



January 2022
N?e?iyk Spíləxm

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Scw'exmx Child and Family Services Society Main office temporarily relocated to 1988 Quilchena Ave



As a direct result of the devastation to Merritt schools in recent flood events, SCFSS has vacated and returned our MAIN office on Clapperton Avenue (old CMS building) to School District #58 effective January 4th. We will transition to an alternate and permanent office space in the near future and will update accordingly.

Though the walls may change, the people within them do not. We look forward to continuing to provide the same quality programs and services.

New Address:

1988 Quilchena Avenue
Merritt, BC

Phone:

250.378.2771



Saw'exmx Child & Family Services Society

GRIEF & LOSS

A 4 DAY PROGRAM TO HELP PEOPLE HEAL FROM THE LOSS OF A LOVED ONE

Each day is designed to go through the process of grief and loss safely. At the end of this workshop, participants should be able to:

- Look at what stops us from grieving
- Apply healthier ways to grieve
- Support healing through ceremony and connection to culture.

Open to Members of the 5 Nicola Bands

Jan 17 - 20, 2022

9:00am to 4:00pm daily

Location to be Determined



For more info, contact
Lucinda.Seward@scwexmx.com
or call at (250) 378-2771

KʷUKʷPI? STU JACKSON



heñte? Band members and community members. Merry Christmas and the Happiest of New Years to you all. I really hope everyone had a great holiday break filled with fun, laughs and love. Christmas is a wonderful opportunity to bring family's together, even considering all the Covid fiasco we have all had to face. The covid-19 pandemic has done immense damage to all of us in one shape or form. Provincial regulatory decisions have kept many of us apart from our friends and family's and that has truly

been heartbreaking. I truly hope that we can overcome these variants that seem to crop up out of no where and trudge forward. I must say that I am extremely proud of LNIB and our efforts to fight this pandemic. We have persevered through so much since we first became exposed to this virus. We continued diligence and caution as a community and we should all be proud of where we are as a community today! We still need to exercise caution as we navigate through these troubling times. There is no question that we cannot loosen our grip on this pandemic. We need to continue to fight our fight. We need to keep our elders safe. We need to keep our children safe. We have a responsibility to keep LNIB safe. I thank all of you for doing your part in this battle against the Covid-19.

Chief and Council managed to get a bit of break from the politics this past

month. I was incredibly grateful to have the opportunity to spend some time with my family, albeit it was regulated due to the restrictions bestowed upon us by Bonnie Henry. Family time is good medicine and now I feel refreshed and ready to take on 2022! As many of you are aware, 2022 marks as the last year of this Chief and Council term. It is unbelievable how quickly time has passed us by. Council is very much aware that an election is on the horizon and we as Council hope to be readily prepared with or election process. There has been discussion at the leadership level to review our Custom Election Rules and consider some amendments to our rules. This of course will be brought forward to the membership for input and eventual ratification, so stay tuned for that. Council is also embarking on some infrastructural opportunities that could really help

our community as well, so there are some exciting things coming our way potentially. Our hope is to complete our term with best intentions and provide a good push forward for the upcoming Chief and Council. If any members have any questions regarding some of my statements, please give me a call and we can have a conversation at any time.

The days are definitely getting longer, and the winter days are slowly winding down. In saying that, we can never be too complacent of our winter season though. Please be mindful of icy surfaces, particularly stairs, walkways and trails to the wood pile. Slips and falls can be very dangerous. Don't walk on

any questionable surfaces with your hands in your pockets. Unpredictable weather can change your health in a second, so stay focused if you are on foot or driving on winter roads.

Enclosing, I want to wish all of you an exceptionally smooth transition into the year 2022!! It is a new year with new beginnings and new opportunities. Let us all manifest positivity as we let go of 2021 and embrace 2022. Please be safe. Be sure to take care of your friends and your family's, but most importantly, take care of yourselves.

Much love and respect,

kʷúkʷpi? Stu Jackson

EXECUTIVE DIRECTOR

Happy New Year LNIB Members,

I trust you had a wonderful holiday with loved ones. I am pleased to present our monthly report for December 2021. While we are now faced with the new COVID 19 variant, Omicron, LNIB offices are open to membership. We have contingency plans in place to continue to deliver services to members should staff become affected. We continue to have visitors sign in for contact tracing purposes and COVID-19 screening. If you feel more comfortable not coming into the office, all staff can be reached by phone and/or email and will do what they can to address your concerns. Let us all do our best in protecting each other by physical distancing and staying home.

Here are some of the things we are working on:

Human Resources: Band buildings are open to the public and we will set out some Covid-19 safety protocols for staff and membership to follow to keep the distance. We are committed to keeping the community and employees safe during this pandemic. The Chief and Council passed a motion adopting a Mandatory Vaccination Policy for all staff. This policy required all LNIB staff and contractors to be fully vaccinated by November 20, 2021. If you would like to view the policy, it can be viewed on the LNIB website.

LNIB welcomes Rob Kozinski, Teacher, Robert Croasdale, Firefighter, Ashley Degray, Tenant Relations Coordinator and James Moses, Environmental Coordinator.

LNIB would like to take this time to thank Lindsay Tighe, and Monica Pettinger who are moving on from LNIB and wish them all the best with their future endeavors. In the meantime, we'd also like to let everyone know that Charlene Joe is the acting Fire Chief.

LNIB has a number of jobs and we encourage members to take a look at the current job postings. LNIB is recruiting for a Receptionist, Cumulative Effects Coordinator, Accounting Clerks A/R and Program Oversight, Lands Agent, Social Development Manager, Cleaner/Receptionist, Housing Maintenance, Public Works Administrative Assistant, Public Works/Municipal Clerk, Special Education Assistant, visit <https://>

www.lnib.net/jobs/ or <https://secure.collage.co/jobs/lnib> for further details.

Committees and Liaisons: Lands Management Advisory Committee met December 16, 2021. School Board did not meet in December 2021. Finance and Audit Committee did not meet in December 2021. Joeyaska Contaminated Site Litigation Advisory Committee did not meet in December 2021. Human Resource Policy and Procedures Review Committee met on December 15th. All committee meetings are open to the membership to join. Please contact the band office for details on how to join the meetings.

Community Meetings and Workshops: The next Band General meeting is tentatively scheduled for January 31, 2022, at 6:00pm virtually.

Support to Chief and Council: Chief and Council met December 14th. Chief and Council will meet January 4th and 18th. Should you require anything on the Chief and Council agenda scheduled for January please contact Sondra Tom and me. Also, the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom or me to be added to the email invitation for the scheduled Chief and Council meetings

Kari Reilander
Executive Director

RESOLUTIONS - CHIEF AND COUNCIL DEC 14 2021

Chief and Council Motions, December 14, 2021

Motion #14-12-2021-01 Reads: Chief and Council move to appoint Lucinda Seward as chair in the absence of kʷúkʷpiʔ Stuart Jackson.

Motion Carried

Motion #14-12-2021-02 Reads: Chief and Council move to adopt the December 14, 2021 Chief and Council meeting agenda as presented.

Motion Carried

Motion #14-12-2021-03 Reads: That the Lower Nicola Indian Band Chief and Council approves the signing of the Rapid Housing Initiative Agreement, between Canada Mortgage and Housing Corporation (CMHC) and Lower Nicola Indian Band, to support this project (creating a 14 unit apartment building), funding requirements, deliverables including; to maintain affordability of the project for minimum 40 years, to target vulnerable people (specifically Women and/or Women and their children and Indigenous people), exceed, by at least 20%, local accessibility and energy efficiency requirements, to have the project completed by May 30, 2022, responsibility for any overruns that exceed approved funding, and to authorize kaúkapiá Stuart Jackson, Kari Reilander, Executive Director and Barry Torgerson, Director of Finance, to sign the necessary documentation.

Motion Carried

Motion #14-12-2021-04 Reads: The Lower Nicola Indian Band Chief and Council hereby recommends that the Chief and Council delegate the authority for survey permission and approvals as follows with option 2:

- CMHC and Section 10 home lots. Infrastructure, and Land Held by Certificate of Possession: Authority Delegated to the Lands Management Advisory Committee
- Other Survey's: To follow the current process requiring recommendation from the Lands Management Advisory Committee and approval from Chief and Council

Motion Carried

Motion #14-12-2021-05 Reads: The Lower Nicola Indian Band Chief and Council hereby allots Lot 379 and 380 Nicola Mameet IR No.1 Plan No. 110521 CLSR with a civic address of #5 Lindley Creek Road

Merritt, B.C., to Sherry Garcia.
Motion Carried

Motion #14-12-2021-06 Reads: Whereas on November 22, 2021, the Finance and Audit Committee reviewed the first quarter internal Operating Financial Statements as at June 30, 2021 and further made a motion to recommend the Chief and Council of the Lower Nicola Indian Band approve the internal Operating Financial Statements as at June 30, 2021.

Therefore, it be resolved that the Chief and Council of the Lower Nicola Indian Band accepts
the recommendation of the Finance and Audit Committee, and approves the internal Operating Financial Statements as at June 30, 2021.
Motion Carried

Motion #14-12-2021-07 Reads: Whereas on November 22, 2021, the Finance and Audit Committee reviewed the second quarter internal Operating Financial Statements as at September 30, 2021 and further made a motion to recommend the Chief and Council of the Lower Nicola Indian Band approve the internal Operating Financial Statements as at September 30, 2021.

Therefore, it be resolved that the Chief and Council of the Lower Nicola Indian Band accepts
the recommendation of the Finance and Audit Committee, and approves the internal Operating Financial Statements as at September 30, 2021.
Motion Carried

Motion #14-12-2021-08 Reads: Chief and Council move to adjourn the December 14, 2021 meeting at 6:46pm.
Motion Carried

RESOLUTIONS - CHIEF & COUNCIL NOV 2021**Chief and Council Motions, November 2, 2021**

Motion #02-11-2021-01 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the November 2, 2021 Chief and Council meeting agenda as presented.
Motion Carried

Motion #02-11-2021-02 Reads: The Lower Nicola Indian Band Chief and Council move to adopt the October 19, 2021 Chief and Council meeting minutes as presented/with noted changes.
Motion Carried

Motion #02-11-2021-03 Reads: The Lower Nicola Indian Band Chief and Council hereby:
1. Supports the submission of the 2021 Indigenous Community Business Fund (ICBF) Stream 1 Grant Application through Indigenous Services Canada which is requesting \$40,000.00 in funding to conduct a feasibility study for Nursery/Tree Farm.
Motion Carried

Motion #02-11-2021-04 Reads: The Lower Nicola Indian Band Chief and Council approve the adoption and implementation of the attached COVID-19 Vaccination Policy in its entirety, effective this 2nd of November 2021.
Motion Carried

Opposed: Aaron Sumexheltza doesn't want to have employees lose a paycheck, William Sandy would like the inclusion of elected leaders,

Motion #02-11-2021-05 Reads: Chief and Council move to adjourn the November 2, 2021 meeting at 7:45pm.
Motion Carried

Action Item

Action Item #1: Kari Reilander will put together a report on the BC Housing Memorandum of Understanding and come back to Chief and Council November 16, 2021 meeting with next steps and recommendations.

Chief and Council Motions, November 16, 2021

Motion #16-11-2021-01 Reads: Lower Nicola Indian Band Chief and Council move to adopt the November 16, 2021 Chief and Council meeting agenda with the addition of b.iv. Flooding Evacuation Updates and Concerns.

Motion Carried

Motion #16-11-2021-02 Reads: Lower Nicola Indian Band Chief and Council move to adopt the July 6, 2021 Chief and Council meeting minutes with changes.

Motion Carried

Motion #16-11-2021-03 Reads: Lower Nicola Indian Band Chief and Council remove Councilor Lucinda Seward from the Memorandum of Understanding for Developing Asset Management Capacity Steering Committee and further appoint the Director of Lands, Stephen Jimmie, to the Steering Committee to support the implementation of the Memorandum of Understanding for Developing Asset Management Capacity with BC Housing.

Motion Carried

Motion #16-11-2021-04 Reads: Lower Nicola Indian Band Chief and Council support the execution of a Design Build Stipulated Price Contract with Riverside Energy Systems to complete the design and construction of the Shulus Solar Project. The value of the contract is for \$694,455.00 and includes the design, build and construction of 326 kilowatts of solar photovoltaic installations at eight project sites.

Motion Carried

Motion #16-11-2021-05 Reads: Lower Nicola Indian Band Chief and Council hereby authorizes the Executive Director to enter into Agreement Number C221ST004 with the Province of British Columbia in the amount of one hundred and fifty four thousand dollars and zero cents (\$154,000.00) to support advanced skills training and education programs and further authorizes the Executive Director to approve any invoices for payment.

Motion Carried

Motion #16-11-2021-06 Reads: Lower Nicola Indian Band Chief and Council move to adjourn the November 16, 2021 meeting at 6:38pm.

Motion Carried

Chief and Council Motions, November 18, 2021

Motion #18-11-2021-01 Reads: Lower Nicola Indian Band Chief and Council move to adopt the November 18, 2021 Chief and Council Emergency meeting agenda.

Motion Carried

Motion #18-11-2021-03 Reads: That Chief and Council approve an expenditure not to exceed \$35,000.00 to provide a cash distribution of two hundred dollars and zero cents (\$200.00) to each Lower Nicola Indian Band member that was evacuated from the City of Merritt on Monday November 15, 2021 due to catastrophic flooding in the city, including children not yet registered.

Motion Carried



The Trans Mountain Expansion Project (TMEP) has made multiple commitments to LNIB after listening to specific concerns brought forth by LNIB. One of these commitments was to increase the overall emergency response capabilities in the Nicola Valley. To fulfill this commitment, Trans Mountain provided a cheque to LNIB for \$20,000 for LNIB to enhance our emergency response capacity. Based on the challenges LNIB has faced with the pandemic and now the flood events, Trans Mountain

Photo: Fiona Cuthbertson, Indigenous Relations Team with TMEP and Chief Stuart Jackson on December 22, 2021.

Chief and Council AttendanceTerm October 2019-September 2022

Month	Meetings Called	Stuart Jackson	Bill Bose	Spence Coutlee	Robin Humphrey	Connie Joe	William Sandy	Lucinda Seward	Aaron Sumexheltza
Oct- 19	4	4	3	4	3	4	4	3	4
Nov- 19	5	4	5	4	5	5	5	3	2
Dec- 19	3	2	2	2	3	2	3	3	3
Jan- 20	2	2	1	2	2	2	2	0	1
Feb- 20	4	4	4	2	4	4	4	3	4
Mar- 20	3	3	3	3	3	3	3	3	3
Apr- 20	3	1	3	2	3	3	3	3	2
May-20	4	4	4	4	4	4	4	4	4
Jun-20	3	3	3	3	3	2	3	3	3
Jul-20	1	1	1	1	1	1	1	1	1
Aug-20	1	1	1	0	1	1	1	1	1
Sep-20	2	2	2	0	2	2	2	1	2
Oct-20	1	1	1	1	1	0	1	1	1
Nov-20	3	3	3	3	3	3	3	1	3
Dec-20	3	3	3	3	3	3	3	2	3
Jan-21	2	2	2	2	2	2	2	2	2
Feb-21	2	2	2	2	2	2	2	1	2
Mar-21	3	3	3	2	3	3	3	3	3
Apr-21	2	1	2	2	2	1	2	2	1
May-21	2	2	1	1	2	2	2	1	2
Jun-21	3	1	3	0	3	3	3	1	3
Jul-21	2	2	2	1	2	2	2	1	2
Aug-21	5	3	5	4	5	5	5	5	1
Sep-21	1	0	1	1	1	1	1	1	0
Oct-21	2	2	1	1	2	2	2	2	2
Nov-21	3	3	3	2	3	2	3	2	1
Dec-21	1	0	1	1	1	1	1	1	1
Jan-22	1	1	1	0	1	0	1	1	0
TOTAL	71	60	66	53	70	65	71	55	57

As of January 5, 2021

LANDS DEPARTMENT



Brandi O'Flynn | Lands Manager

(250) 378-5157 | brandi.oflynn@lnib.net

LANDS PORTAL

Find information about LNIB lands online at lnib.net/lands

Lands updates are posted online and printed materials are made available for members to pick up at the Lands office upon request.

GET TO KNOW THE LANDS TEAM

Stephen JimmieLANDS AND HOUSING DIRECTOR
stephen.jimmie@lnib.net**Brandi O'Flynn**LANDS MANAGER
brandi.oflynn@lnib.net

Email Stephen with inquiries about Land Code, lands policies and law development. Email Brandi with inquiries about land administration, programs, and services.

LANDS TEAM

Talk to the Lands team about lands activities and to share your stories.

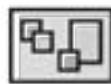
Lily ShuterADMINISTRATIVE ASSISTANT
lily.shuter@lnib.net**Monica Pettinger**LANDS AGENT
monica.pettinger@lnib.net**Alex Bukkos**SURVEY COORDINATOR
alex.bukkos@lnib.net

Email Monica about land transfers, LMAC, and community meetings. Email Alex about land surveying and mapping records.

Sayge FisherENVIRONMENTAL PROTECTION COORDINATOR
sayge.fisher@lnib.net**Kristopher Por**LANDS RESEARCHER
kristopher.por@lnib.net

Email Sayge for information on environmental protection. Email Kristopher with questions about land research, historic records, and wills and estates planning for members.

For LNIB Housing, contact **Jordana McIvor-Grismer**, Housing Administrator.



LANDS MANAGEMENT ADVISORY COMMITTEE

UPCOMING MEETINGS

JANUARY 13, 2022
FEBRUARY 17, 2022
MARCH 17, 2022

Three Lands Management Advisory Committee term positions recently ended and new appointments have been made.

Lands Management Advisory Committee (LMAC) meetings are being held at Shulus Hall, with limited capacity, and are open to all LNIB members starting at 4:30 PM. Join in to discuss Lands activities and developments! Due to current health restrictions food will not be offered at this time.

Call or email [Monica Pettinger](mailto:Monica.Pettinger@lnib.net) for more information about the Lands Management Advisory Committee (LMAC) and for details about joining upcoming meetings.



LAND CODE

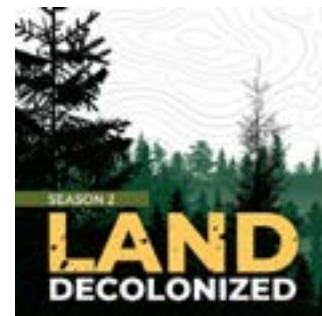
Land Code is a way for First Nations to independently manage reserve lands and resources. A Land Code is a document created by First Nation communities to replace multiple sections of the Indian Act that relate to

land management. Once a signatory to the Framework Agreement on First Nation Land Management, a First Nation has the ability to create a Land Code that outlines how the community will work together to develop laws and policies for governing and managing their reserve lands and resources. Lower Nicola Indian Band members voted and approved the LNIB Land Code in August 2016 and the Land Code came into effect on December 1, 2016. See a full copy of the **LNIB Land Code** online by visiting:

lnib.net/lands

LAND DECOLONIZED

Listen to an Indigenous podcast that explores the practical side of the Framework Agreement on First Nation Land Management. It was created for First Nations communities, and anyone interested in learning more about land governance outside of the Indian Act.



COMMON QUESTIONS LAND CODE

What is Land Code?

Land Code is a document our community will create to replace the land management provisions of the Indian Act. Land Code will be our system of law for our reserve lands and resources on reserve if we implement it. Land Code will:

- Identify the reserve lands to be managed by LNIB
- Determine the rules and procedures for the use and occupation of the reserve lands by LNIB members and third parties
- Include provisions about financial accountability for revenues from the reserve lands and resources on reserve
- Make and publish LNIB land laws, such as land use planning, and conflict of interest rules for land management
- Develop procedures for land use in the case of marital breakdown
- Create a dispute resolution process
- Determine a procedure by which LNIB can grant interests in land (both to members and third parties) or acquire lands for community purposes
- A procedure to amend the Land Code



SHULUS SURVEY PROJECT

Together, the Lower Nicola Indian Band Lands Department and its Members are responsible for managing and caring for a vast amount of reserve land. Many old surveys of LNIB land have now become outdated and inaccurate. Currently, Lands Department staff are working with residents and

owners in the Shulus area to prepare a new survey that will provide each lot with its own survey record. The **Shulus Survey Project**, that started in Spring 2020, is intended to address all outstanding survey issues in the Shulus Village area. The newly proposed 2021 survey, as well as the old survey can be viewed below. The Lands Department is interested to hear Member feedback about the project. If you would like more information or to view maps in printed format, contact the Lands Department to

request a **Shulus Survey Project Package** that can be collected at the Lands office during regular office hours. Several high-resolution maps are included and can also be downloaded from the Lands Portal online:

[Inib.net/lands](https://inib.net/lands)

If you have any questions about the project, contact **Alex Bukkos, Survey Coordinator**, by phone at 250-378-5157 or by email: alex.bukkos@inib.net



WILLS & ESTATES SERVICES

FOR LNIB MEMBERS

The Wills Project continues as participating members draft and review their wills with the lawyer. A new Wills Depository was recently setup so that members can safely and securely

store their original will in a fireproof filing cabinet at the Lands office. If you would like to know more about the new **LNIB Wills Depository**, please email [Kristopher Por](#) or call the office at (250) 378-5157. For questions and helpful information about wills and estates planning, members are encouraged to contact the Lands department.

As an **Executor** or **Administrator**, it is important to communicate with LNIB and provide copies of appointment documents so that the Lands team can verify and

share relevant information with you. Indigenous Service Canada does not share appointment documents with the Lands Department. Research is conducted by the Lands team as files are digitized and archives accessed so that complete reports can be produced to help settle estates and land disputes. Members can contact the Lands team at any time to review pertinent documents, maps, and historic records. Find more information on the LNIB website under the [Wills & Estates](#) link.

IMPORTANT INFORMATION ABOUT WILLS AND ESTATES

What is an estate?

An estate includes real (immovable) property, (e.g., land and buildings or structures), and personal (movable) property, that someone owned or had in their possession when they died. Anyone who owns something has an estate. These assets can include items such as: a home, car(s), bank accounts, stocks, bonds, mutual funds, life insurance policies, retirement plans, business interests, furniture, jewellery, art work and collections.

What is a will?

A written document that gives instructions on what is to be done with an estate after death. If someone dies without a will, section 48 of the Indian Act sets out how the estate will be distributed. If someone dies without a will it is called dying intestate.

Who is an administrator?

A person appointed (by the Minister) to administer an estate. If there is no will or

no one is stated in the will the Minister will appoint someone to handle all the legal and financial matters of the deceased's estate. It is not possible to have more than one appointed administrator.

Who is an executor?

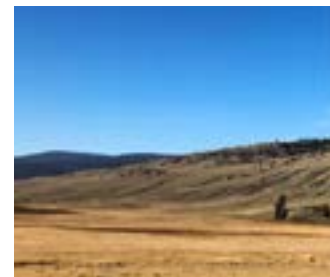
A person named in the will to administer (handle all the legal and financial matters) the deceased's estate and to ensure that the details of the will are carried out. This is the same as an administrator or a personal representative. It is possible to have more than one executor named in a will.

Who is a beneficiary?

Persons (e.g., child, cousin, or friend) or organizations (e.g., church or animal shelter) specifically named in the will to inherit from the estate.

Who is an heir?

Person(s) who may inherit from the estate of someone who died without a will (e.g., spouse, children, parents, and other relatives).



MATRIMONIAL REAL PROPERTY

Indigenous Services Canada

[Matrimonial Real Property On Reserve](#)

For more information about estate services for members, including Matrimonial Real Property, contact the Land team at (250) 378-5157 or email [Kristopher Por](#).



Need help with membership
or status cards?

Barb Huston

barb.huston@lnib.net

Justice Cisco

justice.cisco@lnib.net

**LOWER NICOLA INDIAN BAND
MEMBERSHIP &
STATUS CARDS**



IMPORTANT NOTICE

To all LNIB Members,

The **LNIB Security** contact phone number has temporarily changed. Securiguard IT Department is working to restore the old number. For now, please use the phone number listed here in blue:



**LNIB Securiguard
Security**

PHONE #

(250) 215-5048



NOTE:

**AN LNIB SECURITY
GUARD IS ON DUTY
40 HOURS EACH
WEEK AND
RESPONDS TO
PHONE CALLS AND
MESSAGES WHILE
ON SHIFT. IF YOU
ARE IN DANGER OR
REQUIRE POLICE
ASSISTANCE, DIAL
911.**

Inactive (250) 258-4240
(please use # listed in blue)

* An update will be provided to Members if the security phone number changes again.
Stay safe, keep warm, and enjoy the winter season!

Lands Department

Safe Winter Driving Tip:

Hope Everyone is traveling safe, here are a few pointers to help keep everyone safe.



Winter driving equipment on hand in the vehicle.

- Roadside emergence kit - You can get a pre-made kit at a retail store which typically includes a reflective safety vest, reflective roadside equipment such as cones and battery jumper cables.
- Windshield scraper, snow brush and shovel – Remove snow, ice, and dew from all your car windows, side mirrors front and back lights, and the top of the vehicle to ensure you can see clearly while driving.
- Salt or other traction aid – Appropriate Road salt or even wood chips can help when your vehicle needs some traction on the snow or ice.
- Booster cables – Battery problems is one of the most common reasons why BCAA is called on for help.
- Jug of antifreeze – This keeps the radiator from freezing or overheating.

Emergency items

- Flashlight with extra set of batteries – In case you experience a vehicle problem when it's dark.
- Mobile phone car charger or a portable battery charger.
- Highly visible winter outerwear – reflective vest, gloves, warm clothing.
- Blanket and supply of non-perishable food and water – there may be a time when you must wait for assistance. Harsh weather, poor road conditions, and even traffic can make traveling difficult.
- First-aid kit – be sure to include personal prescriptions if necessary.



GOOD FOOD BAG PROGRAM

Good Food Bag 2022

What is the Good Food Bag?

- Is a non-profit fresh fruits and vegetables bulk buying program.
 - You can be sure your family eats healthier.
 - Enjoys the benefits of cooperative bulk buying.
 - Supports your community.

What might be in a typical bag(s)?

- Fresh fruit and vegetables.
 - Potatoes, carrots, onions
 - Celery, lettuce
 - Apples, oranges, bananas
- Other vegetables or fruits that might be in season.

Can anyone participate?

- Yes, If you Eat, You qualify
- Because the Good Food Bag is not a charity, but a bulk-buying program, it empowers people by giving them access to high quality produce.

How much does it cost?

- \$20.00 per bag. You can purchase as many bags as you like!

How do I get a Good Food Bag?

- Non- Social assistance clients can drop off \$20.00 (cash only) at the Community Services Building, by the **last Friday** of the month. To receive their GFB the following month.
- Social Assistance clients can have the payment deducted off their cheques by completing authorization form at the Community Services.

DATES FOR 2022 GOOD FOOD BAG:

Jan 11, Feb 15, Mar 15, Apr 12, May 10, Jun 14, Jul 12, Aug 09, Sept 13, Oct 11, Nov 15, Dec 13, 2022

If you have any questions, please feel free to contact Kait Basil at the Community Services

MENTAL HEALTH

Winter Solstice & The New Year: Renewal

The winter solstice (December 21/22) is the point at which the sun is farthest from the equator; thus, it is the darkest and shortest day of the year. This seasonal event holds great importance for First Nations' peoples.



For thousands of years, Indigenous people noted the changing of the seasons and to acknowledge these cycles, they celebrated through ceremony.

With the passing of the winter solstice and the rising of the sun in the noon sky, it gave a reason to celebrate as they saw the sun strengthening once more. Many months of cold weather still remained before the spring thaw, but they realized that the return of the warm season was inevitable.

European settlers brought Christmas and New Year's traditions to North America and since they also fall around the time of the winter solstice, it is the perfect time of year to reflect on times past, and look forward to the "new sun" of the future.

(from: <https://mfnerc.org/newsletter/winter-solstice-a-time-for-renewal/>)

My New Years outlook has shifted considerably in the past 10 years from focusing on goals and behaviour toward an annual theme. I've had themes of many kinds, usually relating to knowing God more closely but other times about being true to my values. This has given me a launching point for each day as I embrace each day as a journey of discovery and living out that theme in new and greater understanding.

I want to invite you all to consider this for 2022, not because I know something you don't or because of my job here with LNIB, but because each of us is here, today, with value that no one can take away, with purpose that only we can fulfill, with perspective that adds to the richness of the group. We each, and together have set out from our earliest days to give and receive all that is possible for the good of family, friends and our earthly home. After all, we are made for honour – first to give honour to the lives around us – and also to receive honour from the lives around us.

What value will you aim to live out this year?
What will your relationship with Creator become?
What will you accomplish for family? For community?

I will be hosting a monthly zoom discussion about this to encourage us along. Discussions will be about certain topics like: How do I talk with others about what is important? How do I hit the target I'm aiming for? How do I live empowered? Etc.

Happy New Year to you all and I'll see you soon! 😊

Tony Broman
Counselor

ELDERS

heñte? Elders!

As you all are aware, the Omicron variant of the COVID virus is throwing new curve balls at us almost on a daily basis. Your health and safety are our main priority and we want to make sure that any events we do put on are done so in a safe manner. As conditions change daily, we have not put in a calendar in this newsletter but be assured that I will give you plenty of notice when we finalize plans. Are you interested in receiving notifications by text? If so, please let me know or call our Communications Coordinator Ruth Tolerton at the Band Office.

- Lana Clydesdale, Elders Coordinator



CULTURE REVITALIZATION

Hénłekʷ.



1) Dave's arrow head



2) obsidian knapping



3) arrow head finished



4) Fish spear group



5) James and Clyde

1. Dave showing his stone knapping craftsmanship.
 2. Arrowhead knapping in progress.
 3. Arrowhead finished and ready to put on a wooden arrow shaft.
 4. Fish spear group with finished fish spears ready to attach handles and go fishing.
 5. James and Clyde with fish spears in progress.
- Ice fishing scheduled for January tentative date.
 - Fish spear making workshop to be held again for smaller group January 15th.
 - Arrowhead knapping workshop to be held again for smaller group January 22nd
 - Beading on Mondays and craft days on Wednesday

LOWER NICOLA INDIAN BAND – CULTURE REVITALIZATION DEPARTMENT

Joe Shuter: 250-315-7487

Carole Basil: 250-315-9158

FIRE DEPARTMENT

Emergency # 911
Non-Emergency # 250-378-5110
Fire Chief # 250-315-8588
Fire Department Cell Phone # 250-315-3915
Charlene.joe@lnib.net
Bruce.swakum@lnib.net

Congratulations and the Best of Luck to Lindsay Tighe!

Lindsay has moved on from the Lower Nicola Fire Department and the position of Fire Chief, although we are sad to see him go; he is not far from us. We would like to wish him all the best in his other job he is passionate about.

Congratulations to Charlene Joe on accepting the position of Acting Fire Chief.

Welcome Kolt Antoine and Robert Croasdale to the Department Staff. Kolt has been with the department since August and Robert since November.

- Welcome our newest recruits: Ron Stolp, CJ Jones, Louis Elkins, Ken Wills, Dane Lianga, & Hayley Parsons
- Congratulate Adam McDonald, Charlene Joe, & Bruce Swakum for obtaining their Class 1 Drivers License
- Congratulate Lindsay Tighe, Charlene Joe, Bruce Swakum, Aaron Moses, & Adam McDonald on completing their Firefighter I & II
- Congratulate Lindsay Tighe, Charlene Joe, Bruce Swakum, Kolt Antoine, Adam McDonald, Moose, Simon Cisco, Ron Stolp, Christopher Jones & Louis Elkins on completing the Driver Operator Course

Practices are still on Monday nights from 6-8 PM. We are still looking for Paid on Call Volunteers to join. Make a difference in your community; all gear and training provided; no experience necessary.

2021 was a busy year for the fire department. Wildfires, floods, and call outs. We spent 4 days at the Lytton Creek Fire in Lytton in July and were

an Initial Attack Crew for just over two months in July/August; this is above what we did for call outs.

Between January 1, 2021, and December 31, 2021, we responded to:

- 11 ~ Alarm Activation Calls
- 6 ~ Burn Ban/Burn Complaint Calls
- 2 ~ Chimney Fires Calls
- 23 ~ Interface/Brush/Grass Fire Calls
- 68 ~ First Responder Calls (Medical)
- 24 ~ Motor Vehicle Incident Calls
- 3 ~ Public Safety Calls
- 9 ~ Structural Calls
- 1 ~ Vehicle Fire Call

For a total of 147 Call Outs in 2021. This has been an extraordinary year; in 2020 we responded to 68 Call Outs and in 2019 we responded to 83 Call Outs. I am sure that 2022 will be just as busy, if not more.

We are still accepting bottle donations; please either drop off at bottle depot (Lower Nicola Fire Department), drop off at Fire Hall, or call us and we can come pick it up. Donations go towards the Volunteer account and are used for the Paid-on Calls of the Fire Department.

LNIB Fire Department Staff:

Charlene Joe, Bruce Swakum, Kolt Antoine, & Robert Croasdale

Paid-on Call Firefighters: Moose Coutlee, Adam McDonald, Simon Cisco Jr. (JR Firefighter), Simon Cisco, Gordon Antoine, Ron Stolp, CJ Jones, Louis Elkins, Ken Wills, Dane Lianga, & Hayley Parsons

Check the Lower Nicola Indian Band Volunteer Fire and Rescue Facebook page, Lower Nicola Indian Band Facebook page, and the website page for the most up to date information and events.

We would like to encourage the membership and community members to stop by the hall for a visit. If you see us out and about the community, feel free to stop us and have a chat.

HEALTH

PATIENT TRAVEL

Patient Travel requests must now be submitted by the Friday before if you wish to receive your funds by cheque.

FOOT CARE

Foot care will be provided by Shella Broman on Wednesday's, for Elders and Diabetics living on reserve. Anyone who is not an Elder or Diabetic must have a Doctors note recommending foot care. Anyone wishing to receive these services can contact the health center and ask for Irene.

VACCINES AND BOOSTERS

We are not sure when the next clinic will be held for booster doses, we are still waiting to see when we can have more doses delivered. Band members who wish to receive it through us can call Shyla McColl and the health center to be put on the wait list.

Those who don't want to wait. The Nicola Valley Hospital is taking bookings every Thursday and Friday through all of January, for 1st and 2nd dose walk-ins are welcome, booster doses must be made by appointment.

Patient Travel Request Form

Today's Date: _____

ATTENTION: All information on this sheet is **required**, if the form is incomplete it may result in your request being denied.

*Patient's Name (full legal name): _____

*Date of Birth: _____ *Status Number: _____

*Patient living on reserve: Yes/No

*Patient's Address: _____

Please note if living **OFF RESERVE** you can call FNHA at 1-800-317-7878

*Patient's Phone number: _____

*Date of Appointment: _____ *Time of appointment: _____

*Destination(City Name): _____

*Reason (Specify the type of specialist): _____

*Is an Escort Medically Required: Yes/No

(Supporting documentation will be required)

*Name of Escort: _____

*Dr.'s Name (Or institution, hospital name): _____

*Dr.'s Phone number: _____

Is lodging needed: Yes/No for How many nights? _____

Date needing to Check into hotel? _____

*Requesting Cheque or PO? _____

*Name of person receiving cheque/PO: _____

*Signature: _____

Are you a diabetic or pregnant? _____

Please have all request for cheques in by 12:00 p.m. on Tuesdays for the cheque to be ready on the following Friday after 11:00 a.m.

If you have an appointment mid-week and are requesting a cheque please have your request submitted by the Tuesday afternoon, the week before your appointment.

PLEASE BRING IN NO LATER THAN 2 MONTHS AFTER APPOINTMENT DATE



**For
Office
Use Only**

Mileage \$: _____ Meal \$: _____ Parking \$: _____ Total \$: _____

GAS PO-Date requested: _____ PO#: _____

PT FORM-Date Requested: _____ Cheque ready by: _____

Confirmation of Appointment – Attendance Form

Fax: (250) 378-9137

Please confirm that ☐ DOB ☐

I had an appointment with your office on:

Date: Time:

Escort Required? ☐ NO ☐ YES

Reason for appointment:

Physician's Professional Stamp Here Please and/or Signature:

Pending appointments if known:

Thank you for your consideration in this matter.
Sincerely,

Kaitlin Basil

This form can be faxed to:

Fax: (250) 378-9137 (Please Fax/or Return to Office)

BAND SCHOOL


LOWER NICOLA BAND SCHOOL

JANUARY NEWSLETTER

Dear Parents/Guardians:

Welcome Back! I hope everyone had a restful and fun Xmas Break! We have a new Grade 6 teacher, starting January 4th, Rob Kozinski from Saskatchewan. Please welcome him to our School if you seen him.

January Dates to Remember:

January 4-7—School is in session from 9-3 pm for special needs children and parents who are health and essential workers with children in our School. The week of the Jan. 4th, gives our School the opportunity to work on enhanced safety plans for the School for all students returning on January 10th.

Please watch for our lunch calendar coming out. Remember to dress your child according to the weather, winter boots, hats, mitts, and jacket so they can play outside.

If you have any questions, please call the School for more info. 378-5527. Thank you.

New Book Published:

Xwist Memin Kin “I want to go Home” – Memories of Kamloops Residential School and Joeyaska Ranch by Mary Jane Joe – You can now order a copy through Amazon just Google it.



Principal

Angie Sterling
Angie.Sterling@lnib.net

Head Secretary

Sioux Swakum
Sioux.Swakum@lnib.net

Teachers:

Brenda Ens
Lee Fulton
Randi Gardypie
Donelda Haller
Derek Hanna
Rob Kozinski
Annie Major
Rhonda Sheena
James Shuter

Office & Support

Tammy Armstrong
Chantel Ashdown
Barb Basil
Joe Collins
Clif Garcia
Cody Jones
Shelley LeBlanc
Arnold Meyer
Devan Nagata
Reese Paterson
Brandy Pinyon
Annie Rabbitt
Penny Toodlican

PROUD TO BE
LNIB

Lower Nicola Indian Band



JANUARY 2022

**Absolutely NO NUTS
And NO PEANUT BUTTER
In LNB School !!!!**

Mon	Tue	Wed	Thu	Fri
3	4 Tomato Mac soup <u>SCHOOL REOPENS</u>	5 Chili & rice	6 Breakfast casserole + ham	7 Baked potato Broccoli + cheese
10 Spaghetti & sauce	11 Bologna sandwiches & veggie sticks	12 Toodlican stir fry	13 Turkey sandwiches	14 Pizza melts <u>CRAZY SOCK DAY</u>
17 Mac & cheese	18 Tuna melts & veggie sticks	19 Taco salad	20 Pancakes & fruit	21 Subway Day
24 Sausage perogy casserole	25 Cabbage roll soup	26 Chicken Caesar warps	27 Dill pickle soup + pickle corn bread	28 Shepard's pie
31 Beef barley soup				



EDUCATION

LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator



Hello Everyone,

I hope everyone had a wonderful Christmas holiday and that Santa was really good to each of you. Now it is time to start a New Year filled with Good Health, Hope and Happiness. Hopefully, the new year will get back with some sense of normal

The PSE student will be starting a new semester and doing online and on campus classes. Settling back in and adjusting to studying. The next four months will go by very quickly and next thing you know, you will be completing a new PSE Application for the September 2022 academic year.

This month is going to be busy:

- Assisting 4 new PSE students who will be starting a program in January 2022
- Requesting Fall semester grades or transcripts from all the students
- Checking in with students to see how they are adjusting to doing classes online again as well as some on campus courses
- Assisting a few members to get registered for short-term programs and courses
- Up-dating student information, such as tuitions and fees
- Updating post-secondary forms to reflect the upcoming academic year

Our office is open to the public, with a reminder to wear a mask and to adhere to all safety protocols.

The Education Team is here to assist with any training, online courses, or short-term programs you are interested in taking also if you need your resume updated. Please give our office a call to make an appointment, send an email or stop by and discuss your educational goals.

If you live away from the valley the LNIB Education Department team is here to help support you as well, give us a call for more information. Also give our office a call or email to update your current contact information.

Until next month, stay safe, healthy and be good to one another.

Gail La Rochelle

Phone: 250-378-5157 Email: gail.larochelle@lnib.net

LNIB EDUCATION DEPARTMENT



rhonda.dunn@lnib.net



(250)378-5157 LNIB
(236)-575-2100 DIRECT

2160 SETTLERS ROAD
HWY 8



RHONDA DUNN ADMINISTRATIVE SUPPORT

Hello All,

To many, January is one month of the year to reflect and reassess how you can improve your lifestyle. This may be health to quick smoking, or fitness to get more exercise. It could even be I will be more patient or do a kind gesture each week. Whatever, you choose will be your goal!

The LNIB Education will be mailing out an information service packages this month. Also, the education department sends out regular emails relating to educational information such as SD58 news, Bursaries & Scholarships, and LNIB Education Services and opportunities.

To ensure the education department can email, phone or mail up-to-date educational training programs, youth opportunities and community news please keep your current contact information up to date with myself here at the education department. Also, checkout LNIB Facebook page or LNIB Webpage.

I have attached a link/or email address and contact information for your convenience:

- <https://indspirefunding.ca/> Deadlines - Nov 1st, and February 1, 2022
- <https://bcaafc.com/education/first-citizen-funds/> Deadlines Jan 15th and May 15th, 2022 (This bursary fund is only available to students currently enrolled in school and completed a semester).

If you require an applications or additional information the LNIB education department will do our best to help assist you. Please do not hesitate to call or email us. Education Matters!

TYLAR CLARK, EDUCATION ASSISTANT

Hello, I hope everyone has enjoyed their winter break and are excited for the New Year! With the recent floods, the schools have been hectic but I am excited to get back to it.

Nicola Canford Elementary has fully reopened and I will be working there 1:00pm-2:30pm Monday-Friday starting back up on January 10th. I have enjoyed getting to see the progress our LNIB students have made so far this school year. Unfortunately due to the floods I have not been able to enter MSS but I am working on a plan to best aid them in their learning where they are at now.

I am continuing the home work club Tuesdays at the Rocky Pines Centre Library 3:30pm-4:30pm and at the LNIB school portable Thursdays 3:30pm-4:30pm. We have computers available if needed.

Hopefully this year continues to run smoothly, I look forward to seeing everyone's faces around! If you are interested in signing a student up for one-on-one tutoring or for the Homework Club, please contact Sharon Parsons (250) 378-5157 / sharon.parsons@lnib.net or myself (250) 315-5814 / tylar.clark@lnib.net .



LOWER NICOLA INDIAN BAND
EDUCATION DEPARTMENT

The lower Nicola Indian Band Education Department is requesting ON/OFF reserve membership contact information. The education department would like to keep LNIB membership up-to-date on educational opportunities. Please fill-out contact information below or call us.

There are many levels of support our Sector can provide to LNIB Members...too many to list but here are a few:

- Advocacy at all levels of K-12 School Systems and at any location (Public, Private, Independent). Ensuring Superintendents, School Boards, Principals, and Teachers are adhering to all District Education Agreements to ensure they are meeting your child's need. If anyone from any school district has said "no" to you or your child's need please call...we can help;
- We provide access to, and/or make arrangements for, tutors, resources, and second/third level services that require specialized funds for immediate support to all students no matter what level of education;
- If there is a specialized program or unique training opportunity that will provide members with an opportunity to earn an income or increase the capacity of their resume to pursue further education, we can create a plan with you & help find funds for it.

Contact Information:

Name: First _____, Middle _____, Last _____

Status Number# _____ DOB: YYYY/MM/DD _____

Registered Band Name: _____

Living: ON _____ OFF _____ LNIB Reserve _____

Mailing Address: _____

City _____ Postal Code _____

Physical Address: _____

Check Box if Physical Address is same as Mailing

☐ ✓

Home Phone: _____, Cell Phone _____

Email Address: _____ Date: _____

If you have any questions please call Rhonda Dunn, or Sharon Parsons at 250-378-5157 or
Email: rhonda.dunn@lnib.net or Sharon.parsons@lnib.net



**THE BOARD OF EDUCATION OF
SCHOOL DISTRICT NO. 58 (NICOLA-SIMILKAMEEN)**

ADMINISTRATION OFFICE

Stephen McNiven, B.Ed., M.A., Superintendent of Schools
Barbara Ross, C.P.A., C.G.A., Secretary Treasurer

P.O. Box 4100, 1550 Chapman Street, Merritt, B.C., V1K 1B8, Phone: (250) 378-5161, Fax: (250) 378-6263

December 30, 2021

Good afternoon Merritt Students, Families and Caregivers:

We are writing you today to provide you with a school facility update and information about the Provincial Health Officer Order outlining a phased return for school in January.

We are pleased to report that our targets for the opening of alternate facilities remain on track. This means that those students impacted by school closures due to flood damage will be receiving face to face learning as listed below:

- Diamond Vale Elementary students will attend school at Nicola-Canford, Merritt Bench and Collettville.
- Merritt Central students will attend school at the Crossroads Church, E Free Church and Merritt Secondary School.
- Merritt Secondary students will attend school at the Nicola Valley Institute of Technology, Coquihalla Middle School and Merritt Secondary School.

* Where necessary further school and classroom specific information will be provided to students and parents from your school principal before January 6th.

Please note that our transportation department has worked hard to provide as much bus service to these temporary facilities as possible. This includes busing for students of Diamond Vale Elementary and Merritt Central Elementary who previously did not require service. With this said, due to the complexity of the bus schedule and limited staffing, we ask parents to support the district by transporting your own children to and from school whenever possible. Merritt Secondary School students will also have additional service to help with transportation between multiple sites; however, there will be an expectation that students located within walk limits continue to use their own means to get to and from school. The updated bus schedule will be placed on the SD58 website December 31st and we ask that any specific school transportation questions be directed to your school principal.

On December 29th the Province announced that the return to school for students in K-12 education will be completed in a phased approach to give public health and B.C. schools additional time to assess the impacts of the Omicron variant, and to implement enhanced safety plans to support the safe return to school. This means that all staff will be reporting to work on January 4th in order to attend staff meetings and planning meetings to prepare facilities, review health and safety protocols and to plan for the continuity of instruction. K-5 students of parents who are prioritized essential service workers and as well as students identified as needing specific support will return next week, while all remaining students will return on January 10th. Further information regarding essential service and students needing specific support will be provided on December 31st.

We understand that this has been an extremely difficult time for the community, students, families, and staff and that the return to normal school routines is an important part of moving forward. We will continue to do everything we can to support students and we want to assure you that we will use the phased return as an opportunity to prepare for the potential impacts of the Omicron variant. We look forward to having all students back to face-to-face learning by January 10th.

Sincerely,

A handwritten signature in black ink, appearing to read 'Stephen', is written over a horizontal line.

Stephen McNiven
Superintendent of Schools

GREEN ENERGY UPDATE

The Shulus Community Solar Garden's project will be starting as soon as weather permits. Riverside Energy the successful contractor for our project is providing a 4-Day Phase 1 Solar Training Workshop on February 22-25, 2022; located at the NVIT Centre of Excellence of Sustainability (COES) as the venue.

If any LNIB members are interested in attending this training, please contact Barb Huston at 250-378-5157, or email barb.huston@lnib.net

LNIB MEMBERSHIP UPDATE

I have been doing the SCIS status card applications, as we can take photos and send directly to Indian Registration. The cards take about 3 months to come in, and for adults they are valid for 10 years. At this time, I will only be doing SCIS status card renewals as they are more effective as they do not expire in 5 years. If you are wanting to renew your status card, please call me at 250-378-5157, or email barb.huston@lnib.net, I can set up a time to come in.

We have had sixty-four new Band members since I have taken on the task of LNIB membership clerk. Six of the new LNIB members are new members born from 2019 onwards as ISC (Indian Services Canada) does take time to have births registered

SHULUS COMMUNITY GARDEN

Happy New Year and best wishes to one and all.

Shulus garden is open at both the Garden Centre at 2124 Neale Road and at NVIT Greenhouse.

Fresh produce: Potatoes, Onions, Squash, Garlic & seedlings at greenhouse.
Dried herbs: Basil, Chives, Parsley, Oregano, Mint, Rosemary, Curry Plant, Thyme.
Please phone Lorna at 250-936-8365 to place an order or to book a time to visit the garden facilities.

At NVIT Greenhouse, we continue to plant and maintain the seedlings throughout the winter. Seedlings will be ready to harvest starting in March 2022.

Garden Club Ideas: food preserving, garden planning, field trips, garden activities, bee keeping activities, medicinal plant, use of the gazebo, greenhouse activities and more. You are invited to participate at the Garden Club, starting this month, please phone or email me to plan topics and meeting dates. Even though we must still practice COVID protocol, we can still conduct meeting accordingly.

Thanks to LNIB Sustainable Food Security Initiative, we have had another great year growing food crops for our community.

Nicola Beekeepers Club hosted third Tuesday, 7 to 8 pm.
Next Zoom meeting is January 18th, Guest speaker in Joe Lamont Re: Mite infestation management. We learned a lot from the Shulus Honey Production and wish to host beekeeping workshops this year. Please contact me if you are interested in beekeeping workshops. We will be splitting the beehives this May, and can host workshops in March or April. I will keep you posted.

Thank you for your time and consideration,
Lorna Shuter & Staff

JOBS AT LNIB

LNIB Job opportunities

- Public Works Administrative Assistant
- Public Works / Clerk
- Receptionist
- Cleaner/Reception
- Social Development Manager
- Public Works Operator
- Housing Maintenance Assistant
- Accounting Clerks A/R & Program Oversight
- Special Education Assistant
- Lands Agent

For Full Job descriptions, minimum qualifications and to apply go to; <https://secure.collage.co/jobs/l nib>

LNIB members are encouraged to apply and will receive preferential consideration.

Questions? Call Lloyd Loveday, HR Manager at 250-378-5157 or email hr@lnib.net

TRAINING OPPORTUNITIES

COURSE ANNOUNCEMENT



NATURAL RESOURCES
TRAINING GROUP



Environmental Monitoring Technician (EMT)

Interested in an exciting career in the environment and restoration field?

The Natural Resources Training Group (NRTG) and BC Oil & Gas Commission (BCOGC) are pleased to announce a leading-edge Environmental Monitoring Technician (EMT) training program available for Northern BC Indigenous individuals. This dynamic, six-week program is fully online, includes live instruction and student-led field training from the safety of your own community.

Students will learn how to conduct: environmental monitoring, wildlife, bird and amphibian surveys, fish and fish habitat inventories, assessment and restoration, backpack electrofishing (certification), vegetation and soil surveys, erosion and sediment control and spill response measures, and technical writing and reporting. These skills and abilities are in-demand by employers involved in oil & gas, mining, hydro-electric, forestry, road construction, and other natural resource-related programs and projects.

COURSE DATES: February 7 to March 18, 2022

COURSE LOCATION: Online

COURSE FEE: Free. Funding arranged by the BC Oil & Gas Commission

REGISTRATION DEADLINE: January 17, 2022

Limited number of seats - apply early

PERSONAL EQUIPMENT REQUIREMENTS: Provided by BCOGC

All required equipment will be provided and sent to you.



“The EMT training has taught me the importance of everything on Earth and I will continue to pass on my teachings to the younger generations.”

Danyel Desjarlais
Saulteau First Nations
Moberly Lake, BC

To apply to this program contact BCOGC:

KATE HEWITT *Strategic Relations Specialist*
Kate.Hewitt@BCOGC.ca
CALL (250) 640-3960

For more information regarding this program, contact us:

info@nrtraininggroup.com
CALL 1-877-388-2172
www.nrtraininggroup.com



Securiguard

**Basic Security Training
Online via Zoom**

January 24-28, 2022
February 7-11, 2022
March 7-11, 2022

Basic Security Training Available

To work as a Security Guard in the provinces of British Columbia and Alberta, all applicants are required by law to complete the Basic Security Training certification course.

By enrolling in our provincially-recognized, **40 hour program**, you will be equipped with the skills you need to succeed in the security industry!

Course covers:

- Professionalism & Ethics
- Legal Studies
- Report Writing
- Personal Safety

Sponsorship is available for future Securiguard employees!

If you are interested in registering for the course or learning more about opportunities with Securiguard, please contact us at: **jonb@securiguard.com**

EMPLOYMENT OPPORTUNITIES

Haul Truck Operator Teck Highland Valley Copper Posting Date: XXXX, 2021

Closing Date:

Teck Highland Valley Copper is currently accepting applications for the position of Haul Truck Operator.

Reporting to the Mine Operations Shift Supervisor, Haul Truck Operators are accountable for the following:

Responsibilities:

- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Operate haul trucks ranging in size from 180 ton to 240 ton capacity on a 12-hour shift, including night shifts
- Work and operate outdoors in all weather conditions, including rain, fog, and winter conditions
- Perform repetitive tasks that could involve heavy lifting
- Inspect equipment, such as tires, fluids, lights, brakes, to ensure equipment is fully functional and safe for operating
- Communicate with dispatch, other operators, and supervisors using communication devices such as two-way radio and on-board computers

Qualifications:

- High School Diploma, General Education Development (GED), or equivalent
- Valid driver's license
- Previous heavy equipment operation, industrial experience, or computer literacy is considered beneficial

Successful candidates must be fully vaccinated against infection by COVID-19. Candidates who are unable to be vaccinated due to a personal characteristic protected under applicable human rights legislation may request to be exempt from this requirement. We will do our best to accommodate those who are unable to be vaccinated.

At Teck, we value diversity. Our teams work collaboratively and respect each person's unique perspective and contribution.

**Journeyperson Electrician
Teck Highland Valley Copper
Posting Date: XXXX 2021**

Closing Date:

We are currently accepting applications for the role of: Journeyperson Electrician.

This position will report to the Mill Electrical Supervisor and will be accountable for the following:

Responsibilities:

- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Perform in a team-orientated environment with various trades
- Electrical maintenance, construction and troubleshooting
- Maintain a clean, orderly and safe work environment
- Construct, maintain, alter, repair, and test electric or electronic systems and components that are integral to the operation's mining activities
- Perform duties that range from routine preventative maintenance on mining equipment to repairing major breakdowns in a shop or a field environment
- Shift work may be required.

Qualifications:

- Journeyperson Interprovincial Electrician with Red Seal Endorsement
- Strong interpersonal skills
- Ability to work independently and as part of a team
- Proficient in Programmable logic controls, variable frequency drives, motor control centers, and microprocessors
- Understanding of the Canadian Electrical Code
- Familiarity with reading electrical schematics and prints
- Previous mining experience an asset
- Valid Driver's License (Minimum of BC Class 7N) or equivalent.

Benefits:

We offer the chance to live and work in the Highland Valley and enjoy a variety of recreational opportunities, such as hiking, skiing, fishing, and golf! The mine site is a 50-minute drive from Kamloops, B.C. which provides all of the comforts of city living. The mine site is also close to Merritt, Ashcroft, and Logan Lake, which all exude a small town community atmosphere. Permanent full-time tradespeople are offered a competitive compensation package that includes:

- Comprehensive Benefits Plan including but not limited to medical, dental and vision
- Retirement Package
- Healthy Lifestyle Account

Journeyperson Welder
Teck Highland Valley Copper
Posting Date:

Closing Date:

Teck is currently accepting applications for the position of Welder.

Reporting to the Mill Maintenance Supervisor, Welders are responsible for repairing and maintaining site structures and equipment in a shop or field environment.

Responsibilities:

- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures.
- Maintain and repair site structures and equipment in all areas of the Mill.
- Read and interpret blueprints or welding process specifications.
- Operate welding equipment, flame cutting, hoisting, and lifting equipment.
- Troubleshoot production problems and take preventative or corrective action.
- Maintain a clean, orderly, and safe work environment.

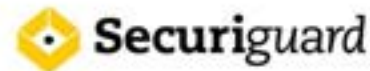
Qualifications:

- Journeyperson (certified)
 - British Columbia – Red Seal & Welder “A” Ticket or Specialty Metals
 - Alberta – Red Seal
 - Or equivalent if from other provinces
- BC PWP 7 is an asset.
- Minimum four years’ welding experience in an industrial environment.
- A valid driver’s license (minimum BC Class 7N) or equivalent.
- Strong interpersonal skills.
- Ability to work independently and as part of a team.
- Must be willing to work shift work: two twelve-hour day shifts followed by two twelve-hour night shifts and four days off.

Benefits:

We offer the chance to live and work in the Highland Valley and enjoy a variety of recreational opportunities, such as hiking, skiing, fishing, and golf! The mine site is a 50-minute drive from Kamloops, B.C. which provides all of the comforts of city living. The mine site is also close to Merritt, Ashcroft, and Logan Lake, which all exude a small town community atmosphere.

Permanent full-time tradespeople are offered a competitive compensation package that includes:



Pipeline Security Professionals

Securiguard is hiring full-time **Pipeline Security Professionals** for Merritt, Clearwater, Valemount, and Blue River. This is a chance to be a part of a unique and exciting project!

Hours of work: 12-hour shifts, 14 days on 14 days off

Candidate Requirements

- Valid BC Security License or ability to obtain
- Class 5 Driver's License with a clean driving abstract and claims history
- Bear Aware Training is an asset
- Construction Safety Training is an asset
- First Aid Certification is an asset
- Previous experience in controlling access to premises is an asset
- Must be able to pass a pre-employment drug screening test & agree not to consume drugs or alcohol while deployed
- Must be comfortable working in a wilderness setting for extended periods of time
- Must be able to work a 12 hour shift (day or night) and must be physically fit to work in a remote location
- Must have open availability & be able to work morning or night shifts **Employee**

Perks We Offer:

- Full uniforms & PPE provided
- Daily & weekly overtime
- Extended health and dental benefits - waiting periods apply
- Discounts on Cineplex movie tickets and more
- Recognition programs

About us

Securiguard Services Ltd. is a leading provider of corporate security in Western Canada through a focus on listening, creating value and doing what we say. With offices in Vancouver, the Fraser Valley, Victoria, Nanaimo, Kelowna, Terrace and Edmonton, we employ over 2000 security officers and offer a comprehensive selection of services. Securiguard has proven expertise in deploying security personnel across BC and Alberta into remote areas for work in mining camps, oil and gas sites (including pipelines) and critical infrastructure projects.

Securiguard is an equal opportunity employer and we value the diversity of our staff. We are committed to building a facilitative environment of respect, inclusiveness and career growth.

We are only accepting applications from individuals seeking **full-time** employment.

Please forward your resume to Jon Basque- Indigenous Employment and Training Coordinator at JonB@securiguard.com or contact by phone at 778-870-1490

MEMBER OWNED BUSINESS DIRECTORY

Aly Moon Pierre, SW Dipl. BSW
Online Life Coaching
Spirituality Coach, Inclusive Coach
www.Inclusive-Coach.com
aly@inclusive-coach.com

Angie Bain
Over 20 years experience providing
training, research and research analysis
services
angiebain@shaw.ca 604-802-9709

Bonnie Bent
Micoblading
(250) 280-0430 or (778) 800-7878

Donna Bent
250-378-4396 Donna Bent Artifacts

Brandon Joe
250-525-0443 (text only)
Commercial Embroidery and Jewellery

Shannon Kilroy
skilroy09@yahoo.com
Earthline Contemporary Aboriginal Designs and
Accessories

Odd Job Joe
Handy Man Service & Solutions 24/7
(250) 378-7945

Ryan Mann
PlumberMann
250-936-8655
plumbermann250@gmail.com

Mostly Glass
Mostly Glass Creations: Stained glass, mosaics,

Sharon McIvor
250-378-3300 Lawyer, Instructor and
Legal Advisor

James McNaney
nomadhauling@gmail.com
Trucking, Hauling

Earl Michel
emichel@live.ca
Wolf Pac Construction

Focus iN Consulting
Business development and housing
gaildjoe@gmail.com

Lorne Mike
paulinehenry2011@hotmail.com
Fitness Instructor and Rough Stock Horses

Gene Moses Fencing
Gene Moses
250-378-2801

Vivian and Arnie Narcisse
Mountainchief Catering
250-315-0584 Catering MC and
coordination of Cultural Events

Growing Garlic/Nicola Valley Produce
Jerrold Peterson
growinggarlic.ca
growinggarlic.ca@gmail.com

Gwayne Point
250-378-9167 Northwest Indian Art

Loren Sahara Consulting
Personal Development Coach, Mastemind
Knowledge Broker
778-676-7844

JW Forest Contracting Ltd.

250-378-5468

250-378-1556 (cell) Warren Smith/Janet Sterling,
PrincipalsLogging contractors, road builders, land clearing
Established 1998

Certified Safe Company

11 employees, 80% First Nations

Equipment: Faller/Buncher, Grapple Skidders,

Log Processors, Excavators, Cat Crawler Tractors

Millco Safety Services

www.millcosafety.com

PO Box 4154 Lower Nicola, B.C.

250-378-2221 Patrick Miller/Angela Garcia,
PrincipalsConstruction safety, construction security, First
Aid, Traffic Control, fully certified personnel**Nicola Valley Muay Thai**

Kru Melissa E. Moses

250-378-9155 (msg) 808-428-0178

kru@nicolavalleymuaythai.ca

SCS Diamond Drilling

www.scsdrilling.com

1436 Sun Rivers Drive Kamloops

250.572-2615

250-314-4864 (fax) Spence Coutlee, Principal

Alison Sterling

ajsterling67@gmail.com

Jacona Sports, Behavior Intervention, and Bubble
Tea**Robert Sterling**

robert_sterling@hotmail.com

Archaeology, Anthropologist, traditional land use
studies**Jessica Joe, Mameet Services LTD Survey Co**

1425 Hugh Allan Drive Kamloops BC

mameet@intpac.ca

**Rona Sterling Consulting Inc. and Godey
Creek Paintball**

Rona Sterling-Collins

info@ronasterlingconsulting.com

Godey Creek Consulting

Sue Sterling

suesterling75@gmail.com

T Sterling Construction Ltd.

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Glenn Stirling

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Ivan Swakum

Antler lamps, European Mounts, Wine racks

ivanswakum83@outlook.com

250-315-3756

Shawn Swakum

s.swakum@yahoo.com

Business administration and Consultant

Penny Toodlican

pcctoodlican@gmail.com

Catering

Victor York

victoryork@hughes.net

Gourmet coffee supply and distribution

Chinese New Year is February 1, 2022

This will be the Year of the Tiger:

TIGER is the third sign of the lunar calendar.

I am a delightful paradox. The entire world is my stage. I set new trails ablaze; I seek the unattainable, and try the untried. I dance to life's music in gay abandon. Come with me on my carousel rides. See the myriad of colors, the flickering lights. All hail the unparalleled performer, me.

Symbolizes power, passion and daring

A rebellious, colorful and unpredictable character, commanding awe and respect from all quarters

Impulsive and vivacious, restless and reckless. Loves being the center of attention.

Has humanitarian instincts, loves babies, endangered species

Whatever the current object of adulation is, everything else will take second place

The tiger can be aspiring and adventurous, trusting their own luck and charisma to see them through tough times and eventually bring successes

Female tigers are fashion conscious, articulate and liberated

May have large ego, but romantic at heart

The Horse and Dog will provide wonderful friendships; Monkey is not a good fit for you!





LOWER NICOLA
INDIAN BAND

HVC IS Hiring Six Haul Truck Drivers



LNIB Members, there are six Haul Truck Positions up for competition at HVC

Prerequisites:

- Drivers License (7N minimum)
- Grade 12 or GED equivalent.
- Successfully complete the HVC Sylvan assessment.
- Successfully complete Drug & Alcohol Screening.
- Previous industrial experience considered an asset.

Apply online or send your resume to me, and I will send it directly to the Recruiting Coordinator, and bcc you in the email. There is tutoring available for LNIB Members before writing the HVC Sylvan assessment. For more information please don't hesitate to call.

Contact: Steve Wilks

Steve.wilks@lnib.net

250-378-5157