



OCTOBER 2018

N?e?iyk Spiləxm

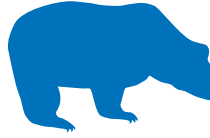
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LNIB REPATRIATION WORKING GROUP



 **LOWER NICOLA**
 **INDIAN BAND**



LNIB Repatriation Working Group

Be a part of bringing our artifacts home!

WEDNESDAY OCTOBER 17th 2018

Where: Shulus Hall

Time: 5:00 pm to 7:00 pm

Dinner will be provided

Call for Volunteers! The LNIB Repatriation Working Group is seeking interested volunteers to help establish a community repatriation committee. Your ideas and input are needed to help us identify, locate and learn about Nlaka'pamux materials in museums around the world. Elders, youth, knowledge keepers, language speakers and everyone with an interest in Nlaka'pamux heritage are encouraged to attend. We will provide an update on our successful grant application and talk about the work ahead.



For more information contact Robert Sterling at 236-575-2012
email Robert.Sterling@lnib.net

On behalf of the Lands and Economic development department of the Lower Nicola Indian Band we are pleased to announce that we have been successful in our application for a small grant to begin the LNIB repatriation project. The repatriation project is the research, identification, analysis of museum objects with the intent to learn and revitalize various aspects of our culture associated to these objects with the possibility of having them returned to our community.

We anticipate the project will bring awareness, cooperative management and repatriation of our most sacred cultural objects and ancestral remains removed from the Lower Nicola Indian Band Territory. Building on the LNIB Cultural Heritage Policy and ongoing community initiatives, we are committed to supporting, protecting and promoting our Nlaka'pamux heritage on behalf of our LNIB community.

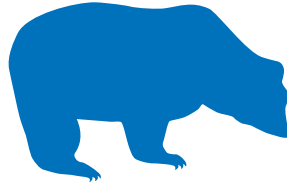
As a community, our people have previously taken the initiative to volunteer their time and raise funds to work with the RBCM – Royal British Columbia Museum to complete a similar repatriation in the past. We appreciate the challenges and importance of this work. It is imperative that the work proceed in the right way – respecting our cultural protocols and procedures. This new grant will allow us the opportunity to undertake the necessary community work to identify and articulate our repatriation goals and procedures and will allow us to begin to reach out to other repositories and institutions to begin new repatriation discussions. Further, it will enable us to undertake comprehensive research and widen our efforts at bringing tangible and intangible cultural heritage, sacred objects and in some cases the remains of our ancestors' home.

Under the direction of the Lands and Economic Development department, the LNIB Repatriation Working Group, will take responsibility to lead the LNIB Repatriation Project. This Working Group will further be assisted by a volunteer Repatriation Committee to be created and made up of interested band members as part of this process. If you are interested in participating please contact our office or attend the introductory meeting scheduled for October 17, 2018 at 5:00pm in the Shulus Hall.

If you are an LNIB member and interested in being a part of the voluntary committee to assist in making recommendations toward group focus on topics such as: Museum studies, Language, culture and traditional knowledge, cultural protocols at all levels, becoming a positive advocate of LNIB culture, please contact Crystal at the Lands and Economic Development office, or keep an eye out for a notice on our first meeting and the Band Facebook page and website.

Repatriation Working Group

WILLS AND ESTATES WORKSHOPS



LOWER NICOLA
INDIAN BAND



WILLS AND ESTATES WORKSHOP

Wednesday, October 17, 2018 Thursday, October 18, 2018

Where: **Shulus Hall**

Where: **Shulus Hall**

Time: 1:30 pm to 3:00 pm

Time: 3:00 pm to 6:00 pm

Writing your own will – A guide for First Nations People living on an Indian Reserve

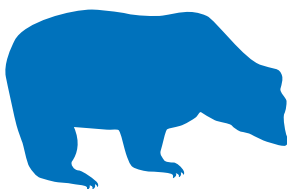
- **Introduction :Why have a will**
- **What makes a will legal**
- **Who should benefit from a will**
- **Choosing your Executor**
- **Giving Property in your will**
- **After the will is signed**
- **Legal process after death**
- **Where to go for more information or help**

Open to all n7e7kepmx and
sylix members!



If you have any questions please call Geraldine Bangham at 236-575-2017
or email geraldine.bangham@lnib.net

ENERGY EFFICIENCY IN YOUR HOME



LOWER NICOLA
INDIAN BAND



ENERGY EFFICIENCY IN YOUR HOME

Wednesday, October 10, 2018

Where: **Shulus Hall**

Time: 5:00 pm - 7:30 pm

Dinner will be served
Door prizes!

Come learn from the experts from Fortis and BC Hydro about how you can make your home more energy efficient, more comfortable and save some money while you're doing it!

There are also free upgrades for income-qualified households.

Opportunities to get new insulation, an ENERGY STAR fridge or high-efficiency furnace at no cost!



If you have any questions please call Joe Shuter at 250-378-5157 or email joe.shuter@lnib.net

THANKSGIVING HARVEST LUNCH

Thanksgiving Harvest Luncheon

Where: Shulus Hall

When: October 5, 2018

Time: 12:00-1:30

50/50 and door prizes

If you have any questions please contact community services at 250-378-4089



HALLOWEEN PARTY

HALLOWEEN DANCE PARTY

W/ DJ BOBBY G



TUESDAY OCTOBER
30TH

LOCATION : ROCKY PINES
COMMUNITY CENTRE
(PARTY AND FIRE WORKS
& ROCKY PINES

TRAILER (HAUNTED HOUSE)

HAUNTED HOUSE STARTS @ 4, PARTY
STARTS @ 5 AND FIRE WORKS @ 8

If you have any questions please contact
community services at 250-378-4089



PROUD TO BE
LNIB

COUNCILLOR LEONA ANTOINE

Hentl'

With harvest season in full swing I have been caught up in the whirlwind of canning and trying new methods of preserving. Smoked salmon followed by canning is an amazing treat for the cooler months on crackers and cream cheese or simply eating with oils still locked up in the skins. I feel very privileged to have an abundance of salmon and glad people are restocking.

In keeping the traditions of fishing ongoing I ensure that my sons are down on the very rock that their Grandfather , Leonard Shuter , and Great Grandfather Arthur Shuter fished. Just by simply sitting down at the river with the boys gives me the strength to endure the political fight as leadership that has been bestowed upon us. Sept 19-21 in Richmond a number of Chiefs, Council, Hereditary Chiefs and technicians for fisheries attended Fraser Salmon Summit. The facts of the numbers and the climate impacting our salmon ave been loud and clear for the last few years and require more urgency on the management of fish before they are wiped out.

In coming weeks leadership have a series of meetings to determine an action plan on how our inherent rights of fish are jeopardized and how the Department of Fisheries and Oceans has not managed salmon at a sustainable level. I will keep membership posted.

The hunting season is now upon us and the" hunting issue" of access has not gone away - how we manage our deer, moose and elk. Currently the one area in Upper Nicola has a permit process with no enforcement plan implemented as of yet. The bands struggle with this as we all have one sure thing is that we want to harvest at a sustainable level but with the pressure of overall allowable numbers is forcing us to manage the best with the resources and capacity we currently have. A thought that we have is to have resource- based revenue be invested back in to the land by having boots on the ground with territory guardians patrolling and reporting back what types of activities are happening. It will have to be supported by Provincial Conservation with enforcement as we do not want the training to encounter people with loaded guns etc. This will have to be an incremental plan as the Chilcotins have implemented over the years.

The 5 Nicola Chiefs have been working hard with the Province and facilitated with our own representative to ensure the framework of the MOU of Water management is a trusting process. It has been decided that to build trust and to work together that a Water Ceremony October 30 between the leadership and the Province to show through ceremony how important water is to Nlkapmux. The communities are invited to witness and so watch for a door to door or our website for itinerary in coming weeks.

Annual General meeting was well attended at our new Rocky Pines Centre and the celebration of the purchase of OMH. These are the times I enjoy as I get to mingle and visit with members who are quite busy on a daily basis and to just catch up on stories and listen to concerns. We as leaders were honored to blanket 2 elders over 90 from Quesnel and Kamloops and were able to learn some information of families that use to reside in the Nicola Valle y but have moved on to other areas in BC.

There are copies of the 2017-18 Audit and Annual reports form staff at the main office and Lands Office for those that were unable to attend the community meeting. Hope the month of October is successful for all those toping up freezers and ready for the winter months.

Leona Antoine
LNIB Council Member



Smoked Salmon



Sweetgrass and
sage offering



Salmon Caravan



Photos - Leona Antoine

EXECUTIVE DIRECTOR



Dear LNIB Members,

On September 17, 2018 Lower Nicola Indian Band celebrated the grand opening of the Rocky Pine Community Centre and hosted the Annual General Assembly as well as acknowledged Elder Helen Rettenbacher and Elder Jean Demmitt.

After the audited financial statements were presented to the membership there was an opportunity for membership to have one on one dialogue with each of the sector directors. The following is a summary of the questions and answers as well as

general comments.

Questions and Answers from the Annual General Assembly

Human Sector

No questions

Infrastructure

1. Concerns were expressed about the status and communication of house renovations. The Housing department will perform inspection(s) but often after weeks or even months still does not provide a decision to approve or denial repairs.

We apologize for the lack of response. The housing department is aware that quicker responses to members is needed. To address this concern additional staff are being hired and trained – particularly in customer service, to ensure member inquiries are handled in a timely fashion.

2. There were concerns regarding the flooding. One member lost several camper units, a chicken house and storage shed. All of which were at creek edge at the end of last year's flood and even after requesting rip rap in that area, it was disallowed by DFO. As a result, a swath of land 8-10 meters wide was lost where the above items were perched. A related concern was about the traffic near a home that due to loss of land, the "old road" or well traveled path on the west side of his home, is no longer a feasible road/path.

These are land use issues and one should contact either Leesa or Stephen at the Lands Department to help determine the most appropriate location to survey a new road. There are many departments and organizations, such as DFO, that must be consulted to address this type of issue.

3. One person inquired about the status of the main irrigation ditch and that the season is pretty much over and not worth cutting due to the scarcity thick crops, but that it may help to provide some greenery for next spring if it gets a good soak now.

The Infrastructure Department recently got the water flowing and it can now be used if needed. Also, the

ditch flow and management of the user schedule will be looked after by lands department from now on.

4. Why doesn't the LNIB not use members who are work safe certified for contract work, especially those that had been used numerous times in past?

The LNIB has implemented a strict and fair procurement process. This policy is to ensure the Band uses contractors that meet the required standards of work that is needed. We always choose a Qualified Band member for work before choosing other options.

5. There was an inquiry about the main irrigation ditch status.

The water is now flowing, however there is still ongoing concern on how or who will managed and maintained the ditch to prevent beavers, tree falls and other hazards from impeding the flow. Going forward, the Lands department is putting a plan together to address this for the next year.

Finance and Administration

1. How do members get information from LNIB?

LNIB uses several communication strategies to get information to our members. Currently we distribute a monthly Newsletter as well as posting information on our Website, Email Bulletins, Social Media and Text Messaging. General Band Meetings (GBM) are held the last Monday of every second month. Departments also put on Workshops as well as contributing to Community Committees (e.g., LMAC, Negotiations Committee, School Board, Economic Development Board, Finance and Audit Committee, etc.). There are also Fact Sheets that have been developed to provide information on programming and services. Additionally, LNIB hosts an Open House and Annual General Assembly.

2. How do members access services after hours?

LNIB Public Works has an On-Call phone number that members can access – that number is 250-315-8184. We are currently working on a fridge magnet that will have all emergency numbers for distributing to members in November.

Several suggestions were noted by membership including the following:

- Support services extend 24/7 once LNIB declares a state of emergency

LNIB will need to asses the required human and financial resources required to provide this level of resources for an undetermined amount of time.

- Chief provide a televised message during emergencies

LNIB can provide a message from Chief and Council via our webpage. We will need to investigate the technology required to stream video to members who have requested text messaging.

Membership would like to see LNIB offer daycare services

- Clothing Exchange or Share Shed
- Lounge area for members to visit at Rocky Pines
- New garbage truck that has the capability to pick up garbage as well as recycling
- Unlicensed/dilapidated vehicles be removed from the community

Lands and Economic Development

1. How do LNIB members access their family land files to review the contents at the Lands Office?

The Lands Department requests advanced written notice before coming to our office to request access to our filed information. We ask that written requests provide as much detail as possible to avoid disappointment. Broad messages do not allow our staff to provide the details required and will not allow us to meet expectations.

Once the material has been gathered, an appointment will be set up with the Band member to come into our office to view the material. We can share file contents that are not confidential during regular office hours.

2. How do we work through a process where homes have been built on family land not belonging to them (i.e.: back in the 1960's INAC / ISC built homes on land that were owned by other Band members)?

The Lands Department requires a written request to initiate a review of the land in dispute. After the land has been researched, an appointment will be set up with the Band member to come into our office and go over the legal status of the land and next steps.

We understand that there have been long standing issues concerning traditional land holdings and the land survey process. There are many instances where members were allowed to use land and this use was then perceived as ownership by the member, and sometimes by Council and the community. These historical verbal agreements are common, and they litter the landscape on each of our reserves. There will be a fair and transparent process for resolving traditional land claims in the Allotment and Custom Interest Law.

3. How does the Band determine who is impacted or not impacted by major commercial developments taking place on reserve?

The large-scale developments in our traditional territory impact both the Band and members. These large-scale projects are introduced as a referral through correspondence from the Province of BC. They are processed in our Referrals Department and then sent to the Negotiations Committee who is mandated by

Chief and Council.

Once the Negotiations Committee receives the file, background information is gathered and decisions are made on how to manage the file. In cases where Right-of-Ways are concerned, the file begins to navigate through our Lands Department where stakeholder engagement requirements are assessed. Impacted stakeholders may then receive correspondence from the Lands Department related to the project that outlines its potential impacts.

4. Are the Lands Management Advisory Committee (LMAC) meetings closed?

The LMAC meetings are not closed meetings and they are conducted in the same manner as Chief and Council meetings. The committee provides recommendations to Chief and Council on land governance and management activities.

5. How do we get access to the Lands Management Advisory Committee (LMAC) meeting minutes?

The previous meeting minutes are reviewed and ratified at each meeting. These meeting minutes are posted on the LNIB members website for review. Otherwise they are available at our office upon request.

We can also report that our community planning session with Dan and Kelly of Four Direction Management Services has come to an end and they have delivered a draft of the LNIB Community Plan. Leadership will review and approve the documents in October and then we will host a session with the community on Thursday November 1st at the Shulus Hall. Again, we'd would like to thank all of you that contributed in these sessions. Without your support and guidance, we wouldn't have been able to create this plan. Here is a seek peek at what to expect:

Language & Culture

We are committed to promoting, practicing, and upholding our language and culture as it's the foundational basis of who we are as a people and its continuation is integral to ensuring our future generations know our history and traditions and possess the skills to practice them.

Education & Training

Our members are deserving of the educational and training opportunity that will best position them for success in whatever field they choose. We are committed to supporting our members reach their personal goals by creating opportunities and opening doors for them to pursue their passions.

Health & Wellness

Health and wellness needs to be achieved and maintained across all 4 areas of the medicine wheel – spiritually, emotionally, physically, and mentally. We are committed to offering the best possible health and wellness services to our members to ensure that they are holistically healthy and well.

Land & Environmental Stewardship

We are the land and the land is us. We are committed to ensuring that the integrity of the land is sustained and protected now and into the future so that all living things and the generations to come will also be able to benefit from it like our ancestor did.

Elders & Youth

Our youth are the largest demographic of our community – they are our here and now and they are eager and willing. Our Elders are the keepers of our knowledge, traditions, and history. We are committed to providing our youth with the support they need to be successful in all their endeavors and to ensuring our Elders are supported, cared for, and respected in the ways they are deserving of.

State of the Art Infrastructure & Housing

As a growing community, we have a responsibility to ensure infrastructure grows proportionately to meet our needs. We are committed to developing and maintaining the best possible infrastructure for community to thrive and continue to grow and advance.

Wealth Generation Employment & Economy

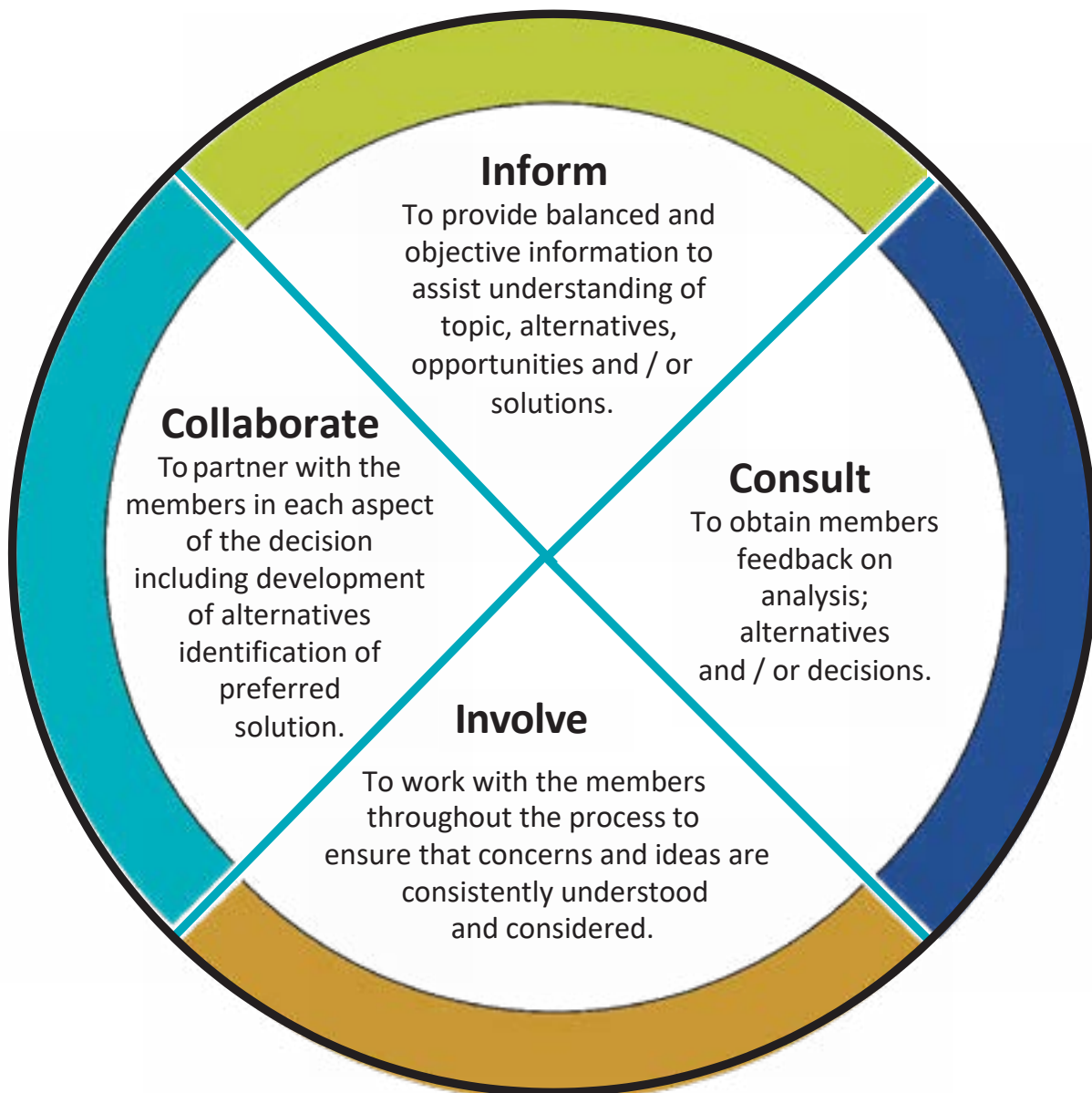
The economy is the cart that pulls the social horse. In order to achieve our Vision, we must be proactive and leaders in the regional economy around us. We are committed to generating wealth, increasing employment, and making a significant place with us within the economy in ways that aligns with our values as Scw'exmx people.

Emergency Response

We are vulnerable to a number of events which can trigger the need for emergency response. As recent years have shown us by the fires and floods we have been exposed to, this need is something that will likely only increase in its necessity. We are committed to equipping ourselves with the necessary response capacity to be able to respond to emergency events in a way that best serves our members.

Support to Chief and Council: Chief and Council meet on September 4th and September 18th as well as the Annual General Assembly on September 17th. October Chief and Council meetings are scheduled for October 2nd and October 16th.

Kari Reilander,
LNIB Executive Director



BC CABINET & FIRST NATIONS LEADERS GATHERING ATTENTION LNIB YOUTH!

If you are an LNIB youth between the ages of 16 and 30 and are interested in attending this event, please contact Councillor Leona Antoine by November 1, 2018.



PREMIER JOHN HORGAN, in partnership with the
FIRST NATIONS LEADERSHIP COUNCIL,

invites you to the

B.C. Cabinet and First Nations Leaders' Gathering

from

NOVEMBER 29-30, 2018

at the Vancouver Convention Centre West

Provincial cabinet ministers and First Nations leaders from
across British Columbia will be in attendance.

Due to limited space, this invitation is extended to you, one additional delegate, and one youth delegate from your community (three participants per community). The definition of youth may be determined by each community and representative communities are responsible for the care and well-being of any under-age youth at the Gathering. Only one delegate from each community is eligible for reimbursement.

All participants must register by November 9, 2018
at the following website

<https://firstnationsleadersgathering.gov.bc.ca>

To continue to build government-to-government relationships, the Province of B.C. is pleased to schedule one-on-one meetings between First Nations community leaders, cabinet ministers, and deputy ministers.

The deadline for one-on-one meeting requests is **November 9th**. We will do our best to schedule as many meetings as possible, time and space permitting.

Use the "Book a Meeting" button on the website to request your one-on-one meeting.

We look forward to welcoming you to the gathering!

FOR FURTHER DETAILS ON THE GATHERING, PLEASE REFER TO THE WEBSITE.

ROCKY PINES COMMUNITY CENTRE



The ribbon was cut to formally open the Rocky Pines Community Centre.

The RPCC has a library/workspace, a small conference room, a large kitchen, a gathering space inside and out, some offices, a laundry facility and the space for a small convenience store.

While some of the Human Services Sector staff have relocated to those offices, included the Recreation Department, the hours of the facility and how it will operated are still being worked on. Will the library have regular hours? Who will supervise - volunteers? Will there movie nights? What will be in the store and who will run it?

Hey Rocky Pines residents - this is your Community Centre and we want to hear your ideas and suggestions!

ALLOTMENT & CUSTOM INTEREST LAW

Lands Department Newsletter Submission

Allotment and Custom Interest Law

Lower Nicola Indian Band (“**LNIB**”) became operational under its Land Code on December 1st, 2016. According to the Land Code, LNIB has the authority to pass laws regarding LNIB land and to develop and implement related policies and procedures. Over the past year, LNIB has been developing a Spousal Property Law and is working with Four Directions Management Services to develop a dispute resolution process that will be incorporated into a law. The Lands Department and Lands Management Advisory Committee (“**LMAC**”) have also been developing various policies, procedures and documents in order to implement the Land Code operationally.

In addition to the above, the Lands Department has been working to collect information regarding various issues and disputes with respect to traditional land holdings. In the 2016 LNIB Comprehensive Community Plan, a major challenge identified was the need to address and resolve longstanding unsettled traditional land claims. The Comprehensive Community Plan noted that there were at least 72 active, unresolved estate files. A more recent assessment indicated that there are closer to 100.

Having now had the opportunity to assess the nature and scope of many of the issues and disputes regarding traditional land holdings, the Lands Department and LMAC jointly recommend to Chief and Council that an Allotment and Customary Interest Law (“**Allotment Law**”) be developed with high priority. The Council accepted the proposal by Band Council Resolution on August 14, 2018.

Prior to the Land Code, allotments in LNIB land were often granted and transferred by customary procedures which did not comply with the *Indian Act*. Such customary allotments were not legally recognized by the courts without ministerial approval and the issuance of documentation evidencing such ministerial approval. Because the Land Code only recognizes pre-Land Code interests in LNIB land if they were legally valid interests in the first place, such customary allotments remain unenforceable and technically the relevant parcels are community land or land owned jointly by the Membership.

The uncertainty regarding such traditional land holdings has complicated, and in some cases even prevented, transactions regarding affected lands, such as financings, sales and estate

transfers. Just as importantly, the uncertainty has caused frustration among members who want their traditional land holdings recognized and has perpetuated numerous disputes within the community.

The Land Code provides LNIB with the power and authority to enact laws and related policies and procedures regarding traditional land holdings which are fair and equitable and also reflect LNIB customs and values. Exercising such authority by passing an Allotment Law, prior to Council making a decision regarding traditional land holdings, will help resolve the issues and disputes described above, create legal certainty for members and LNIB itself, as well as alleviate some of the related tensions which exist in the community.

Overview of Proposed Law

Subject to Council's input and additional research, the Allotment Law could provide for some or all of the following:

- Establish an application process, procedures and criteria for:
 - the issuance of new allotments; and
 - requests to have traditional land holdings recognized.
- Where appropriate, invoke the optional dispute resolution process currently being developed by Four Directions Management Services.
- Establish a Lands Authority (with authority delegated by Council per s. 31.2 of the Land Code) to make decisions regarding applications for new allotments and for having traditional land holdings recognized (for example, by issuance of a Certificate of Customary Interest) and for resolving related disputes in cases where the optional dispute resolution process is not invoked or successful.
- Identify requirements to be met as conditions of recognizing traditional land holdings, such as obtaining legal surveys, correcting errors in existing surveys, or swearing affidavits.
- Establish standards for evaluating different kinds of evidence concerning traditional land holdings, such as oral history.
- Identify interests in LNIB lands which may be granted in cases where Certificates of Customary Interest may not be appropriate, such as life interests, leases and licences.

Process

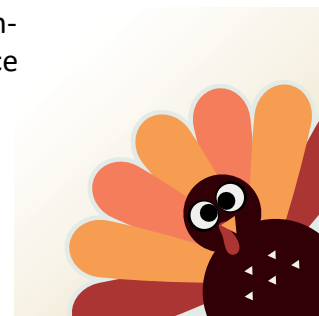
A survey will be circulated in the community to inform members about the proposed Allotment Law and obtain their input in order to ensure the law aligns with LNIB values and traditions. Further, Chief and Council and LMAC will be kept informed throughout the process and will be asked to help develop the fundamental principles the Allotment Law will reflect.

Tewit-lexw-eleq
Stephen Jimmie, MBA
Lands Manger

Congratulations to Kelly Prosper who was the winner of the BBQ in the draw for all those who completed the Spousal Property Law survey!

Thanksgiving in.....Japan

Kinrō Kansha no Hi is a national public holiday that Japan celebrates every November 23. Derived from ancient harvest festival rituals named Niinamesai, its modern meaning is more tied to a celebration of hard work and community involvement, hence its translation: Labor Thanksgiving Day. While Niinamesai's traditions reach back thousands of years, Kinrō Kansha no Hi was created officially in 1948. It was intended to celebrate the rights of workers in post-World War II Japan. Today it is celebrated with labor organization-led festivities, and children creating crafts and gifts for local police officers.



ELDERS' PROGRAM

October 2018 – Newsletter Submission

Hello everyone;

Elder's Luncheon October 18, 2018 – 12:00 p.m. At the Activities Trailer

October 6th - Nlaka'pamux Days @ Stein Valley School

Please call to sign up – limited seating

October 5th – Harvest Lunch

Shulus Hall

Everyone welcome!

Wills & Estates Workshop

October 17th – 1:30 - 3:00 pm @ Shulus Hall

October 18th – 3:00 – 6:00 pm @ Shulus Hall

We will be going to the **Adams River Run** if you are interested please call the Health Centre. Please leave your name and number and I will call you to confirm the exact date for this trip.

Wenona Mike – Elder's Coordinator

FINANCE/AUDIT COMMITTEE



Position Title:	Finance and Audit Committee Member
Hours:	Varied – Meetings are held during the day on an as required basis but generally once per month
Start Date	Immediate – upon approval by Chief and Council
Term:	Two year term

Summary of responsibilities

The Lower Nicola Indian Band Financial Administration Law has a requirement for the establishment of a Finance and Audit Committee to assist Chief and Council in carrying its oversight responsibilities for financial reports, internal control, and risk management processes.

Fiduciary duties of this position exist to ensure that the Committee members act in the best financial interests of the LNIB, rather than serving their own interests.

A fiduciary duty is the highest standard of care in equity or law.

There must be NO conflict of interest, such that Committee members and their immediate family cannot be employees or otherwise engaged in other financial dealings directly with the LNIB, such as contracting goods or services.

Duties and tasks:

Committee Members are responsible for:

- (a) preparing for meetings by reading reports and background materials prepared for each meeting and acquiring adequate information necessary for decision making;
- (b) actively participating in the Committee's deliberations;
- (c) attending all scheduled Committee meetings subject to reasonable exceptions acceptable to the Chairperson;
- (d) becoming knowledgeable of the Committee functions and statutory responsibilities under the LNIB's Financial Administration Law;
- (e) maintaining direct, open and frank communications with management, the Committee, the Auditor and other advisors as appropriate;
- (f) ensuring that they have financial competency;
- (g) ensuring that they maintain their independence as required in the LNIB's Financial Administration Law;
- (h) avoiding conflicts of interests and complying with conflict of interest policies and procedures established by Council or under LNIB laws;

181 Nawishaskin Lane, Merritt, BC V1K 0A7
 Phone: 250-378-5157 | Fax: 250-378-6188 | Toll Free: 1-888-447-1744
 Email: reception@lnib.net

(i) reviewing and making recommendations to the Council on the terms of reference of the Committee.

Required knowledge, skills and abilities

- ♣ The ability to read, understand and analyze the financial statements and the notes to the financial statements;
- ♣ The ability to understand accounting policies, including any estimates used or judgments applied by management in the application of the LNIB's accounting policies, when these are explained by the LNIB's Director of Finance and the auditor;
- ♣ An understanding of the LNIB's objectives and operations that may impact the selection or application of accounting policies;
- ♣ A knowledge and understanding of the strategies that have been adopted by the LNIB and the risks inherent in any new strategies; and
- ♣ An ability to understand the LNIB's risk environment.

To apply, please submit resume and cover letter explaining your interest and suitability for this position.

For more information, please contact Lloyd Loveday, Human Resources Manager at 250-378-5157.

Apply To:

Human Resources Manager
Lower Nicola Indian Band
181 Nawishaskin Lane
Merritt, BC V1K 0A7
E-mail: Lloyd.Loveday@lnib.net
Fax: 250-378-6188

**Note: You do not have to be a
Band member to serve on this
committee**

181 Nawishaskin Lane, Merritt, BC V1K 0A7
Phone: 250-378-5157 | Fax: 250-378-6188 | Toll Free: 1-888-447-1744
Email: reception@lnib.net

FAMILY ACTIVITIES CALENDAR

<div>  <div> <h1>October 2018</h1> <h2>Family Activities</h2> </div> </div>						
Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
	1	2 Program 3:30-5:30	3 Community Walk 11-12	4 Prep for Luncheon	5 Thanksgiving/Harvest Luncheon 12-1:30	6
7	8 Happy Thanksgiving 	9 Program 3:30-5:30	10 Community Walk 11-12 Teen Night 7-10	11 Parent's & Babes 12-2	12 Support Group 9:30 Cents Game 7pm	13
14 Cents Game 2pm	15 Yoga 12-1 Workout 6-7	16 Program 3:30-5:30	17 GFB Cents Game 7pm	18 Office Day COHI	19 Pumpkin Patch 9-3	20
21	22 Yoga 12-1 Workout 6-7	23 Program 3:30-5:30	24 Community Walk 11-12	25 Parent's & Babes 12-2 COHI	26 Support Group 9:30 Cents Game 7pm	27 Cents Game 7pm
28	29 Yoga 12-1 Workout 6-7	30 Halloween Party!!!	31 Office Day 			

Notes

*For More information please contact Christie or Marilynne @ (250)378-4089. Please note that events, activities or locations may change due to unplanned events or circumstances.

*Family Activity Programs located @ Rocky Pines Community Centre.

*Parents & Babes is geared towards prenatal to Preschool ages. Each family who attends the entire program each week will be given a \$10 gift card & a block of cheese. Located @ Rocky Pines Community Centre.

*Support Group takes place @ the Community Services Building.

*Anyone who can come in on Friday to the Community Services Building to share your "skill" with us we will give a \$25 gift card. Please call ahead so we can arrange a date. Beading, knitting, cooking etc.....

*COHI- Children's Oral Health Initiative.

*Work-Out will take place @ the LNIB Bandschool. Yoga will take place @ the Rocky Pines Community Centre.

*For tickets to the Cents game contact Clif or Chelsea also available @ the Community Centre.

CANADA HONOURS INDIGENOUS BASKET MAKING

THE CANADIAN PRESS 

Canada honours B.C. Indigenous basket making

Dirk Meissner 3 days ago



© Provided by thecanadianpress.com Brenda Crabtree, Director of Aboriginal Programs at Emily Carr University of Art and Design, poses for a photograph at the school in Vancouver, on Friday September 14, 2018. Crabtree, who is a basket making artist, says her late grandmother Matilda Borden liked to pour a cup of tea to display her basket making expertise, proving her cups made from material gathered in British Columbia's forests were watertight. THE CANADIAN PRESS/Darryl Dyck

VICTORIA - Matilda Borden liked to pour a cup of tea to display her basket making expertise, proving her cups made from material gathered in British Columbia's forests were watertight, says her granddaughter Brenda Crabtree.

Not one drop would leak, recalls Crabtree, who is also a basket-making artist and Aboriginal programs director at Emily Carr University of Art and Design in Vancouver.

"She was showing off and it's really, truly the mark of a master weaver," she said of her grandmother who died in 1975.

Among First Nations, basket weavers have always been held in high regard, said John Haugen of the Nlaka'pamux Nation from B.C.'s Fraser Canyon.

"If you were a good basket maker and somebody else wanted your baskets they would have food to trade with you or other items."

Now the baskets are gaining more notice than just being functional works of art.

Canada recognized Nlaka'pamux basket making for its national historic significance this month with a ceremony at Lytton, about 265 kilometres northeast of Vancouver.

"Historic designations reflect Canada's rich and varied history and I encourage all Canadians to learn more about Nlaka'pamux basket making and its important contributions to Canada's heritage," said Jati Sidhu, Mission-Matsqui-Fraser Canyon MP, on behalf of Catherine McKenna, the minister responsible for Parks Canada.

Andrea Laforet, retired director of ethnology and cultural studies at the Canadian Museum of Civilization, said the making, use and trading of coiled basketry has been part of the history of the Indigenous Peoples of the southern Interior of B.C. and parts of Washington state for centuries, if not thousands of years.

"Like many of the utilitarian objects made in Indigenous societies in B.C., they are also works of art," said Laforet, who attended the ceremony in Lytton.

The baskets served as vital trade commodities for Indigenous Peoples in the Fraser Canyon area before and following contact with non-Indigenous people, Haugen said.

1/4

Canada honours B.C. Indigenous basket making

"We knew we were prolific basket makers and our baskets were traded outside of our nation prior to contact," said Haugen, who said war canoes from Vancouver Island made the voyage up the Fraser River to Spuzzum on trade missions.

The baskets made by Nlaka'pamux women provided economic support for families and communities from about 1850 to 1930 when they were traded in nearby non-Indigenous communities, he said.

Today, the baskets are on display in museums around the world and are coveted pieces at auctions, said Haugen, whose aunts were well-known basket makers, and his mother was an avid collector who often helped local people sell their work to collectors.

Borden was also part of the Nlaka'pamux Nation, and Crabtree said some of her earliest memories are of helping her grandmother harvest, process and weave cedar roots and bark into baskets.

"I love the fact that this form of basketry has been recognized as really, truly, technically amazing," she said.

She said the baskets served as items for cooking, storing and transporting food as well as being expressions of art by local women.

"We never really developed a pottery complex in the northwest coast because we didn't need it," she said. "People think how can you cook with just a cedar root basket? Well, you fill them with water and put hot rocks from fires into the basket. It would steam the food."

Crabtree said her most recent works of basketry include cultural commentary woven into the object. She said one of her baskets includes the residential school policy statement: "Kill the Indian in the child."

"I'm really using our baskets now as a vehicle for a discussion related to aboriginal identity and contemporary issues," she said. "They can hold water, cook, and have an added message."

Retired ethnobotanist Nancy Turner, who wrote extensively about Interior basket making, said the baskets embodied the lifestyle of the Interior peoples.

"They say if you are making a basket you should never be in a bad mood," she said. "You should never get angry. You should be of good mind because the basket you are making will pick up on your own sense of well being."

Turner said students soon learned her courses in basket making were not as easy as imagined.

"People will sometimes talk about 'Basket Making 101' if you're taking a simple course at university, but when I taught ethnobotany at University of Victoria, I had the students do a making-things project," she said. "The students soon learned it's not at all simple."

Thanksgiving in....Malaysia



Malaysia is situated in the central Southeast Asia. The Kadazan is the harvest festival of Malaysia which is celebrated in the month of May by Sabah every year to thank their favorite Rice God.

image:

KadazanThe local people have given the name of "Tadau ka'amatan" to this festival. The local people wear their traditional costumes to mark the festival. Tapai is the homemade rice wine which is distributed generously among localities. Carnivals are an important part during the festival.

People here have a belief that there is no life without Rice. People worship Bambaazon who is the overall creator and thus revere his spirit in the rice plant and cooked rice. The harvest time is a time for lots of activities, cultural programs and agricultural shows, buffalo races and traditional games.

CULTURE REVIVAL PROGRAM

October 2 – Steering committee Meeting- Basket gathering 10 am Culture Centre.

October 3 – Gather Pine needles

October 4 – **Pine needle basket making day, start at 10 am – Culture Centre**

NkshAytkin – Meeting to be announced

October 5 **Pine needle Basket making start at 10 am – Culture Centre**

October 6 Ntlakpamux days, Lytton BC

October 7 Ntlakpamux Days Lytton BC

October 8 *Happy Thanksgiving Day*

October 9 **UBC Medicine Garden Trip leave Culture Centre at 8 am return by 6 pm**

October 10 **AM Office Day, Leona Dumont- refresher lesson on Tule mat tying .**

PM Johnny Jackson and Len Antoine Song Culture Centre 6 pm

October 11 Prep for hunting camp Buck Lake

October 12 **Youth Hunting Camp** set up all Day Buck Lake

October 13 **Youth Hunting Camp** all day Buck Lake

October 14 **Youth Hunting Camp** all day Buck Lake

October 15 *Culture Centre closed in lieu of Sat Oct 13*

October 16 **Awl Making with Charles Brown 10 am Culture Centre**

October 17 **Tule harvest at six mile leave at 10 am**

October 18 **Tule mast making at Culture Centre start at 10 M**

October 19 Round Lake, Vernon BC

October 22 *Culture Centre closed in lieu of Sept 14*

October 23 **Spatsin gathering Highway 8 going towards Merritt, start at 10 am**

October 24 **Cradle Board making at Culture Centre start at 10 am**

October 25 **Cradle board making at Culture Centre start at 10 am**

October 26 **Harvest Rose hips leave centre by 10 am**

October 29 **Cedar Root baskets at Culture Centre start at 10 am** Stretching hides

October 30 **Cedar Root baskets at Culture Centre start at 10 am** Stretching hides

October 31 *Happy Halloween*

The Culture Revival team is planning a Youth Hunting Camp - October 12-14 2018. Bring your own camping gear. No drugs, no alcohol


We need people who have their PAL and can act as mentors.

Please contact Sharon Antoine for further details and to sign up.

RECREATION CALENDAR

October Recreation

2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Yoga 12pm RPCC ASP 3-4:30 swim Fitness 6pm LNIBS	2 ASP 3-4:30 hiking RPCC Family and Youth activity 3:30-5:30 RPCC	3 ASP 3-4:30 hiking RPCC	4 Quilchena Elders tour 9am-2pm ASP 3-4:30 swim Volleyball 7pm LNIBS	5 Thanksgiving Lunch 12pm Lnib Free public skate 5:45-7:00pm	6 Nlaka'pamux Days stein valley school Lytton BC. Pre Register with corrina cmanuel@cna-trust.ca
7 Nlaka'pamux Days stein valley school Lytton BC.	8 Office closed Happy Thanksgiving Day!	9 ASP 3-4:30 hiking info center Family and Youth activity 3:30-5:30 RPCC	10 ASP 3-4:30 hiking flag pole ASP 3-4:30 swim	11 NO ASP Honor your Health Volleyball 7pm LNIBS	12 Honor your Health No public skate Cents Game 7pm	13 Hunting Camp register with culture. Buck Lake Archery, Kayaking
14 Hunting camp register with culture. Buck Lake Cents Game 2pm	15 Yoga 12pm RPCC ASP 3-4:30 swim Fitness 6pm LNIBS	16 ASP 3-4:30 central Family and Youth activity 3:30-5:30 RPCC	17 ASP 3-4:30 hiking info center Cents Game 7pm	18 ASP 3-4:30 swim Dance Civic Center 5:30pm Volleyball 7pm LNIBS	19 Pro D Day. Pumpkin Patch 9am-3pm Lnib Free public skate 5:45-7:00pm	20
21 Yoga 12pm RPCC ASP 3-4:30 swim Fitness 6pm LNIBS	22 Yoga 12pm RPCC ASP 3-4:30 swim Fitness 6pm LNIBS	23 ASP 3-4:30 pumpkin carving Family and Youth activity 3:30-5:30 RPCC	24 ASP 3-4:30 pumpkin carving	25 ASP 3-4:30 swim Volleyball 7pm LNIBS	26 Teen Night! Cents Game 7pm pick ups No public skate	27 Cents Game 7pm
28 Yoga 12pm RPCC ASP 3-4:30 swim Fitness 6pm LNIBS	29 Yoga 12pm RPCC ASP 3-4:30 swim Fitness 6pm LNIBS	30 Halloween Party RPCC Halloween Hoops RPCC NO ASP	31 	November 1 ASP 3-4:30 swim Volleyball 7pm LNIBS	November 2 Lnib Free public skate 5:45-7:00pm	

ASP = After School Program

RPCC = Rocky Pines Community Center

LNIBS = Lower Nicola Indian Band School

RPCC = Rocky Pines Trails youth center

questions please contact Recreation Coordinators, Chelisea Spahan @ 345-3379 or Cliff Garcia @345-3439
Cents Games tickets available at community services front desk for all LNIB members to enjoy!

family and youth activities contact Christy 250-345-3661

SHULUS COMMUNITY GARDEN

Shulus Garden & Agriculture Club

Suggested Topics:

- Share Agricultural Knowledge about: growing food, medicines, flowers, hay, & farm animals.
- Plant a garden - at home and/or at your community garden site
- Hands on agricultural projects, workshops, guest speakers, field trips, etc.
- Regular meetings to plan events and projects: growing, wild crafting, hunting, fishing & preserving food, building and planting food.
- Fundraising activities - grants, farm sales, raffles, etc.
- Preserving food - drying, canning, smoking, classes, etc.
- Build planters, hot house, gazebo, etc.

Location: Shulus Community Garden, 2124 Nawishaskin Lane

Meeting Date: Wednesday, October 03, 2018, until further notice

Sign-Up Hours: Drop-in from 10:30 to 5:30

Contact Information: 250-936-8365, 250-378-5157, Fax 250-378-6188, lorna.shuter@lnib.net

.....

Garden Club Application:

Name: _____

Address: _____

Phone: _____

Email: _____

Q 1. When are you available for Garden Club meetings?

Q 2. What sort of things would you like to see a garden club do?

BAND SCHOOL



Hentle! Greetings everyone!

We currently have 102 students enrolled at the Lower Nicola Band School from Grade K-7.

The Head Start Program has 18 children in the 3 year old program and 18 children in the 4 year old program. The Head Start Program has a bus run to pick up students daily.

We have a daily hot lunch Program for FREE, Snack Program 3x/week in the classroom for FREE and a FREE daily Breakfast Program for the children when they arrive to the School.

We have new playground equipment and more coming! We have a 50 yard dash with a timer on it.

We have two bus runs going into Merritt and one bus run going into Rocky Pines for the elementary students.

We also have a Learning Assistance Teacher and four Special Education Assistants who go into the classroom daily and work with students one-on-one and in small groups.

Please call the Lower Nicola Band School for further information at 378-5527! Thank you.

Angie Sterling, Principal



Participating in the Salmon Caravan - Photo Angie Sterling





October 2018

**Absolutely NO NUTS
and NO Peanut Butter
in LNB School !!**

Mon	Tue	Wed	Thu	Fri
1 Lasagna soup & Garlic toast	2 Chicken fried rice	3 Vegetable beef soup	4 Meatball & tortellini soup	5 Mini pizza ADAMS RIVER Mrs. Ens 1-2 class, 5, 6-7 WORLD TEACHER DAY
8 THANKSGIVING DAY NO SCHOOL	9 Beefy tomato soup	10 Slow cooker Pizza soup	11 Trio hoagie bun Grade 6-7 Gold panning Grades K-5 Pumpkin patch	12 Taco soup
15 Olive garden Chicken gnocchi soup	16 Beef stirfry	17 Spanish rice	18 Baked spaghetti meatballs	19 NO SCHOOL PRO-D DAY
22 Roasted butternut Squash soup	23 Mini chicken pies	24 Beef stroganoff soup	25 Baked potato + soup	26 Pigs in a blanket + tater tots PJ DAY
29 Cabbage roll soup	30 Crispy chicken wrap	31 Roasted pumpkin Apple soup WEAR YOUR COSTUME		

SD#58 ANNUAL CALENDAR



SCHOOL DISTRICT NO. 58 (NICOLA-SIMILKAMEEN)

School Calendar for the 2018 / 2019 School Year
Days in Session 193 - Days of Instruction 185

August 27 – August 28, 2018	Mon. - Tue.	Summer Institute. (Summer Professional Development Days.)
August 29, 2018	Wednesday	School Based Sessions (Summer Professional Development Day.)
September 4, 2018	Tuesday	SCHOOL OPENING. School hours 10:00 a.m. to 12 noon. (Bus schedule to be adjusted for the first day of school.)
October 8, 2018	Monday	Thanksgiving Day.
October 19, 2018	Friday	Non-Instructional Day. (Professional Development Day.)
November 12, 2018	Monday	Remembrance Day Statutory Holiday.
November 16, 2018	Friday	MSS & PSS First Term Report Cards go home.
November 23, 2018	Friday	Merritt and Princeton Elementary Report Cards go home.
November 27 – 28, 2018	Tues. - Wed.	All Schools – Shortened day for Parent/Teacher interviews. (Schools closed 1 hour early each day.)
December 21, 2018	Friday	Last day of school before Winter Break.
Dec. 24, 2018 – Jan. 4, 2019		Winter Break.
January 7, 2019	Monday	Schools reopen after the break.
February 1, 2019	Friday	MSS & PSS Report Cards go home.
February 18, 2019	Monday	Family Day.
February 22, 2019	Friday	Non-Instructional Day (Ministry Professional Development Day.)
March 1, 2019	Friday	Merritt and Princeton Elementary Report Cards go home.
March 5 – 6, 2019	Tues. - Wed.	All Schools – Shortened day for Parent/Teacher interviews. (Schools closed 1 hour early each day.)
March 15, 2019	Friday	Last day of school before Spring Break.
March 18 - 22, 2019	Mon. – Fri.	SPRING BREAK.
March 25 - 29, 2019	Mon. - Fri.	Non-Instructional Days. *Note
April 1, 2019	Monday	Schools reopen after the break.
April 18, 2019	Thursday	MSS & PSS Third Term Report Cards go home.
April 19, 2019	Friday	Good Friday.
April 22, 2019	Monday	Easter Monday.
May 20, 2019	Monday	Victoria Day.
June 27, 2019	Thursday	Last day of classes.
June 28, 2019	Friday	ADMINISTRATION DAY - SCHOOLS CLOSED.

Revised – April 3, 2018

* Note: In-lieu of Professional Development – 2 days in lieu of Summer Institute, 1 day in lieu of Summer Institute (School Based day), 1 Day in lieu of District Professional Development and 1 day in lieu of Ministry of Education day.

Success for ALL Learners ~ Today and Tomorrow

EDUCATION OPPORTUNITIES



CONTINUING STUDIES

2018 Fall

The Continuing Studies department offers a variety of health and safety, personal development and cultural interest courses.

Continuing Studies courses delivered on campus are offered on a cost recovery basis so early registration is essential, as insufficient enrollment will result in course cancellation. A list of current Continuing Studies course offerings is found below.

First Aid Training

Occupational First Aid Level 1

Date: Friday, September 28, 2018

Tuesday, October 23, 2018

Wednesday, November 21, 2018

Time: 8:30-4:30 PM

Cost: \$100

Minimum Age: 16 years

Requirements: Must bring Gov't issued ID

Occupational First Aid Level 1 provides an introductory knowledge on how to identify injuries and administer first aid to injuries. The OFA Level 1 course is suitable for people in these industries: small construction jobs (roofing, painting, drywall, framing, etc.), office workers, small manufacturing and assembling shops and restaurant workers.

No prior first aid knowledge required to attend this course. All students must be at least 16 years old and physically able to perform first aid.

Course Content:

- How to assess the patient injury
- Wound assessment and treatment
- Completion of the First Aid Record
- Decisions on referral to medical aid
- Providing follow-up patient care

- Back Strain
- Wrist Strain
- Burns
- Eye Injuries
- Airway obstruction management
- AEDs and CPR
- Respiratory/Cardiac arrest management
- Shock
- Bleeding emergency management
- Identification and management of medical conditions

Red Cross Emergency First Aid

Date: Friday, November 2, 2018

Time: 8:30-4:30 PM

Cost: \$100

Minimum Age: 14 years

Requirements: Must bring Gov't issued ID

Basic one-day course offering lifesaving first aid and cardiopulmonary resuscitation (CPR) skills for the workplace or home. Course meets legislation requirements for provincial worker safety and insurance boards and includes the latest first aid and CPR guidelines.

Course content:

- The Red Cross
- Preparing to respond
- The EMS system
- Check, Call, Care
- Airway emergencies
- Breathing and circulation emergencies
- First aid for respiratory and cardiac arrest
- Wound care





CONTINUING STUDIES

2018 Fall

Occupational First Aid Level 3

Date: **January 28 –February 8, 2019** (Mon– Fri)

Time: 8:30 AM – 4:30 PM

Cost: \$825

Minimum Age: 16 years

Requirements: Must bring Gov't issued ID

Occupational First Aid Level 3 is a 2 week/70 hour program designed to further first aid training and knowledge. The OFA Level 3 course is suitable for people in these industries: lumber mill, pulp and paper mill, medic for oil and gas in BC (Alberta may require extra training), large logging companies, large road construction and flagging. No prior first aid knowledge required to attend this course. All students must be at least 16 years old and physically able to perform first aid.

Course Content:

- The role and duties of an Occupational First Aid Attendant
- Head-to-toe examination
- Operate oxygen therapy equipment and insert oral airways
- Medical emergencies
- Skin and soft tissue anatomy and function
- Management of soft tissue injuries
- Principles of burn management
- Ligament and tendon injuries
- Manage soft tissue injuries
- Manage oxygen therapy equipment
- Patient positioning
- Critical incident stress
- Manage oral airways
- Patient packaging for rapid transport
- Management of circulatory emergencies
- Manage circulatory critical interventions
- Head and brain injuries
- Neck and spinal injuries

- Immobilization
- General principles of management for fractures and dislocations

Employment Skills

Foodsafe Level 1

Date: **Friday, October 19, 2018**

Time: 8:30 AM – 4:30 PM

Cost: \$95

A food handling, sanitation and work safety course designed for food service establishment operators and front line food service workers such as cooks, servers, bussers, dishwashers, and deli workers. The course covers important food safety and worker safety information including food-borne illness, receiving and storing food, preparing food, serving food, cleaning and sanitizing.

Industry/ Safety Training

WHMIS 2015

Date: **Monday, October 15, 2018**

Time: 8:30 AM - 12:30 PM

Cost: \$75

Requirements: Must bring Gov't issued ID

This course meets all of Health Canada's training requirements under the Hazardous Products Regulations (HPR), for all persons involved in handling workplace chemicals. The course contains both WHMIS 1988 and GHS WHMIS 2015, which employers are required to teach in the workplace until *December 2018*.

Course Content:

- WHMIS 1988 and GHS WHMIS 2015
- WHMIS 1988 and how it works with GHS WHMIS 2015



CONTINUING STUDIES

2018 Fall

- WHMIS 1988 and GHS WHMIS 2015 Hazards Groups
- WHMIS 1988 and GHS WHMIS 2015 SDS and MSDSs
- WHMIS 1988 and GHS WHMIS 2015 Symbols & labels
- Personal protection (PPE)
- What to do if something goes wrong?
- Emergency actions
- Special situations

Pipeline Construction Safety TrainingDate: **Monday, October 15, 2018**

Time: 1:00 – 5:00 PM

Cost: \$150 + GST

Requirements: Headphones/ear buds, email address & Gov't issued ID

This on-line course has been designed and developed by the construction industry to address health and safety issues specific to pipeline construction in the oil and gas industry. Learn how to recognize, assess and control hazards on the work site.

Learn how to:

- Recognize, assess and control hazards
- Operate a vehicle and equipment safely
- Respond to emergencies

Ground Disturbance Level II® (Global)Date: **Tuesday, October 16, 2018**

Time: 8:30-4:30 PM

Cost: \$225 + GST

Requirements: Must bring Gov't issued ID

This classroom program assessed to Alberta Common Ground Alliance Standard 201 Ground Disturbance – Supervisory and is endorsed by the ABCGA.

This Ground Disturbance Level II® is endorsed by the ABCGA and is designed for any party that is supervising a ground disturbance, independently performing a ground disturbance, or issuing and receiving ground disturbance permits. The program ensures that personnel are familiar with, and fully understand, all the regulations and variances involved when a ground disturbance takes place. The course is presented in a logical sequence – from the pre-planning stage to the actual dig. GD Level II® is the standardized program recognized by industry regulators.

Course Content:

- What is Ground Disturbance?
- What is an Underground Facility?
- Code of Practice for Ground Disturbances
- Undertaking a Ground Disturbance
- Sources for Finding Underground Facilities
- Notification to Facility Owner
- Approvals/Crossing Agreements
- Regulations
- Line Locating
- Exposure
- Backfill Inspections
- Permits and Pre-job Meetings
- Emergency Response Plans

A temporary certificate is issued by the instructor on the day of the course upon successful completion of a written examination. A permanent certificate will be mailed within 90 days.

Transportation of Dangerous GoodsDate: **Wednesday, October 17, 2018**

Time: 12:30-4:30 PM

Cost: \$75 + GST

Requirements: Must bring Gov't issued ID



CONTINUING STUDIES

2018 Fall

Federal regulations require all employees who handle, offer for transport, or transport dangerous goods to be adequately trained and certified. This course is ideal for shippers, receivers and drivers.

Course Content:

- Legislation
- Chemical Hazards and Classes of Dangerous Goods
- Packaging and Labelling
- Shipping Documents
- Segregation and Vehicle Loading
- Accidents and Emergency Response Assistance Plans

Confined Space Entry & Monitor

Date: **Thursday, October 18, 2018**

Time: 8:30-4:30 PM

Cost: \$200 + GST

Requirements: Must bring Gov't issued ID

OSSA Confined Space Entry/Monitor is a one-day course is for workers entering and working in or around confined and restricted spaces who must be trained in order to perform their duties in a safe and healthy manner. It includes an instructor led PowerPoint presentation, class exercises, videos, and a written knowledge test.

Course Content:

- The OSSA Regional Code of Practice requirements
- What a Confined Space and Restricted Space is
- The training and competency requirements
- Recognition, evaluation and control of hazards and completing a hazard assessment
- Classification of Confined Space levels

- Legislation requirements (Safety and Protection)
- Hazardous substances and energy (Isolation)
- Testing the atmosphere
- Ventilation and purging
- Neutralization and inerting
- Entry permit system
- Confined Space Monitor responsibilities and duties
- Emergency response
- Personal Protective Equipment
- Definitions

H2S Alive (Enform)

Date: **Friday, October 26, 2018**

Time: 8:30-4:30 PM

Cost: \$250 + GST

Requirements: Must bring Gov't issued ID

ENFORM Hydrogen Sulphide Training - H2S Alive covers the physical properties and health hazards of H2S, how to protect oneself and basic rescue techniques. Each student is required to operate a self-contained breathing apparatus, a detector tube device, and perform rescue breathing. It is recommended that comfortable clothes are worn.

Course Content:

- H2S properties and Initial Response Strategy
- Respiratory protective equipment
- Gas detection and monitoring
- Rescue techniques and rescue breathing
- Sample case studies
- Written test

A temporary certificate is issued by the instructor on the day of the program upon successful completion of a written



CONTINUING STUDIES

2018 Fall

examination and demonstration of the required skills.

A permanent industry standard certificate, valid for 3 years, will be mailed to the student at the address provided on the student contract before the temporary ticket expires. (Please note that in the winter months this process will usually take the full three months.)

REGISTRATION:

To register for any of the courses above, please complete the Continuing Studies registration form and return with payment to NVIT. Forms can be returned by email to info@nvit.bc.ca, fax to 250-378-3332 or in person.

Registrations are processed on a first come first serve basis and seats cannot be reserved without payment or sponsorship form on file. Payment can be made in person or over the phone with credit card. For more information, please contact NVIT at 250-378-3300.

2018 Fall Continuing Studies Course Dates

September 2018

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October 2018

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November 2018

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December 2018

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

	First Aid Training
	Safety/Industry Training
	Foodsafe
	NVIT Closed



AIR BRAKES COURSE

THOMPSON RIVERS UNIVERSITY



School of Trades & Technology

ICBC Certified AIR BRAKE COURSE

Description

This mandatory ICBC Certified Airbrakes course has been designed to prepare students for the ICBC written examination to obtain an air brake endorsement to operate air brake equipped highway vehicles. Emphasis is placed on safe operating procedures and ongoing inspections for air brake systems. *Pre-trip inspection is included.*



Prerequisites

You must have a valid BC driver's license.

Fee

LNIB is covering the cost of this course for Band members or Band employees.



Dates and Times

Friday November 23rd to Sunday November 25th at the Shulus Hall located at # 85 Hwy 8 across from Johnnys on the Rez.

For More Information

To register, please contact the Don Gossoo with Shulus Forest Enterprises Inc. at 250-315-9277 or don.gossoo@lnibdc.com

Note

Registration for this course is limited to 16 students.

FEEL THE BEAT - OCTOBER

October 2018 ~ Cultural Events

For More Information Please call Charlene Joe, Cultural Program Coordinator

(250) 378-2771 or email feelthebeat@scwexmx.com

Cultural Events – 2975 Clapperton Ave Everyone Welcome ~ 4:00 – 8:00 PM. – Potluck Dinner 5 PM



Guidelines & Values

- Drug & Alcohol Free
- Be Respectful to Self and Others
- No Lateral Violence
- Family Events
- Please use sign-up sheets for events



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 No Feel the Beat – Staff Training	3	4 Thanksgiving Feast Drumming 4:00-8:00 PM	5	6
7	8 Thanksgiving Day – Office Closed	9 Bannock Making with Gloria Moses 4:00 – 8:00 PM	10	11 Beading Poppies with Willard Wallace 4:00-8:00 PM	12	13
14	15	16 No Feel the Beat – Staff Training	17	18 Family Night Halloween Crafts 4:00-8:00 PM	19 Family Event Pumpkin Patch Meet at 9:15 AM	20
21	22	23 No Feel the Beat – Care Givers Appreciation Dinner	24	25 Family Night Pumpkin Carving 4:00-8:00 PM	26	27
28	29	30 Halloween Party Come Dressed up 4:00-8:00 PM	31 Happy Halloween			
Please bring your own containers in case of leftover food from potluck and reusable water bottles. We are trying to minimize our carbon foot print. If your require a ride please call (250) 378-2771 or email feelthebeat@scwexmx.com						

Feel the Beat is a Cultural Revitalization program, our main focus is the restoration of the protocols and values rooted in the Culture of the Nlaka'pamux, Syilx, and Metis peoples in the way of seasonal teachings. Feel the Beat is always an open invitation to all heritage and all peoples to participate in a safe environment to learn and grow in Culture. We aim to provide leadership and opportunity to connect to our Cultural Identity.

FINANCIAL STATEMENTS

Lower Nicola Indian Band

Unaudited Statement of Revenue & Expenditure - Summary

For the 5 Period(s) Ending August 31, 2018

	Revenue	Wages & Benefits	Expenditures	Revenue Over Wages & Benefits and Expenditures	Interfund Transfers	Surplus (Deficit) After Transfers	Opening Surplus (Deficit)	Ending Surplus (Deficit)
Administration Programs								
100 CHIEF & COUNCIL	38,925	0	130,612	(91,688)	0	(91,688)	(629,655)	(721,343)
101 ELECTIONS BYELECTIONS REFERENDA	0	0	0	0	0	0	1,645	1,645
105 EXTERNAL REVENUE SOURCES	0	0	46,116	(46,116)	0	(46,116)	(67,537)	(113,653)
106 LEGAL FUND - GOVERNANCE	0	0	43,661	(43,661)	0	(43,661)	156,498	112,837
110 BAND SUPPORT - ADMINISTRATION	224,897	177,677	296,539	(248,320)	0	(248,320)	506,006	257,686
115 EMPLOYEE BENEFITS	53,682	81,151	0	(27,469)	0	(27,469)	0	(27,469)
125 LANGUAGE NEST	44,801	44,138	6,017	(5,354)	0	(5,354)	5,664	310
130 GOVERNANCE P & ID	0	0	0	0	0	0	(1,080)	(1,080)
150 CCP - COMPREHENSIVE COMM. PLAN	0	0	126,000	(126,000)	0	(126,000)	0	(126,000)
160 COMMUNICATIONS	0	27,492	11,858	(39,351)	0	(39,351)	11,942	(27,408)
165 SMART CITY	0	0	8,794	(8,794)	0	(8,794)	(13,610)	(22,404)
170 CULTURE DEVELOPMENT	0	59,549	10,241	(69,790)	0	(69,790)	(5,364)	(75,154)
	362,304	390,009	678,839	(706,543)	0	(706,543)	(35,491)	(742,034)
Taxation								
800 TAXATION	1,460,660	0	0	1,460,660	0	1,460,660	23,667	1,484,326
801 LAND MGMT & CAPITAL DEVT RESRV	0	0	0	0	0	0	889,261	889,261
	1,460,660	0	0	1,460,660	0	1,460,660	912,927	2,373,587
Education Programs								
200 BAND SCHOOL	890,189	297,715	358,855	233,619	0	233,619	243,788	49,483
204 "BAND SCHOOL BUS CLOSED09 reopen2013	0	0	0	0	0	0	(87,389)	0
205 "BAND SCHOOL O&M	0	0	0	0	0	0	(340,534)	0
210 FNESC-SPECIAL EDUCATION	66,716	42,144	51,239	(26,667)	0	(26,667)	213,849	187,071
214 "FNESC JURISDICTION	0	0	0	0	0	0	(112)	0
215 ACBPP	0	0	1,041	(1,041)	0	(1,041)	(5,186)	(6,227)
219 "PHLCC - BC LANG INITIATIVE	0	0	0	0	0	0	432	432
220 HEAD START	53,101	28,184	13,556	11,361	0	11,361	14,946	26,307
222 LEA AGREEMENT	741,360	0	403,034	338,326	0	338,326	(103,270)	235,056
224 OFF RESERVE K-12	0	0	2,348	(2,348)	0	(2,348)	(144)	(2,492)
225 K - 12 SCHOOL SUPPORT	36,698	7,361	25,981	3,355	0	3,355	233,042	236,398
226 POST-SECONDARY EDUCATION SUPPORT	296,819	33,271	75,827	186,721	0	186,721	53,020	239,741
227 CAREER DEVELOPMENT AND TRAINING	0	0	31,878	(31,878)	0	(31,878)	65,376	33,498
230 EMPLOYMENT READINESS	29,667	12,678	16,331	668	0	668	(1,886)	(1,228)
240 PERSONAL CREDIT IRS	0	0	0	0	0	0	12,158	12,158
	2,113,550	421,353	980,090	712,107	0	712,107	298,090	1,010,197
Social Development								
300 SOCIAL DEVELOPMENT ADMINISTRATION	44,678	86,895	0	(42,217)	0	(42,217)	23,212	(19,005)

Lower Nicola Indian Band

Unaudited Statement of Revenue & Expenditure - Summary

For the 5 Period(s) Ending August 31, 2018

	Revenue	Wages & Benefits	Expenditures	Revenue Over Wages & Benefits and Expenditures	Interfund Transfers	Surplus (Deficit) After Transfers	Opening Surplus (Deficit)	Ending Surplus (Deficit)
305 BASIC NEEDS	423,149	0	426,610	(3,461)	0	(3,461)	(186,161)	(189,622)
310 CHILDREN OUT OF PARENTAL HOME (GFA)	20,415	0	7,141	13,274	0	13,274	14,880	28,154
315 HOMEOWNERS	30,371	41,349	6,619	(17,597)	0	(17,597)	(57,609)	(75,207)
320 SPECIAL NEEDS	11,325	0	13,369	(2,044)	0	(2,044)	(18,017)	(20,061)
325 FAMILY VIOLENCE	7,072	0	1,405	5,667	0	5,667	(1,400)	4,266
350 NATIONAL CHILD BENEFITS	0	0	33,168	(33,168)	0	(33,168)	(13,229)	(46,397)
	537,010	128,244	488,313	(79,547)	0	(79,547)	(238,325)	(317,871)
Health - Community Programs								
400 HEALTH ADMINISTRATION	119,420	22,647	40,170	56,603	0	56,603	(40,321)	16,281
401 SOCIAL PROGRAMS & ASSISTANCE	0	0	28,508	(28,508)	0	(28,508)	(11,156)	(39,664)
405 HEALTH CENTRE O&M	16,710	8,257	68,895	(60,442)	0	(60,442)	(269)	(60,711)
410 BRIGHTER FUTURES	42,259	38,783	10,611	(7,135)	0	(7,135)	(33,360)	(40,495)
415 MEDICAL TRANSPORTATION	19,715	0	17,797	1,918	0	1,918	(3,949)	(2,031)
420 NADAP ALCOHOL & DRUG PROGRAMS	61,852	58,736	6,881	(3,765)	0	(3,765)	(1,536)	(5,302)
440 COMMUNITY HEALTH NURSE	114,787	40,645	29,206	44,936	0	44,936	(1,108)	43,828
455 HOME & COMMUNITY CARE	76,320	70,241	20,269	(14,190)	0	(14,190)	(1,708)	(15,898)
482 ENVIRONMENTAL STUDIES	(2,250)	0	0	(2,250)	0	(2,250)	(321)	(2,571)
	448,813	239,310	222,337	(12,834)	0	(12,834)	(93,727)	(106,561)
Housing								
500 HOUSING BAND OWNED	155,290	86,020	109,666	(40,396)	0	(40,396)	270,196	229,801
502 AANDC CPMS #11383 CAP/O & M	0	0	0	0	0	0	(1,314)	(1,314)
503 AANDC ICMS #9-00114000 ACRS	0	0	0	0	0	0	(575)	(575)
504 CMHC RRAP 2015	9,806	0	0	9,806	0	9,806	1,684	11,490
505 CMHC PHASE 1-12	0	0	0	0	0	0	(17,093)	(17,093)
506 IMAC RENOVATIONS	0	0	(2,750)	2,750	0	2,750	16,274	19,024
507 CMHC HASI	0	0	0	0	0	0	(1,000)	(1,000)
550 LANDS MANAGEMENT	242,301	83,975	198,642	(40,316)	0	(40,316)	319,437	279,120
	407,397	169,995	305,558	(68,156)	0	(68,156)	587,610	519,455
Public Works								
600 O&M MUNICIPAL SERVICES	125,334	154,962	294,654	(324,282)	0	(324,282)	218,143	(106,138)
602 ZOHT WATER SYSTEMS UPGRADES	0	146	0	(146)	0	(146)	(218,925)	(219,072)
603 PLAYGROUND	0	0	4,947	(4,947)	0	(4,947)	(18,050)	(22,997)
605 ARENA	52,758	30,632	38,704	(16,578)	0	(16,578)	6,158	(10,420)
608 RECREATION	3,132	38,810	33,012	(68,691)	0	(68,691)	(23,974)	(92,665)
610 FIREHALL	85,899	21,216	26,675	38,008	0	38,008	222,829	260,837
620 BAND SCHOOL ADDITION	0	0	175	(175)	0	(175)	844,482	844,307
625 RECYCLING PROJECT	0	0	2,206	(2,206)	0	(2,206)	0	(2,206)

Lower Nicola Indian Band

Unaudited Statement of Revenue & Expenditure - Summary

For the 5 Period(s) Ending August 31, 2018

	Revenue	Wages & Benefits	Expenditures	Revenue Over Wages & Benefits and Expenditures	Interfund Transfers	Surplus (Deficit) After Transfers	Opening Surplus (Deficit)	Ending Surplus (Deficit)
Lands Management								
630 ROCKY PINES COMM. CENTRE BUILD	0	0	213,661	(213,661)	0	(213,661)	(3,508,989)	(3,722,650)
635 ROCKY PINES OPERATIONS	0	3,500	8,231	(11,731)	0	(11,731)	0	(11,731)
640 LEASE DEVELOPMENT	0	0	0	0	0	0	(36,112)	(36,112)
681 ENVIRONMENTAL PLAN	100,000	0	8,167	91,833	0	91,833	0	91,833
686 PIPSUEL CROWN LAND	0	0	1,358	(1,358)	0	(1,358)	(263,329)	(264,687)
	367,123	249,268	631,789	(513,933)	0	(513,933)	(2,777,767)	(3,291,700)
Other Programs								
703 ABORIGINAL RIGHTS & TITLE	123,353	172,924	28,647	(78,218)	0	(78,218)	(197,990)	(276,207)
705 INTERIM FOREST AGREEMENT (IFA)	0	0	0	0	0	0	1,049,323	1,049,323
707 WILDFIRE MGMT	0	370	1,477	(1,847)	0	(1,847)	32,812	30,966
708 BIOSOLIDS	0	0	0	0	0	0	25,887	25,887
713 ADMIN SPECIAL PROJECTS	5,300	0	44,587	(39,287)	0	(39,287)	16,444	(22,843)
714 ILM - BC HYDRO (RESTRICTED)	0	0	0	0	0	0	4,439,642	4,439,642
716 NEGOTIATIONS COMMITTEE	0	0	1,956	(1,956)	0	(1,956)	(100,472)	(102,429)
718 GATEWAY PROJECT	0	0	0	0	0	0	(3,362)	(3,362)
720 OIL FORUM	0	0	0	0	0	0	25,758	25,758
721 TECK HVC Projects	0	0	0	0	0	0	(38,173)	(38,173)
722 WORK CAMP	0	0	0	0	0	0	(5,198)	(5,198)
723 KINGSVALE TRANSMISSION	0	0	181,273	(181,273)	0	(181,273)	896,229	714,957
724 BCHOHYDRO WEST KELLOWNA TRANSMISSION	56,700	0	19,603	37,098	0	37,098	2,000	39,098
732 GREEN ENERGY BIOMASS 2012	0	0	0	0	0	0	(15,084)	(15,084)
741 AJAX MINE 2012	0	0	0	0	0	0	50,260	50,260
	185,353	173,294	277,541	(265,482)	0	(265,482)	6,178,076	5,912,593
Capital Projects								
742 WIND FARM	0	0	0	0	0	0	(10,770)	(10,770)
750 PROJECT PLANNING (EC DEV)	44,026	63,104	23,521	(42,599)	0	(42,599)	(77,485)	(120,084)
755 GARDEN PROJECT	0	21,340	8,521	(29,861)	0	(29,861)	16,729	(13,131)
761 TECHHVC OPERATIONS	100,000	56,927	97,886	(54,813)	0	(54,813)	(29,887)	(84,700)
762 TECHHVC AGREEMENT	4,334,867	0	0	4,334,867	0	4,334,867	5,279,241	9,614,108
763 KINDER MORGAN	0	0	72,263	(72,263)	0	(72,263)	4,661,849	4,589,586
765 EOC EMERGENCY - 2017	(224,621)	0	0	(224,621)	0	(224,621)	0	(224,621)
766 EOC EMERGENCY - 2018	9,536	8,801	195,224	(194,488)	0	(194,488)	0	(194,488)
780 DFO - FISH SCREENS	(43,692)	0	81,523	(125,214)	0	(125,214)	43,589	(81,625)
	4,220,116	150,172	478,936	3,591,008	0	3,591,008	9,883,267	13,474,274
Capital Projects								
901 CAPITAL PURCHASE FUND	0	0	247,729	(247,729)	0	(247,729)	36,607	(211,122)
904 MAMEET DAM RECONSTRUCTION	(974,055)	0	103,866	(1,077,921)	0	(1,077,921)	0	(1,077,921)

Lower Nicola Indian Band

Unaudited Statement of Revenue & Expenditure - Summary

For the 5 Period(s) Ending August 31, 2018

	Revenue	Wages & Benefits	Expenditures	Revenue Over Wages & Benefits and Expenditures	Interfund Transfers	Surplus (Deficit) After Transfers	Opening Surplus (Deficit)	Ending Surplus (Deficit)
905 GUICHON WORKS	(121,400)	0	390,506	(511,906)	0	(511,906)	0	(511,906)
906 JOEYESKA WORKS	0	0	2,619	(2,619)	0	(2,619)	0	(2,619)
907 *ACRES (CPMS 7584)	0	0	0	0	0	0	25,992	25,992
911 *IPWS CONSTRUCTION - WID PROJECT	0	0	0	0	0	0	(21,420)	(21,420)
923 HDP23 2016	0	0	(831)	831	0	831	(346,776)	(345,945)
924 EMERGENCY REPAIRS	0	0	0	0	0	0	(79,570)	(79,570)
	(1,095,455)	0	743,889	(1,839,344)	0	(1,839,344)	(385,167)	(2,224,511)
CMHC Housing								
B12 CMHC OLD PH 12	15,153	0	16,552	(1,400)	0	(1,400)	0	(1,400)
B13 CMHC NEW PH 13	20,918	0	35,421	(14,503)	0	(14,503)	0	(14,503)
B14 CMHC NEW PH 14	24,163	0	15,379	8,784	0	8,784	0	8,784
B15 CMHC NEW PH 15	13,283	0	13,007	276	0	276	0	276
B16 CMHC NEW PH 16	7,987	0	8,592	(605)	0	(605)	0	(605)
B17 CMHC NEW PH 17	11,839	0	10,391	1,448	0	1,448	0	1,448
B18 CMHC NEW PH 18	21,350	0	16,456	4,894	0	4,894	0	4,894
B19 CMHC NEW PH 19	25,553	0	19,895	5,658	0	5,658	0	5,658
B20 CMHC NEW PH 20	19,594	0	21,122	(1,528)	0	(1,528)	0	(1,528)
B21 CMHC NEW PH 21	29,695	0	20,369	9,325	0	9,325	0	9,325
B22 CMHC NEW PH 22	17,855	0	16,760	1,095	0	1,095	0	1,095
B23 CMHC NEW PH 23	36,132	0	28,387	7,745	0	7,745	0	7,745
	243,519	0	222,329	21,189	0	21,189	0	21,189
Balance Sheet Accounts								
6 BALANCE SHEET	0	0	0	0	0	0	30,439	30,439
11 BALANCE SHEET	0	0	0	0	0	0	(1,845)	(1,845)
12 BALANCE SHEET	0	0	0	0	0	0	(19,171)	(19,171)
	0	0	0	0	0	0	(394,984)	(394,984)
Total Band	9,250,390	1,921,645	5,029,621	2,299,125	0	2,299,125	13,934,510	16,233,635

Lower Nicola Indian Band
Unaudited Statement of Revenues and Expenses
For the 5 Period(s) Ending August 31, 2018
*
Consolidated Departments



	Actual Year to Date	Budget Year to Date	Variance to Budget Year to Date	Approved Budget For Year	Budget Remaining For Year
Revenue					
40010- AANDC NGOM - BAND EMPLOYEE B	53,682	70,468	(16,786)	169,124	115,442
40020- AANDC NPO5 - BAND SCHOOL INST	872,005	456,618	415,388	1,095,882	223,877
40040- AANDC NPOS - ANCILLARY SERVIC	9,563	9,925	(362)	23,821	14,258
40050- AANDC NP8R - ADMIN SER	68,019	73,438	(5,419)	176,250	108,231
40060- AANDC NP85 - BASIC NEEDS	423,149	400,710	22,439	961,705	538,556
40070- AANDC NP8X - ESD	20,415	19,331	1,084	46,395	25,980
40080- AANDC NPC5 - ADULT IN	30,371	28,761	1,610	69,027	38,656
40090- AANDC NP8L - SPECIAL NEEDS	11,325	10,726	599	25,743	14,418
40100- AANDC NPEO - PREVENTION PROJE	7,072	2,947	4,125	7,072	
40105- AANDC NG1E GOVERNANCE P & ID		2,083	(2,083)	5,000	5,000
40110- AANDC NTEM WEST COAST ENER	(56,000)		(56,000)		56,000
40112- INAC NZ13/NZ1D ENVIRONMENT	(2,250)	938	(3,188)	2,250	4,500
40115- AANDC NPBO - NATIONAL CHILD BE		28,095	(28,095)	67,428	67,428
40120- AANDC NTMW - COMMUNITY BUILDI	13,155	37,517	(24,362)	90,040	76,885
40125- AANDC NTMS - FIRE PROTECTION	13,455	13,103	352	31,447	17,992
40135- AANDC NT4X - LANDS MANAGEMEN	204,536	157,160	47,376	377,184	172,648
40140- AANDC NT45 - CEDO PLANNING & O	44,026	24,197	19,829	58,072	14,046
40170- AANDC NGOF - BAND SUPPORT	155,698	200,968	(45,270)	482,323	326,625
40175- AANDC NP1P PARENTAL & COMM	55,477	48,670	6,807	116,809	61,332
40185- AANDC NPC7 - SERVICE DELIVERY	5,358	5,075	283	12,181	6,823
40190- AANDC NPC9 - ADULT INSTITUTION	968	1,842	(874)	4,420	3,452
40195- AANDC NTMV - MUNICIPAL SERVIC	37,493	24,410	13,083	58,584	21,091
40200- AANDC NTMZ - FIRE TRAINING	6,475	6,475		15,540	9,065
40215- AANDC NPOR - TUITION AGREEMEN	741,360	386,608	354,752	927,859	186,499
40220- AANDC NTMT - ROADS & BRIDGES	20,090	20,091	(1)	48,219	28,129
40225- AANDC NPG7 - MEMBERSHIP REGIS	9,425	3,927	5,498	9,425	
40235- AANDC NP5A - POST SECONDARY	294,719	237,883	56,836	570,919	276,200
40240- AANDC NTFF - SANITATION	11,715	11,715		28,115	16,400
40245- AANDC NP13 - GUIDANCE & COUNS	8,703	10,367	(1,664)	24,881	16,178
40255- AANDC NTFG - WATER SYSTEMS	39,900	39,903	(3)	95,766	55,866
40260- 2137 INAC TRANSPORTATION	10,436	12,725	(2,289)	30,539	20,103
40270- AANDC NP12 - FINANCIAL ASSISTA	3,715	3,294	421	7,906	4,191
40290- INAC RECOVERIES/REIMBURSEME		1,985	(1,985)	4,761	4,761
40320- AANDC NTMU - ELECTRICAL SYSTE	2,085	2,083	2	5,000	2,915
40325- INAC 3651 ESA		71,937	(71,937)	172,648	172,648
42013- TRANSFER - TAX INVESTMENT ACC		145,833	(145,833)	350,000	350,000
43010- FNESC SUMMER PROGRAM	7,353		7,353		(7,353)
43020- FNESC SPECIAL EDUCATION	7,169		7,169		(7,169)
43025- FNESC SEP PROGRAM	59,547	92,573	(33,025)	222,174	162,627
43150- PPHL LANG & CULTURE COUNCIL	2,500	64,963	(62,463)	155,912	153,412
43200- BC MINISTRY OF EDUCATION		250,000	(250,000)	600,000	600,000
43300- NEW RELATIONSHIP TRUST		10,417	(10,417)	25,000	25,000
43500- PROVINCE OF B.C.	1,611	1,750	(139)	4,200	2,589
43900- OTHER REVENUE	4,604,687	2,603,661	2,001,026	6,248,791	1,644,104
44900- TNRD	90,811	37,838	52,973	90,811	
45000- CMHC SUBSIDY	94,169	90,518	3,650	217,244	123,075
45010- CMHC FUNDING	9,806		9,806		(9,806)
46000- COST RECOVERIES	(186,860)	70,833	(257,693)	170,000	356,860
47000- H.C. HEADSTART	51,140	51,813	(673)	124,351	73,211
47010- H.C. MANAGEMENT & SUPPORT	105,790	115,257	(9,467)	276,617	170,827
47015- H.C. DIABETES INITIATIVE	23,763	23,785	(22)	57,079	33,316
47020- H.C. OPERATIONS & MAINTENANCE	16,710	35,205	(18,495)	84,491	67,781
47025- H.C. BRIGHTER FUTUR	42,259	42,255	4	101,416	59,157
47030- H.C. MEDICAL TRANSPORTATION	19,715	19,713	2	47,311	27,596
47035- H.C. SOLVENT ABUSE	7,184	7,182	2	17,236	10,052
47040- H.C. MENTAL HEALTH	30,649	30,647	2	73,552	42,903
47045- H.C. CHR.	23,572	23,570	2	56,570	32,998
47055- H.C. HOME & COMMUNITY CARE	76,320	75,485	835	181,163	104,843
47070- H.C. NNADAP PREVENTION	24,019	29,167	(5,148)	70,000	45,981
47075- H.C. DRINKING WATER SAFETY	9,737	9,735	2	23,366	13,629
47080- H.C. COMMUNITY HEALTH NURSE	48,690	48,690		116,850	68,160
47125- H.C. PRENATAL NUTRITION	9,025	9,025		21,655	12,630
47140- H.C. NIHB MGMT & SUPPORT	2,960	2,985	(25)	7,161	4,201

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GLIStatement of Revenue and Expenditures.LNB

Lower Nicola Indian Band
Unaudited Statement of Revenues and Expenses
For the 5 Period(s) Ending August 31, 2018
*
Consolidated Departments



	Actual Year to Date	Budget Year to Date	Variance to Budget Year to Date	Approved Budget For Year	Budget Remaining For Year
47165- H.C. Child Oral Health	10,670	10,670		25,606	14,936
48000- ADMINISTRATION FEES	25,000	50,000	(25,000)	120,000	95,000
48010- RENTAL REVENUES	292,026	406,852	(114,825)	976,444	684,418
48020- SALES	350	4,168	(3,818)	10,000	9,650
48025- REFERRAL INCOME		20,833	(20,833)	50,000	50,000
48030- MANAGEMENT FEES	45,000	47,085	(2,085)	113,000	68,000
48050- INTEREST	80,463	35,069	45,394	84,166	3,703
48070- FUNDRAISING	1,600		1,600		(1,600)
48080- CONCESSION SALES	5,364	8,333	(2,970)	20,000	14,636
48085- SPECTRA ENERGY SCHOLARSHIP		2,083	(2,083)	5,000	5,000
48095- KWOIEK CREEK RESOURCES LP		22,153	(22,153)	53,166	53,166
48105- GOLF TOURNAMENT REVENUES	5,600	5,000	600	12,000	6,400
49100- MISCELLANEOUS REVENUE	(974,055)	13,750	(987,805)	33,000	1,007,055
49900- TAXATION	1,459,905	606,842	853,063	1,456,420	(3,485)
Revenue total	9,250,390	7,551,712	1,698,679	18,124,087	8,873,697
Wages & Benefits					
50100- WAGES/SALARIES	1,697,335	1,933,832	(236,497)	4,619,145	2,921,810
50102- BEB BENEFITS OFFSET		10,483	(10,483)	25,789	25,789
50110- CPP EXPENSE	71,125	77,633	(6,509)	185,427	114,302
50120- EI EXPENSE	33,331	43,030	(9,699)	102,768	69,437
50200- EXTENDED BENEFITS	37,331	31,115	6,216	74,648	37,316
50300- PENSION	52,635	56,550	(3,915)	135,582	82,947
50500- WCB	14,648	14,994	(346)	35,805	21,157
50550- CASUAL, ONCALL, SHORTTERM LA	15,240	33,713	(18,473)	80,272	65,032
50700- CONTRACTORS UNDER OUR WCB		6,770	(6,770)	16,000	16,000
50900- ENHANCED TEACHERS SALARIES E		3,750	(3,750)	9,000	9,000
Wages & Benefits total	1,921,645	2,211,870	(290,225)	5,284,435	3,362,791
Expenditures					
60000- ADVERTISING	10,875	11,417	(542)	27,400	16,525
60020- EQUIPMENT LEASES & RENTALS	30,067	26,204	3,863	62,890	32,823
60050- ACCOUNTING & AUDIT	25,000	22,102	2,898	53,000	28,000
60100- ADMINISTRATION FEE TO ADMIN DT	25,000	25,000		60,000	35,000
60150- CAPITAL EXPENSES	790,239	300,188	490,051	720,455	(69,784)
60200- COMPUTER REPAIRS, NETWK COS	114,911	136,459	(21,548)	327,506	212,595
60250- CONSULTANTS/CONTRACTORS WC	79,158	78,125	1,033	187,501	108,343
60300- CONTRACTORS INDEPENDENT	377,339	37,500	339,839	90,000	(287,339)
60400- AUTOMOTIVE - FUEL	22,659	27,573	(4,914)	66,158	43,499
60410- AUTOMOTIVE - REPAIRS & MAINT	33,684	33,908	(224)	81,390	47,706
60420- AUTOMOTIVE - INSURANCE	37,244	24,295	12,949	58,300	21,056
60450- HONORARIA	6,492	30,437	(23,944)	73,048	66,556
60500- INSURANCE	160,908	54,618	106,290	131,052	(29,856)
60550- LEGAL/PROFESSIONAL	277,255	280,600	(3,345)	673,440	396,185
60555- PROFESSIONAL SERVICES	409,247	254,844	154,404	611,625	202,378
60600- LICENSES/FEES/DUES	6,172	11,158	(4,986)	26,784	20,612
60650- WORKSHOPS & SEMINARS	6,277	17,325	(11,048)	41,575	35,298
60700- COMMUNITY EVENTS EXPENSES	47,292	39,792	7,500	95,500	48,208
60750- OFFICE SUPPLIES	14,029	24,643	(10,614)	59,140	45,111
60800- RENT - PREMISES	6,140	40,167	(34,027)	96,400	90,260
60850- POSTAGE/COURIER/DELIVERY	5,613	8,502	(2,890)	20,405	14,792
60900- PROGRAM MATERIALS/SUPPLIES	450,366	194,884	255,482	467,725	17,359
60925- HOUSING REPAIRS MAINTENANCE		5,418	(5,418)	13,000	13,000
60950- SNOW REMOVAL		10,960	(10,960)	26,300	26,300
60955- SETTLEMENTS		333	(333)	800	800
61000- TELEPHONE/INTERNET	60,704	63,598	(2,895)	152,638	91,935
61040- STAFF EVENTS	958	7,917	(6,959)	19,000	18,042
61050- STAFF TRAINING	38,269	44,259	(5,990)	106,218	67,949
61200- TRAVEL	93,130	72,613	20,517	174,278	81,148
61250- UTILITIES	103,616	114,315	(10,699)	274,350	170,734
61500- TNRD DUMP FEES		20,833	(20,833)	50,000	50,000
70000- PROMOTIONS AND GIFTS	3,749	4,643	(894)	11,150	7,401
70010- ELECTION COSTS		2,083	(2,083)	5,000	5,000

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70017- ¹	HONORARIUM CONNIE JOE	9,000	9,000	21,600	12,600
70018- ¹	HONORARIUM AARON SAM	32,500	32,500	78,000	45,500
70023- ¹	HONORARIUM L SEWARD	9,000	9,000	21,600	12,600
70025- ¹	HONORARIUM HAROLD JOE	9,000	9,000	21,600	12,600
70027- ¹	HONORARIUM W BOSE	9,000	9,000	21,600	12,600
70029- ¹	HONORARIUM J LAFFERTY	9,000	9,000	21,600	12,600
70031- ¹	HONORARIUM L ANTOINE	25,000	25,000	60,000	35,000
70033- ¹	HONORARIUM L MANUEL	9,000	9,000	21,600	12,600
70100- ¹	INTEREST AND BANK CHARGES	6,053	4,500	10,800	4,747
70105- ¹	COMMUNITY SUPPORT	47,185	35,417	11,768	85,000
70125- ¹	GARBAGE COLLECTION	19,918	27,084	(7,166)	65,000
70140- ¹	REGULAR SERVICE AGREEMENTS	22,589	30,634	(8,045)	73,518
70152- ¹	CULTURAL & ELDERS PROGRAMS		10,417	(10,417)	25,000
70155- ¹	BAD DEBTS EXPENSE	1,670		1,670	(1,670)
70205- ¹	GOLF TOURNAMENT EXPENSES	252	2,500	(2,248)	6,000
70253- ¹	COMMITTEE & MEETING EXPENSES	13,927	20,708	(6,781)	49,700
70260- ¹	FIELDTRIPS	7,012	5,833	1,179	14,000
70265- ¹	INSTRUCTIONAL SUPPLIES	258		258	(258)
70270- ¹	NUTRITION SUPPLIES	15,362	21,458	(6,096)	51,500
70300- ¹	BUILDING REPAIRS & MAINTENANC	186,637	135,103	51,534	324,245
70301- ¹	ELDERS HOME REPAIRS	2,908	10,417	(7,508)	25,000
70315- ¹	GROUND MAINTENANCE	20,973	12,082	8,892	29,000
70320- ¹	JANITORIAL SUPPLIES	9,487	4,998	4,488	12,000
70445- ¹	POST SECONDARY CONTINGENCY		10,794	(10,794)	25,905
70450- ¹	POST SECONDARY TUITION	35,638	64,583	(28,946)	155,000
70455- ¹	POST SECONDARY BOOKS/SUPPLIE	5,068	22,825	(17,757)	54,781
70460- ¹	POST SECONDARY LIVING ALLOWA	55,735	120,833	(65,098)	290,000
70465- ¹	SD#58 TUTORIALS	4,400	15,667	(11,267)	37,600
70470- ¹	STARTUP K-12	10,250	10,417	(167)	25,000
70471- ¹	HIGHSCH ALLOWANCE	3,565	8,333	(4,768)	20,000
70475- ¹	LEA TUITION AGREEMENTS	403,034	403,034		967,282
70480- ¹	SCHOLARSHIP	8,400	9,583	(1,183)	23,000
70485- ¹	POST SECONDARY GRAD FEES	680	2,083	(1,403)	5,000
70490- ¹	YOUTH TRAINING	645	9,167	(8,522)	22,000
70495- ¹	TRADES & CERTIFICATION	1,398	4,167	(2,769)	10,000
70510- ¹	GRADUATION CEREMONIES	940		940	(940)
70650- ¹	G.F.A.	7,141	19,331	(12,190)	46,395
70655- ¹	SPECIAL NEEDS	13,369	10,880	2,489	26,108
70665- ¹	INCENTIVE	50	1,135	(1,085)	2,723
70670- ¹	BURIALS	11,159	16,000	(4,841)	38,401
70671- ¹	NON STATUS HEALTH BENEFITS	737	4,167	(3,430)	10,000
70678- ¹	WOP SHELTER	2,625	5,000	(2,375)	12,000
70710- ¹	ADULT DAY PROGRAM	2,835	1,835	1,000	4,400
70715- ¹	INSTITUTIONAL CARE	1,322	1,985	(663)	4,761
70735- ¹	INCENTIVE/ALLOWANCE		417	(417)	1,000
70800- ¹	JANITORIAL SERVICES	1,676	24,583	(22,907)	59,000
70825- ¹	COMMUNITY WELLNESS	46,740	37,870	8,870	90,897
70845- ¹	CLIENT TRANSPORTATION	17,797	19,713	(1,916)	47,311
70860- ¹	PRENATAL NUTRITION	12,370	8,335	4,035	20,000
70875- ¹	MEDICAL SUPPLIES	2,716	1,595	1,121	3,823
70895- ¹	MEDICAL/DENTAL	89		89	(89)
70900- ¹	MORTGAGE INTEREST	24,772	24,173	599	58,016
70901- ¹	MORTGAGE PRINCIPAL	100,209	96,739	3,470	232,174
70915- ¹	PROPERTY MANAGEMENT EXPENS	45,000	45,000		108,000
70920- ¹	REPLACEMENT RESERVE ALLOWA	14,229	25,208	(10,979)	60,500
70925- ¹	RENOVATIONS	4,462		4,462	(4,462)
70950- ¹	ANIMAL CONTROL	1,383	1,500	(117)	3,600
70960- ¹	EMERGENCY PREPAREDNESS		7,439	(7,439)	17,853
70965- ¹	FISH SCREENS MAINTENANCE		1,250	(1,250)	3,000
70970- ¹	MAINTENANCE ROADS & BRIDGES	5,458	10,417	(4,959)	25,000
70975- ¹	MAINTENANCE WATER SYSTEMS	48,342	16,667	31,675	40,000
70985- ¹	DITCH IRRIGATN & MAINTENANCE		12,500	(12,500)	30,000
70995- ¹	MAINTENANCE WASTE WATER SYT	3,722	9,167	(5,445)	22,000
71015- ¹	SUPPLIES-CONCESSION		3,125	(3,125)	7,500

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71100- LOAN PNI PAYMENT		8,333	(8,333)	20,000	20,000
72075- TAX RESERVE ANNUAL TRANSFER		142,500	(142,500)	342,000	342,000
72150- STUMPAGE	46,116		46,116		(46,116)
73120- CONSTRUCTION COSTS	(231)		(231)		231
74005- SD EMPLOYABLE	129,842	101,799	28,042	244,318	114,476
74015- SD PPMB	26,002	20,715	5,287	49,716	23,714
74025- WOP BASIC	2,345	2,083	262	5,000	2,655
74035- SD SHELTER	110,284	134,151	(23,867)	321,962	211,678
74045- SD PWD	115,186	80,938	34,247	194,252	79,066
Expenditures total	5,029,621	4,037,400	992,221	9,689,669	4,660,048
Surplus (Deficit) Current Period	2,299,125	1,302,442	996,683	3,149,983	850,858
Interfund Transfers					
89990- TRANSFER TAXATION INVESTMENT		(581,153)	581,153	(1,394,768)	(1,394,768)
89998- TRANSFER FR DEPTS		1,090,830	(1,090,830)	2,617,982	2,617,982
89999- TRANSFERS TO DEPARTMENTS		(1,090,826)	1,090,826	(2,617,982)	(2,617,982)
99988- TRANSFER FROM TAXATION		581,153	(581,153)	1,394,768	1,394,768
Interfund Transfers total		4	(4)		
Surplus (Deficit) After Interfund Transfers	2,299,125	1,302,446	996,679	3,149,983	850,858
34000- Opening Surplus (Deficit)	13,934,510	13,934,510			
Closing Surplus (Deficit)	16,233,635	15,236,956			



Thanksgiving in....Germany

A religious holiday that often takes place on the first Sunday of October, Erntedankfest is essentially a harvest festival that gives thanks for a good year and good fortune. In rural areas, the harvest aspect might be taken more literally, but churches in cities also hold festivities. This might include a procession where one wears Erntekrone, a harvest crown made of grain, flowers, and fruit. Although turkeys are making inroads, fattened up chickens (die Masthühnchen), hens (die Poularde), castrated roosters (der Kapaun), and geese (die Gans) are favored for the feast.

ELDERS HONOURED AT AGA

As is customary, LNIB Elders over the age of 90 were honoured at this year's AGA. LNIB is fortunate to have two such strong women amongst its ranks. At over 90, they each have a remarkable history and their memories of events we only read about is fascinating.

Jean Demmitt (94) - traveled from her home in Quesnel for both Open House and the AGA. Jean was married to her late husband for 69 years. Her history is fascinating (and she and her son Alan brought some historical documents). Jean is the granddaughter of Princess Kikalum and great granddaughter of Chief David Spitlam (Hathalip). Chief Spitlam was a great peacemaker and a bridge at Lytton has been named in his honour.

When Princess Kikalum-Spitlam married Thomas Benton Hicks in 1865, the marriage document shows her name was changed to Annie Hicks!



Jean met her husband in grade school - in a one room schoolhouse in Laidlaw. They married in 1946 and had three children. This led to 6 grandchildren and 10 great grandchildren!



Councillors Connie Joe and Joanne Lafferty wrap Jean in a Pendleton blanket as son Alan watches.

all names in full, including, if possible, the use of initials. In case of several places of residence, mention them in their proper order. If individual uses married names, give same in full for each marriage. In case of several places of residence, mention them in their proper order. If individual uses married names, give same in full for each marriage. In case of several places of residence, mention them in their proper order. If individual uses married names, give same in full for each marriage.

Thomas Benton Hicks (son or dau. of Winmond Hicks (Father's full name.) Winnifred Kelly (Mother's full maiden name.)

Born in what country, state, county, and town Near Devon, Yorkshire, England

Date of birth Eighteen Hundred and Thirtieth

Date of baptism In Portland Oregon U.S.A. Page 170

Resided successively in what towns, counties, and states, and how many years in each—

1st in St. Elmo, Utah until 1865 when I volunteered

2nd in to help quell the Indian uprising in Washington

3rd in Served the 1st Iowa for 4 months as Sergeant of the Guard

Regular P.O. address (if alive, or at time of death) Under Co. Hayes and Capt. Conness

Business, profession, or occupation during life Myself, Inspector, Collector of Customs, and lastly farmer

Died in what country, state, county, and town Resided for the past 65 years at Hope

Date of death And, B.C.

Buried in what cemetery, country, state, county, and town St. Elmo

Married in what country, state, county, and town In Utah in 1865

Date of marriage Richmond

To Princess Rebecca Daughters of Chief Kathallip

Born in what country, state, county, and town British Columbia

Date of birth 1857

Date of baptism 1875

Resided successively in what towns, counties, and states, and how many years in each—

1st in Nichols

2nd in Hope

3rd in Agassiz B.C. St. Elmo

Regular P.O. address (if alive, or at time of death) Ruby Creek

Business, profession, or occupation during life Wife

Died in what country, state, county, and town

Date of death

Buried in what cemetery, country, state, county, and town

Father's full name Chief Kathallip

Mother's full maiden name In B.C.

Parents resided in what country, state, county, and town

Give here below in order of birth the full names and places and dates of birth, death, marriage, and burial of children born

To Thos Benton Hicks and Mrs Annie Hicks

Children	Born	Died	Married
1 Rose Ann	at Hope date 12/1867	at date	at date
2 Youngbaster	at Hope date 12/1869	at date	at date
3 Louise	at Agassiz date 1871	at date	at date
4 Lillian Janet	at Agassiz date 1873	at Agassiz date 1890	at Agassiz date 1894
5 Elizabeth	at Agassiz date 1875	at Agassiz date 1890	at Agassiz date 1894
6 Thos. Green	at Agassiz date 1877	at Agassiz date 1890	at Agassiz date 1894
7 Wm. J.	at Agassiz date 1879	at Agassiz date 1890	at Agassiz date 1894
8 Christopher	at Agassiz date 1881	at Agassiz date 1890	at Agassiz date 1894
9 Albert	at Agassiz date 1883	at Agassiz date 1890	at Agassiz date 1894
10 Oliver	at Agassiz date 1885	at Agassiz date 1890	at Agassiz date 1894
11 Milvina	at Agassiz date 1887	at Agassiz date 1890	at Agassiz date 1894
12 May - grand mother	at Agassiz date 1889	at Agassiz date 1890	at Agassiz date 1894
13 Winnifred	at Agassiz date 1892	at Agassiz date 1890	at Agassiz date 1894



Chief David Spintum



Nellie Blankinship (96) - Nellie has recently moved from Vernon to Kamloops and we were very grateful to her family for bringing her down to the AGA.

Nellie's parents were Jake Blankinship and Mary Tom. She is a great grandmother who has lived an adventurous life. Nellie served in the military for four years and lived overseas.

She is the mother of three children, grandmother to seven and has two great grandchildren.

Nellie is one of our few who is fluent in nłe?pkmxcin

Nellie and her family
(my apologies but I
didn't get the family
members' names)



Being wrapped in the
Pendleton blanket by
Councillors Leona Antoine and
Joanne Lafferty

ANNUAL GENERAL ASSEMBLY



The Annual General Assembly took place on Monday September 17, 2018 at the new Rocky Pines Community Centre.

In a new format, the Auditors presented their report (available on line in the Members Section of the Inib website under Financials). After that, members were encourage to speak directly with staff on a one on one basis to allow for more in depth conversations.



HARDSHIP ASSISTANCE

CIRCUMSTANCES IN WHICH HARDSHIP ASSISTANCE MAY BE CONSIDERED

Hardship assistance may be considered when all alternatives to assistance have been exhausted and where:

Hardship Category	Situation	Duration Limit (max)	Repayable
Awaiting Employment Insurance	Persons who HRDC has confirmed as having applied for EI, including those who have completed the two-week waiting period for EI.	No	Yes
Awaiting Other Income	Persons awaiting other income, including retroactive benefits from CPP, OAS, DVA, and WCB.	Yes – 3 consecutive months	Yes
Assets in excess	For family units with assets in excess of the specified exemption level when the family unit includes dependent children or where all applicants are over 65 years old or a Person with Persistent Multiple Barriers (PPMB).	Yes – 3 consecutive months	Yes
Income in excess	For families with dependent children, who have received income in excess of the maximum rate for their family unit and the excess income could not have been reasonably expected to meet basic needs. Requires plan to resolve their situation	Yes – 3 consecutive months	Yes
Strikes or Lockouts	Persons involved in labour disputes, on strike, or locked out	No	Yes
Immediate Needs – work search requirement	Persons with an immediate need for food, shelter or urgent medical attention who have not satisfied the 3 or 5 week work search requirement.	Yes – 3 consecutive months	Yes
Sponsorship verification or Breakdown	Persons awaiting verification of a sponsorship, or breakdown of a sponsorship	No	No
Identity Not Established	Persons awaiting identification documents.	Yes – 6 consecutive months	No
Social Insurance Number (SIN) required	Applicants awaiting SIN	Yes – 6 consecutive months	No

ORIGINS OF HALLOWEEN TRADITIONS

The Origins of Spooky Halloween Traditions (from www.mentalfloss.com)

This Halloween, don't just have the best costume and the spookiest decorations on your block—share these sweet facts, too.

1. Jack-o-Lanterns

Jack-o-lanterns, which originated in Ireland with turnips instead of pumpkins, are based on a legend about a man name Stingy Jack who repeatedly trapped the Devil and only let him go on the condition that Jack would never go to Hell. However, when he died Jack learned that Heaven didn't really want his soul either after all his devilish dealings, so he was condemned to wander the earth as a ghost for all eternity. His old friend, the Devil, gifted Jack a lump of burning coal, which Jack carried around in a carved-out turnip to light his way. Locals began carving frightening faces into their own gourds to scare off evil spirits such as Jack of the Lantern.

2. Ghosts

Celtic people believed that during the festival Samhain, which marked the transition to the new year at the end of the harvest and beginning of the winter, spirits walked the Earth. Later, the introduction of All Souls Day on November 2 by Christian missionaries perpetuated the idea of a mingling between the living and the dead around that time.

3. Costumes

With all these ghosts wandering around the Earth during Samhain, the Celts had to get creative to avoid being terrorized by evil spirits. To fake out the ghosts, people would don disguises so they would be mistaken for spirits themselves and left alone.

4. Trick-or-Treating

Everyone can agree that free candy is awesome. Beyond that, there's lots of debate around the origins of trick-or-treating. One theory proposes that during Samhain, Celtic people would leave out food to placate the souls and ghosts and spirits traveling the earth that night. Eventually, people began dressing up as these otherworldly beings in exchange for similar offerings of food and drink.

5. Trick-or-Treating, the Scottish Way

Other researchers speculate that the candy bonanza stems from the Scottish practice of guising, itself a secular version of souling. In the Middle Ages, soulers, children and poor adults, would go to local homes and collect food or money in return for prayers said for the dead on All Souls' Day. Guisers ditched the prayers in favor of less religious performances like jokes, songs, or other "tricks."

6. Trick-or-Treating, American-style

Some sources argue that our modern trick-or-treating stems from belsnickling, a tradition in German-American communities where children would dress in costume and then call on their neighbors to see if the adults could guess the identities of the disguised guests. In one version of the practice, the children were rewarded with food or other treats if no one could identify them.

7. Black Cats

The association of black cats and spookiness actually dates all the way back to the Middle Ages, when these dark kitties were considered a symbol of the Devil. It didn't help the felines' reputations when, centuries later, accused witches were often found to have cats, especially black ones, as companions. People started believing that the cats were a witch's "familiar"—animals that gave them an assist with their dark magic—and the two have been linked ever since.

8. Bobbing for Apples

This game traces its origins to a courting ritual that was part of a Roman festival honoring Pomona, the goddess of agriculture and abundance. Multiple variations existed, but the basic gist was that young men and women would be able to foretell their future relationships based on the game. When the Romans conquered the British Isles the Pomona festival was blended with the similarly timed Samhain, a precursor to Halloween.

9. Black and Orange

The classic Halloween colors can also trace their origins back to the Celtic festival Samhain. Black represented the "death" of summer while orange is emblematic of the autumn harvest season.

10. Pranks

As a phenomenon that often varies by region, the pre-Halloween tradition, also known as "Devil's Night", is credited with a different origin depending on whom you ask. Some sources say that pranks were originally part of May Day Celebrations. But Samhain, and eventually All Souls Day, always seem to have included good-natured mischief. When Scottish and Irish immigrants came to America, they brought along the tradition of celebrating Mischief Night as part of Halloween, which was great for candy-fueled pranksters.

11. Candles and Bonfires

These days, candles are more likely than towering traditional bonfires, but for much of the early history of Halloween, open flames were integral in lighting the way for souls seeking the afterlife.

12. Candy Apples

People have been coating fruit in sugar syrups as a means of preservation for centuries. Since the development of the Roman festival of Pomona, a goddess often represented by and associated with apples, the fruit has had a place in harvest celebrations. But the first mention of candy apples being given out at Halloween didn't occur until the 1950s.

13. Bats

It's likely that bats were present at the earliest celebrations of proto-Halloween, not just symbolically but literally. As part of Samhain, the Celts lit large bonfires, which attracted insects. The insects, in turn, attracted bats, which soon became associated with the festival. Medieval folklore expanded upon the spooky connotation of bats with a number of superstitions built around the idea that bats were the harbingers of death.

MEMBERSHIP



The Membership Clerk has moved! Geraldine has joined her colleagues in Lands and Economic Development in the offices at 85 Highway 8 West - next door to the Band Hall.

Did you know that LNIB now counts 1,259 Members? Please help us stay in contact on important matters by making sure we have your current mailing address and email address. Call the Band Office at 250-378-5157 or email communications@lnib.net

To apply for your Status Card or to renew your Status Card:

Make an appointment with the Membership Clerk. Appointments are scheduled on Wednesdays from 9:00 am to 4:00 pm.

Bring two pieces of identification - one of the pieces of ID must have a digitized photo.

Primary ID types:

- Valid Canadian Passport
- New plastic CIS issued after 2002
- Provincial ID Card
- Driver's Licence
- Employee ID with digitized photo
- Student ID with digitized photo
- Firearms Licence with photo

Secondary ID types:

- Certificate of Birth
- Marriage or Divorce Certificate

Absolutely no photocopied ID or SIN cards will accepted. All ID must be intact and not expired.

CATERING BID OPPORTUNITY

Lower Nicola Indian Band

Catering Posting

Department: Housing Department

Hours: Dinner

Event Date: October 10th, 2018

Bid to Feed: 30 people

Submit to: Joe Shuter

Event Details

Caterer must submit bid to feed 30 people, to be served at 5:30 pm at the Band Hall. Dinner must include meal to be served in specified time.

Bid should include:

- Cost estimate for a guaranteed 30 people (Caterer must supply their own equipment)
- Supplies, including plates, utensils, napkins, cups, condiments, etc
- Set up and clean-up of the meal, including kitchen and tables
- Caterer to ensure that acceptable number of crew has Food Safe Certificates
- Ability to serve a meal within amount of time
- Dinner served at exactly 5:30 pm.
- Must have a valid driver's license and a vehicle
- **Responsible to Clean-up tables, garbage, kitchen and maintain EQUIPMENT- Put grease into tin cans!**
Responsible for full organization for entirety of meal preparation (shopping, serving, recruiting helpers, clean up, bring own cooking supplies: pots ect..)

The lowest bid may/may not be considered. An advance of up to 50% of the bid may be issued to the successful bid to assist with preparation. The meal will be property of LNIB and any left overs will be redistributed as necessary. Your bid should include your contact person with phone number.

Deadline to apply: October 5th, 2018

Lower Nicola Indian Band
181 Nawishaskin Lane
Merritt, BC V1K 0A7
E-mail: joe.shuter@lnib.net
Fax: 250-378-6188



JOB POSTINGS

Lower Nicola Indian Band

Job Posting

Position Title: Public Works Administrative Assistant

Department: Infrastructure

Hours: 35 hours per week

Start Date: May 21, 2018

Reports to: Director of Infrastructure

Summary of responsibilities

The Administrative Assistant is responsible for direct support to the Director of Infrastructure in drafting capital project proposals and the daily needs of the Infrastructure department. To provide hands on training and assistance with all water and waste water systems equipment as needed. To provide direction to Custodial Supervisor and Maintenance Supervisor as required by the Director of Infrastructure. To coordinate external contractors when arranging for projects to proceed to each critical stage in the development process.

Qualifications:

- Certificate in Business Administration or secretarial; or an acceptable combination of education and progressively responsible experience
- 3 years of direct work experience in an administrative capacity, preferably with a First Nations' organization providing similar services
- Possess Small Water and Wastewater System certification with EOCP or be willing to obtain
- Valid Drivers License required

Skill Requirements:

- Good verbal and written communication skills
- Team oriented with excellent interpersonal skills
- Good time management skills, multitasking skills, and the ability to prioritize tasks with minimal supervision
- Hands-on experience with productivity applications, including word processing, spreadsheets, e-mail clients, and presentation software (Word, Excel, Outlook and Access)
- Knowledge of supplies, equipment, and/or services ordering, as well as inventory control of these items
- Ability to maintain filing systems and basic database systems
- Meticulous records maintenance skills
- General mathematical and budgeting skills
- Intimate with the culture and traditions of the Lower Nicola Indian Band
- A member of the Lower Nicola Indian Band and/or an ability to speak or willingness to learn the Nlaka'pamux language.

Apply To:

Lower Nicola Indian Band
181 Nawishaskin Lane
Merritt, BC V1K 0A7
E-mail: hr@lnib.net
Fax: 250-378-6188

Deadline to apply: Tuesday, October 9, 2018

Interested candidates should send a resume and cover letter complete with references, specifying the position you are applying for. Complete Job Description can be obtained by contacting the Lower Nicola Indian Band.

Thanks to all who apply, only qualified candidates will be considered.

Lower Nicola Indian Band**Job Posting****Position Title:** Public Works Clerk**Department:** Infrastructure**Hours:** 35 hours per week**Start Date:** As soon as possible**Reports to:** Director of Infrastructure

Summary of responsibilities

To be responsible for support in the operation of the public works department including reception i.e. answering of phones and taking messages at the request of the office manager. Perform hands on maintenance and repairs to LNIB assets through a mentoring program. Present a positive and professional image of the Public Works office to all visitors, and suppliers during on site inquiries and other interactions off site or in the field.

Qualifications:

- Minimum of grade 12 education; or an acceptable combination of education and progressively responsible experience.
- 1 year of direct work experience in public works, preferably with a First Nations' organization providing similar services.
- Must possess or be willing to obtain Small Water and Wastewater Systems certification with EOCP.
- Valid drivers license require.

Skill Requirements:

- Good verbal and written communication skills for assisting in operation and maintenance of all public and capital works.
- Able to assist with booking public building for events.
- Good time management skills, multitasking skills, and the ability to prioritize tasks with minimal supervision
- Hands-on experience with productivity applications, including word processing, spreadsheets, e-mail clients, and presentation software (Word, Excel, Outlook and Access)
- Knowledge of supplies, equipment, and/or services ordering, as well as inventory control of these items
- Assist with Certified water/wastewater operator duties – Water quality sampling, operation and maintenance on all water & wastewater system.
- Ability to maintain filing systems and basic database systems
- Meticulous records maintenance skills
- General mathematical and budgeting skills
- Intimate with the culture and traditions of the Lower Nicola Indian Band
- A member of the Lower Nicola Indian Band and/or an ability to speak or willingness to learn the Nlaka'pamux language.

Apply To:

Lower Nicola Indian Band
181 Nawishaskin Lane
Merritt, BC V1K 0A7
E-mail: hr@lnib.net
Fax: 250-378-6188

Deadline to apply: 9 Oct 2018

Interested candidates should send a resume and cover letter complete with references, specifying the position you are applying for. Complete Job Description can be obtained by contacting the Lower Nicola Indian Band.

Thanks to all who apply, only qualified

candidates will be considered.



**Lower Nicola Indian Band
Shulus Community Arena
Job Posting
Arena Maintenance Attendant**

Department: Arena

Position Title: Arena Maintenance Attendant.

Hours: 20-30 hrs per week, evenings and weekends

Start Date: October 9th 2018

Term: Until March 31st 2019

Wage: Negotiable

Reports to: Shulus Arena Manager

Summary of responsibilities

Under the direction of Arena Manager the successful candidate will be responsible for all arena maintenance and Zamboni duties while on shift.

Duties and tasks

- Drive and operate the Zamboni and other various types of hand operated tools and equipment
- Resurface the ice sheet in such a manner that its condition is kept in good conditions at all times
- Will handle services and needs of general public, such as, but not limited to program questions, phone calls etc.
- Follow and direct others to follow the posted safety standards
- Complete all janitorial tasks whenever needed to provide a tidy and respectable facility
- Will take mechanical readings and record properly on all equipment in the arena
- Perform other duties as assigned or directed
- Arrive to work every day, on time as scheduled

Required knowledge, skills and abilities

- Ability to follow verbal and written instructions
- Excellent communication and high energy while at work
- A team worker with a great work ethic, a self-starter and able to work independently
- Able to communicate well and confidently with the public, we are in the people business
- Able to work in fast paced environment

Minimum Qualifications

- Must be at least 18 years old
- Valid British Columbia driver's license
- Some high school or working towards completing high school diploma
- Some related work experience preferred but not required
- Must be available to work flexible hours, evenings and weekends

Apply To:

Lower Nicola Indian Band

181 Nawishaskin Lane

Merritt, BC V1K 0A7

E-mail: hr@lnib.net

Fax: 250-378-6188





**LOWER NICOLA
INDIAN BAND**

Securiguard currently has jobs available in the Chetwynd area

Requirements:

- Current Security Guard License
- Class 5 Drivers License
- Drug & Alcohol Screening
- LNIB Member

Job Details:

- Fly in & Out
- 2-Weeks on 2-Weeks Off
- \$18.00/hr
- 9 Month Duration



If you are interested, please contact Steve Wilks, Employment Coordinator at

236-575-2021 / 250 315 5278 or steve.wilks@lnib.net.



In partnership with



Securiguard

LOWER NICOLA SECURITY/A SECURIGUARD JOINT VENTURE

MEMBER OWNED BUSINESS DIRECTORY

Aly Moon-Pierre

Online Life Coaching Business. www.-inclusive-coach.com

Aly Moon-Pierre, SW Dipl. BSW
Spirituality Coach | Inclusive Coach
www.Inclusive-Coach.com
aly@inclusive-coach.com

Angie Bain

angiebain@shaw.ca
604-802-9709
Over 20 years experience in providing training,
research & research analysis services

Bonnie Bent

Micoblading
(250) 280-0430 or (778) 800-7878

Donna Bent

250-378-4396 Donna Bent Artifacts

Brandon Joe

250-525-0443 (text only)
Commercial Embroidery and Jewellery

Shannon Kilroy

skilroy09@yahoo.com
Earthline Contemporary Aboriginal Designs and
Accessories

Odd Job Joe

Handy Man Service & Solutions 24/7
(250) 378-7945

Ryan Mann

Hoodoo Ranch and Pipe Fitter
Inspectionrmann_20@hotmail.com
Fresh Produce - You pick, already picked, or order
delivery. Like us on Facebook
9730 Highway 8, Spence's Bridge
(250) 819-5764

Mostly Glass

Mostly Glass Creations: Stained glass, mosaics,
mosaic lamps, stepping stones, beads, crystals,
prisms, window charms, bracelets
Email: mostlyglasscreations@gmail.com

Sharon McIvor

250-378-3300 Lawyer, Instructor and Legal Advisor

James McNaney

nomadhauling@gmail.com
Trucking, Hauling

Earl Michel

emichel@live.ca
Wolf Pac Construction

Focus iN Consulting

Business development and housing
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Lorne Mike

paulinehenry2011@hotmail.com
Fitness Instructor and Rough Stock Horses

2mojo@ocise.net

Ranchers, retail, business development and
Johnny's on the Rez

Gene Moses Fencing

Gene Moses
250-378-2801

Vivian and Arnie Narcisse

Mountainchief Catering
250-315-0584 Catering MC and coordination of
Cultural Events

Growing Garlic/Nicola Valley Produce

Jerrold Peterson
growinggarlic.ca
growinggarlic.ca@gmail.com

Gwayne Point

250-378-9167 Northwest Indian Art

JP Edwards Contracting

250-936-8737 Moses Edwards
Landscaping, ditching, site prep, maintenance

Loren Sahara Consulting

Counselling & Leadership Development
778-676-7844
info@lornesahara.com
http://lornesahara.com
https://www.facebook.com/lorensaharamony

JW Forest Contracting Ltd.

250-378-5468
250-378-1556 (cell) Warren Smith/Janet Sterling,
Principals
Logging contractors, road builders, land clearing
Established 1998
Certified Safe Company
11 employees, 80% First Nations
Equipment: Faller/Buncher, Grapple Skidders, Log
Processors, Excavators, Cat Crawler Tractors

Maggie's Bannock

Maggie Shuter
250-378-6579

Millco Safety Services

www.millcosafety.com
PO Box 4154 Lower Nicola, B.C.
250-378-2221 Patrick Miller/Angela Garcia, Principals
Construction safety, construction security, First Aid,
Traffic Control, fully certified personnel

S&D Muir Inc

sd.muirinc@gmail.com
250-378-1964 Shane Muir,
Mining and Survey Equipment

SCS Diamond Drilling

www.scsdrilling.com
1436 Sun Rivers Drive Kamloops
250.572-2615
250-314-4864 (fax) Spence Coutlee, Principal
SCS DIAMOND DRILLING has built a strong and
lasting reputation providing safe , productive and
cost effective drilling services, drill support services
including general mine and energy related services
within Western Canada. Operating as a 100% owned
and operated First Nations Company. Recipient of BC
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Catering

Victor York

victoryork@hughes.net

Gourmet coffee supply and distribution



Fall Apple Cranberry Pie

from CountryLiving

Crust: In a food processor, mix the flour, sugar, and salt. Add butter and shortening; pulse until the mixture resembles meal, with pieces of butter the size of small peas. Turn the mixture into a large bowl. Add 4 tablespoons of the water and toss with a fork. Drizzle in 2 to 4 tablespoons of the remaining water, tossing with a fork, until the dough starts to clump together. Turn the dough out onto a lightly floured surface and gather into a ball. Divide the dough into 2 pieces, one slightly larger, and press each into a disk. Wrap in plastic wrap; refrigerate 2 hours or up to overnight.

Adjust racks to lower third of oven; heat oven to 425°F. Butter the bottom and sides of a 9-inch pie plate.

On a lightly floured surface, roll the larger piece of dough to a 13-inch circle. Ease into the pie plate, gently pressing dough against the sides and bottom of the plate. Trim edge, leaving 3/4-inch overhang. Fold overhang under and press to make edge; refrigerate. Roll the remaining dough to an 11-inch circle, and with 2- to 3-inch leaf-shaped cookie cutters, cut out leaves. If desired, using the back of a paring knife, trace lines to make veins. Gather scraps and re-roll to make more leaves if desired. Transfer leaves to a plate and refrigerate.

Filling: In a large bowl, mix the sugars, flour, cinnamon, nutmeg, and salt. Add sliced apples, cranberries, and lemon juice; toss well to coat with sugar mixture. Turn filling into pie plate, arranging apples to minimize spaces between slices, and dot with butter. Brush edge of dough lightly with water and arrange leaves, starting some at the edge, randomly over apple mixture, overlapping slightly and pressing lightly.

Bake 15 minutes. Reduce oven temperature to 375°F and bake 25 minutes. Cover edge of crust with foil and slide a sheet of foil onto rack under pie to catch any drips; bake 25 to 30 minutes longer, until crust is browned and juices have thickened and bubble at edge. Transfer pie plate to a wire rack; cool completely.

Ingredients

Crust

2 1/4 c. all-purpose flour

2 tsp. sugar

3/4 tsp. salt

1/2 c. cold unsalted butter

2 tbsp. cold unsalted butter

1/4 c. Vegetable shortening

7 tbsp. iced water

Filling

1/2 c. granulated sugar

1/4 c. packed brown sugar

3 tbsp. all-purpose flour

1 tsp. ground cinnamon

1/4 tsp. grated nutmeg

1/4 tsp. salt

3 lb. baking apples

1/2 c. dried cranberries

1 tbsp. fresh lemon juice

2 tbsp. cold unsalted butter

FROM THE EDITOR



What's not to love about a month that features good food and candy? - A month to celebrate our blessings and to play dress up like children. Add to that the colour of the fall leaves, and a last chance to reconnect with the land hunting and gathering, putting the gardens to bed.

I've scattered some Thanksgiving traditions from around the world through this newsletter- it is common tradition around the world to take time to give thanks for the blessings and the harvest. Our North American thanksgiving dinners owe it all to the First Nations who shared their knowledge of the game and plants abundant in this land. What would Thanksgiving dinner be without roasted bird of some kind, potatoes, and the "three sisters" corn, beans and squash (pumpkin). k^wuk^wscemxw

Of course, for First Nations showing gratitude is an every day part of life - prayers and heartfelt thank yous to the plants and animals that give their life to sustain us, gratitude to the ancestors, thankfulness for the people in our lives. There isn't one dinner a year to celebrate all of this; it happens everyday and at every communal feast. Oh well - just take the "official" holiday as another opportunity for a get together.

I, personally, would like to thank Jean Demmitt, son Alan and partner Karen, for sharing their family research. I am fascinated by history in general and love it when it "comes alive" through personal family stories. I had just finished watching the movie Canyon Wars, and here was Jean in person, related to people that movie's documentary depicted.

Wouldn't it be great to share more of those stories! So please, if you have any old family photos or documents and stories that you are willing to share, please contact me! We give thanks to our ancestors and appreciation for the lives (often very hard) they lived that eventually led to us.

And isn't it great that a Repatriation Task force is being set up to bring back the tangible reminders of those lives. I included photos of the baskets recently brought back - they're in the poster announcing the Repatriation Task force meeting being held on October 17th. Such skill and artistry - and I'm equally thankful for the Cultural Revitalization team and program which is resurrecting those skills so that maybe these generations will have some artifacts to be remembered by in future. Hope you participate!

So, so much to be thankful for (as always). Now I have a month to contemplate what I kind of creature I want to be on Halloween, and to look forward to my husband's annual Pumpkin Man.

