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INDIAN BAND

July 2021 N?e?iyk Spíləxm

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Tree Sap Gathering (ntu?)

Need help with Online Meetings? Don't be shy - give our Communications team a call at 250-378-5157 (business hours) and we'll get connected.



Photo Credit: Barb Huston Guchion Creek.



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HVC 2040 PROJECT UPDATE-UPDATE #2



HVC 2040 Project Update- Virtual Community Meeting #2



Highland Valley Copper 2040 Project - July 2019 - Michelle Bucholtz Graphic

When:

Wednesday July 7, 2021 5:30 pm - 7:30 pm

Where:

Virtual Meeting (see Zoom and phone in details provided)

What:

- Live presentation
- Interactive questions
- Provide feedback and ask questions
- Door prizes

For more information, please feel free to get in touch!

Leesa Mike, LNIB Email: leesa.mike@lnib.net

Bob Sterling, LNIB Email: robert.sterling@lnib.net

Eliza Bethune, Hemmera Email: eliza.bethune@hemmera.com

LNIB invites all members to the **HVC 2040 Project Update -Virtual Community Meeting#2**

Come learn about how LNIB is working to apply Nlaka'pamux cultural values and interests throughout the HVC 2040 Project's **Environmental Assessment**

Join the Meeting:

- **By Phone:** 1.647.374.4685 Meeting ID: 947 9707 9635
- By Zoom:

https://zoom.us/j/94797079635 Meeting ID: 947 9707 9635

 For printed copies of all meeting materials: Please stop by LNIB's Lands Office or Administration Office from July 5th to July 7th

> More chances to win prizes!

TRADITIONAL HEALER



What: Traditional Healer

Who: Johnny Johnson

When: July 6th and 7th

Where: Rocky Pines Community Center

By appointment only

Contact Wenona Bearshirt

250-280-1975

NLAKA'PAMUX NATION EOC

My name is ____Harry Spahan_____. My position is __Nlaka'pamux Nation EOC Director___.

This is the information I can give you so far:

On Wednesday, June 30, 2021, a fire occurred at Lytton, BC, the heart of our nation, in the nlaka'pamxúymxw.

Information on number injured and fatalities is not known at this time.

Emergency response procedures to protect the public, responders and the environment is underway. The Village of Lytton, Lytton First Nation, and Nicomen Indian Band are under an evacuation order.

Cook's Ferry Indian Band and Shackan Indian Band are on an evacuation alert.

The cause of the fire is currently under investigation.

No estimate of damage is available at this time. As information becomes available, the Nlaka'pamux Nation Emergency Operations Centre will issue additional reports.

Emergency Support Services (ESS) has established two phone lines to support evacuees. ESS information line to access information on where reception centers are and how to find services and supports. Please note this is not for registration. 1-800-585-9559.

Family reunification line to call to register or to look for family members is 1-800-863-6582. ESS is a provincial program delivered by Local Authorities and First Nations Governments that meets the basic needs of British Columbians impacted by disasters by providing short term support in a compassionate manner.

Primary Services provided by ESS are:

Temporary lodging (determined on a case-by-case basis)

Food

Clothing and incidentals (such as toiletries)

Specialized services that may be coordinated on a case-by-case basis:

Emotional Support

First Aid and other health services

Pet care

Transportation

Evacuation Stages

Evacuation Alert: Be ready to leave on short notice

Evacuation order: You are at risk. Leave the area immediately

Evacuation Rescinded: All is currently safe and you can return home

The Nlaka'pamux Nation Emergency Support Services is no longer taking donations at this

SOAP FOR HOPE

time – if, and when, donations are being accepted there will be another update provided.

If you are on an Evacuation Alert, you are still requested to register at an Emergency Support Services site.

Any further inquiries should be directed to (name & title) _Harry Spahan, Nlaka'pamux Nation Emergency Support Services at (location) _Lower Nicola Indian Band Community Hall_ and telephone number _250-315-3982_

néx^wm k^wuk^wscéyp (thank you very much) **EOC Management** Nlaka'pamux Health Services eocmanagement@nlxfn.com

Soap for Hope supplies have been Reallocated to the Evacuees of the Lytton Fire.

Shampoo

Conditioner

Body Wash

Body Lotion

Soap

Toothpaste

Feminine Hygiene

Products

Good Used Condition

Blankets

Towels

Sheets

Pillowcases

Pillows



KWÚKWPI? STU JACKSON



henle? Band members and community members. I hope everyone is doing well, staying healthy and managing this incredible heat wave!! There are record-breaking temperatures that we have all had to face these past few days and I hope you are all staying indoors as much as possible, and you are staying hydrated if you are out and about. There is word that this heat wave will continue for the next few weeks, so let us be cognizant of this and stay safe and keep our pets and animals watered and shaded if possible. With extreme heat comes risk of

heat exhaustion, heat stroke and other risks. Be sure to drink as much water or electrolytes throughout the day, and make sure to wear your sunscreen as well. We should not take this heat wave lightly and respect mother nature. Fire risks are at high alert as well. Please be responsible with your cigarette butts if you are a smoker. We need to realize that with extreme heat comes extreme grassy drylands and potential forest interface risks. One light or spark can create a lot of havoc and unnecessary fire intervention. Our Fire crew has been busy already and they have logged many hours thus far. Let us do our part to keep our community's safe from risks of fire and any other hazards resulting from this crazy hot time. I would like to acknowledge our LNIB Fire Department for their hard work and efforts over the past weekend down in Lower Nicola. Thankfully, the damage was minimized as best as possible. A lot was lost, but so much could have proved devastating if it were not for the hard efforts of our fire suppression team. Great work fire team!!!

Lower Nicola Indian Band received our second vaccination in early June!! I do not have the exact numbers of "needle to arm" for our membership and community members, but upon speaking with the medical team and the Human Services sector, our second vaccination rollout proved successful. It is very relieving to know that we are on the road to a form of immunity from the Covid-19, however, we as a community are not out of the woods yet. There are still safety measures in place throughout that stipulates that we still must maintain social distancing, sanitizing, essential travel only and wearing of masks. These measures are still very active in the Nicola Valley so we still must continue to practice safe protocols even though many of us have the second vaccination. I know I have spoken about complacency in the past, and I will mention it once again. WE CANNOT BECOME COMPLACENT!!! Maintaining due diligence cannot be missed or neglected. People are still getting infected with the Covid-19, so we need to continue fighting the fight. Lower Nicola Indian Band is doing an excellent job as of late and we need to carry on our safe practices until this Covid-19 is beaten. I ask that you take it upon yourselves to take care of yourself and your loved ones as we break this vicious pandemic.

As a continuance from last month and the devastating news of the remains of 215 children found at the Kamloops Indian Residential School. LNIB hosted a very powerful ceremony to honor and bring home the spirits of those 215 children. The ceremony went over a four-day period and was facilitated by both Arnie Narcisse and Doreen Sterling. The ceremony began

at the Kamloops Indian Residential School and ensued with a walk on the old Kamloops highway all the way to our Pow Wow Arbor in Shulus. A fire was lit, and songs and prayers continued throughout the four days with a food offering and smudging of anyone that felt they needed it. There were many supports available during the four-day ceremony for residential school survivors, intergenerational survivors, and others, which was very much appreciated. There are too many people to thank for making this ceremony meaningful and memorable, but a few people that I feel need some recognitions are Wenona Bearshirt, Bridget Labelle, Scw'exmx Child and Family Services Society, N'lakapmux Health Services Society. Ko'waintco Michel and all the drummers that participated. My apologies if I have missed more people to acknowledge because I am most certain I have, but it was a ceremony that will be forever etched in my memory. Thank you everyone for helping bring the children's spirit's home.

I had the privilege of attending a very significant graduation ceremony last week at Scw'exmx Child and Family Services Society. Councilor, Lucinda Seward invited me to attend the Language Nest Graduation Commencement ceremony. Four little people were honored and celebrated for their hard work learning N'lakapmux cin. It was such a pleasure to witness these small little children being celebrated and awarded for their hard efforts. Speaking our language and learning our language are gifts. I myself am not very versed with our own language, but I have made efforts to learn a few words here and there, but to know that our elders and knowledge keepers are putting in the time to teach our little people makes me so proud. I am sure that one day, these little language speakers will be teaching all of us how to speak our language. Our language is not lost, our language is getting more and more rejuvenated each day. I am very proud of what Scw'exmx Child and Family Services Society can do to support the Language Nest and to continue restoring our culture and our language. Thank you, Councilor Lucinda Seward, for the invitation. I was honored to be a part of a very important ceremony.

Enclosing, I want to wish each of you good health and safe travels if you must travel during the summer months. I want to wish all the school children a happy summer holiday!! Enjoy your break from school and be sure to be safe and have fun. Covid is still amongst all of us so we must continue safe practices. Take care of your friends and take of your family's, but most importantly take care of yourself.

kwukwscémxw

kwúkwpi? Stu Jackson

EXECUTIVE DIRECTOR



Dear LNIB Members,

I am pleased to present our monthly report for June 2021. LNIB offices are open to membership. Staff have returned to working from their offices. Visitors are also required to sign in for contact tracing purposes and COVID-19 screening. Staff can be reached by phone and/or email and will do what they can to address your concerns. Let us all do our best in protecting each other by physical distancing and staying home.

Here are some of the things we are working on:

Human Resources: Band buildings are open to the public and we will set out some Covid-19 safety protocols for staff and membership to follow to keep the distance. We are committed to keeping the community and employees safe during this pandemic.

LNIB welcomes Edward Payne, Referrals Technician, Shaelan Wilson as a COOP Nurse, Jaylssa Bond-Dunstan in the Shulus Garden, Sheri Daw transitioned to Elder's Programs Manager, Tylar Clark, Special Education Assistant in the Education Department, Reese Paterson, Special Education Assistant, Brodie Sterling, Summer Student, Derek Hanna, Teacher. Jerrod Peterson, Kristal Poirier, Leonard Bearshirt, Jordan Harris, and Jada Smith are moving on to different endeavors and LNIB wishes them well.

Current job postings with Lower Nicola Indian Band are Custodians, Community Health Nurse, Home Care Aide, Public Works Manager, Maintenance Technician and Cultural Heritage and Environmental Field Workers visit https://www.lnib.net/jobs/ or https://secure.collage.co/jobs/lnib for further details.

Committees and Liaisons: Lands Management Advisory Committee met June 14, 2021 and the next LMAC meeting scheduled will be in person at the band hall. School Board met June 9, 2021. Finance and Audit Committee did not meet in June. Joeyaska Contaminated Site Litigation Advisory Committee met June 9, 2021. All committee meetings are open to the membership to join. Please contact the band office for details on how to join the meetings.

Community Meetings and Workshops: Workshops will start to take place with Covid-19 Coronavirus pandemic safety protocols and Social Distancing guidelines clearly posted. There will be some opportunities presented online please watch for the advertisements for these.

Support to Chief and Council: Chief and Council met June 1st, 22nd and the 29th. Chief and Council supported the use of the arbour to host a community ceremony to honour the lives

CHIEF AND COUNCIL ATTENDANCE

lost at the Kamloops Indian Residential School. Chief and Council approved entering into a Memorandum of Understanding with the District of Logan Lake in support of a potential new Joint Community Forest Agreement in the Merritt and/or Kamloops Timber Supply Areas as a mechanism to further the relationship and authorize kwúkwpi? Stuart Jackson to sign the agreement on behalf of Lower Nicola Indian Band once a legal review has been completed. Chief and Council approved the media release in conjunction with the First Nations Financial Management Board on achieving a Financial Management System Certificate on January 29, 2021. Chief and Council endorsed the Lower Nicola Indian Band Return to Work Plan for June 16, 2021. Council supported and signed the Annual Rates law and Annual Expenditure Law to come into force and effect on the day after it is approved by the First Nations Tax Commission. Chief and Council signed the Royal Bank of Canada banking forms for current authorized signatories Councilor Lucinda Seward, Councilor William Sandy, Councilor Connie Joe Councilor Bill Bose, Barry Torgerson and Stephen Jimmie effective June 30, 2021. The Chief and Council will meet July 6th and 20th. Should you require anything on the Chief and Council agenda scheduled for June please contact Sondra Tom and/or myself. Also, the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom or myself to be added to the email invitation for the scheduled Chief and Council meetings.

Chief and Council AttendanceTerm October 2019-September 2022

Month	Meetings Called	Stuart Jackson	Bill Bose	Spence Coutlee	Robin Humphrey	Connie Joe	William Sandy	Lucinda Seward	Aaron Sumexheltza
Oct- 19	4	4	3	4	3	4	4	3	4
Nov- 19	5	4	5	4	5	5	5	3	2
Dec- 19	3	2	2	2	3	2	3	3	3
Jan- 20	2	2	1	2	2	2	2	0	1
Feb- 20	4	4	4	2	4	4	4	3	4
Mar- 20	3	3	3	3	3	3	3	3	3
Apr- 20	3	1	3	2	3	3	3	3	2
May-20	4	4	4	4	4	4	4	4	4
Jun-20	3	3	3	3	3	2	3	3	3
Jul-20	1	1	1	1	1	1	1	1	1
Aug-20	1	1	1	0	1	1	1	1	1
Sep-20	2	2	2	0	2	2	2	1	2
Oct-20	1	1	1	1	1	0	1	1	1
Nov-20	3	3	3	3	3	3	3	1	3
Dec-20	3	3	3	3	3	3	3	2	3
Jan-21	2	2	2	2	2	2	2	2	2
Feb-21	2	2	2	2	2	2	2	1	2
Mar-21	3	3	3	2	3	3	3	3	3
Apr-21	2	1	2	2	2	1	2	2	1
May-21	2	2	1	1	2	2	2	1	2
Jun-21	2	0	2	0	2	2	2	1	2
TOTAL	55	48	51	43	54	51	55	42	49

As of June 24, 2021

CHIEF AND COUNCIL MOTIONS

Motion from the June 1, 2021 Chief and Council meeting

Resolution #06-01-2021-01 Reads: Chief and Council move to appoint Lucinda Seward as Chair in the absence of Kwúkwpi? Stuart Jackson.

Resolution Carried

Resolution #06-01-2021-02 Reads: Chief and Council move to adopt the June 1, 2021 Chief and Council meeting agenda as presented.

Resolution Carried

Resolution #06-01-2021-03 Reads: Chief and Council authorize the use (opening) of the arbour to host a community ceremony to honour the lives lost at Kamloops Indian Residential School for Four days during the month of June.

Resolution Carried

Resolution #06-01-2021-04 Reads: Chief and Council move to adjourn the June 1, 2021 meeting at 6:19pm.

Resolution Carried

Motion from the June 15, 2021 Chief and Council meeting

Resolution #06-15-2021-01 Reads: Chief and Council move to appoint Councilor Connie Joe chair in the absence of Kwúkwpi? Stuart Jackson.

Resolution Carried

Resolution #06-15-2021-02 Reads: Chief and Council move to adopt the June 15, 2021 Chief and Council meeting agenda as presented.

Resolution Carried

Resolution #06-15-2021-03 Reads: Chief and Council move to adopt the April 6, 2021 Chief and Council IN Camera meeting agenda as presented.

Resolution Carried

Resolution #06-15-2021-04 Reads: Chief and Council move to adopt the May 18, 2021 Chief and Council IN Camera meeting agenda as presented.

Resolution Carried

Resolution #06-15-2021-05 Reads: Chief and Council move to adopt the May 18, 2021 Chief and Council meeting agenda as presented/with noted changes.

Resolution Carried

Resolution #06-15-2021-06 Reads: Chief and Council approve entering into a Memorandum of Understanding with the District of Logan Lake in support of a potential new Joint Community Forest Agreement in the Merritt and/or Kamloops Timber Supply Areas as a mechanism to further the relationship, as well as our individual and joint interests and further authorize kwúkwpi? Stuart

Jackson to sign the agreement on behalf of Lower Nicola Indian Band once a legal review has been completed.

Resolution Carried

Resolution #06-15-2021-07 Reads: Chief and Council approve the media release in conjunction with the First Nations Financial Management Board on achieving a Financial Management System Certificate on January 29, 2021.

Resolution Carried

Resolution #06-15-2021-08 Reads: Chief and Council endorse the Lower Nicola Indian Band Return to Work Plan for June 16, 2021.

Resolution Carried

Resolution #06-15-2021-09 Reads: Chief and Council move to support and sign the Annual Rates Law and Annual Expenditure Law to come into force and effect on the day after it is approved by the First Nations Tax Commission.

Resolution Carried

Resolution #06-15-2021-10 Reads: Chief and Council move to sign the RBC banking forms for current authorized signatories Councilor Lucinda Seward, Councilor William Sandy, Councilor Connie Joe Councilor Bill Bose, Barry Torgerson and Stephen Jimmie effective June 30, 2021. Resolution Carried

Resolution #06-15-2021-11 Reads: Chief and Council move to go IN Camera at 7:50pm Resolution Carried

Resolution #06-15-2021-12 Reads: Chief and Council move to reconvene at 8:22pm Resolution Carried:

Resolution #06-15-2021-13 Reads: Chief and Council move to adjourn the June 15, 2021 meeting at 8:23pm.

Resolution Carried

Summary of Action Items:

Action Item #1: Kari Reilander will look into Robert's Rules on when to use Abstain on motions. Action Item #2: Kari Reilander will bring back with a presentation on the process and timelines.

SHULUS GARDENS

Shulus Garden June Newsletter 2021

- A big Thank you to the Shulus Garden staff & helpers: Kat Peterson, Chris Doucette, Skyla Sterling, Jalisa Dunston, Jerome Abbot, Joe's Goats, Diana Grimshire, Kent Millar, LNIB Admin Depts, Public Works, Dev Corp, Culture Centre, Ec. Dev. our cousins, families & friends.
- All irrigation pipes & drip lines are all connected to a timer. Have a few areas to water manually.
- Soil mix was added to 125 rows and all rows are planted with assortment of vegetables, herb, flower, fruit trees, berry bushes.
- NVIT Greenhouse will have the warm weather crops growing there this season, tomato & Peppers, Herbs, watermelons & cantaloupes.
- Shulus greenhouse will grow cucumbers that will be tied onto a string at the ceiling as usual.
- Bees are healthy and building their brood, we feed them sugar water (2:1) and added second brood box, planted bee flowers everywhere. Locked up bee yard to keep bears and deer out.
- One field is resting this growing season, has fall rye growing in it for now.
- A-frames are used to protect the plants from being eaten by the deer. Do you have any other techniques used to repel deer?
- Medicine garden is looking nice. Staff pulled the weeds and added more plants. We planted stinging nettle in a wood planter and other medicinal plants. Ruth gave us Hops to plant by the arbor.
- There is still room for the community to come a add medicinal plants and help manage the plots. Harvest season is about to start. Mint, comfrey, milk weed, culinary herbs and teas. Come for a tour and check us out. We would be happy to show you around, and to assist you in the garden.
- The band school students raised butterflies and released them in the medicine garden a few weeks ago. They still flutter around in the garden. Thank you.
- The school students also planted pumpkins, gourds, watermelons, corn & sunflower seeds. They have all been planted in the garden and we hope to see you come visit your pumpkins and butterflies this summer. See you soon!
- Invasive plants are always another task around here, we still have blue weed and Hoary Alyssum popping up. Joe's goat did a spectacular job eating weeds to the roots, but they will grow back in time, there all huge pile of weeds growing all around the garden fence lines, please give us hand by pulling and weed whacking the weeds in your area before they go to seed.
- We wish you all a Safe & Joyous Summer.

Happy Gardening Everbody

LN FIRE DEPARTMENT



Emergency # 911 Non-Emergency # 250-378-5110 Fire Chief # 250-315-3094 Fire Department Cell Phone # 250-315-3915 Lindsay.tighe@Inib.net Charlene.joe@Inib.net

June At A Glance:

- Practices on Monday nights have resumed (COVID protocols in place)
- SCBA FIT Testing
- Participated in the Escorting our Ancestors' Spirits Home & Honouring the 215
- Have started weed eating around the hydrants to prepare for maintenance

If you have bottles you would like to donate to the Lower Nicola Volunteer Fire Department, please either drop off at bottle depot, drop off at Fire Hall, or call us and we can come pick it up. Donations go towards the Volunteer account and are used for the Paid-on Calls of the Fire Department. In the coming months we will be undertaking other fundraising initiatives.

Thank you to those Community Members that have donated bottles to the Paid-on Calls and thank you to those that attended our car wash. Watch for more fundraising soon.

Become a Paid-on Call Firefighter and make a difference in your community. If you are interested in joining the Fire Department but are unsure; stop by the Fire Hall, email, or call us. We are looking for Firefighters, Junior Firefighters, and Auxiliary Personnel.

Your LNIB Fire Department Staff:

Lindsay Tighe, Charlene Joe, Bruce Swakum, Isaac Jackson, & Aaron Moses

Paid-on Call Firefighters: Moose Coutlee, Adam McDonald, Ivan Swakum, Ken Wills, Randal Swakum, Justin Tighe, Simon Cisco Jr., Isaiah McRae, Abram Jackson, Kolt Antoine, Cory Vleeming, & Simon Cisco

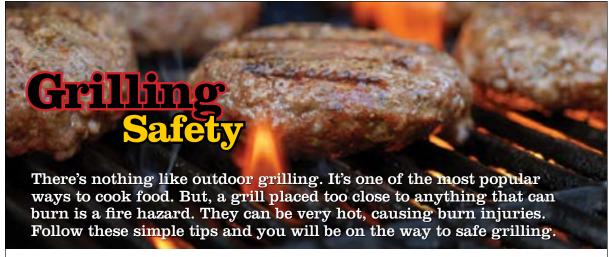












SAFETY TIPS

- >>> Propane and charcoal BBQ grills should only be used outdoors.
-))) The grill should be placed well away from the home, deck railings and out from under eaves and overhanging branches.
-))) Keep children and pets at least three feet away from the grill area.
-))) Keep your grill clean by removing grease or fat buildup from the grills and in trays below the grill.
- >>> Never leave your grill unattended.
- Mays make sure your gas grill lid is open before lighting it.

CHARCOAL GRILLS

- >>> There are several ways to get the charcoal ready to use. Charcoal chimney starters allow you to start the charcoal using newspaper as a fuel.
-))) If you use a starter fluid, use only charcoal starter fluid. Never add charcoal fluid or any other flammable liquids to the fire.
- >>> Keep charcoal fluid out of the reach of children and away from heat sources.
- There are also electric charcoal starters, which do not use fire. Be sure to use an extension cord for outdoor use.
- When you are finished grilling, let the coals completely cool before disposing in a metal container.

Check the gas tank hose for leaks before using it for the first time each year. Apply a light soap and water solution to the hose. A propane leak will release bubbles. If your grill has a gas leak, by smell or the soapy bubble test, and there is no flame, turn off both the gas tank and the grill. If the leak stops, get the grill serviced by a professional before using it again. If the leak does not stop, call the fire department. If you smell gas while cooking, immediately get away from the grill and call the fire department. Do not move the grill.

If the flame goes out, turn the grill and gas off and wait at least 5 minutes before re-lighting it.





Your Logo

PUBLIC WORKS REMINDER



REMINDER FROM PUBLIC WORKS

Water Restrictions are in effect! June 1 - September 20, 2021. Please be mindful of the following times/days for watering:

- Even numbered addresses are permitted to water on Monday, Wednesday, and Friday
- Odd numbered addresses are permitted to water on Tuesday, Thursday, and Saturday
- Any homes with automatic sprinklers, we encourage you to water between midnight and 4:00 am on your respective days.
- Hand watering, using a controlled flow nozzle is permitted at any time, regardless of the applicable watering days.

6:00 am - 8:00 am and 7:00 pm - 10:00 pm

~ NO WATERING ON SUNDAYS ~

RECYCLING – Acceptable items

Paper – newspapers, inserts, flyers; magazines and catalogues; telephone books; writing and home office paper; paper gift wrap and greeting cards; shredded paper (place in a paper bag or small box and place in your bin)	Paper Packaging and Cardboard – corrugated cardboard boxes and pizza boxes; cereal, shoe, tissue, frozen entrees, desserts, and detergent boxes; cores for paper towel and toilet tissue; egg cartons; take-out beverage trays			
Plastic Containers – milk jugs; cooking oil; laundry detergent and fabric softener; cleaning solutions; body care products; windshield washer fluid; spray pump; pop-up tops for food; dish soap; mouthwash; shampoo and conditioner; peanut butter; jam; nuts; condiments	Cartons and Paper Cups – paper cups for hot/cold beverages; cartons and boxes for milk, milk-type beverages, cream, substitute eggs, broth, sauces; frozen dessert boxes for ice cream; frozen yoghurt			
Aluminum Containers – food cans/lids; foil wrap and foil take-out containers including pie plates, food trays; empty aluminum aerosol containers used for food, air fresheners, shaving cream, deodorant, hairspray, foam insulation	Steel Containers – for food including pet food, tins for cookies, tea and chocolate			
ENSURE TO EMPTY, RINSE AND DRY BEFORE PUTTING IN BIN				

LANDS UPDATE



Brandi O'Flynn | Lands Manager

(250) 378-5157 | brandi.oflynn@lnib.net



LANDS ONLINE

Lands team contacts and project information can be found online at www.lnib.net/lands

Lands updates are posted online and printed materials are available for members to pick up at the Lands office.

LANDS TEAM

Stephen Jimmie

LANDS AND HOUSING DIRECTOR stephen.jimmie@Inib.net

Brandi O'Flynn

LANDS MANAGER brandi.oflynn@Inib.net

Email Brandi with inquiries about land administration programs and services. Email Stephen with inquiries about Land Code, lands policies and law development.

LANDS TEAM

Courtney Hogue-Charters ADMINISTRATIVE ASSISTANT courtney.hogue-charters@Inib.net

Email Courtney with questions and comments about lands activities or to share your stories with the Lands Department.

Monica Pettinger

LANDS AGENT monica.pettinger@lnib.net

Email Monica for information about land transfers, LMAC and community meetings.

Alex Bukkos

SURVEY COORDINATOR alex.bukkos@Inib.net

Email Alex for information about land surveying.

Geraldine Bangham

LANDS AGENT geraldine.bangham@lnib.net

Kristopher Por

LANDS RESEARCHER kristopher.por@Inib.net

Email Geraldine or Kristopher for assistance with land and historic research, including Wills & Estate planning.



LANDS **MANAGEMENT ADVISORY** COMMITTEE

UPCOMING MEETINGS

MONDAY JULY 12 MONDAY JULY 26

MONDAY AUGUST 09

Lands Management Advisory Committee (LMAC) meetings are being held at Shulus Hall, with limited capacity, and are open to all LNIB members starting at 4:30 PM. Join in to discuss Lands activities and developments! Due to current health restrictions food will not be offered at this time.

Call or email Monica Pettinger for more information about the Lands Management Advisory Committee (LMAC) and for details about joining upcoming meetings.



WILLS & **ESTATES**

In mid-February, the Lands team hosted two wills and estates presentations in partnership with a legal firm. During March and April, the Lands team was able to assist eleven Lower Nicola Band elders gather documents and meet with a lawyer to update and complete their wills. The Lands team is continuing this project and will soon begin assisting another group of LNIB members that are in need of wills and estate services. See more information under the Wills & Estates section online at:

www.lnib.net/lands

For more helpful information about Wills & Estates Planning, members can contact the Lands Department for a printed copy of the planning booklet. Available upon request.

Information for estate Administrators and Executors is also available, contact the Lands Department to request printed copies that can be picked up at the Lands office.

Contact the Lands office for more information about wills and estates. Email Geraldine Bangham or Kristopher Por or call (250) 378-5157.

MATRIMONIAL REAL PROPERTY

Real property is property that cannot be physically moved, like land or a family home. Matrimonial Real Property (MRP) refers to real property that is shared by two people during a marriage or common-law relationship. When a marriage or common-law relationship ends, such as in divorce or the death of a spouse or commonlaw partner, there are often many aspects, which require sorting out including the division of real property.

Indigenous Services Canada

Matrimonial Real Property On Reserve

Centre of Excellence for Matrimonial Real Property

coemrp.ca/resources

For more information about estate services for members, including Matrimonial Real Property, visit the links above or call the Lands Department at (250) 378-5157.





MATRIMONIAL REAL PROPERTY

For services and support from the LNIB Lands Team, visit

www.lnib.net/lands

Visit the Wills & Estates section online for information about Matrimonial Real Property, or to speak with the Land team directly call (250) 378-5157 or email Geraldine Bangham or Kristopher Por.



LNIB POLICY AND LAW DEVELOPMENT

The Lands team continues to develop and review policies and laws to support the community through Land Code. Here is the status of drafted documents under review by the Lands Management Advisory Committee (LMAC). At Lands Management Advisory Committee (LMAC) meetings, Band members review proposed laws in detail and discuss potential changes. If you would like to participate in upcoming meetings, email monica.pettinger@lnib.net

BUSINESS LICENSING LAW: Amendment in progress

TICKETING AND **ENFORCEMENT LAW: 1st** Review complete

SUBDIVISION, DEVELOPMENT AND SERVICING: 1st Review complete

ENVIRONMENTAL MANAGEMENT LAW: Draft in progress

- ENVIRONMENTAL MANAGEMENT PLAN: 1st Draft

- SOLID WASTE MANAGEMENT PLAN: 1st Draft

ENVIRONMENTAL MANAGEMENT PLAN

With the ratification of the Land Code, LNIB accepts responsibility for governing and managing its reserve lands. This responsibility can be seen as having the following environmental components.

· Complying with environmental requirements arising from the Land Code. LNIB must have environmental protection and environmental assessment regimes, policies, laws, and other measures to address identified environmental issues.



- · Protecting community members and reserve ecosystems from environmental harm by controlling human activities and making sure that development and other human activities do not create environmental problems or increase risks
- Complying with federal environmental laws. LNIB must still abide by provisions of the Fisheries Act, Species at Risk Act, and Migratory Birds Convention Act.



LAND USE PLAN

Lower Nicola Indian Band is currently developing a Land Use Plan (LUP) for its reserve lands to provide guidance for housing, economic development, community facilities, and infrastructure. An initial draft has been prepared based on the input of the community, staff and Lands Management Advisory Committee. The development and adoption of the Land Use Plan is an important component of implementing the land code. It will provide guidance on what reserve land should be considered for development and what areas should be protected from development.



SOLID WASTE MANAGEMENT PLAN (SWMP)

The Lands and Infrastructure Departments undertook a project to examine LNIB's solid waste management program with the goal of improving its environmental and financial outcomes. This Solid Waste Management Plan (SWMP) contains recommendations involving residual waste, recycling, composting, other solid waste, education, and engagement.

The Solid Waste Management Plan was presented to the Lands Management Advisory Committee (LMAC) and the Chief & Council in July 2020.

Visit the Lands Department online at www.lnib.net/lands to view detailed information and reports for this project, or email Monica Pettinger for printed documentation.

TRADITIONAL HOLDINGS PROJECT

The Traditional Holdings Project team continues to work towards the resolution of Traditional Holdings or Custom Family Lands. These are lands to which members have asserted an interest or right, but are not formally recognized as allotments. An allotment application draft that aligns with LNIB values,

protocols, and preferences expressed during Phase 1 community engagement has been created. A draft plan for a decision-making body and a dispute resolution process has also been formulated. Updates to laws and draft documents can be found online at Inib.net/lands after being reviewed by the Lands Management Advisory Committee (LMAC).



The Lands and Housing Department has been working over the last year to identify Canada Mortgage and Housing Corporation (CMHC) homes that have been fully paid but have not been given a Certificate of Possession (CP). The Lands and Housing Department has been able to identify priority list for allotments of the CMHC home lots that are eligible to receive a Certificate of

Possession (CP) under the LNIB Rental Housing Policy. Next steps will include notifying the members of their eligibility, compiling documents for allotments and scheduling, and completing new surveys as needed.

If you would like more information email Housing at jordana.mcivor-grismer@lnib.net or call (236) 575-2072 to speak with the Housing Administrator, Jordana McIvor-Grismer directly.



MEMBERSHIP & STATUS CARDS

Members needing assistance with membership or status cards, please contact Barb Huston or Justice Cisco, Indian Registry Administrators.

All membership enquires and requests can be directed to Barb Huston at barb.huston@Inib.net or Justice Cisco at justice.cisco@lnib.net





LOWER NICOLA SECURITY

Lower Nicola Indian Band has partnered with Securiguard to offer a new program of security monitoring within its reserves near Merritt. There will be a trained security guard travelling around the reserves in a marked SUV to help monitor issues reported by residents, such as noise and nuisances, illegal dumping, and general safety concerns.

24 HRS

CONTACT

Robert Moses Jr.

(250) 258-4240

Ask the Lands Department about community Safety and Security.







LNIB SECURITY SURVEY RESULTS

The Lands Department would like to thank you for your feedback about security on LNIB lands. The LNIB Securiguard Security Survey is now closed. Here are the results.

From the 51 LNIB members who completed the survey, 49 currently live on reserve land. All members agreed that there is a need for security. Most members know of Robert Moses Jr. and his role as a security guard, but would like to know more about Securiguard itself. All members said that they feel comfortable going to Robert with

safety and security concerns and there is a need for security on LNIB reserve lands.

Mentioned by members in the survey: The community feels safer and has less drug issues and theft. There is better protection against break-ins, vandalism and mischief during both day and nigh time hours. Less trespassing and illegal dumping has been noticed since LNIB Security was introduced. Keep it up!

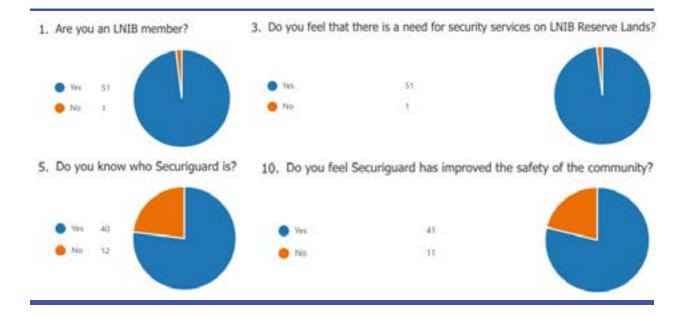
More details and results from the Security Survey can be seen on the next page.

SECURIGUARD

Since 2013, Securiguard has established many joint Venture Agreements with First Nations Groups across Western Canada. Their goals are to provide opportunities for local training, employment and contracting in each aboriginal community, as well as manage contracts and generate revenue for our First Nation partners. Securiguard three-pillar approach is:

- 1. Long-term training and employment/careers.
- 2. Building reputation and capacity of First Nation companies and JV partners, including mentoring for local companies on strategies and practices to enhance their ability to qualify for more opportunities.
- 3. Profit sharing with the nation to fund community improvement projects and educational scholarships.







CANNABIS

Cannabis Control and Licensing Act is valid on all LNIB lands. Learn more about cannabis and cannabis licensing by visiting the links provided.

For more information call the Lands Department at (250) 378-5157.

Cannabis in Canada

www.canada.ca/cannabis

Cannabis Control and Licensing Act

www.bclaws.gov.bc.ca



RECOMMENDED LISTENING

Land Decolonized is an Indigenous podcast that explores the practical side of the Framework Agreement on First Nation Land Management. This podcast was created for First Nations communities and anyone interested in learning more about land governance outside of the Indian Act.



Available on Apple Podcasts and Spotify. Download the podcast for free on your computer, device, or tablet. Visit the First Nation Lands Management Resource Centre online at www.labrc.com

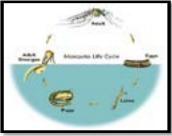
PUBLIC INFORMATION LOWER NICOLA INDIAN BAND 2021 MOSQUITO CONTROL PROGRAM



Surveying and monitoring for the annual Thompson Nicola Regional District Electoral Area M+N annual Mosquito Control Program is scheduled to begin as early as the week of 12-16 April 2021. The consulting firm working with the TNRD and local First Nations in the management of mosquito populations is Duka Environmental Services Ltd., a firm with over 35 years of experience in mosquito population surveillance and control. All mosquito larvicide applications by Duka Ltd. certified personnel would be completed under the BCMOE-approved Integrated Pest Management Plan # 116-0031-21/26.

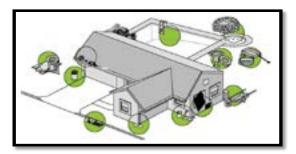
The goal of the annual program is to reduce adult mosquito annoyance for residents and visitors. The best way to achieve this is through effective control of developing larval mosquito populations. Control program efforts are focused on the identification and treatment of mosquito larvae using the biological larvicide VectoBac 200G (PCP #18158) containing the heatkilled bacterium, Bacillus thuringiensis var. isrealensis (Bti). This product is specific in its control of mosquitos and biting flies. It has no effect of non-target insects, fish, reptiles, amphibians, birds or mammals, including humans, livestock and pets.

Larval development occurs in shallow ponds, non-flowing ditches, depressions and tire ruts located



on private properties, roadsides, farm fields and undeveloped areas. Increased river and lake levels cause seepage and floodwaters to accumulate in low-lying areas on farm fields, ranch lands, forested and undeveloped areas. These provide, ideal larval mosquito development habitat. Proposed treatment dates are from mid-April 2021, through to late August 2021, depending on conditions. Applications would be completed from the ground, and by air using helicopters. VectoBac 200G would be only applied when, and where mosquito larvae are present. Program technicians will follow all recommended COVID-19 safety protocols (masks, distancing) during their interactions with the general public.

While the larval mosquito control program will reduce overall mosquito populations, residents and visitors should still be prepared to protect themselves from adult mosquitos by using repellents and wearing loose, light coloured clothing. Avoid perfumed skin care products and shampoos. Regularly drain and refill wading pools, livestock watering troughs and empty water-filled boats, tires, canoes or other containers. Where possible fill or grade waterholding tire ruts and depressions. Ensure window screens are in place.



More information? Please leave a message, including your name, address and daytime contact number for

Duka Environmental Services Ltd. Tel: 1-604-881-4565 - Email: duka@telus.net For detailed information on

VectoBac 200G www.valentbiosciences.com and reducing adult mosquito annoyance around your property www.duka.consulting





If item can be recycled, please take to:

LOWER NICOLA (MERRITT) ECO DEPOT 2348 WOODWARD AVENUE LOWER NICOLA, BC

PHONE: 250.377.2596

HOURS: 8:00 AM - 4:00 PM, SUNDAY - SATURDAY

ACCEPTED ITEMS

FREE					
Household recycling					
 Paper, magazines, newspapers Old, corrugated cardboard Plastic containers Cartons and paper cups Cooling appliances Fridge Freezer Water cooler Scrap Metal & Propane Tanks 	Aluminum/metal containers Glass bottles and jars Plastic bags and overwrap Foam packaging (white & color) Large appliances - Stoves - Dishwashers - Washers & Dryers Electronics - TV's - Computers & Accessories - Stereos				
Small Appliances - Toasters - Microwaves Used Oil, Paints, Pesticides, and Flammables	Batteries (Household, Automotive) Tires (without or without rims)				
Mattresses and Box Springs					

If you have any further questions or concerns, please call the Public Works Department at 250.378.5157

ELDERS PROGRAM MANAGER



Hello LNIB Community,

I have a bittersweet announcement to make, I am currently stepping out of the role as a care aide/ footcare worker. I have had the honor of meeting and assisting many Elders in a variety of living tasks, since my start date of April 2010. As I step into my new role as an Elder's Program Manager, I ask for any wisdom, support, and ideas from all Elders. Let us make weekly, monthly, and annual plans. I look

forward to seeing and meeting many more. This is not good-bye, but to new beginnings.

Sheri Daw **Elder's Program Manager**

Elder's luncheons are on the third Thursday of every month. It will be on July 15,2021 from 12:00 to 1:30 in containers to go from the activities trailer. Unless notified of bigger group settings indoors. Thank you.



HOMECARE

LNIB Homecare: Newsletter (July)

Greetings, we are looking forward to resuming homecare services.

New referrals are welcomed.

Overview of homecare services

Personal Care Workers

- AM care (dressing, oral care, personal care etc.)
- Med reminders and monitoring
- Small meal prep
- Palliative respite
- Transport assist to in town medical appointments/lab work
- Vital monitoring
- Bath assist/with bedding change/or personal laundry
- Check-ins/1:1 support
- Range of motion exercises
- Shopping assist (limited to client's who do not drive or have no family support)
- Basic transfers according to Work Safe Policies

Homecare Nurse

- Admissions/discharges
- Client assessments with individualized client-focused care plans
- 1:1 health visit and advocacy support
- Health monitoring
- Referrals/networking
- Access to medical equipment and maintaining LNIB loan cupboard
- Fall Prevention and safety
- Monthly statistical data entry for funding purposes
- Case Management
- Case conferences and family meetings
- Homemaking assessments and collaboration with the homemaking superviser
- Health Promotion & Teaching
 - o Basic Nutrition
 - Wound Care
 - O Diabetes Management
 - Medication reviews
 - Foot care assessments
 - Other health info.
 - o PCW education

July 24th is International Self-Care Day. It is important that we take time to practice Self Care especially through the last months of dealing with the global stress of Covid -19. Make a list of of your favorite self-care things to do and try to practice one a day for a week. Self-care ideas include read a book, hug a tree, drink more water, gifting, complementing, and gardening etc. the ideas or endless....

LOWER NICOLA BAND SCHOOL

LOWER NICOLA BAND SCHOOL

JULY NEWSLETTER

Dear Parents/Guardians:

I cannot believe the School Year ended! Our very fortunate students were able to attend year-end fieldtrips such as Monck Park, Summerland, Othello Tunnels, Wildlife Park, Chapters, Ruckers, etc..., it was a fun way to send off the year in great spirits after the long winter with COVID.

Upcoming Summer Programs:

The Lower Nicola Band School is seeing if we get enough interest to run a reading program in August for 2 weeks, please check the band newsletter for registration forms. Aug 2-13th at the LNBS or call the School at 378-5527.

Please check the Public Library for Summer Reading **Programs**

Congratulations Grade 7's going to MSS next year, you will be missed!

Enjoy your summer everyone! See you in September! We are now taking registrations for Fall, please stop by the School anytime and register your child. We have a new teacher in Kindergarten/Grade 1 Class – Derek Hanna from Lillooet.

Have a wonderful enjoyable Summer! See you in the Fall!

The future belongs to those who believe in the beauty of their dreams – live, love, learn...



Principal

Angie Sterling Angie.Sterling@lnib.net

Head Secretary Sioux Swakum Sioux.Swakum@lnib.net

Teachers:

Brenda Ens

Kieran Easterbrook

Lee Fulton

Donelda Haller

Derek Hanna

Annie Major

Adeana Miller

Rhonda Sheena

James Shuter

Office & Support

Chantel Ashdown; Barb Basil; Joe Collins; Clif Garcia; Cody Jones; Shellev LeBlanc: Dan MacVicar; Brandy Pinyon, Annie Rabbitt, Michelle Sproson; Penny Toodlican:

Phone: 250.378.5527















Mrs. Haller's 4/5 class were given a wonderful opportunity to visit a house building construction site. Ryan Mckenzie of Caleo Const. showed her students a couple of houses in different construction stages. Ryan started with the blueprints and taught them who makes them, how to read them, and how many trades people will need a copy. He also taught them about how many trades people it takes to build a house, how you must be very organized, how many phone calls you must make to order supplies, the math needed to know how to measure for amount lumber or plywood and all other supplies required. He also had an awesome question and answer period. He is a natural teacher! Thank you, Ryan, and Wally, for the invitation.

The LNB School held am Honoring ceremony, with special guest, Chief, Stuart Jackson. To pay tribute to the spirits of the 215 children who were found at the Kamloops Residential School We sang, danced, and drummed. May you all rest in peace.



















Grade 4/5 class enjoyed reading with Miss Sheena's kindergarten class.





Our Animal Collages are such a hit! Elijah Mack from Kekuli Café displaying them in his restaurant for the next month. Please go in for a look you will not be disappointed! Thank you, Elijah.









Mrs. Haller's 4/5 class yearend fieldtrip to Peachland Beach. The water was cold but that did not stop my kids from enjoying a day on the beach with pizza and ice cream! Yum! Later, we took a hike to Hardy Falls -Beautiful!



























Wild Onions (qwlewe)!
Annie and James were
busy qulewe me (picking
onions) with the students.
They gathered wild onions
in bunches. After they
were cleaned (whew!), the
whole school enjoyed
Mrs. Haller's huge pot of
(qwlewe) soup.









T-shirt rugs! A lot of work has gone into these amazing rugs. We are hoping we will be finished by the end of this week.







Mrs. Haller's 4/5 class enjoyed a refreshing swim at the pool.



Grade ¾

With the hot summer weather, our highlight of June was our year end field trip to Monck Park. Many staff members came together to make this a special trip for the K/1 and 3/4 classes. Cliff organized several community resources to enable our kids to get out on the water in a giant canoe, and have a fantastic lake focused day.

Our Class has worked hard this month trying out artist and math inspired art projects, working together during team sports and getting ourselves ready for the summer break and school next fall.

I hope all of us enjoy a well-deserved summer holiday and make memories to hold on to for a lifetime. Have a great Summer! Mr. Easterbrook Grade 7 July Newsletter - This school year has been guite the challenge however, staff, parents and students did so well in staying safe and healthy through it all. We all did what we could to have the students catch up with Curriculum. Good work everybody! This school year we focused on English Language Arts and Math concepts. I must admit though, we fell a little short in getting to all concepts in the curriculum. Along with your child's completed work and farewell gifts you find a summer reading, writing and Math package. Please work with your child to strengthen and develop these important skills required for Grade Eight.

Last month I failed to recognize and celebrate all the Grade Seven students in the completion of the Mount Everest Challenge! We completed 66 kms in 10 weeks! Congratulations to all staff and students who participated, and completed, this challenge.

We had a great year end trip to Eagle Bay on June 8th. We all tried new things; kayaking, ziplining, archery and rock climbing. We had such an amazing time!















Here are some of our Oil Pastel Father's Day projects, we hope you enjoyed the master pieces!









The students had some practice with combination locks in preparation for the transition to Grade Eight at Merritt Secondary School.







The Grade Seven were role models at the school powwow!









I would like to thank you for entrusting me to be your child's teacher this year. We had a lot of fun learning and creating together. Unfortunately, my path has taken another turn and I will not be returning to LNIB next year. It was a great learning experience for me, and I appreciate the opportunity to have worked with everyone here!





Have a great summer! -Miss Weekusk

The Grade 6 Class had AN AMAZING time at Eagle Bay!!! We got to go swimming, kayaking, ziplining, and rock climbing. We also played some archery.

























We had the wonderful opportunity to visit Kentucky Alleyne!!! Gorgeous Place!









We finished the Mount Everest Challenge!!! We completed 64 km!! We participated in daily walks/runs and hiked the Tom Lacey Trail.







We learned how to draw dream catchers and made scratch art



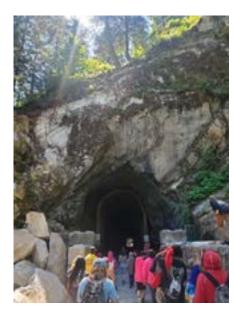
We finished reading two more novels, *The Breadwinner* and *My Name is Seepeetza*. The students enjoyed participating in Literature Circles this year!!! Such a wonderful opportunity to collaborate and share ideas with one another!!





The grade 6 & 7 class went to Othello Tunnels for the day and had an amazing time. The weather was a little hot but that didn't stop them from having a good day. They did a lot of walking and enjoyed the scenery.







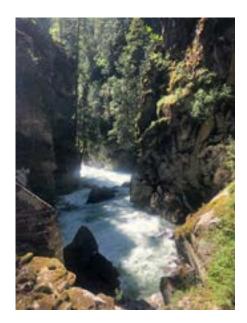
















POW WOW- a conference or meeting to dance, sing, and socialize. Pow wows may be private or public.

Tamika, Rhonda and Annie M put together an amazing primary and intermediate Pow wow for our students. Our seamstress and all-around handy woman-Barb, made sure the boys had a colorful ribbon t-shirt and the girls had a beautiful, appliqued Shall. Thank you, Barb! Students danced, sang, socialized, and honored their culture. Our incredible cooks Penny and Brandy fried up some amazing bannock that was devoured in seconds! Students and staff hit the dance floor and danced their feet off. Thank you to Derek Sheena the song MC and to Oly Bent the Whip man! Also a big Thank you to the 4 amazing boys from Grade 7 that helped out with Grand Entry by being the Flag Barriers, the did a wonderful job!















































Here are the students that made Honor Roll!! They went to Kamloops with Angie & Clif for the day. They went to Chapter's and then went to eat at Mr. Mike's.

Great job & keep up the good work!

EDUCATION

Lower Nicola Indian Band

July 2021

EDUCATION DEPARTMENT

LNIB School/K-12/PSE/Head-Start/Career-Development

Shane's Submission

To say the past 16 months has been a challenge is an understatement...the pandemic has impacted some of us more than others and our thoughts and prayers continue to be with those who carry extra social and emotional weight during this time. If there is anything LNIB Education has the capacity to assist please reach out to any of the team listed on the right...we may not have all the answers but we can assist in finding and advocating for them. One positive note to share is based on the provincial's trend of low covidexposures it appears September 2021 will be as close to normal for most education settings. If this trend continues it should be an exciting start for students and this is at least something to look forward to in a couple of months!

Sector Leadership

Director of Education Shane Coutlee

LNIB School Principal Angie Sterling

Education Manager Sharon Parsons

Head-Start Manager Tamika Bob

LNIB

As you will see below June was a steady month within all areas of our sector — field trips, graduation celebrations, year-end events, and plans for summer youth activities. This month has also been busy with plans for next school year as we filled a few vacant positions at both the school and education department — these full-time positions will officially start September 2021. The summer months will continue to be busy as the Education Department completes Post-Secondary Education Funding application process, the school prepares August Professional Development plans for teachers, and the Head-Start program finalizes their new outdoor learning/social space to name a few of the current tasks.

One last information item I am excited to share with membership this month is that our Professional Staff at the school, both the Principal and Teachers, will now be engaged in the First Nations School Association's Professional Coaching Program. This professional support program has been around for numerous years and has proven to improve academic success, enhance social experiences, and increase overall school capacity. I look forward to sharing 2021-2022 updates!

As always please reach out at anytime to discuss LNIB Needs - let's attain the same goals together. I can be reached at 236.575.2135 or Shane.Coutlee@lnib.net



SHARON PARSONS, EDUCATION MANAGER

henle?

Congratulations to all Lower Nicola graduates. If you are a graduating high school student or a graduating postsecondary student, by the time this newsletter is printed you would have received a wonderful gift from LNIB Education.



If you live outside of the Merritt area, your gift will be sent to you by courier, and to ensure you receive your gift, an Education Department staff member will phone to follow up on the delivery.

I hope many of you were able to click on the link MSS provided to watch the Merritt Secondary School graduation ceremony on June 16th and 17th. MSS staff did a great job planning and coordinating this event, and other than a technical issue on the first night, all went very well. The graduates looked lovely and held on to their big smiles all the way through. If you missed it or want to watch it again, you will find both nights on Youtube, and photos on the MSS





Nine LNIB band members graduated from MSS, with 5 of them going into a post-secondary program in the fall. We also congratulate four young LNIB high school graduates who live outside of the valley who are also going into a post-secondary program in the fall.

As of today, the Education Department has received and reviewed 61 post-secondary funding

applications for the 2021/2022 academic year. That number includes continuing students as well as new. The official letters outlining the approved postsecondary funding will be sent out to each applicant within the next 2 weeks.

Although the deadline to submit an LNIB post-secondary funding application was the last day of May 2021, don't hesitate to submit an application, you may still qualify for partial funding. Please call to get more information on how to apply for alternative funding sources such as ISET.

The 3rd and final PowerConcepts computer training session went well. Many band members and LNIB staff learned something new each day and are more skilled with Windows and Microsoft programs. Please call the office if you would like more information on this training.

One band member has successfully obtained a Class 1 driver's license, another will do his road test in July, while 5 others have registered to take a driver course in July or August. If you are interested in professional driver training or equipment operator training, please call us at 250 378 5157.

Until next time, Humelth

LNIB Education Department - Gail La Rochelle - PSE/Trades/Training Coordinator



Hello everyone,

Now that the students have finished school for the year, time to have some fun in the sun and get involved in some great summer activities. I hope everyone's flower gardens are flourishing and the vegetable gardens are producing lots of wonderful and tasty fruit and vegetables.

- We have received 61 post-secondary funding applications for the upcoming academic year. This year is going to be quite busy. There are: 8 high school graduates, 31 continuing students, 7 Graduate students, 13 new students, and 2 part-time students.
- There are also a couple of members doing some shortterm courses.
- To all students, high school, and post-secondary: Do not forget to apply for the LNIB Scholarships by the deadline of July 31, 2021. They can be found on the website under the Education tab, stop by the office

or contact the office and a copy can be mailed to you.

 Congratulations to all the graduating LNIB High School and Post-Secondary students. Way to go 😊 .

Our office is open to the public, with a reminder wear a mask and to adhere to all safety protocols.

We are always here to assist with any training or online courses you would like to take or to get your resume updated. Please give our office a call, send an email or stop by and make an appointment to discuss your training opportunities.

If you live away from the valley the LNIB Education Department team is here to help support you as well, give our office a call for more information.

Until next month, stay safe, healthy and be good to one another.

Gail La Rochelle

gail.larochelle@Inib.net

Phone: 250-378-5157

LNIB EDUCATION DEPARTMENT

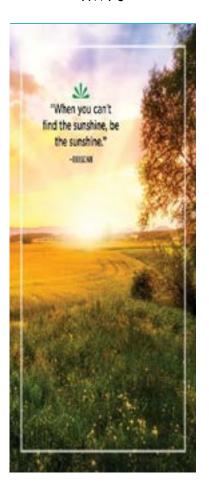


rhonda.dunn@Inib.net



(250)378-5157

2160 SETTLERS ROAD 8 YWH



RHONDA DUNN ADMINISTRATIVE SUPPORT

Hello all,

It is the month of July, and we had some very 40+ degree weather whew. Look after yourself and your pets to keep hydrated and cool.

Also, I would like to recognize all the students nearing or completed the end of the school year the education department is very proud of your accomplishments. Reminder, we have three bursaries and scholarships available the Kwoiek, Spectra and LNIB Excellence please see link below or you can visit LNIB Education department webpage for a fillable application.

The LNIB Education regularly emails and call membership On/Off reserve for Educational Training Programs, Educational Supports, Youth Opportunities, Bursaries & Scholarships, and Community News. It is important to keep your *current contact* information up to date with me here at the education department. Also, checkout LNIB Facebook page or LNIB Webpage. Note: If you are a new LNIB member or have moved and have not received a LNIB Education services package please contact myself.

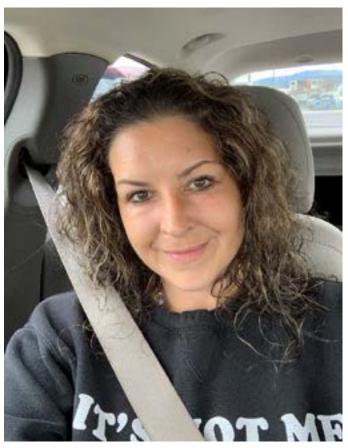
I have attached a link/or email address and contact information for your convenience:

First Nations Health Authority, Scholarship and **Bursary Resource Guide:** https://www.fnha.ca/about/news-andevents/news/scholarship-and-bursary-resource-guide

LNIB Bursaries and Scholarships:

- https://www.lnib.net/wpcontent/uploads/2020/05/22 Kwoiek-revised-2020fillable.pdf
- https://www.lnib.net/wpcontent/uploads/2020/05/21 Spectra-app-revised-2020fillable.pdf
- https://www.lnib.net/wp-content/uploads/2020/05/20 LNIB-Excellence-Award-App-revised-2020Fillable.pdf

If you require any applications or additional information the LNIB education department will do our best to help assist you. Please do not hesitate to call or email us. Education Matters!



Hello members, I hope everyone has been enjoying the beautiful summer weather we are having. Maybe doing a little fishing, hiking or some yard work, just enjoying the season.

I have been off work and on medical leave for the past few weeks due to surgery and am slowly returning to the office. Before my time off, I was assisting with the drivers training and equipment operating. We had quite a few of our members take part in these classes, including our Fire Department. So far, we have had several members participate in the learner's prep driving class and successfully moving on to take their class 1 driving tests. I feel it was a success and look forward to continuing with those groups and many more soon.

We are still looking for members to

participate in the class 1-4 drivers training, air brakes, and equipment operating. If you are interested and would like more information, contact us at

250-378-5157 or email michelle.muir-thompson@lnib.net or Rhonda.dunn@lnib.net.

We are also getting ready to celebrate our Grads. We are having a Grad Celebration here at the Education building at 2160 Settlers Road, on June 30th, 2021. This event will be an outside event due to social distancing. Each Grad will be contacted to book a time. For more information regarding this event please contact us at 250-378-5157 or email michelle.muir-thompson@Inib.net or Rhonda.dunn@Inib.net

Congratulations to all our 2021 Grads, all the best in your future endeavors. Shoot for the star's boys and girls!

TYLAR CLARK AND JENN JOHNSON, EDUCATION ASSISTANTS

Hello everyone, my name is Tylar Clark, I am the new Education Assistant with the Lower Nicola Indian Band – Education Department. I will be working side by side with Jenn; the current Education Assistant throughout the summer and assisting with the Youth Summer Program. I am excited to be working within our community and to be taking over for Jenn as she embarks on her new journey.

During the month of June, the planning of the Youth Summer Program has been in the works. This is a LNIB member exclusive program for ages 9-13. The program will consist of four weeks of activities, each week having its own theme. The four themes will be Health and Fitness, Nature and Animals, Culture, and Safety. Running Monday to Friday, July 12th - August 5th and has maximum space for 15 children. We encourage you to sign up your students as soon as you can to secure their spot. Summer break is approaching quickly, and we are happy to be providing an opportunity for youth to explore, grow and keep active for the summer. Please feel free to contact myself, Tylar (250) 315-5814, Jenn (250) 936-8369 or Sharon Parsons (250) 378-5157 if you have any questions or to register.

Tutoring has picked up during the month of June with deadlines approaching and students eager to complete their courses successfully. We have consistently been able to tutor three students a day, four days of the week as they are eager and excited to start their summer break. We have also been able to utilize the portable at the LNIB School for in person tutoring.

Hard work pays off for students this month! Due to their dedication and perseverance, and with the covid regulations slowly lifting, the students at the LNIB school have been able to attend several field trips in June. We have been lucky enough to be able to assist with some of the field trips with the LNIB school! One of the outings was to Eagle Bay with Ms. Millers grade 5/6 class. At Eagle Bay, students were broken up into groups to try their hand at archery, rock climbing, and kayaking. The Kindergarten/Gr. 1's as well as the Gr. 3's went to Monk Park. The students were able to enjoy the beach, swimming, and a couple of games on land. It is safe to say that the students, and supervising adults, had a blast with both trips!

If anyone would like more information on tutoring available for students, or the Youth Summer Program, please email myself at tylar.clark@Inib.net, Jenn Johnson at jenn.johnson@Inib.net or our supervisor Sharon Parsons at sharon.parsons@Inib.net.

GRADS



LNIB 2021 GRADUATES

HIGH SCHOOL DIPLOMA

DESIREE DICK BRAYDEN EDWARD

ISABELLE HEARD TRYTON BOSE

SPENCER NAGATA LENESSA SEWARD

BRODIE STERLING INDIANA JOE

MACKENZIE MILLER LUCUS JACKSON

ELIJAH OSIOWY HALEY WATSON

AUTUMN (RORY) BERRY

POST SECONDARY EDUCATION CERTIFICATE

DANA ALEXANDER - MEDICAL LAB ASSISTANT

LILY SHUTER - ADMINISTRATION STUDIES

SPENCER VAUGHAN – COMMUNITY AND PUBLIC SAFETY

DAVIS MOSES - CULINARY ARTS CHEF 1

TYLAR CLARK - EDUCATION ASSISTANT

POST SECONDARY EDUCATION DIPLOMA

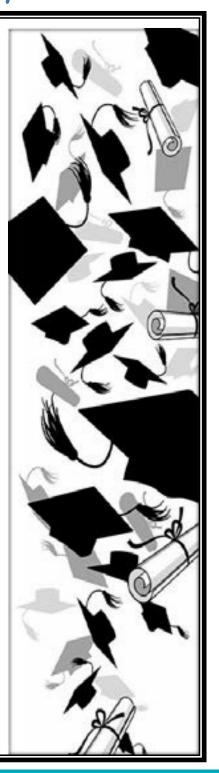
LILY SHUTER - ADMINISTRATION STUDIES

JACK STERLING-MOSES - ASSOCIATE OF ARTS

JERROD PETERSON - ENVIRONMENTAL NATUAL RESOURCE TECHNOLOGY

POST SECONDARY EDUCATION BACHELOR

AMANDA BERRY - BACHELOR OF SOCIAL WORK



LNIB SCHOLARSHIPS (In Coordination with the Kwoiek Creek Lower Nicola Band) Partnership Resources (KCKLP) Limited STUDENT EXCELLENCE AWARD LOWER NICOLA INDIAN BAND LOWER NICOLA INDIAN BAND Mail to 181 Nawishaskin Lane, Merritt, > The deadline to submit applications is Please call the Education office to request an SCHOLARSHIPS ➤ Drop off at the Education Office. application package. Rhonda. Dunn@Iníb.net or Sharon.parsons@lnib.net Email applications to 3:00 p.m. July 31st. BCV1K0A7 (Formerly Duke Energy West Coast Energy) Scholarship Spectra Energy

NVIT ENTRY BURSARY

MEDIATE

Deadline for Application Packages extended to August 16, 2021.

For more information contact:

info@nvit.ca

1-877-682-3300

www.nvit.ca/applynow_ieb.htm



AFTER THE BELL



The Nicola Valley Food Bank is excited to offer the "After the Bell" program in Merritt for the first time this year in conjunction with Food Banks Canada.

"After the Bell" runs throughout July and August and provides weekly healthy food and snacks for kids in our community while not in school.

If you would like to know more or apply to the program, please email the Foodbank at foodbank@telus.net or come in to see them at 2026 Quilchena Avenue in Merritt on Tuesday, Wednesday, or Thursday, between 10am & 1pm.

Spaces are limited, so please reach out if your family could use this support over the summer. The Foodbank is more than happy to serve and support everyone in our community.

RENEWABLE ENERGY NVIT

Renewable **Energies Technology**







Job-ready for the renewable energy sector

Training in electrical, electronic and mechanical aspects of renewable energies, such as solar, thermal, wind and biomass technologies.

Renewable energy can help reduce energy bills, and protect the environment.

Information:

Margaret Hohner: E-mail: mhohner@nvit.bc.ca. Tel: 778 209 2440

Brandon Williams: <u>bwilliams@nvit.bc.ca</u> Tel: 250 851 1876

Lloyd Allard: lallard@nvit.bc.ca.

ECONOMIC DEV.

Economic Development Department

Nlaka'pamux Environmental Management Program (NEMP)



Update for the month of June and July, the LNIB Nlaka'pamux Environmental Management program has had a lot of great participation and feedback from members. We are still in Phase 1: Planning & Community Engagement.

The community values of interest discussed to date have been:

- Mapping of activities currently impacting our community and within our **Traditional Territory.**
- Endangered species within our Traditional Territory.
- Our culture, educating youth and creating awareness for Traditional Knowledge. There has been an interest in building a Knowledge Keeper resource list, along with learning stories and legends.
- Interests in medicinal plants.
- Environmental concerns for Air, Water and Animals on and off reserve.
- Fire Management.

We will continue with monthly information sessions that provide project updates, opportunities for member to participate, and chances to win door prizes.

The next session is tentatively scheduled for July 29, 2021, at 6pm.

Remember, if you have any questions about the program, we would love to hear from you!

You can reach Marsha Spence, Cumulative Effects Coordinator at 250-378-5157, or by emailing marsha.spence@Inib.net.

INFRACON/LNSS





Infracon welcomes Yental Coutlee to the team. Yental is Infracon's Office Administrator at our Merritt location. Yental has years of experience in the construction industry, and we have had the pleasure of working with her on past projects such as the Kingsvale Transmission Line and the Flood remediation work at Guichon Creek.

Yental was born and raised in Merritt and is a great addition to the Infracon and LNSS teams.



Jenna McKenna, one of the LNIBDC summer students getting some skid steer training.



Janis Joe in running the Link belt 350 at Kingsville.



New LNSS dump trucks ready for TMEP work



Drainpipe install at Kingsville Pump Station



LNSS Kuipers pit stripping topsoil to do a blast.

In recognition of National Indigenous People's Day, LNSS observed Monday the 21st of June as a paid holiday for all employees, in support of our friends and neighbors.

DAVID STERLING III BC HIGH SCHOOL RODEO FINALIST

Hello everyone, my name is David Sterling III. My parents are Dave Sterling & Tasha Canadien, I grew up here on the reserve in Shulus. My dads been in rodeo majority of his life and I followed in his steps. I've been riding steers since I was 10, and Im aging out of steers and now I'm riding senior bulls in high school. I been apart of Little Britches Rodeo Association, BC Rodeo Association and High School Rodeo. This is my last year in Little Britches as I'm aging out, but my goal is to be season leader to get the year end buckle.

Last year in 2020, I did really good and won in Peachland and made a spot for myself for the High School Junior Nationals, in Des Moines Iowa. Although I was unable to go due to covid and cancellations of this event, I became the Jr Bullriding Champion of the South and won a buckle and a championship jacket.



In September 2020, I rode here in Merritt and won. I qualified for the High School Rodeo Finals in Quesnel which was held in June 11-12-13, 2021. I rode in Quesnel and tried my best, but I was able to use my qualified ride and held a spot for myself and qualified for the High School Rodeo Canadian Finals in August 2021 which is held in Swift Current, Saskatchewan.

I don't always win and I don't always ride, but I use that as motivation and try to fix it and ride better than my last. I can't thank my parents enough for hauling me to rodeos and chasing my dreams. I hope to ride in the NFR and PBR and be World Champion someday.

Thank you to everyone who supported or donated to me on my journey.

Mahsi cho,

All my relations, David Sterling III.



FATHERS DAY LUNCHEON

Tuesday June 22, 2021 Commuity Services had a drive thru Luncheon for Fathers Day. They enjoyed a scrumptous BBQ Hamburger and salad.



Bill Huston



Dwayne Blankinship and Ted Sterling



Albert Antoine and Jamie Swakum



Blanchard Coutlee

GREETINGS



HAPPY BIRTHDAY TO:

Mel Blankinship - July 8

Pam Blankinship - July 9

James Balnkinship - July 17



Happy 50th Wedding Anniversary to Bill and Terry Bose July 10th.

Happy 50Th Anniversary to Blanchard & Mary June Coutlee, may you be blessed with another 50 runs around the sun... um bedroom.

Love you always Barbara & Family.

Happy Birthday to Austin Cisco Love Mom, Kal, John, Myrna, Stormm and Winter Happy Birthday Myrna Muir Love Mom, Kal, John, Austin, Stormm and Winter



Happy Birthday to Austin Cisco on July 17th Love Auntie Terri, Uncle Jim, Sophie, Megan, Domanic and Evan.

Happy Birthday to Myrna Muir on July 25th Love Auntie Terri, Uncle Jim, Sophie, Megan, Domanic, and Evan.



JOBS

Lower Nicola Indian Band School Job Posting

Position Title: K-7 Teacher – permanent ongoing **Department:** Lower Nicola Indian Band School

Hours: 35 hours per week Start Date: August 2021

Wage: Is equivalent to SD 58, plus a generous benefits and pension program

Reports to: Lower Nicola Indian Band School Principal

Required knowledge, skills and abilities

- Category 5 Teaching Degree
- · Training Certification BC College of Teachers
- · Training and experience with primary students
- · Experience with First Nations children an asset
- Experience with behaviourally challenged students
- · Experience in developing and implementing IEP's
- · Excellent communication, leadership and interpersonal skills
- · Working knowledge of BC curriculum, effective instructional methodologies and a holistic approach to meeting the learning needs of students
- · Willing to continue to gain new knowledge and skills, be flexible, positive and a team player
- · Current First Aid Certificate or willingness to obtain
- · Ability and willingness to submit to a criminal record check is mandatory
- · Ability to speak or willingness to learn the Nlaka'pamux language and culture

Deadline to apply: position will remain open until a suitable candidate is found.

Apply at:

https://secure.collage.co/jobs/Inib

Interested candidates should send a resume and cover letter complete with references, specifying the position you are applying for. Complete Job Description can be obtained by contacting the Lower Nicola Indian Band.

Thanks to all who apply, only qualified candidates will be considered.

Lower Nicola Indian Band Job Posting

Department: Fire Department **Position Title**: Fire Fighter **Hours**: 35 hours per week

Start Date: ASAP Wage: \$24 to \$27/hour Number of Hires: 1 position

Summary of responsibilities

Responds to fires and other emergency alarms and assists in those operations necessary to insure the confinement and extinguishment of fires or the elimination of other hazardous conditions. Also will be involved with wildland fire fighting and cultural burning.

Duties and tasks

- · assists in the evacuation of endangered persons from hazardous locales
- connects and lays hose lines operates hose nozzles and other fire extinguishing appliances in an efficient manner to reduce water or other damage raises,
- lowers and climbs ladders
- uses hand and power tools makes forcible entry into buildings opens up walls and other structures.
- enters burning buildings or other locations
- protects property through salvage and clean-up operations by using salvage covers, brooms, mops, shovels and similar equipment
- replaces broken or ruptured sprinkler heads to prevent unnecessary water damage
- operates resuscitator and inhalator and administers first aid and CPR
- assists officers at the scene of a fire or other locale by delivery of messages, receiving reports and transmitting orders
- assists in getting equipment and apparatus prepared for further alarms after a fire or emergency
- attends instruction classes, training sessions and drills studies local conditions and factors affecting fire
 operations
- assists in maintaining fire apparatus, equipment and stations.
- Wildland firefighting

Will Also fill on of these Additional Community Roles

Training officer

This new position will be required to set up and deliver all required training on a weekly basis and provide a training calendar to department members. Develop a training schedule for paid and volunteer crew members

We will be starting a new training program this year which will have the department in line with the current standards. Each lesson entails 2-4 hours of prep work not including the practical portion. This position will also be required to conduct monthly Job Performance Requirements that will be recorded into our software for training records, and will be responsible for the community fire smart program

Public education officer

This position will be responsible for providing public education to membership, band school, and band owned buildings. The training will include fire safety inside the home, fire extinguisher use and exchange program, how to call for help in the event of an emergency some of the membership don't know to call 911. This position will be doing home visits to elders and assist them in wood stove cleaning, filter replacement for furnaces as well will teach members how to deal with grease fires, chimney fires.

This position will also ensure fire drills are conducted in all public buildings as well as ensure escape routes are posted and exits are clear from debris.

Admin Officer

This position will be required to ensure all required information is recorded in the software program as well as create a system that identifies required inspections and services of all equipment. They also must create a system to track all required dates of gear purchases as they have an expiry date that we need to track. All daily, weekly, monthly, quarterly, and annual testing will also be required to have a tracking system as well. Will also create and maintain a system to track and monitor our SCBA system as well as our filling station, which will also entail refreshing all the air tanks on a monthly basis.

Required knowledge, skills and abilities

- Completion of Grade 12
- completion of one or two years of additional post-secondary education, apprenticeship or equivalent successful completion of an approved firefighter training program and National Fire Protection Association (NFPA) 1001 Level 1 and 2 Certification
- Class 3, 4 and/or 5 British Columbia driver's licence with airbrake endorsement
- a driving record that shows responsible and safe driving behaviour
- must be medically and physically fit and meet vision and hearing standards
- must pass a criminal record check
- CPR Level "C" and Occupational First Aid Level 3 or First Responder Level 3

Other qualifications that may be beneficial include:

- volunteer firefighter experience
- other work experience related to firefighting (such as building construction, mechanical experience, driving large or emergency vehicles, forest firefighting, diving, first aid and paramedical experience)
- fluency in a language other than English
- an ability to swim and related life-saving certificates
- Knowledge of cultural burning and
- non claustrophobic.
- volunteer work in the community

Apply To:

Deadline to apply: position will be open until filled

HR@LNIB.net or

https://secure.collage.co/jobs/Inib

Lower Nicola Indian Band Job Posting

Position Title: Environmental Protection Coordinator (NOC 2224)

Start Date: asap

Wage range: \$25 to \$35 based on education, skills, and experience.

SUMMARY:

The Environmental Protection Coordinator will work with environmental consultants and coordinate the environmental protection activities of the Lands Department relating to reserve lands for the Lower Nicola Indian Band. The incumbent supports all aspects of the Lands Department including the implementation of work plans, laws, regulations, policies, and procedures.

DUTIES AND RESPONSIBILITIES:

Work with Environmental Consultants to assist the Lands Manager with:

- the coordination of all aspects of environmental management on-reserve
- reviewing development applications and preparing recommendations related to environmental risk management.
- coordination of compliance and monitoring activities
- developing pollution control, pollution prevention, and recycling programs.
- developing environmental awareness initiatives for community members and leaders.
- environmental review and assessment
- the coordination of an environmental assessment processes.

Minimum Requirements:

- Diploma or certificate program in natural resource management or related disciplines; or an equivalent combination of skill knowledge and experience.
- Knowledge and experience working with First Nations communities and governments as asset.
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Excellent oral and written communications skills.
- Advanced knowledge and experience with GIS programs including ArcGIS and Lightship Maps
- Willingness to travel for meetings on occasion.
- Must possess and maintain a valid Driver's Licence (Class 5).
- Must successfully pass a pre-employment RCMP criminal record check.

Deadline to apply: Open until position is filled.

For a full Job Description and to apply go to:

https://secure.collage.co/jobs/Inib/22383

After viewing the full job description, resumes may also be sent to HR@LNIB.net

Capital Asset and Fleet Maintenance Coordinator

Wage: \$25 to \$32 per hour depending on education and experience

Hours: 35 hours per week, M-F 8:30 - 4:30

Summary of responsibilities

The incumbent maintains the capital assets data base and the LNIB vehicles fleet. Specifically, undertakes assessments of infrastructure as well as incorporate life cycle and capital needs for LNIB buildings. As a fleet manager, their primary responsibility includes purchasing and maintenance vehicles and equipment, registering and licensing and find ways to optimize cost of repairs and servicing of vehicles and equipment.

Main Duties and Tasks

Capital Assets

- Creating and keeping all information on a capital asset up to date.
- Conduct yearly inspections of all capital assets.
- Create and upkeep a yearly plan for the regular maintenance and repair.
- Create a yearly budget for repair and replacement of capital assets, including new construction.

Fleet Management

- · Managing drivers so they adhere the LNIB Vehicle Use Policy.
- · Coordinate vehicle and equipment training for all staff
- · Registering and licensing all vehicles under your management.
- · Developing strategies for greater fuel efficiency.
- · Maintaining detailed records of vehicle servicing and inspection.

Knowledge, Skills and Abilities:

- · Good verbal and written communications skills, analytical, organization and research skills
- · Experienced Data base use
- · Experienced with Adagio accounting software an asset.
- · Valid BCDL

Qualifications:

- · Minimum 3 years related database use experience
- · Minimum 3-5 years vehicle fleet management experience
- · A related undergraduate degree (Business, Accounting, Management) from an Accredited Canadian Institution
- · Must be able to pass a Police Information Check (Criminal check)

How to Apply:

For a full Job Description apply at https://secure.collage.co/jobs/lnib/21725

Or forward a Cover Letter, Resume and copy of credentials/certifications to HR@LNIB.net

Closing date: position will remain open until filled by a qualified candidate.

Lower Nicola Indian Band Job Posting

Position Title: Community Health Nurse

Department: Human Services **Hours:** 35 Hours per week **Start Date: As Soon As Possible**

Wage: Up to \$36/hour Based on Education and Experience

Reports to: Director of Human Services

Summary of responsibilities

• The prevention and management of communicable diseases

- To identify health needs and provide health promotion and disease prevention services.
- To provide baby immunizations, flu clinics and TB Screening
- To provide pre and postnatal support

Required knowledge, skills, and abilities.

- Bachelor of Nursing
- Current registration or willingness to become registered with CRNBC
- Valid Driver's License
- Knowledge of Immunization program
- Good communication skills
- Responsible and accountable
- Experience working with First Nations Communities preferred
- Proven ability to lead and work well with other individuals in a team environment to ensure high quality program delivery.

Compensation and Benefits

- Competitive wages (meet CRNBC rates) and willing to negotiate.
- Annual Nursing fees/dues paid.
- Matched contribution pension plan and extended benefits
- Paid vacation time, sick leave/personal leave.
- Professional Development opportunities
- Moving expenses negotiable for long term employment commitment

Application should include Resume and Cover Letter and Copy of Credentials

Deadline to apply: Posted until position is filled.

To Apply go to https://secure.collage.co/jobs/lnib/23231

or

Email: hr@lnib.net

Thanks to all who apply only qualified candidates will be considered.

Lower Nicola Indian Band Job Posting

Position Title: Janitor

Department: Infrastructure

Hours: 4PM - 11:30PM

Start Date: ASAP

Reports to: Supervisor

Summary of responsibilities

The Janitor position is part of a team that will clean and disinfect assigned areas in accordance with safe working practices, protocols and procedures to ensure the environment is clean and safe.

Required knowledge, skills and abilities

- Must have the ability to express and comprehend oral and written English.
- Reliable transportation.
- Knowledge of general working safety procedures.
- Ability to work as a team member and be able to multi task.
- Completed WHMIS (Workplace Hazardous Materials Information System) Certification.
- Physically able to meet the demands of bending, lifting and twisting positions.
- Willing to learn and take necessary training.
- Must be self motivated and reliable.
- Must be willing to work evenings and weekends.
- Preferably previous custodial/janitorial experience.
- Preferably grade 12 Graduation.
- Preferably Certified in Transportation of Dangerous Goods or willingness to become certified in first 3 months.
- Ability to speak or willingness to learn the Nlaka'pamux Language.

Apply To:

Lower Nicola Indian Band E-mail: hr@lnib.net

https://secure.collage.co/jobs/Inib

Deadline to apply: open until filled.

Interested candidates should send a resume and cover letter complete with references, specifying the position you are applying for. Complete Job Description can be obtained by contacting the Lower Nicola Indian Band.

Thanks to all who apply, only qualified candidates will be considered



A First Nations Majority owned Partnership with Integrated ProAction Corp

1425 Hugh Allan Drive Kamloops, BC, V1S 1J3 mameet@intpac.ca

Opportunity – Survey Assistants

MaMeet Services Ltd., a Lower Nicola Indian band member owned survey company, is searching for driven and ambitious Survey Assistants based out of work locations located within LNIB Territory. The primary purpose of this position is to assist a Survey Crew Chief in executing field survey works associated with the Trans Mountain Expansion Project. The survey assistant's role will take day-to-day direction from a Survey Crew Party Chief.

To be successful in this role you will bring and are able to perform the following skills / attributes:

- Assist the Party Chief to complete assigned tasks.
- Effectively communicate with internal team members to ensure timely delivery of information, actions, deliverables, effort (time) and timelines.
- Support a positive team atmosphere and professionalism.
- Arrive at work on time and prepared for the task and shift assigned by the crew supervisor.
- Assist the Party Chief with day to day survey tasks including measuring angles and distances, locating and/or establishing survey controls, marking boundaries, locating and marking underground facilities as assigned.
- Organize and maintenance of tools, equipment and materials at project sites and in crew vehicle.
- Desire to participate and assist with safety meetings, hazard assessments and safe work procedures.

Qualifications

Degree or diploma from a recognized technical school and registration with ASSMT as a Technologist in Training would be desirable. High school graduation (or equivalent) required.

Desirable

- Ability to take direction and communicate effectively
- Time management; interpersonal skills; good communication skills (verbal/written)
- Attention to detail; ability to read and understand information and ideas presented in writing
- Desire to maintain a safe working environment both for yourself and for those working with you
- Ability to work to deadlines and see tasks through to completion
- A valid Driver's License preferred

About Us:

MaMeet Services Ltd. was established in 2016 in partnership with Integrated ProAction Corp (IPaC) specializing in civil survey services. The company President and majority owner is Jessica Joe, a LNIB member. The company seeks to provide meaningful training and potential career opportunities for LNIB community members while participating in the various major and minor civil projects occurring on the territory. If you have the drive to succeed, pride yourself on your technical ability, team work and innovative nature, are looking for an environment where you are encouraged to reach your potential and be rewarded accordingly, please submit a resume and cover letter to 'mameet@intpac.ca'

We thank all candidates for their interest; however, only those selected for interviews will be contacted. This is a designated safety sensitive position subject to Trans Mountain pre-access screening protocols.

Open until positions are filled.



Job Description: Director of Communication and Community Liason

This role is Director of Communications and Community Liaison for Lower Nicola Site **Summary:**

Services (LNSS) and Ogilvie Mountain Holdings (OMH).

Reporting: The employee will be a member of LNIB and will report directly to the President and CEO of

Responsibilities:

The Director will be a senior member of the management team of both OMH and LNSS and will develop, direct and execute a community communication and liaison plan and structure. The purpose and the goal of the strategy is to create awareness and pride in the Band's ownership of a successful business and to regularly such success to the members. The role will prioritize the establishment of lines of communication between Infracon, as manager, and the Band Council, the Chief and the LNIB Dev Corp. ensuring the Band priorities are met.

The Director will also provide guidance, mentorship and, if necessary, advocacy on behalf of all employees of LNSS and OMH but especially for those members of LNIB in order to maintain a positive workplace atmosphere. Working closely with the rest of the senior management team, the Director will be in a position to address any issues or concerns brought forward by LNIB employees or by other members of the Band who seek information or have an interest in the companies.

Responsibilities include:

- Work with Infracon's HR Manager for LNSS's and OMH's recruitment strategy; this includes development of job postings, pre-screening, recruitment and onboarding of all
- Coordinate and direct a media out reach programs including with local and national press, the BC Indigenous Awards program and other governmental agencies or
- Work with Infracon's Business Development team to ensure all possible avenues for new business are pursued
- Work with Infracon's HR Manager to attend all Lower Nicola and area career fairs and community information sessions.
- Create, maintain and review of local and member-owned business list
- Work alongside Infracon's Procurement team to source local and member-owned businesses.
- Provide a monthly written report to LNIB, LNIBDC, LNSS and OMH on issues and progress that can improve the relationship between Infracon and LNIB
- Be prepared where requested to present to LNIB Chief and Council the opportunities for strengthening the relationship between LNIB and Infracon.



Job Description: Director of Communication and Community Liason

Requirements:

- Previous administrative, logistics, site support experience in the Construction industry
- Previous experience with communications, media, social networks etc
- Great verbal and written communicator as this role will be a professional relationship with internal and external staff, clients and potential clients.
- Proficient with Microsoft Office Tools.
- Be creative in thinking and strategy
- Adaptability to changing demands

Work Environment & Physical Demands:

This position will be a combination of office work and some travel.

Lower Nicola Site Services offers competitive wage, great benefits, ongoing training, growth opportunities, and a culture built on determination, teamwork, and integrity.

The closing date and time for this posting is July 30, 2021 at 4:30 pm. Interested applicants should submit their resumé to Don Gossoo, General Manager, Lower Nicola Indian Band Development Corporation at don.gossoo@Inibdc.com.

MEMBER OWNED BUSINESS DIRECTORY

Aly Moon Pierre, SW Dipl. BSW

Online Life Coaching Spirituality Coach, Inclusive Coach www.Inclusive-Coach.com alv@inclusive-coach.com

Angie Bain

Over 20 years experience providing training, research and research analysis services angiebain@shaw.ca 604-802-9709

Bonnie Bent

Micoblading (250) 280-0430 or (778) 800-7878

Donna Bent

250-378-4396 **Donna Bent Artifacts**

Brandon Joe

250-525-0443 (text only) Commercial Embroidery and Jewellry

Shannon Kilroy

skilroy09@yahoo.com Earthline Contemporary Aboriginal Designs and Accessories

Odd Job Joe

Handy Man Service & Solutions 24/7 (250) 378-7945

Ryan Mann

PlumberMann 250-936-8655 plumbermann250@gmail.com

Mostly Glass

Mostly Glass Creations: Stained glass, mosaics, mosaic lamps, stepping stones, beads, crystals, prisms, window charms, bracelets

Email: mostlyglasscreations@gmail.com

Sharon McIvor

250-378-3300 Lawyer, Instructor and Legal Advisor

James McNaney

nomadhauling@gmail.com Trucking, Hauling

Earl Michel

emichel@live.ca Wolf Pac Construction

Focus iN Consulting

Business development and housing gaildjoe@gmail.com

Lorne Mike

paulinehenry2011@hotmail.com Fitness Instructor and Rough Stock Horses

Gene Moses Fencing

Gene Moses 250-378-2801

Vivian and Arnie Narcisse

Mountainchief Catering 250-315-0584 Catering MC and coordination of Cultural Events

Growing Garlic/Nicola Valley Produce

Jerrod Peterson growinggarlic.ca growinggarlic.ca@gmail.com

Gwayne Point

250-378-9167 Northwest Indian Art

Loren Sahara Consulting

Personal Development Coach, Mastemind Knowledge Broker 778-676-7844

JW Forest Contracting Ltd.

250-378-5468

250-378-1556 (cell) Warren Smith/Janet Sterling,

Principals

Logging contractors, road builders, land clearing

Established 1998

Certified Safe Company

11 employees, 80% First Nations

Equipment: Faller/Buncher, Grapple Skidders,

Log Processors, Excavators, Cat Crawler Tractors

Millco Safety Services

www.millcosafety.com

PO Box 4154 Lower Nicola, B.C.

250-378-2221 Patrick Miller/Angela Garcia,

Principals

Construction safety, construction security, First

Aid, Traffic Control, fully certified personnel

Nicola Valley Muay Thai

Kru Melissa E. Moses

250-378-9155 (msg) 808-428-0178

kru@nicolavalleymuaythai.ca

SCS Diamond Drilling

www.scsdrilling.com

1436 Sun Rivers Drive Kamloops

250.572-2615

250-314-4864 (fax) Spence Coutlee, Principal

Alison Sterling

ajsterling67@gmail.com

Jacona Sports, Behavior Intervention, and Bubble

Tea

Robert Sterling

robert_sterling@hotmail.com

Archaeology, Anthropologist, traditional land use

studies

Jessica Joe, Mameet Services LTD Survey Company

1425 Hugh Allan Drive

Kamloops, BC, V1S 1J3, mameet@intpac.ca

Rona Sterling Consulting Inc. and Godey Creek Paintball

Rona Sterling-Collins

info@ronasterlingconsulting.com

Godey Creek Consulting

Sue Sterling

suesterling75@gmail.com

T Sterling Construction Ltd.

Ted Sterling

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TREE SAP GATHERING (NTU?)







Pictures from tree sap gathering (ntů?) Tuesday June. With Elder/knowledge keeper James Shuter.

Strip of bark is cut and pulled back. Sap is scraped off the tree. The inner bark can be shaved off and gathered. It can be boiled and eaten.

I boiled the inner bark and drank broth like tea. Apparently it will clean out your gut. Earlier in June would have been a better time to gather the sap as it was starting to be less moist. Over time, pitch will cover the cut, the tree will grow around and over the cut bark and will be ok.

 $K^wuk^wscem x^w$ (Thank you)

Culture Revitilization Coordinator, Joe Shuter