in new funding for the Rapid Housing Initiative in 2021-22 to address the urgent housing needs of vulnerable Canadians. The new funding will add a minimum of 4,500 new affordable units to Canada's housing supply. At least 25% of this funding will go towards women-focused housing projects.

THE PROJECT

A 14 unit, two story, modular apartment building. This building will have 2 three-bedroom units, 4 two bedroom units and 8 one bedroom units. Our target demographic will be women, women and their children, as well as LNIB Elders.

All units will be rent-geared-to-income (RGI), so eligibility and income review will be done prior to moving in as well as annually and rent affordability will be based on each individual household's income.

PROPOSED LOCATION

Lot 278-1 next to the Rocky Pines Community Center



APPROVAL

The Lower Nicola Indian Band is pleased to announce that we have been approved for this funding opportunity and will be developing these units over the next several months.

LNIB Housing will be hosting a community engagement event where Members will have the opportunity to engage in discussion about the project.

For more information contact **Jordana McIvor-Grismer, Housing Administrator** at jordana.mcg@lnib.net or call (250) 378-5157.

HOUSING - RENTAL AGREEMENT UPDATE

HOUSING DEPARTMENT ANNOUNCEMENTS**VACANT UNIT
UPDATES**

As most of you are aware we have two vacant units in Rocky Pines and one in Shulus. We are currently scheduling with contractors to get some much needed repairs and updates. These units will be available to rent when this work is complete and we will be in contact with the next eligible family on the housing rental wait list when we have a concrete timeline for them to be able to move in. Thank you all, for patience and understanding as we ready these units for the next families that will call them home.

RENTAL AGREEMENT UPDATE

Please be advised that all rental agreements need to be updated.

These are to be updated by March 31st every year. So if you have not made arrangements to update and sign a new rental agreement, please contact Ashley DeGray, Tenant Relations Coordinator for LNIB, to do so.

Ashley DeGray

ashley.degray@lnib.net

250-378-5157



HOUSE FOR SALE



Lower Nicola BC, V1K 1Y0

This three bedroom one bath rancher is located in Rocky Pines. It is an approximately 1100 sq/ft house on a 0.3 acre lot. Built in 1997, detached shed in back , accessibility ramp and covered storage area off kitchen. New shingled roof in 2021. Washer, dryer, furnace and hot water tank included. Could use some updates but that just gives the buyer opportunity to do what they want. Updates could include, flooring, paint, kitchen cabinets.

This house is available for purchase by any Lower Nicola Indian Band Member, whom can qualify for a BMO mortgage under the First Nations Market Housing Fund. Please contact **Jordana Mclvor-Grismer, Housing Administrator** for the Lower Nicola Indian Band for more details on the home or the FNMHF or to schedule a viewing, (250) 378-5157 or by email at jordana.mcg@lnib.net



GOOD FOOD BAG PROGRAM

Good Food Bag 2022

What is the Good Food Bag?

- Is a non-profit fresh fruits and vegetables bulk buying program.
 - You can be sure your family eats healthier.
 - Enjoys the benefits of cooperative bulk buying.
 - Supports your community.

What might be in a typical bag(s)?

- Fresh fruit and vegetables.
 - Potatoes, carrots, onions
 - Celery, lettuce
 - Apples, oranges, bananas
- Other vegetables or fruits that might be in season.

Can anyone participate?

- Yes, If you Eat, You qualify
- Because the Good Food Bag is not a charity, but a bulk-buying program, it empowers people by giving them access to high quality produce.

How much does it cost?

- \$20.00 per bag. You can purchase as many bags as you like!

How do I get a Good Food Bag?

- Non- Social assistance clients can drop off \$20.00 (cash only) at the Community Services Building, by the **last Friday** of the month. To receive their GFB the following month.
- Social Assistance clients can have the payment deducted off their cheques by completing authorization form at the Community Services.

DATES FOR 2022 GOOD FOOD BAG:

Jan 11, Feb 15, Mar 15, Apr 12, May 10, Jun 14, Jul 12, Aug 09, Sept 13, Oct 11, Nov 15, Dec 13, 2022

If you have any questions, please feel free to contact Kait Basil at the Community Services

HVC 2040 UPDATE

April 2022

LNIB's HVC 2040 Project Update



Highland Valley Copper 2040 Project – July 2019 – Michelle Bucholtz Graphic

LNIB's Highland Valley Copper (HVC) 2040 Project Update:

1. A Nlaka'pamux Cultural Values Framework is currently being drafted using contributions shared by LNIB Members and advisors.
2. LNIB is preparing their own Nlaka'pamux Cultural Effects Assessment to help identify potential HVC 2040 Project-related effects to LNIB. Upcoming engagement activities are planned so that LNIB Members can get involved and contribute if interested.

Recent Engagement Activities:

LNIB School Grade 4/5 Class Visit

- ☞ 1-hour (virtual) session with Ms. Haller's Grade 4/5 students at the Lower Nicola Indian Band School on November 3rd, 2021.
- ☞ The Grade 4/5 students shared their cultural values, interests, and activities.
- ☞ K'uk'w'scemx'w to Ms. Haller's Grade 4/5 class for the warm welcome and all the valued information shared to help inform LNIB's Nlaka'pamux Effects Assessment.

LNIB's Facebook Survey

- ☞ A digital survey was posted to LNIB's Facebook page to help better understand the cultural values, interests, and activities of LNIB Members.
- ☞ The survey was available for LNIB Members to complete from November 10 to December 15, 2021.
- ☞ A paper-based version of the same survey was distributed at a drive-thru event hosted by Teck on November 25, 2021.
- ☞ K'uk'w'scemx'w to the 49 LNIB Members that responded to this survey! Your contributions are valued and important.

Upcoming Engagement Activities:

All LNIB Members are invited to share their knowledge and contributions to help shape the Nlaka'pamux Cultural Effects Assessment. Opportunities to get involved will be advertised soon!

We Welcome Your Feedback

Your voice, values, knowledge, experiences, and concerns matter! Please reach out to us if you have any feedback or interest in getting involved.

Leesa Mike: leesa.mike@lnib.net, 250-378-5157
Bob Sterling: robert.sterling@lnib.net

If you have questions about the proposed HVC 2040 Project, please contact Teck's Senior Coordinator of Indigenous Engagement, Kama Sills at kama.sills@teck.com



YOUTH ENGAGEMENT RE HVC 2040

Overview

On November 2, 2021, LNIB students from Grades 4 and 5 participated in a series of fun and interactive engagement activities to reflect and share traditional and cultural values, interests and activities important to them. The results from these engagement activities will support the development of the Nlaka'pamux Cultural Effects Assessment being prepared for the proposed Highland Valley Copper (HVC) 2040 Project.

Current Cultural Activities

Using yellow and blue stickers, students were asked to represent activities that they currently do (yellow stickers) and activities that they currently do not do but would like to do (blue stickers). Hiking, fishing and hunting were the most popular currently enjoyed activities. Activities, such as horseback riding and trapping, are not currently enjoyed but students are very keen to participate in them!



Past Cultural Activities

Blue stickers for this category represented activities that students have done in the past and are less important to them, but they are keen to start doing again. The students identified these activities as trapping, snowmobiling and ATV-ing.

Cultural Values

gathering plants

trapping

hiking boating

hunting

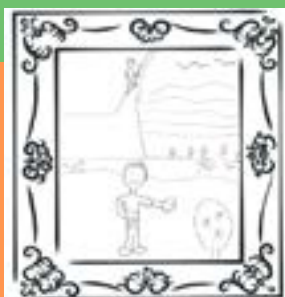
fishing

camping atv'ing

horseback riding

Picture Frame Memories

"I like to hunt deer and elk and fish for cod and trout"



"Camping by the lake"

"I like fishing with my uncle"



"I do this with my grandparents"



(these are few of the many amazing Picture Frame drawings received from LNIB students)

AQUATIC FISH HABITAT PROGRAM

The Economic Development Department is pleased to share an update from the Aquatic Habitat Restoration program, currently underway. It has been a busy couple of months since the program kicked off in November 2021 and we are happy to report the following progress updates:

Meetings and Projects

The ability of adult salmon to reach their spawning grounds and for juvenile salmon to be able to get into rearing habitats is a big concern in the Nicola basin. To address this, a lot of meetings involving Nicola Watershed Governance Project, Nicola and Coldwater Rivers debris clean-up Project, Lower Nicola Watershed Connectivity Remediation Plan, and Watershed Security, have been attended to learn about potential remediation plans that can take place in and around the Coldwater and Nicola Rivers to aid salmon migration. There are many small-scale projects that are overseen by the Ministry of Transportation and Infrastructure (MoTI), Ministry of Forests, Lands, Natural Resource Operations and Rural Development (MFLNRORD), Fisheries and Oceans Canada (DFO) and Scw'exmx Tribal Council (STC) in both rivers and their tributaries that were identified by Watershed Connectivity Remediation Plan (WCRP). While there remains a good amount of passage in rivers and the larger streams, many side channels and smaller creeks are still being assessed to determine whether they will be potential fish barriers that need further remediation.

LNIB Ec Dev eye in the sky

Two staff members in the Economic Development department completed drone training and passed the examination. A drone will be purchased to conduct salmon spawning surveys, look for potential fish passage barriers, as well as map the floodplains of Coldwater and Nicola Rivers. Compared to conducting these surveys on foot or raft, the drone will greatly speed up these assessment efforts and improve LNIB's ability to protect its rights and interests.

Seeking Traditional Knowledge

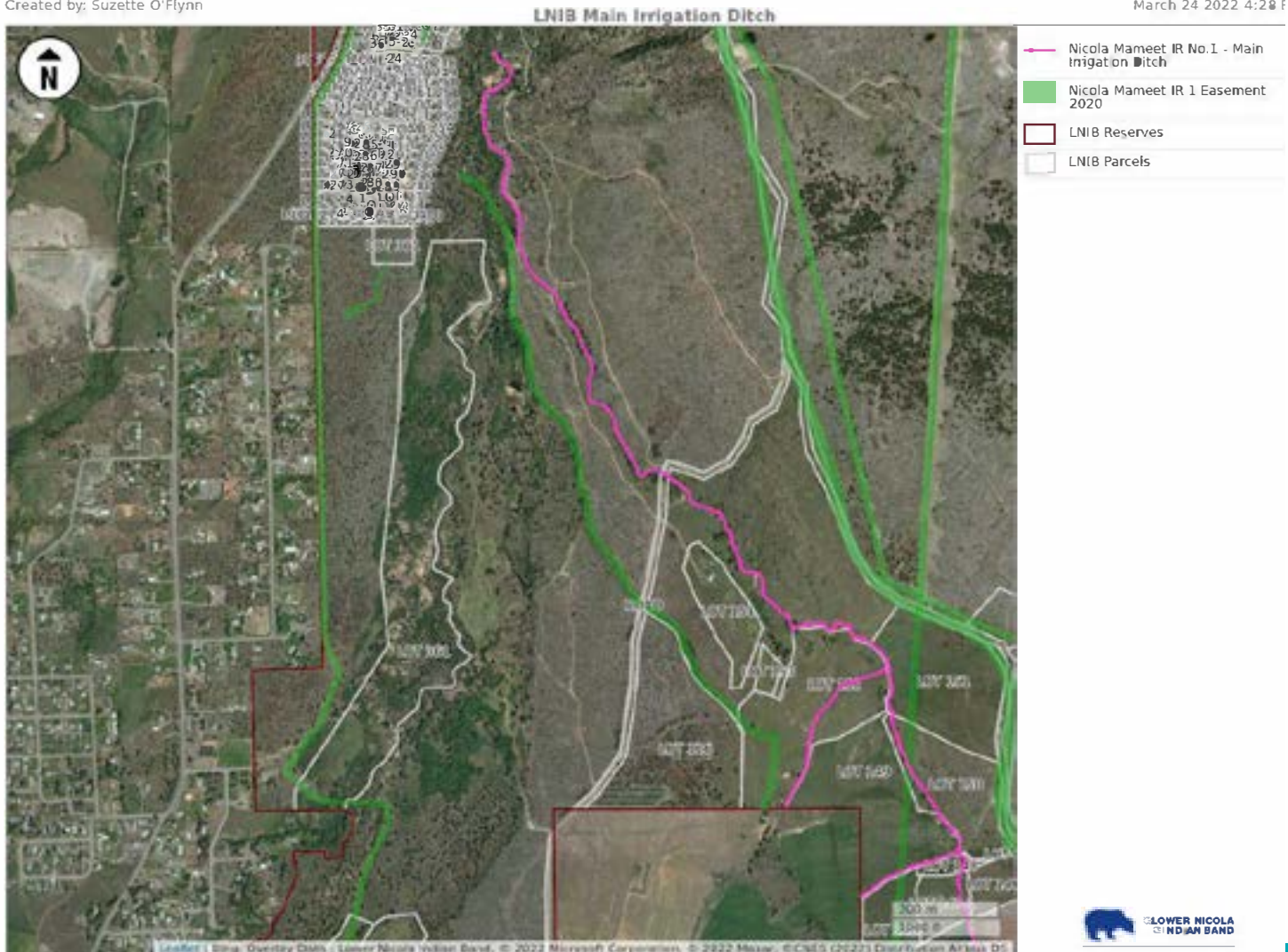
Traditional and Indigenous knowledge is a critical source of information to the Economic Development Department in its efforts to protect LNIB's heritage and values. Moving forward, we will be revising interview questions to seek information knowledge on fish use and migration in the Coldwater and Nicola Rivers. Interview sessions will be held, or questionnaires handed out to LNIB's Elders and community members. This traditional and Indigenous knowledge will then be used in reviewing referrals

as well as for the non-confidential information in making educational and ecological communication materials, such as newsletters, brochures, and handouts, to inform others of sites that are significant to the LNIB community in relation to the fishing rights, as well as the traditional, economic, and cultural values. If you know anyone who is interested in sharing traditional and Indigenous ecological knowledge, please contact Macus Ong by email at Macus.Ong@lnib.net

CONTROLLED BURNS

Created by: Suzette O'Flynn

March 24 2022 4:28 F



IMPORTANT NOTICE

The LNIB Fire Department has been requested to complete a controlled burn on a portion of the Main Irrigation Ditch on Nicola Mameet IR No.1 (outlined in RED on the map) to assist with water flows to your fields.

Dates to be determined

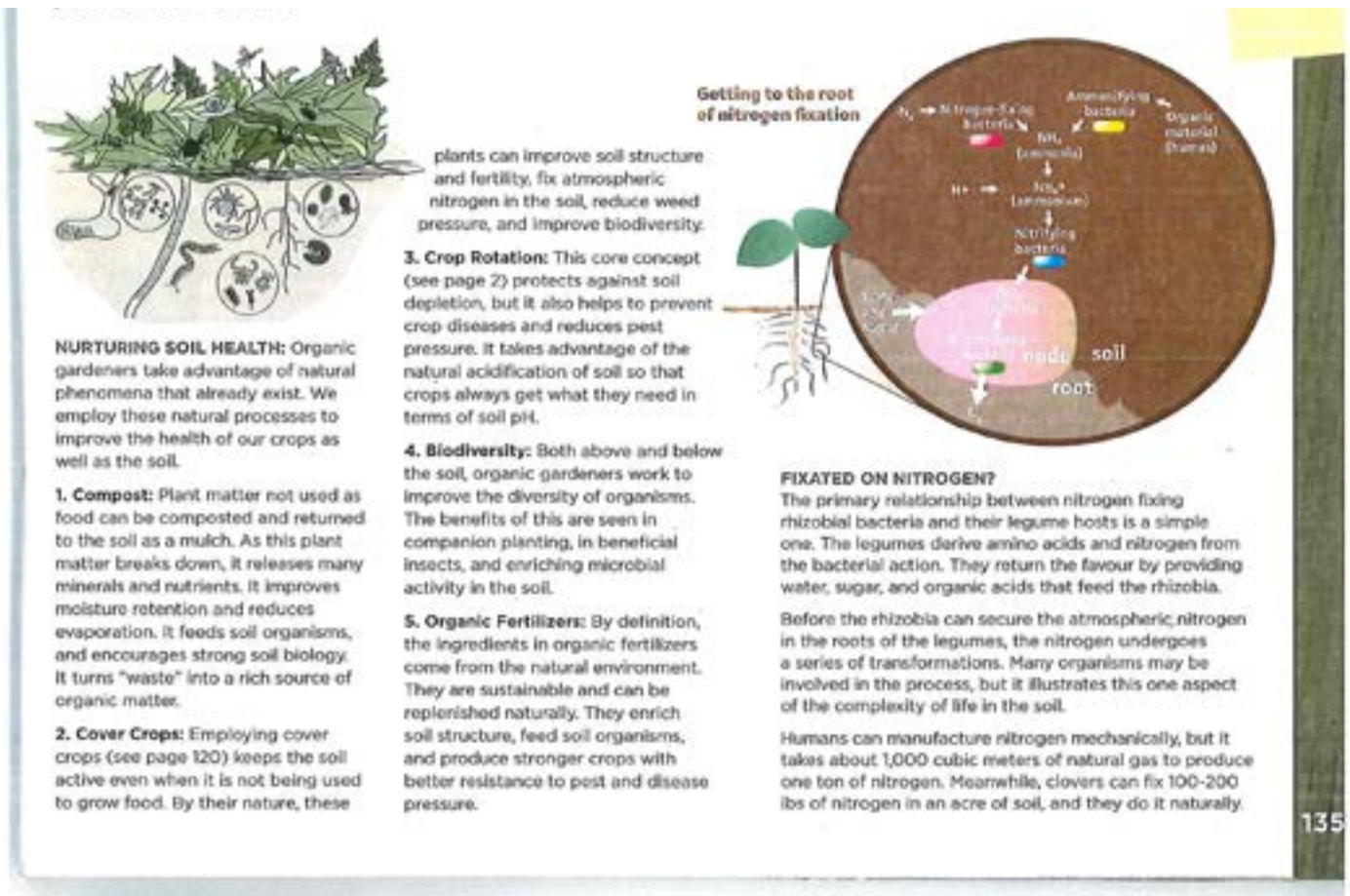
If you own your own land and are going to conduct your own controlled burning, please follow the guidelines below:

- First and Foremost **DO NOT** leave your fire unattended
 - Ensure you have adequate water on hand
- Notify the Fire Department at 250.315.3915 prior to burning



SHULUS COMMUNITY GARDEN

| Shulus Community Garden | | | | April, 2022 | |
|---|------------------------|-----------------------|-----------------------|-----------------------|-------------------|
| Monday | Tuesday | Wednesday | Thursday | Friday | |
| | | | | | 1 |
| | | | | | H2O Greenhouse WV |
| 4 | 5 | 6 | 7 | | 8 |
| Composting > W V | Weed medicine grdn>WV | Weed medicine grdn WV | Weed medicine grdn | Weed medicine grdn | |
| Harvest Microgreens | Start to Prep Fields> | Start to Prep Fields> | Start to Prep Fields> | Start to Prep Fields> | |
| Water Seedlings > | Water Seedlings> | Water Seedlings> | Water Seedlings> | Water Seedlings> | |
| Plant seeds > W V | Plant seeds> W V | Plant seeds> | Plant seeds> | Plant seeds> | |
| 11 | 12 | 13 | 14 | | 15 |
| Cover SG Hoop house | Compost | lay irrigation | lay irrigation | Good Friday | |
| NVIT Greenhouse | Prep SG fields/Tractor | Prep SG fields | NVIT Grnhs | Prep SG Fields | |
| Water Seedlings> | Water Seedlings> | Water Seedlings> | Water Seedlings> | Weed Medicine grdn | |
| Plant seeds>WV | Plant seeds>WV | Plant seeds> | Plant seeds>WV | W Volunteers | |
| 18 | 19 | 20 | 21 | | 22 |
| Easter Monday | | | | | |
| Water Seedlings> | Water Seedlings> | Water Seedlings> | Water Seedlings> | Water Seedlings> | |
| Plant seeds> | Plant seeds> | Plant seeds> | Plant seeds> | | |
| NVIT Greenhouse | Prep SG fields/Tractor | Prep SG fields | NVIT Grnhs | Prep SG Fields | |
| 25 | 26 | 27 | 28 | | 29 |
| | | | | | |
| | | | | | |
| Legend: 1) > - on going for days 2) Plt - planting, 3) Gnhs - Greenhouse, 4) SCG - Shulus Community Garden 5) GC - Garden Club 6) W - with others 7) V - Volunteers/ Knowledge Sharing 8) HH - Hoop House 9) H2O - Water | | | | | |
| Sign up for Garden Club: Sign up for a garden row Deadline April 08 (so we can prepare rows) No Night Shade crops allowed, to include: (Potatoot, tomato, pepper, egg plant, tobacco) (to illiminate Colorado Beetle infestation) | | | | | |
| Volunteers Program: Will give volunteers produce for volunteer time | | | | | |



Shulus Community Garden provides great opportunities to access the freshest vegetables! Lorna and the crew are happy to have volunteers help with planting, weeding, harvesting and will reward your efforts with produce.

The Garden crew are also willing to help you learn how to manage a plot of your own, or your container garden. So many things can be planted in small spaces.

Need seeds and info? Not sure when to start planting? Want to start some plants indoors? Give Lorna at call 250-936-8365

Control garden pests naturally: Integrated Pest Management (IPM)

It's important to remember that most insects are beneficial to the garden. They pollinate, they eat pests like aphids and whiteflies, and they clean up organic matter that would otherwise risk growing moulds and fungi. Many insects also play a critical role in the breakdown of organic matter in soil, and the conversion of nutrients into forms which are accessible to plants.

We strongly discourage the use of indiscriminate pesticides, which can kill off whole portions of the garden's ecosystem. Rather, we promote Integrated Pest Management (IPM), an ecological approach that takes these principles:

- Identify the pest, and establish acceptable population levels: Control pests, but don't attempt to eradicate them
- Identify what preventative cultural practices might be available before there is a problem.
- Monitor the situation. Careful observation over time is essential to assess subtle changes.
- Mechanical control. Can the pests be removed by hand, or by spraying with water? Can they be trapped, or caught with pheromone lures?
- Biological control. Can bacteria, nematodes, or other naturally occurring predators be employed?
- Responsible and minimal use of organic pesticides.



APHIDS & WHITEFLIES: Tiny, closely related insects that suck sap from plants by piercing the plant's tissue. Both, but particularly aphids, can spread plant diseases. Use sticky traps or dislodge aphids with a sharp blast from the hose. This will kill them, as it breaks off their mouthpieces so they will not be able to feed. Otherwise, infested parts of plants can be cut off and thrown out or burned. Infestations often occur when plants are already stressed from some other cause, like drought or heat stress.

Ants are sometimes seen amidst aphid populations, as they feed on the aphids' sugary excretions. North American ants do not cause harm to garden plants or crops, and perform an important beneficial role in the garden environment. A weak solution of dish soap in water can be sprayed onto aphids, which will suffocate them. We recommend using Safer's Soap.

Whiteflies are less of an issue, but can be annoying. Believe it or not, vacuuming them up works well to diminish their population in bad infestations.

Our preferred method for dealing with these pests is companion planting with umbellifers. These types of plants attract predatory insects to the garden, which feed on the pest species. This is a preventative measure that should be a factor when planning an organic vegetable garden.

CARROT RUST FLY: The Carrot Rust Fly (CRF) is a weak flying insect pest that feeds its young on over one hundred different species in the carrot family, including carrots, celery, parsnips, celeriac, parsley, and dill. The insect (*Psila rotata*) earned its common name due to the rusty coloured scarring left by its larvae as they feed on carrots, rendering them unmarketable. The adult female CRF deposits her eggs in the soil near the base of the carrot, and about one week later the larva hatches and begins to feed on the carrot root. Eventually the larva pupates (forms a cocoon) in the soil, emerges as an adult, and leaves the field to mate. Three generations of CRF may occur in a single year. Adults are about 6-8mm long, with shiny black bodies, a reddish-brown head, and yellow legs. Typically, the adults congregate at the edge of the field, not near the actual host plants. Yellow Sticky Traps just above carrot tops at each corner of the bed will indicate when the flies are about. More than one fly per trap per week is a problem. Control: Delay sowing spring carrots in order to avoid the year's first emerging generation. Sowing mid-May on will help. Then harvest before mid-July to avoid the second generation. Lightweight Row Cover (p.133) is the best protection against CRF, as it prevents adults from laying their eggs on or near the carrots. It has the added benefit of helping maintain even moisture in the upper layer of the soil during carrots' long germination period.

CABBAGE MOTHS: (*Pieris rapae*) This is the name given to the very common small white butterfly in North America. True cabbage moths introduced from Europe (*Mamestra brassicae*) are small and brown, but both types do the same type of damage. The female lays tiny white eggs (that turn straw yellow before hatching) on the underside of Brassica leaves. These can easily be seen and knocked off. Left unchecked, these eggs hatch into medium-sized green caterpillars which eat large holes in the leaves of Brassicas and members of the mustard family. This leaves the vegetables unappetizing – and for market growers, unsellable.

Lightweight Floating Row Cover (p.133) prevents the butterfly from landing and laying eggs. Once the caterpillar starts eating, holes in the leaves can be seen if the plants are inspected regularly. The green caterpillar will be stationary along a vein on the underside of the leaf and should be removed. If using DTK, remember to spray the underside of the leaves as well. Plants that seem to repel the moth include onion, garlic, sage, tansy, mint, nasturtium, hemp, hyssop, and rosemary. See Companion Planting with "Umbellifers" (p.77) for more on attracting the predatory insects that will kill cabbage moth caterpillars and other garden pests.

FLEA BEETLES: (*Phyllotreta* sp.) To deal with flea beetles, it's best to understand their life cycle. Adults emerge from the soil in spring and feed, laying eggs on plants' roots. They die off by early July, but the eggs hatch in one week, with larvae feeding for two to three weeks. At this point, they fall off the plants, back into the soil to pupate, emerging as new adults in another two to three weeks. We might see as many as four or more generations per year. They thrive in full sun, particularly in drought conditions. That's when they really come on in infestations. There are a couple of strategies for dealing with them: Delay planting to avoid the first peak population. Cover seedlings with row cover until the adults die off. Provide shade for the crops that seem most susceptible to them. Apply a garlic spray to repel them from susceptible plants. (Simply pulse some garlic in water in a blender, let it sit overnight, strain it, and spray it). Parasitic nematodes may work, but the timing has to be right, as nematodes only feed on the larvae. Apply nematodes as soon as the adult population appears to collapse. And keep the soil around the plants well watered, which will help kill off some of the larvae. Finally, try spreading petroleum jelly on pieces of cardboard and place these around the plants. These will trap any adults that land on them.

SLUGS & SNAILS: These gastropods are a fact of life, particularly in damp climates. Tidy up any debris or old boards, loose bits of wood, plastic sheets – anything that moisture can collect under that would make a nice place for slugs or snails to raise a family. Water only in the morning so that the area is drier overnight. Slugs can be trapped in small pots of beer left out at night. Or try a physical barrier to keep slugs off of stems or out of raised beds, or other defined growing areas.

TOMATO HORNWORM: This insect can be a serious pest in southern Ontario and Quebec, quickly destroying foliage, and causing dramatic damage to crops. While Tomato Hornworms can be hand-picked and removed from crops, the best organic defence may be companion planting with umbellifers. Many umbelliferous plants attract wasps that will parasitize the caterpillars, and other insects such as ladybird beetles, which will prey on the eggs. Dill and other umbellifers can be grown alongside Solanum crops where this insect is a pest. Because the moth goes through its pupal stage in the soil, tilling at the beginning and end of the growing season is another way to disrupt its lifecycle.

WIREWORMS: Wireworms represent the larval stage of the click beetles of the family Elateridae. Click beetles are 1-2cm long, quite narrow in shape, and can be brown, grey, or black. Most obviously, when turned on their backs they use a special mechanism to right themselves, which produces an audible "click." The larvae themselves are tan to orange in colour, cylindrical, hard-bodied (unlike many garden grubs), and 1-4cm when mature. These larvae may live in the ground for 2 to 3 years – some species spend as long as 6 years in their larval stage before pupating and emerging as adults, which then mate and deposit the next generation of eggs back in the soil. This long life cycle makes wireworms difficult to control. Female click beetles typically lay their eggs in June and July, which hatch about a month later. The grubs feed most actively in September/October, and again in March to May. Control: There are no effective insecticides against wireworm. Keep the garden area free from weeds – particularly grasses. Deep cultivation of the soil will expose the larvae, which can be hand picked or left for birds to eat. Predatory nematodes can be applied that will prey on wireworms. Moist, warm soil is critical for nematodes to be effective. Wait until the soil has reached 12°C (53°F) in late spring or early summer, and water the area generously before and after applying nematodes.

WOODLICE: Sometimes called sow bugs, pill bugs, or woodbugs, these little grey, scaly creatures are not insects, but rather a type of crustacean. They are more closely related to shrimp than to ants, and they require moisture to breathe through modified gills. This is why they congregate in damp spots – beneath plant pots and down the cracks of raised beds, or near rotting wood. Most are harmless, but some species will go after tender seedlings. Control is all about keeping the garden as tidy as possible and free from wet spots where they might gather and reproduce. Woodlice play a key role in breaking down organic matter in the garden, so although they can be a nuisance they are ultimately allies of the organic gardener. If they are a stubborn problem for young seedlings, try raising some seedlings in trays for transplanting at a more mature (taller) size.

Learn more about Integrated Pest Management on our website



SOUTHERN BRITISH COLUMBIA FLOWERS & HERB PLANTING CHARTS

LEGEND CONTINUED

(A) Annuals (HA) Hardy Annuals (B) Biennials (P) Perennials

| FLOWERS | | WINTER | | | SPRING | | | SUMMER | | | FALL | | | ECHO | FRAGRANT | CONTAINERS | BUTTERFLY-FRIENDLY | WILDLIFE |
|--------------|---------|--------|-----|-----|--------|-----|-----|--------|-----|-----|------|-----|-----|------|----------|------------|--------------------|----------|
| | | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | | | | | |
| Rudbeckia | P | | | | | | | | | | | | | | | | | |
| Salvia | A | | | | | | | | | | | | | | | | | |
| Saponaria | P | | | | | | | | | | | | | | | | | |
| Scabiosa | A | | | | | | | | | | | | | | | | | |
| Sisyrinchium | P | | | | | | | | | | | | | | | | | |
| Snapdragons | A | | | | | | | | | | | | | | | | | |
| Statice | A | | | | | | | | | | | | | | | | | |
| Stocks | A | | | | | | | | | | | | | | | | | |
| Strawflower | A | | | | | | | | | | | | | | | | | |
| Sunflowers | A | | | | | | | | | | | | | | | | | |
| Sweet Peas | A | | | | | | | | | | | | | | | | | |
| Tithonia | A | | | | | | | | | | | | | | | | | |
| Veronica | P | | | | | | | | | | | | | | | | | |
| Viola | A | | | | | | | | | | | | | | | | | |
| Wildflowers | A, B, P | | | | | | | | | | | | | | | | | |
| Yarrow | P | | | | | | | | | | | | | | | | | |
| Zinnia | A | | | | | | | | | | | | | | | | | |

| HERBS | WINTER | | | SPRING | | | SUMMER | | | FALL | | |
|---------------------|--------|-----|-----|--------|-----|-----|--------|-----|-----|------|-----|-----|
| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
| Basil | | | | | | | | | | | | |
| Bergamot | | | | | | | | | | | | |
| Borage | | | | | | | | | | | | |
| Caraway | | | | | | | | | | | | |
| Catnip | | | | | | | | | | | | |
| Chamomile | | | | | | | | | | | | |
| Chervil | | | | | | | | | | | | |
| Chives | | | | | | | | | | | | |
| Cilantro | | | | | | | | | | | | |
| Culantro | | | | | | | | | | | | |
| Cumin | | | | | | | | | | | | |
| Dill | | | | | | | | | | | | |
| Epazote | | | | | | | | | | | | |
| Florence Fennel | | | | | | | | | | | | |
| Lavender | | | | | | | | | | | | |
| Lemon Balm | | | | | | | | | | | | |
| Lemongrass | | | | | | | | | | | | |
| Liquorice | | | | | | | | | | | | |
| Lovage | | | | | | | | | | | | |
| Mexican Tarragon | | | | | | | | | | | | |
| Mint | | | | | | | | | | | | |
| Mountain Mint | | | | | | | | | | | | |
| Oregano | | | | | | | | | | | | |
| Parsley | | | | | | | | | | | | |
| Peruvian Black Mint | | | | | | | | | | | | |
| Rosemary | | | | | | | | | | | | |
| Sage | | | | | | | | | | | | |
| Savory | | | | | | | | | | | | |
| Shiso | | | | | | | | | | | | |
| Stevia | | | | | | | | | | | | |
| Sweet Marjoram | | | | | | | | | | | | |
| Thyme | | | | | | | | | | | | |

First average frost date: November 2nd. Last average frost date: March 28th (Lower Mainland BC)

LNIB RECREATION

April 2022



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|------------------------|-----------------------|--------------------------|------------------------------------|--------|----------|
| | | | | | 1 | 2 |
| 3 | Swimming 4 3pm-5pm | Hiking 5 3pm-5pm | Swimming 6 3pm-5pm | Movie Night 7 3pm-5pm | 8 | 9 |
| 10 | Swimming 11 3pm-5pm | Bowling 12 3pm-5pm | Monk Park 13 3pm-5pm | Easter 14 Bunny event T.B.A. | 15 | 16 |
| 17 | Easter 18 | Hiking 19 3pm-5pm | Swimming 20 3pm-5pm | Movie N'g. 21 3pm-5pm | 22 | 23 |
| 24 | Swimming 25 3pm-5pm | Bowling 26 3pm-5pm | School Gym 27 3pm-5pm | Movie N'g. 28 3pm-5pm | 29 | 30 |
| | | | | | | |

Registration forms available at LNIB Health Center, LNIB Main office and, Nicola Canford School.
For more information contact Jacint at jacint.majlath@lnib.net or 250 575 0569.

EDUCATION

Lower Nicola Indian Band

April 2022

EDUCATION DEPARTMENT

LNIB School/K-12/PSE/Head-Start/Career-Development

Shane's Submission

I know it has been said a few times over the past couple of years, and let's hope this will be the last time, but I am looking forward to most of the pandemic restrictions being removed from most settings. While we may never experience a full return to pre-covid environmental conditions we can hopefully begin to recreate one that is just as great for everyone to move forward in both a healthy and safe manner.

This past week I had parents, staff, and K-12 students share their excitement for April 4th — not to hurry back from a break, but to see how day-to-day operations at the school have changed. In most cases, all BC Schools will see similar changes to their day including optional use of masks and staggered recess/lunch to allow all students to interact with each other during these times. If the Provincial Health Authority does not make any changes over the coming months LNIB School will likely organize June 2022 activities/events to include parents and community members (Graduation/Awards/Dinner)...our fingers are crossed that we will be able to have an inclusive finish to our 2021-2022 school year!

Please be reminded we will be collating funding applications next month for Post-Secondary Education Programs. Over the past 3 years every eligible LNIB member has been able to attend the program of their choice and we plan to keep this annual success rate alive. In addition, last year we added a new support of funds to every program (degree, diploma, and certificate) with every student now receiving limited funds to purchase technology equipment to support their program (\$350-\$1000 depending on the length of their program for laptops, tablets, gps, etc).

There is another exciting factor to the month of April, and that is the start to a new fiscal for LNIB. We had a very successful 2021-2022 year, which we will share in LNIB's Annual Report, and we have numerous new initiatives planned for the next 12 months as well. All areas of the Education Sector will introduce new happenings 2022-2023...Post-Secondary, K-12, LNIB School, and Head-Start...stay tuned throughout the year for these new initiatives to benefit membership!

Please contact me anytime Shane.Coutlee@lnib.net or 236.575.2135 (call/text)



Sector Leadership

Director of Education
Shane Coutlee

LNIB School Principal
Angie Sterling

Education Manager
Sharon Parsons

Head-Start Manager
Tamika Bob

LNIB Education

1

LNIB EDUCATION DEPARTMENT



sharon.parsons@lnib.net



(250) 378 – 5157
OR
(236) 575 - 2105

2160 SETTLERS ROAD
HWY 8



SHARON PARSONS, EDUCATION MANAGER

Hello everyone,

I would like to start with a friendly reminder to LNIB membership that you are free to contact an education staff person if you or your child could use help navigating a challenge. Education staff may be able to find resources to suit your needs.



Around the time you receive this newsletter

kids will be returning to school after a well-deserved Spring Break. On April 5th, MSS and Diamondvale will be welcoming students back into the buildings. However, Central students will be housed at CMS for the remainder of the school year. The plan is for them to return to a fully restored building in the fall.

Please contact this office if your child could use help organizing, starting, or completing assignments.

Although part-time for now, Jenn Johnson has stepped back into the role of the Education Outreach Worker and has been visiting LNIB students in the SD 58 schools and tutoring a few students at the LNIB School portable. Contact me to find out more about Jenn's role and how she can support your student with tutoring.

Jenn and I have started to plan the Summer Programs. This year we plan to offer two 3-week programs. If there is overwhelming interest, and the budget to support, there is a possibility of a third session running.

More training opportunities are coming for LNIB membership. Dates have been confirmed for the Intro to Project Management and Bookkeeping Program. This program will take place 2 or 3 days per week for 7 weeks starting on April 26th. Also, the Justice Institute of BC will be in Merritt on April 28 & 29th facilitating a course on emergency operations essentials. For more information on how to register for this LNIB sponsored training, contact this office. If you are interested in upcoming cashier/customer service, equipment operator training or professional driver training, give us a call for more information.

We can help you get the short-term training, certifications, or a post-secondary credential, needed to land the job of your dreams. Please call us to discuss the training or education plan that will move you into the future.

Until next time, Humelth

 LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator



Hello Everyone,

Spring is on the way with warmer weather! Time to get outside and enjoy the sunshine.

PSE students are on the last month of the winter/spring semester and getting ready for final exams.

All current students continuing with their education and new applicants who have decided to attend post-secondary, the deadline to submit your completed PSE Funding Application for a fall 2022 start, is the last Friday in May. The 2022-2023 Funding Application can be found on the website www.lnib.net under the education tab, pick one up at the Education office or give us a call and we can email you a copy.

To all students, are you interested in a summer job? Checkout the following link:

<https://www.lnib.net/job/summer-students-lnib/>

Keep checking the LNIB website for updates on summer student employment positions.

Scholarship and Bursaries:

- The Irving K Barber British Columbia Scholarship Society - www.ikbbc.ca The application deadline is May 16, 2022
- <https://www.atco.com/en-ca/our-commitment/partnerships-indigenous-peoples/indigenous-education-programs> Applications are open, and the deadline is August 15, 2022
- First Citizens Fund - <https://bcaafc.com/education/first-citizen-funds/> Deadline to apply for the Winter 2022 semester (Jan-April) is May 15, 2022.
- <http://aboriginallearning.ca/scholarshipsbursaries/>
- <https://www.canadapost.ca/cpc/en/our-company/giving-back-to-our-communities/canada-post-awards-for-indigenous-students.page>
- Be sure to check out all the bursaries and scholarships that are being offered at each Institution.

The Education Team is here to assist with any skills training for employment, online courses, or short-term programs and we can create or update a resume. Please, send an email, stop by our office, or give us a call to make an appointment.

If you live away from the valley the LNIB Education team is here to help support you as well, give us a call for more information.

Call or email our office to ensure we have your current contact information.

Until next month, stay safe, healthy and be good to one another.

Gail La Rochelle

Phone: 250-378-5157

Email: gail.larochelle@lnib.net

LNIB Education

LNIB EDUCATION DEPARTMENT



rhonda.dunn@lnib.net



(250)378-5157 LNIB
(236)-575-2100 DIRECT

2160 SETTLERS ROAD
HWY 8



RHONDA DUNN ADMINISTRATIVE SUPPORT

Hello All,

Welcome April! Spring is here and I sure you are looking forward to some beautiful spring days. A couple of days to mention is Good Friday April 15th, Easter Sunday April 17th, Easter Monday April 18th. The LNIB offices will be closed

The LNIB Education has training opportunities available for:

- Intro to Project Management and Basic Bookkeeping
- Emergency Operations Essentials
- Equipment Training (Forklift, Scissor lift, Bob cat etc.)
- Commercial Driving class I, 2, 3,4 & Air Brake Endorsement

If you are interested, please contact the LNIB Education department as soon as possible to register and check seat availability.

I have attached a link/or email address and contact information for your convenience:

- <https://bcaafc.com/education/first-citizen-funds/>
Deadline May 15th, 2022 (This bursary fund is only available to students currently enrolled in school and completed a semester).
- www.oyep.ca
The Outland Youth Employment Program (BC)
OYEP six weeks of on the land training for youth ages 16-19 years of age.

If you require an application or additional information the LNIB education department will do our best to help assist you. Please do not hesitate to call (250) 378-5157 (236) 575-2100 or email: rhonda.dunn@lnib.net
Education Matters!

JENN JOHNSON, EDUCATION ASSISTANT

Happy April! Sunnier days are approaching, and I am so excited to be back!

As Tylar noted in last month's newsletter, sadly she has left us to begin a new chapter in her life and I am very proud of her! She did such a wonderful job in this position, and I am ready to jump back into it and watch the continued growth of all the students.

For those who may not know or remember me, I began with the LNIB education department last November and assisted at the LNIB school with the hockey program and then transitioned into tutoring LNIB students. As well, I got to be a part of the planning and help run the Summer Activity program last summer which was a huge success!

I left in August of last year to prepare to further my own journey in education. I enrolled in school full time at the Nicola Valley Institute of Technology and have been loving it! After getting settled into school, I was asked to assist with the hockey program again this year. Although we had some bumps in the road with the flooding and evacuations in Merritt in November, we managed to get a few weeks of skating in and help teach the students at the LNIB school how to skate or further their skills.

Now that hockey has wrapped up, I am thrilled to be able to focus on assisting LNIB students with tutoring and helping them with their schoolwork. I am now able to travel to the schools to be of service, as well as work from the portable.

April is my last month of schooling for my first year at post-secondary schooling. After that, I will be available full time to assist even more with students until the end of summer! If you have a student in need of one on one tutoring or who would benefit with extra help with their school work, please feel free to message myself at jenn.johnnson@lnib.net (250-936-8369) or Sharon Parsons at sharon.parsons@lnib.net (250-378-5157) to fill out an application and get onto the schedule. We have computers available if needed. Cheers!

POST-SECONDARY FUNDING



LNIB POST-SECONDARY FUNDING APPLICATION

LNIB MEMBERS FOR A SEPTEMBER 2022 START



**PLEASE HAVE
YOUR POST-
SECONDARY
FUNDING
APPLICATION
IN BY THE LAST
FRIDAY OF
MAY 2022**

FOR MORE INFORMATION CALL

**DIRECT EDUCATION LINE (236) 575-2100 OR
MAIN LNIB ADMIN (250) 378-5157**

EMAIL: Sharon.Parsons@lnib.net or Gail.Larochelle@lnib.net



ADDITIONAL INFORMATION

If you are an LNIB member interested in entering or continuing a Post-Secondary Education, a Trades Program or a Training Opportunity contact the LNIB Education Department for more information on funding supports.

LNIB Education accepts funding applications all year, however, full funding support is based on the availability of funds. You can find a fillable PSE Funding Application on the website lnib.net, under the Education tab, pick one up at the Education office, or call and we can email you a package.

Applying to more than one school is encouraged. Submit your application fee receipts from the Institutions to get reimbursed.

INDIGENOUS DISABILITY SUPPORT FOR STUDENTS



INDIGENOUS DISABILITY CANADA'S SUPPORT for INDIGENOUS STUDENT LEARNING PROGRAM

WHY - To support and assist Indigenous (First Nation, Métis, Inuit) students in their continued educational success, ongoing studies and eventual career path

HOW - The *Support for Indigenous Student Learning Program (SISLP)* will accept applications from eligible Indigenous students to be considered to receive a laptop and / or related accessories necessary for learning and academic success

WHO - Indigenous students of any age, from anywhere in Canada who have limited financial resources, including Indigenous students living with disabilities. To be eligible, students must be of low-income, enrolled in formal education (online, remote, on-site), and must be actively attending classes

Resources are limited - apply today!

Applications will be accepted up to March 15, 2023 or until available resources have been expended.

All information will be verified, applications will be approved or declined based on documented priority need

Visit www.bcands.bc.ca for more information and to apply

*Due to the pandemic and world wide shortages of technology, times to receive computers by approved applicants may be longer than anticipated



Indigenous Disability Canada (IDC)

Mailing Address: #6 - 1610 Island Highway - Victoria, British Columbia - Canada - V9B 1H8
Toll Free Telephone: 1-888-815-5511 Victoria Capital Region Telephone: (250) 381-7303
Fax: (250) 381-7312 Email: sislp@bcands.bc.ca

SHORTLIST
2022

TRAINING OPPORTUNITIES



Register Now!

April 28-29, 2022

LNIB EDUCATION SPONSORED TRAINING EMERGENCY OPERATIONS ESSENTIALS

PLEASE CALL (250) 378-5157 OR (236) 575-2100
EMAIL RHONDA.DUNN@LNIB.NET OR
SHARON.PARSON@LNIB.NET



Learn essential fundamental skills needed to work at a public or private organization's emergency operations center

Upon completion EOC Essentials, participants will be able to describe the primary EOC functions and perform essential EOC activities

Justice Institute of BC
EMRG - 1320

LOWER NICOLA INDIAN BAND

181 Nawishaskin Lane
Merritt, BC V1K 0A7
(250) 378-5157 or
(236) 575-2100

www.lnib.net

REGISTER NOW!

**LNIB EDUCATION SPONSORED EQUIPMENT
TRAINING**



PLEASE CALL (250) 378-5157 OR (236)575-2100
EMAIL: RHONDA.DUNN@LNIB.NET OR
SHARON PARSON@LNIB.NET



Forklift, Skid steer,
Warehouse
equipment &
Scissor lift

Enhance your skills
or add new skills to
your resume

Also, Heavy
equipment training

Basic knowledge
and practical skills
for entry-level to
certified

**LOWER NICOLA INDIAN
BAND**

181 Nawishaskin Lane
Merritt, BC V1K 0A7
(250) 378-5157

www.lnib.net



Basic Bookkeeping



REGISTER NOW!

LNIB EDUCATION SPONSORED INTRO TO PROJECT MANAGEMENT AND BASIC BOOKKEEPING

PLEASE CALL (250) 378-5157
OR (250) 575-2100
EMAIL: RHONDA.DUNN@LNIB.NET OR
SHARON.PARSON@LNIB.NET

PROJECT MANAGEMENT

April 26 - 27th

May 16 - 17th

June 8 - 9th

BOOKKEEPING

May 3 - 5th

May 11 - 12th

May 25 - 26th

May 30 - 31st

Learn fundamental bookkeeping principles and terminology while using accounting software programs!



LOWER NICOLA INDIAN BAND

181 Nawishaskin Lane
Merritt, BC V1K 0A7
(250) 378-5157

www.lnib.net



LNIB Training April 2022

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|------------------------|---------------------|-----------|----------|---|---|
| 27 | 28 | 29 | 30 | 31 | 1 | 2 |
| | | | | | | S-100 Fire Suppression S-185 Fire Entrapment |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| S-100 Fire Suppression S-185 Fire Entrapment | P50 Power Saw Operator | | | ATV/UTV | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| | | Off A Level 1 | | | Remote First Aid 6:00 pm - 8:00 pm Shulus Band Hall | Remote First Aid 8:00 am - 5:30 pm Shulus Band Hall |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| Remote First Aid 8:00 am - 5:30 pm Shulus Band Hall | | Ground Level Ladder | | | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| | | | | | | |
| 1 | 2 | Notes | | | | |
| Contact: Steve Wilks 250-378-5157 steve.wilks@lnib.net to attend. Please be sure to include a contact number with your email. | | | | | | |

SD 58 SCHOOLS**THE BOARD OF EDUCATION OF
SCHOOL DISTRICT NO. 58 (NICOLA-SIMILKAMEEN)****ADMINISTRATION OFFICE**

Stephen McNiven, B.Ed., M.A., Superintendent of Schools
Victoria Chan, C.P.A., C.G.A., L.L.B., Secretary Treasurer

P.O. Box 4100, 1550 Chapman Street, Merritt, B.C., V1K 1B8, Phone: (250) 378-5161, Fax: (250) 378-6263

March 10, 2022

Good afternoon Parents and Families of Diamond Vale, Merritt Central and Merritt Secondary,

We are pleased to inform you that we are making positive progress in site readiness and restoration of damaged schools from the November 15, 2021, event.

For the school communities of Diamond Vale Elementary, Merritt Central Elementary and Merritt Secondary the return to school after Spring Break, will be delayed one day to **April 5th, 2022**. This delay is to allow teachers and staff to make final preparations to the schools and classrooms, moved into during Spring Break. We want to ensure that each school and classroom is as ready as possible for students return. This will include a final inspection of grounds, organization of furniture, equipment and resources and the opportunity for school and classroom planning.

We are thankful to all our SD staff, Onside Restoration, the Ministry of Education, NVIT, Crossroads Community Church, the Evangelical Free Church, and countless others in helping us bridge this period to allow for students to be supported and educated while repairs occur.

Merritt Central Elementary will be housed in the previous Coquihalla Middle School together as a school community from April to the end of June while restoration of their building and grounds continues.

In Princeton, our schools are fully operational and have been since January. We face the ongoing challenge of the "Boil Water Order" and thus the provision of bottled water for students and food preparation. We are hopeful that an answer to solve this is on the horizon and know that the Town of Princeton and their partners are working dedicatedly to address this issue.

We are hopeful that these changes will allow our schools and student groups to flourish in a more familiar way and are looking forward to engaging in some of our more typical school activities as the 2021/2022 school year draws to a close.

We want to thank all of you for your continued support and understanding as we have worked to navigate a situation that we hope no one ever finds themselves in again.

Our very best to all of you.

Jameel Aziz
Assistant Superintendent

TRAINING - COMMERCIAL DRIVING & AIR BRAKES



REGISTER NOW-COMING SOON!

**LNIB EDUCATION SPONSORED TRAINING
COMMERCIAL DRIVING & AIR BRAKE
ENDORSEMENT**

PLEASE CALL (250) 378-5157 OR (236) 575-2100
EMAIL RHONDA.DUNN@LNIB.NET OR
SHARON.PARSON@LNIB.NET



Class 1, 2, 3 & 4
with Air Brakes

Basic knowledge
and practical skills
for entry-level
driver

Train on full size
commercial
vehicles

Pre-Trip Inspection
Classroom Theory
Road Test at ICBC

Your new career
starts here or add
skills to your
resume!

**LOWER NICOLA INDIAN
BAND**

181 Nawishaskin Lane
Merritt, BC V1K 0A7
(250) 378-5157

www.lnib.net

Dates to be announced!

TRAINING - HEAVY EQUIPMENT OPERATOR**LOWER NICOLA
INDIAN BAND****HEAVY EQUIPMENT
OPERATOR COLLEGE**<https://iheschool.com/>

Looking to select **4 LNIB Members** to attend the **Heavy Equipment Operator College** in Winfield BC for 6 weeks of training. Upon successful completion the members will be offered an **HEO Apprenticeship** with a Local Contractor.

Requirements:

- Class 5 Driver's License preferred.
- Own Transportation preferred.
- Available for training March - April - 2022.
- Strong desire to be a Heavy Equipment Operator.



Please submit an updated resume and letter stating why you should be chosen for this opportunity. Only those being considered will be contacted for an interview.

Send resume and letter to:

Steve A Wilks




steve.wilks@lnib.net

250-378-5157


INFRACON**LOWER
NICOLA
SITE SERVICES****LOWER NICOLA
INDIAN BAND**

Fully Sponsored by the Lower Nicola Indian Band



TRAINING - WILDLAND FIREFIGHTER



Wildland Firefighter Training



Calling on all LNIB Members to take part in these fully sponsored Wildland Firefighter Courses. Remember the 2021 fire season, it was HELL. So many people left homeless and stranded. There was an open call for Certified Fire Crews to step up to protect life and property. Our goal is to train as many LNIB Members as possible to ensure we can handle anything thrown our way. We will be offering S-100 Fire Suppression and S-185 Entrapment to all that want to be ready to battle the BEAST should it come our way. I hope we do not have to call on anyone, because that would mean we are being spared from the fury that fire can be. The best result of this training would be to have two-five pack Fire Crews, each with a team leader to commit to be on standby status and respond if need be. These courses ideally would be held on a weekend to avoid interrupting anyone's job. We will also be offering Danger Tree and Chain Saw Operator Certified Training to those that want it. Please respond by email if you would like to take part.



Contact:
Steve Wilks
250-378-5157
Steve.wilks@lnib.net

JOB OPENINGS AT LNIB

Job Opening at LNIB April 2022

<https://secure.collage.co/jobs/l nib>

Home Care Nurse

Reporting to the Director of Human Services, the HCN is responsible for providing health promotion and education programs, health related counseling and support to community members, and will be working in cooperation with the Community Health Nurse (CHN) and the Home & Community Care staff to ensure that health needs are being met in the community. (LPN with required training or RN)

Community Health Nurse RN required

The prevention and management of communicable diseases

- To identify health needs and provide health promotion and disease prevention services
- To provide baby immunizations, flu clinics and TB Screening
- To provide pre and postnatal support
- To educate and support diabetics in the Community

Communications Assistant

The Communications Assistant will support the role and activities of the communications Coordinator in the areas of internal and external communication, media relations, education and promotional plans, and publication management with outcomes that support the Lower Nicola Indian Band overall goals and maintain a positive public image of the Lower Nicola Indian Band.

The position will train to become the Communication Coordinator and requires a candidate with strong organizational skills and multi-tasking abilities, coupled with excellent interpersonal strengths. The ideal candidate will have excellent verbal/communications skills, graphic design abilities and excellent computer literacy.

Specials Education Assistant - Tutor, Part time and on call

Our Special Education and Tutoring Assistant provides a diverse range of support for our K-12 students in the Nicola Valley. The primary roles include but are not limited to: building relationships and getting to know each student; motivating and inspiring students; and, helping students achieve their best. The Special Education and Tutoring Assistant will deliver a personalized learning approach to help Lower Nicola Indian Band Students with all subject areas in the K-12 system, including a specialized focus

JOBS AT LOWER NICOLA SITE SERVICES

Reaching out regarding vacancies we are currently looking to fill at the LNSS yard in Merritt.

We are seeking the following:

- **Class One Driver**
- **Excavator Operators**
- **Grader Operators**

To apply, please send your resume to wroberts@infracon.com
For more information, please call 250-371-7508

Cadbury Mini Egg Cookies

These Cadbury Mini Egg Cookies are SO GOOD. They have a soft and buttery texture and the mini eggs make them taste soooooo good!

Prep Time
25 mins

Cook Time
10 mins

Total Time
35 mins



Servings: 36

★★★★★
5 from 3 votes

Ingredients

- 2 1/4 cups flour
- 1 tsp baking soda
- 1 tsp salt
- 1 cup unsalted butter softened
- 3/4 cups sugar
- 3/4 cups brown sugar
- 2 tsp vanilla
- 2 eggs
- 1 1/2 cups Cadbury Mini Eggs chopped in half

Instructions

1. Preheat the oven to 375F.
2. Combine the flour, baking soda and salt. Set aside.
3. In a large bowl, beat together the butter, sugar, brown sugar and vanilla until smooth and creamy.
4. Add the eggs and continue to beat until well combined.
5. Add the dry ingredients and continue to beat until the dough is mixed.
6. Add the mini eggs to the dough and gently stir until they're mixed into the dough.
7. Drop spoonfuls of the dough onto a parchment lined baking sheet.
8. Bake at 375F for 10 to 12 minutes or until edges become golden.

Notes

If you are using salted butter, only add 1/2 teaspoon of salt.



MEMBER OWNED BUSINESS DIRECTORY

Aly Moon Pierre, SW Dipl. BSW

Online Life Coaching
Spirituality Coach, Inclusive Coach
www.Inclusive-Coach.com
aly@inclusive-coach.com

Angie Bain

Over 20 years experience providing training,
research and research analysis services
angiebain@shaw.ca 604-802-9709

Bonnie Bent

Micoblading
(250) 280-0430 or (778) 800-7878

Donna Bent

250-378-4396 Donna Bent Artifacts

Brandon Joe

250-525-0443 (text only)
Commercial Embroidery and Jewellery

Shannon Kilroy

skilroy09@yahoo.com
Earthline Contemporary Aboriginal Designs and
Accessories

Odd Job Joe

Handy Man Service & Solutions 24/7
(250) 378-7945

Ryan Mann

PlumberMann
250-936-8655
plumbermann250@gmail.com

Mostly Glass

Mostly Glass Creations: Stained glass, mosaics,
mosaic lamps, stepping stones, beads, crystals,
prisms, window charms, bracelets
Email: mostlyglasscreations@gmail.com

Sharon McIvor

250-378-3300 Lawyer, Instructor and
Legal Advisor

James McNaney

nomadhauling@gmail.com
Trucking, Hauling

Earl Michel

emichel@live.ca
Wolf Pac Construction

Focus iN Consulting

Business development and housing
gaildjoe@gmail.com

Lorne Mike

paulinehenry2011@hotmail.com
Fitness Instructor and Rough Stock Horses

Gene Moses Fencing

Gene Moses
250-378-2801

Vivian and Arnie Narcisse

Mountainchief Catering
250-315-0584 Catering MC and
coordination of Cultural Events

Growing Garlic/Nicola Valley Produce

Jerrold Peterson
growinggarlic.ca
growinggarlic.ca@gmail.com

Gwayne Point

250-378-9167 Northwest Indian Art

Loren Sahara Consulting

Personal Development Coach, Mastemind
Knowledge Broker
778-676-7844

JW Forest Contracting Ltd.

250-378-5468

250-378-1556 (cell) Warren Smith/Janet Sterling,
Principals

Logging contractors, road builders, land clearing
Established 1998

Certified Safe Company

11 employees, 80% First Nations

Equipment: Faller/Buncher, Grapple Skidders,

Log Processors, Excavators, Cat Crawler Tractors

Millco Safety Services

www.millcosafety.com

PO Box 4154 Lower Nicola, B.C.

250-378-2221 Patrick Miller/Angela Garcia,
Principals

Construction safety, construction security, First
Aid, Traffic Control, fully certified personnel

Nicola Valley Muay Thai

Kru Melissa E. Moses

250-378-9155 (msg) 808-428-0178

kru@nicolavalleymuaythai.ca

SCS Diamond Drilling

www.scsdrilling.com

1436 Sun Rivers Drive Kamloops

250.572-2615

250-314-4864 (fax) Spence Coutlee, Principal

Alison Sterling

ajsterling67@gmail.com

Jacona Sports, Behavior Intervention, and Bubble
Tea

Robert Sterling

robert_sterling@hotmail.com

Archaeology, Anthropologist, traditional land use
studies

Jessica Joe, Mameet Services LTD Survey Co

1425 Hugh Allan Drive Kamloops BC

mameet@intpac.ca

**Rona Sterling Consulting Inc. and Godey
Creek Paintball**

Rona Sterling-Collins

info@ronasterlingconsulting.com

Godey Creek Consulting

Sue Sterling

suesterling75@gmail.com

T Sterling Construction Ltd.

Ted Sterling

ted17@telus.net

Glenn Stirling

Stirling Instrumentation Maintenance,

Calibration & Electrical

(403) 971-6432 ggstirling@gmail.com

Ivan Swakum

Antler lamps, European Mounts, Wine racks

ivanswakum83@outlook.com

250-315-3756

Shawn Swakum

s.swakum@yahoo.com

Business administration and Consultant

Penny Toodlican

pcctoodlican@gmail.com

Catering

Victor York

victoryork@hughes.net

Gourmet coffee supply and distribution

NICOLA VALLEY FIRST NATIONS MEMORIAL

The Nicola Valley First Nations Veterans Association invites you to participate in the project to build a new memorial to those who served

You can help with -

- Donations
- Assisting with fund raising
- Providing your ideas for what the memorial/cenotaph/structure should look like (a sketch would be great!)
- Providing stories and photos about family members who served



Contact:

Carol Holmes - 250-350-3354

Percy Joe - apj2008@live.ca

Richard Jackson Jr. - 164shulus@gmail.com

Heather Shuter - rocky.pines@hotmail.com

Mark May 18 2022 on your calender - Information meeting on the Memorial project at 6pm at Shulus Arbour

CUSTOM ELECTION RULES NOTICE

March 22, 2022

Heńłk^w LNIB Members

Chief and Council adopted a resolution to have changes made to the Custom Election Rules. The proposed change is to allow Band members to cast their votes remotely rather than having to attend a polling station in person.

It is hoped that this will make participation in election and voting matters more inclusive for all Band members. Each adult Band member's voice is important in decision making, whether they live on Reserve or not.

Every effort will be made to ensure that the new rules allow for greater participation and opportunities for casting your ballot, and yet maintain the integrity and security of a fair and scrutinized process.

Details of the actual changes to the wording of the Custom Election Rules will be provided at a **Special Information Meeting that will be held on Tuesday April 12 2022 at 6 pm**. Following the Special Information Meeting, a Special Band Meeting will be scheduled at a time and location to be announced, so the Membership can vote to accept the changes.

The language of the changes to the Custom Election Rules can be found in the notices that have been posted at LNIB's Administrative Office, and by email by contacting Sondra Tom..

Húmeł

Kari Reilander
Executive Director