



June 2019 N?e?iyk Spíləxm

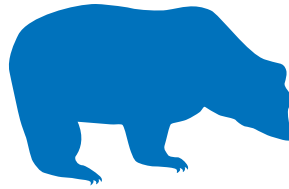
IN THIS ISSUE

Executive Director	P.9	Jobs At LNIB	P.44
Elders	P.13	Member Owned Business Directory	P.50
Recreation	P.14	From the Editor	P.52
Cultural revival	P.15		
Feel the Beat	P.16		
Spring Cleanup Winners	P.17		
FireSmart	P.20		
Turn Me Loose in Shulus	P.21		
Recreation Fundraiser June 7	P.22		
Water Conservation - regulations	P.23		
Recycling - Eco-Depot (the Dump)	P.24		
Education Department	P.26		
Squamish Nation training & Trades	P.35		
LNIB School Calendar	P.36		
Job Interview Preparation & Practice Workshops	P.37		
Welcome New LNIB Staff!	P.38		
Aboriginal Youth First	P.40		
Greetings	P.41		
Membership	P.42		
Sixties Scoop	P.43		



The Band Offices will be closed at 4:00 PM
pm Friday June 7





LOWER NICOLA
INDIAN BAND



Traditional Holdings Project

Gathering Information about our Past, so we can Build an Informed Future

Wednesday June 12, 2019

Where: **Shulus Hall**

Dinner will be served

Time: 6:00pm - 8:00pm

The LNIB Lands Department will be hosting an evening meeting for member who were unable to attend our meeting on May 14th.

The LNIB Lands Department has proposed a project to bring our community members together to share their stories and lessons about our lands on reserve. The project is guided by the Land Management Advisory Committee (LMAC) and the Lands Department, with the help of a Project Team. Through research on written records and through conversations with community members, we hope to gather information about our lands, protocols and traditions of the past, with respect to land disposition.

Come learn more about the project and on how we are counting on you to make this project a success.



If you have any questions please call Monica Charters or Brandi O'Flynn at 250-378-5157

LNIB Traditional Holdings Project – UPDATE

On May 14th the LNIB Lands Department held a community meeting to introduce our Traditional Holdings Project. We had 27 community members attend and they had the chance to ask questions and offer advice about how the project should be carried out. The project team recognizes that in order for this project to succeed, it must have support and direction from the community.

Meeting participants used LNIB's new polling technology to answer short survey questions which gave the project team a better understanding of members' connections to traditional holdings, their interest in a community-led process, and if they are willing to share their knowledge about cultural decision-making with the project.

The survey results showed support for the project, although meeting participants were clear that traditional holdings have complicated histories and the project must take this complexity into account. Meeting participants also noted that past studies have not been satisfactory in addressing traditional holdings. They called for a process that will be effective in addressing unsettled traditional holdings on reserve.

Next steps for this project include:

- Meetings with family groups to learn about how LNIB families made decisions about traditional holdings and land allocations in the past. Efforts will be made to schedule future meetings at different times to allow more community members the chance to participate.
- One-on-one meetings with LNIB members who know about our cultural protocols and processes for decision-making.
- Historical research on traditional holdings on LNIB reserve lands.
- Continuing to keep the community informed about this project by posting updates on the LNIB website at <https://lnib.net/projects/traditional-holdings-project/>.

The Band Offices will be closed at 4:00 PM
pm Friday June 7

Yvonne Basil Memorial Pow-wow

June 7th, 8th and 9th 2019

(June 7th, 7pm is warm up night)

at The SHULUS Arbor 7km West of Merritt



Specials:
Womens Tradition
 (Hosted by Basil/Bent family)
Other Specials TBA

SATURDAY
 Breakfast 7:30-9:30AM
 Grand Entry Saturday 12:30PM
 Dinner Break 5-6:30 PM
 Grand Entry 6:30PM
SUNDAY
 Breakfast 7:30-9:30AM
 Grand Entry Sunday 12:30PM
 Dinner 5:00PM

ALL HAND DRUMMERS WELCOME

Vendor Tables Welcome \$50 for whole weekend or \$30 per day

Bring your own tables and chairs

ABSOLUTLY NO OUTSIDE FOOD CONCESSIONS OR RAFFLES

Any questions please call Kari Basil (250)280-9397 or Message Kim Basil on Joyce's Indian Facebook. Someone will get back to you

Host Drum - Iron Mountain

MC - Buck Sheena

Arena Director - Oly Bent

Whipman - Jim Edgar

Pow-wow Committee is not responsible for lost or stolen items, ABSOLUTLY

No drugs or alcohol allowed.

Camping Available



 **LOWER NICOLA
INDIAN BAND**

Father's Day luncheon

Come out and join us in a celebration lunch for all the fathers 😊

Where: Rocky Pines Community Center

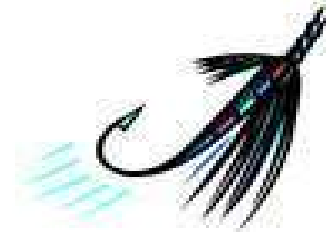
When: June 14, 2019

Time: 12:00-1:30pm

We will have loonie auction, 50/50, door prizes for the dads,
and a Father's Day raffle



PROUD TO BE
LNIB



Chief and Council AttendanceTerm October 2016-September 2019

Month	Meeting s Called	Aaron Sumexheltza	Leona Antoine	Bill Bose	Harold Joe	Joanne Lafferty	Lesley Manuel	Connie Joe	Lucinda Seward
Oct- 16	4	3	4	4	4	4	2		3
Nov- 16	4	4	4	4	4	3	4		4
Dec- 16	3	3	3	3	2	3	3		2
Jan- 17	3	3	3	3	3	2	3		1
Feb- 17	4	3	3	4	4	4	4		4
Mar- 17	7	3	6	5	6	6	6		2
By- election	0	0	0	0	0	0	0	0	0
Apr- 17	5	4	5	4	5	5	5	2	4
May- 17	8	6	8	7	7	6	7	8	7
June- 17	3	3	3	3	3	2	3	1	2
July- 17	3	3	1	3	3	3	3	3	2
Aug- 17	0	0	0	0	0	0	0	0	0
Sep- 17	5	5	5	5	4	3	5	4	4
Oct- 17	5	3	5	4	4	4	4	5	4
Nov- 17	4	4	4	4	3	3	4	4	3
Dec- 17	2	1	2	2	2	1	2	1	2
Jan- 18	4	3.5	3	3	4	2	3	4	4
Feb- 18	2	2	2	1	2	1	2	2	1
Mar- 18	3	3	2	1	2	3	3	2	2
Apr- 18	3	2	3	3	2	0	3	2	3
May- 18	3	3	3	3	2	3	3	3	1
June- 18	3	3	3	3	3	3	3	3	3
July- 18	1	1	1	1	1	0	1	1	1
Aug- 18	1	1	1	1	1	1	1	1	1
Sept- 18	3	3	3	2	1	2	2	3	2
Oct-18	4	4	3	2	3	4	2	3	3
Nov-18	2	1	1	2	2	1	0	1	2
Dec-18	1	0	1	1	1	0	1	1	1
Jan-19	2	1	2	2	1	2	2	2	1
Feb-19	2	1	2	2	2	1	2	1	1
Mar-19	4	4	3	4	4	4	0	3	4
Apr-19	3	3	3	2	3	2	3	2	2
May-19	1	1	1	1	0	1	1	0	0
TOTAL	100	84.5	93	89	88	79	87	62	76

As of May 21, 2019

NVIT Graduation 2019



Alisha Sterling
Bachelor of Social Work



Bonnie Heard
Executive Assistant, Diploma



Christine Isaac
Culinary Arts Professional
Cook 1, Certificate



Gale Mountain Chief
Culinary Arts Professional
Cook 1, Certificate



Rena Joe
Aboriginal Early Childhood
Education, Diploma



Paige Isaac
Environmental Resources
Technician, Diploma



Chas Coutlee
Bachelor of Social Work
NVIT, Burnaby Campus



Hentl'

May went from being very dry to our annual rainfall all in 2 weeks. But this is the sign of what is now the new norm. Globally there are number of fast climate changes and how do we react? All we can do is be prepared the best we can by practicing preventative measures.

Everyone can look out on their own lot and ensure all fuels are managed properly such as vegetation, firewood piles, trees close to houses, and any other flammable material. SFE has mitigated beyond residential areas by 700 meters ensuring all fuels are removed. The most recent treatment is 400 meters beyond the Reserve boundary on Lindley Creek Road. May 28 Fire Smart training is offered to staff and members to partake in, so we can become certified as a Fire Smart community.

In recent days the Emergency Planner for the TNRD wants to meet LNIB to see how we can collaborate our efforts in the event of an emergency. As this collaboration grows we will be seeking others; such as neighboring bands and the City of Merritt. With combined efforts this can only be a good thing as we are all stretched for capacity and funds. This is in the early stages and will seek opportunity for those that impact us to contribute; such as Trans Mountain.

The LNIB Development Corporation board and managers spent 2 days in a strategic planning session to create a road map of where we are going and identify short and long term goals. This was great to re group and have clarity to our role to the band and measure where we are. Our strong companies are heavily resource based and we need to start with more diversification in other venture such as tourism.

The Nicola River has continuous bank erosion and the LNIBDC fee simple land are working with the Nicola Tribal Association on a section of the bank with rip rap to prevent any more erosion. Long term the Fraser Basin Council and other agencies are looking at the Guichon Creek to mitigate fish habitat and more conservation of water use. I am excited on some proposals coming forward as LNIB alone cannot manage independently.

The upcoming month of June will be a series of celebrations for all the graduates and our children completing another grade and accomplishments. With kids out of school please stay tuned for the summer activities that LNIB Youth program has planned.

EXECUTIVE DIRECTOR



Dear LNIB Members,

I am pleased to present our monthly report for May 2019. We are proud to share some of the stories, events and highlights of the programs and services that we delivered to Lower Nicola Indian Band members in the past month.

The Band Office continues to be a busy place and there are always many things on the go, many people visiting to discuss their issues.

Here are some of the things we are working on:

Human Resources: Positions currently vacant are Grade 1 Teacher, Grade 6 Teacher, and Special Education Assistant, Homemaker and Traditional Land Use Coordinator please keep an eye out for other positions open on LNIB website under the Jobs Opportunities. New hires that we welcome to the LNIB team are Jason Sterling, Tommy Ritchie, Lorne Basil and Jordan Stirling to the HVC Field Crew. Kelly Whitecap and Dion Aljam we welcome back to the Forestry Referrals crew. Chris Doucette and Katolina Peterson we welcome to the Shulus Gardens. Keith Shuter was hired as our Ditch Rider. Alisha Sterling is the new Social Assistance Coordinator. Welcome new staff to our LNIB team. We would like to wish the best to Alana Antoine, Reception. Her last day was May 15, 2019.

Community Meetings: LNIB hosted many community meetings this month. Irrigation/Ditch Meeting was held on May 10, 2019 at the Shulus Hall. The first Traditional Land Holdings meeting was May 14 2019 and the second one is planned for Wednesday, June 12 2019. I hope you and your family are able to attend this important meeting. LNIB School held a Cultural Day on Thursday, May 23, 2019 and provided a variety of information to those who attended. On May 24, 2019 the 4th Annual Turn Me Loose in Shulus Run, Walk, Stroll was held this was open to everyone. Monday, May 27, 2019 is the first Phase III Consultation with the Crown to learn more about the Trans Mountain Expansion Project. This important meeting has moved the Band General into June - sorry for any inconvenience this is caused for you. A Wills and Estates Workshop will be held on Tuesday, May 28 to provide information on steps to create your will. Surerus/Murphy will be holding another Job Interview Preparation and Practice Workshop in June 4 and 5th. Hope you can make this great opportunity or pass the information on to your family members who might benefit.

Committees and Liaisons: Lands Management Advisory Committee met on Monday, May 6, 2019 and will be posting minutes to the website once they are ratified. Sondra Tom was appointed on May 7, 2019 to fill the vacant spot on the Lands Management Advisory Committee.

Support to Chief and Council: Chief and Council met May 7, May 28 and May 30. May 21 meeting was canceled in respect to the Hall family's loss of their loved one. Condolences to the family. The next Band General is scheduled for June 10, 2019 at 6:00pm at the Shulus Hall. Should you require anything on the agenda please contact Sondra Tom or myself.



**LOWER NICOLA
INDIAN BAND**

Father's Day Raffle



3 dollars a ticket or 2 for 5 😊

Ticket will be drawn at the Father's Day luncheon on June 14th 2019

@ the Rocky Pines Community Center

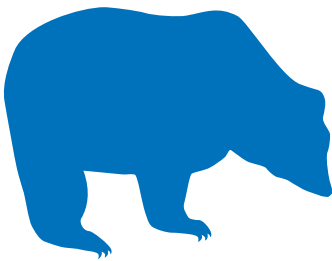
TICKETS AVAILABLE AT THE COMMUNITY SERVICES BUILDING



181 Nawishaskin Lane, Merritt, BC V1K 0A7
Phone: 250-378-5157 | Fax: 250-378-6188 | Toll Free: 1-888-447-1744
Email: reception@lnib.net



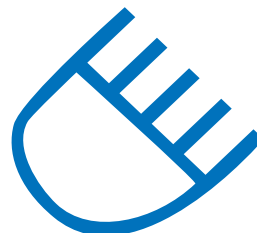
School District
#58 Pow Wow
Shulus Arbor
May 22, 2019





On Wednesday May 22, 2019, I had the pleasure of attending the School District #58 Pow Wow. What a great turn out! The bleachers in the Arbor were FULL. I have been to my fair share of Pow Wow's at the Shulus Arbor and it was packed! It was so great seeing all of the spectators. The First Nations Support Workers in the School District did a great job. The Dancers and host Drum did a very wonderful job. If you were unable to attend this Pow Wow, the next Pow Wow at the Shulus Arbor will be the second weekend in June: The Yvonne Basil Memorial Pow Wow will take place on June 7, 8, 9 hosted by the Basil/Bent family.

Terri-Lynn Beckett
Communications Assistant



ELDERS

Elders Activities for the month of June

June 6- Gathering

June 7th- Elders Bingo, 10am Activities Trailer

June 11th-Elders Movie, 12:30 Activities Trailer

June 12th- Gathering

June 14th- Elders Bingo, 10am Activities Trailer

June 20th-Elders Luncheon, 12:00 Activities Trailer

June 21st- Aboriginal Day All offices are closed

June 24th- Value Village, West Kelowna

June 25th- Elders drop-in Rocky Pines Community Center, 5pm

June 27th- Elders Movie, limited seats Please sign up.

June 28th- Elders Bingo, 10am Activities Trailer

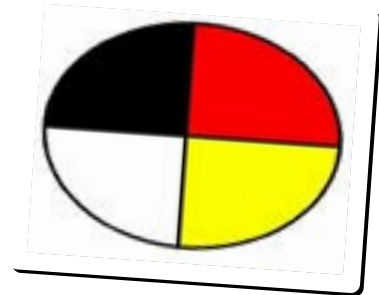


RECREATION

Recreation events

Contact Recreation

**Coordinators, Chelsea @315-3379 or
Clif @315-3439 with any questions.**



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						¹ Feel the Beat 5km run
²	³ ASP 3-5pm Merritt CrossFit 7pm	⁴ ASP 3-5pm	⁵ ASP 3-5pm FitNation 6pm @LNIB School	⁶ Youth Culture day 8:30am – 4:00pm Tennis @ 6pm	⁷ Fundraiser Dinner at Coldwater hotel 19+ 5- 8pm	⁸
⁹	¹⁰ ASP 3-5pm Merritt CrossFit 7pm	¹¹ ASP 3-5pm	¹² Canoeing monk park 3:00-8pm	¹³ ASP 3-5pm Tennis @ 6pm	¹⁴ Fathers Day luncheon 12pm Youth Center 3-6pm	¹⁵
¹⁶	¹⁷ Merritt CrossFit 7pm	¹⁸ all after school program kids movie night! pick up from school.	¹⁹ FitNation 6pm @LNIB school	²⁰ Pipe Ceremony gam Culture Building Tennis @ 6pm	²¹ Office closed Aboriginal Day!	²²
²³	²⁴ Merritt CrossFit 7pm	²⁵ Sport for life Workshop! Rocky pines building all day.	²⁶ FitNation 6pm @LNIB school	²⁷ Tennis @ 6pm	²⁸	²⁹

CULTURAL REVIVAL

June 3/19 Ribbon Shirts- with Janice Sheena 9 am – 3 pm
 June 4/19, Ribbon Shirts with Janice Sheena 9 am – 3 pm
 June 4/19 Nkseytkn Meeting Boston Bar Trail with Peter Johnhansen leave for Boston Bar 8:30 am
 June 5/19 Ribbon Shirts with Janice Sheena 9 am – 3 pm
 June 6/19 Potato digging tatoontn- Voght Valley with School District leave LN Culture centre 9:00 am
 June 7/19 Lodge Pole Cambium gathering Helmer Lake area leave at 10 am
 June 8/19 Basil Powwow Shulus Arbour
 June 10/19 Prepping for smoking trout
 June 11/19 Prepping brine for smoking trout
 June 12/19 Smoking trout
 June 13/19 drop in sewing culture centre 10 am
 June 14/19 Culture Luncheon at culture centre
 June 17/19 drop in beading culture centre 10 am
 June 18/19 Land gathering leave centre at 10 am
 June 19/19 drop in sewing at culture centre
 June 20/19 Pipe ceremony with Johnny Jackson at culture centre
 June 21/19 Aboriginal Day office closed 24/19
 June 24/19 drop in sewing Sharon / Hank Language conference Victoria BC
 June 25/19 Sharon / Hank Language conference Victoria BC
 June 26/19 Sharon / Hank Language conference in Victoria BC
 June 27/19 Xusem (soapberries) leave centre at 10 am go to Nicola Lake

Native American Ribbon Shirts are Regalia items that are worn by Native American people of many tribes and traditions. The shirts developed from European Trade Shirts that were usually made of cotton or linen fabric. Silk ribbons were another of the trade goods brought to North America by the Europeans. The bright colors of the ribbons made them very popular among Native Americans. In the 1800s calico fabric became available and Native Americans also made clothing from that colorful patterned cloth.

Fabric shirts became standard wear for Native American men during the 1800s. Men's shirts were decorated in the same fashion as previously worn buckskin shirts but with brooches, ribbons, and applique instead of paint, hair and ermine skins. Alongside women's fabric skirts and dresses, these clothing items became identified with Native Americans.

Native American Ribbon Shirt Today, Ribbon Shirts are worn by men, women and children. They retain a pull over, open neck style with or without a collar. A range of fabrics are used to make them, from historic calico and plain cotton to satin and bright polyester blends. They can be simply decorated with a single color of ribbon on the front, back and sleeves or they can feature several bands of ribbon extending to the shoulders with lengths of ribbon. Native American Ribbon Shirts: Solid Red Large bon 'fringe' on the front and back. One popular motif features ribbons in the colors of the Four Directions: Red, Yellow, Black and White. - reprinted from The Wandering Bull, LLC

FEEL THE BEAT

June 2019 ~ Cultural Events

For More Information Please call Charlene Joe, Cultural Program Coordinator

(250) 378-2771 or email charlene.joe@scwexmx.com

Cultural Events – 2975 Clapperton Ave Everyone Welcome ~ 4:30-8:30 PM. – Potluck Dinner 5 PM



Guidelines & Values

- Drug & Alcohol Free
- Respectful to Self and Others
- No Violence
- Family Events
- There will be sign-up sheets for certain events



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Feel the Beat 5K – 9 am
2	3	4 Canoe Protocols Monty Joseph 4:00-8:00 pm	5	6 Canoeing – Nicola Lake Leave at 4 pm	7	8
9	10	11 Sage Picking Nicola Lake Leave at 4pm	12	13 Dreamcatchers Smitty Bent 4:00 pm-8:00 pm	14	15
16	17	18 Rod Fishing Leave at 4 pm	19	20 Canoeing – Nicola Lake Leave at 4 pm	21 Aboriginal Day – Office Closed	22
23	24	25 Hike Leave at 4:00 pm	26	27 Swimming – Pool 4:00-8:00 pm	28	29
30	Please bring your own containers in case of leftover food from potluck and reusable water bottles. We are trying to minimize our carbon foot print.					

Feel the Beat is a Cultural Revitalization program, our main focus is the restoration of the protocols and values rooted in the Culture of the Nlaka'pamux and Syilx peoples in the way of seasonal teachings. Feel the Beat is always an open invitation to all heritage and all peoples to participate in a safe environment to learn and grow in Culture. We aim to provide leadership and opportunity to connect to our Cultural Identity.

SPRING CLEANUP WINNERS



Montana MountainChief - 1st place
most improved



Second place -
LaSandra Arachan





Biggest clean up - First Place Twyla DallaVecchia





Second place - Joanne Trosky

Honourable mentions: Leona
Dumont and Donna Robbins



FIRESMART



Learning how to control invasive weeds, and how to be a FireSmart Champion!



We need FireSmart Champions in every community! Are you interested in learning more? Contact Lorna Shuter at lorna.shuter@lnib.net

TURN ME LOOSE IN SHULUS



About 40 brave souls showed their true grit despite the wet run this year



RECREATION FUNDRAISER JUNE 7



**LOWER NICOLA
INDIAN BAND**

**Baron Beef Fundraiser
Coldwater Hotel
June 7th @ 5:00-8:00pm
\$15.00 a ticket
50/50 and Lonnie Auction**

**Help support Recreation, Youth
and Family Activities.**

For tickets contact recreation coordinators Chelsea @ 315-3379 or Clif @ 315-3539

And Family Activities Coordinators Christie @ 315-3661

181 Nawishaskin Lane, Merritt, BC V1K 0A7
Phone: 250-378-5157 | Fax: 250-378-6188 | Toll Free: 1-888-447-1744
Email: reception@lnib.net

WATER CONSERVATION - REGULATIONS



TO ALL USERS:

As summer approaches and temperatures are rising, we are asking you to conserve water on

ALL DOMESTIC WATER SYSTEMS

We would like to ask you to water your lawn and/or garden every other day instead of daily between the hours of **6:00 am - 10:00 am or 9pm – 11pm**

- ❖ Even addresses water on even days
- ❖ Odd addresses water on odd days

Water restrictions will remain in effect for the months of **June through September**

The following are some helpful tips on watering your lawn:

- A lawn doesn't need to be watered every other day. It only requires about 2.5 cm (1") per week to keep it green (depending on weather and soil conditions). An empty tuna can is approximately 2.5 cm deep. Place several cans at different distances from your sprinkler. Time how long it takes to collect an average of 2.5 cm of water. Water this length of time once per week in the summer. Reduce this time by half for spring and fall-time.
- It is best to water your lawn early in the morning or evening because there is less wind which means more even water distribution and slower evaporation.
- If you step on your grass and if it springs back when you lift your foot, there is no need to water.
- Water thoroughly, but less frequently, to encourage deeper roots.
- Over watering creates an environment that is perfect for fungal diseases to spread. Make sure the surface of your lawn is allotted sufficient drying time between watering, as this will kill or inhibit the disease.
- When cutting your lawn, leave 2 inches or more of grass. Doing so will help to shade the roots and promote deeper root growth. Remember to sharpen your lawn mower blades as well.

If you have any questions, please call Public Works at 250.378.5157

RECYCLING - ECO-DEPOT (THE DUMP)

Do you have questions about the Lower Nicola Eco-depot? Not sure whats free to take or has a fee? Wondering what the hours of operation are?



Free dump waste:

- Grass clippings, leaves
(NO pine needles, NO pinecones)
- Tree/Bush clippings (this is where you would put the pine needles and pine cones)
- Wood Waste
- Small electrical appliances
-Vacums, microwaves, etc.
- Electronic waste
-TV's, computers, keyboards, electric childrens toys, etc.
- Paint
All house hold paints, latex or oil based.
- Tires not on rims
- Propane tanks
- Batteries
- Scrap metal
- Plastic bags
- Styrofoam

Dump waste with a cost:

- Fridge and Freezers, air conditioners there is a \$15.00 charge to get the freon removed.
- Tires left on the rim will have a \$5.00 dollar charge per tire with rim.
- Clean Roofing Shingles are charged by weight
- House hold garbage is charged by weight
- Mattresses are charged per mattress or box spring starting at \$8.00 and up.





Thinking of doing a dump run? Not sure where to go when you get there?

The Lower Nicola Eco-Depot is a very open area with clearly marked signs to where you should take your household garbage, outside garbage, recycling etc. When you get to the Eco-Depot and want to get rid of your yard clippings such as tree clipping, grass clipping, pine cones, pine needles you do not have to drive over the weigh station. Go directly to the right and you will clearly see marked areas. Also to the right is the Recycling Shed, where they have 7 bins with large marked signs of what and which bin it will go in, not to mention a very friendly staff person there to help you. In the same area is where you will take paint, tires NOT on rims, electronics, Propane tanks, and used oil and oil containers also scrap metal. Now, if you have household garbage, mattresses/box springs, roofing materials, fridges, freezers, air conditioners that still have freon, tires on rims. You WILL have to go to the weigh station. where you will be directed to take said garbage to the appropriate areas.

Do I need to clean containers before adding them to my recycling?

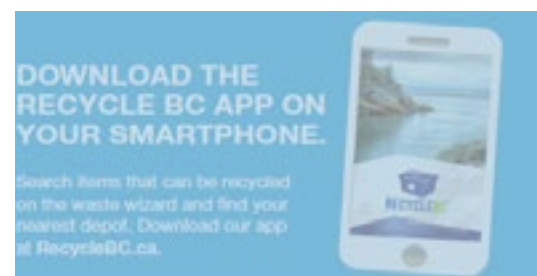
- Please empty containers and give them a quick rinse in left over dishwater before adding them to recycling. This helps minimize any food residue spoiling the recyclability of materials and reduce pests and smells.

Does Recycle BC only accept plastic containers with the recycling symbol?

- The recycle symbol is a code to identify what material was used to manufacture it, not all containers have a symbol, but they can still be recycled.

Why Recycle?

- Diverts waste from landfills
- Conserves resources
- Saves energy
- Feeds a green economy
- Contributes to a healthy BC



EDUCATION DEPARTMENT

Lower Nicola Indian Band

June 2019

EDUCATION SECTOR

LNIB School/K-12/Post-Secondary/Career-Development

Director's Submission

While there is a variety of newsworthy topics that has taken place over the past month, one item I am very excited to share with membership is Lower Nicola Indian Band School has been added to my accountability role as Director of Education. Our school principal, who previously reported all school responsibilities to LNIB's Executive Director, will now report and bring all school related accountabilities to my attention. As I have shared in previous reports our school will be accessing new resources from external partners this upcoming school year to both compliment and enhance current programs/services, and with the restructuring within our sector, we will now be able to maximize our efforts as a collective team. I have had the opportunity to visit the school on a few occasions since restructuring and I look forward to working with our principal, staff, students, and parents as we strive to increase academic capacity and success. We have a great school in our community and I look forward to its positive growth!

The team will share a few of the projects they have been working on over the past month in their submissions below. This past month for me has primarily been focused on effectiveness and efficiency of our Sector's practices on deliverables...here are a few areas worth noting for May:

- Our Local Education Agreement is up for renewal soon, and while both its negotiation and creation takes time, it's the implementation and accountability of its day to day use that is highest priority. We have not maximized on this in the past, and as such, an accountability schedule will be both created and reported monthly to membership once our new LEA has been finalized.
- Communication and Planning are key areas I have noticed lately that our Sector has room for improvement...I have noticed on numerous occasions that our time and effort has been "reactive" rather than being "proactive" on initiatives. Daily, weekly, and monthly administrative frameworks will be created over the next couple of months to ensure best practices are administered at all times.
- I have now scanned our school's current policy manual, and as a result of seeing areas that are outdated within it, we will plan and execute a formal policy renewal project to ensure we have a strong fundamental guide to help us with decision making practices to attain our desired outcomes.
- I have been collaborating with ITA, TRU, and NVIT to ensure we leverage opportunities this year with trades related initiatives. One project that will take place in the fall is an introductory to trades that will provide both infrastructure to Shulus Gardens and accredited training to LNIB members.

As always please reach out at anytime to discuss LNIB Needs - let's attain the same goals together. I can be reached at 236.575.2135 or Shane.Coutlee@lnib.net

Sector Leadership

Director of Education
Shane Coutlee

LNIB School Principal
Angie Sterling

Education Manager
Sharon Parsons



LNIB Education



1

Lower Nicola Indian Band

June 2019

Local Education Agreement Process

As you already know Lower Nicola Indian Band has what is called a “Local Education Agreement” with the public school district; an agreement that supports students living on reserve who are enrolled at any SD58 school. Every 5 years we renegotiate a new agreement with SD58 to ensure various areas of academic and social need are both addressed and implemented into public school programs/services over its term. We are in our last year of our third agreement with the district, and as such, it is time to reflect on both the successes and challenges we have experienced over the past 4 years in preparation for upcoming negotiations.

We are hosting a Local Education Agreement information session for parents living on reserve who have children enrolled at any SD58 school (information provided below). The primary purpose of this meeting is to hear from parents what they would like the School District to focus on with their children while attending their schools. We will also provide parents with additional information of why Local Education Agreements play an important role each year.

We look forward to seeing you at the upcoming meeting!

LNIB School Staffing Update for 2019/2020

For those of you who may not be familiar with filling operational positions of a school it may come as a surprise to know that it is not an easy task, especially for Independent Schools located in rural settings such as ours. This being said, however, we have been one of the fortunate schools to both attract and sustain committed staff with little to no annual turnover in recent years. In turn, this creates a stronger school community as relationships amongst staff, students, and parents are growing each year and this is a foundational factor that supports successful outcomes for our students year after year.

While our staffing capacity, for the most part, is meeting the day-to-day requirements of the school our reserve list of teachers, support staff, maintenance staff, and bus-drivers is not at the level we wish it to be. As such Angie and I are looking at all our operational needs of the school, assessing current roles and responsibilities, and projecting both short and long-term needs to assist with both current and future staffing needs.

One thing we can share with you today is there will be additional staff at the school during the regular daytime hours next school year. It is safe to say there will be at least 2 more adults in the building to better serve the needs of our school. We all know the more opportunities we create for positive interactions between staff and students the better outcomes to meet all specialized needs; when we have more staff available to both build and sustain relationships with our students the stronger the opportunities for one-on-one support is available.

As I mentioned above we are very fortunate to have a collective group of staff contributing towards the best possible outcomes for our students, and to both maintain our successful momentum and keep up with current research, Angie and I both recognize the importance of professional development. In order to provide ample Pro-D opportunities for our staff we need a qualified list of individuals to be available for coverage and we will be working on this over the next couple of months to secure a qualified list for support.

We will keep everyone posted on our efforts well before the new school year commences in September.

Lower Nicola Indian Band

June 2019

Assisting Secondary School Students with Costs for Certified Driving Lessons (BC)

Are you between the ages of 16-19...AND...currently enrolled at a secondary school within the province of BC... AND...have successfully completed an ICBC Driving School Program between June 2018 and June 2019?

If you answered "YES" to all of these questions did you know you can bring your certificate of completion to your school counsellor and they will add 2 credits towards your graduation requirements?

We know there are a variety of external safety programs/ courses that the Ministry of Education will recognize as accredited, and as such, these credits can be added to your official transcript for graduation requirements. We also know there is usually a financial cost involved for these external credits, and in many cases can sometimes exceed upwards of \$1000.00.

As this is a Ministry Approved Program that is both related to safety and provides graduation credits to students we would like to offer a small reimbursement to our members who have successfully earned these credits. Please contact Shane for more information at 236.575.2135.

LNIB Education

GAIL LAROCHELLE POST-SECONDARY/EMPLOYMENT & TRAINING COORDINATOR

Hello everyone,

Summer weather is here. Time to plant the garden.

What I have been working on this month:

- Assisting new and returning students with their questions and helped fill out the PSE Application for funding
- Have received 19 PSE Applications with more coming in every day
- Assisted 6 members with short-term training
- Contacted members regarding job postings and training opportunities
- Attended the graduation ceremonies at NVIT to give support to the LNIB graduation students
- Attended an information session at Thompson Rivers University gaining information I can pass on to students who will be attending TRU
- Assisting 3 members with resumes
- Assisted 1 member to attend TRU to do his 3rd year Heavy Duty Mechanical
- Contacted students with information on Bursaries and Scholarships
- Attended the Cultural Day at the LNIB School

To all Graduating LNIB Post-Secondary and High School students near and far, Congratulations!! Enjoy your summer.

Gail La Rochelle
Post-Secondary, Trades and Training Coordinator

3

Lower Nicola Indian Band

June 2019

Sharon Parsons
Education Manager

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This month has been filled with conversations about gardening. Most people I talk to have prepared the earth and are planting vegetable gardens or flower beds, others are pruning, weeding, trimming, digging or raking. It is the month of renewal and growth, which is represented to us in the Education Department, by graduation ceremonies and the numerous post-secondary applications that are submitted. It is an exciting time for students completing another step in their educational plan and are moving forward into the future.

MSS days/Joint LEA mtg/NVIT grad May 16/TRU May 17/training May 21 & 22/SD 58 Pow Wow May 23/

K – 12 News & Events

This month not all Mondays at MSS were full days, one was a statutory holiday, a half day due to an appointment out of town and another half day due to an afternoon meeting. However, the time spent there resulted in many conversations with First Nations Support Workers, Teachers and other staff regarding students and the help we can offer them. Even Tony Broman, LNIB Male Counsellor spent a morning at MSS connecting with staff and other agencies who happened to be visiting. Connecting, collaborating and consistency has started to show results. We are making a team effort to ensure students have the supports they need to succeed.

This collaboration with MSS is a result of the Local Education Agreement between LNIB and SD #58. At this time, each band has an agreement of their own, with ours due to re-new in 2020. However, the five local bands are considering a joint Local Education Agreement. This document will combine all the ideas and visions the local bands have on how First Nations children can be educated. Meetings have been scheduled and discussions have begun. It is an intensive process that we hope to be done quickly yet accurately. LNIB Education is hosting a meeting to gather input from community members. Come out to Rocky Pines Community Centre on June 6th at 5 p.m. and join in on the conversation.

Friendly reminder - MSS graduation ceremony is scheduled for June 20 and the grad dance is June 22. The Indigenous Grad Ceremony is on June 6th.

Fun was had by all at the SD #58 Annual PowWow hosted by LNIB at the Arbor, on May 22, 2019. The weather was beautiful, with a light rain near the end of the event. The Arbor was continuously packed full of students, parents, friends, participants. All dancers were wearing fabulous colorful regalia and danced with endless energy. Thank you to the drummer and all who came out.

Lower Nicola Indian Band

June 2019



Lower Nicola Band students at Collettville Elementary received their Scholastic Book orders purchased by LNIB Education. Happy Readers!

Post-secondary & Employment & Training News & Events

Gail and I attended the NVIT graduation ceremony in the new gymnasium. The event was planned a bit different this year. It was spread out over the afternoon and into the evening. The lunch we enjoyed on previous years became a dinner at an evening gala. The presenting of credentials, guest speakers and the Valedictorian address all took place during the afternoon event. LNIB Education gave some lovely Pendleton blankets, towels and mugs to the graduating students who were surprised and elated at receiving such a wonderful gift. As usual it was an emotional day, with family and friends cheering and applauding for each student crossing the stage. The cupcakes were great too!

On May 16th, LNIB members graduating from NVIT included: Alisha Sterling, BSW, Paige Isaac, ENRT Diploma, Rena Joe, ECE Diploma, Barb Heard, Office Administration Certificate, Bonnie Heard, Executive Assistant Diploma, Christine Isaac, & Gale Mountain Chief both received Culinary Arts Certificate, and cooked for the evening gala. Jaimie Grismer-Voght, Chelsea Vaughn, & Angela McIvor all completed their master's in education in a cohort partnership with UBC.

Gail, Rhonda and I spent the May 17th at TRU. We were invited to an informational session facilitated by TRU Indigenous Services. We were able to meet and greet TRU staff from many departments. The presenters from Indigenous Education; Financial Services, Student Awards & Loans, International Students, and the Indigenous Student Strategists were receptive to our questions and open to share their vast knowledge.

Staff Development

Sometimes there is not enough time to reflect, but when I do, I realize how busy the Education staff have been. It is coming up 3 years that I have been in the Education Department and have not taken any workshops or professional development. This year with support from Shane, Sector Director, Education staff will be taking part in professional development to refresh skills to stay up to date and be well informed, so we can provide the highest quality of service to membership. Our goal is to attend on at least one training session or workshop each of the 4 quarters of the fiscal year. This quarter Gail, Rhonda and I took training in Non-Violent Crisis Intervention.

If you are planning on entering or continuing a post-secondary program this fall, the deadline to apply for LNIB funding is the last Friday of May 2019.

For more information about funding and supports, call or drop into the Education Office.

Wishing each of you, good health and happiness.

Lower Nicola Indian Band

June 2019

Lower Nicola Band School

Hello everyone, just wanted to share a few things that have been happening here at the school during the month of May and a few things that are coming up in June.

May 15th the school held their monthly community dinner. It is always good to enjoy a good meal and visit with the students and their Parents/Guardians. We had a great turnout for that.

May 22nd the Kindergarten/Grade 1 class attended the School District #58 Pow Wow at the Shulus Arbor and the Merritt Library on May 24.



May 23th there was Cultural day at the school. There were many stations set up along with Special guests Miller Honey Farm and Bagpipe presentation.



Hand drummers- Ember, Katrina, Willard, James, Angie, Mykale, Jacy, Tyson, Nate, and Shanny

Lower Nicola Indian Band

June 2019

Ruth Tolerton- Medicinal plants



Carole Basil – traditional crafts



Vera Shuter-Indian pudding



Bagpipe Presentation



Line dancing by the Gr 4 & 5 classes

In the up coming month of June, the **Head start** class will have their Grad ceremonies on June 13th. Last day of school for the students and awards day will be June 27th.

That's all there is to up date for now.

Angie Sterling, Principal

Lower Nicola Indian Band

June 2019

Home Work Club

Grades 4—7

When: Monday & Wednesday

Where: Rocky Pines Community Centre

Time: 3:45-5:30 pm

Home Work Club attendees will be awarded gift cards for high attendance!

Transportation from town: School District 58 drops off at Rocky Pines.
 LNIB School: Drops off students at Rocky Pines
 All pickups: Would be up to the parents/guardians

For more information please call the LNIB Education Department at 250-378-0915 and ask for Sharon Parsons or Rhonda Dunn

"The more you **read** the more **things** you know.
 The more that you **learn** the more **places** you'll go."
 -Dr. Seuss

LNIB Education

8

Lower Nicola Indian Band

June 2019

**YOUTH CULTURAL OUTING
FOR LNIB STUDENTS
GRADES 4-12**

WHEN: THURSDAY, JUNE 6, 2019
WHERE: VOGHT VALLEY/KINGSVALE AREA



PICKUPS AT:
ROCKY PINES COMMUNITY CENTRE
AT 8:45AM SHARP
LNIB CULTURAL ACTIVITIES BUILDING AT 9:00AM SHARP
Civic Centre AT 9:15AM SHARP

25 SEATS AVAILABLE ON FIRST COME BASIS
SIGN-UP SHEET & WAIVER FORMS AVAILABLE
AT LNIB EDUCATION OFFICE
2160 SETTLERS ROAD ACROSS FROM LNIB FIRE HALL

ACTIVITIES INCLUDE:

- Wild Potato Picking
- Archery
- Scavenger Hunt
- Lunch

Please dress in proper attire for outdoors: Running shoes, Hat, Sweater/
Jacket if needed. Bee allergy kit, Own Bug Spray if allergic to DEET!
Contact: Rhonda Dunn at 250-378-0915

LNIB Education

10

SQUAMISH NATION TRAINING & TRADES



Squamish Nation Training & Trades Centre 2019-2020 Programs

- Intro to Craft Worker - April 22, 2019-July 12, 2019 (12 Weeks)
- Education Assistant - May 6, 2019-February 21, 2020 (40 Weeks)
- Building Service Worker - May 20, 2019-July 19, 2019 (9 Weeks)
- Youth in Trades - July 8, 2019-August 2, 2019 (4 Weeks)
- Foundations in Design - August 12, 2019-March 27, 2020 (31 Weeks)
- Carpentry Level 1 - September 9, 2019-January 24, 2020 (18 Weeks)
- Introduction on Piping - September 16, 2019-December 6, 2019 (12 Weeks)
- Intro to Construction Worker - September 30, 2019-December 20, 2019 (12 weeks)
- Plumbing Level 1 - November 4, 2019-March 20, 2020 (20 Weeks)
- ITA Carpentry - January 6, 2019 - April 10, 2020 (13 Weeks)

Cost: Free to Indigenous Individuals (First Nations Status, Non-Status, Metis, and Inuit)

Includes: Living Allowance (\$1000.00 per month), Childcare for the first month of the program, PPE, Safety Certificates, Cultural Instruction and Meal & Travel Assistance

Register: tradescentre@squamish.net or call at 604.980.7939



LNIB SCHOOL CALENDAR



JUNE 2019



Mon	Tue	Wed	Thu	Fri
3 <i>Ravioli & sauce</i>	4 <i>Shepard's pie</i>	5 <i>Teriyaki meatballs + rice</i>	6 <i>Hot dogs + fries</i>	7 <i>Pizza wraps</i> <i><u>Scholastic Due (noon)</u></i>
10 <i>Spaghetti + sauce</i>	11 <i>Ham + cheese wraps</i>	12 <i>Street taco hamburger</i>	13 <i>Egg salad sandwiches</i> <i><u>HEADSTART GRAD</u></i>	14 <i>Taco salad</i> <i><u>BEACH DAY</u></i>
17 <i>Mac + cheese</i>	18 <i>Chicken Caesar wraps</i>	19 <i>Hoagie bun Veggie sticks</i> <i><u>CULTUS LAKE</u></i> <i><u>GRADES K-5</u></i>	20 <i>Scrambled eggs + Sausage wraps</i>	21 <i><u>NO</u></i> <i><u>SCHOOL</u></i> <i><u>ABORIGINAL DAY</u></i>
24 <i>Pizza Day</i>	25 <i>Tuna wraps</i>	26 <i>Hamburger gravy + Mashed potatoes</i>	27 <i><u>LAST DAY OF SCHOOL</u></i> <i><u>AWARDS DAY 9:30</u></i> <i><u>BBO @ 12PM</u></i> <i><u>REPORT CARDS GO HOME</u></i>	28 <i><u>LAST DAY</u></i> <i><u>FOR STAFF</u></i>

JOB INTERVIEW PREPARATION & PRACTICE WORKSHOPS**LOWER NICOLA
INDIAN BAND**

Surerus/Murphy

Job Interview Preparation & Practice Workshops

Enhance Your Interview Skills

Once your resume has been short listed and you have been given a call to arrange an interview date, the anxiety can often build up and peak the day of your interview, causing you to falter. This workshop will help you based on your individual needs to overcome the fear of being interviewed. Debra Nixon will help you to develop a strategy that will enable you to present your best self when being interviewed free of the negative thoughts that can surface when being examined. You can't win them all. It is a competition, but you can be satisfied that you did your best.

- **Where:**
 - The Conference Room in the Economic Development Office
- **When:**
 - Tuesday June 4th & Wednesday June 5th
- **Time:**
 - 6:00 PM to 8:30PM Both Days
- **Who:**
 - Human Resource Personnel from Surerus/Murphy will deliver sessions

Please bring your current Resume & Cover Letter with you

Don't miss the opportunity to put your best foot forward

If you have any questions, please call Steve Wilks @ 250-378-5157 or email steve.wilks@lnib.net

WELCOME NEW LNIB STAFF!



Alisha Sterling - Social Development Coordinator

Keith Shuter - Ditch Rider



HVC Field Crew:

1. Jason Sterling - LNIB
2. Tommy Ritchie – Other Status
3. Lorne Basil - LNIB
4. Jordan Stirling - LNIB

Forestry Crew (PFR) consists of the following people:

1. Kelly Whitecap – Other Status
2. Dion Aljam – Other Status

Shulus Gardens

1. Chris Doucette – Other Status
2. Katolina Peterson - LNIB

IN the next few weeks a we will be hiring for: Land Manger, Maintenance Technician, Facility Manager, Special Education Assistant (for next fall), a Home Maker, Traditional Land Use Coordinator, as well as filling 5 summer student positions. If your interested in any of these position please check out our job site at; <https://secure.collage.co/jobs/lnib>, or see opportunities in the LNIB web site and Facebook page.



The Band School held a Culture Day - also open to the public. The children (and adults) learned about traditional clothing, beading, rattles, honeybees, traditional medicines, jewelry, bagpipes, buckskin and more!

Participants were treated to Bitterroot pudding, wild onion soup, wild potatoes, watercress, deer stew - yum!



ABORIGINAL YOUTH FIRST



This email is coming to you from the
Indigenous Sport, Physical Activity and
Recreation Council (I-SPARC).



Apply Now!

July 23 - August 1, 2019

Pearson College, Victoria, BC

13-18 Years

Participants take part in a 10-day leadership camp where they are introduced to detailed training in aquatics, lifetime leadership, nutrition and fitness. This program encourages participants to create a personal vision by providing opportunities in the areas of aquatics, lifesaving, scuba diving, first aid and recreational leadership.

The Aboriginal Youth First program uses sport and recreation to teach job skills, increase self-esteem, develop leadership skills and promote healthy living. Participants are mentored to be junior leaders and, in turn, become role models for future students.

All program staff are selected from these junior leaders. Youth participants who complete a combination of the Lifesaving Instructor (LSI), National Lifeguard Service (NLS), and Water Safety Instructor (WSI) programs have an excellent chance of being hired by community pools and obtaining employment in BC's Scuba Diving Industry.

Participants in the leadership camp can work towards employable international certifications in:

Scuba Diving
Lifeguarding
Lifesaving
First Aid

Costs of food, lodging, and training are covered for participants. Pickup on Vancouver Island (ferry terminals, airport) available, please contact Allen McNabb at macnabby@gmail.com for more information.



For more information on how to register, please visit www.youthfirst.ca

GREETINGS



We would like to wish Miss Megan Beckett a very Happy Birthday on June 25. Love Mom, Dad and your number one sister Sophie (your only sister), Domanic, Evan and of course, Kato Potato. We love you all the way to Yellowknife and back!

Happy, Happy Birthday Megan!
Love you all the way to Yellowknife and back! Also Very Proud of you for making the Principles list AGAIN!
Love Grama

Newsletter birthday greetings to

June 5 – Blanchard Coutlee
June 7 – Mitch Shuter
June 8 – Mackenzie Allan
June 13 – Eric Buchan
June 30 – Mary June Coutlee

- love Barb

MEMBERSHIP



HERE'S WHAT YOU NEED TO KNOW ABOUT STATUS CARDS:

Indian status does not expire but the status card does. If your First Nation or band office continues to issue Certificates of Indian Status (status cards), contact your First Nation or band office to find out how to renew your status card.

The secure status card is valid for 10 years for adults (16 or older) and five years for children (15 or younger) and dependent adults.

The renewal process is the same as when first applying for a secure status card. Fill out the same application form and check "Renewal" under "Reason for application".

You can renew your current secure status card up to six months before the renewal date or up to one year after the "Renew before" date on your card.

If you are applying a year after the date indicated on your secure status card, fill out the same application form as when first applying for a secure status card and check "Replacement (lost, stolen, damaged SCIS)" under "Reason for application".

All forms are available on-line at <https://www.aadnc-aandc.gc.ca/eng/1462806841047/1462806896945#chp1>

What to do if your status card is lost, stolen, damaged or destroyed?

If you have lost your Secure Certificate of Indian Status (secure status card) or it has been stolen, damaged or destroyed, you must report it by calling INAC Public Enquiries right away. The call agent will:

- cancel the lost, stolen, damaged or destroyed card
- issue, on request, a Temporary Confirmation of Registration Document

The replacement process is the same as when first applying for a secure status card. Fill out the same application form and check "Replacement (lost, stolen, damaged SCIS)" under "Reason for application".

If you have lost your Certificate of Indian Status (status card) or it has been stolen, damaged or destroyed, contact your First Nation or band office to apply for a replacement card.

Membership and status card issues - please call for an appointment - 250-378-5157 or Geraldine.Bangham@lnib.net All membership issues are dealt with on Wednesday and by appointment only

SIXTIES SCOOP

MONTRÉAL, Nov. 27, 2018 /CNW Telbec/ - The Sixties Scoop Class Action has been Settled. To be eligible, you must be a registered Indian, or, a person eligible to be registered, or, an Inuit person, who was adopted or made a permanent ward and was placed in the care of non-Indigenous foster or adoptive parents in Canada between January 1, 1951 and December 31, 1991, which resulted in the loss of cultural identity.

Eligible class members will receive compensation between \$25,000 and \$50,000 depending on the overall number of eligible members.

Collectiva, the Claims Administrator, along with its First Nations' partners, will be travelling across the country beginning in December 2018 to provide information to class members. They will hold 21 information sessions in 21 different cities across Canada where class members will receive support and guidance in preparing their claim forms and attend presentations on financial literacy provided by AFOA Canada. A qualified staff member from Collectiva along with other First Nations' professionals will be on hand to answer class members' questions.

**If you are a Sixties Scoop class member
To make a claim for compensation, you must complete a
claim form and send it to the Claims Administrator, Collectiva,
no later than August 30, 2019.**

To receive more information or assistance you may:

Visit the Settlement website: <https://sixtiesscoopsettlement.info>

Call 1 844 287-4270

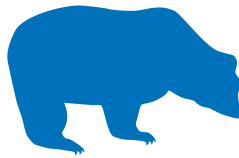
Send an e-mail request to sixtiesscoop@collectiva.ca.

SOURCE Collectiva Class Action Services

For further information: Mélanie Vincent, Cell / SMS: (418) 580-4442, melanievincent21@yahoo.ca>

Note to LNIB Members: Copies of the Claim form are available at the Band Office and at the Lands Office.

JOBS AT LNIB



Special Education Assistant

Lower Nicola Indian Band School

Hours: up to 30 per week

Start Date: 28 August 2019

Wage: LNIB pays wages comparable to those offered by SD58

Reports to: Lower Nicola Indian Band School Principal

Summary of responsibilities

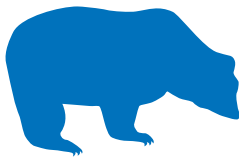
- Assist in classroom to support staff and students

Required knowledge, skills and abilities

- Special Education Assistant Certificate an asset
- Training and or experience dealing with special needs and behaviorally challenged students
- Excellent communications skills
- Personal maturity and role model to children
- Physical ability and endurance to work with special needs students
- Understanding of child development and educational programming
- Current First Aid Certificate or willingness to obtain
- Ability to work as an educational team, knowledge of IEP's an asset
- Ability and willingness to submit to a criminal record check
- Ability to speak or willingness to learn the Nlaka'pamux language and culture

Apply To: Deadline to apply: June 6, 2019

E-mail: HR@lnib.net



Lands Manager

Department: Lands

Hours: 8:30am-4:30pm (may require some evenings and weekends)

Start Date: June 2019

Wage: \$36/hour

Reports to: Director of Lands

Summary of responsibilities

The Lands Manager is responsible for overseeing the day to day operations of the Lands Department relating to reserve lands for the Lower Nicola Indian Band. The incumbent supports all aspects of the Lands Department including the implementation of work plans, laws, regulations, policies and procedures.

Key Duties and Responsibilities

1. Provides regular reports to the Director of Lands and assists with reports to the Lands Management Advisory Committee and Council.
2. Reviews and processes land lease agreements (residential, commercial, retail, industrial agreements), subleases, permits, rights of way, additions to reserve proposals, allotments, transfers, mortgages etc., and other legal documentation pertaining to Lower Nicola Indian Band Reserve lands.
3. Provide guideline information to proponents related to the registration of land instruments on reserve lands.
4. Supervise registrations in the First Nations Lands Registry System and Land Registry searches for membership and clients.
5. Communicate with lessees and membership on land and land use issues, and with trustees, executors, and solicitors on land disposition.
6. Facilitate processing of estates and communication with Indigenous Services Canada about land estates.
7. Monitor compliance with contractual terms, including construction, environmental requirements, rent collection, default and cancellation of leases.
8. Facilitate commercial rent reviews for leases and permits and monitors fee collections.

9. Facilitate compliance with environmental review requirements set out in the Land Code.
10. Research verify and compile land status reports on reserve lands.
11. Ensure that appraisals and market surveys are conducted.
12. Analyze appraisal and market survey reports and provides recommendations on the applicability of the data in setting leasehold rates;
13. Supervise staff, identify training and developmental needs, and ensure health and safety of the work area.
14. Builds and maintains strong relationships with all internal and external stakeholders

KNOWLEDGE AND SKILLS REQUIRED:

- Skill and knowledge usually attained by successful completion of a Post-Secondary degree or certificate program in administration, business, community planning, lands and resource management or related disciplines, and at least 5 years' experience managing reserve lands; or an equivalent combination of skill knowledge and experience.
- Successful completion of the Lands Management Certificate Program or similar courses in an accredited program would be preferred.
- Knowledge and experience working with First Nations communities and governments – familiarity with the activities and culture of LNIB is considered an asset.
- Familiarity with the land provisions of the Indian Act and of the First Nations Land Management Act.
- Knowledge and experience in developing a First Nation Land Code.
- Knowledge and experience in using the First Nation Lands Registry, and of the BC provincial land registry system for transactions affecting off-reserve lands.
- Ability to successfully conduct and manage complex lease negotiations.
- Training or experience in developing and managing budgets.
- Excellent oral and written communications skills.
- Advance knowledge and experience in computers.
- Must possess and maintain a valid Driver's License (Class 5).
- Must successfully pass a pre-employment RCMP criminal record check.

Go to: <https://secure.collage.co/jobs/lNib> or

E-mail: hr@lNib.net

Summer Positions

Lower Nicola Indian Band is providing 2 summer work experience opportunities for secondary and/or post-secondary students.

Department: Education

Hours: Part-time (work hours to be determined)

Start: as soon as possible End Date: August 31, 2018

Reports to: Education Manager

Positions available:

Education Administrative Assistant - will participate in the general office duties, including but not limited to: front desk reception; filing, photocopying, and faxing; assisting Education team staff with direct client services such as: assisting with completion of applications and forms; researching educational courses and employment training programs; seek out funding sources.

Reception/Administrative Assistant – will participate in general office duties, including but not limited to: front desk reception; planning and setting up of various functions and events; preparing and submitting articles to the monthly newsletter; data entry; filing, faxing, and photocopying. Learning outcome: the participants will learn general office procedures and day to day operations of the Education Department, the efficient preparation, coordination, and tracking of various operational financial and event-related activities, and explore the education and training required for different positions.

To be eligible you must be:

- First Nations or Inuit secondary or post-secondary student
- Between 15 to 30 years of age
- Legally entitled to work in Canada
- A student returning to school full-time in the next academic year

Apply to:

For the Education Department please sent your resumes to hr@lnib.net

All other applicants are required to apply via the Merritt ASETS office:

Deloris Charters, 2051 D Voght St. Merritt BC 250-375-0126



Job Posting
Aboriginal Child - Youth & Adult Mental Health Clinician
35-hour work week
Experience will be considered regarding wage rate placement
Comprehensive benefit package – BC Public Service Pension Plan

Our vision is that we are all somebody's 7th generation. We are working collaboratively to facilitate opportunities for our children, families and communities to achieve their full potential and realize a healthy quality of life through the implementation of our laws, jurisdiction, and our ancestral beliefs, values and teachings. Scw'exmx Child and Family Services Society (SCFSS) has been providing child protection and support services to the Nicola Valley (Merritt, B.C.) since 1994.

Please learn more about us www.scwexmx.com and Merritt, B.C. www.merritt.ca

The Opportunity:

Scw'exmx Child and Family Services Society (SCFSS) is seeking a highly motivated and dynamic individual to join our team as an Aboriginal Child - Youth and Adult Mental Health (ACYAMH) Clinician. As an integral member of a multi-disciplinary team, the Clinician will provide culturally appropriate services and information which enhance the relationships and wellness of children, youth, adults and families who are experiencing significant challenges, in the Merritt area.

The position is under the direct supervision of the Executive Director and service is approximately 50% Adult focus. Evening and weekend work as required.

Education and Experience:

- Master's Degree in Social Work, Educational Counselling, Clinical Psychology, Child and Youth Care, or comparable degree with strong clinical skills
- Education in DSM diagnosis and related treatments for common Mental Health challenges
- Registered with a professional association
- Related experience with responsibility for providing mental health services to children, adults and families
- Experience working with Aboriginal communities
- A valid BC class 5 driver's license and criminal record check are mandatory

Responsibilities:

- Connects and collaborates with appropriate referral sources
- Conduct intakes
- Conduct mental health assessments and develop assessment reports
- Conduct provisional DSM diagnosis
- Develop and execute treatment plans
- Maintain appropriate Clinical and administrative records

Knowledge, Skills and Abilities:

- Awareness of First Nations culture and issues affecting First Nations families and communities

- Develop and maintain working knowledge and relationships with natural partners and supports in the communities
- Demonstrated expertise and knowledge in Clinical Mental Health assessment, diagnosis and treatment
- Ability to conduct suicide assessments and assist with crisis interventions
- Comfortable with conducting both Psycho-educational and treatment focused group sessions to various ages
- Excellent interpersonal and communication skills

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Aboriginal ancestry.

Your interest in contributing as part of our team at a great organization begins with submitting your cover letter and resume as one document saved as (your last name resume - ACYAMHC June 2019) before June 14, 2019 with the email or fax subject line as **“Applying to ACYAMHC June 2019”** to: opportunities@scwexmx.com

Attn: Kyra Mason, Programs Manager
2975 Clapperton Ave. Merritt, B.C. V1K 1G2
Tel: (250) 378-2771 • Fax: (250) 378-2799

Scw'exmx Child & Family Services Society thanks all those who apply, however, only candidates selected to interview will be contacted.

MEMBER OWNED BUSINESS DIRECTORY

Aly Moon-Pierre

Online Life Coaching Business.
Aly Moon-Pierre, SW Dipl. BSW
Spirituality Coach | Inclusive Coach
www.Inclusive-Coach.com
aly@inclusive-coach.com

Angie Bain

angiebain@shaw.ca
604-802-9709
Over 20 years experience in providing training,
research & research analysis services

Bonnie Bent

Micoblading
(250) 280-0430 or (778) 800-7878

Donna Bent

250-378-4396 Donna Bent Artifacts

Brandon Joe

250-525-0443 (text only)
Commercial Embroidery and Jewellery

Shannon Kilroy

skilroy09@yahoo.com
Earthline Contemporary Aboriginal Designs and
Accessories

Odd Job Joe

Handy Man Service & Solutions 24/7
(250) 378-7945

Ryan Mann

PlumberMann
250-936-8555

Mostly Glass

Mostly Glass Creations: Stained glass, mosaics,
mosaic lamps, stepping stones, beads, crystals,
prisms, window charms, bracelets
Email: mostlyglasscreations@gmail.com

Sharon McIvor

250-378-3300 Lawyer, Instructor and Legal Advisor

James McNaney

nomadhauling@gmail.com
Trucking, Hauling

Earl Michel

emichel@live.ca
Wolf Pac Construction

Focus iN Consulting

Business development and housing
gaildjoe@gmail.com

Lorne Mike

paulinehenry2011@hotmail.com
Fitness Instructor and Rough Stock Horses

Gene Moses Fencing

Gene Moses
250-378-2801

Vivian and Arnie Narcisse

Mountainchief Catering
250-315-0584 Catering MC and coordination of
Cultural Events

Growing Garlic/Nicola Valley Produce

Jerrod Peterson
growinggarlic.ca
growinggarlic.ca@gmail.com

Gwayne Point

250-378-9167 Northwest Indian Art

Loren Sahara Consulting

Counselling & Leadership Development
778-676-7844
info@lornesahara.com
<http://lornesahara.com>
<https://www.facebook.com/lornesaharamony>

JW Forest Contracting Ltd.

250-378-5468
250-378-1556 (cell) Warren Smith/Janet Sterling,
Principals
Logging contractors, road builders, land clearing
Established 1998
Certified Safe Company
11 employees, 80% First Nations
Equipment: Faller/Buncher, Grapple Skidders, Log
Processors, Excavators, Cat Crawler Tractors

Maggie's Bannock

Maggie Shuter
250-378-6579

Millco Safety Services

www.millcosafety.com
PO Box 4154 Lower Nicola, B.C.
250-378-2221 Patrick Miller/Angela Garcia, Principals
Construction safety, construction security, First Aid,
Traffic Control, fully certified personnel

Nicola Valley Muay Thai
Kru Melissa E. Moses
250-378-9155
kru@nicolavalleymuythai.ca

S&D Muir Inc

sd.muirinc@gmail.com
250-378-1964 Shane Muir,
Mining and Survey Equipment

SCS Diamond Drilling

www.scsdrilling.com
1436 Sun Rivers Drive Kamloops
250.572-2615
250-314-4864 (fax) Spence Coutlee, Principal

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Jacona Sports, Behavior Intervention, and Bubble Tea,

Robert Sterling

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Archaeology, Anthropologist, traditional land use
studies

**Rona Sterling Consulting Inc. and Godey Creek
Paintball**

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Victor York

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Gourmet coffee supply and distribution

FROM THE EDITOR

It is nice to feel the sun on our faces again. I cannot believe what extremes we live in - one day it feels like arctic gales are blowing through, and then all of a sudden it's in the 30s and mosquitoes are surfing the sweat on my body.

Somehow the plants and animals persevere through it all and stick to their schedules. Of course some of those schedules seem like in hurry up mode: the lilacs were extremely profuse this year but the blooming time seemed very short. Totally missed picking cottonwood buds this year as well. Hope the rest of the summer doesn't fly by that quickly! Time is passing though - I have to make a ribbon skirt in time for the solstice ceremony on June 20th, and the beading on the walking stick for my husband's anniversary present isn't getting itself done either!

Congratulations to the winners in the Spring Cleanup contest. Not only did you make your properties look nicer, but you're setting a good example of being FireSmart as well. You have to admit that once a room, a closet, a yard is tidied up there's an immense sense of accomplishment and you just somehow feel you can breathe better! Even though the bins are being removed from the communities, we remind you that so much of the recycling at the EcoDepot is free and easily accessible. And despite the bad publicity the City of Merritt is getting, up at the EcoDepot LNIB is well known for good recycling practices.

Now that you've made space, there's ample time to get a garden in. Grow a few tomato plants, toss in some lettuce seeds. It's amazing how quickly you'll be harvesting. Look for plantago major growing freely in your lawn.... rub that on your mosquito bites and the itch goes away. Smudge your yard with some lavender and sage - that keeps the bugs away too.



Plantago Major