



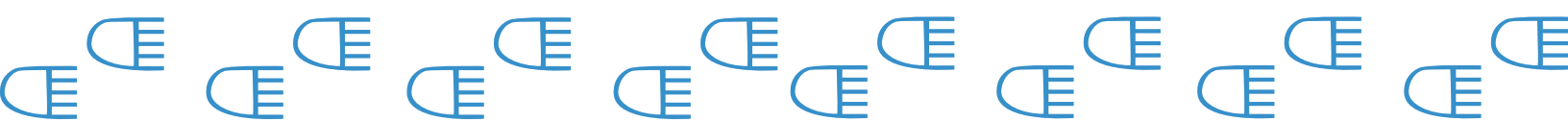
Photo by
Barb Huston



March 2020 N?e?iyk Spíləxm

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kʷúkwpi? STUART JACKSON

Good day Band members. I hope all is well with each one of you. As we wind down another month, I can not help but be excited that a new season is on the horizon for us. I need to be honest with all of you, winter is not my most favorite season of the year. I can appreciate

that many Band members love winter, but I am not one of them. For those of you that love the cold and the snow and frosty mornings, enjoy what is left of the winter season. As are most months, the month of February was equally busy for the Council and our Administration. Council is still meeting as regular as possible. We plan to meet at least 3 times a month to deal with and address governance and administrative issues for the Band. We also have been very conscientious of our membership and strive to convene Band General meetings on the last Monday of every month as well. Chief and Council and our administration are very committed to working for and with our community and we take this responsibility very seriously. We encourage more band members to attend our Chief and Council meetings and our Band General meetings.

Some of the activities that we have been involved with include a day session with our Lands department. We had the opportunity to meet and engage with our lands department staff, Stephen Jimmie, Brandi O'Flynn, Jerrica Joe and Geraldine Bangham. This was very valuable for our Council to better understand our land issues and the challenges we face as a community. Identifying Certificates of Possession, Land Allotments and Traditional Land Holdings were just some of the issues that were discussed at our day long session. For those of you that are

not aware, our land issues are vast and quite broad. Chief and Council made a commitment to deal with our land issues and this meeting was a great step in the right direction to do just that. As we move deeper and deeper into bringing more life to our Land Code, an update and presentation to membership will follow.

February 10, 2020 was a very good day for some of our youth that attend the Lower Nicola Band School. With work between myself and our Director of Education, Shane Coutlee, we were able to introduce some of our children to the game of ice hockey. With the help of youth, Megan Breum (from Vancouver), hockey equipment was donated to the Lower Nicola Indian Band through an initiative that involved Megan and the Vancouver Canucks hockey club. I want to thank Shane Coutlee for his efforts in bringing this initiative to fruition. This is a great opportunity to encourage and empower our youth in our community that may take an interest in learning how to play the greatest game in the world.

We had the opportunity to schedule presentations to the membership that involves the Worker Accommodation Camp that will be constructed for the Trans Mountain Pipeline Expansion here in the Merritt area. Director of Economic Development, Leesa Mike has been instrumental in facilitating these engagements and a lot of valued information has been presented by Trans Mountain Pipeline, Civeo, Securiguard, the Firelight Group and the Indigenous Advisory and Monitoring Committee. There most has been opposition and concern regarding this Accommodation Work Camp here in our valley, so it is very important to attend these sessions and get a better understanding of what these work camps are really all about. I want to extend a big thank you to Leesa for all her hard work

in this venture. It is definitely a very challenging and difficult responsibility to take on and Leesa is doing a stand-up job for LNIB.

Chief and Council took part in a strategic planning follow up session with all the Directors of LNIB this past month as well. This session was a long time coming for not only the administration, but also for the Council. This was a great opportunity for Council to get acquainted with our upper management to discuss goals, objectives, challenges and our Community plan. This was a very effective exercise to look at our organization in its current state and discuss as a team where we would like to see our organization in the future. The biggest challenge that seemed to be the common trend with all our departments is funding. Yes, we do receive funding from ISC, and yes, we do our best to spend our funding dollars accordingly. However, as is usually the case, we never have enough funding to provide adequate service for all our membership. We do have our “own sourced revenue” and we need to strategize how we spend these monies. What is arguably the most important task for this Council is identifying our gaps when it comes to service delivery for our membership, and whether we transfer budget dollars in the right areas. This Council maintains their commitment to addressing our Land issues and providing enough support to our Elder’s along with other matters. We appreciate the overall support from membership, and we will continue to strive to make our community a better place economically and socially.

Once again, it is with great sadness that I announce the passing of a band member. John Frank Isaac (JFI) was an amazing man that did so much for our community. JFI passed away February 15, 2020. It is times like these that I find most difficult. Losing a family member is the hardest thing for anyone to endure. My utmost condolences go out to JFI’s family. Johnny Cheese was one of the most well-respected men that I knew. It was very rare that you didn’t see Johnny Cheese at a band meeting, a community event, church or a Chief and Council nomination meeting. Johnny Cheese was very active in our community and will be greatly missed. I will forever remember his “2 honks” before he backed his vehicle out of the parking lot. I will never forget his commitment to commemorating all war and military veterans. Johnny Cheese was a passionate man that loved his family and cared deeply for his community. Rest easy my old friend. “Lest we forget”

To all membership. Enjoy the latter stages of this winter season. Drive safely in your travels and please take care and watch out for one another. If any members wish to meet or speak with me, please do not hesitate and contact the band office and set up an appointment. My door is always open to all membership. I look forward to meeting with you at your convenience. I hope to see you soon. Take care and god bless.

All my relations, huxme’l knee

k’úkwpi? Stu Jackson

KINGSVALE TRANSMISSION LINE

PO Box 1849 Merritt, BC V1K 1B8

For Immediate Release
February 27, 2020

**Lower Nicola Indian Band Development Corp. Will Own and Operate the
New Kingsvale Electricity Transmission Line**

Partnership with Trans Mountain and Valard Construction will Create New Economic Opportunities

The Lower Nicola Indian Band Development Corporation (LNIBDC) is pleased to announce that it has entered into a partnership with Trans Mountain and Valard Construction LP (Valard) to build, own, operate and maintain the new 24-kilometre Kingsvale Electricity Transmission Line that will run through the Lower Nicola Indian Band's traditional territory.

The 138-kV transmission line will connect from BC Hydro's distribution line and provide additional power to Trans Mountain's existing Kingsvale pump station, as well as a new Kingsvale pump station, as part of the Trans Mountain Expansion Project.

"This will be the first electricity transmission line to be constructed, majority-owned, operated, maintained and financed by an Indigenous group in Canada. This project will provide valuable economic benefits to the Lower Nicola Indian Band," says Kevin Ainsworth, General Manager of LNIBDC.

LNIBDC holds a majority interest in partnership with Valard and has negotiated a 20-year contract with Trans Mountain Canada Inc. to construct the transmission line and interconnection to BC Hydro, as well as own, operate and maintain the line, with the potential of renewing the contract for an additional 20 years.

"We are proud to partner with LNIB and Valard on this unique project, which will provide direct and lasting economic opportunities. We are committed to ensuring that Indigenous communities share in the benefits of the Expansion Project and the partnerships we are creating are based on trust, respect and collaboration," says Ian Anderson, President and CEO of Trans Mountain Corporation.

"We are extremely pleased to be the selected partner in this exciting project. Valard looks forward to working directly with LNIB, Trans Mountain and local Community partners through all phases of this project in support of local economic opportunities and development," says Barkley Adams, CEO of Valard.

Construction of the transmission line will commence in a series of phased activities along the utility right-of-way through Kingsvale beginning no sooner than February 2020 and is expected to be completed by August 2020.

LNIBDC and its partner Valard will start operating and maintaining the Kingsvale Electricity Transmission Line when construction is completed on behalf of Trans Mountain for a minimum of a year. The transfer of ownership will occur after a separate regulatory process has been completed.

Valard Construction, a Quanta Services company, is Canada's premier utility contractor, as well as head of the Valard Group of Companies. Valard has full-service capabilities for transmission, distribution, substations, foundations, telecommunications and renewable energy. www.valard.com

-30-

Contacts:

Kevin Ainsworth, General Manager
LNIB Development Corporation
604-763-1844

Steve Sousa, Chief Commercial Officer
Valard Construction
403-279-1003

IRRIGATION DITCH SIGN UP



LOWER NICOLA
INDIAN BAND



IRRIGATION DITCH USE SIGN UP



Are you planning to use any irrigation ditches on Nicola Mameet IR No.1 this year?

If so, be sure to sign up with the Lands Department to ensure that you will have access.

This will allow us to develop a fair water use schedule for all registered users and plan out maintenance activities.

Please provide your name, phone number, and lot number to be added to the list.

****SIGN UP DEADLINE: MARCH 15, 2020****



If you have any questions or concerns, please call
Jerrica Joe at 250-378-5157 or email Jerrica.Joe@lnib.net

BOY GROUP SPRING BREAK



BOY GROUP SPRING BREAK EVENT

▶▶ LOWER NICOLA BAND RECREATION AND FAMILY
SERVICES



Ages 7-12

March 16th, 2020

Meeting at rocky pines community center
9:00am -4:00pm

Swimming and Pizza for lunch with other fun activities.

Limited seats available

Contact rec coordinator Chelsea.spahan@lnib.net or ph/txt 315-3379

Or Christie.hill@lnib.net

GIRLS DAY SPRING BREAK



**LOWER NICOLA
INDIAN BAND**

Hey Girls!
Spring break girls day!

March 23rd 2020

(9:00am-4:00pm)

RSVP to Chelsea or Christy

Limited space

First come first serve.

**Promoting Health &
hygiene!**

Hair

Makeup

Nails

And Swimming

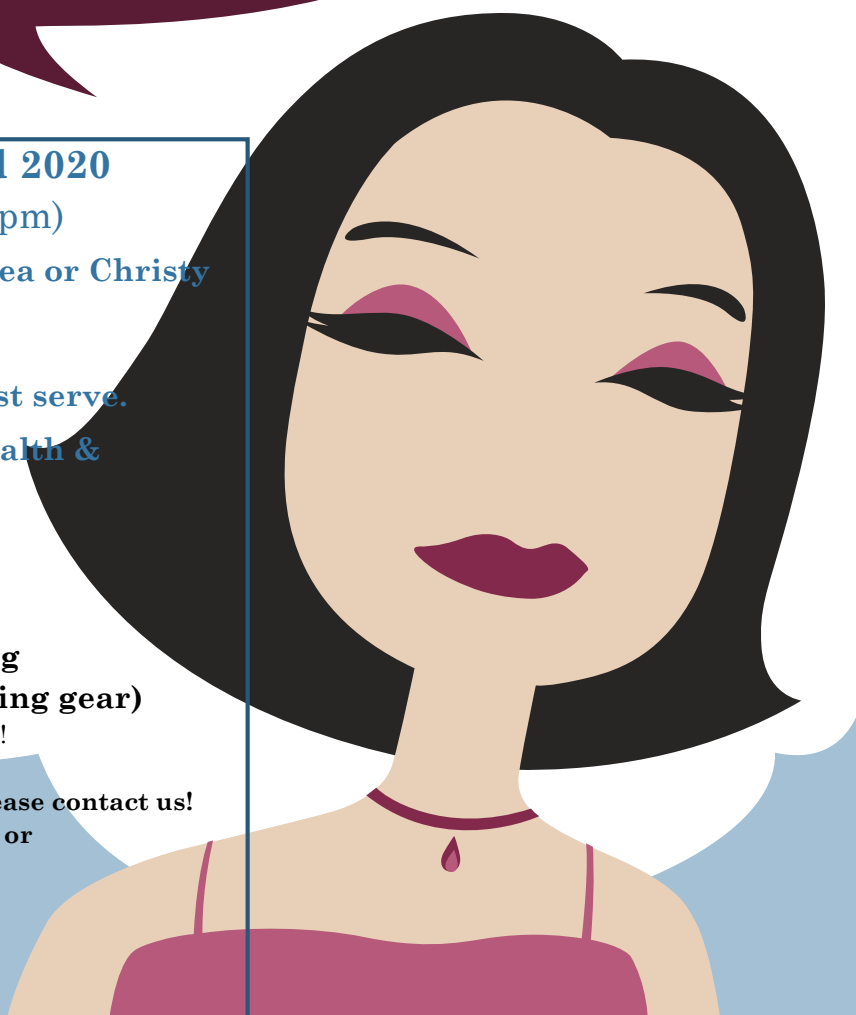
(bring swimming gear)

Also pizza for lunch!

Any questions please contact us!

Chelsea 315-3379 or

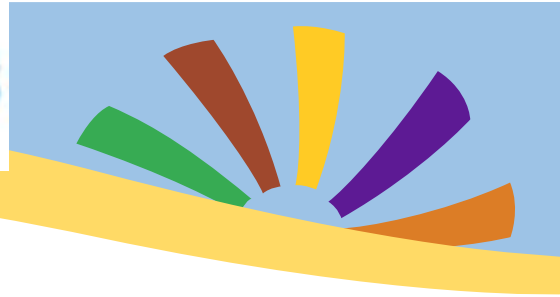
Christy 315-3661



SPRING BREAK KIDS CLUB



LOWER NICOLA
INDIAN BAND



Spring Break Kids Club!

March 17-20 & March 24-27

* 9:00am to 4:00pm

@ RPCC

limited seats available

lunch will be provided!

Contact: chelsea.spahan@lnib.net

Ph or txt: 315-3379

Or christie.hill@lnib.net

LANDS OPEN HOUSE



LOWER NICOLA
INDIAN BAND



LNIB LANDS DEPARTMENT OPEN HOUSE

Wednesday, March 25
Shulus Hall
5:00 pm - 8:00 pm

**Dinner
Provided**

The Lands Department will be hosting an Open House to share information about our projects and partnerships, answer questions, and receive community feedback.

Drop by to learn more about projects such as Land Use Planning, Solid Waste Management, and Environmental Management while meeting our project partners. We look forward to seeing you there!



If you have any questions about this event, please call Jerrica Joe at 250-378-5157 or email Jerrica.Joe@lnib.net

33RD ANNUAL JR. NATIVE HOCKEY TOURNAMENT

Come to the 33rd Jr. Native Hockey Tournament

*Come watch
local phenoms
and
Out of Town
Stars Shine
at the
Shulus &
Merritt Arenas*



- *Initiation
- *Atom
- *PeeWee
- *Bantam
- *Midget/Juvenile



March 26, 27, 28 & 29, 2020

Daily Admission \$5.00 per person

Children Under 12 and Seniors Free Admission



BE THERE OR BE SQUARE!



EXECUTIVE DIRECTOR



Dear LNIB Members,

I am pleased to present our monthly report for February 2020. We are proud to share some of the stories, events and highlights of the programs and services that we delivered to Lower Nicola Indian Band members in the past month.

The Band Office continues to be a busy place and there are always many things on the go, many people visiting to discuss their issues.

Here are some of the things we are working on:

Human Resources: This month for new staff is Parum Kaur- Accounts Payable, Richard Todoruk - Custodian, Tiffany Pop – Social Assistance Coordinator, Donavan Charters – Arena Attendant and Jordana McIvor-Grismer - Housing Administrator. Welcome to the Lower Nicola Indian Band team. Joe Shuter transitioned from the Lands Manager into the Cultural Revitalization Coordinator position. Employees who have moved on to other endeavors are Joseph Munro-Arena Attendant, Destiny Dumont-Coutlee-Intern Housing Assistant well wishes for your continued success. Currently our job opportunities are Facility Maintenance Manager, Cultural Heritage and Environmental Field Workers, Lands Researcher, Lands Agent, Speech Language and Literacy Education Assistant, and Traditional Land Use Coordinator please visit <https://www.lnib.net/jobs/> or <https://secure.collage.co/jobs/lnib> for further details.

Committees and Liaisons: Lands Management Advisory Committee met February 10th. School Board met February 5th as did the Finance & Audit Committee. All committee meetings are open to the membership to join.

Community Meetings and Workshops: Upcoming workshops are Irrigation ditch use is scheduled for March 15, 2020. In February we hosted many different workshops Bee Hive Maintenance, Traditional Land Holdings Project and Food Safe level 1. The Lands Open House scheduled for February 22, 2020 was postponed, watch for updates on a new date.

Support to Chief and Council: Chief and Council met February 4th & 11th and the meeting scheduled for the 18th was cancelled in respect to John F. Isaac's family. February brought two band generals since the January one was postponed the dates were Monday, February 3rd and 24th. Chief and Council also had a Strategic Planning quarterly meeting on February 20th and 21st along beside the Directors. Informative and successful two days for both Chief and Council and the Directors. Should you require anything on the Chief and Council agenda scheduled for February please contact Sondra Tom or myself.

At the Band General Meeting: There were a number of stories shared about the poor treatment of many of our members at the Nicola Valley Hospital. We have reached out to Interior Health for answers and a positive path forward. If you have had a negative experience with the medical system, Interior Health encourages you to let them know. This can be done online at:

Interior Health <https://www.patientcarequalityreviewboard.ca/makecomplaint.html>

Patient Care Quality Office Address:

505 Doyle Avenue
Kelowna BC V1Y 0C5

OR

Telephone: 1-877-IHA-2001 (1-877-442-2001) (toll-free)
Fax: 250-870-4670

Email: patient.concerns@interiorhealth.ca

Website: www.interiorhealth.ca

Did you Graduate High School in 1980?

Hey -

Brandon, Gene, Daryle, Glen, Cedric, Greg, Sydney, Wayne M, Mathew, Jerry, Donna, Karen, Sharon.....

Yup! Calling Grads of 1980! We were the biggest aboriginal grad class back in the day; 16 graduates who took the stage.

Rena wants to celebrate! Help plan this event for some time in June...

Email Rena_Joe@hotmail.com or call 250-378-5723

HOCKEY GEAR DONATED

Meet Megan Breum! Megan is a high school student in North Vancouver, and a hockey player on the Fraser Valley Rush Bantam A team. Megan had a social studies project to complete as part of her high school curriculum and reflected on the high cost of sport. After years of support for her hockey career by her middle class parents, Megan knew that equipment costs alone could prove a barrier for youth wanting to try a sport. Hockey sticks alone can range in the multi-hundreds of dollars...

Megan reached out to her hockey contacts to see what gear she could collect to gift to an organization to enable more sport access for youth. Like the ice warrior, Megan showed initiative and tenacity and dreamed big. The Vancouver Canucks were donors on Megan's list. Somehow through a series of six degrees of separation involving hockey, the Canucks and Chief Stu Jackson and Director of Education Shane Coutlee, Megan (and her Dad) arrived at Shulus Arena on Monday, February 10, 2020 where she presented the children of Lower Nicola Indian Band with a big array of hockey gear - from skates to pads to sticks to pucks and the bags to carry it in.



The gear will be used in a new pilot program at the Band School that introduces our elementary school kids to different sports. Thanks to Megan, hockey is in the cards and judging from the enthusiasm of the children at the presentation, there are some budding stars just waiting for their shot.

So a shout out of thanks to Megan Breum (and her very proud chauffeur Dad) and we look forward to welcoming her back for a coaching stint in the next hockey season.



FAMILY ACTIVITIES, CULTURE CENTER, RECREATION CALENDAR

March 2020

RPCC - Rocky Pines Community Center
LNBS- Lower Nicola Band School
HC-Health Center

*Skating March 12th from 4pm-5pm
 *Volleyball March 12th, 19th & 26th starting at 6:00 pm
***Elder's Bowling every Thursday 10am-11:30am**
 ***Community Walks will be held from 11am-12pm on March 3rd, 10th, 17th & 26th
 ***Community Support Group 9:30am on March 6th

*Recreation contact Chelsea Spanan (250)315-3379
 **Culture Contact Hank Yamest, Joe Shuter or Carolle Basil (250)378-5157
 *** Family Activities contact Christie Hill or Marilynne Munro (250)378-5157
Elder's activities contact Wenona Bearshirt (250)280-1975

All Cultural activities will be at the Culture Center 211 Nawishaskin Lane
 All Recreation and Family activities programs will be at the Rocky Pines Community Center unless otherwise posted

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
		Dip Net Tying	**Dip Net Tying *Community Dinner/ Game Night 5pm-7pm		Elder's Bingo 10am	
8	9	10	11	12	13	14
Ribbon Shirt Making	**Ribbon Shirt Making	**Ribbon Shirt Making *Community Potluck 5pm-7pm	**Drop in Beading 1pm-7pm	***Honoring Celebration @ the Civic Center 4pm-8pm Elder's Bingo 10am		
15	16	17	18	19	20	21
	*Boys Day 9am-4pm **Cottonwood Bud Harvesting Elder's Beading Flowers @ Activities Trailer 4:30pm	*Spring Break Club 9am-4pm **Cottonwood Sauve Making	*Spring Break Club 9am-4pm	*Spring Break Club 9am-4pm **Drop in Beading 1pm-7pm Elder's Luncheon 12pm	*Spring Break Club 9am-4pm **Pipe Ceremony starting at 9am Elder's Bingo 10am	**Fishing Spear Workshop
22	23	24	25	26	27	28
**Arrow Knapping Workshop	*Girls Day 9am-4pm	*Spring Break Club 9am-4pm	*Spring Break Club 9am-4pm Elder's Easter Lunch @ the Civic Center 12pm Rides will be Available	*Spring Break Club 9am-4pm **Drop in Beading 1pm-7pm	*Spring Break Club 9am-4pm Elder's Bingo 10am	
29	30	31				
	**Drop in Sewing Elder's Dinner & a Movie- Leaving the Health Center @ 3:30pm					

EDUCATION

EDUCATION DEPARTMENT

LNIB School/K-12/Post-Secondary/Career-Development

Shane's Submission

The seasonal transition from winter to spring feels great for numerous reasons - daylight increases, warmer temperatures, and soon colours of nature will brighten our landscape. For those of us connected to Education environments, whether it be K-12 or PSE/Training, there are other reasons to share in the excitement during this time of year - K-12 students only have 4 months left in the school year; students graduate and take on new milestones; and parents, families, and LNIB members seeing and experiencing the successes our students have achieved this year. With only one month remaining in the LNIB fiscal, and many activities/functions still to plan for the remaining academic year, this month will be busy for both our school & education teams.

In addition to my submissions below here are a few other February highlights to share:

- Chief and Council approved the LEA that will be in place for the next 5 years with SD58 — once official signing date is confirmed we will let membership know
- Teachers and School Administration introduced to new Student Information System platform that will be implemented September 2020
- Supporting collaborative projects with both NCE and MSS that provide both innovative enhancements to support our students and provide opportunities for elders and other community members to be actively involved if interested
- All Directors involved in Strategic Planning Session with Chief and Council to share annual work plans, collaborate ideas, and discuss resources to support initiatives.
- Education/School staff took part in Professional Development Workshops

As always please reach out at anytime to discuss LNIB Needs - let's attain the same goals together. I can be reached at 236.575.2135 or Shane.Coutlee@lnib.net



Sector Leadership

Director of Education
Shane Coutlee

LNIB School Principal
Angie Sterling

Education Manager
Sharon Parsons

**LNIB Education
Supporting K-12
Students 2019-2020
(Art/Animal Therapy)**

With only one month remaining in our current fiscal, and our department having a few extra dollars in the budget to provide support towards emotional and academic needs for students enrolled K-12, we want LNIB members to know we will pay and/or reimburse parents for any recognized Art or Animal Therapy Program that students take part in between September 2019 and June 2020.

We recognize the fact that therapy programs outside the public school system is expensive, and for many it is not an option due to costs, which is why this area of support is being offered to you.

The amount of funds available to our members will be determined on the number of requests we receive as there is a limited amount remaining in this year's budget to support these areas of need.

Contact Shane for more information 236.575.2135 or Shane.Coutlee@lnib.net

**PLEASE NOTE ALL
REQUESTS MUST BE
SUBMITTED TO OUR
OFFICE BY 4PM FRIDAY
MARCH 20th, 2020**

Rocky Pines Community Store

One initiative that we are considering taking on as a department is creating an opportunity that residents of Rocky Pines may see as a positive addition to their community. The project, if all resources can be secured in time, will provide both employment and business experience for LNIB students looking for summer employment (PSE and Secondary School). There are a few administrative areas that we need to explore before we can operate a retail type setting; however, as education, training, and experience is our priority there should not be too many obstacles in our way to make something happen. The real decision factor is confirming enough students are interested in being part of this program.



Another important factor is ensuring we are meeting the needs of the community in terms of what type of product we should be carrying. As there is a freezer, and that the program would be running during the summer months, an initial thought is to provide ice-cream/freezie treats for the kids. In addition, as there is a fridge onsite staple items such as Milk, eggs, and other dairy items would be good options to have available as well. In the end our ideal situation is making sure a variety of items is made available.

If this project become a reality it would be great if we had both feedback and ideas of product in advance from our residents of Rocky Pines. If you can provide me with any products that you would potentially like to see in a convenience store setting please send these ideas to my attention.

Please watch for updates on LNIB Social Media!

My direct telephone line is 236.575.2135 and my email is Shane.Coutlee@lnib.net

LNIB Members Living Outside Nicola Valley

In last month's newsletter we asked members who reside outside of the Nicola Valley if they are aware of the programs and services that we can provide to their children enrolled in K-12 classes. We also indicated a few examples of the areas we can provide advocacy support.



There is one month remaining in the current fiscal year and we still have funds remaining in our budget to support academic, social, and emotional needs to ensure all goals and strategies associated to student success can be achieved. Please feel free to call me directly at 236.575.2135, email me at Shane.Coutlee@lnib.net, or visit me in person at my office located in LNIB Community Health Center (Shulus). If your schedule does not fit with LNIB's regular office hours please feel free to call my direct line anytime outside these hours (weekend too) as I want all members to feel they have access to our sector no matter where they currently live. Thank You!



LNIB Education

LNIB EDUCATION DEPARTMENT



Sharon.parsons@lnib.net



(250)378-0915

2160 SETTLERS ROAD
HWY 8



SHARON PARSONS, EDUCATION MANAGER

Hello everyone, March is here and spring is on its way.

Most post-secondary students are halfway through this semester and high school students are a month into their second semester.

Do you have a child in Kindergarten to grade 12? If they could use short-term support to get caught up on assignments, or they need tutoring help with a specific course such as Math, English or Science. come and see me or give me a call to discuss how the Education Department can help.

Chief & Council recently reviewed the joint LEA and are in favour of signing the document. This document supports a collective relationship with the 5 local First Nations band, and School District 58. The 5 bands and School District 58 will work together to ensure all students have access to a quality education and have all the supports needed to be successful.

On February 13th School District 58 Superintendent, Steve McNiven spent the day in our community. He was available to discuss any education related topic including the status of your child's progress. If you missed a chance to talk to Superintendent Steve, call me, or the SD office to set up a meeting time. We will offer this opportunity again in the new school year.

Today, nearly every job requires a basic understanding of computers, and many jobs involve intermediate to advanced computer skills. This can include knowledge of specific software, applications or devices. Please call the Education office if you are interested in upgrading your computer skills.

Also, a friendly reminder to come and talk to us about training and certifications that could lead to potential employment.

We want to help.

LNIB EDUCATION DEPARTMENT



gail.larochelle@lnib.net



(250)378-0915

2160 SETTLERS ROAD
HWY 8

GAIL LAROCHELLE POST-SECONDARY/EMPLOYMENT & TRAINING COORDINATOR

Hello everyone,

What I have been working on in February:

- Don't forget about the Trades Sampler Program being offered from May to July. If you are interested stop by the office or give me a call.
- Setting up sponsorship for a member to complete his Level 4 in Heavy Duty Mechanics.
- I attended the FNESE PSE Workshop in Kamloops on February 11 & 12, and was informed of all the new updates and changes to the National Program Guidelines
- I attended 3 days of intense computer training in Kelowna from February 18-20, I came away with knowledge of all the shortcuts that can be used in Word, Outlook and Excel. I am looking forward to using all the skills I have learned to better navigate all the programs.
- I will be attending the Elders Luncheon at TRU February 25, 2020 and connecting with students to discuss any issues they might have or just to chat.
- Sending notices to students regarding the deadline to submit the 2020-21 PSE Application for funding.
- Sending Scholarship and Bursary links to students.
- Up-dating resumes for members
- If you will be Grade 12 graduate and considering going to a Post-Secondary Institution in September, don't forget your PSE Application for funding is due by the last Friday in May. If you require any assistance with filling out the forms, just give me a call or come to the office and I can help.

Stop by or call the Education Office and I can help with a resume, cover letter, or assist in any training or education programs.

Gail La Rochelle
Post-Secondary, Employment and Training Coordinator

LNIB EDUCATION DEPARTMENT



rhonda.dunn@lnib.net



(250)378-0915

2160 SETTLERS ROAD
HWY 8



RHONDA DUNN ADMINISTRATIVE SUPPORT

Hello All,

March is upon us and we made it through some cold days. This month March 8th is Daylight Saving Time, meaning move clocks ahead one hour. Also, March 17th is Saint Patrick's Day and Spring Equinox is on March 20th which is the official day of Spring.

On an education note Post-Secondary students are nearing the end of their spring term, good luck to all of you. The LNIB education department will do our best to assist you where we can assist so please do not hesitate to call us.

Here at the education department we post up-to-date educational training programs, job postings, youth opportunities and community news to our display board, come in and check it out. Also, checkout LNIB Facebook page or LNIB Webpage.

A reminder that LNIB uses Skype for Business so if you see a number that starts off with 236-575-xxxx that is someone phoning from LNIB. Many people think it a telemarketer and so on. It's not long distance to call us even though it's a 236-575-xxxx.

I have attached three links/or email address and contact information for your convenience:

- Nutrien Indigenous Youth Financial Management Awards for grades 11-12. For students pursuing post-secondary in finance, management, commerce or related fields (business administration, accounting.) Please see poster and fillable application deadline April 24, 2020, email: youthawards@afoa.ca
- Hauer and Co. Barristers and Solicitors Re: Indigenous Bursary Program (IBP) online: <https://hauerandco.com/request-a-bursary/> Two \$5000 will be awarded, Due March 31, 2020
- Aboriginal Skills and Employment Training (ASETS) Merritt office at 2051-D Voght Street, phone (250) 378-0126, or email: merrittec@asetts.org

Please call or stop by the education department for any assistance I can provide you.

Education Matters!



MARCH 2020



Mon	Tue	Wed	Thu	Fri
2 Chicken noodle veggie	3 Hot dog chili wrap	4 Cabbage roll casserole	5 Tertiary Meatball + rice	6 Trio sub sandwiches <u>REPORT CARDS GO HOME</u>
9 Chicken nuggets fries	10 Stuffed pepper soup	11 Ham hash brown casserole	12 Mac + cheese	13 Bacon chicken pasta Wear green <u>LAST DAY BEFORE SPRING BREAK</u>
16 SPRING BREAK	17 SPRING BREAK	18 SPRING BREAK	19 SPRING BREAK	20 SPRING BREAK
23 SPRING BREAK	24 SPRING BREAK	25 SPRING BREAK	26 SPRING BREAK	27 SPRING BREAK
30 Chicken noodle soup	31 Meatloaf + Mashed potatoes			

NEW EMPLOYEES



Good Day!

My Name is Raylene Humphrey. My parents are Rena Joe and Edward Humphrey. My grandmother is the late Mabel Joe. I just got hired as the Home Support/ Home Maker position on Jan 6th. It is an honor to be working for LNIB. I have great passion for the elders. As well as to learn and speak the Thompson Language.

It sure feels good to be back home in the Nicola Valley. And to bring my family down from Xení aka Nemiah Valley, BC. I was living out there for 4 years working and learning the language with the Elders. My passion is Beading on my free time. And Visiting my family. My goal is to learn more of the language, learn the traditional medicines, as well and reconnect with the Land here in the valley.



My name is Jordana McIvor-Grismer the new Housing Administrator for LNIB. I am a member of the Lower Nicola Indian Band and the Nlaka'pamux Nation. I was born in Merritt, to Sharon McIvor and Terry Grismer, and have lived most of my life here. While I have had the chance to see parts of the world and most of Canada, the Nicola Valley has always felt like home. I am happy to join the team here at LNIB and look forward to helping my community grow and prosper for years to come. I bring to this position 5 years of experience in housing and know that I can apply this knowledge to my work here.

RENT - ONLINE

Whats New in Housing?

LNIB has a new option for paying rent. If you are unable to come into the office and have online banking available, we now have an e-transfer option. Please email rent e-transfers to payments@lnib.net. We hope this will help any tenants who cannot readily make into the office.



My name is Tiffany Pop. I am secwepemc (Shuswap) First Nations, Born & raised in Williams Lake, BC. I come from the stswecem'c xgat'tem (Canoe Creek), and xat'sull (Soda Creek) Bands. My parents are Sandra Billy, and Richard Pop. My grandparents are Patricia Billy, Steve Johnson; Margret Pop, and Fred Sampson. I have three children Sunset, Shale and Bluesky. My partner is Frank (Stick) Jr. Sterling.

I have resided in the Nicola Valley since 2011. I attended NVIT and obtained my Associate of Arts, and Bachelor of Social Work. I look forward to working with the Lower Nicola Indian Band as the Social Development Coordinator.

This will be a new learning experience for me.
kukstemc (thank you). All my relations.



Hello. My name is Param and I am joining the wonderful team of LNIB as an Accounts Payable Clerk in the Finance department. I have a bachelor's degree in accounting and a post baccalaureate diploma from Thompson Rivers University. I have two years of public accounting experience and I am extremely excited to work here at LNIB. Feel free to come say hi when you get a chance! Thank you.





SCW'EXMX CHILD & FAMILY SERVICES SOCIETY

Elders Spring Tea

.....

FEEL THE BEAT ROOM
MARCH 13, 2020
11 AM - 2 PM

CHARLENE - 250-378-2771 OR CHARLENE.JOE@SCWEXMX.COM

2975 CLAPPERTON AVE

TRADITIONAL HOLDINGS PROJECT, COMMUNITY UPDATE



This project supports the LNIB in more comprehensive Land Code implementation

- Goal → documenting and understanding the history of issues around traditional holdings on LNIB community lands, and how the membership is thinking about these issues today
- Goal → understanding the Nle?kepmx/LNIB protocols and principles used in the past to make decisions, and considering how they could be used/adapted to decision-making processes today.

Work to date:

- Historical research focused on understanding the history of specific lands issues related to traditional lands on LNIB reserves
- Research



LNIB has tried many processes in the past to resolve our land issues.

Some of what was tried included:

- Formal and informal meetings (bringing membership together, transparency in the process, working with families and communities);
- Consultations with DIA (Indian Affairs) and other experts who did research and wrote reports;
- Interviewing witnesses and signing affidavits or statements;
- Hearings/forums around BCRs;
- Petitions (membership recognition of some interests);
- Technical review/survey;
- Legal review both for members and LNIB;
- Visits to the land by C&C and members;
- Different committees like Elders Committee and Lands Committee.

LNIB tried many processes that, for different reasons, did not work.



1990s Process

1990s CP Application Process:

- CP Application
- Evidence
- Land Committee
- Chief & Council
- BCR
- Minister Approval

In the 1990s we got the closest to developing an effective LNIB system

We want to recognize all of the hard work that the community put into developing that process. Some components of that system were: CP application form and process, members could submit evidence (primarily documentation but also oral evidence); formation of a Lands Committee made up of members working with Lands Manager to review applications and bring forward issues to Chief & Council; Band meetings where C&C considered applications; if more research was required this would be the next step; if the CP application was approved, it would be recommended for BCR, which then was signed recognizing the land interest. This then might require a land survey and approval by the Minister.

LNIB did a lot of work in the 1990s under this process and the membership was able to resolve some issues. It was a complicated time though because at the same time we had issues like the Billboard signs on IR 2, the proposed Casino and a ratification vote that was being prepared. LNIB was looking to economic development, which gave urgency, real or perceived, to settling the issues.

The process was good and did include some of LNIB's protocols, but could not go far enough because land was still managed by DIA (Indian Affairs) – if LNIB made decisions, the Minister needed to approve them. Under Land Code, LNIB is in a different situation.



Protocols & Principles

- N7e7kepmx Dispute Resolution
- Grandmother Teachings
- Wrapping Our Ways Around Them
- Indigenous Laws
- LNIB Cultural Heritage Policy
- Other LNIB projects - TUS

Being in Land Code, we have both an opportunity and a challenge.

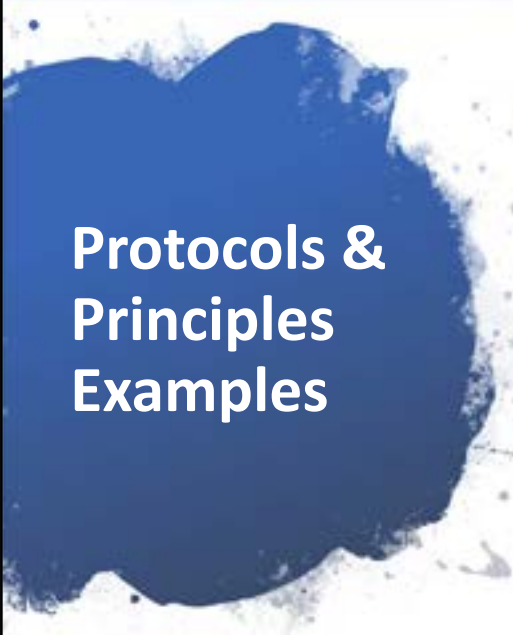
Decisions about LNIB reserve lands ultimately lie with LNIB. LNIB can design a process that emphasizes the what members have always felt is important. One of the things we asked was how did we make decisions in the past? How did we resolve disputes? We also wanted to know more about how things came to be the way they are today.

A lot of research was conducted this year

Looking at protocols and principles around land and at the lands files to understand the history of the issues and to see if and where we tried to bring these principles into play. First we looked at what early anthropologists wrote (Teit 1900). Then we looked at other types of documents:

- N7e7kepmx Dispute Resolution Process (NNTC 2009) describing a governance system;
- Academic work like Beatrice Anderson's thesis that described Grandmother Teachings;
- Child and Families work like Wrapping Our Ways Around Them (Walkem);
- Indigenous Laws and how LNIB held them up (e.g.: water governance and biosolids);
- The work on LNIB's Cultural Heritage Policy;

and most importantly, we looked back at what the community has told us time and again through various projects.



Protocols & Principles Examples

- Traditional justice system (Chief, Watchmen, Captains)
- Respect, Responsibility, Relationships, Generosity, Sharing, Connections, Humility, Family, Youth/Elders, Stewardship, Resolution
- Take care of the land and the land takes care of you

Here are a few of the principles we found consistently described in the documents we reviewed:

Ultimately we learned things like the importance of family, taking care of the land, using the land in the best way possible, asking permission from each other, working together as families and as a community to make decisions, being transparent and open, meeting and talking together about our issues so that everyone has the chance to share what they know and understand, and involving family and membership in decisions. In the past, we met at places on the land and talked about issues and reached decisions where we could. This changed over time, we started meeting at the Chief's house then the Indian Agent's office, then the Band Hall, but the principles remained. We met, we talked about the issues, and we tried to resolve them.

Almost from the time the first reserve was set up, we had land issues and we had threats to our protocols and principles, and to our way of resolving disputes ourselves. It worked in the past, it worked back beyond the time we can remember today. We did a historic timeline, looking back at all the things that happened to us over the centuries – the threats to our title and rights, the interference of government officials, the change in our culture and way of making a living. These concepts were also heard from the membership.




What We Heard from the Community

- Land ownership
- Central role of families
- Ways of showing ownership and connection
- Transparency and trust
- Sustainability

Members told us we needed to understand some important things about the land, and that these things should be reflected in any new decision-making processes:

- LNIB members are **landowners** of their traditional holdings. This is an important relationship – or connection – between people and the land, and between members. We see this reflected in Nle?kepmx/LNIB protocols and principles
- There are **different ways of showing ownership** or connection to land. These may look different for different landowners, depending on when and how they acquired their lands. One very important way to prove ownership of land is to have the support of members who know the history of that land.
- **Families** – and their internal decision-making processes – should play an important role in work to resolve traditional holdings.
- Members want a **transparent** allotment process where everyone can participate equally. Members should have a chance to know when an allotment has been requested, and have their say. Decision-making processes should also be transparent. Membership trust in a process will be essential to its success.
- **Sustainability** is on the minds of the membership – in different ways:
 - Individuals and Families with traditional holdings want to be able to sustain their presence on their lands through the certainty of registration
 - Members have a responsibility to care for the land by making decisions that respect the water, the land, the plants and animals, and each other. Making sure proposed uses are suitable (environmental and cultural sustainability)
 - The sustainability of a thriving community – and the management of LNIB community lands for the benefit of all members – is a priority. This is difficult when the size of the reserve lands is inadequate for the growing population.



- Fatigue with the process
- Trust Issues
- Disagreements
- Impacts of membership changes
- Updating surveys
- Complicated estates

We also heard from members:

- Members are frustrated with how long this process is taking. The issues are complex, and efforts have been made before, without satisfactory outcomes.
- Some members are uncomfortable with the uncertainty that a new process to address traditional holdings might bring. They are worried about their future on the land and that of their children and grandchildren.
- Despite the challenges that lie ahead, many members are eager to resolve unregistered traditional holdings and look toward the future.
- Some of the challenges we heard about are more straightforward, like a need for updated surveys, a more robust record-keeping system for lands documents, a "streamlined" process for registering uncontested holdings, and additional work to untangle complicated estate cases.
- Other challenges are more complex and will take good faith work by membership and LNIB to determine how to approach them if traditional holdings are to be resolved and registered. Many of these have to do with complicated, historical disagreements between and within families, and between families and LNIB. Hopefully, some of the historical research we have done through this project can help the membership to understand the history of these issues better, and work toward resolutions.

Moving Forward Together

- Learning from the past
 - Guidance from protocols and principles
 - Understanding the community's wants and needs today
 - Making recommendations for a fair and transparent process
- Taking what we've learned over the past year – through research and from the membership – to think about what a fair, transparent, community-driven approach could look like.
 - What has the best chance of success? We know what's been tried in the past. Good efforts have been made. The major challenge was that LNIB did not have control over the land – that is different today.
 - Land Code is a new opportunity to try again – to set the membership up for success. There will still be challenges, of course, but now LNIB has the option to work through these challenges in ways that make sense to the membership. Guided by Nle?kepmx/LNIB principles and protocols.
 - We are thinking about the recommendations we will be making in the final report. We're thinking about them at a few different levels:
 - Overarching recommendation to commit to regular membership review of the process, and to refer to principles and protocols when evaluating how the process is going, and agreeing to work together in an open way – for as long as it takes – to get it right
 - Big picture recommendations...
 - Specific recommendations for guiding an allotment law...
 - Working with the Lands Dept to develop Next Steps for this process.

SHULUS COMMUNITY GARDEN

Shulus Community Garden News February 2020

February was a busy month in the Agricultural Industry.

Subjects that I researched included:

- ✓ **Biochar** – a method of converting burnt wood into a chard that is added to soil to build nutrients
- ✓ **Grape plants** – Pinot Noir and Fruburgun, grapes that grow in cold climates like Merritt
- ✓ **Saskatoon** bush – Should we grow Saskatoons at SCG?
- ✓ Current Vegetable prices – considering reasonable vegetable prices for 2020,
- ✓ **Vegetable** varieties for 2020 grow season. What do you want us to grow for you this year?
- ✓ **Greenhouse** suppliers and prices- to fulfill the requests for a sturdy greenhouse at Shulus Garden site. No promises yet. The hoop house we build needs to be rebuilt in March to April to grow seedlings in and to harden off the seedlings from indoor grow lights.
- ✓ **Beehive maintenance workshop** was hosted at Shulus Garden Centre on Feb. 07, 2020,
 - Had 10 participants, our guest speaker was Kent Miller an avid Beekeeper in the Lower Nicola Community.
- ✓ **Horticultural Short Course** - at the Tradex in Abbotsford, I learnt a lot about Vegetable crops, pest, diseases, latest organic techniques. Networked, tradeshow was spectacular. Have a lot more research to do to benefit our own Community Garden Project.
- ✓ **Food Safe Course**- I passed my Food Safe course level 1. And looking into food Safe Level 2 and Market Safe courses. Staff are registered for the Food Safe Level 1 at Shulus Hall February 29,
- ✓ **CFDC Business Planning workshops:** We covered budget sheets for all sorts of agricultural commodities: vegetables, garlic, forage, beef, pigs, to name a few.
- ✓ **Worm farm:** our red wigglers at the garden are well fed. I've been adding feed, coffee grounds, tea bags, veggie scraps, shredded paper, soil to the Shulus Garden worm farm on a regular basis.
- ✓ **Beehives**- we have kept a good eye on the beehives and have fed the bees a special paddy in January. There is quite a constant buzz going on inside the hive indicating the bees are alive and busy as bees.

Upcoming Workshop to sign up for:

- 1) **Plan Your Garden Season** - March, as I will start planting seeds March 02. Volunteers welcome
- 2) **Seed Saving** – April, Guest Speaker Mojave Kaplan
- 3) **Invasive Plant Species** –April booklets available at Shulus Garden Centre
- 4) **Fire Smart** – TBA
- 5) **Medicinal Plants** – March
- 6) **Food preserving** – TBA
- 7) **Building Planters** – March to April
- 8) **Building a hoop house** – March to April
- 9) **Composting** – March to April

Your requests are always welcome, we share everything we do at the Shulus Community Garden. SCG Works with LNIB Community & Health Service Departments and with LNIB Community Members to secure the LNIB **“Sustainable Food Security Initiative”**. Please contact me for information and to share your ideas and suggestions for Shulus Community Garden.

Lorna Shuter

BEE HIVE WORKSHOP PHOTOS



Barb Huston, Lorna Shuter, Kent Miller, Rainbow Acoby, Jack Joe



CANNABIS OFFENSES

Criminal penalties

Cannabis offences target those acting outside of the legal framework, such as organized crime. Penalties are set in proportion to the seriousness of the offence. Sanctions range from warnings and tickets for minor offences to criminal prosecution and imprisonment for more serious offences. Some offences specifically target people who make cannabis available to youth.

Offence	Penalties
Possession over the limit	<ul style="list-style-type: none"> • tickets for small amounts • up to 5 years less a day in jail
Illegal distribution or sale	<ul style="list-style-type: none"> • tickets for small amounts • up to 14 years in jail
Producing cannabis beyond personal cultivation limits or with combustible solvents	<ul style="list-style-type: none"> • tickets for small amounts • up to 14 years in jail
Taking cannabis across Canada's borders	<ul style="list-style-type: none"> • up to 14 years in jail
Giving or selling cannabis to a person under 18	<ul style="list-style-type: none"> • up to 14 years in jail
Using a youth to commit a cannabis-related offence	<ul style="list-style-type: none"> • up to 14 years in jail

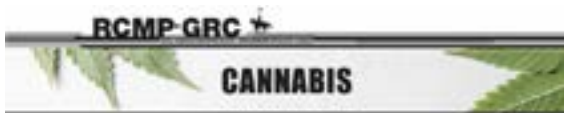
Further penalties related to cannabis-impaired driving are also included in Canada's impaired driving legislation, along with impairment rules for other drugs such as:

- LSD
- heroin
- cocaine
- psilocybin (magic mushrooms)



KEY FEDERAL OFFENCES

- Illegal activities include:
 - public possession of cannabis over the 30 g limit;
 - giving/selling cannabis to youth;
 - using a youth to commit a cannabis-related offence;
 - production of cannabis beyond the household 4-plant limit or with combustible solvents;
 - distribution of cannabis over the 30 g limit;
 - selling cannabis without authorization; and
 - importation/exportation of cannabis
- Penalties for individuals range from fines to 14 years imprisonment.
- Organizations can also incur fines of varying amounts.



YOUTH OFFENCES

Ages 12 – 17:

- Youth are prohibited from possessing, selling, distributing, growing and consuming cannabis.
- Depending on the offence, Provincial/Territorial laws or the *Youth Criminal Justice Act* (when over 5 grams) apply.



RECYCLING

REMINDER - RECYCLING

- LNIB Public Works will pick up **ONLY** the following items on the **ACCEPTED** list
- If items from the **NOT ACCEPTED** list, your recycling **WILL NOT** be picked up
- Items from the **NOT ACCEPTED** list can be dropped off free at the Eco Depot

Any questions, please call Public Works at 250.378.5157

ACCEPTED	NOT ACCEPTED
➤ Cartons & Paper Cups	➤ Glass
➤ Aluminum Containers	➤ Hazardous Waste
➤ Plastic Containers	➤ Plastic Bags
➤ Steel Containers	➤ Dishes & Cookware
➤ Printed Paper & Cardboard	➤ Paint
➤ Paper Packaging	➤ Foam Packaging
	➤ Garden Hoses
	➤ Scrap Metal
	➤ Toys

For Recycling Inquiries, please contact:
RECYCLE BC: 1.855.876.3596 / info@recyclebc.ca / www.recyclebc.ca

PAINTS, STAINS & AEROSOLS <i>(in their original can with label)</i> AND AUTOMOTIVE BATTERIES Drop off at: Merritt Machine Works, 1120 McFarlane Way, 250.378.5326	REFUNDABLE BEVERAGE BOTTLES, ELECTRONICS, GLASS, PLASTIC BAGS & WRAP Merritt Return-It Depot, 2352 Clapperton Avenue, 250.280.2359
USED AUTOMOTIVE OIL, FILTERS & CONTAINERS Residential Usage Only. TNRD Lower Nicola Eco- Depot, 2348 Woodward Road, 1.877.377.8673	HOUSEHOLD & CELL PHONE BATTERIES, FLUORESCENT LIGHT BULBS & UNUSED PAINT Home Hardware, 1701 Voght Street, 250.378.4215
UNWANTED PRESCRIPTION EYE GLASSES <i>(sent to Third World Countries)</i> DOCTOR'S Eyecare Merritt, 2177 Quilchena Avenue, 250.378.2020	PHARMACY PROGRAM Return your old prescriptions to your local pharmacy for disposal. Please do not flush old prescriptions down the toilet

TNRD Solid Waste and Recycling Facility

TNRD Lower Nicola Eco-Depot (Landfill) Hours

8AM – 4PM, 7 days/week (excluding Christmas, Boxing & New Year's Day)

Landfill location 12 KM west of Merritt on Hwy 8, 2348 Woodward Road

NOTE: The TNRD landfill takes yard waste, tires, scrap metal, recyclables and more

For TNRD Landfill Inquiries: Call 1.877.377.8673 / www.tnrd.ca

Methods of Payment: Debit, Credit Cards, or Eco-Cards only (no cash)

FOSSIL FUELS VS MOTHER EARTH

February 19, 2020

RE: Fight between Fossil Fuels and Future of Mother Earth:

As a member of mankind and resident of Mother Earth, it concerns me that we are embroiled in a battle between fossil fuels and future of Mother Earth.

Over my 40-some years I have witnessed the ongoing battle between big business, naturalist, parliamentary law and Lower Nicola. This is not a new battle it began when man realized they could use nature to gain power, wealth and win. They consider a better way of life. Government unfortunately ended up in the middle of this battle. As a big business tries to maintain the upper hand, naturalists continue their fight to conserve what little is left of nature for the future of mankind.

Some businesses continue to demonstrate that they operate with clouded minds, eyes and ears, which in turn engages backlash from nature. It's what we see and hear the cries of Mother Earth.

These businesses and their supporters are literally violence in attempt to put down and keep others in their places.

Recently a young lady came to our country to present her message for her present and future. Some people belittled and laughed at her. She is bigger and stronger than any man or woman who can't respect her. I like to believe the creator sent her and the people who acknowledge her message respect and stand with her.

Most businesses telling government to create laws to protect their behaviour. However, laws of nature is more powerful than any law created in the halls of government. Countries and businesses who do not acknowledge climate change will experience the wrath of nature. Fires, flooding, storms and disease are a few ways Mother Earth keeps reminding us of her pain and anger. Countries bought over world products. What happened? Hugs, name are destroyed the forests. Recently we are confronted with something called coronavirus. What message Mother Earth have to present as with before mankind takes notice?

Company and drive is a rather method companies are to gain support for their cause. From families, families and friends are suffering from this approach. Spiritual. Companies big who are promised a better future and way of life are getting involved at the end of the era of fossil fuels. There is a country across the water working towards a future of electric vehicles. I cannot raise my hands for their endeavor.

Countless species of nature and people have sacrificed their lives and way of life for human greed. Less than one hundred thousand killer whales (Orca) are known to exist. Come are the days the people run around on a road where it is to provide food for water. People are pondering and selling fertilizer made from waste. It is too soon to know the impact it will have on our health, land and water. More effort could be put into a climate friendly future. Don't you agree?

People who think we'll put them the country will not function and we owe it to them to continue their ways. However, we owe it to our children, grandchildren and their children to secure a bright and healthy future. When we are dead and buried what type of world do you want them to inherit?

Open your eyes, ears and minds the future of our children is at stake. Humanity have to accept the fact that we are on the last step of the end of the era of fossil fuels and as we know it and we have to believe, we can make the changes required to keep moving forward yet conserve and not destroy.

Lower Nicola Indian Band stand with a white no law war in the battle to protect the future of Mother Earth and her children.

Brandon Garry Jag,

Concerned member of mankind and resident of Mother Earth

JOB OPPORTUNITIES**Event Worker****Lower Nicola Indian Band**

Position Title: Event worker

Department: Infrastructure

Hours: as needed, on-call

Start Date: ASAP

Number of positions: 4

Summary of responsibilities

On a yearly basis the LNIB public use facilities are used for several public and private events. These events require setting up and taking down of tables, chairs, projection screens, etc and afterwards a thorough clean up. The Event Worker positions are part of a team that will provide the; setup, take down, and clean up for events held in LNIB Facilities as required. A typical event will require 1-2 hours of set up time and a similar amount at the end of the event.

Required knowledge, skills and abilities

- Must have the ability to express and comprehend oral and written English.
- Reliable transportation.
- Knowledge of general working safety procedures.
- Ability to work as a team member and be able to multi task.
- Prefer (but will train) WHMIS (Workplace Hazardous Materials Information System) Certification.
- Physically able to meet the demands of bending, lifting up to 40lbs and twisting positions.
- Willing to learn and take necessary training.
- Must be self motivated and reliable.
- Must be willing to work evenings and weekends.
- Preferably previous custodial/janitorial experience.
- Prefer grade 12 Graduation.

Apply To:

Deadline to apply: 10th March E-mail: hr@lnib.net <https://secure.collage.co/jobs/lnib>

Interested candidates should send a resume and cover letter complete with references, specifying the position you are applying for. Complete Job Description can be obtained by contacting the Lower Nicola Indian Band.

Thanks to all who apply, only qualified candidates will be considered

**Facility Maintenance Manager
Lower Nicola Indian Band**

Department: Infrastructure
Position Title: Facility/Maintenance Manager
Reports to: Director of Infrastructure
Start Date: ASAP

Summary of Responsibilities:

The position is responsible for planning and providing the maintenance and repairs of public buildings, ensuring OHS requirements are being met, and coordinating building use, as well as overseeing and coordinating the Emergency Management Program.

Specific Duties and Tasks

- Create maintenance schedules for all buildings
- Performing basic maintenance and construction work
- Manage maintenance workers when servicing buildings
- Ensure security of all buildings including fire alarms - be primary person for alarms
- Oversee up keep of all grounds — grass, fields, gardens, paths, roadways around buildings
- Keep track of water usage, hydro, and heating
- Assist with management of building projects and major maintenance work
- Participate in preparation of annual budget
- Emergency Management Program:

Skills and Abilities:

The position is well suited toward a person who is self-motivated, likes working independently, and consider yourself a 'Jack of all Trades'

- A demonstrated ability to organize a schedule of maintenance and workload planning
- A demonstrated ability to maintain a checklist record of maintenance routines

Minimum Experience/Education required:

- Minimum of any related Red Seal Certification; (Electrician, Carpentry, plumbing, etc.)
- Management experience
- Experience working with First Nation Organization preferred

A combination of education and experience related to the position will be considered

Compensation

The starting wage for this position is \$54,000 - \$56,000 depending of skills, education and experience.

Following successful completion of a 3-month probation period, LNIB provides extended Benefits and Pension package.

To Apply: <https://secure.collage.co/jobs/l nib>
Position will remain open until filled

Lower Nicola Indian Band Job Posting

Position Title: Lands Researcher

Department: Lands

Hours: 35 hours per week

Start Date: ASAP

Wage: TBD, based on education. Skills and experience

POSITION SUMMARY:

- The Lands Researcher is responsible for research on historic land tenure. The researcher will provide critical analysis of research material, support community outreach, prepare memos and presentation documents, and attend community events and focus groups. The incumbent supports the preparation of Traditional Land Holding evidence submissions by members for consideration by decision makers according to LNIB Laws.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Assist in maintaining a comprehensive digital and physical filing system for the Lands Department
- Conduct research and summarize findings on historical land tenure
- Provide comparative analysis of research and present findings in a clear and concise format
- Maintain and organize project documentation, meeting notes, surveys, and other community input
- Plan and implement archival research and other tasks as required
- Collect oral testimony and compile written documentation in support of Traditional Land Holdings
- Analyze documents and evidence to assist members in preparing evidence submissions
- Prepare reports and memos summarizing research findings
- Provide support to the Traditional Land Holding decision making process
- Meet and advise community members as required
- Develop and maintain effective working relationships with colleagues
- Perform all other duties as assigned by the Lands Manager

Preferred QUALIFICATIONS AND EXPERIENCE:

- Preferred Completion of or working towards a Post-Secondary diploma or certificate program in administration or a related discipline and two or more years' experience working in an office or an equivalent combination of skills, knowledge, and experience
- Knowledge and experience working with First Nations communities and governments – familiarity with the activities and culture of LNIB is considered an asset
- Working knowledge and experience with electronic document management systems
- Working knowledge and experience in maintaining records, filing, and tracking correspondence
- Excellent analytical skills and two or more years' previous archival research experience
- Knowledge or experience in conducting genealogical research
- Knowledge or experience in preparing access to information requests
- Knowledge and experience using the First Nations Land Registry and in interpreting maps, legal surveys, and plans is considered an asset
- Working knowledge and experience with programs and applications including Microsoft 365 and Lightship Maps or similar mapping applications

Other SKILLS AND ABILITIES:

- Advanced written and verbal communication skills
- Attention to detail in composing, typing, and proofing materials
- Administration, time management, and organizational skills
- Ability to effectively establish priorities and meet deadlines
- Ability to understand, interpret, and contextualize oral and written evidence procured by community members
- Ability to work independently and accept direction on assignments as needed
- Ability to attend and conduct presentations at internal and external meetings, often outside of business hours

Deadline to apply: Posting will remain open until a qualified candidate is found

Apply to:

<https://secure.collage.co/jobs/lrib/14286> or

E-mail: hr@lrib.net

Interested candidates should send a resume and cover letter complete with references, specifying the position you are applying for. Complete Job Description can be obtained by contacting the Lower Nicola Indian Band.

Thanks to all who apply, only qualified candidates will be considered.



**Lower Nicola Indian Band
Job Posting**

Position Title: Reception, Full Time - Term 1 year

Department: Administration

Hours: 8:30am-4:30pm

Summary of Responsibilities:

To provide clerical support and file maintenance for the Lower Nicola Indian Band.
Knowledge, Abilities and Skills:

- Grade 12 diploma required.
- Excellent communication skills
- Clerical experience
- Operate multi-line telephone system
- Take detailed messages
- Create and modify documents using Microsoft Office programs
- Perform filing and other administrative duties as required
- B.C. License recommended
- Ability and willingness to submit to a criminal record check
- Ability to speak or willingness to learn the Nlaka'pamux language

Deadline: until filled

Apply at: <https://secure.collage.co/jobs/lrib/12667>

or

E-mail: hr@lrib.net

Interested candidates should send a resume and cover letter complete with references, specifying the position you are applying for. Complete job description can be obtained by contacting the Lower Nicola Indian Band.

Thank you to all who apply, only qualified candidates will be considered.

CATERING OPPORTUNITIES

A poster for a catering request. At the top, there are white silhouettes of a spoon, knife, and fork on the left, a central circular logo with a red sunburst and a hand, and another spoon, knife, and fork on the right. To the right of the logo is a bowl of rice with chopsticks. Below these are various food items: a glass of iced drink with a straw, a sandwich, a bowl of food, and a cup of coffee. The title 'CATERING REQUEST' is in large, bold letters, with 'CATERING' in yellow and 'REQUEST' in white. Below the title is a wavy line of yellow dots. The text 'Scw'exmx Child and Family Services Society' is below the dots. A horizontal line separates this from the details. On the left, under 'Serve 100 people', are requirements: 'Must have food safe', 'Snacks, Water, Coffee & Tea', 'Must include diabetic options', 'Nlaka'pamux & Syilx Traditional Dishes', 'Dinner to follow at 6PM', 'Responsible for cleanup of kitchen', 'Must provide own supplies', and 'Cookware, Condiments, Utensils, Plates etc.'. In the center is a yellow vertical bar with 'WHEN & WHERE' in white. To the right, it says 'March 13, 2020', 'Civic Centre Merritt' in green, and '4PM-8PM'. At the bottom, it says 'Deadline for bids February 28 by 4:00pm' in green, followed by 'Please send bids to Raleigh at raleigh.isaac@scwexmx.com or in person at 1988 Quilchena Ave. Merritt, BC V1K 1B8' in white.

CATERING REQUEST

Scw'exmx Child and Family Services Society

Serve 100 people
Must have food safe

Snacks, Water, Coffee & Tea
Must include diabetic options
Nlaka'pamux & Syilx Traditional Dishes
Dinner to follow at 6PM
Responsible for cleanup of kitchen
Must provide own supplies
Cookware, Condiments, Utensils, Plates etc.

WHEN & WHERE

March 13, 2020
Civic Centre Merritt
4PM-8PM

Deadline for bids February 28 by 4:00pm
Please send bids to Raleigh at raleigh.isaac@scwexmx.com
or in person at 1988 Quilchena Ave. Merritt, BC V1K 1B8

GREETINGS

Happy Birthday to Bluesky Adam's (March 5th) and Shale Pop (March 1st). Love Mom

Mom!! Wishing you another blessed lap around the sun and blessed year ahead.
Love,
Nona, Len, Kelsey & Liam Bearshirt



Happy Birthday to Terri From the Beckett Nuthouse on March 7th.

Happy Birthday to my daughter Terri Beckett on March 7th, Love Mom and Cha Cha.

Congratulations to Montana Mountain Chief & Sheresa Brown
Isaiah Mountain Chief was born February 10th
8lbs 11oz

Welcome to our family Isiah



MEMBER OWNED BUSINESS DIRECTORY

Aly Moon Pierre, SW Dipl. BSW
Online Life Coaching
Spirituality Coach, Inclusive Coach
www.Inclusive-Coach.com
aly@inclusive-coach.com

Angie Bain
Over 20 years experience providing training,
research and research analysis services
angiebain@shaw.ca 604-802-9709

Bonnie Bent
Micoblading
(250) 280-0430 or (778) 800-7878

Donna Bent
250-378-4396 Donna Bent Artifacts

Brandon Joe
250-525-0443 (text only)
Commercial Embroidery and Jewelry

Shannon Kilroy
skilroy09@yahoo.com
Earthline Contemporary Aboriginal Designs and
Accessories

Odd Job Joe
Handy Man Service & Solutions 24/7
(250) 378-7945

Ryan Mann
PlumberMann
250-936-8555

Mostly Glass
Mostly Glass Creations: Stained glass, mosaics,
mosaic lamps, stepping stones, beads, crystals,
prisms, window charms, bracelets
Email: mostlyglasscreations@gmail.com

Sharon McIvor
250-378-3300 Lawyer, Instructor and
Legal Advisor

James McNaney
nomadhauling@gmail.com
Trucking, Hauling

Earl Michel
emichel@live.ca
Wolf Pac Construction

Focus iN Consulting
Business development and housing
gaildjoe@gmail.com

Lorne Mike
paulinehenry2011@hotmail.com
Fitness Instructor and Rough Stock Horses

Gene Moses Fencing
Gene Moses
250-378-2801

Vivian and Arnie Narcisse
Mountainchief Catering
250-315-0584 Catering MC and
coordination of Cultural Events

Growing Garlic/Nicola Valley Produce
Jerrod Peterson
growinggarlic.ca
growinggarlic.ca@gmail.com

Gwayne Point
250-378-9167 Northwest Indian Art

Loren Sahara Consulting
Counselling & Leadership Development
778-676-7844
info@lornesahara.com
http://lornesahara.com

JW Forest Contracting Ltd.

250-378-5468

250-378-1556 (cell) Warren Smith/Janet Sterling,
Principals

Logging contractors, road builders, land clearing
Established 1998

Certified Safe Company

11 employees, 80% First Nations

Equipment: Faller/Buncher, Grapple Skidders,

Log Processors, Excavators, Cat Crawler Tractors

Millco Safety Services

www.millcosafety.com

PO Box 4154 Lower Nicola, B.C.

250-378-2221 Patrick Miller/Angela Garcia,

Principals

Construction safety, construction security, First

Aid, Traffic Control, fully certified personnel

Nicola Valley Muay Thai

Kru Melissa E. Moses

250-378-9155 (msg) 808-428-9155

kru@nicolavalleymuaythai.ca

SCS Diamond Drilling

www.scsdrilling.com

1436 Sun Rivers Drive Kamloops

250.572-2615

250-314-4864 (fax) Spence Coutlee, Principal

Alison Sterling

ajsterling67@gmail.com

Jacona Sports, Behavior Intervention, and Bubble
Tea

**Rona Sterling Consulting Inc. and Godey
Creek Paintball**

Rona Sterling-Collins

info@ronasterlingconsulting.com

Godey Creek Consulting

Sue Sterling

suesterling75@gmail.com

Glenn Stirling

Stirling Instrumentation Maintenance,

Calibration & Electrical

(403) 971-6432 ggstirling@gmail.com

Ivan Swakum

Antler lamps, European Mounts, Wine racks

ivanswakum83@outlook.com

250-315-3756

Shawn Swakum

s.swakum@yahoo.com

Business administration and Consultant

Molly Toodlican

Independent Watkins

Consultant #830411

250-280-2012

mollytoodlican61@gmail.com

Penny Toodlican

pcctoodlican@gmail.com

Catering

Victor York

victoryork@hughes.net

Gourmet coffee supply and distribution

THE BACK PAGE

The community lost John F Isaac this past month - a major voice and positive influence. JFI's celebration of life showed just how far and wide his life's presence spread. I haven't seen so many clergy in one space outside of the Vatican, a full honour guard from the Legion, police and soldiers and hundreds of people both Native and non. The eulogies were a testament to this good man who lived positively and shared his knowledge, humour and voice with all. Everything was spit and polish - JFI would be proud!

Spring is in the air (finally) and though I'm sure we'll see a snow fall or two yet, there is a sense of renewal in the air. At the Band Office, as the budget process goes through its paces, things are ramping up. We have welcomed a number of new employees and new blood brings new energy. As you train someone, you have the opportunity to look at processes with fresh eyes and so bring improvements.

Joe Shuter has moved into the position of Cultural Coordinator. Drop by the Culture Centre with your ideas and questions. If you haven't participated in a Culture workshop yet, there are some great ones coming up this month from dipnet tying next Tuesday and Wednesday, to beading to picking and making cottonwood bud salve (Indian polysporin!).

Don't forget to mark March 20th on your calendar for the Spring Equinox Pipe Ceremony. The Pipe Ceremony is a quarterly opportunity to pray and commune with the Ancestors. It's led by Johnny Jackson and he welcomes everyone.

Speaking of reminders - the Communications Department sends out text reminders about events in a variety of categories. To sign up to receive texts, just send us an email or drop off a form at the Band Office to let us know what texts you want, and to provide us your mobile number.

Add the Lands Open House to your calendars - March 25th. This is an opportunity to find out about the many Lands projects in one fell swoop.

We have also had some new people contact us for delivery of the Newsletter and other door to door materials. If for some reason you don't receive a delivery, please let me or Terri-Lynn know so that we can follow up.

Wishing you a bounty of daffodils and other spring flowers, and a Happy Spring!

Ruth Tolerton, Communications Coordinator
ruth.tolerton@lnib.net 250-378-5157
181 Nawishisakin Lane, Merritt, B.C. V1K 0A7