



May 2021 N?e?iyk Spiləxm

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CELEBRATE MOM DRIVE-THRU LUNCH



Mother's Day drive thru lunch

**Come to the rocky pines center between
12:30-1:30pm on Friday May 7th, 2021.**

Prepackaged for pickup only.

**We know these are such different times, but
we still would like to honor our mamas.**

For more information, please contact.

Christie Hill @250-315-3661





INTERIOR REGION
First Nations Health Authority

“Stay the course to make sure that we don’t lose any more of our loved ones, our time keepers, our wisdom holders and our Elders, our middle-aged and our young folks. This is really about protecting yourself, protecting family and protecting community so that we can continue to thrive as Indigenous people.”

- Zach Parker, Dakelh Dene Interior Region Nation Executive Rep

STAY THE COURSE

Even after vaccination it’s important that we all maintain public health measures to continue preventing the spread of COVID-19.

The First Nations Health Authority recommends the COVID-19 vaccine to protect Indigenous individuals, their families, and their communities.

www.fnha.ca/coronavirus

K'ÚK'PI? STU JACKSON

heñte? Band members and community members. I hope everyone is settling into the spring season nicely, minus the wood ticks and

the cold northern wind.

As we delved into the month of April, I was particularly pleased with our fire season and how controlled our burning efforts resulted. I want to thank all membership that burned this year for their cooperation and positive efforts in keeping our community's safe from "out of control burning." I managed to get out in the community as much as I was able to observe many of the areas that were burned. The time of day that burning took place was done strategically and proved effective as we did not have any serious incidents in our residential areas. I also want to give a huge shout out to our LNIB Fire Department for their efforts in providing support when needed. It is always reassuring to see our fire experts close at hand to provide fire support and to educate some of our fire bugs as to the best effective approaches to burning. All in all, I think it is fair to say that our burning efforts this year have been a success!! Thanks again to everyone for keeping our community's safe and

if burning is going to continue, please do not hesitate in contacting Fire Chief, Lindsay Tighe for any support. Lindsay can be contacted at 250-315-3094.

Chief and Council have continued to meet twice a month and we are continuing to get necessary band business done monthly. Something exciting to announce is that Council is in the process of reviewing our current Custom Election Rules and our Chief and Council Policy Guidelines. We have scheduled meetings to begin the review process, however, we have been challenged with the new Covid-19 restrictions and had to cancel these meetings. We hope to reschedule these meetings very soon to start the process of revamping some of our internal governing processes. Some exciting times to look forward to for Council and our community. We hope to get these discussions up and running very soon so we can present to membership options and recommendations to possible amendments to our Custom Election Rules. Perhaps at long last, we will be able to entertain online voting in our upcoming Chief and Council election in October 2022!! We will be tentatively scheduling another community meeting in May, or possibly June. I thought the last community meeting we had went very well considering it was a piloted attempt. I look forward to our

next community meeting. Hopefully before long, we will be able to come together as a community and have “in-person” engagements once again. In the meantime, we will do our best at the administrative level to provide the best support possible so that band members can participate in our next community meeting.

Councillor Spence Coutlee and I continue to serve on the Board of the LNIB Development Corporation. I am pleased to report that LNIBDC is performing beyond expectations and this past month did a cash distribution to LNIB just shy of \$1 million.

I just received word that we have no Covid cases and no one in isolation on our reserves!! This is amazing news that we all should be proud of. Covid-19 has hit us so hard, and it has been so challenging for all of us. We need to continue the fight!!! Our second doses are not here yet and it might be some time before we get word of when we will receive our second shot. We must maintain. We must not waiver from social distancing. We need to continue to sanitize at all costs. Masks are almost mandatory everywhere now, which is good for all of us. Wear your mask!!! Please travel diligently!! If we continue these practices, we will keep ourselves safe and our loved ones. We should be proud LNIB! We will get through this

pandemic together. A pray that each of us will stay safe and healthy every day. Let us all do our part to keep our community's safe from harm. Together we can!!

In closing, I just want to send my sincere condolences to the Stirling family. As some of you may have heard, we lost a band member not long ago. Craig Stirling made his way to the other side far too soon. I remember Craig from my younger years when he lived with his family in the Diamond vale neighborhood. Craig was a physically strong individual back in the day and if I remember correctly, could pull a wrench with the best of them. Rest easy my friend. My prayers to the family during this difficult time.

Have a great month band members and community members!! Enjoy the days ahead and early happy Mothers' Day to all you mothers out there!! Be safe, take of your friends, take care of your family and most importantly, take care of yourselves.

k^wuk^wscémx^w

k^wúk^wpi? Stu Jackson

EXECUTIVE DIRECTOR



Dear LNIB Members,

I am pleased to present our monthly report for April 2021. This month LNIB continues open to the public with staff in office. The offices will allow 2 people in the office at one time and the office will be sanitized once they leave. Please make an appointment with the staff member you are there to visit. Visitors are also required to sign in for contact tracing purposes and COVID-19 screening. Staff can be reached by phone and/or email and will do what they can to address your concerns. Let us all do our best in protecting each other by physical distancing and staying home.

Here are some of the things we are working on:

Community Meeting: On Monday, March 29, 2021 Chief and Council hosted the first Informational Community meeting via ZOOM online from 6:00pm-1100pm. The Chief and Council provided a report on their portfolios to the membership that attended. Notice for the next informational meeting will be posted.

Human Resources: Band buildings are open to the public and we will set out some Covid-19 safety protocols for staff and membership to follow to keep the distance. We are committed to keeping the community and employees safe during this pandemic.

Current job postings with Lower Nicola Indian Band are Maintenance Technician, Public Works Operator, Accounting Manager Assistant, Asset and Fleet Tracking Manager, Shulus Gardens Assistant, Referrals Clerk/Field Technician, Forestry Technician, Cultural Heritage and Environmental Field Workers visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

Committees and Liaisons: Lands Management Advisory Committee met April 12th. School Board met April 7th. Finance and Audit Committee did not meet in April. All committee meetings are open to the membership to join. Please contact the band office for details on how to join the meetings.

Community Meetings and Workshops: Workshops will start to take place with Covid-19 Coronavirus pandemic safety protocols and Social Distancing guidelines clearly posted. There will be some opportunities presented online please watch for the advertisements for these. Economic Development hosted a HVC 2040 update on the project and it was well attended via Zoom.

Support to Chief and Council: Chief and Council met April 6th and the 20th meeting is postponed until April 27th after the newsletter deadline. Chief and Council supported the 5 Year Nicola Watershed Governance Project Plan with the Nicola 5 Water Co-Governance. Chief and Council directed the creation of policy and procedures in respect to First Nation lending LNIB's financial

assets as required by the LNIB Financial Administration Law. The Chief and Council accepted \$60,530.34 from Scw'exmx Child and Family Services Society for Covid 19 Community Support Fund for Urban and off-reserve members and will distribute to band members in the amount of \$72.75 starting March 31, 2021. Council appointed Councilor Spence Coutlee as the Council representative on the review panel for the Community Solar Garden project. The Council authorized the Executive Director to sign the Canada Mortgage and Housing Corporation Supplemental Funding Approval agreement.

The Chief and Council will meet May 4th and 18th. Should you require anything on the Chief and Council agenda scheduled for May please contact Sondra Tom and/or myself. Also, the Chief and Council meetings are open to membership to join via online or telephone. Please contact Sondra Tom or me to be added to the invitation for the scheduled Chief and Council meetings.

WANT TO GET NOTIFICATIONS OF ZOOM MEETINGS?

You can choose which notifications you wish to receive and whether you want an email or a text. Here are the categories:

- Chief and Council meetings
- Community meetings
- Lands meetings
- Culture Workshops and outings
- Economic Development meetings
- Family events
- Elder events
- All events

Let us in Communications know, and we'll make it happen!
How do you do that? We will need your name, current email and mobile phone number:

Phone the Band office and let reception know your preferences. Or email communications@lnib.net

A POSITIVE REFRAME

Counseling is no good if it doesn't offer things that are easy to understand and easy to put to use right away. My last article gave a picture of life – a bear hibernating - to help us visualize wisdom and behaviour during a long wait. Vision for ourselves is powerful as it adds connection and motivation.

This time, I want to offer a tool to use for any and every situation we face, big or small. "Reframing" is one of the healthiest skills counseling has to offer anyone. It is very powerful for helping us shift our frustration, our stress, our worries, our sadness. In my years as a counsellor, practicing "reframing" is the most transforming skill we can use in our lives. Like any tool though, it is only powerful if we use it regularly.

Reframing is when we take our situation, or part of our situation, and look at the positives it is creating in our lives. It is not ignoring the negative but choosing to energize ourselves about the positives, rather than drain ourselves about the negatives. For example: covid travel restrictions; Instead of repeating the negatives about limitations, we can look at how it is creating positives.

1. Covid is creating a season for us where we value our loved ones more. "Even though I am sad or worried about a loss of connection, I am grateful that I have extra time with those I am living my life for. I will focus on being able to connect in other ways."

2. Covid is creating a season where we can increase our gratitude for the smaller things in daily life that we often look past as less significant. "Even though there is a loss of employment, I am grateful to have my job during this season. Grateful for financial support to weather the season."

3. Covid is creating a season where we can identify and celebrate our freedoms. "I am grateful that this season has not limited my enjoyment of the outdoors where I am energized. It is true that I cannot do some things I used to do, but I will choose to focus my time and energy on the things I can still enjoy."

4. Covid is creating a season where we are learning to carry extra stress yet still carry on with life. "Yes, I do have extra stress right now but I am going to use it to my advantage and focus on growing in my strength to manage stress. I do have a feeling of less connection right now but I am going to focus on and use the supports I do have while I am carrying extra stress. I am grateful to know that I am not alone in this but have others to talk with about these things."

5. Reframing is about living ENERGIZED and EMPOWERED, instead of drained and disempowered.

Reframing is more than just practicing gratitude. Reframing is about noticing ALL of reality in every situation rather than just the negative parts. This gives us the freedom to choose the positive to overcome the negative within our journey. We do not have to escape a situation to discover empowerment, or positivity!

The glass is half-full AND it is half-empty. This is normal life, regardless of covid. How we look at our lives and how we practice our empowerment makes all the difference as we journey along. Here's to your empowerment!

- Tony Broman, LNIB Counselor

LN FIRE DEPARTMENT



Emergency # 911
Non-Emergency # 250-378-5110
Fire Chief # 250-315-3094
Lindsay.tighe@lnib.net
Charlene.joe@lnib.net



April At A Glance:

- Practices on Monday nights have resumed (COVID protocols in place)
- We have started Spring burning around the community.
- Welcome our newest Junior Firefighter – Simon Cisco Jr.
- Welcome Isaiah McRae as our newest Firefighter

We are still looking for:

- Homeowners that would like to participate in a free **Community Fire Safety Education - Home Safety Assessment**.
- Community members who are interested in doing **Fire Extinguisher Training**.
- Comments, concerns, or questions on the **Proposed Burn Plan for Rocky Pines**.

Spring Safety Tips:

1. Test your smoke and carbon monoxide detectors and should change the batteries if needed.
2. Check your fire extinguishers.
3. Check for overloaded or damaged extension cords, replace where needed.
4. Ensure you have an emergency preparedness kit in case of incidents such as power outages and flooding.
5. Practice your families' fire escape plan so everyone knows what to do in case of an emergency.
6. Windows should be checked to ensure they open and close properly in case they are needed as an exit.
7. Properly store household chemicals and never mix cleaning agents.

- 8. Recycle: Get rid of old newspapers, magazines, and junk mail. These items tend to pile up and can greatly contribute to the severity and spread of fire.
- 9. Check and clean filters above stove.
- 10. Pull refrigerator out and vacuum or dust the coils.
- 11. Always keep stairs and landings clear for safe evacuation in event of an emergency.

If you have bottles you would like to donate to the Lower Nicola Volunteer Fire Department, please either drop off at bottle depot, drop off at Fire Hall, or call us and we can come pick it up. Donations go towards the Volunteer account and are used for the Paid-on Calls of the Fire Department.

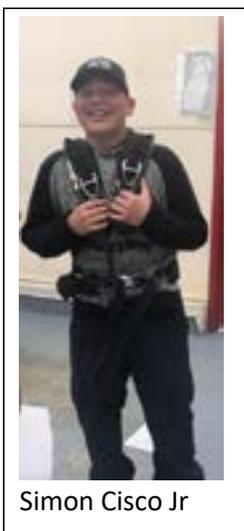
Thank you to those Community Members that have donated bottles to the Volunteers.

Special Thank you for attending the Ditch Burning Meeting:

Maggie Shuter, Gerald Swakum, Simon Cisco Sr., Sheila Joe, Connie Joe, Jerry McCauley, and Lorne Basil

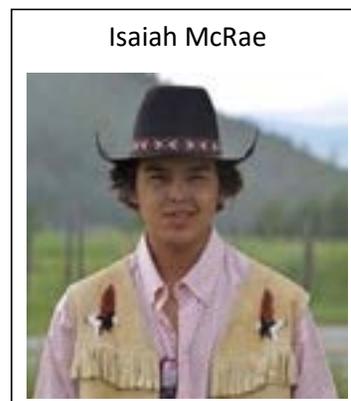
Special Thank you for the help with burning of the ditches in the field:

Simon Cisco Sr., Lorne Basil, Connie Joe, Jerry McCauley, Gerald Swakum, Ryan Miller, and the Paid-on Call Firefighters.



Simon Cisco Jr

Become a Paid-on Call Firefighter and make a difference in your Community. If you are interested in joining the Fire Department but are unsure; stop by the Fire Hall, email, or call us. We are looking for Firefighters, Junior Firefighters, and Auxiliary Personnel.



Isaiah McRae







Your LNIB Fire Department Staff:

Lindsay Tighe, Charlene Joe, Bruce Swakum, Isaac Jackson, & Aaron Moses

Paid-on Call Firefighters:

Moose Coutlee, Adam McDonald, Ivan Swakum, Ken Wills, Jessie Cunningham, Randal Swakum, Justin Tighe, Simon Cisco Jr., & Isaiah McRae



EVACUATIONS DURING COVID-19

FIRE/FLOOD EVACUATIONS DURING COVID-19



Are you ready to evacuate due to floods or fires if needed?

It is important you let your Health or EOC Staff know if you are isolating so they can plan ahead in case you need to be evacuated.



Build a Grab and Go Kit for each member of the family, including:



COVID-19 personal protective equipment (masks, hand sanitizer, etc.)



Phone charger and battery bank



Personal medications



Personal toiletries and items, such as an extra pair of glasses or contact lenses



Copy of your ID



Cash in small bills



Traditional/ Cultural Wellness Kit including Medicine, etc.

Please contact your community EOC for more information on what to include in a Grab and Go Kit.



First Nations Health Authority
Health through wellness

EVACUATION

If you are in isolation, your community will connect with Interior Health and First Nations Health Authority to set up isolation facility accommodations, meals and safe transportation if needed.

If you are not in isolation, you will be directed to a Reception Centre to receive Emergency Support Services (ESS) for food and accommodations. It is recommended, if possible, that you drive yourself and your household members to the Reception Centre. If this is not possible, other transportation options (potentially including group travel) will be arranged by your community's Emergency Operations Centre.

During evacuation, remember to follow all current provincial public health protocols, including COVID-19 preventative measures such as physical distancing, wearing a mask and sanitizing your hands after touching common touch surfaces such as door handles. It will also be important to keep the number of people that you and your family interact with to a minimum.



If you or someone you know begins to experience any potential symptoms of COVID-19 during your evacuation, please reach out to your community EOC or Health Staff, who can link you in to supports.

RETURNING HOME

Unless you have been advised otherwise by a health professional, you will not be required to self-isolate when you return home.

That being said, we recommend you continue to practice COVID-19 public health measures while you are evacuated and upon returning home to reduce the risk of coming into contact with, or exposing others to COVID-19.

Community EOC: _____
Health Staff: _____

DĀKELH DENÉ | KTUNAXA | N.ST'ĀT'IMC | NLAKA'PAMUX | SECWEPMC | SYILX | TSIHQOT'IN

LANDS REPORT



Lands enquiries and feedback can be directed to the Lands Manager: Brandi O'Flynn

brandi.oflynn@lnib.net
phone 250-378-5157

LANDS UPDATES



LANDS DEPARTMENT ONLINE

Lower Nicola Indian Band Lands Department project information, documentation, and contacts can be found online by visiting:

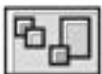
www.lnib.net

The Lands Department has uploaded law draft documents with changes tracked for members to review, including audio recordings from presentations and discussions that occurred virtually. Members can access Lands Management Advisory Committee (LMAC) meeting minutes and information by visiting the Lower Nicola Indian Band Membership Portal online at:

members.lnib.net

Materials for all Lands activities and events are also printed and made available for members to pick up at the Lands office upon request.

For questions and technical support contact Lands at kristopher.por@lnib.net



LANDS MANAGEMENT ADVISORY COMMITTEE

Lands Management Advisory Committee (LMAC) meetings are being held virtually and are open to all Lower Nicola Band members. Join in to discuss lands activities and law development!

LMAC UPCOMING MEETINGS

Mondays from 4PM – 7PM

MAY 10 MAY 31 JUNE 14

Find Lands Management Advisory Committee (LMAC) events on the LNIB calendar or email brandi.oflynn@lnib.net for details about joining upcoming meetings.

**LNIB POLICY AND LAW DEVELOPMENT**

The Lands team continues to develop and review policies and laws to support the community through Land Code. Here is the status of drafted documents under review by the Lands Management Advisory Committee (LMAC).

Business Licensing Law: Amendment in progress

Ticketing and Enforcement Law: 1st Review complete

Subdivision, Development, and Servicing: 1st Review complete

Environmental Management Law: Draft in progress

- **Environmental Management Plan:** 1st Draft

- **Solid Waste Management Plan:** 1st Draft

At Lands Management Advisory Committee (LMAC) meetings, Band members review the law in detail and discuss potential changes.

If you would like to participate in upcoming meetings, email brandi.oflynn@lnib.net

**ENVIRONMENTAL MANAGEMENT PLAN (EMP)**

With the ratification of the Land Code, LNIB accepts responsibility for governing and managing its reserve lands. This responsibility can be seen as having the following environmental components.

- Protecting community members and reserve ecosystems from environmental harm by controlling human activities and making sure that development and other human activities do not create environmental problems or increase risks.

- Complying with environmental requirements arising from the Land Code. LNIB must have environmental protection and environmental assessment regimes, policies, laws, and other measures to address identified environmental issues.
- Complying with federal environmental laws. LNIB must still abide by provisions of the Fisheries Act, Species at Risk Act, and Migratory Birds Convention Act.

The first environmental management planning presentation was presented to the Lands Management Advisory Committee (LMAC) and the Chief and Council in August 2020. The draft is still under development and it will likely be ready for LMAC review during May and June of 2021.

For more information contact the Lands department at brandi.oflynn@lnib.net



SOLID WASTE MANAGEMENT PLAN (SWMP)

The Lands and Infrastructure Departments undertook a project to examine LNIB's solid waste management program with the goal of improving its environmental and financial outcomes. This Solid Waste Management Plan (SWMP) contains recommendations involving residual waste, recycling, composting, other solid waste, education, and engagement.

The Solid Waste Management plan was presented to the Lands Management Advisory Committee (LMAC) and the Chief and Council in July 2020.

To view detailed reports and information about this project visit the LNIB website online at www.lnib.net/lands or email brandi.oflynn@lnib.net for printed documentation.



TRADITIONAL HOLDINGS PROJECT

The Traditional Holdings Project team continues to work towards the resolution of Traditional Holdings or Custom Family Lands. These are lands to which members have asserted an interest or right, but are not formally recognized as allotments.



WILLS & ESTATES

In mid-February, the Lands team hosted two wills and estates presentations in partnership with a legal firm. During March and April, the Lands Department was able to assist eleven Lower Nicola Band elders gather documents and meet with a lawyer to update and complete their wills. The Lands team is continuing this project and will soon begin assisting another group of LNIB members that are in immediate need of wills and estate services.

For information about **Wills & Estates Planning**, contact the Lands Department at 250-378-5157 for a printed planning booklet that is available upon request.

General information for estate **Administrators** and **Executors** is also available, contact the Lands Department to request printed copies to be picked up at the Lands office.

You can also contact the Lands Department directly by email at kristopher.por@lnib.net or geraldine.bangham@lnib.net or call the Lands office at 250-378-5157.



MATRIMONIAL REAL PROPERTY

Matrimonial Real Property (MRP) refers to real property that is shared by two people during a marriage or common-law relationship. When a marriage or common-law relationship ends, such as in divorce or the death of a spouse or common-law partner, there are often many aspects, which require sorting out including the division of real property.

Centre of Excellence for Matrimonial Real Property
coemrp.ca/resources

For more information about wills and estate services for membership, including Matrimonial Real Property, visit the link above or call the Lands office at 250-378-5157.



CANNABIS

Cannabis Control and Licensing Act is valid on all LNIB lands. Learn more about cannabis and cannabis licensing by visiting the links below.

LEGALIZATION IN CANADA

- Medical cannabis has been legal in Canada since 2001.
- The *Cannabis Act* came into force on October 17, 2018, which legalized the use of non-medical cannabis.
- Canada became the first G7 country to legalize non-medical cannabis and only the second country in the world to do so. Uruguay was the first.
- Criminal penalties still exist and enforced for those breaking the law and not abiding to the *Cannabis Act*.

Canada

Cannabis in Canada
www.canada.ca/cannabis

Cannabis Control and Licensing Act
www.bclaws.gov.bc.ca

For more information contact the Lands Department at 250-378-5157.



LOWER NICOLA SECURITY

Lower Nicola Indian Band has partnered with Securiguard to offer a new program of security monitoring within its residential reserves near Merritt. There will be a trained security guard travelling around the reserves in a marked SUV to help monitor issues reported by residents, such as noise and nuisances, illegal dumping, and general safety concerns.



Since 2013, Securiguard has established many joint Venture Agreements with First Nations Groups across Western Canada. Their goals are to provide opportunities for local training, employment and contracting in each aboriginal community, as well as manage contracts and generate revenue for our First Nation partners. Securiguard three-pillar approach is as follows:

1. Long-term training and employment/careers.
2. Building reputation and capacity of First Nation companies and JV partners, including mentoring for local companies on strategies and practices to enhance their ability to qualify for more opportunities.
3. Profit sharing with the nation to fund community improvement projects and educational scholarships.

CONTACT: **Robert Moses** [250-258-4240](tel:250-258-4240)

The Lands Department is open to hear your feedback about security on LNIB lands. To participate in the **LNIB Securiguard Security Survey** follow the link below.

www.LNIB.NET/LANDS

OR contact the Lands office at 250-378-5157 to pick up a printed copy for completion.

ALL LNIB MEMBERS WHO COMPLETE AND RETURN THIS SURVEY WILL RECEIVE A \$25 GIFT CARD COURTESY OF THE LANDS DEPARTMENT.



Thanks to members who already participated in the survey. Your feedback is important!
The survey is open for completion until May 31, 2021. Take care and stay safe!

A FULL COPY OF THE LNIB SECURITY SURVEY FORM IS INLCUDED WITH THIS NEWSLETTER.



LNIB yard cleanup

It's that time of year again winter is over, and spring is here its time to get that yard cleaned up and what better motivation then joining our annual LNIB spring yard clean up!! How it will work is you take a before and after picture of one area in your yard and submit it to Community Services, or send by text or email to Christie Hill

Cleanup will be based on two categories

1. biggest cleanup

2. most improved/ beautified

each category gives you the opportunity to win a 500-dollar gift card

Starts: April 12th

Ends: May 20th

There will be the large disposal bins available at different locations on reserve

For more information please Contact Community services

To send pictures by text send to Christie Hill 250-315-3661

or email Christie.hill@lnib.net





Please recycle as much as possible

If item can be recycled, please take to:

LOWER NICOLA (MERRITT) ECO DEPOT
 2348 WOODWARD AVENUE
 LOWER NICOLA, BC
 PHONE: 250.377.2596
 HOURS: 8:00 AM – 4:00 PM, SUNDAY - SATURDAY

ACCEPTED ITEMS

FREE		
Household recycling		
<ul style="list-style-type: none"> - Paper, magazines, newspapers - Old, corrugated cardboard - Plastic containers - Cartons and paper cups 		Aluminum/metal containers Glass bottles and jars Plastic bags and overwrap Foam packaging (white & color)
Cooling appliances <ul style="list-style-type: none"> - Fridge - Freezer - Water cooler 		Large appliances <ul style="list-style-type: none"> - Stoves - Dishwashers - Washers & Dryers
Scrap Metal & Propane Tanks		Electronics <ul style="list-style-type: none"> - TV's - Computers & Accessories - Stereos
Small Appliances <ul style="list-style-type: none"> - Toasters - Microwaves 		Batteries (Household, Automotive)
Used Oil, Paints, Pesticides, and Flammables		Tires (without or without rims)
Mattresses and Box Springs		

If you have any further questions or concerns, please call the Public Works Department at 250.378.5157

SHULUS COMMUNITY GARDEN

Greeting from staff at Shulus Community Garden. We have been fortunate this year to utilize NVIT's Solarium/greenhouse. Started planting all kinds of vegetable, herbs, strawberries, micro green and bean sprouts.

NVIT Culinary Program started to buy fresh and dried produce from us ever since. They will continue to purchase what every we can supply their kitchen again this year. NVIT Culinary Chef Andrew George visited Shulus Garden last July. Chef really liked what we grew and that we are pesticide free.

Lower Nicola Indian Band "Sustainable Food Security Initiative" was started in 2016 and is going into the sixth year of production. We now have under 3 acers of fields under production. We use drip irrigation and donated aged cow manure donated by neighboring ranchers. We mix in the composts and peat moss with bone meal for each row.

LNIB Education Director, Shane Coutlee has authorized us to utilize Tractor and attachments to help us prepare fields for vegetable crops & orchards etc. What a great relief it will be to move heavy bulky materials with a machine. We'll save a lot of time and hard labor. Shulus garden participated in a Tractor Training Session where we learnt about tractor safety, maintenance, and operation. FNAA gave us a check list that we are to follow, to be sure the tractor is well cared for and that we always practice safe operation. Thank you, Joe Collin's, and First Nations Agricultural Association for all the valuable information.

Joe's goats have been very busy eating up all the weeds and greens from around Shulus Garden since July last year. The goats ate the weeds down to the nubs. "That's a big deal" those knapweeds, blue weed and Hoary Alyssum plants were getting thick and then the seeds would blow into the garden and surrounding areas. It takes hours and days to pull and dig the weeds all summer only to find more growing. "Goats are the answer for invasive plant management". I highly recommend using goats instead of chemical sprays where-ever possible. We've learnt a lot about goat farming. Thanks to the goats, we will be way ahead of the invasive weed situation this year. It does take a lot of work to herd goats, not kidding around, but well worth it.

Shulus Gardens Honey is well on its way, we lost a lot of honeybees due to wasp attacks and perhaps the cold winter weather. So, we build a bee yard to create a microclimate for the hives. A few staff will be taking beekeeping courses this month as we need to be well equipped to manage beehives properly. Thank you LNIB EC. Dev. For your generous support to help us build our Bee-hive production.

Worm farm is doing very well, the red wiggler house was brought into the portable during the winter. I took care of the worm farm during winter by feeding them compost & water, soil & shredded paper. We just set up a worm farm at the band school, the young students were excited to have their own worm farm.

The LNIB School students toured the greenhouse and helped to plant sunflower, corn, pumpkins, gourds, and flowers. Garden staff will transplant the seedlings into Shulus Garden in June. We look forward to seeing you Young Agrarians visit your garden patch throughout the season. Come see the bees, the worm farm, the goats, your plants and all the glory at Shulus Garden.

Medicine garden is doing well, your welcome to come for a visit, enjoy a seat in the gazebo and relax, smell the roses. We do have roses in the garden and so much more.

We are planning a Pumpkin contest again this year and invite everybody to get involved in the community garden activities. Your ideas and comments are always welcome. Help plant the bee garden, or the medicine garden or help paint some signs. Food for Families is also one of the community activities.

Fresh vegetables, herbs and fruit will be for sale at below retail prices. Phone in your orders and /or volunteer your time for a trade of delicious produce.

For more information, please phone or email Lorna at 250-378-5157. Happy Growing Season



STAU CARDS DURING COVID

4/19/2021

Indian status

Government
of CanadaGouvernement
du Canada[Canada.ca](#) > [Canada.ca](#) > [Indigenous Services Canada](#)

Indian status

Find out more about Indian status and status card applications, the Indian Register, band membership, estates, band moneys and treaty annuity payments.

! Status card validity during COVID-19 pandemic

- Indigenous Services Canada (ISC) has extended the validity date of status cards until further notice.
- Service providers should accept status cards or Temporary Confirmation of Registration Documents (TCRDs), with identification, even if the renewal or expiry date has passed.
- Indian status does not expire. Your registration number confirms your status and can be used to access some services and programs.

! Service hours update

To help reduce the spread of COVID-19, in-person services for Indian status and secure status card applications at some of our offices may be closed depending on the public health guidance in your province or territory.

- To find out if the office near you is open, contact your closest [regional office](#).
- To apply by mail, visit [Are you applying for Indian status](#) or [How to apply for a status card](#). Processing times, including return of original documents, are delayed.
- To find out how to apply for COVID-19-related benefits, visit [Coronavirus and Indigenous communities](#).

i Registered persons who have been evacuated and don't have a status card

Contact [Public enquiries](#) to obtain proof of registration. You will be asked a series of questions to validate your identity and, once confirmed, proof of registration will be sent to you.

Most requested

- [Application forms](#)

<https://www.sac-isc.gc.ca/eng/1100100032374/1572457769548>

1/3

4/19/2021

Indian status

- [Non-insured health benefits for First Nations and Inuit](#)
- [What to do if your status card is lost, stolen, damaged or destroyed](#)
- [Benefits and rights for Indigenous peoples](#)
- [How do you prove you are a Status Indian](#)
- [Is your status card still valid](#)
- [Have you applied to join the Qalipu Mi'kmaq First Nation](#)
- [How do you report the death of a registered family member](#)
- [About guarantors](#)
- [Do you disagree with the Indian Registrar's decision](#)
- [About the Temporary Confirmation of Registration Document](#)

Services and information

[Are you eligible for Indian status](#)

Find out if you are eligible to register and how to apply.

[Are you applying for a status card](#)

Find out how to apply for a status card and about processing time.

[What is Indian status](#)

Find out more about Indian status and the Indian Register.

[Treaty annuity payments](#)

Find out about treaty annuity payments paid annually to First Nations peoples entitled to receive annuities as a result of their bands signing certain historic treaties with the Crown.

[Trust moneys](#)

Find out how First Nations can manage their band moneys and about ISC's responsibility to manage moneys held in trust for First Nations.

[Are you crossing the Canada-U.S. border with a status card](#)

Find out which status cards can be used to cross the Canada-U.S. border if you are registered under the *Indian Act*.

[Estate services for First Nations](#)

Find out what services are available to help manage the affairs of a minor, a dependent adult or a deceased family member or friend who usually lives or lived on a reserve.

<https://www.sac-isc.gc.ca/eng/1100100032374/1572457769548>

2/3

4/19/2021

Indian status

How to update the Indian Register

Find out how to report an event or amend an entry.

Are you an Indian Registration Administrator

Find out how to maintain the Indian Register.

About band membership and how to transfer to or create a band

Find out about band membership and how to transfer to, create, divide or merge a band.

Are you a service provider

Find out what you need to know about status cards and the Temporary Confirmation of Registration Document.

Matrimonial real property on reserve

Find out what rights and protections are available after the end of a marriage, common-law relationship or death of a spouse or common-law partner.

About the Temporary Confirmation of Registration Document

Find out what you need to know about the Temporary confirmation of Registration Document.

Collaborative Process on Indian Registration, Band Membership and First Nation Citizenship: Engagement

Find out how the Government of Canada is consulting on Indian registration, band membership and First Nations citizenship.

Date modified: 2021-04-15

WELLBRIETY MEETINGS



Virtual Wellbriety Support Group

Open Daily Zoom Meetings

EVERYONE IS WELCOME TO ATTEND

Every Day, Monday to Friday

1:00 pm to 3:00 pm Pacific Daylight Time

Join by clicking this link or copy and paste the link into a web browser <https://us02web.zoom.us/j/84428458473>

Dial in option: 1-778-907-2071

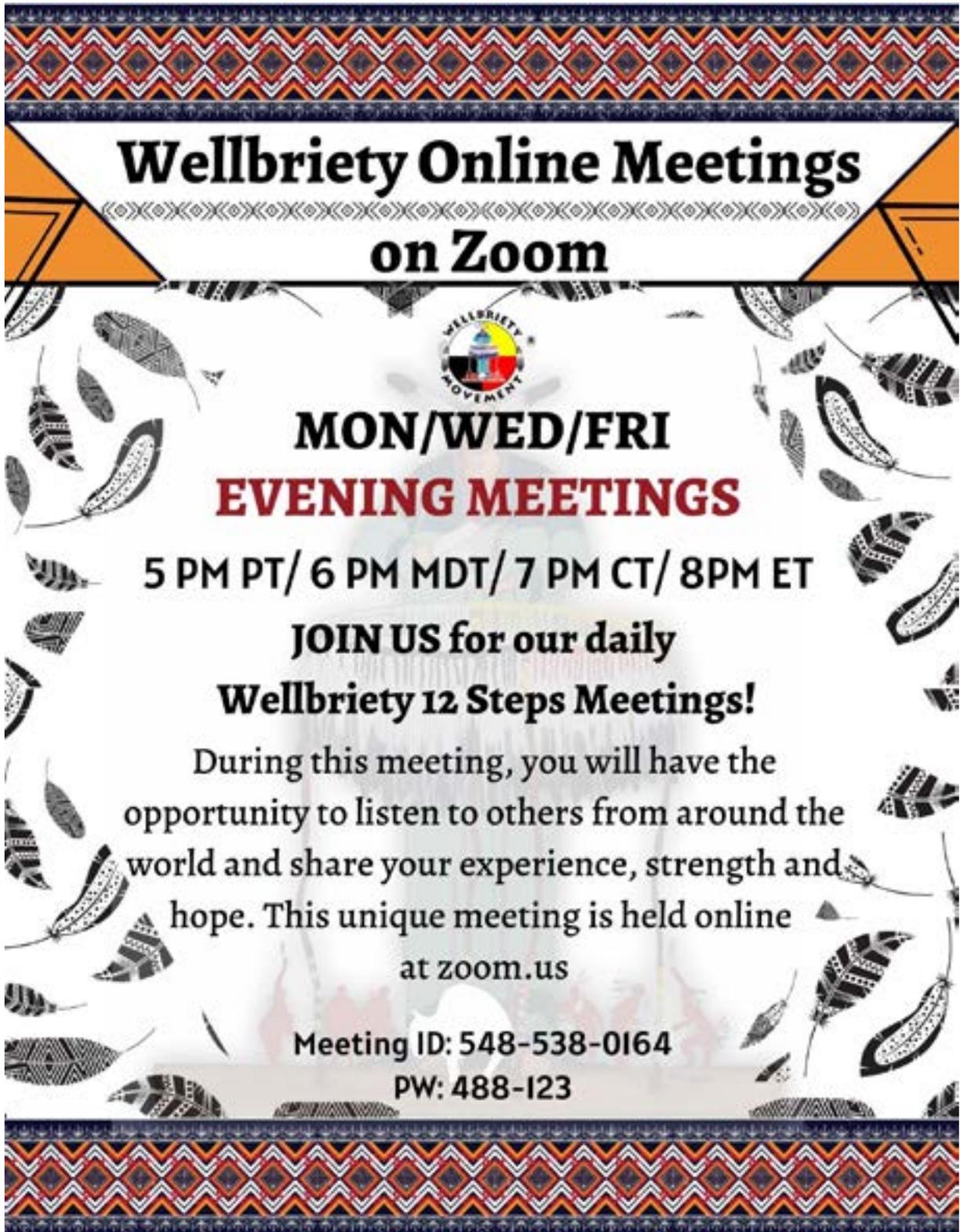
Meeting ID: 844 2845 8473

For more information contact:

**Dave Manuel, TteS Wellness Counsellor
250-372-5030 dave.manuel@kib.ca**

Me7 knucwentwécw-kp (help one another)

**Me7 yegwyúgwt-k ell me7 yegwyúgwt ke7 púsmen
(Keep healthy and strong in body and mind)**



The poster features a decorative border with a repeating geometric pattern in red, orange, and blue. The central text is framed by a white banner with orange triangles at the corners. The background is white with a pattern of black and grey feathers. A circular logo for the Wellbriety Movement is positioned above the main text.

Wellbriety Online Meetings
on Zoom


MON/WED/FRI
EVENING MEETINGS

5 PM PT/ 6 PM MDT/ 7 PM CT/ 8PM ET
JOIN US for our daily
Wellbriety 12 Steps Meetings!

During this meeting, you will have the opportunity to listen to others from around the world and share your experience, strength and hope. This unique meeting is held online at zoom.us

Meeting ID: 548-538-0164
PW: 488-123

CULTURE REVITALIZATION

Héłtekʷ.



Ceweta picking



found some chocolate lily



ferry ride back



Asparagus picking



digging bitter root



peeled bitter root.

- Ceweta (wild celery) is ready in the Fraser canyon .
- Asparagus is sparse, need more rain. But a meal can be picked.
- Bitter root is growing, plants are small. Needs a couple weeks and rain will help..
- 2 more Decolonization zoom workshops scheduled May 4th and 25th at 5:30-7:30 topics to include: energize organizational change, sharing tools for developing healthier relationships, unpacking the reality of power and privilege and more.

Beading on Mondays and craft days on Wednesday. Call ahead to schedule a time.

Beading sessions can be scheduled first week of May if anyone calls in. limit group to 4.

- Fish spear and arrowhead knapping workshops have been postponed due to Covid.

LOWER NICOLA INDIAN BAND – CULTURE REVITALIZAION DEPARTMENT

Joe Shuter: 250-315-7487

Carole Basil: 250-315-9158

ELDERS

May 2021

Hello,

I hope all is well with everyone and keeping safe. I will be doing a few gatherings next month. If you would like some sage or tea let me know and I can drop it off at your house. If there is something else you would like just let me know and I can do my best to help you.

The workshop I was going to have in May will be postponed and hopefully held outside in June. I have elders that would like to participate but have no zoom or other electronics to participate.

Please don't hesitate to contact me on my cell 250-280-1975

Elders Luncheon

May 20, 2021

12:00 – 1:30 pm

Activities Trailer

No deliveries due to COVID restrictions

HEIGHTENED COVID RESTRICTIONS



BC Heightens Restrictions To Combat COVID-19 Spread



BC Provincial Health Officer Dr. Bonnie Henry has extended the existing “circuit breaker” through to the end of the May long weekend, until midnight on May 25, and has introduced new travel restrictions aimed at stopping the continuing rise of COVID-19 cases.

Although all details of the full travel orders are not yet finalized, these orders do include:

- Random checkpoints on major roads to ensure drivers are staying within their health authority region or travelling for essential purposes only
- BC residents will not be able to book a hotel or campsite outside of their own local health authority. Operators will cancel bookings already made
- BC Parks will refund anyone who has booked a campsite outside their health authority
- BC Ferries will stop accepting bookings for recreational vehicles (campers and trailers) and there will be no extra sailings over the May long weekend

The province has five regional health authorities, and the FNHA health regions mirror those boundaries. If you are unsure of which health authority you live in, [visit this link](#).

FNHA Acting Deputy Chief Medical Officer, Dr. Nel Wieman, says “these orders can impact our ability to connect with friends and family in other regions of the province, and it’s normal to feel frustration and disappointment.”

“We empathize with these feelings; in many ways, this pandemic has been so difficult to cope with and it may feel as if it is going on way too long,” she said.

“However, we have collectively ‘flattened the curve’ before. We can do it again!”

Although things may feel outside of our control, what we can control is focusing on following the recommended public health measures: wearing a mask, frequent hand-washing and maintaining a safe physical distance from others.

“Knowing that we are protecting our families, our communities and our Nations by maintaining safe behaviours is under our control and can reassure us. Being patient and kind to one another during this extended, stressful pandemic is always under our control.”

“As well, these orders do not restrict spending time with our immediate family—those who live with us. So we can get outdoors, spend time on the land. This is not only within our control, but is beneficial for our mental and emotional wellness.”

For additional information on available mental health and cultural supports please visit: <https://www.fnha.ca/Documents/FNHA-COVID-19-Mental-Health-and-Cultural-Supports.pdf>.

For other information and services for First Nations people, see www.fnha.ca/coronavirus.

MEAL SUPPORT DURING ISOLATION

**Interior Region
Guide to Navigating First Nations Health Benefits
Meal Supports for Self-Isolation**

ISOLATION MEAL SUPPORT FOR INDIVIDUALS

UPDATED: MARCH 29, 2021

**INDIVIDUALS APPLYING FOR MEAL SUPPORT FUNDS FOR THEMSELVES OR
FAMILY: STEPS TO TAKE**

1. Contact First Nations Health Benefits (FNHB) at 1-888-305-1505
 - → *press 2 for the 'other' option, → 1 for enrolment; Monday – Sunday from 8:30am to 4:30pm*
 - You may wish to utilize the Information Gathering Sheet to help prepare and assist you when making this phone call
2. **OR** email the filled out **"INDIVIDUAL MEAL SUPPORT CALCULATOR"** (<https://www.fnha.ca/Documents/FNHA-Individual-Meal-Support-Funding-Calculator.xlsx>) to HB.Eligibility@fnha.ca with "Individual Meal Support Request" in the subject line. *(If you encounter issues downloading calculator please email COVID19needs@FNHA.ca)*

TERMS AND CONDITIONS

- If applying through E-mail/Calculator: Please ensure all information is filled out in the form (incomplete calculators cannot be processed and will delay the process)
- Daily Rate: \$53.10 per eligible adult; \$25 per eligible child (under 9 years of age)
- Duration: Meal support is limited to the isolation period advised by the health care provider
- Effective: Funding is eligible if self-isolation period occurs between January 12, 2021 – July 31, 2021 **(NEW)**
- Eligibility: On or off reserve Status First Nations individuals self-isolating at home or in community isolation facilities (those isolating in FNHB supported hotels receive meal support directly and are ineligible through this pathway)
- Funds will either be sent via cheque or direct deposit to the individual's account (banking information required)

- **Funds may take up to 14 days to be processed**
- The individual will be responsible for the coordination of accessing no-contact meal or grocery delivery

FREQUENTLY ASKED QUESTIONS

- What if I need immediate support coordinating access to no-contact meal or grocery delivery while in isolation?
 - It is recommended that you connect with your Band to see if they can support with advancing funds or providing meals. Alternatively, arrangements may be able to be provided by contacting the Interior Region FNHA Isolation Lead at: Shalyn.Pigeon@fnha.ca.
- **If my Band is supporting me with advanced funds or groceries/meal delivery, can I still apply through FNHB?**
 - Please discuss with your community. If your Band is supporting you and will be applying through FNHB on your behalf, you will not be eligible through the individual pathway. FNHB will make every effort to not duplicate payment for individual members. If you receive funds through both streams you may be responsible for returning the funds to your band.
- Can I apply at any time?
 - If you have been medically directed to isolate between January 12 and July 31, 2021 **(NEW)**, you are eligible to apply for supports. However, if you isolated between these dates and your Band supported you with meals/groceries/food hampers, please connect with them to ensure they have not already applied for reimbursement (see above).
- Can my partner and I both apply for these supports for our family?
 - Any Status First Nation individual who is required to self-isolate due to COVID-19 as advised by a health care provider is eligible to apply for the funds. This may include multiple members of one household/family.

EDUCATION

Lower Nicola Indian Band

May 2021

EDUCATION DEPARTMENT

LNIB School/K-12/PSE/Head-Start/Career-Development

Shane's Submission

Hello LNIB Membership!

Each month of the year has its own unique initiatives to share and May is definitely an exciting one for our PSE students — the majority have now completed their studies for the year and I would assume are all looking forward to spending time with loved ones and/or getting ready for summer employment. While most of our registered PSE students have additional years to complete before graduating from their programs we do have a handful of members who did successfully earn theirs this academic year — we will formally acknowledge all LNIB Graduates this summer.

A new exciting happening that I am asking our sector to undertake on an annual basis is to plan engaging program activities that our younger children can take part in during the summer months. We recognize LNIB Recreation already takes this on each summer; however, our goal is to collaborate and work together on facilitating programs that incorporate literacy, numeracy, science, and/or outdoor learning opportunities as well. We know plans this year will have to adapt on short notice due to the fluidity of provincial restrictions, but for the most part outdoor activities will be our primary use of space in most cases this year so hopefully there will be minimal disruptions. Jenn Johnson will be taking the lead on many of our summer programs and she will keep us informed along the way.

Sector Leadership

Director of Education
Shane Coutlee

LNIB School Principal
Angie Sterling

Education Manager
Sharon Parsons

Head-Start Manager
Tamika Bob



Another new program I have been exploring is a “Speech and Language Enhancement Camp” that we would also create and schedule each summer. In collaboration with our School, our Head Start Program, and SD58 Student Support Service Staff we all agree if a program was offered a few days throughout the summer months for students to work with a Speech and Language Pathologist our young members would benefit from this. I do have a



Lower Nicola Indian Band

May 2021

A Few Other Sector Items to Note ...

The following items are currently in motion and I will have more information to share on their status over the coming months:

- The portable behind the school's bus shed is nearly complete...equipment is close to being installed and external finishing commencing within the next couple of weeks. Education Programs and Services based out of this facility will be scheduled soon.
- The school is preparing postings for both Teachers and Special Education Assistants. While student enrolment is not yet confirmed for the upcoming school year we recognized our on-call lists were lean...to be prepared for both potential vacancies and having access to additional human supports we are hoping to attract people in both areas.
- The school is currently looking at opportunities to implement an intermediate music program. Current options being explored are: afterschool, within regular instructional hours, partnering up with SD58, or a combination of the three. More info will follow in the coming months.

few administrative action items to confirm with Student Support Services before this would officially take place; however, if we are able to lock-in a schedule with a SLP for the summer we will be reaching out to those who are ideal candidates before the end of this school year — Head-Start K4 and K-7 Elementary students.

A couple of weeks ago we received funding through a FNESC grant that Sharon and I have both agreed to work with Nicola Canford Elementary and Merritt



Secondary School Principals on a couple of projects to enhance mental health supports. NCE already has a “Calming Space” that was created outside the school a couple of years ago to support various emotional needs, and one of our plans is look at a similar project with MSS to increase emotional supports at that location. We still have a few details to discuss with both schools but as funds are planned to be spent prior to the end of this upcoming summer enhancements will be in place in time for 2021-2022 school year — we will keep you updated on both projects!



One last sharing item this month is we are focused on student registration for both our School and Head Start programs. We are starting something new this year

to further promote our Head Start program with the goal of increasing registration from our own Band/Community members. Tamika has provided more information on this in her submission below. We are very fortunate to have the capacity to serve our members from Birth to Grade 7 with Education/Social programs all within one building and we look forward to increasing our LNIB Member enrolment in all areas on an annual basis

As always please reach out at anytime to discuss LNIB Needs I can be reached at 236.575.2135 or Shane.Coutlee@lnib.net

HEAD START

May



What We're Learning!

May always brings beautiful sunny days and is one of our favourite months! Flowers are starting to bloom, green grass is growing, and we see new baby animals everywhere; change is all around us. In our May LIVES we will be working on the letters A, B, C, and D.

We are currently growing some Beans, Carrots, and Peas. We will be focusing on our gardening, talking and looking each day on their progress. Ask your littles about their plants. Its been a popular topic here in class.

Upcoming Events



May 6th –
Fire Drills

May 9th –
Mother's day

May 20nd- Hat Day

Like Us On Facebook
"Little Stars Head Start"



As the weather is warming up, we will be spending most of our days outside. Head Start provides sunscreen to help protect our littles from the harmful effects of the sun. Please send your child with a hat and appropriate clothing for our hotter days.

HEAD START REGISTRATION

**LNIB K3-K4 Head Start
Registration**

• MAY 21st 2021 •

• 11:30 am - 1:00 pm •

• LNIB SCHOOL IN THE HEAD START ROOM •
201 Horn RD

FREE PIZZA AND DRINKS • LITTLE STARS START UP BAGS
FOR FURTHER INFORMATION PLEASE CALL OR EMAIL
PHONE: 236-575-2118
EMAIL: Tamika.bob@lnib.net

**LNIB K3-K4 Head Start
Registration**

• **MAY 28th 2021** •

• **11:30 am - 1:00 pm** •

• **LNIB COMMUNITY CENTRE** •
ROCKY PINES

FREE PIZZA AND DRINKS • LITTLE STARS START UP BAGS
FOR FURTHER INFORMATION PLEASE CALL OR EMAIL
PHONE: 236-575-2118
EMAIL: Tamika.bob@lnib.net

LNIB SCHOOL

LOWER NICOLA BAND SCHOOL

MAY NEWSLETTER



Dear Parents/Guardians:

Some of the classes have had fieldtrips to pick Bitterroot in Ashcroft. Other classes have gone on a fieldtrip to windy canyon in April. There will be more fieldtrips coming up with the better weather and year-end fieldtrips as well. Please watch for letters home from your teachers.

Attendance:

Regular attendance is very important – a student’s over-all growth increases significantly over time when they attend regularly and have strong connections to all aspects of classroom and school learning. Research demonstrates there is a powerful link between successful learning and regular school attendance. While we recognize students may be periodically absent from school, and we support important family plans and trips, please support your child by working hard to attend regularly and to be on time. When your child is ill, we will do all we can to help them stay up to date. If your child is out of school due to a family choice, you may contact your child’s teacher to see what is available that they can access outside of school. ‘Work’ completed at school is only a part of a ‘unit’ or progression of study and is paired with class related activities. Teachers cannot provide a replacement experience for time in the class, and activities, collaborations and explanations cannot be replicated on paper at home.

The future belongs to those who believe in the beauty of their dreams – live, love, learn...

Principal
Angie Sterling
Angie.Sterling@lnib.net

Head Secretary
Sioux Swakum
Sioux.Swakum@lnib.net

Teachers:
Marj Cushner
Brenda Ens
Kieran Easterbrook
Donelda Haller
Annie Major
Adeana Miller
Rhonda Sheena
James Shuter
Carrie Weekusk

Office & Support
Chantel Ashdown;
Barb Basil; Joe Collins;
Clif Garcia; Cody Jones;
Jenn Johnson; Shelley LeBlanc; Dan MacVicar;
Brandy Pinyon, Annie Rabbitt, Michelle Sproson; Penny Toodlican

Phone: 250.378.5527



The grade 4, 5, 6, & 7 classes enjoyed a fabulous sunny day picking bitter root at Basque Ranch near Ashcroft.







Grade 1-2 recently had the privilege of visiting Lorna Shuter up at the N.V.I.T. greenhouse. They got to help plant tomatoes, pumpkin, and squash. Lorna will plant them later in the Shulus Garden; which we hope to come help with. Of course, they also got to visit her worm farm and become less squeamish



Earthworms might seem a little creepy, but Grade 1-2's are learning that they are so much more than that! In fact, we now love worms, thanks to Lorna Shuter-Shulus Garden's Supervisor, who recently came to visit our classroom and taught us about worms. She then left us with our own supply of worms. Students created a habitat for them and daily make sure their needs are met. Many facts have since been learned, including why they are important, what they like to eat, their anatomy, and why they are good for our lawns and garden. Please ask one of our little experts if you would like to know more about the earth worm. Some questions might be, how many hearts does an earth worm have? Can you break or cut a worm in half, and have two new worms? Do they have eyes? What are some predators?





The students in Grade 1-2 are having a great TIME learning to read an analog clock. Analog clocks help children understand the passage of time because they have hands that are consistently moving and show time in multiples of five, which is not as transparent with digital clocks. Way to go students! No need to be late for school, late for dinner, or late getting to bed 😊.

Earth Day was On Thursday, April 22, 2021. All students and staff went outside for a Prayer and Drumming,, then they all walked around and cleaned up garbage around the school. Great job everyone!!!





April Grade 7 Newsletter

Happy Spring from the Grade 7 room! Wow, the weather has been beautiful! Many of the Grade 7 students have completed their sewing projects and they turned out great! Our next art project has us learning how to paint, we are excited to get started on more beautiful creations.



In other subject areas we are reading a new novel, learning about internet safety, personal safety, and injury, how to operate and program a Sphero Robot and how to type using the home row keys. Shale is at the top of the leaderboard, way to go Shale!





We have been spending a lot of time outdoors; learning to play Volleyball, Culture and Language Program took us Bitter Root picking, and we are also participating in the Mount Everest Challenge. The goal is to complete 64 kms. So far, the Grade 7 students have completed 29 kms! At this rate, we will complete the challenge in no time!



Honor Roll Students for 2nd



“Cowboy Day”



Trying to catch A Leprechaun



Leprechaun Trap!



Balance beam—Great Gymnastics equipment



Leprechaun Trap!

Miss. Sheena's K-Gr.1 Class



Crazy Hair Day



Great balance!



LNIB Gardens with Lorna Shuter working with the NVIT green house.



Planting Seeds

Miss. Sheena's
K-Gr.1 Class



Miss Cody's card- Our students showing support for our S.E.A



Extreme kite flyer!!



We made kites. The students were excited!



Showing respect for Mother Earth-
We picked up garbage on Earth Day and did an honor song



Our School is participating in walking to Mount Everest.
Our class has walked 20 Kms!!
64.2 Km Goal



Grade 3/4

With the warm spring weather, and with covid vaccines in the community, our class has welcomed back several students that were previously learning from home.

This month, we've embraced the outdoors: going on a 1km walk/run almost everyday, visiting windy canyon on Earth Day, and learning to fly kites.

As a class, we've been learning: multi-digit subtraction with regrouping, using decimals, reading maps, and summarizing articles and videos into informative paragraphs.

Have a safe and happy April, Mr. Easterbrook





On the week of April 1st— 9th, we had Spirit Week. The students and staff sure enjoyed themselves. I put in a few pictures from March Spirit week as well. Thank you all that participated. Check out June calendar for the next spirit week activities.





EDUCATION MANAGER

SHARON PARSONS, EDUCATION MANAGER

heñte?

It's already May, and many who love camping have already ventured out to enjoy the spring air and a campfire.



Most post-secondary students are finishing up the Spring semester and others are registering for summer classes.

The high school grads are working diligently to get the grades they need to graduate. Please contact the Education office if your student needs extra support.

Last year the Education Department celebrated with LNIB graduates by presenting each grad with a gift. This year we will do the same, with a plan to have the high school and post-secondary graduates come to the Education office to pick up a gift and have a photo taken for the newsletter. We are still planning this event so watch for more information to be posted very soon.

Merritt Secondary School has a graduation ceremony planned as well. If you have a student graduating from MSS this year, you likely received an email outlining the graduation event. If you recall, last year, MSS staff went door to door to present students with their credential. This year, MSS is hosting the graduation ceremony at the school over 2 days, June 16th and 17th. If you would like more information about the MSS graduation plans, please consider participating in a general grad meeting on May 4th. The Zoom link is included in the email sent out by MSS on Monday April 26th, but if you did not receive it, please contact me to have it forwarded to you.



Post-Secondary funding applications for the 21/22 academic year are starting to come into the office. A gentle reminder to all, the deadline to submit an LNIB post-secondary funding application is the last day of May 2021. A fillable document is available on the LNIB website or contact the education office to discuss how you can access a post-secondary application.

LNIB Education has partnered with Jen Heard Photography again this year. If you are an LNIB member graduating from high school or a post-secondary program you are eligible for a free photo session. The flyer with Jen's contact information is included in this newsletter. Please contact Jen Heard directly to schedule your time slot.

Until next time, Humelth

EDUCATION ASSISTANT

Greetings everyone! My name is Jenn Johnson, and I am a Teacher Assistant in the LNIB Education department.

The first thing I would like to share is that the portable located behind the LNIB school is now ready for use. It is another option (for students who have applied for a tutor) for assisting with school work. I am available via zoom, cell phone, and now in person! There will be a sign in/sign out sheet, sanitizer, and cleaning supplies so ensure that it is kept clean and safe for students who take advantage of this awesome space. I'm happy to note that I am also available for pick up and drop off of students if transportation is an issue (upon completing an application).

For a couple of weeks, I have been able to assist with the Kindergarten class here at the LNIB school. I am available to help where it is needed at the school, which means I get to work with a wide age range of students (K-12). It's been a great opportunity to work with different aged students and get to know them better!

Now that warmer weather is upon us, and it has been great getting outside more with the students! Every day the students in each class are working hard to complete the "Everest Challenge". Clif Garcia, the Healthy Activity Support worker at the LNIB school, found this great challenge of completing 64 kilometers before the end of the school year to promote more physical activity. It's been such a pleasure to watch the students work hard towards reaching their goal!

I hope everyone stays safe and is enjoying the warmer weather! If anyone would like more information on tutoring available for students, or about upcoming programs, please email myself at jenn.johnson@lnib.net or my supervisor Sharon Parsons sharon.parsons@lnib.net. Cheers!

ATTENTION 2021 GRADS!

2021 LNIB GRADS

*Claim your free
session!*

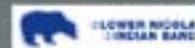
**Connect
with Jen
to book
your session**



email:

jenheardphotography@gmail.com

JHP IS PROUD TO BE
**TEAMING
UP WITH LNIB TO
BRING YOU A
FREE GRAD
SESSION!**



LNIB EDUCATION DEPARTMENT

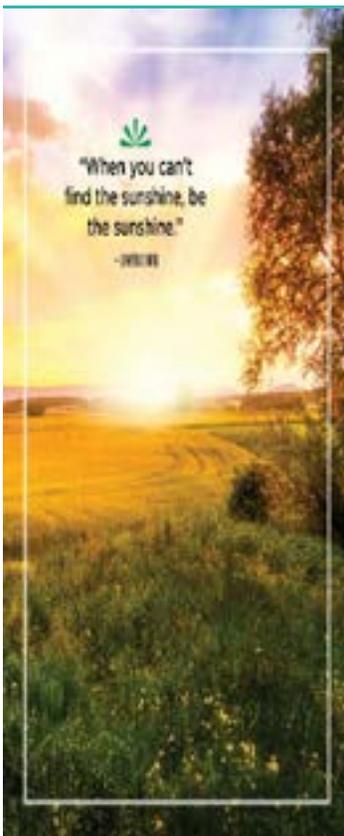


rhonda.dunn@lnib.net



(250)378-5157

2160 SETTLERS ROAD
HWY 8



RHONDA DUNN ADMINISTRATIVE SUPPORT

Hello All,

It is the month of May and it is a special month to recognize our mother's, guardians, or a female role model in your life on Mother's Day May 9th. Also, on May 24th is a statutory holiday, Victoria Day. LNIB offices will be closed on Monday, May 24th and reopen on Tuesday, May 25th.

The LNIB Education regularly emails and call membership On/Off reserve for Educational Training Programs, Educational Supports, Youth Opportunities, Bursaries & Scholarships, and Community News. It is important to keep your **current contact information up to date** with me here at the education department. Also, checkout LNIB Facebook page or LNIB Webpage. Note: If you are a new LNIB member or have moved and have not received a LNIB Education services package please contact myself.

I have attached a link/or email address and contact information for your convenience:

- **Indigenous Skills and Employment Training Program (ISET-P) New Location:** Located in WorkBC Centre building at: 2099 Quilchena, Call Delores Charters at: (250) 280-7846, or contact Arlene Johnston at (250) 378-4235, email: director@scwexmxtribal.org
- **First Nations Health Authority, Scholarship and Bursary Resource Guide:** <https://www.fnha.ca/about/news-and-events/news/scholarship-and-bursary-resource-guide>
- **The Nicola Valley Institute of Technology** has just released a Nle7kepmx Language Fluency certificate and diploma Program. Contact: mjimmie@nvit.ca or call local 250-378-3300 or toll free at; 1-877-682-3300 for more information visit: www.nvit.ca/programs/default.htm

If you require any applications or additional information the LNIB education department will do our best to help assist you. Please do not hesitate to call or email us.

Education Matters!

LNIB Education Department – Gail La Rochelle – PSE/Trades/Training Coordinator

Hello Everyone,



I hope you are all staying healthy and getting outside to enjoy the wonderful weather we have been having. Getting your flower and vegetable gardens rototilled and ready to be planted.

-All High School Grads, returning PSE students and any LNIB member wanting a Post-Secondary Education, Do Not Forget the deadline to submit your LNIB PSE Funding Application is May 31, 2021

Check out these websites for Bursaries and Scholarships:
 -<https://bcaafc.com/education/> – May 31st, 2021, for students applying for the Winter 2021 semester (January-April)
 -<https://indspire.ca/programs/students/bursaries-scholarships/>

Keep checking the LNIB website and Facebook for LNIB Summer Jobs. Here are a few Co-op positions with LNIB:


 COOP Business student LNIB.docx


 COOP Community Nurse LNIB.docx


 COOP SLT student LNIB.docx

All Graduating students connect with Jen Heard at jenheardphotography@gmail.com and book your session for grad photos. These sessions are free.

Our office is open by appointment only. We are always here to assist with any training or online courses you would like to take, please email, or give our office a call and make an appointment to come to the office. If you live away from the valley the LNIB Education Department team is here to help support you as well, give us a call for more information.

Until next month, stay safe, healthy and be good to one another.

Gail La Rochelle

gail.larochelle@lnib.net

Phone: 250-378-5157

POST SECONDARY FUNDING APPLICATION



LNIB POST-SECONDARY FUNDING APPLICATION DEADLINE



LNIB MEMBERS

FOR A SEPTEMBER 2021 START

PLEASE HAVE YOUR POST-SECONDARY FUNDING APPLICATION IN BY THE LAST DAY OF MAY 2021.

FOR MORE INFORMATION
PLEASE CALL (250) 378-5157 OR EMAIL



sharon.parsons@lnib.net
OR
gail.laroche@lnib.net



ADDITIONAL INFORMATION

If you are an LNIB member interested in entering or continuing a Post-Secondary Education, a Trades Program or a Training Opportunity Contact the LNIB Education Department for more information on funding supports.

LNIB Education accepts funding applications all year, however, full funding support is based on the availability of funds.

You can find a fillable PSE Funding Application on the website lnib.net, under the Education tab, pick one up at the Education office, or call and we can email you a package.

Applying to more than one school is encouraged. Submit your application fee receipts from the Institutions to get reimbursed.

LOWER NICOLA INDIAN BAND

181 Nawishaskin Lane
Merritt BC
250-378-5157

www.LNIB.net

COYOTES

Conflict Reduction with Coyotes

Cities provide unmanaged land opportunities for coyotes, with the addition of garbage, pets, fruit, berries, compost, and bird seed. These attractants also support rodents that are a primary food source for coyotes. Green spaces provide adequate to excellent food, water, and shelter opportunities with the additional benefit of reduced risk of degradation.

Avoid attracting coyotes to your property and community by following these best practices.

- Keep your pets either protected with fencing, supervision or kennel enclosures, especially at night. Cats and dogs that are left to free range can become easy prey targets.
- Feed your pets indoors. Uneaten pet food can attract coyotes and other coyote prey species such as rodents.
- Pick up after your dog. Fertilizer can act as an attractant for coyotes.
- Never feed wildlife including coyotes. The Provincial Wildlife Act considers it an offence to attract and/or feed any genus wildlife which includes bears, wolves, cougars and coyotes.
- Keep all garbage secure, clean garbage containers, and ensure that they have tight fitting secure lids or use heavy duty dust bins. Do not place garbage out until the morning of pickup if your neighbourhood has curbside pickup.
- Ensure your compost is working properly. Composts that emit strong odours are likely not working correctly.
- Pick up all fruit.
- Remove dense landscaping or overhanging tree branches in your yards and residential areas. These provide cover for coyotes and opportunities to reside in our neighbourhoods. In addition, the spaces under our porches, decks and eaves can provide opportunities for hiding or denning. Use small wire mesh to seal off these areas and reduce the chance of attracting a coyote to your yard. Fences that are 2 m high can help exclude coyotes from your yard.
- Installation of treated lights or verminers.
- Bird feeders can also attract non-target species such as moths and insects. Beets will then attract coyotes.

If you keep chickens or small livestock use a properly installed and maintained electric fence that is maintained regularly and should follow Wildlife's best practices guidelines. Store all of your feed in a secure rodent-proof location and ensure feeding areas are clean and free of attractants. Chicken coops and runs should be covered as many animals can leap over a run over-fencing. Put small domestic livestock in an enclosed area at night. Use lighting around barns and pens to deter predators. Refer to www.gov.bc.ca/wildlife for more information on raising livestock in coyote habitat.



NAMES OF FULL MOONS

Names of Full Moons



Moon Names			
January	Wolf Moon	Old Moon	Winter Moon
February	Storm Moon	Hunger Moon	Ice Moon
March	Chaste Moon	Crow Moon	Windy Moon
April	Seed Moon	Pink Moon	Growing Moon
May	Hare Moon	Flower Moon	Milk Moon
June	Dyad Moon	Strawberry Moon	Hot Moon
July	Mead Moon	Thunder Moon	Summer Moon
August	Wyrft Moon	Red Moon	Fruit Moon
September	Barley Moon	Harvest Moon	Corn Moon
October	Blood Moon	Hunter's Moon	Travel Moon
November	Snow Moon	Beaver Moon	Frosty Moon
December	Oak Moon	Cold Moon	Snow Moon



Pink Moon photo taken by Terri-Lynn Beckett

NLE?KEPMX LANGUAGE FLUENCY

NVIT is pleased to offer the following program:

**N?e?kepmx Language Fluency
Certificate & Diploma**

Zu?zu?stis he nq^wincutnkt

“Our language makes us strong”

These stories, this language, these ways, and this land are the only valuables we can give you - but life is in them for those who know how to ask and how to learn ... (Cajete, 1994)



The **N?e?kepmx Language Fluency Certificate & Diploma** programs are foundational and innovative programs with a focus on N?e?kepmx content in the language fluency curriculum. Our desire is to run a cohort in the Fraser Canyon and the Nicola Valley. Admission is **open to all learners** within the respective N?e?kepmx communities, particularly those wishing to enhance their knowledge, understanding and conversational ability of Indigenous languages.

If you are interested in this exciting program, please contact **Mandy Na'zinek Jimmie (mjimmie@nvit.ca)**. Our intent is to have a strong and vibrant program lasting into the future.

For more information please visit:
www.nvit.ca/programs/default.htm



WEBSITE: nvit.ca
TOLL FREE: 1.877.682.3300



Artist: Andrew Dexel

NVIT EXTENDED DEADLINESHARING KNOWLEDGE
PREPARING LEADERSBC'S INDIGENOUS PUBLIC
POST-SECONDARY INSTITUTE

FOR IMMEDIATE RELEASE - March 9, 2021

The Nicola Valley Institute of Technology (NVIT) announces an EXTENDED deadline to August 16, 2021, for the Immediate Entrance Bursary for all Indigenous Grade 12 Graduates in BC.

In response to *Indian Control of Indian Education* (1972), the Nicola Valley Institute of Technology (NVIT) was created by the five founding bands of the Nicola Valley in Merritt, BC. In 1995, NVIT became a public Post-Secondary Institution (PSI) and is currently the only Indigenous PSI in BC. NVIT has two campuses, one located in Merritt and the other in Burnaby, and provides community-based post-secondary opportunities throughout BC. The vision of the five founding bands is reinforced through the emerging landscape to Indigenize education through the recommendations of the Truth and Reconciliation Commission (TRC), the adoption of the United Nations Declaration of Indigenous Peoples (UNDRIP), and the Royal Commission on Aboriginal Peoples (RCAP). The NVIT Immediate Entry Bursary directly responds to BC's *Bill 41 – 2019: Declaration on the Rights of Indigenous Peoples Act*. Specifically, removing a financial barrier provides Indigenous learners greater access to post-secondary opportunities at NVIT, resulting in an educational experience immersed in Indigenous ways of knowing.

NVIT first offered the Immediate Entry Bursary in September 2018 to all students graduating from Grade 12 in School District 58. In 2020, NVIT's commitment to closing the education gap was reinforced by further expansion of the NVIT Immediate Entry Bursary program to include **all Indigenous Grade 12 graduates** across the province of British Columbia. Both SD 58 Grade 12 graduates and Indigenous Grade 12 graduates from BC can apply to either of NVIT's campuses in Merritt or Burnaby. They will receive an Immediate Entry Bursary of \$2,729 to be used for the first-year tuition. To be eligible, students must be grade 12 graduates who transition directly from high school to NVIT and meet one of the following criteria:

- graduate from School District 58 (Indigenous or non-Indigenous)
- graduate from BC First Nations School that is registered with the BC First Nations Schools Association OR
- Indigenous graduate from any public school in BC

To qualify for the bursary, students must apply and have a final acceptance letter from NVIT by August 16, 2021. To be accepted, final transcripts and any other admission prerequisite documents must be received no later than 4:30 PM, August 16, 2021. Students must also complete and submit an Immediate Entry Bursary application (available from Enrolment Services) before the deadline.

- NOTE - The Immediate Entry Bursary is non-transferable and can only be applied towards the first-year tuition. (i.e. unused portions cannot be applied to subsequent years).

For more information, please contact Sue Sterling-Bur, Associate Vice President of Students and Registrar, (250)378-3347 or ssterling@nvit.ca.

NICOLA VALLEY INSTITUTE OF TECHNOLOGY

MERRITT CAMPUS:
4155 Belshaw St,
Merritt, BC, V1K 1R1

TOLL FREE: 1.877.682.3300
WEBSITE: nvit.ca



VANCOUVER CAMPUS:
200-4355 Mathiisi Place
Burnaby, BC, V5G 4S8

IMMEDIATE ENTRY BURSARY

Deadline for Application Packages extended
to **August 16, 2021.**

For more information contact:

info@nvit.ca

1-877-682-3300

www.nvit.ca/applynow_ieb.htm



DRIVING & EQUIPMENT OPERATOR COURSES



**LOWER NICOLA
INDIAN BAND**

Education

COMING SOON

BAND SPONSORED DRIVING OR EQUIPMENT OPERATING COURSE



LNIB MEMBERS

INTERESTED IN A DRIVING COURSE
OR
EQUIPMENT OPERATING COURSE
PLEASE CALL (250) 378-5157 OR EMAIL

MICHELLE.MUIR-THOMPSON@LNIB.NET

OR

RHONDA.DUNN@LNIB.NET



PROUD TO BE

LNIB

Class 1, 2, 3 & 4
being offered with
air brakes

Forklift, skid steer,
warehouse
equipment, scissor
lift...and more!

Enhance your skills
or add new skills to
your resume

Heavy equipment
operator course
(limited seats)

Dates & venue to
be announced

LOWER NICOLA
INDIAN BAND

181 Nawishaskin Lane
Merritt BC
250-378-5157

www.LNIB.net

BASIC SECURITY TRAINING



**LOWER NICOLA
INDIAN BAND**

Basic Security Theory (BST) Training

The Next Course Starts Tuesday May 18th, 2021

Now Available Via Zoom

The Zoom virtual classroom allows you to complete the 5-day course from your own home. There will be no concerns about social distancing. The Instructor and training with your classmates is in real time.

There will be 18 security positions at the Camp on Chutter Ranch and another 40 positions along the right of way. LNIB Members get first consideration on any of the postings. LNIB Members have the opportunity to comprise the majority of the Security Guard positions at the camp and along the right of way.

Requirements:

- Be an LNIB Member.
- Successful completion of the BST.
- Be 19 years of age.
- Submit to a criminal record check.
- Submit to drug & alcohol screening.
- Have a class 5 Drivers License.
- Able to do shift work.

All course and licensing costs are covered



In partnership with



Contact
Steve Wilks
250-378-5157

LNIB EMPLOYMENT COORDINATOR - OPPORTUNITIES



**LOWER NICOLA
INDIAN BAND**

Report by Steve A Wilks
Employment & Training
Economic Development



Environmental Field Skills

Heñle? everyone, I hope all are doing well. March and April have been very busy months. We are just finishing up our Environmental Field Skills Training. The program started on March 1st and was completed on April 29th. There were 12 LNIB participants that will receive Environmental Field Skills certificates from NVIT. The EFS training was 3 weeks in duration leaving another 3 weeks of studies for technical writing, fish habitat restoration, GPS orienteering & mapping, project management, electrofishing, and RISC. The instructors from NRTG (Natural Resource Training Group) did a great job delivering the program via Zoom for the classroom portions and were able to social distance for all the field trips, and there were many. Electrofishing is always a favorite. The students loved the field trip to Mill Creek and were very successful in the number of fish caught and released.

Trans Mountain Employment Update

There are a lot of employment opportunities being offered by the contractor that is presently building the camp and the contractor that will run and maintain it. Nomadic is the construction contractor and Civeo is the camp kitchen, house keeping, and janitorial contractor. Civeo will be responsible for running and maintaining it once the construction is complete. The job opportunities are many, and are as follows:

Nomadic

- General Labourers
- Carpentry Apprentices
- Electrical Apprentices
- Plumbing Apprentices

Civeo

- General Helpers
- Camp attendants
- Janitors
- Chef Manager
- 1st Cooks
- 2nd Cooks
- Front Desk Attendants



Contact
Steve A Wilks
Employment Coordinator
steve.wilks@lnib.net
250-378-5157

CAMP POSITIONS

NOW HIRING CAMP POSITIONS



We're seeking motivated individuals for a variety of camp positions available in Valemount and Clearwater, BC.

- Pot/Dishwasher
- Salad/Sandwich Maker
- Camp Attendant
- Janitor
- General Helper

Positions are 20/10 or 5/5 rotations.

APPLY TODAY!

Online @ <http://careers.atco.com>

Email - FrontecRecruitment@atco.com



LOWER NICOLA
INDIAN BAND

HERE IS A SHORT LIST OF CURRENTLY AVAILABLE JOBS

1. CIVEO has 4 Janitorial Positions at the new Trans Mtn Camp on Chutter Ranch across from the old Visitors Centre.
2. Domodic is looking for people with trades experience or apprentices looking to continue their apprenticeships in Carpentry, Electrical, and Plumbing during construction of the camp on Chutter Ranch.
3. Domodic is also looking for labourers for construction of the camp on Chutter Ranch.
4. Cantex, Ogilvie Mtn Holdings and Infracon are looking for Heavy Equipment Operators.
5. Ogilvie Mtn is also looking for Labourers.
6. Chinook Scaffolding is looking to sponsor apprenticeships for interested LNIB Members to work with Chinook on-site at Highland Valley Copper.
7. **Security Workers** are in high demand. Ask me for the training and if you qualify you will receive it.
8. Civeo will need Camp Cooks, Janitorial, Front Desk Attendant, and House Keepers **SOON!!!**

Qualified LNIB Members get first consideration on these job opportunities. If they are not filled by a certain date these companies will look elsewhere. Please share this information with other LNIB Members and please refer them to the Facebook Group **LNIB Employment & Training Opportunities**

SEE YOU THERE

Send your resumes to:
Steve A Wilks
Employment Coordinator
steve.wilks@lnib.net
250-378-5157

JOBS AT LNIB**LOWER NICOLA
INDIAN BAND*****Capital Asset and Fleet Maintenance Coordinator***

Wage: \$25 to \$32 per hour depending on education and experience
Hours: 35 hours per week, M-F 8:30 – 4:30

Summary of responsibilities

The incumbent maintains the capital assets data base and the LNIB vehicles fleet. Specifically, undertakes assessments of infrastructure as well as incorporate life-cycle and capital needs for LNIB buildings. As a fleet manager, their primary responsibility includes purchasing and maintenance vehicles and equipment, registering and licensing and find ways to optimize cost of repairs and servicing of vehicles and equipment.

Main Duties and Tasks**Capital Assets**

- Creating and keeping all information on a capital asset up-to-date;
- Conduct yearly inspections of all capital assets;
- Create and upkeep a yearly plan for the regular maintenance and repair;
- Create a yearly budget for repair and replacement of capital assets, including new construction;

Fleet Management

- Managing drivers so they adhere the LNIB *Vehicle Use Policy*.
- Coordinate vehicle and equipment training for all staff
- Registering and licensing all vehicles under your management.
- Developing strategies for greater fuel efficiency.
- Maintaining detailed records of vehicle servicing and inspection

Knowledge, Skills and Abilities:

- Good verbal and written communications skills, analytical, organization and research skills
- Experienced Data base use
- Experienced with Adagio accounting software an asset
- Valid BCDL

Qualifications:

- Minimum 3 years related database use experience
- Minimum 3-5 years vehicle fleet management experience
- A related undergraduate degree (Business, Accounting, Management) from an Accredited Canadian Institution
- Must be able to pass a Police Information Check (Criminal check)

How to Apply:

For a full Job Description apply at <https://secure.collage.co/jobs/lNib/21725>

**Or forward a Cover Letter, Resume and copy of credentials/certifications to
HR@LNIB.net**

Closing date: position will remain open until filled by a qualified candidate

**Lower Nicola Indian Band
Public Works Operator Job Posting**

Sector: Infrastructure
Reports To: Public Works Supervisor
Wage: \$22 to \$29/hour depending on tracings and experience
Start Date: May 2021

Summary of Organizational Responsibilities:

Responsible for field support in the maintenance and operation of the public works department including: roads, water, waste water, reservoirs, dams, lawn care, mowing, pruning, irrigation, recycling collection, animal control and daily equipment maintenance.

General Duties and Tasks:

- Assist in water quality sampling and water collection
- Operation and Maintenance of all Public Works Infrastructure: water lines, wells, septic fields, pumps, lift station, waste water dosing station, waste water systems, dams, reservoirs, roads, culverts, cattleguards, bridges, signs, delineators, garbage and recycling collection, pavement markings and line painting.
- Operate and maintain Public Works Equipment: grader, backhoe, garbage truck, pickup truck, weed eaters, mowers, small power tools, garden equipment, dump truck, snow plow truck, trailer.
- Assist department staff with a wide variety of public works maintenance tasks.
- Other duties as required.

Qualifications:

- Must have a minimum of grade 12 education.
- 1 year of direct work experience in public works, preferably with a First Nations' organization providing similar services.
- Must possess or be willing to obtain Small Water and Wastewater Systems certification with EOCP.
- Possess an Equipment Operators Certificate or be willing to obtain.
- WHIMIS

Skill Requirements:

- Good verbal and written communication skills
- Team oriented with excellent interpersonal skills
- Good time management skills, multitasking skills, and the ability to prioritize tasks with minimal supervision
- Hands-on experience with productivity applications, including word processing, spreadsheets, e-mail clients, and presentation software (Word, Excel, Outlook and Access)
- Knowledge of supplies, equipment, and/or services ordering, as well as inventory control of these items
- Intimate with the culture and traditions of the Lower Nicola Indian Band
- Good organizational and multi-tasking skills to see completion of assigned work
- Ability to speak or willingness to learn the Nlaka'pamux language

Working Environment:

High demand volume periods requiring occasional overtime in all weather conditions. Adherence to project timelines and deadlines. Close teamwork environment requiring commitment to be at work for planned projects. Frequent dialogue by phone, email, and in person with staff and managers. Occasional distractions from field level noise. Working long periods outside in, around and on various equipment, work at a computer, with occasional periods on the phone, and paperwork. Substantial travel to and from field on a daily recurring basis required. Ability to work evenings and weekends on-call as operational requirements dictate.

For a Full Job Description and to apply: <https://secure.collage.co/jobs/lNib/21763>

Or

Email HR@LNIB.net



Forestry Technician

Department: Economic Development
Position Title: Forestry Technician
Salary: \$20 to \$25 depending on education and experience

Summary of Responsibilities:

Work in a team environment to receive and respond to referral requests and maintain referral records. Work will often involve time sensitive communications with industry. An important aspect of the job will include researching LNIB's interests and use within the Traditional Territory and area of interest.

Summary of Main Duties and Tasks:

- Schedules staff as required to meet department obligations,
- Represent LNIB on various technical committees,
- Administers forestry related archaeology referrals,
- Prepares incoming and outgoing Referral records and forms of filed items,
- Conducts monthly safety meetings, in consultation with the Title and Rights Administrator,
- Participates in PFR work as required, Archaeology Overview Assessments (AOA) and Archaeology Impact Assessments (AIA) for Referrals,
- Keeps accurate and appropriate filing of PFR work/reports within Lightship;

Experience Requirements:

- Has an understanding of regulatory and permitting processes of resource developments (i.e. Canadian and Provincial Environmental Assessments);
- Demonstrated ability to build, support, and maintain a positive working relationships,
- Has an understanding of Aboriginal Issues relating to Title and Rights;

Education:

- Resource Management/Science or other related Discipline,
- **Minimum** of a Diploma in related Discipline,
- **Minimum** 5 years professional experience in related field.

A full job description and apply go to:

<https://secure.collage.co/jobs/lNib/20752>

Or apply by emailing a Resume to HR@LNIB.net

The position will remain open until filled by a qualified candidate.



Shulus Garden Assistant

Department: Administration
Reports To: Garden Manager
Wage: 16.00 per hour
Hours: 35 hours/week
Start Date: ASAP

Summary of responsibilities

These are seasonal position for help plant, grow, and harvest then distribute assorted produce for the Shulus Community Garden Program. Additional temporary summer student positions are also available.

Responsibilities:

- Assist with cultivating garden soil & composts,
- Use hand tools, wheel barrows, rototiller, hammer & nail, skill saw, etc.
- Weed management, hill potato & vegetable rows, sift soil
- Work as a team & independently, manage routine schedule, keep a day timer,
- Plant seeds, transplant seedling,
- Maintain schedules for - irrigating, weeding, harvesting

Requirements:

- Previous garden experience an asset
- Valid Class 5 Drivers License an asset
- Familiar with garden equipment, tools and techniques
- Able to promote a positive and safe work environment
- Proper foot wear and attire
- Physically demanding work load

It is our top priority to ensure a healthy and safe work environment for our employees and for everyone on our job sites. Employees must comply to LNIB Personal Policy.

Physical Demands: Position requires employee to frequently stand, walk, twist, bend, reach and kneel. Employees must be able to lift 40 – 50 lbs of produce through out the growing season.

Work Environment: Work is outdoors and conditions include very cold temperature, very hot temperature, wind, flying dust, and slipping hazards.

Apply At: <https://secure.collage.co/jobs/lnib>

or

Email; HR@lnib.net

Deadlines to Apply: open until filled.

Lower Nicola Indian Band

Department: Lands and Economic Development Department

Position Title: Cultural Heritage and Environmental Field Workers

Summary of Organizational Responsibilities:

The successful candidate will bring their energy, enthusiasm and interest in environmental and cultural resources to a variety of resource planning and research projects. Specifically, the successful candidate will provide support to the LNIB staff on Cultural Heritage and Environmental resource development projects.

Duties and Tasks

- Field surveying of Cultural Heritage Resources, archaeological, plants, wildlife and soils values;
- Data entry;
- Communications (small reports, presentations);
- Background research relating to current and historical resource use and environmental management;
- Interviewing community members on current and historical resource use in the Nlaka'pamux Traditional Territory;
- Strong computer and information management skills;
- Strong file management;
- Familiarity with online mapping platforms.

Knowledge, Skills and Abilities:

- A valid drivers license and reliable transportation (Mandatory);
- Positive attitude and genuine interest in projects and related duties (Mandatory);
- Understanding/interest in Nlaka'pamux resource use and cultural practices;
- Computer literate in Microsoft Word, Excel, Outlook, Publisher;
- Attention to detail related to note taking, and field sampling duties;
- Physically fit and able to work in adverse field conditions;
- Daily travel will be required;
- High paced work environment;
- Personal Protective Equipment (hard hat, safety glasses, steel toed boots, hi-vis vest) required;
- Ability to speak or willingness to learn the Nlaka'pamux language.

Qualifications:

- Post-secondary training/education in natural resource management or related field (Preferred);
- Resource Inventory Standards Committee Training in Archaeological and CMT Inventory for Crew Members (Preferred);
- Level I first-aid (Preferred);

Working Environment:

- Outdoor work, subject to all weather conditions and terrain;
- Must be able to handle wildlife encounters and respond as per training.

Applications must be received by 1st April 2021.

To Apply:

Email: HR@lnib.net

Job Website: <https://secure.collage.co/recruiting/positions>

OTHER JOB OPPORTUNITIES

Scw'exmx Child and Family Services:

- Administrative Assistant - permanent
- Administrative Support Assistant - casual/on call
- Community Planner - 17 mos leave coverage
- Finance Manager - permanent
- Intake Social Worker - permanent
- Prevention Program Manager - permanent
- Youth Wellness Coordinator, Male - Permanent

Merritt & District Chamber of Commerce:

- Community Outreach Assistant - May 10 to Aug 31

School District No. 58

- Temporary First Nations Support Worker

SUMMER STUDENS FORESTRY - LNIBDC



March 10, 2021

Position: Forestry Summer Students

Company: Lower Nicola Indian Band Development Corporation

Location: Merritt, BC

Reports to: Forestry Manager

Deadline: Open

Basic Responsibilities:

Assist with all aspects of technical forestry & vegetation management work including:

- Timber Cruising
- Cut Block Boundary and Road Layout
- Site Plan data collection and write ups
- Riparian Assessments
- GPS Traversing
- Invasive Species Control

The successful candidate will:

- ideally be working towards an education in forestry or natural resource
- be willing to work out of town (hotel or camps)
- be willing to work outside in adverse weather conditions
- have a valid Class 5 driver's licence
- have a firm commitment to safety
- have excellent written and oral communication skills
- have excellent computer skills

Please forward all cover letters, resumes and supporting documents to General Manager, Don Gossoo via email: don.gossoo@lnibdc.com

CHINOOK SCAFFOLD INTERN**Southern Interior**

Direct#: (250) 693-0006
Fax: (250) 741-1147
1140 Lower China Creek
Road Genelle, BC
V0G1L0
Toll Free#: 1-888-562-0600

Chinook Scaffold Systems Ltd in concert with the LNIB has the following job posting and are looking for ambitious persons for an Apprentice Field Scaffolder Career. The successful candidates will be working for Chinook Scaffolding at Highland Valley Copper. Chinook has been awarded a multi-year contract to service HVCs scaffolding needs and entered into an agreement with the LNIB Development Corporation. The positions being offered presently, are exclusively for LNIB Members. Please be advised that this work requires physical strength and dexterity.

Requirements;

Must have transportation to the jobsite
Energetic and willing to learn
Follow instructions
Pass Scaffolding components to the Journeyman Scaffolder
Learn proper knot tying techniques
Overhead lifting
Working at heights
Assist with pulling or pushing gear carts
Willing to work in inclement weather conditions

Previous Scaffolding experience is not required as we will mentor and set up training. Chinook's training department can set up any site-specific safety training.

Positions Available Now

Please contact or send resumes to:

steveawilks@lnib.net

Steve A Wilks
Employment & Training
Economic Development
Lower Nicola Indian Band
Office 250-378-5157 Cell 250-315-5278

MEMBER OWNED BUSINESS DIRECTORY

Aly Moon Pierre, SW Dipl. BSW
Online Life Coaching
Spirituality Coach, Inclusive Coach
www.Inclusive-Coach.com
aly@inclusive-coach.com

Angie Bain
Over 20 years experience providing training,
research and research analysis services
angiebain@shaw.ca 604-802-9709

Bonnie Bent
Micoblading
(250) 280-0430 or (778) 800-7878

Donna Bent
250-378-4396 Donna Bent Artifacts

Brandon Joe
250-525-0443 (text only)
Commercial Embroidery and Jewellery

Shannon Kilroy
skilroy09@yahoo.com
Earthline Contemporary Aboriginal Designs and
Accessories

Odd Job Joe
Handy Man Service & Solutions 24/7
(250) 378-7945

Ryan Mann
PlumberMann
250-936-8655
plumbermann250@gmail.com

Mostly Glass
Mostly Glass Creations: Stained glass, mosaics,
mosaic lamps, stepping stones, beads, crystals,
prisms, window charms, bracelets
Email: mostlyglasscreations@gmail.com

Sharon McIvor
250-378-3300 Lawyer, Instructor and
Legal Advisor

James McNaney
nomadhauling@gmail.com
Trucking, Hauling

Earl Michel
emichel@live.ca
Wolf Pac Construction

Focus iN Consulting
Business development and housing
gaildjoe@gmail.com

Lorne Mike
paulinehenry2011@hotmail.com
Fitness Instructor and Rough Stock Horses

Gene Moses Fencing
Gene Moses
250-378-2801

Vivian and Arnie Narcisse
Mountainchief Catering
250-315-0584 Catering MC and
coordination of Cultural Events

Growing Garlic/Nicola Valley Produce
Jerrod Peterson
growinggarlic.ca
growinggarlic.ca@gmail.com

Gwayne Point
250-378-9167 Northwest Indian Art

Loren Sahara Consulting
Personal Development Coach, Mastemind
Knowledge Broker
778-676-7844

JW Forest Contracting Ltd.

250-378-5468
250-378-1556 (cell) Warren Smith/Janet Sterling,
Principals
Logging contractors, road builders, land clearing
Established 1998
Certified Safe Company
11 employees, 80% First Nations
Equipment: Faller/Buncher, Grapple Skidders,
Log Processors, Excavators, Cat Crawler Tractors

Millco Safety Services

www.millcosafety.com
PO Box 4154 Lower Nicola, B.C.
250-378-2221 Patrick Miller/Angela Garcia,
Principals
Construction safety, construction security, First
Aid, Traffic Control, fully certified personnel

Nicola Valley Muay Thai

Kru Melissa E. Moses
250-378-9155 (msg) 808-428-0178
kru@nicolavalleymuaythai.ca

SCS Diamond Drilling

www.scsdrilling.com
1436 Sun Rivers Drive Kamloops
250.572-2615
250-314-4864 (fax) Spence Coutlee, Principal

Alison Sterling

ajsterling67@gmail.com
Jacona Sports, Behavior Intervention, and Bubble
Tea

Robert Sterling

robert_sterling@hotmail.com
Archaeology, Anthropologist, traditional land use
studies

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Creek Paintball**

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Catering

Victor York

victoryork@hughes.net
Gourmet coffee supply and distribution

GREETINGS



Belated Happy Birthday to
Amanda Faye Berry
April 29
Love Auntie Barb

May 16 - Happy birthday Barb Huston!

with love from all the family and friends, 2
legged and 4!



Happy Mothers' Day!

"To the world you are a mother, but
to your family you are the world" -
unknown



IN MEMORIAM

Extending our condolences to the family and friends of:

Craig Steven Stirling: Sunrise June 21 1965; Sunset April 21 2021

COVID-19 TESTING @ LNIB

**BY APPOINTMENT ONLY
ABSOLUTELY NO DROP INS
THIS LIMITS THE SPREAD**

WHO

Only people that have symptoms of Covid-19 for at least 24 hours will be swabbed.

WHEN

**Tuesdays & Thursdays
9:30am - 1:30pm**

WHERE

Various LNIB Locations

Due to privacy and confidentiality location not posted

COMMON SIGNS AND SYMPTOMS OF COVID-19

**FEVER • Dry Cough • Tiredness • Less Common—
Body aches • headaches • Loss of smell/taste**

To register please call Nurses, Irene Howe or Rainbow Acohy. Please leave msg with name, reason for call, and contact info.

(250) 378-4089



ALL COMMUNITY MEMBERS

PRE-SCREENING

Phone LNIB nurse and answer several questions. Then we can arrange a time to come in. Do not

DURING SWAB

Blow nose if needed. Swab inserted into nostril and will remain for 10 seconds while nurse turns it a few times. And done!

AFTER SWAB

You must go straight home, do not stop anywhere. Isolate until your symptoms improve, even if results are negative.

SERIOUS SIGNS & SYMPTOMS

Call 811 if you are;

- **Having difficulty breathing**
- **Having chest pain or pressure**
- **Loss of speech or movement**